

ANNUAL  
REPORT  
2022



Revolutionizing lives with  
innovative financial  
solutions

Premier Bank   
service first



**Premier Bank**   
service first

The Premier Bank Limited  
Registered Office  
Iqbal Centre (4<sup>th</sup> Floor)  
42 Kemal Ataturk Avenue  
Banani, Dhaka-1213, Bangladesh  
Tel: +880-2-222274844-48  
Fax: +880-2-222274849  
Website: [www.premierbankltd.com](http://www.premierbankltd.com)

প্ৰিমিয়ার ব্যাংক  **বনালী আখা**  
৪২ কেমাল আতাতুর্ক এভিনিউ, বনানী, ঢাকা-১২১৩

প্ৰিমিয়ার ব্যাংক  **Premier Bank**  
service first

প্ৰিমিয়ার ব্যাংক  **প্ৰিমিয়ার ব্যাংক**  
service first



**AWARD**

# “TOP-100. ACHIEVEMENTS-2020” & “MANAGER OF THE YEAR”



The Premier Bank Limited is proud to have been selected as the winner of the "TOP-100. ACHIEVEMENTS-2020" award while our Honorable Chairman Dr. H.B.M. Iqbal has been selected as the winner of the coveted "Manager of the Year" award given by the Oxford Awards Agency at the Achievements Forum 2021 organized by the Europe Business Assembly, Oxford, United Kingdom.



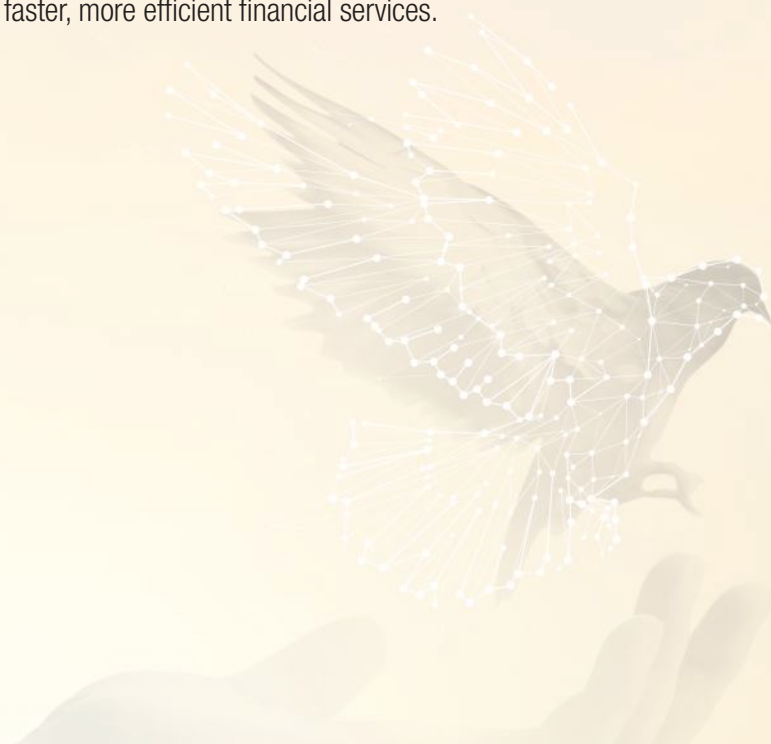
## PREMIER BANK AWARDED **B1** RATING BY MOODY'S

Moody's Investors Service, one of the largest credit rating agencies in the world, assigns **B1** long term rating with stable outlook to The Premier Bank Limited on November 17, 2022 based on the financials of 2021. The rating reflects Bank's good liquidity, modest asset quality with modest capitalization and profitability.

On this auspicious and historic feat, we thank all our Regulators, Board of Directors, Stakeholders and esteemed Customers for having their faith on us and our employees for the dedication and commitment.

## REVOLUTIONIZING LIVES WITH INNOVATIVE FINANCIAL SOLUTIONS

The adoption of digital technology has significantly transformed Bangladesh's financial sector in the last one-and-a-half decades, bringing millions under banking services that have even reached the very rural level. The transformation made it easier for customers to get these services as they can perform their transactions from the comfort of home. Apart from the modernisation of the traditional banking system, the introduction of Mobile Financial Service (MFS) providers, payment service providers, and fintech has also played a vital role in adopting technology in the country's banking system. Besides, agent banking took banking services to villages; banks are rolling out cash recycling machines (CRMs) that provide faster deposits; and internet banking is facilitating the customer's smooth cash withdrawal, deposit and fund transfer services. Customers are increasingly tech-savvy. Many prefer to manage their finances on their desktop computers or mobile devices, rather than heading to the nearest branch. In Premier Bank, we innovate and look to capitalise on market trends by developing exciting new products that can meet this demand for faster, more efficient financial services.



## Outlook 2023

Geopolitical uncertainty causes market shocks and calibrations. Client demands grow. Sustainability requires higher transparency based on real world data. Banks are investing to respond rather than react. Many are moving to digital foundations and transformations, but not just to keep pace with competitors. We recognize that modern banking and financial markets require digital capabilities for the resilience that leads to healthier financial performance. In 2023, we shall focus on a measured, fast business response and access to real-time data, grounded on strong hybrid cloud foundations and fueled by artificial intelligence and automation. We shall focus on banking and financial markets each year, as well as emerging banking strategies. In 2023, we shall concentrate on new impacts and strategies for growth and performance, risk and compliance, and cost and efficiency. We shall weather the storm, and emerge stronger, serving as the beacon for other industries that also must navigate under challenging economic conditions.



# Letter of Transmittal

All Shareholders of The Premier Bank Limited  
Bangladesh Bank  
Bangladesh Securities & Exchange Commission  
Registrar of Joint Stock Companies & Firms  
Dhaka Stock Exchange Limited and  
Chittagong Stock Exchange PLC

Dear Sir(s),

## **Annual Report of The Premier Bank Limited for the year ended December 31, 2022**

We are pleased to present Annual Report together with the audited financial statements including consolidated and separate balance sheet as on December 31, 2022, profit and loss account, cash flow statement, statement of changes in equity, liquidity statement for the year ended December 31, 2022 along with notes thereto of The Premier Bank Limited (the Bank) and its subsidiary, Premier Bank Securities Limited for your kind information and record. We have also presented separate financial statements of our Islamic Banking Branches and Offshore Banking Unit (OBU) of the Bank for the year 2022.

Financial statements of 'The Bank' comprise those of Conventional and Islamic Banking Branches and Offshore Banking Unit, while consolidated financial statements comprise financial statements of 'The Bank' and its subsidiary (PBSL).

Yours sincerely,



**Mohammad Akram Hossain, FCS**  
Company Secretary



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Head Office: Iqbal Centre (4th floor), 42 Kemal Ataturk Avenue, Banani, Dhaka-1213  
Phone: +88 02222274844-8 (PABX), Fax: 02222274832-3, www.premierbankltd.com

## NOTICE OF THE 24<sup>th</sup> ANNUAL GENERAL MEETING

Notice is hereby given that the 24th (twenty fourth) Annual General Meeting of The Premier Bank Limited will be held on June 14, 2023, Wednesday at 11.00 a.m. by using Digital Platform through the link <https://premierbank.bdvirtualagm.com> to transact the following businesses:

### AGENDA

#### A. ORDINARY BUSINESS:

1. To receive, consider and adopt the Audited Financial Statements of the Bank for the year ended 31st December, 2022 together with the Directors' and Auditors' Report thereon.
2. To declare dividend for the year ended 31st December, 2022 as recommended by the Board of Directors.
3. To elect/re-elect Directors of the Bank.
4. To appoint Statutory Auditor of the Company for the term until the next Annual General Meeting and to fix their remuneration.
5. To appoint Compliance Auditor as per Corporate Governance Code for the year 2023 and to fix their remuneration.

#### B. SPECIAL BUSINESS:

To change the registered name of the Bank to 'The Premier Bank PLC' from 'The Premier Bank Limited' by adopting the following special resolution:

"Resolved that the proposal for changing of the registered name of the Bank to 'The Premier Bank PLC' from 'The Premier Bank Limited' in accordance with the Companies Act 1994 (2nd amendment in 2020) as well as amendment in the relevant clauses of the Memorandum and Articles of Associations of the Bank be and is hereby approved subject to approval of shareholders and regulatory authorities."

By order of the Board



Mohammad Akram Hossain, FCS  
Company Secretary

Dated: 24<sup>th</sup> May, 2023

#### Notes:

- a. The Board of Directors recommended Cash Dividend @12.50% and Stock Dividend @7.50% for the year 2022.
- b. The 'Record Date' was on Tuesday, 23 May, 2023. The Shareholders whose names appeared in the Register of members of the Company or in the Depository Register (CDBL) on the record date, they are eligible to attend the 24th AGM and entitled to receive Dividend as approved in the AGM.
- c. A member eligible to attend and vote at the Annual General Meeting (AGM) may appoint a proxy to attend and vote on his/her behalf. The Proxy Form, duly stamped & signed by the member, must be sent through email to the Share Management Department of the Company at [investorsrelation@premierbankltd.com](mailto:investorsrelation@premierbankltd.com) at least 72 hours before the time for holding the meeting.
- d. The members will be able to submit their questions/comments and also vote electronically 24 hours before commencement of the AGM and during the AGM. Link for joining in the AGM will be further notified to the respective Member's through email/SMS.
- e. Existing External Auditors M/S. K. M. Hasan & Co., Chartered Accountants have completed 3 (three) year as Auditors of the Bank and they are not eligible for re-appointment.
- f. The soft copy of the Annual Report 2022 of the Bank (The Premier Bank Limited) will be sent to the email addresses of the Members available in their Beneficial Owner (BO) accounts maintained with the Depository as per BSEC Notification No. BSEC/CMRRCD/2006-158/208/ Admin/81 dated 20 June 2018. The Annual Report 2022 will also be available in the website of the Bank (<http://premierbankltd.com/pbl/financial-reports/>) within the stipulated time.



## Our Vision

The Bank has a clear vision towards its ultimate destiny to be the best amongst the top financial institutions.



## Our Mission

### **The mission of the Bank is -**

- To be the most caring and customer friendly provider of financial services, creating opportunities for more people in more places
- To ensure stability and sound growth whilst enhancing the value of shareholders investments
- To aggressively adopt technology at all levels of operations and to improve efficiency and reduce cost per transaction
- To ensure a high level of transparency and ethical standards in all business transacted by the Bank
- To provide congenial atmosphere which will attract competent work force who will be proud and eager to work for the Bank
- To be socially responsible and strive to uplift the equality of the life by making effective contribution for social development



## Our Values

### Service First

For us 'Service first' is not just an abstraction; we do mean it. It holds a prime and central focus in our operation. We believe, discharge of quick & quality service is the hallmark for banking standard.

### Easier Bankings

We have made day-to-day banking easier-than-ever through state-of-the-art facilities. We tend to create a congenial atmosphere for our customers to feel free and go easy with banking. We divide our clientele into least possible individuals to impart the best attention.

### Better Relationship

As we form bondage with our valued clients, so we develop it into a sustainable end. A good understanding with them, while carrying out business transactions, helps us perceive their goals and thus, enable us to respond pro-actively to their financial needs.

### Assured Confidentiality

Since we deal in business in the form of financial loss or gain, our solemn promise remains intact with the interest of our clients so much, so that all banking transactions are done in a confidential & professional manner.

### Good Corporate Governance

The dynamic Board of Directors of The Premier Bank Limited hails from different disciplines of business and industry at home and abroad. They are well respected in the society for their contribution. The Bank is equipped with a highly competent Management Team who have long experience in domestic and international Banking. The Bank upholds and strictly abides by good corporate governance practices and is subject to the regulatory supervision of Bangladesh Bank.

### Corporate Citizenship

We are a compliant Bank and we pay due taxes. We are eager to inspire eco-friendly investment. We are an abiding citizen in terms of all laws, rules, norms, sentiments and values of the land.



## Our Strategies

### Be Pro-active

We make conscious endeavour to elevate our life and activities. There is no place for fun in 'Reactive Management'. We learn to anticipate and act.

### Begin with the End in Mind

Our every action corresponds to our goal. We set our goal from what lies behind and beyond us and what lies within us. We begin in earnest to finish in time to pursue that goal.

### Put First Things First

We make a choice for things that make an upbeat difference. Things that matter most are not put at the mercy of things that matter least.

### Think Win-win

Win-win is a frame of mind and heart that constantly seeks mutual benefit in all human interactions. In our Philosophy, we want to see all parties an optimistic winner. A forward-looking planning helps us engage in a win-win relationship.

### Seek First to Understand and Then Be Understood

We prize our ability to communicate over all other values. Most of the time, we patiently hear people more than we are heard. We seek first to understand how we are expected - then we position ourselves as befittingly as we can.

### Synergy

The effect of a combined whole is always greater than the sum of individual part. The relationship which the parts have to each other is a part in itself. We believe, every part is important and each can contribute. We work together with others to build a team work that results in a better success

### Care and Share Alike for the Society

We care for the feelings, needs and experience of the society and share our interests equally. We try hard to provide for the less privileged and have-nots to ensure a better society and a more prosperous Bangladesh. It is an honour, our duty and privilege, to be able to serve the nation in more ways than just providing banking services.



## Code of Conduct & Ethics

Banking is a business based on the utmost integrity and mutual trust. In order to maintain and safeguard the trust and confidence of the customers and the public, Premier Bank places paramount importance on the maintenance of certain standards of conduct. The Bank's standards of conduct are principally made up of certain rules, regulations and ethical principles. It is essential that all employees familiarize themselves with the contents of code of conduct manual and observe the Bank's standards of conduct.

Among other principles, there are seven core values of our code of conduct as follows:

- Integrity – honesty and transparency in everything we say and do
- Responsibility – embracing our commitment to the local community and our shareholders
- Stability – the pursuit of growth based on prudence, proven business principles and financial strength
- Empowerment – creating an empowered, stimulating environment, where employees are involved, recognized and rewarded for good performance
- Efficiency – maintaining customer centric service standards designed to reach optimum efficiency and reliability
- Innovation – encouraging customer and employee participation to foster creativity, continuous improvement and lateral thinking
- Consistency – maintaining uniformity across our products, services and delivery to ensure customer assurance, as measured by customer satisfaction levels

The common denominator of the seven core values is: **Commitment is the key to success.**



## Forward-looking Statement

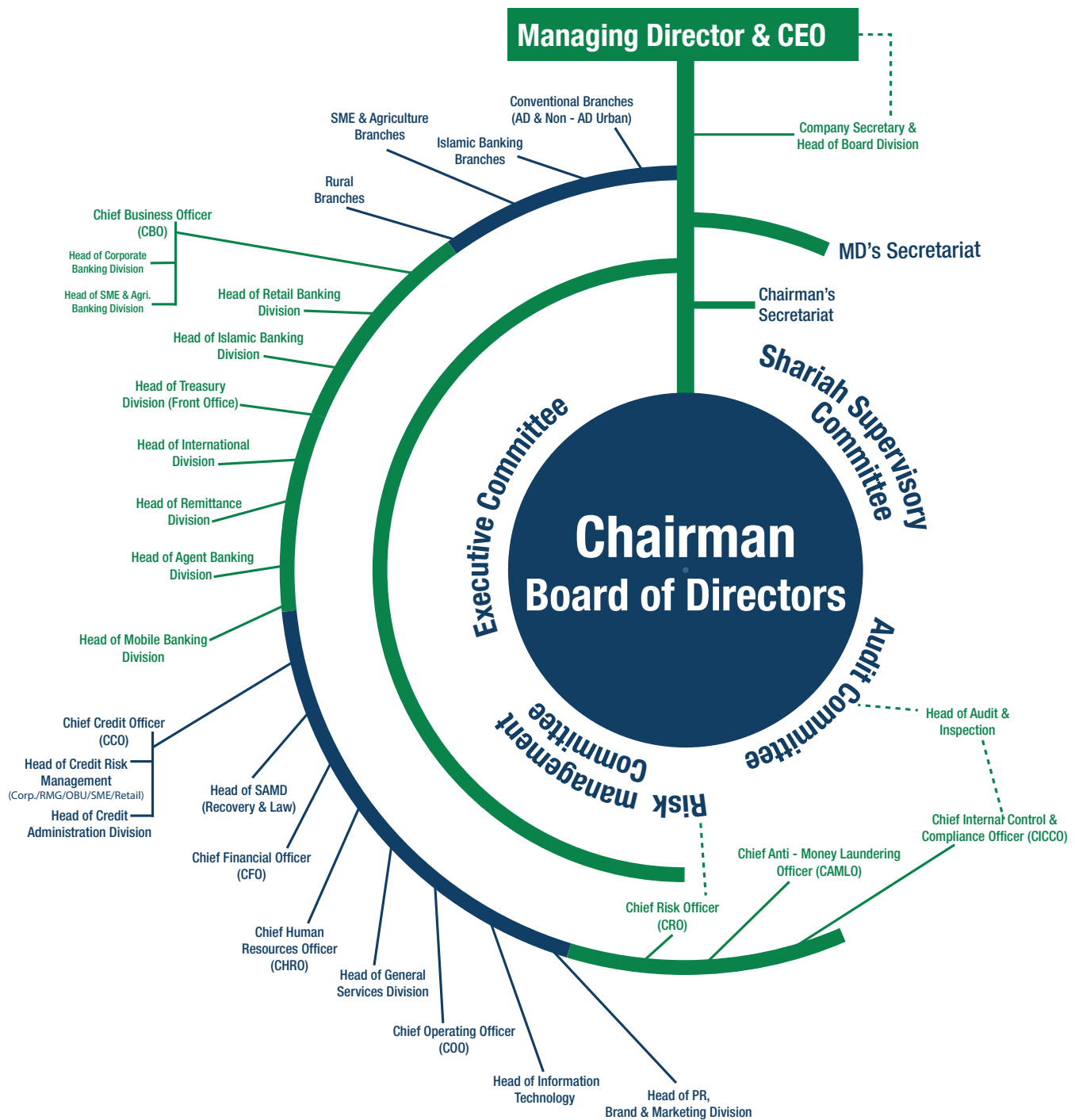
- The Premier Bank Limited creates a responsible business that always meets customers' needs and a culture where our colleagues put customers first. This is the key to our long-term success and to fulfilling our aim to position the Bank as the best private commercial Bank for our stakeholders, customers, and shareholders;
- The transformation in the form of innovation will ensure we maintain that the core values of the past while equip ourselves to succeed in the future;
- To keep pace with the rapid change in technology to bring new opportunities to improve our service to customers with faster, more convenient and more extensive propositions tailored to meet their needs;
- We aim to treat all our customers fairly and inclusively, making it easy for them to find, understand and access products that are right for them;
- Constant drive for a "strong balance sheet" by maintaining capital adequacy, asset quality, strong liquidity position, and undertake risk mitigation measures against any unforeseen risk;
- Continue our war against Non-Performing Loan (NPL) as well as strong drive for recovery of classified loans. Recovery of classified loans will be the Bank's area of top priority, as well as improvement of deposit mix to minimize the cost.

# Timeline & Milestones



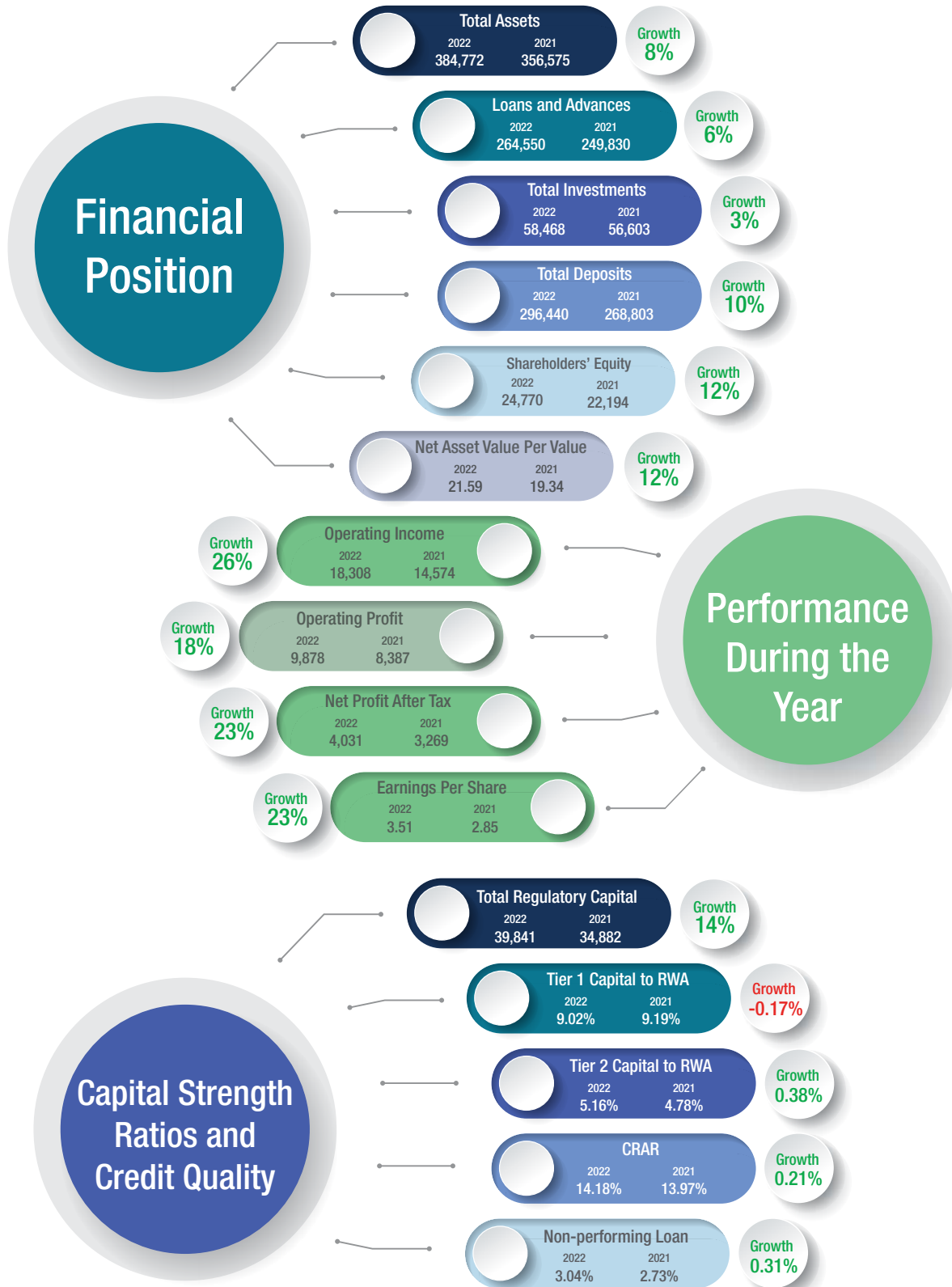


# Organogram of the Bank



# Financial Highlights

(Amount in BDT Million where applicable)





## Corporate Profile

The Premier Bank Limited incorporated on 10 June 1999 to carry out all kinds of banking business. The Bank commenced its operations on 26 October 1999 with the prime motto of “Service First”. The Bank offers a wide range of depository products, Loans & Advances, Card products and a variety of services to cater virtually for every customer segment. The Product basket is rich in content featuring different types of Savings and Current Accounts, Term and Continuous Loans, Personal Loans, Debit/Credit Cards, Internet Banking, Treasury & Syndication Services etc.

The Bank has current network of 132 Branches which includes 18 AD Branches & 114 Non-AD Branches including 12 SME/Agri. Branches. The Bank has also 63 sub-branches and 122 ATM booths including 6 Premier Fast Track at different locations of the country and a fully-owned subsidiary company named “Premier Bank Securities Limited” (PBSL) with 5 Branches at Dhaka & Chittagong city. The Bank continued its strive to build strong relationship with the customers and provide them fast and quality services as well as the best financial solution according to their actual needs. In its long journey, it has been trusted custodians of their money and a true financier of their wants.

The Board of Directors of the Bank consists of 12 (Twelve) renowned member with profound knowledge on industrial, financial and operational area. The members of the Board of Directors of the Bank hold very respectable positions in the society. They are highly successful businessmen and industrialists in Bangladesh. Each Director of the Board plays a significant role in the socio-economic arena of the country.

The Bank is always ready to grab untapped potential of the country with rationalizing its loan portfolio, accelerating the delivery of consistent services, managing risks and focusing on people, planet and profit to embrace sustainability.

# Corporate Profile

## Registered name of the company

The Premier Bank Limited

## Legal form

A scheduled commercial bank incorporated on June 10, 1999 as a Public Limited Company under companies act, 1994 and Bank companies act, 1991.

## Incorporation certificate

C-37922 (2222)/99, dated June 10, 1999

## Commencement of business certificate

Ref. no. 16370, dated June 10, 1999

## Bangladesh bank approval certificate

BRPD (P) 744 (72)/99-1638, dated June 17, 1999

## Formal launching of banking business

October 26, 1999

## Registered office

Iqbal Centre (4th Floor), 42 Kemal Ataturk Avenue, Banani, Dhaka-1213

Tel: +880-2-222274844-8, Fax: +880-2-222274849

## Number of branches 132 (one hundred thirty-two)

## VAT registration

18131074117, dated July 31, 2000

## ETIN certificate

545319115583, dated October 17, 2000

## Capital as on 31st December 2022

Authorized Capital	BDT 15,000,000,000.00 (Face value per share: BDT 10)
Paid-up Capital	BDT 11,473,777,990.00 (Face value per share: BDT 10)

## Ownership structure as on 31st December 2022

Composition	Status	
	Number of Shares	% of total shares
	Number of Shares	% of total shares
Sponsors & Directors	401,252,427	34.97%
Financial Institutions	275,649,710	24.02%
Foreign	11,776,149	1.03%
General Public	458,699,513	39.98%
Total	1,147,377,799	100%

## Auditor

M/S K. M. Hasan & Co., Chartered Accountants

Home Town Apartment (8th & 9th Floor), 87 New Eskaton Road, Dhaka- 1000

## Legal advisor

M/S Rakanuddin Mahmud & Associates

Delta Dahlia (8<sup>th</sup> floor), 36 Kemal Ataturk Avenue, Banani, Dhaka-1213

## Subsidiary company of the bank

Premier Bank Securities Limited (PBSL)

Iqbal Centre (12th Floor), 42 Kemal Ataturk Avenue, Banani, Dhaka

# Corporate Directory

## Board of Directors

<b>Chairman</b>	:	Dr. H. B. M. Iqbal
<b>Vice Chairman</b>	:	Mr. Moin Iqbal
<b>Directors</b>	:	Mr. B. H. Haroon, MP
	:	Mr. Abdus Salam
	:	Murshedy, MP
	:	Mr. Mohammad Imran Iqbal
	:	Mr. Shafiqur Rahman
	:	Mr. Jamal G Ahmed
	:	Mr. Nahyan Haroon
	:	Mrs. Shaila Shelley Khan
	:	Mr. Yeh Cheng Min
<b>Independent Directors</b>	:	Mr. Naba Gopal Banik
	:	Mr. Kaiser A. Chowdhury
<b>Managing Director &amp; CEO</b>	:	Mr. M. Reazul Karim FCMA
<b>Company Secretary</b>	:	Mr. Mohammad Akram Hossain FCS

## Executive Committee

<b>Chairman</b>	:	Dr. H. B. M. Iqbal
<b>Members</b>	:	Mr. Moin Iqbal
	:	Mr. B. H. Haroon, MP
	:	Mr. Abdus Salam
	:	Murshedy, MP
	:	Mr. Shafiqur Rahman
	:	Mr. Jamal G Ahmed
	:	Mrs. Shaila Shelley Khan

## Audit Committee

<b>Chairman</b>	:	Mr. Naba Gopal Banik
<b>Members</b>	:	Mr. Mohammad Imran Iqbal
	:	Mr. Kaiser A. Chowdhury
	:	Mr. Nahyan Haroon

## Risk Management Committee

<b>Chairman</b>	:	Mr. Mohammad Imran Iqbal
<b>Members</b>	:	Mr. Moin Iqbal
	:	Mr. Abdus Salam Murshedy, MP
	:	Mr. Jamal G Ahmed
	:	Mr. Nahyan Haroon
<b>Consultant</b>	:	Mr. Muhammed Shahidul Islam
<b>Advisor</b>	:	Mr. Muhammed Ali

## Management

<b>Managing Director &amp; CEO</b>	:	Mr. M. Reazul Karim FCMA
<b>Additional Managing Directors</b>	:	Mr. Shahed Sekander
	:	Mr. Syed Nowsher Ali
	:	Mr. Md. Shahid Hassan
	:	Mallik
	:	Mr. Shamsuddin Chowdhury
<b>Deputy Managing Director and Chief Financial Officer</b>	:	Mr. Sayed Abul Hashem FCA, FCMA
<b>Deputy Managing Directors</b>	:	Mr. Md. Fayezur Rahman
	:	Talukder
	:	Mr. Niamat Uddin Ahmed
	:	Mr. Abdul Quaium Chowdhury

## Board of Directors



**Dr. H. B. M. Iqbal**  
Chairman



**Mr. Moin Iqbal**  
Vice Chairman



**Mr. B. H. Haroon, MP**  
Director



**Mr. Abdus Salam  
Murshedy, MP**  
Director



**Mr. Mohammad  
Imran Iqbal**  
Director



**Mr. Shafiqur Rahman**  
Director



**Mr. Jamal G Ahmed**  
Director



**Mr. Nahyan Haroon**  
Director



**Mrs. Shaila Shelley Khan**  
Director



**Mr. Yeh Cheng Min**  
Director



**Mr. Naba Gopal Banik**  
Independent Director



**Mr. Kaiser A. Chowdhury**  
Independent Director  
(From 17.02.2022)



**Mr. M. Reazul Karim**  
**FCMA**  
Managing Director & CEO



# DIRECTORS' PROFILE

---





Dr. H. B. M. Iqbal, former Member of Parliament and Chairman of Parliamentary Standing Committee of Ministry of Science and Technology, is the Chairman of The Premier Bank Limited. He was a freedom fighter with specialized guerrilla training from Deradhun, India under a guerrilla force 'MujibBahini/ Bangladesh Liberation Force (BLF)', during Liberation War of Bangladesh in 1971. He has a diverse range of business interests in the field of Banking, Tourism, Hotels Resorts, Manufacturing, Cement, Distribution House, Aviation, Media, Medical Centre, Education, Service Sector and Restaurant.

He is also the Chairman of the Executive Committee of the Board of Directors of The Premier Bank Limited.

Currently he has the following associated organizations:

#### Chairman

- Premier Group of Companies Ltd.
- Premier Hotels & Resorts Ltd.  
(Hilton Dhaka, 5 Star American Chain Hotel)
- Premier Hotel Management Company Ltd.  
(Renaissance Dhaka Gulshan Hotel)
- Bengal Tiger Cement Industries Ltd.
- ATAB Centre Ltd.
- Air Concern International Ltd.
- IBC Power Ltd.
- Bukhara Restaurant (Pvt) Ltd.

#### Managing Director

- Centaur Limited.
- Nawrin Electronics Ltd.
- Beacon Travel In't Ltd.

## Dr. H. B. M. Iqbal

Hon'ble Chairman

#### Proprietor

- Iqbal Centre (22 Storied Commercial Complex)
- Concern International

In addition to his success in trade and business, Dr. Iqbal is immensely reputed for his contribution in the field of education. He is the Founder Chairman of Viqarunnisa Women's University, the first private university for women in Bangladesh. He is also associated with the following institutions:

#### Founder Chairman

- Premier Foundation
- Premier Bank Foundation

#### Dr. Iqbal Education world:

##### Founder Chairman

- Z. Rahman Premier Bank School & College  
Banshgari, Bhairab, Kishoregonj
- Sheikh Hasina University of Science and  
Technology

#### Founder & Chairman of Board of Trustees

- Royal University of Dhaka

#### Founder & Former Chairman

- Viqarunnisa Women's University

#### Former Chairman

- Tejgaon University College
- Viqarunnisa Noon School & College
- Ispahani School & College
- Willes Little Flower School & College
- Siddheswari University College
- Dhaka Medical College Hospital
- Tejgaon Women College
- Habibullah Bahar University College
- Shiddeshwari Girls High School

#### Former Syndicate Member

- Bangabandhu Medical University, Dhaka

#### Former Director

- Federation of Bangladesh Chambers of  
Commerce and Industry (FBCCI)

#### Former President

- Association of Travel Agents of Bangladesh  
(ATAB)

#### Member, EC

- Bangladesh Association of Banks (BAB)

#### Donor Member

- Gulshan Club Ltd., Dhaka

#### Member

- Army Golf Club, Dhaka



Mr. Moin Iqbal is the Vice Chairman of The Premier Bank Limited. He comes of a very respectable and reputed family in Bangladesh. He is a young energetic and promising entrepreneur possessing excellent business background. He is a business graduate from USA. He is also member of the Executive Committee and Risk Management Committee of the Board of Directors of The Premier Bank Limited.

## Mr. Moin Iqbal

Vice Chairman

He is associated with the following Organizations:

### Chairman

- Premier Property Development Co. Ltd.
- Bentley Sweater Limited

### Managing Director

- Premier Group of Companies Ltd.
- Premier Hotels & Resorts Ltd.  
(Hilton Dhaka, 5 Star American Chain Hotel)
- Premier Hotel Management Company Ltd  
(Renaissance Dhaka Gulshan Hotel)
- ATAB Centre Ltd.

### Director

- Air Concern International Ltd.
- Nawrin Electronics Limited
- Bukhara Restaurant (Pvt) Ltd.

In addition to his success in the trade and business Mr. Moin is also associated with the following institutions:

### Member - Governing Body

- Premier Foundation
- Premier Bank Foundation

### Founder & Member of Board of Trustee

- Royal University of Dhaka

### Member

- Gulshan Club Ltd., Dhaka
- Army Golf Club, Dhaka



Mr. B. H. Haroon is an Hon'ble Member of the 11th Parliament of People's Republic of Bangladesh. He is the Member of Parliamentary Standing Committee on Ministry of Housing and Public Works, Parliamentary Standing Committee on Estimates. He is Former Chairman of Standing Committee on Ministry of Religious Affairs, Bangladesh Parliament, Former Chairman of Bangladesh-Saudi Arabia Parliamentary Friendship Group, Joint Secretary, Parliament Member's Club and Member of Library Committee, Bangladesh Parliament. He has business interests in Aviation and Travel, Human resource export, Medical services, construction etc. As a recognition of his contribution to the business of Bangladesh, Mr. Haroon was accredited the status of Commercially Important Person (CIP). He is also the founder and patron of different socio-cultural organizations in the country. He is the Member of the Executive Committee of the Board of Directors of The Premier Bank Limited.

## Mr. B. H. Haroon, MP

### Director

He is associated with many Institutions like:

#### Chairman

- Islami Complex Jalakathi, Rajapur, Kanudaskathi

#### Chief Advisor

- Upajila Parishad Rajapur & Kathalia
- All Educational Institution of Rajapur & Kathalia (College, Madrasa & School) under the Constituency of 125 Jhalakathi-1

#### Life Member

- Gulshan Club, Dhaka

#### Member

- Army Golf Club, Dhaka

#### Advisor & Patron

- Sheikh Rasel Krira Chakra

#### Member- Regent Board

- Patuakhali Science and Technology University

#### Syndicate Member

- Islamic Arabic University

He is also associated with the following Organizations:

#### Proprietor

- Al Arab Enterprise International

#### Chairman

- Rajbithi Travels Ltd.

#### Al-Humyra Group:

##### Chairman

- Al-Humyra Health Center Ltd
- Al-Humyra Development Ltd.



## Mr. Abdus Salam Murshedy, MP

Director

- Pastel Apparels Limited
- Astras Garments Limited
- Regal Garments Limited
- Epoch Garments Limited
- Fontina Fashions Limited
- Manta Apparels Limited
- Envoy Fashions Limited
- Envoy Design Limited
- Olio Apparels Limited
- Texas Dresses Limited
- Donier Textile Mills Limited
- Laundry Industries Limited
- Orex Net Work Limited
- National System Solutions (Pvt.) Limited
- Advanced Comtech Machines Limited
- Envoy Packages Limited
- Sharmin Holdings Limited

### Chairman

- Treasure Securities Limited

### Director

- Envoy Textiles Limited
- Square Hospitals Limited
- Bengal Meat Processing Industries Limited

### Shareholder

- Tristar Securities Limited

### He is also member of the following clubs:

#### Member

- Dhaka Club Ltd.
- Gulshan Club Ltd.
- Uttara Club Ltd.
- All Community Club- Dhaka
- Savar Golf Club, Savar- Dhaka
- Army Golf Club, Bishwa Road- Dhaka
- Dhaka Boat Club Ltd.
- Bangladesh Club Ltd. Uttara-Dhaka,
- Apparel Club Ltd.,
- Mohammedan Sporting Club &
- Khulna Club Ltd.

Mr. Abdus Salam Murshedy, Managing Director of Envoy Group and Hon'ble Member of the 11<sup>th</sup> Parliament of People's Republic of Bangladesh, Khulna-4, is the Director of The Premier Bank Limited. He is the Member of Parliamentary Standing Committee of Ministry of Local Government, Rural Development & Co-operative and Ministry of Youth & Sports. He is a prominent personality in the business & political area of this country and playing a pre-dominant role in establishing a solid industrial base in Bangladesh. He was accredited with the status of Commercially Important Person (CIP). He was honored with the most prestigious title 'The Kor Bahadur Paribar' (2016-2017) by National Board of Revenue (NRB). He is the former President of BGMEA & EAB (An Apex Association of the Export Sector). He is the Senior Vice President of the BFF (Bangladesh Football Federation) and Member of the Board of Trustee of BGMEA University of Fashion and Technology (BUFT). He is also the Member of the Executive Committee and Risk Management Committee of the Board of Directors of The Premier Bank Limited.

He is associated with the following organizations:

#### Managing Director

- Envoy Garments Limited
- Armour Garments Limited



Mr. Mohammad Imran Iqbal, emerging & young entrepreneur of the country, is the Director of The Premier Bank Limited. He comes of a very respectable and reputed family in Bangladesh. He is a business graduate from a reputed foreign university with an excellent academic record and modern business intelligence. He is the Chairman of the Risk Management Committee and Member of the Audit Committee of the Board of Directors of The Premier Bank Limited.

He is associated with the following Organizations:

#### **Managing Director**

- Premier Property Development Co. Ltd.

## **Mr. Mohammad Imran Iqbal**

Director & Chairman  
Risk Management Committee

#### **Additional Managing Director**

- Bentley Sweater Limited

#### **Director**

- Premier Group of Companies Ltd.
- Premier Hotels & Resorts Ltd.  
(Hilton Dhaka, 5 Star American Chain Hotel)
- Premier Hotel Management Company Ltd.  
(Renaissance Dhaka Gulshan Hotel)
- ATAB Centre Ltd.
- Nawrin Electronics Limited
- Bukhara Restaurant (Pvt) Ltd.

In addition to his success in the trade and business Mr. Imran is also associated with the following institutions:

#### **Member - Governing Body**

- Premier Foundation
- Premier Bank Foundation

#### **Founder & Vice Chairman of Board of Trustees**

- Royal University of Dhaka

#### **Member**

- Army Golf Club, Dhaka
- Gulshan Club Ltd., Dhaka



Mr. Shafiqur Rahman is a prominent industrialist and businessman who comes of a very respectable family from

## Mr. Shafiqur Rahman

Director

Cumilla. He is the founder President of “Bangladesh Rubber Industry Association”. He was the Secretary of the East Pakistan Students Union. He is associated with a number of business forums and socio-cultural organizations. He is the member of the Executive Committee of the Board of Directors of The Premier Bank Limited.

He is associated with the following organization:

### Managing Director

- Rupsha Tyres & Chemical Ltd.

## Mr. Jamal G Ahmed

Director

Mr. Jamal G Ahmed is a young & energetic business personality with distinct wisdom. He has graduated from a reputed foreign university with an excellent academic record of achievement. He also obtained degree of law i.e. ‘Juris Doctorate’ from HOFSTRA University. He is associated with District of Columbia BAR (LAW) Association. He is also member of the Executive Committee and Risk Management Committee of the Board of Directors of the Bank.

He is associated with the following organizations:

### Managing Director

- Bentley Sweater Ltd.

### Director

- Premier Group of Companies Ltd.



- ATAB Centre Ltd.
- Premier Property Development Co. Ltd.

### Trustee Member

- Royal University of Dhaka



Mr. Nahyan Haroon is a promising entrepreneur of the country who comes of a noble family in the country and possesses

## Mr. Nahyan Haroon

Director

an excellent academic record of accomplishment. He is associated with a number of business and making progress towards a resourceful business leadership. He is also member of the Risk Management Committee and Audit Committee of the Board of Directors of The Premier Bank Limited.

He is associated with the following organizations:

### Chairman

- The Raintree Dhaka Ltd.

### Managing Director

- Rajbithi Travels Ltd.



## Mrs. Shaila Shelley Khan

### Director

Mrs. Shaila Shelley Khan is one of the Sponsor Directors of The Premier Bank Limited. She is a Business Graduate. Currently, she is dealing with general trading and wholesale business of different products. She is also involved with different socio-economic organization of the country. Mrs. Khan is also member of the Executive Committee of the Board of Directors of The Premier Bank Limited.

## Mr. Yeh Cheng Min

### Director

Mr. Yeh Cheng Min, a Taiwanese citizen, is one of the Sponsor Directors of the Bank. He has obtained his graduation from National Taipei Industrial College. He has vast experience in the bicycle manufacturing industry. Mr. Min has business interest in Taiwan, Malaysia, England and many other countries.

He is associated with the following organizations:

#### Chairman

- Alita (BD) Ltd.

#### Managing Director

- Ace Bicycle (BD) Ltd.



## Mr. Naba Gopal Banik

### Independent Director & Chairman Audit Committee

Mr. Naba Gopal Banik is the Independent Director and Chairman of Audit Committee of the Board of Directors of The Premier Bank Limited. Mr. Banik served in important leadership position in Bangladesh Bank as Executive Director for overall supervision of the works relating to the issuance of prudential

regulations and guidelines to ensure a sound banking system in the country. He is also an Ex-Member of Insurance Development & Regulatory Authority (IDRA), Bangladesh, Ex-Principal of Training Institute of Mutual Trust Bank Co. Ltd. and Ex-Consultant of Bangladesh Finance & Investment Co. Ltd. He obtained his Masters of Science in Statistics from Chittagong University. He attended many high-profile training courses/ seminars/ symposiums home and abroad. He is also an Independent Director of Anwar Galvanizing Ltd. and Jury of Emerging Asia Insurance Awards organized by Indian Chamber of Commerce, Kolkata. He is an ardent reader and has strong desire to travel and explore the world.



## Mr. Kaiser A. Chowdhury

### Independent Director

served ONE Bank Limited (1999 - 2005) as its Deputy Managing Director (since November, 2000), AB Bank Limited between 2005 - 2012) as its President & Managing Director and Meghna Bank Limited (2013 - 2014) as its founder Managing Director & CEO. He was Executive Director of GSP Finance Company (Bangladesh) Limited during 2014 - 15 and Principal, Dhaka Bank Training Institute during 2015 - 16. Mr. Chowdhury also played the role of an Independent Director & Chairman of the Board's Audit Committee of AB Bank Limited and Islamic Finance & Investment Limited.

Mr. Kaiser A. Chowdhury is an Independent Director of The Premier Bank Limited. Mr. Chowdhury is a banking professional, having started his career with ANZ Grindlays Bank Limited (1975 - 1999) where he spent time mostly in the credit arena, including a stint at Grindlays International Training Centre, Chennai, India as a Credit Instructor. He

Mr. Kaiser A. Chowdhury holds a Master's Degree in Economics from Dhaka University (1973) and takes an active interest in Juvenile Literature with more than 50 publications to his credit. He was accorded the coveted Bangla Academy Award in 2013 for contributions to Children's Literature.

## Mr. M. Reazul Karim FCMA

### Managing Director & CEO



Insightful banker and a dynamic leader, M. Reazul Karim, carries with him a deep financial services knowledge including Corporate Sector, Governance as well as regulatory and public policy experience gained from senior positions in a wide range of financial fronts. His extensive knowledge of financial markets, treasury, risk management and his qualification as FCMA is of particular value in The Premier Bank's Risk and Audit affairs. With over 40 years of experience in the realm of Banking Industry and related sectors, he is well placed to carry out his role as the right leader for the Bank refining The Premier Bank's strategy to focus on growth and resilience. M. Reazul Karim's drive, enthusiasm and commitment to customers, along with his proven ability to build and lead a strong management teams, brings significant value to all stakeholders of the bank. All through his life, he enriched his career with a good number of prestigious positions in the industry. His long career path is studded with branch management, corporate banking, credit risk review, structured finance, strategic planning, business development along with team building and leadership.

five years, he has been entrusted the position of the Managing Director & CEO (In-charge) of the Bank in February 2018.

Mr. Karim started his career as a Management Trainee with National Bank in 1984. The following years saw the continuous rise of his banking genius. During vast versatile banking career, he has disseminated his banking excellence in National Bank Limited (1984-1995), Prime Bank Limited (1995-2012). He joined The Premier Bank Limited as the Additional Managing Director in 2013, thereafter serving for

Mr. Karim has obtained his Bachelor's Degree in Commerce (Hon's) and M. Com in Accounting from Dhaka University. He is a Professional Accountant and fellow member (FCMA) of The Institute of Cost and Management Accountants of Bangladesh. He is an avid reader and has a strong impulse to travel and explore the world. To keep him updated with the current management thoughts, he attended many high-profile training courses/ seminars/ symposiums in home and abroad including UK and USA. He used to be the part time lecturer of BRAC University and other Training institute of Banks. He has participated in a round table Conference of World Bank in Washington DC, USA and presented a technical paper on de- risk and correspondence Banking in 2017. An admired personality, Mr. M. Reazul Karim has achieved many a laurel for his outstanding role for banking development in the country.

## Executive Committee of the Board



**Dr. H. B. M. Iqbal**  
Chairman



**Mr. Moin Iqbal**  
Member



**Mr. B. H. Haroon, MP**  
Member



**Mr. Abdus Salam  
Murshedy, MP**  
Member



**Mr. Shafiqur Rahman**  
Member



**Mr. Jamal G Ahmed**  
Member



**Mrs. Shaila Shelley Khan**  
Member

## Risk Management Committee of the Board



**Mr. Mohammad Imran Iqbal**  
Chairman



**Mr. Moin Iqbal**  
Member



**Mr. Abdus Salam Murshedy, MP**  
Member



**Mr. Jamal G Ahmed**  
Member



**Mr. Nahyan Haroon**  
Member

## Audit Committee of the Board



**Mr. Naba Gopal Banik**  
Chairman



**Mr. Mohammad Imran Iqbal**  
Member



**Mr. Kaiser A. Chowdhury**  
Member



**Mr. Nahyan Haroon**  
Member

## Shari'ah Supervisory Committee



**Mufti Hafez Moulana  
Muhibullahil Bagee Nadvi**  
Chairman



**Mr. Md. Fariduddin  
Ahmed**  
Member



**Mufti Shahed Rahmani**  
Member



**Mr. Abdul Awwal  
Sarker**  
Member



**Professor Dr. Shamsul  
Alam**  
Member



**Hafej Mohammad  
Lutfur Rahman**  
Member  
(Deceased on 22.04.2023)

## Ex-officio Members of the Shari'ah Supervisory Committee



**Dr. H. B. M. Iqbal**  
Chairman



**Mr. B. H. Haroon,  
MP**  
Director



**Mr. Abdus Salam  
Murshedy, MP**  
Director



**Mr. Shafiqur  
Rahman**  
Director



**Mr. M. Reazul  
Karim FCMA**  
Managing Director & CEO

# Our Products & Services at a Glance

Premier Bank is your one stop financial store that offers diversified products & services to meet any financial needs.

## Corporate banking products

Short Term Finance  
Long Term Finance  
Import/Trade Finance  
Work Order/Construction Finance  
Export Finance  
Syndications & Structure Finance  
Lease Finance

## Retail loan products

Premier Home Loan  
Premier Home Loan for Freedom Freighter  
Auto Loan  
Consumer Credit Scheme  
Secured Line  
Salary Loan  
Travel Loan

## SME banking products

Medium- and Long-Term Finance  
Working Capital Finance  
Trade Finance  
Women Entrepreneurship Loan  
Micro and Cottage Finance  
Rural & Agriculture Finance (Premier Grameen Swanirvor)  
Premier Samridhi (Loan product for 10/50/100 BDT A/C Holder)

## Card products

EMV Visa Classic – Local/International  
EMV Visa Gold-Local/International  
EMV Gold Dual Currency Card (MasterCard)  
EMV Platinum Dual Currency Card (VISA/MasterCard)  
EMV Debit Card Local (VISA/MasterCard)  
EMV TC/Hajj Prepaid Card (VISA/MasterCard)

## Deposit products

Savings Account (SB)  
Special Notice Deposit Account (SND)  
Premier Super Account  
Premier 50 Plus Account  
Premier Genius Account/School Banking Account  
Premier Esteem Savers  
Premier Excel Savers  
Premier Shadhinota Account (10 BDT)  
Premier High-Performance Account  
Premier Payroll Account  
Premier Remittance Savers Account (RSA)  
Current Account (CD)  
Foreign Currency (FC) Account  
Non-Resident Foreign Currency Deposit Account (NFCD)  
Resident Foreign Currency Deposit Account (RFCD)  
Fixed Deposit (FDR)  
Double Benefit Scheme (DBS)  
Education Savings Scheme (ESS)  
Monthly Income Scheme (MIS)  
Monthly Savings Scheme (MSS)

Shwapno (Two Year Monthly Deposit Scheme)  
Registered Retirement Deposit Plan (RRDP)

## Digital banking services

Mobile App (pmoney)  
ATM Banking  
Premier Fast Track  
Mobile Banking Manager (MBM)  
E-Statement Service  
Electronic Fund transfer through BEFTN (EFT)

## Islamic banking products & services

### Deposit Products

Al-Wadiah Current Deposit (AWCD)  
Mudaraba Savings Deposit (MSD)  
Mudaraba Short Notice Deposit (MSND)  
Mudaraba Premier Genius Account (MPGA)  
Mudaraba Premier Excel Savers Account (MPESA)  
Mudaraba Premier Esteem Savers Account (MPESA)  
Cash Waqf Deposit Account  
Mudaraba Payroll Account  
Mudaraba Premier Sadhinota Account  
Mudaraba Premier Remittance Saver Account  
Mudaraba Foreign Currency Account  
Mudaraba Non-Resident Foreign Currency Deposit Account  
Mudaraba Resident Foreign Currency Deposit Account  
Mudaraba Term Deposit Receipt (MTDR)  
Mahar Savings Scheme (Mahar)  
Hajj Plan Scheme  
Mudaraba Hajj Savings Scheme (MHSS)  
Mudaraba Monthly Income Scheme (MMIS)  
Mudaraba Monthly Savings Scheme (MMSS)  
Mudaraba Double Benefit Scheme (MDBS)

## Investment Products

Bai' Al-Murabaha  
Bai' Al-Muajjal  
Bai' As-Salam  
Musharaka Documentary Bills  
Hire Purchase under Shirkatul Milk (HPSM)  
Premier Tijarah Personal (Consumer) Finance  
Premier Tijarah Auto Finance  
Premier Tijarah Home Finance

## Other banking services

Student File Service  
Locker Service  
Nationwide Collection Service  
Remittance Payment Service  
Hajj Pilgrims Service  
Online & Evening Banking Service  
Brokerage House Service  
Utility Bill Payment Service  
MRP/MRV Payment Service  
POS Terminal Service  
Treasury Service  
SWIFT Service etc.



# KEY EVENTS

2022





23rd Annual General Meeting 2022 held through online



Board Meeting held through Hybrid System



Annual Business Conference 2022



Shariah Supervisory Committee Meeting 2022 held through online



Business Review Meeting 2022



Farmgate Branch, Dhaka Opening Ceremony 2022



23<sup>rd</sup> Anniversary of The Premier Bank Limited



Uttara Ishakha Aveune Branch Opening Ceremony 2022



Foundation Training Programme of MTO, The Premier Bank Limited.



Bashundhara Multi Trading Limited (BMTL), a sister concern of Bashundhara Group, financed by The Premier Bank Limited.



Mithela Textile Industries Limited, financed by The Premier Bank Limited.



An Inside View of Fakir Apparels Ltd. Financed by The Premier Bank Limited.



# DIRECTORS' REPORT

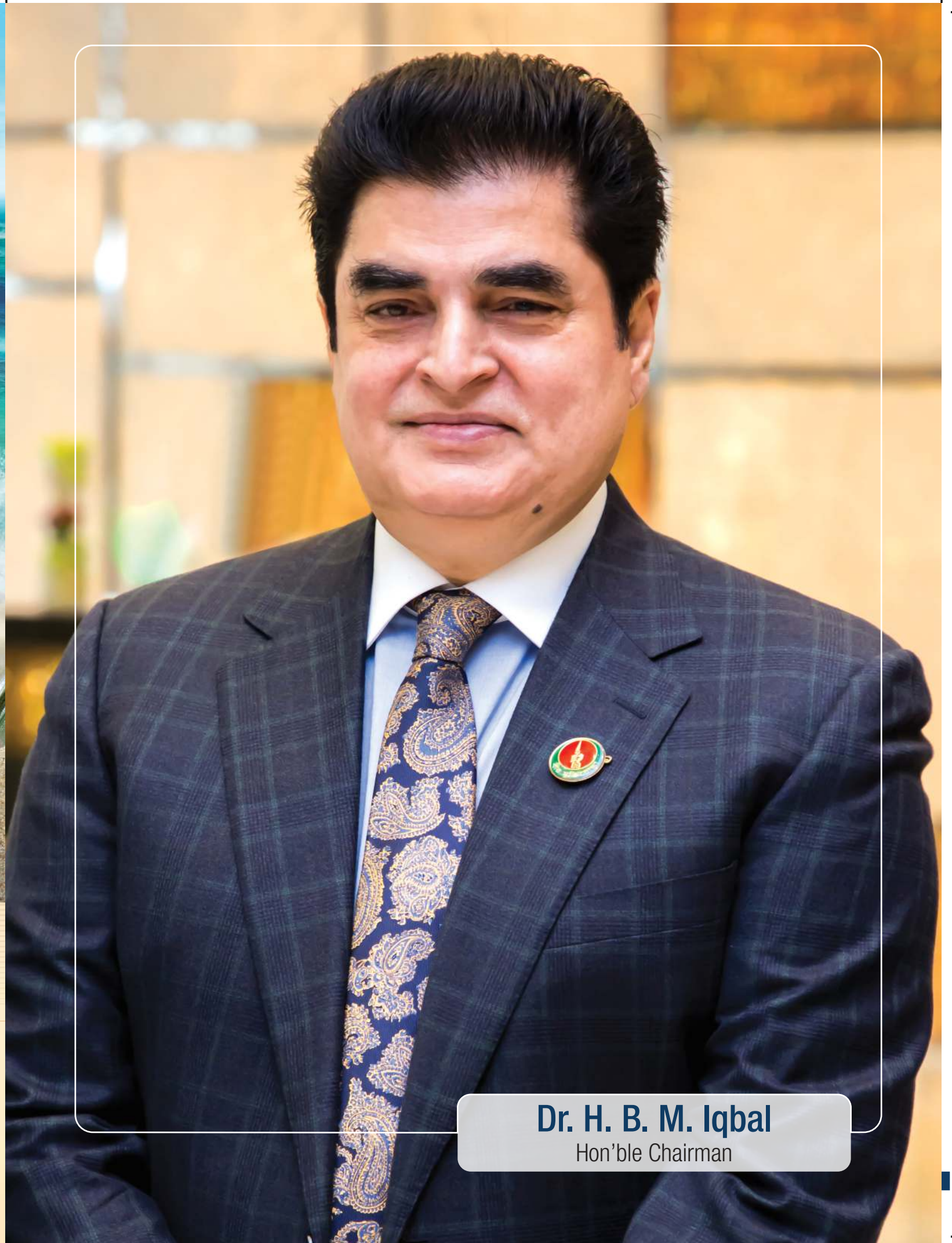




# MESSAGE

FROM THE HON'BLE CHAIRMAN

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**Dr. H. B. M. Iqbal**  
Hon'ble Chairman

## Message from the Hon'ble Chairman

“ We appreciate innovation and change. Changes in digital technology, international trade and supply chains are accelerating across the global business ecosystem. Together, we can overcome local and global issues and assist individuals, businesses and communities in thriving towards a world that is constantly shifting.”

### Dear Valued Shareholders, Assalamualaikum

In the time of the unprecedented global challenges attributed to the Russia-Ukraine battle, ongoing global recession and inflation dampen global and domestic growth paths. Despite these challenges, Premier Bank has responded positively by focusing on stockholders' priorities and financial needs while maintaining a stable business operation under this extremely challenging environment.

### War Threatens the Global Economy

“Russia's invasion over Ukraine has triggered one of the biggest human displacement crises and exacted a heavy toll on human and economic life,” said Anna Bjerde, World Bank Vice President for the Europe and Central Asia region. The conflict has a disproportionate effect on the global supply chain, hindering the movement of commodities, causing extreme price rises and product shortages and thereby causing catastrophic food shortages worldwide.

According to IMF, global growth was decelerated from 6.0 percent in 2021 to 3.2 percent in 2022. Furthermore, it is predicted that the rate of global growth will be decreased to 2.7 percent by 2023. This is the worst growth profile since 2001, except for the global financial crisis and the COVID-19 pandemic's acute phase. According to the Organization for Economic Cooperation and Development, the global economy will pay a “heavy price” for the conflict in Ukraine, including slower GDP, higher prices and potentially long-lasting disruption to supply networks.

### Economy of Bangladesh is on the Road to Recovery

According to IMF, the economy of Bangladesh is expanding at a rapid rate which is at number 35th in the world in

nominal terms and number 25th when Purchasing power parity is used. Many international banks and other financial organizations consider Bangladesh to be a promising new market. While Bangladesh participates in free trade through its membership in the South Asian Free Trade Area and the World Trade Organization, Bangladesh's GDP grew by 7.2% in the fiscal year 2021-2022, although this was the first full year following the global pandemic. On 21st March 2022, every single home in the country got access to electricity which is an immense achievement for our country. The Padma Bridge, Dhaka Metro Rail, Matarbari Port and Karnaphuli Tunnel are only a few of the megaprojects that have been planned to jumpstart the economy. When the construction of Padma Bridge was completed it was predicted that the GD of Bangladesh will grow by 1.23 percent. Metrorail, one of the megaprojects which is the most modernized, fastest, and most popular urban communication. Moazzem Hossain, the director of the Accident Research Institute, estimates that a 60% reduction in traffic congestion in Dhaka could save Bangladesh USD 2.6 billion. Savings from the metro rail project will total USD 2.4 billion annually, or 1.5% of the nation's GDP. More than 15 million people in Dhaka would benefit from the metro rail's increased speed and ease of commuting which will have a positive impact on the economy.

Inward Remittances are the most important economic variables that have a great impact on the trade balance, economic growth and foreign reserve of our country. The Government of Bangladesh has taken several initiatives to boost up remittance inflow by ensuring 2.5% cash incentives against legitimate wage earners' remittance, CIP honoring of remittance senders, expansion and simplification of remittance disbursement process as well as facilitating investment and housing finance for non-resident Bangladeshis. The Government is encouraging international money transfer operators to set up drawing arrangements with Bangladeshi banks under fintech systems and waiving charges of banks or exchange houses for stipend remittances.

The RMG industry has become a major contributor to Bangladesh's economic and national growth. To push upward this sector, the Government has placed a strong emphasis on modernizing technology, including design creation, productivity improvements, environmental sustainability, resource efficiency, quality improvement, and worker well-being. The government launched a stimulus plan of BDT 956 billion (USD 11.2 billion), or 3.3% of GDP, to stimulate the economy by bolstering the social safety net, export industries, small and medium-sized enterprises (SMEs), and other priority sectors. The package authorizes BDT 50 billion for RMG and other export-oriented sectors, which can only be utilized to pay wages and benefits to employees and workers. The amount of the Export Development Fund has been increased from USD 3.5 billion to USD 5 billion in order to assist export-oriented enterprises with short-term financing for the import of raw materials. Out of this package, the central bank would implement a Pre-shipment

Credit Refinance Scheme worth USD 600 million for RMG sector and other export-oriented companies.

## Reviewing Our Performance In 2022

2022 was a challenging year for the nation's banking industry in terms of governance, liquidity, profitability and asset quality. The consequences of the global economic turmoil, particularly in banks and financial institutions had a severe influence on the economy as a whole. The clock of inflation has been ticking since the start of the Russia-Ukraine war. The world order was plagued by supply-demand issues as the foreign exchange market became unstable and commodity prices rose rapidly. Nearly every nation was experiencing the heat and so did Bangladesh. But the tenacity of our efforts and resiliency of our performance enabled us to complete a difficult 2022 with respectable growth. Our Board spent time and effort to provide appropriate guidance and direction to the Management to guarantee continued service to our clients while adhering to regulatory regulations. With a 17.78% increase, the Bank's Operating Profit hit a record high of BDT 988 crore in 2022 from BDT 838 crore in 2021. During 2022, the Bank's total risk weighted assets increased by 12.53% to BDT 28,087 crore from BDT 24,960 crore while total customer liability increased by 10% to BDT 29,643 crore from BDT 26,880 crore. The amount of non-performing loans of the Bank stood at BDT 768 crore in the year 2022 from BDT 682 crore in 2021 which is 3.04% of the total risk assets portfolio.

## Concern for the Well-Being of Society

The Premier Bank has a long history of involvement in all facets of social responsibility and we can take satisfaction in several conspicuous examples. Over the past 23 years, the Bank has provided considerable financial support for charitable causes. As a responsible corporate entity, we have adopted CSR practices in a formal, structured manner following our organization's aim to assist the impoverished people of our nation by implementing socially responsible projects.

## Adjusting to Modern Technology

The banking business is in a perpetual state of evolution with new technology being incorporated into banking systems and industry leaders implementing innovative financial goods and services. By embracing new technology, the bank can provide enhanced customer services. This can provide convenience to customers and help in saving time. The Bank is advancing its technology by ensuring bKash linked account integration which will help customer to complete transaction very smoothly, the bank is also planning to implement e-KYC account opening through Web & App, National Payment System Bangladesh linked in pMoney, QR Code payment in pMoney and ISO 27001:2013 Certification Achievements.

## Maintaining Transparency and Accountability

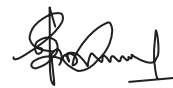
Transparency and accountability are even more crucial for banks than they are for other businesses. By acting as mediators between investors and borrowers, banks facilitate economic activity in all other sectors. In this post-pandemic era and amid global geopolitical dangers, it is crucial to restore people's faith in the banking sector in order to protect Bangladesh's economy from additional threats. At PBL, we have adopted best international corporate governance practices to cultivate a culture of accountability, integrity, transparency, and sound financial management, which ultimately leads to overall sustainable business and financial performance.

## Heading forward Together

Throughout the year, we have devised a strategy for exploiting untapped market prospects using our greatest efforts, resources and capabilities. In hard times, the bank prioritized strengthening its customer relationships by providing exceptional services, thereby making banking more accessible and inclusive. The Bank has been on a roll since its inception. From the very beginning, the bank has been playing an active role in the country's economic development by financing to industrial, commercial and agricultural projects.

## Acknowledgment

I would like to convey my appreciation and respect to the Board of Directors for their insightful feedback, unwavering support and confidence in me and my team as well as Managing Director for his acumen and leadership. I am indebted to the Honorable Governor, the employees of the Bangladesh Bank and the representatives of other regulatory bodies, for their continued cooperation. A special thanks to the bank's management and employees at all levels for their dedication in taking the Bank forward. Lastly, I would like to express my deepest gratitude to our valued shareholders, customers, business partners and other stakeholders for their untiring support during the most challenging periods and for helping us to achieve excellence.



**Dr. H. B. M. Iqbal**  
Chairman

## চেয়ারম্যানের বার্তা

### সম্মানিত শেয়ারহোল্ডারগণ,

### আসসালামু আলাইকুম

রাশিয়া-ইউক্রেন যুদ্ধের কারণে বিশ্বব্যাপী মন্দা ও মুদ্রাস্ফীতির প্রভাব সত্ত্বেও প্রিমিয়ার ব্যাংক স্থিতিশীল ব্যবসা কার্যক্রম বজায় রাখতে সক্ষম হয়েছে।

### যুদ্ধ বিশ্ব অর্থনীতির জন্য হুমকি

ইউক্রেনের উপর রাশিয়ার আক্রাসন মানব ও অর্থনৈতিক বিপর্যায়ের সূচনা করেছে, বলেছেন ইউরোপ ও মধ্য এশিয়া অঞ্চলের জন্য বিশ্বব্যাপকের ভাইস প্রেসিডেন্ট আনা জেরদে। যুদ্ধের ফলে বৈশ্বিক সরবরাহ চেইনে বিশৃঙ্খলা সৃষ্টি হয়েছে। পণ্যের চলাচলে বাধা সৃষ্টির ফলে চরম মূল্যবৃদ্ধি এবং পণ্যের ঘাটতি সৃষ্টি হয়েছে, ফলে বিশ্বব্যাপী বিপর্যয়কর খাদ্য ঘাটতি দেখা দেয়।

আইএমএফ এর মতে, বৈশ্বিক প্রবৃদ্ধি ২০২১ সালে ৬.০ শতাংশ থেকে ২০২২ সালে ৩.২ শতাংশে হ্রাস পেয়েছে। উপরন্তু, অনুমিত হচ্ছে যে ২০২৩ সালের বৈশ্বিক প্রবৃদ্ধির হার ২.৭ শতাংশে নেমে আসবে। এটি ২০০১ সাল থেকে সবচেয়ে খারাপ প্রবৃদ্ধির রেকর্ড। বিশ্বব্যাপী আর্থিক সংকট এবং কোভিড-১৯ মহামারীর তীব্র পর্যায় সত্ত্বেও অর্গানাইজেশন ফর ইকোনমিক কো-অপারেশন অ্যান্ড ডেভেলপমেন্টের মতে, ইউক্রেনের সংঘাতের জন্য বিশ্ব অর্থনীতিকে চড়া মূল্য দিতে হবে, যার মধ্যে রয়েছে জিডিপির ক্রমহ্রাস, পণ্যের উচ্চ মূল্য এবং সরবরাহ নেটওয়ার্কে সম্ভাব্য দীর্ঘস্থায়ী ব্যাঘাত।

### পুনরুদ্ধারের পথে বাংলাদেশের অর্থনীতি

IMF এর মতে, বাংলাদেশের অর্থনীতি দ্রুত গতিতে সম্প্রসারিত হচ্ছে যা ক্রমানুযায়ী বিশ্বে ৩৫তম এবং ক্রয়ক্ষমতার সক্ষমতা বিবেচনায় ২৫তম। অনেক আন্তর্জাতিক ব্যাংক এবং অন্যান্য আর্থিক সংস্থা বাংলাদেশকে একটি প্রতিশ্রুতিশীল নতুন সম্ভাবনাময় বাজার হিসেবে বিবেচনা করে। যেখানে বাংলাদেশ দক্ষিণ এশীয় মুক্ত বাণিজ্য অঞ্চল এবং বিশ্ব বাণিজ্য সংস্থায় সদস্যপদ লাভের মাধ্যমে মুক্ত বাণিজ্যে অংশগ্রহণ করে। ২০২১-২০২২ অর্থবছরে বাংলাদেশের জিডিপি ৭.২% বৃদ্ধি পেয়েছে, যদিও এটিই বিশ্বব্যাপী মহামারীর পরে প্রথম পুরো বছর ছিল। ২০২২ সালে দেশের প্রতিটি ঘরে

বৈদ্যুতিক সংযোগ পেয়েছে যা আমাদের দেশের জন্য একটি বিশাল অর্জন। অর্থনীতির মোড় ঘুরিয়ে দেওয়ার জন্য পদ্মা সেতু, ঢাকা মেট্রোরেল, মাতারবাড়ি বন্দর এবং কর্ণফুলী ট্যানেলসহ কয়েকটি মেগাপ্রজেক্ট গ্রহণ করা হয়েছে। পদ্মা সেতুর নির্মাণের ফলে বাংলাদেশের অর্থনীতি ১ দশমিক ২৩ শতাংশ প্রবৃদ্ধি হবে বলে পূর্বাভাস দেওয়া হয়েছিল। মেট্রোরেল, মেগাপ্রকল্পগুলির মধ্যে সবচেয়ে আধুনিক, দ্রুততম এবং সর্বাধিক জনপ্রিয় শহুরে যোগাযোগ। অ্যাক্সিডেন্ট রিসার্চ ইনস্টিটিউটের পরিচালক মোয়াজ্জেম হোসেন অনুমান করেছেন যে ঢাকার যানজট ৬০% কমাতে পারলে বাংলাদেশ ২.৬ বিলিয়ন ডলার সাশ্রয় করতে পারে। মেট্রো রেল প্রকল্প থেকে সঞ্চয় হবে বার্ষিক ২.৪ বিলিয়ন মার্কিন ডলার যা দেশের জিডিপির ১.৫%। ঢাকার ১৫ মিলিয়নেরও বেশি মানুষ মেট্রোরেলের বর্ধিত গতি এবং যাতায়াতের সহজতা থেকে উপকৃত হবে যা অর্থনীতিতে ইতিবাচক প্রভাব ফেলবে।

অভ্যন্তরীণ রেমিট্যান্স হল সবচেয়ে গুরুত্বপূর্ণ অর্থনৈতিক পরিবর্তন যা আমাদের দেশের বাণিজ্য ভারসাম্য, অর্থনৈতিক প্রবৃদ্ধি এবং বৈদেশিক রিজার্ভের উপর ব্যাপক প্রভাব ফেলে। বাংলাদেশ সরকার বৈধ মজুরি উপার্জনকারীদের রেমিট্যান্সের বিপরীতে ২.৫% নগদ প্রণোদনা, রেমিট্যান্স প্রেরকদের সিআইপি সম্মাননা, রেমিট্যান্স বিতরণ প্রক্রিয়ার সম্প্রসারণ ও সহজীকরণের পাশাপাশি বিনিয়োগের সুবিধার্থে এবং প্রবাসীদের জন্য আবাসন অর্থায়ন নিশ্চিত করার মাধ্যমে রেমিট্যান্স প্রবাহ বাড়ানোর জন্য বেশ কিছু উদ্যোগ নিয়েছে। সরকার আন্তর্জাতিক মানি ট্রান্সফার অপারেটরদের ফিনটেক সিস্টেমের অধীনে বাংলাদেশী ব্যাংকগুলোর সাথে আন্তঃব্যবস্থা স্থাপন করতে এবং স্টাইপেন্ড রেমিট্যান্সের জন্য ব্যাংক বা এক্সচেঞ্জ হাউসের চার্জ মওকুফ করতে উৎসাহিত করছে।

তৈরি পোশাক শিল্প বাংলাদেশের অর্থনৈতিক ও জাতীয় প্রবৃদ্ধিতে প্রধান অবদান রেখে চলছে। এই খাতকে উর্ধ্বমুখী করার জন্য সরকার প্রযুক্তির আধুনিকীকরণের ক্ষেত্রে গুরুত্ব দিয়েছে যার মধ্যে রয়েছে নতুন ডিজাইন উদ্ভাবন, উৎপাদন বৃদ্ধি, টেকসই পরিবেশ, সম্পদের সর্বোত্তম ব্যবহার, গুণগত মান উন্নয়ন এবং কর্মীদের

কল্যান সাধন। সরকার সামাজিক নিরাপত্তা বেটনী, রপ্তানি শিল্প, ক্ষুদ্র ও মাঝারি আকারের উদ্যোগ (এসএমই) এবং অন্যান্য অগ্রাধিকার খাতগুলিকে শক্তিশালী করার মাধ্যমে অর্থনীতিকে উদ্দীপিত করার জন্য ৯৫৬ বিলিয়ন টাকা বা জিডিপি ৩.৩% এর একটি প্রণোদনা প্যাকেজ চালু করেছে। প্যাকেজটি আরএমজি এবং অন্যান্য রপ্তানিমুখী খাতের জন্য ৫০ বিলিয়ন টাকা অনুমোদন করে, যা শুধুমাত্র কর্মচারী ও শ্রমিকদের মজুরি এবং সুবিধা প্রদানের জন্য ব্যবহার করা যেতে পারে। রপ্তানি উন্নয়ন তহবিলের পরিমাণ ৩.৫ বিলিয়ন মার্কিন ডলার থেকে ৫ বিলিয়ন মার্কিন ডলার করা হয়েছে যাতে রপ্তানিমুখী উদ্যোগগুলিকে কাঁচামাল আমদানির জন্য স্বল্পমেয়াদী অর্থায়নে সহায়তা করা হয়। এই প্যাকেজ ছাড়াও, কেন্দ্রীয় ব্যাংক তৈরি পোশাক শিল্প এবং অন্যান্য রপ্তানিমুখী কোম্পানিগুলির জন্য ৬০০ মিলিয়ন মার্কিন ডলার মূল্যের একটি প্রি-শিপমেন্ট ক্রেডিট রিফাইন্যান্স স্কিম বাস্তবায়ন করেছে।

## ২০২২ সালে আমাদের কার্যক্রম পর্যালোচনা

পরিচালনা, তারল্য, লাভজনকতা এবং সম্পদের মানের দিক থেকে দেশের ব্যাংকিং শিল্পের জন্য ২০২২ সাল একটি চ্যালেঞ্জিং বছর ছিল। বৈশ্বিক অর্থনৈতিক অস্থিরতার ফলে, বিশেষ করে ব্যাংক এবং আর্থিক প্রতিষ্ঠানে সামগ্রিকভাবে অর্থনীতিতে মারাত্মক প্রভাব ফেলেছিল। রাশিয়া-ইউক্রেন যুদ্ধ শুরু হওয়ার পর থেকে মুদ্রাস্ফীতির চাপ বৃদ্ধি পাচ্ছে। বৈদেশিক মুদ্রার বাজার অস্থিতিশীল হয়ে পড়ায় এবং পণ্যের দাম দ্রুত বৃদ্ধি পাওয়ায় বৈশ্বিক সরবরাহ-ব্যবস্থা সমস্যায় জর্জরিত ছিল। প্রায় প্রতিটি দেশই এর ভুক্তভোগী ছিল এবং বাংলাদেশও এর ব্যতিক্রম ছিল না। কিন্তু আমাদের প্রচেষ্টার দৃঢ়তা এবং আমাদের কর্মক্ষমতার স্থিতিস্থাপকতার ফলে একটি কঠিন বছর সাফল্যের সাথে সম্পূর্ণ করতে সক্ষম হয়েছি। ব্যাংকের পরিচালনা পর্ষদ আমাদের গ্রাহকদের অব্যাহত পরিষেবা নিশ্চিত করার জন্য ম্যানেজমেন্টকে সময় উপযোগী নির্দেশনা প্রদান করার জন্য যথেষ্ট সময় ব্যয় করেছে। ১৭.৭৮% বৃদ্ধির ফলে ব্যাংকের পরিচালন মুনাফা ২০২১ সালে ৮৩৮ কোটি টাকা থেকে ২০২২ সালে ৯৮৮ কোটি টাকার রেকর্ড সর্বোচ্চ পৌঁছেছে। ২০২২-এ, ব্যাংকের মোট ঝুঁকি সম্পদ ২৪,৯৬০ কোটি টাকা থেকে ১২.৫৩% বৃদ্ধি পেয়ে ২৮,০৮৭ কোটি

টাকা হয়েছে যখন মোট আমানত ২৬,৮৮০ কোটি টাকা থেকে ১০% বেড়ে ২৯,৬৪৪ কোটি টাকা হয়েছে। ব্যাংকের নন-পারফর্মিং ঋণের পরিমাণ ২০২২ সালে ৭৬৮ কোটি টাকায় দাঁড়িয়েছে যা ২০২১ সালে ছিল ৬৮২ কোটি টাকা থেকে যা মোট ঋণ পোর্টফোলিওর ৩.০৪%।

## সামাজিক কল্যাণে আমাদের প্রচেষ্টা

সামাজিক দায়বদ্ধতার সকল ক্ষেত্রে প্রিমিয়ার ব্যাংকের সম্পর্ক থাকার দীর্ঘ ইতিহাস রয়েছে এবং এর বেশ কয়েকটি উদাহরণ রয়েছে যার জন্য আমরা আনন্দিত। গত ২৩ বছরে, ব্যাংক দাতব্য কাজের জন্য যথেষ্ট আর্থিক সহায়তা প্রদান করেছে। একটি দায়িত্বশীল কর্পোরেট সত্তা হিসাবে, আমরা সামাজিকভাবে দায়বদ্ধ প্রকল্পগুলি বাস্তবায়নের মাধ্যমে আমাদের দেশের দরিদ্র লোকদের সহায়তা করার জন্য আমাদের প্রতিষ্ঠানের লক্ষ্য অনুসরণ করে একটি আনুষ্ঠানিক, কাঠামোগত পদ্ধতিতে সিএসআর কার্যক্রম গ্রহণ করেছি।

## আধুনিক প্রযুক্তির সাথে মানিয়ে নেওয়া

ব্যাংকিং ব্যবসায় একটি বিবর্তনের মধ্য দিয়ে যাচ্ছে যেখানে ব্যাংকিং ব্যবস্থায় নতুন প্রযুক্তি এবং শিল্প উদ্যোক্তাদের নতুন আর্থিক পণ্য এবং পরিষেবাগুলি বাস্তবায়ন করা হয়েছে। নতুন প্রযুক্তি গ্রহণ করে ব্যাংক উন্নত গ্রাহক সেবা প্রদান করতে পারছে। এটি গ্রাহকদের সুবিধা দিতে পারে এবং সময় বাঁচাতে সাহায্য করতে পারে। বিকাশ লিঙ্কযুক্ত অ্যাকাউন্ট সমন্বয় নিশ্চিত করার মাধ্যমে ব্যাংক তার প্রযুক্তিকে এগিয়ে নিচ্ছে যা গ্রাহককে খুব সহজে লেনদেন সম্পূর্ণ করতে সাহায্য করবে। ব্যাংক ওয়েব ও অ্যাপের মাধ্যমে e-KYC অ্যাকাউন্ট খোলা, pmoney এর সাথে ন্যাশনাল পেমেন্ট সিস্টেম বাংলাদেশ, pmoney-এ কিউআর কোডে পেমেন্ট বাস্তবায়ন করেছে এবং ISO ২৭০০১:২০১৩ সার্টিফিকেশন অর্জন করেছে।

## স্বচ্ছতা ও জবাবদিহিতা বজায় রাখা

স্বচ্ছতা এবং জবাবদিহিতা অন্যান্য ব্যবসার তুলনায় ব্যাংকগুলির জন্য আরও গুরুত্বপূর্ণ। বিনিয়োগকারী এবং ঋণ গ্রহীতাদের মধ্যে মধ্যস্থতাকারী হিসেবে কাজ করার মাধ্যমে, ব্যাংকগুলি অন্যান্য সকল সেক্টরে অর্থনৈতিক কার্যকলাপকে সহজতর করে। এই মহামারী-পরবর্তী সময়ে এবং বৈশ্বিক ভূ-রাজনৈতিক বিপদের মধ্যে,

বাংলাদেশের অর্থনীতিকে অতিরিক্ত হুমকির হাত থেকে রক্ষা করার জন্য ব্যাংকিং সেক্টরে জনগণের বিশ্বাস পুনরুদ্ধার করা অত্যন্ত গুরুত্বপূর্ণ। প্রিমিয়ার ব্যাংকে আমরা জবাবদিহিতা, সততা, স্বচ্ছতা এবং সুষ্ঠু আর্থিক ব্যবস্থাপনার সংস্কৃতি গড়ে তোলার জন্য সর্বোত্তম আন্তর্জাতিক কর্পোরেট শাসন পদ্ধতি গ্রহণ করেছি যা শেষ পর্যন্ত সামগ্রিক টেকসই ব্যবসা এবং আর্থিক দক্ষতার দিকে নিয়ে যায়।

### একসাথে এগিয়ে চলা

সারা বছর ধরে, আমাদের সর্বোচ্চ প্রচেষ্টা অব্যাহত রয়েছে। এই বছর আমরা সম্পদ এবং সক্ষমতা ব্যবহার করে অব্যবহৃত বাজারের সম্ভাবনাকে কাজে লাগানোর জন্য বিভিন্ন পরিকল্পনা প্রণয়ন করেছি। কঠিন সময়ে ব্যাংক ব্যতিক্রমী পরিষেবা প্রদানের মাধ্যমে তার গ্রাহক সম্পর্ককে শক্তিশালী করার অগ্রাধিকার দেয়, যার ফলে ব্যাংকিংকে আরও সহজলভ্য এবং অন্তর্ভুক্তিমূলক করা হয়। ব্যাংকটি প্রতিষ্ঠার পর থেকে সঠিক পথে এগিয়ে যাচ্ছে। প্রথম থেকেই ব্যাংকটি শিল্প, বাণিজ্যিক ও কৃষি প্রকল্পে অর্থায়নের মাধ্যমে দেশের অর্থনৈতিক উন্নয়নে সক্রিয় ভূমিকা পালন করে আসছে।

### স্বীকৃতি

আমি পরিচালনা পর্ষদের প্রতি তাদের অন্তর্দৃষ্টিপূর্ণ প্রতিক্রিয়া, আমাকে এবং আমার বোর্ডের প্রতি অটুট সমর্থন এবং আস্থার পাশাপাশি ব্যবস্থাপনা পরিচালকের বুদ্ধিমত্তা এবং নেতৃত্বের জন্য ধন্যবাদ জানাই। আমি মাননীয় গভর্নর মহোদয়, বাংলাদেশ ব্যাংকের কর্মকর্তাগণ এবং অন্যান্য নিয়ন্ত্রক সংস্থার প্রতিনিধিদের অব্যাহত সহযোগিতার জন্য ঋণী। ব্যাংককে এগিয়ে নিয়ে যাওয়ার জন্য তাদের নিষ্ঠার জন্য ব্যাংকের ব্যবস্থাপনা এবং সর্বস্তরের কর্মচারীদের বিশেষ ধন্যবাদ। পরিশেষে, আমি আমাদের সম্মানিত শেয়ারহোল্ডার, গ্রাহক, ব্যবসায়িক অংশীদার এবং অন্যান্য স্টেকহোল্ডারদের প্রতি আমার গভীর কৃতজ্ঞতা প্রকাশ করতে চাই সবচেয়ে চ্যালেঞ্জিং সময়ে তাদের অক্লান্ত সমর্থনের জন্য এবং আমাদের শ্রেষ্ঠত্ব অর্জনে সহায়তা করার জন্য।

ডাঃ এইচ. বি. এম. ইকবাল  
চেয়ারম্যান



# MESSAGE

FROM THE MANAGING DIRECTOR & CEO

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**M. Reazul Karim FCMA**  
Managing Director & CEO

# Message from the Managing Director & CEO

2022 has emerged as the year of reform for the nation's faltering financial system and a doorway out of the maze of COVID-19, Russia-Ukraine War and sluggish recovery processes. The government established priorities for resolving the vulnerable banks and financial sector changes in regulatory implementation. Special policies were implemented by the Ministry of Finance and Bangladesh Bank to mitigate the high NPL ratio and capital shortfall. The key goals were to enhance asset quality, increase capital adequacy, and revive economic activity through mainstream banking to encourage responsible leadership, openness, and healthy competition in the financial sector.

## Impact of Russia-Ukraine War on Global Economy and Bangladesh

Geopolitical tensions and societal unrest related to the war between Russia and Ukraine pose a threat to energy supply, global trade, and policy coordination, raising the cost of food and energy. Rising commodity prices, extensive financial sanctions, and the potential for a restriction on Russian energy imports are all posing a threat to the global economy, which has been damaged by the COVID-19 pandemic and is still battling to gain traction. When global economy is shrinking it has a vast impact on Bangladeshi banking industry. This is an extraordinary time from a global perspective. The ongoing Russia-Ukraine war and related sanctions are impacting all economies in the world. The euro has fallen below the dollar for the second time after 20 years when the first time it traded below the dollar in December 2022. Similarly, BDT and Rupee also lost value against the dollar by 10.08% and 7.02% respectively whereas Russian Ruble gained 34.14% by July this year. The currency market's volatility has reached an all-time high. The supply and demand imbalance and panic buying made it appear more difficult. Since borders were reopened, there have been several pressures on foreign money, including an increase in international travel, the avoidance of official remittance routes, and regular debt service. This resulted in increased prices for firms, which were ultimately passed on to consumers. As a trading nation that relies heavily on imports for fuel and industrial raw materials, many businesses are unable to open letters of credit because banks are unwilling to do so owing to foreign exchange shortages. Stability of prices is largely dependent on a stable exchange rate. Despite the government and Bangladesh Bank's numerous efforts and attempts surrounding foreign exchange management, the situation remains bleak.

## Response to Global Crisis and Foreign Exchange Volatility

Premier bank limited has faced minimal impact due to Global Crisis and Foreign Exchange Volatility. As a trading nation that relies heavily on imports for petroleum and industrial raw materials, many businesses are unable to open LCs because banks are unwilling to do so due to foreign exchange shortages. But premier bank moved inversely with the industry. Premier bank limited had a huge volume of import export surplus. So premier bank has taken the advantage of exchange rate volatility when dollar prizes rises.

## Non-Performing Loan (NPL) Management

Premier Bank Limited's primary business objective is to reduce nonperforming loans by preserving quality assets. In 2022, we were able to limit Non-Performing Loans (NPL) to 3.04 percent which was 2.73 percent in 2021, as a result of our continuing commitment to portfolio quality. The bank has 56 Zero NPL Branches. The credit approval procedure and policy of the bank have been designed to uncover and evaluate unanticipated inherent risk so that the asset quality does not worsen over time. In addition, the importance of an early warning system has been underlined so that preventative measures can be taken against assets at risk. To maintain the quality of the bank's assets, branches and the corporate office have reinforced their monitoring efforts and recovery efforts.

## In Pursuit of a Digital Transition

Innovations in the digital realm are altering economies and financial ecosystems. The COVID-19 epidemic enhanced the demand for digital products and services and expedited our digital capabilities' growth. Customers increasingly want financial services to be easy, functional, dependable, and seamless. New corporate growth prospects are many, as are new hazards to data security and compliance, among others. In light of the market's rapid evolution, enhancing digital capabilities is our top goal. Our core banking system is being upgraded from its older version to a newer one, and we are continually embracing new initiatives to increase operational efficiency through automation, the introduction of new service features in existing banking service channels, and the enhancement of transaction security to provide our customers with a comfortable and dependable banking experience. The bank currently has 132 branches, 63 sub branches, 2,563 employees. The bank also has 25 Islamic Banking window, 131 Agent Banking centers, 120 ATMs, 500 POS terminal across the country.

## Ensure Cost-effectiveness

Enhanced operational efficiency and production are necessary for internal change to increase profitability. We must be vigilant, maintain strict cost control, and improve our cost effectiveness due to the low margins and high compliance expenses in the banking industry. Through expansions and an emphasis on process efficiency and productivity enhancements, the bank was able to accomplish a notable Expense Per BDT Income ratio 0.71 in 2022. We intend to concentrate more on cost rationalization in the future days to provide an friendly operational environment, little waste, and devoted human resources with a positive outlook to deliver good for the organization.

## Significant Priorities We Pursued in 2022

- Promoting financial inclusion for those without bank accounts and continuing to be a leader in including those at the grassroots level through agricultural loans.
- Efficient Capital Planning under the preview of risk return trade-off for smooth expansion of business.
- Ensuring genuine recovery from rescheduled and stay order loans and recovery of written off loans.
- Emphasize on regular monitoring of loan accounts to restrain deterioration to overdue and SMA. Emphasis was given to increase MSME (Micro, Small and Medium Enterprise), Agri and Retail loan portfolios to ensure efficient distribution of capital.
- Ensuring prompt resolution of credit requests at the corporate office level and strict oversight to enable the quickest payment from branch level while adhering to all logical sanction terms.
- Liquidity management was the most critical priorities for the year 2022 as in the backdrop of sluggish investment demand but liquid money market arbitrage earning was the main resort of profitability upkeep.
- Mobilizing low cost and no cost deposits throughout the years.

## Boosting Profitability and Bottom-line

Our results reflect our ability to maintain balanced growth in the key banking segments to lessen the consequences of income fluctuations in the context of the current climate. The Bank was able to maintain or increase the key performance ratios across the business cycles at quarterly

rest, making it even more financially secure and better positioned to continue to be a systemically important bank. The Bank achieved considerable progress on both the game plan and its return despite exceptionally difficult headwinds from COVID and unavoidable externalities, and completed the year with a healthy operating profit, balance sheet, and liquidity. The Bank made significant jump in Operating Profits 988 crore with a growth of 17.78% over the preceding year, which is remarkable considering the impacts of the pandemic. The factors that comforted our revenue basket include, among others, huge recovery from stuck-up loans, healthy deposit mix and the progress of loss-making Branches. Non-Performing Loans (NPL) recorded 3.04% of total loan outstanding, well below the industry benchmark because of stringent evaluation and monitoring of lending portfolio coupled with strong collection drive. Deposits grew by 10% to BDT 29,644 crore and Lending Portfolio by 5.89% to BDT 26,455 crore.

## Enhancing Customer Value and Experience

Our customer service was renewed with the zeal of a devoted banking brand in order to lessen the pandemic's economic effects, and we carried on with our performance and transformation. Enhancing the customer experience throughout our retail, corporate, and SME segments was our primary emphasis for the year. To get even closer to customers, we made the decision to build end-to-end customer journeys through the seamless fusion of human and digital transactions. Our team's front and back warriors exhibited empathy and understanding as they examined the data provided by clients to better understand their objectives and difficulties in order to develop more specialized goods, services, and experiences. Our branches and sub-branches stayed open for business throughout the pandemic to ensure an uninterrupted service.

## Our Culture

People orientation starts with a team of 2,563 committed and knowledgeable specialists who guide our strategic goals daily and improve the client experience. No matter what the situation, the majority of our employees stuck to our ingrained dedication to serve and went above and above to support our customers, communities, and stakeholders. The closeness of our workers and the amiable culture they foster undoubtedly provide us an advantage in the market. Our steadfast dedication to career development opportunities, diversity, and inclusion fosters an atmosphere where everyone feels they have an equal chance to fit in and advance their careers.

## Commitment to Sustainability

We strive to provide sustainable financial services, and in order to do so, we give our full attention to effective cost management, steady productivity gains brought about by seamless coordination between businesses and support units, and a focus on extending our banking horizon in order to provide consistent performance in this constantly shifting business environment. We simply advise our employees to turn off lights after office hours, use daylight instead of electric lights, reduce usage of plastics, turn off all air conditioning after 7 p.m., move towards paperless office work, manage water consumption, plant trees, and encourage green practices, all of these have been the mainstay of our green banking endeavors. We believe that every modest 'GREEN' move today will go a long way towards creating a greener future, and that each of us can contribute towards creating a better tomorrow.

## Corporate Social Responsibility

Premier bank participates in different corporate social responsibility (CSR) activities in accordance with its founding principles. The bank has offered food packages, supplies, first aid kits, blankets, and ambulances in numerous locations across 2022. The bank has many different CSR activities. The provision of infrastructure to underfunded educational institutions, the provision of primary healthcare, community development, and financial assistance for the medical operations of the poor, and numerous other social initiatives are examples of other targeted activities to lift society out of poverty and distress.

## Human Resources Development

Human resources are the most precious asset and the driving force behind any firm's success in today's dynamic world where each individual defines the organization. The individual and team efforts of an organization's personnel are required to achieve its goals. Each employee plays a crucial role in the organization's efficient operation by bridging the communication gap between the company and its clients. The bank employs a group of youthful, devoted, highly motivated, skilled, and committed staff members who work hard to accomplish both organizational and customer goals. A strategic approach towards the effective

development and management of human resources is of paramount importance. Our efforts in retraining, re-skilling and redeploying resources are a continuous process that aims to improve the optimization, competency and timing of our operations whilst concurrently gearing our workforce for the future. Skill building in credit, Forex, business development, customer relationship management, marketing of products and services, investment monitoring and recovery, risk management, technology-based banking, branch management, complying with statutory, legal, and policy requirements, and preventive vigilance received special attention during the year. A training center has been established for enhancing employees through virtual training programs, enabling them to access these services from anywhere, in order to meet the social distancing criteria due to the COVID-19 pandemic as well as to protect the employees. The Bank also often invited its staff members to seminars, workshops, and training sessions held by BIBM, BAB, IBRTA, and other reputable training organizations.

## Acknowledgements

I want to express my gratitude and admiration to the whole board of directors for their invaluable comments, unwavering support, and faith in me and my team, as well as to the Honorable Chairman of the board of directors for his honourable and management. I owe a great deal of gratitude to the Governor, employees of the Bangladesh Bank, and representatives of other regulatory agencies for their wise leadership and prompt assistance. A particular word of appreciation to the bank's management and staff members at all levels for their commitment to moving the business forward. Finally, I would like to place on record my deepest appreciation to our valued shareholders, customers, business partners and other stakeholders for being loyal to us during the most trying times of coronavirus pandemic and supportive to help us deliver excellence.



**M. Reazul Karim FCMA**  
Managing Director & CEO

## ব্যবস্থাপনা পরিচালক এবং প্রধান নির্বাহী কর্মকর্তার বার্তা ২০২২

বিশ্বব্যাপী কোভিড-১৯ এর প্রভাব কমে আশা এবং রাশিয়া ইউক্রেন যুদ্ধের ফলে সৃষ্ট ধীর অর্থনৈতিক ধারা থেকে বেরিয়ে এসে ২০২২ সাল ছিল অর্থনৈতিক পুনরুদ্ধারের বছর। বর্তমান সরকার দেশের ব্যাংকিং খাতকে সর্বোচ্চ গুরুত্বের সাথে পরিচালনার জন্য কঠোর ব্যবস্থা গ্রহণ করেছে। মন্দ ঋণ কমানো এবং মূলধন ঘাটতি প্রশমিত করার জন্য অর্থ মন্ত্রণালয় এবং বাংলাদেশ ব্যাংক বিশেষ নীতিমালা বাস্তবায়ন করেছে। সম্পদের গুণগত মান বৃদ্ধি, মূলধনের পর্যাণ্ডতা নিশ্চিত করা এবং সুস্থ প্রতিযোগিতার মাধ্যমে ব্যাংকিং খাতের উন্নয়নের মাধ্যমে সমগ্র অর্থনৈতিক কার্যকলাপ পুনরুজ্জীবিত করাই বর্তমান প্রধান লক্ষ্যে পরিণত হয়েছে।

### বৈশ্বিক অর্থনীতিতে রাশিয়া-ইউক্রেন যুদ্ধের প্রভাব এবং বাংলাদেশ

ভূ-রাজনৈতিক অস্থিরতা এবং রাশিয়া ইউক্রেনের যুদ্ধের ফলে জ্বালানী সরবরাহ ব্যাহত হওয়া, আন্তর্জাতিক বানিজ্যের ধীরগতি, ডলার সংকট এবং বিভিন্ন দেশের নিজস্ব নীতির ফলে খাদ্য এবং জ্বালানীর দাম বৃদ্ধি পেয়েছে। বিশ্বব্যাপী দ্রব্যমূল্য বৃদ্ধি, আর্থিক নিষেধাজ্ঞা এবং রাশিয়ান জ্বালানী আমদানিতে নিষেধাজ্ঞার ফলে বিশ্ব অর্থনীতি চরম হুমকির মুখে দাঁড়িয়েছে। একই সাথে রয়েছে কোভিড -১৯ মহামারীর প্রভাব, এমন সকল অনিশ্চয়তা থেকে পুনরুদ্ধার লড়াই চলমান রয়েছে। আমাদের ব্যাংকিং খাতে বিশ্ব অর্থনীতির প্রভাব পড়েছে। বৈশ্বিক দৃষ্টিকোণ থেকে এটি একটি ব্যতিক্রমী সময়। চলমান রাশিয়া-ইউক্রেন যুদ্ধ এবং সংশ্লিষ্ট নিষেধাজ্ঞা বিশ্বের সমস্ত অর্থনীতিকে প্রভাবিত করছে। ইউরো ২০ বছর পর দ্বিতীয় বারের মতো ডলারের নিচে নেমে গেছে। উল্লেখ্য যে ২০০২ সালের ডিসেম্বরে প্রথমবার ইউরো ডলারের নীচে লেনদেন হয়েছিল। একই ভাবে টাকা এবং রুপি ডলারের বিপরীতে যথাক্রমে ১০.০৮% এবং ৭.০২% মূল্য হারিয়েছে যেখানে এই বছরে জুলাইয়ের মধ্যে রাশিয়ান রুবল ৩৪.১৪% রেড়েছে। মুদ্রা বাজারের অস্থিরতা সর্বকালের সর্বোচ্চ পর্যায়ে পৌঁছেছে। সরবরাহ ও চাহিদার ভারসাম্যহীনতা এবং অনিশ্চয়তা এটিকে আরও কঠিন করে তুলছে। আন্তর্জাতিক বানিজ্য বৃদ্ধি, অব্যাহত চ্যানেলে রেমিটেন্স পাঠানো এবং আন্তর্জাতিক ঋণের পরিশোধের ফলে বিদেশী মুদ্রার উপর চাপ

বেড়েছে। বিদেশী মুদ্রার দাম বৃদ্ধির ফলে ভোক্তা পর্যায়ে এর প্রভাব পরিলক্ষিত হচ্ছে। জ্বালানী এবং শিল্পের কাঁচামাল আমদানির উপর ব্যাপক নির্ভরশীলতার ফলে বৈদেশিক মুদ্রার ঘাটতির কারণে অন্য খাত সমূহে ব্যাংকগুলি বৈদেশিক ঋণপত্র খুলতে আহ্বাহ হারিয়েছে। স্থিতিশীল বিনিময় হারের উপর সকল পণ্যের দামের স্থিতিশীলতা নির্ভর করে। বৈদেশিক মুদ্রা ব্যবস্থাপনাকে ঘিরে সরকার ও বাংলাদেশ ব্যাংকের অনেক প্রচেষ্টা ও পদক্ষেপ সত্ত্বেও পরিস্থিতির খুব সামান্যই পরিবর্তন হয়েছে।

### বৈশ্বিক সংকট এবং বৈদেশিক মুদ্রার অস্থিরতায় প্রতিক্রিয়া

প্রিমিয়ার ব্যাংক লিমিটেড বৈশ্বিক সংকট এবং বৈদেশিক মুদ্রার অস্থিরতার কারণে নূনতম প্রভাবের সম্মুখীন হয়েছে। জ্বালানী এবং শিল্পের কাঁচামাল আমদানিতে ব্যাপকভাবে নির্ভরশীলতার ফলে আমদানি নির্ভর দেশ হিসাবে বৈদেশিক মুদ্রার ঘাটতির ফলশ্রুতিতে ব্যাংক খাতে অনেকেই বৈদেশিক ঋণপত্র খুলতে অপারগতা প্রকাশ করে। কিন্তু প্রিমিয়ার ব্যাংকে ঋণপত্র খোলার প্রক্রিয়াটি চলমান ছিল। প্রিমিয়ার ব্যাংক লিমিটেডের বিপুল পরিমাণ আমদানি রপ্তানি উদ্বৃত্ত ছিল। ফলে দি প্রিমিয়ার ব্যাংক বৈদেশিক বানিজ্যে একটি ভালো অবস্থায় ছিল।

### শ্রেণীকৃত ঋণ ব্যবস্থাপনা

প্রিমিয়ার ব্যাংক লিমিটেডের প্রাথমিক ব্যবসার উদ্দেশ্য হল মানসম্পন্ন সম্পদ সংরক্ষণের মাধ্যমে শ্রেণীকৃত ঋণ কমানো। সঠিক ভাবে ঋণ ব্যবস্থাপনার মাধ্যমে ২০২২ সালে শ্রেণীকৃত ঋণের পরিমাণ একটি গ্রহণযোগ্য মাত্রায় রাখতে সমর্থ হয়েছি, যা ৩.০৪%। ব্যাংকটির ৫৬টি জিরো এনপিএল শাখা রয়েছে। ব্যাংকের ক্রেডিট অনুমোদনের পদ্ধতি এবং নীতিটি অপ্রত্যাশিত অন্তর্নিহিত ঝুঁকির উন্মোচন এবং মূল্যায়ন করার জন্য ডিজাইন করা হয়েছে যাতে সময়ের সাথে সাথে সম্পদের গুণমান খারাপ না হয়। উপরন্তু, একটি প্রারম্ভিক সতর্কতা পদ্ধতিতে গুরুত্ব আরোপ করা হয়েছে যাতে ঝুঁকিপূর্ণ সম্পদের বিরুদ্ধে প্রতিরোধমূলক ব্যবস্থা নেওয়া যেতে পারে। ব্যাংকের সম্পদের মান বজায় রাখার জন্য শাখা

এবং কর্পোরেট অফিস তাদের মনিটরিং প্রচেষ্টা এবং পুনরুদ্ধারের প্রচেষ্টাকে শক্তিশালী করেছে।

### ডিজিটালে রূপান্তরকরণ

ডিজিটাল ক্ষেত্রে উদ্ভাবনগুলি অর্থনীতির বিভিন্ন খাতে ব্যাপক পরিবর্তন সাধন করেছে। কোভিড -১৯ মহামারী ডিজিটাল পণ্য এবং পরিষেবার চাহিদা বাড়িয়েছে এবং আমাদের ডিজিটাল পদ্ধতির ব্যবহারকে বৃদ্ধি করেছে। গ্রাহকরা ক্রমবর্ধমানভাবে আর্থিক পরিষেবাগুলিকে সহজ, কার্যকরী, নির্ভরযোগ্য এবং নির্বিঘ্ন করতে চান। ডেটা নিরাপত্তা, বাজারের দ্রুত বিবর্তনের আলোকে, ডিজিটাল ক্ষমতা বাড়ানোই আমাদের শীর্ষ লক্ষ্য।

আমাদের গ্রাহকদের একটি নিরাপদ এবং নির্ভরযোগ্য ব্যাংকিং অভিজ্ঞতা দেওয়ার জন্য আমাদের মূল ব্যাংকিং সিস্টেম পুরানো সংস্করণ থেকে একটি নতুন সংস্করণে উন্নীত করা হচ্ছে এবং আমরা ক্রমাগত অটোমেশন, বিদ্যমান ব্যাংকিং পরিষেবা চ্যানেলগুলিতে নতুন পরিষেবা বৈশিষ্ট্যগুলির প্রবর্তন লেনদেনের নিরাপত্তা বৃদ্ধির মাধ্যমে অপারেশনাল দক্ষতা বৃদ্ধির জন্য নতুন উদ্যোগ গ্রহণ করছি। ব্যাংকটির বর্তমানে ১৩২টি শাখা, ৬৩টি উপশাখা, ২,৫৬৩ জন কর্মকর্তা/কর্মচারী রয়েছে। এছাড়াও ব্যাংকটির ২৫টি ইসলামিক ব্যাংকিং উইন্ডো, ১৩১টি এজেন্ট ব্যাংকিং জি সেন্টার, ১২০টি এটিএম, ৫০০টি পিওএস টার্মিনাল রয়েছে।

### ব্যয় কার্যকারিতা

মুনাফা বৃদ্ধির জন্য বর্ধিত কারিগরী দক্ষতা এবং বিশেষায়িত সেবার প্রয়োজন। ব্যাংকিং শিল্পে পরিচালন ব্যয়ের ক্ষেত্রে আমাদের অবশ্যই সতর্ক থাকতে হবে, কঠোর ব্যয় নিয়ন্ত্রণ বজায় রাখতে হবে এবং আমাদের ব্যয় কার্যকারিতা উন্নত করতে হবে। দক্ষতা এবং সেবার মান বৃদ্ধির উপর জোর দেওয়ার মাধ্যমে ব্যাংক ২০২২ সালে একটি উল্লেখযোগ্য ব্যয় প্রতি টাকা আয় অনুপাত ০.৭১ অর্জন করতে সক্ষম হয়েছিল। আমরা ভবিষ্যতের দিনগুলিতে একটি পরিবেশবান্ধব কার্যকরী ব্যাংকিং পরিবেশ নিশ্চিতকরণে মনোনিবেশ করতে চাই।

### ২০২২ সালে আমাদের উল্লেখযোগ্য অগ্রগতিসমূহ

- যাদের ব্যাংক অ্যাকাউন্ট নেই তাদেরকে ব্যাংকিং চ্যানেলে যুক্ত করা এবং কৃষি ঋণের মাধ্যমে তৃণমূল

পর্যায়ে ব্যাংকিং সেবা ছড়িয়ে দেয়া।

- ব্যবসার প্রসারের জন্য পর্যাপ্ত মূলধন ব্যবস্থাপনা।
- পুনঃতফসিলকৃত, স্থগিতাদেশ ঋণ এবং অপলোপনকৃত ঋণ হতে উল্লেখযোগ্য পরিমাণ আদায়।
- ওভারডিউ এবং SMA লোন এর অবনতি রোধ করতে ঋণ অ্যাকাউন্টের নিয়মিত পর্যবেক্ষণের উপর জোর দেয়া। পুঁজির দক্ষ বটন নিশ্চিত করতে MSME (মাইক্রো, স্মল অ্যান্ড মিডিয়াম এন্টারপ্রাইজ), কৃষি ও খুচরা ঋণ পোর্টফোলিও বাড়ানোর ওপর জোর দেয়া।
- ঋণ অনুমোদন এবং প্রদানের ক্ষেত্রে দ্রুত কিন্তু সতর্ক তদারক নিশ্চিত করা।
- স্থবির বিনিয়োগ চাহিদার পটভূমিতে ২০২২ সালের জন্য তারল্য ব্যবস্থাপনা ছিল সবচেয়ে গুরুত্বপূর্ণ অগ্রাধিকার কারণ তারল অর্থ বাজারের আরবিট্রেজ উপার্জন ছিল মুনাফা বৃদ্ধিকরণে প্রধান অবলম্বন।
- বছরজুড়ে Low Cost এবং No Cost আমানতের বৃদ্ধিতে সচেষ্ট থাকা।

### লাভজনকতা

বর্তমান অবস্থার প্রেক্ষাপটে আমাদের ফলাফলগুলি আয়ের অনিয়মিত হ্রাসবৃদ্ধির পরিমাণ কমিয়ে সুসমৃদ্ধি বজায় রাখার ক্ষমতাকে প্রতিফলিত করে। ত্রৈমাসিক ভিত্তিতে ব্যবসায়িক ফলাফলের সুসমৃদ্ধি বিশ্লেষণের মাধ্যমে সমস্যাগুলির চিহ্নিতকরণ এবং সমাধান ব্যাংকটিকে শক্ত ভিত্তির উপর দাড় করিয়েছে। কোভিড এবং অন্যান্য প্রতিকূল পরিস্থিতি সত্ত্বেও ব্যাংক চৌকস পরিকল্পনা এবং তদারকির ফলে যথেষ্ট অগ্রগতি অর্জন করেছে এবং একটি আকর্ষণীয় পরিচালন মুনাফা, শক্তিশালী ব্যালেন্স শীট এবং পর্যাপ্ত তারল্য সহ বছরটি সম্পূর্ণ করেছে। ব্যাংকটি আগের বছরের তুলনায় ১৭.৭৮% বৃদ্ধিতে ৯৮৮ কোটি পরিচালন মুনাফা অর্জন করে যা মহামারীর প্রভাব বিবেচনায় উল্লেখযোগ্য। অতিমারীতে আমাদের সকল আয় খাতে উল্লেখযোগ্য বৃদ্ধির কারণগুলির মধ্যে রয়েছে অনাদায়ী ও শ্রেণীকৃত ঋণ থেকে আদায়, আমানতের

সুশ্রম মিশ্রণ এবং লোকসানকারী শাখাগুলির অগ্রগতি। শ্রেণীকৃত ঋণের পরিমাণ ৩.০৪%, যা ব্যাংকিং খাতে বেঞ্চমার্কেটের নীচে রয়েছে। কঠোর মনিটরিং এবং ঋণ পুনঃসংগঠন জোরদার করণের ফলে এটি সম্ভব হয়েছে। আমানত ১০% বৃদ্ধি পেয়ে ২৯,৬৪৩ কোটি টাকা এবং ঋণ পোর্টফোলিও ৫.৮৯% বেড়ে ২৬,৪৫৪ কোটি টাকা হয়েছে।

### গ্রাহক সেবার মান উন্নতকরণ

মহামারীর অর্থনৈতিক প্রভাব কমানোর জন্য আমাদের গ্রাহক পরিষেবার মান ও দক্ষতা উন্নতকরণের প্রচেষ্টা অব্যাহত ছিল। আমাদের রিটেইল, কর্পোরেট এবং এসএমই সেগমেন্ট জুড়ে গ্রাহকদের উন্নত সেবা প্রদানের মান নিশ্চিত করা ছিল আমাদের প্রধান লক্ষ্য। গ্রাহকদের আরও কাছাকাছি যাওয়ার জন্য, আমরা মানব এবং ডিজিটাল সংমিশ্রণের সমন্বয় ঘটিয়েছি। আমাদের দলের সামনে এবং পিছনের যোদ্ধারা গ্রাহকদের উদ্দেশ্য এবং অসুবিধাগুলি আরও ভালভাবে বোঝার জন্য গ্রাহকদের দ্বারা প্রদত্ত তথ্য-উপাত্তগুলি বিশ্লেষণ করে। আমাদের শাখা এবং উপ-শাখাগুলি একটি নিরবচ্ছিন্ন পরিষেবা নিশ্চিত করতে মহামারী জুড়ে ব্যবসার জন্য খোলা ছিল।

### আমাদের সংস্কৃতি

আমাদের রয়েছে ২,৫৬৩ জন প্রতিশ্রুতিবদ্ধ এবং দক্ষ কর্মীবাহিনী যারা দক্ষতার সাথে তাদের দৈনন্দিন ব্যাংকিং কার্যগুলি সম্পাদন করে ব্যাংকের উন্নত সেবা নিশ্চিত করে। পরিস্থিতি যাই হোক না কেন, আমাদের সকল কর্মচারী আমাদের গ্রাহকদের এবং স্টেকহোল্ডারদের সেবায় নিয়োজিত আছে। আমাদের কর্মীদের ঘনিষ্ঠতা এবং তারা যে বন্ধুত্বপূর্ণ সংস্কৃতি গড়ে তোলে তা নিঃসন্দেহে ব্যাংকিং খাতে আমাদের একটি সুবিধা প্রদান করে। কর্মজীবনের উন্নয়নের সুযোগ, বৈচিত্র্য এবং অন্তর্ভুক্তির প্রতি আমাদের অবিচল নিবেদন এমন একটি পরিবেশ তৈরি করে যেখানে প্রত্যেকে অনুভব করে যে তাদের ক্যারিয়ারে এগিয়ে যাওয়ার সমান সুযোগ রয়েছে।

### টেকসই উন্নয়নের প্রতিশ্রুতি

আমরা টেকসই আর্থিক পরিষেবা প্রদানের চেষ্টা করি, এবং তা করার জন্য, আমরা ব্যয় ব্যবস্থাপনা, ব্যবসা এবং সহায়তা ইউনিটগুলির মধ্যে নিরবচ্ছিন্ন সমন্বয়ের মাধ্যমে স্থিতিশীলতা সৃষ্টিতে আমরা সম্পূর্ণ মনোযোগ

দিই। ব্যবসা পরিবেশে ধারাবাহিক দক্ষতা বৃদ্ধিতে সহায়তা করে। আমরা সেই ব্যবসায়িক অর্থায়ন করি যেগুলি পুনর্নবীকরণযোগ্য শক্তিতে বিনিয়োগ করে। আমাদের কর্মচারীদের অফিসের সময়ের পরে লাইট বন্ধ করতে, বৈদ্যুতিক আলোর পরিবর্তে দিনের আলো ব্যবহার করতে, প্লাস্টিকের ব্যবহার কমাতে, সন্ধ্যা ৭ টার পরে সমস্ত এয়ার কন্ডিশনার বন্ধ করতে, কাগজবিহীন অফিসের কাজের দিকে এগিয়ে যেতে, পানির পরিমিত ব্যবহার, গাছ লাগান এবং সবুজ চর্চাকে উৎসাহিত করা, এই সবই আমাদের সবুজ ব্যাংকিং প্রচেষ্টার মূল ভিত্তি। আমরা বিশ্বাস করি যে আজকের প্রতিটি ছোট ছোট ও সবুজ পদক্ষেপ একটি সবুজ ভবিষ্যত তৈরির দিকে অনেক দূর এগিয়ে যাবে এবং আমরা প্রত্যেকে একটি ভাল আগামী তৈরিতে অবদান রাখতে পারি।

### কর্পোরেট সামাজিক দায়িত্ব

প্রিমিয়ার ব্যাংক বিভিন্ন কর্পোরেট সোশ্যাল রেসপনসিবিলিটি কার্যক্রমে তার নীতিমালা অনুযায়ী অংশগ্রহণ করে। ২০২২ সালে বিভিন্ন দুর্যোগপূর্ণ এলাকায় খাদ্য প্যাকেজ সরবরাহ, প্রাথমিক চিকিৎসার কিট, কম্বল এবং অ্যান্ডুলেস প্রদান করেছে। ব্যাংকের বিভিন্ন সিএসআর কার্যক্রম রয়েছে। স্বল্প তহবিলযুক্ত শিক্ষা প্রতিষ্ঠানে আর্থিক সহায়তা, প্রাথমিক স্বাস্থ্যসেবা, স্বল্পোন্নত গোষ্ঠীকে আর্থিক সহায়তা এবং দরিদ্রদের চিকিৎসা কার্যক্রমের জন্য আর্থিক সহায়তার ব্যবস্থা এবং অন্যান্য অনেক সামাজিক উদ্যোগ সমাজকে দারিদ্র্য ও দুর্দশা থেকে বের করে আনতে কর্পোরেট সোশ্যাল রেসপনসিবিলিটি কার্যক্রমের উদাহরণ।

### মানব সম্পদ উন্নয়ন

মানব সম্পদ হল সবচেয়ে মূল্যবান সম্পদ এবং আজকের গতিশীল বিশ্বে যেকোন প্রতিষ্ঠানের সাফল্যের পিছনে চালিকা শক্তি যেখানে প্রতিটি ব্যক্তি প্রতিষ্ঠানকে সংজ্ঞায়িত করে। একটি প্রতিষ্ঠানের লক্ষ্য অর্জনের জন্য প্রতিষ্ঠানের কর্মীদের ব্যক্তিগত ও দলীয় প্রচেষ্টা প্রয়োজন। প্রতিটি কর্মচারী কোম্পানি এবং এর গ্রাহকদের মধ্যে যোগাযোগ স্থাপনের মাধ্যমে প্রতিষ্ঠানের দক্ষ অপারেশনে একটি গুরুত্বপূর্ণ ভূমিকা পালন করে। ব্যাংক একদল নিবেদিত প্রাণ, অত্যন্ত অনুপ্রাণিত, দক্ষ এবং প্রতিশ্রুতিবদ্ধ কর্মী সদস্যদের নিয়োগ করে যারা সাংগঠনিক এবং গ্রাহক

উভয় লক্ষ্য অর্জনের জন্য কঠোর পরিশ্রম করে। মানব সম্পদের কার্যকর উন্নয়ন ও ব্যবস্থাপনার জন্য একটি কৌশলগত দৃষ্টিভঙ্গি অত্যন্ত গুরুত্বপূর্ণ। প্রশিক্ষণের মাধ্যমে দক্ষতা বৃদ্ধি একটি ক্রমাগত প্রক্রিয়া যার লক্ষ্য আমাদের ক্রিয়াকলাপগুলির অপ্টিমাইজেশান এবং দক্ষতা বৃদ্ধি করা যেখানে একই সাথে ভবিষ্যতের জন্য আমাদের কর্মীবাহিনীকে প্রস্তুত করা। ক্রেডিট, ফরেক্স, ব্যবসায়িক উন্নয়ন, গ্রাহক সম্পর্ক ব্যবস্থাপনা, পরিষেবার বিপণন, বিনিয়োগ পর্যবেক্ষণ ও পুনরুদ্ধার, ঝুঁকি ব্যবস্থাপনা, প্রযুক্তি-ভিত্তিক ব্যাংকিং, শাখা ব্যবস্থাপনা, বিধিবদ্ধ, আইনি এবং নীতিগত প্রয়োজনীয়তা মেনে চলা এবং প্রতিরোধমূলক সতর্কতা প্রাপ্তিতে দক্ষতা বৃদ্ধিতে বিশেষ মনোযোগ দেওয়া হয়েছে। কর্মীদের দক্ষতা বৃদ্ধিতে প্রশিক্ষণ সেন্টার তৈরি করা হয়েছে। এছাড়াও ব্যাংক প্রায়ই তার কর্মী সদস্যদের বিআইবিএম, বিএবি, আইবিআরটিএ এবং অন্যান্য স্বনামধন্য প্রশিক্ষণ সংস্থার সেমিনার, কর্মশালা এবং প্রশিক্ষণ কর্মসূচীতে পাঠায়।

### স্বীকৃতি

আমি সমগ্র পরিচালনা পর্ষদকে তাদের মূল্যবান মন্তব্য, অকুণ্ঠ সমর্থন এবং আমার ও আমার দলের প্রতি বিশ্বাসের

জন্য, সেইসাথে পরিচালনা পর্ষদের মাননীয় চেয়ারম্যান মহোদয়কে তাঁর বিচক্ষণতা এবং ব্যাংক পরিচালনার ক্ষেত্রে তাঁর সুচিন্তিত নির্দেশনার জন্য আমি কৃতজ্ঞতা জানাতে চাই। বাংলাদেশ ব্যাংকের মাননীয় গভর্নর মহোদয়, কর্মকর্তা এবং অন্যান্য নিয়ন্ত্রক সংস্থার প্রতিনিধিদের বিদ্র নেতৃত্ব এবং তাৎক্ষণিক সহায়তার জন্য আন্তরিক কৃতজ্ঞতা প্রকাশ করছি। ব্যবসায়কে এগিয়ে নিয়ে যাওয়ার অঙ্গীকারের জন্য ব্যাংকের সকল স্তরের কর্মীদের প্রতি আমার আন্তরিক অভিনন্দন। পরিশেষে, করোনা ভাইরাস মহামারীর সবচেয়ে কঠিন সময়ে আমাদের সাথে থাকার জন্য এবং আমাদের সর্বাত্মক সহায়তা করার জন্য আমি আমাদের মূল্যবান শেয়ারহোল্ডার, গ্রাহক, ব্যবসায়িক অংশীদার এবং অন্যান্য স্টেকহোল্ডারদের প্রতি আমার গভীরতম কৃতজ্ঞতা জানাতে চাই।



এম রিয়াজুল করিম এফসিএমএ

ব্যবস্থাপনা পরিচালক এবং প্রধান নির্বাহী কর্মকর্তা

## Report of the Board of Directors

The Board of Directors is pleased to welcome you all the 24<sup>th</sup> Annual General Meeting (AGM) of the bank and present before you the Annual Report along with the Audited Financial Statements for the year 2022. A review and business and financial performance and the underlying forces affecting our business have been pointed out in short.

### Global Economic Outlook

The COVID-19 pandemic has been destroying lives and livelihoods and upsetting global financial stability for the past three years. With the emergence of the Delta variety in some regions of the planet, the year 2022 began with fresh worries that ultimately slowed the pace of the international economy's recovery. However, global economy has gained momentum at a moderate pace, partly attributable to incremental coverage of vaccination and better management of the pandemic. Rising energy prices and supply chain disruptions have resulted in higher and more broad-based inflation than anticipated, notably in the United States and many emerging market and developing economies. All these have put pressure on quicker revival of economic activities to the full scale.

### Global GDP Growth

After the downfall of 2020, GDP growth rate globally bounced back in 2022 and is expected to remain moderate in the coming years. As the pandemic hit, the growth was negative for both advanced and developing economies. But then, the world started adopting the new normal for which, at the first quarter of 2022, world trade increased which led to bounce back the GDP for almost all the industries. The global economic growth is estimated at 5.9% in 2021 from -3.10% in 2020 but now in 2022, it is expected to be 4.4% which is also expected to be slowed to 3.8% in 2023. A strong spring recovery in 2022 resulted in a rebound in GDP. IMF reported world economy has grown 3.4% in 2022 and expects to reduce to 2.9% in 2023. Advanced Economies has grown 2.7% in 2022 and expects to reduce to 1.2% in 2023. In case of USA, India and Brazil IMF projected there will be a decline of GDP growth in the upcoming years. Only China's GDP growth will be positive according to IMF projection. So, world economy may face an economic crisis in 2023.

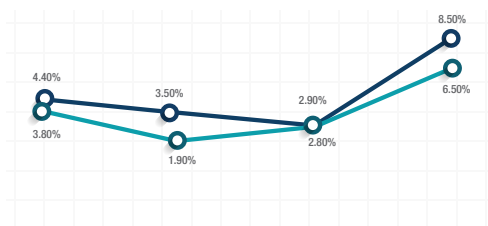
GDP growth (year- on- year, in percent)

Particulars	2022	2023 P
World	3.4	2.9
Advanced Economies	2.7	1.2
USA	2.0	1.4
India	6.8	6.1
China	3.0	5.2
Italy	3.9	0.6
Brazil	3.1	1.2
Nigeria	3.0	3.2
Saudi Arabia	8.7	2.6

Source: IMF World Economic Outlook Update (January 2023); p for projection.

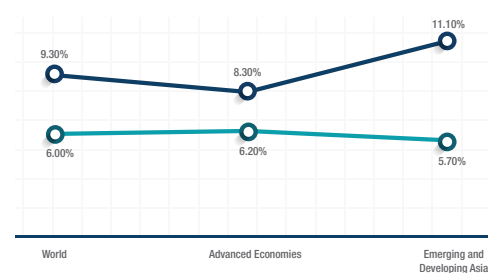
## Global Inflation

Inflation is currently a major concern for the entire world as it reaches record highs in the USA and Europe. USA has 6.41% and Europe has 9.2% inflation rate in 2022. On the other hand, few countries like China has controlled their inflation rate which is around 2.00%. But the bigger picture calls for high inflation rate. For emerging economies in Asia, the inflation rate reached a massive height of 6.50% in 2022 and for advanced economies it is 1.90%. But in 2021 for emerging economies in Asia inflation rate was 2.90% and for advanced economies it was 3.50%. These numbers are expected to moderate in the future but for Asia, the rates will still be dramatically high.



## Global Trade Volume

World merchandise trade volume was estimated to grow at 9.80% in 2022 before moderating in 2023. Later on, this volume fell 0.5% in the third quarter of 2022, following four consecutive quarters of strong growth, as supply chain disruptions, shortages of production inputs, and rising COVID-19 cases weighed on trade growth. The cross-border trade in services is expected to remain restrained.



## Bangladesh Economic Review

Socio-political stability and the strong political leadership of the Honorable Prime Minister Sheikh Hasina have enabled Bangladesh achieve a solid economic growth rate of 7.2% in fiscal year 2021-2022, whereas the growth rate was 6.94% in fiscal year 2020-2021 (BBS). Over the past two decades, a healthy demographic dividend, robust exports of ready-made garments (RMG), resilient remittance inflows, and stable macroeconomic conditions have sustained significant economic expansion. This accomplishment has placed Bangladesh among the top 10 economies with the quickest growth worldwide. In its World Economic Outlook 2022 report,

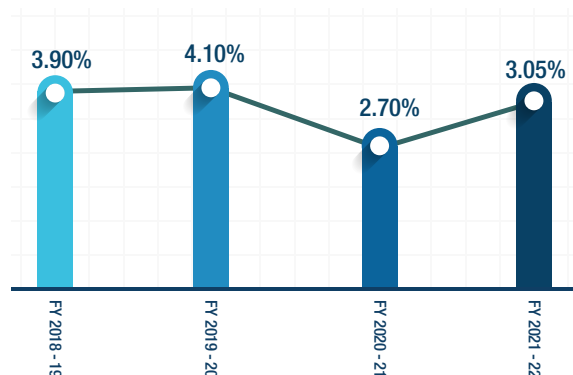
the International Monetary Fund (IMF) placed Bangladesh as the world's 35th largest economy in nominal terms and the 25th largest by purchasing power parity. The success story of Bangladesh in eradicating poverty and developing economically is equally inspiring. Bangladesh was one of the world's poorest countries when it was founded in 1971, but it has since risen to the level of a lower-middle income country by 2015. In 2026, it will no longer be considered one of the world's Least Developed Countries (LDCs). BBS estimates that in FY 2021-22, national income per capita was USD 2,824 and GDP per capita was USD 2,723, up from USD 2,462 and USD 2,591 in FY 2020-21. Like many other nations, Bangladesh faced global economic concerns with remittance, export and import. Remittance inflows decreased to USD 21.03 billion in fiscal year 2021-22 from USD 24.70 billion in fiscal year 2020-2021 which is a 15 percent drop from the fiscal year 2020-21. Bangladesh's exports hit all-time high of over USD 52.08 billion in fiscal year 2021-22 whereas in 2020-21 fiscal year it was USD 38.76 billion. According to current import data issued by Bangladesh Bank, goods worth USD 89.16 billion were imported into Bangladesh in 2021-22. In the second part of FY2021-22, rising commodity prices and an increase in imports led to a widening Balance of Payments (BoP) imbalance and accelerated inflation. As a result, foreign exchange reserves fell to USD 33.74 billion by the end of December 2022. The IMF tentatively agreed to provide Bangladesh USD 4.5 billion on November 9, 2022, under its Extended Credit Facility, Extended Fund Facility, and Resilience and Sustainability Facility. We believe that IMF assistance will aid Bangladesh in maintaining macroeconomic stability and bolstering its foreign exchange reserves. To achieve its vision of achieving upper middle-income status by 2031, Bangladesh must create jobs and employment opportunities through a competitive business environment, increase human capital and build a skilled labor force, construct efficient infrastructure, and establish an investment-friendly policy environment.

Priorities for development include diversifying exports beyond the RMG industry, expanding the banking sector, making urbanization more sustainable, and bolstering state institutions, including fiscal changes to produce more domestic money for development. Filling infrastructural deficiencies would boost economic expansion. Bangladesh will be able to continue to build resilience to future shocks if its exposure to climate change and natural catastrophes is mitigated. Transitioning to green growth would contribute to the long-term viability of development outcomes for future generations.

## Agriculture Sector

Agriculture is the largest job sector in Bangladesh, contributing 11.61 percent of GDP in fiscal year 2021-2022 and employing 40.6 percent of the labor force whereas the contribution of this sector was 9.90 percent in fiscal year

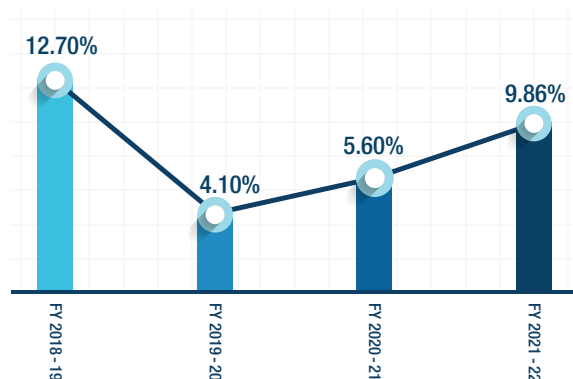
2020-2021. The expansion was primarily triggered by the growth of the fishing, forest-related services, and animal farming subsectors.



Growth Rate of Agriculture Sector

### Industry Sector

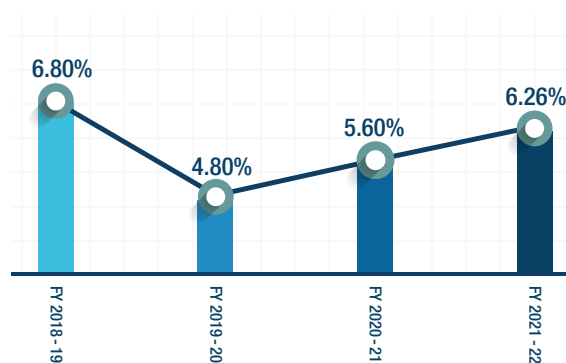
Bangladesh's economy has seen significant fundamental shifts in recent decades. Bangladesh's Industrial Sector's contribution to the nation's gross domestic product is gradually growing. The industry sector contributed 36.92 percent to GDP and 39.60 percent of total employment in fiscal year 2021-2022 and expanded by 9.86 percent up from 5.6 percent in fiscal year 2020-2021. Its expansion was primarily supported by the rise of the manufacturing, electricity, gas, and water supply and real estate business.



Growth Rate of Industry Sector

### Service Sector

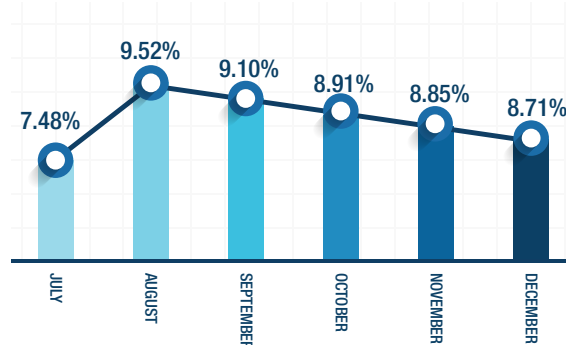
Bangladesh's economy is a booming one. It is primarily separated into the service, agriculture, and industry sectors. Bangladesh's economic sectors are dominated by the service industry. The contribution of the service sector to the GDP is 51.48 percent and its growth rate is 6.26 percent, making it the second-fastest expanding employment sector, accounting for 39.60 percent of total employment.



Growth Rate of Service Sector

### Inflation

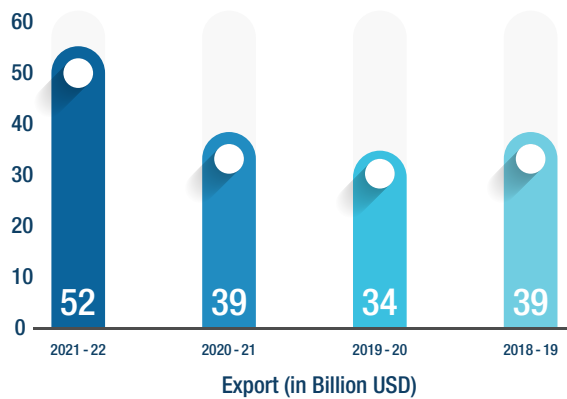
The projected inflation rate for fiscal year 2021-22 was 5.8%. However, the average rate of inflation went up to 6.2% last fiscal year from 5.6% in 2020-21 which was slightly higher than the estimate. In December 2022, the annual inflation rate in Bangladesh decreased for the fourth consecutive month, from 8.85 percent in November to 8.71 percent. It was the lowest reading since August 2022 due to strong domestic demand and higher oil, gas, and commodity prices around the world caused by Russia's invasion of Ukraine.



Inflation Rate

### Export

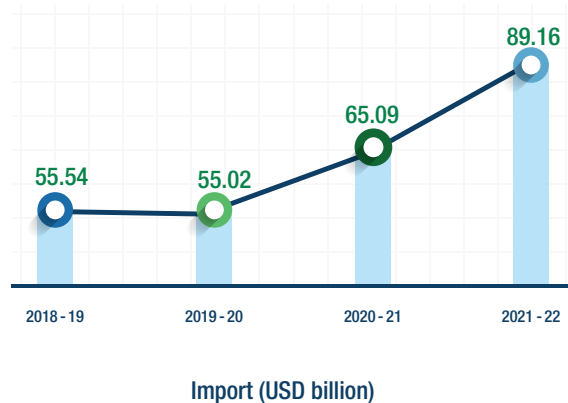
With the backing of all of the Government efforts, the export sector exhibited a strong trend despite geopolitical upheaval. According to the Export Promotion Bureau of the Ministry of Commerce, Bangladesh's export earnings for the fiscal year 2021-22 were the greatest ever, with the final months showing solid income growth. Bangladesh's exports hit all-time high of over USD 52.08 billion in fiscal year 2021-22 whereas in 2020-21 fiscal year it was USD 38.76 billion.



According to the EPB, Bangladesh's garment export earnings, which account for more than three quarters of the country's yearly incomes since the beginning of this decade, increased to USD 42.61 billion in fiscal year 2021-22. Comparing the first half (July-December) of fiscal year 2022-2023 to the same period of fiscal year 2021-22, export earnings climbed by 10.58% to USD 27.31 billion from USD 24.70 billion.

## Import

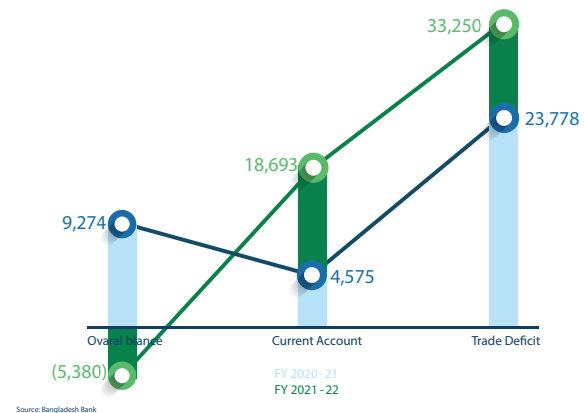
Import demand continued to soar in 2022, supported by the resumption and revival of economic activity. According to current import data issued by Bangladesh Bank, goods worth USD 89.16 billion were imported into Bangladesh through letters of credit (LCs) in fiscal year 2021-22. According to figures from the Bangladesh Bank, the amount is a staggering 46 percent increase over the 2020-2021 fiscal year. In the first six months of the current fiscal year, the amount is a staggering 46 percent increase over the 2020-2021 fiscal year.



year 2021–2022, importers in Bangladesh opened LCs worth USD 92.23 billion to import products, a 37.59 percent increase from the 2020-2021 fiscal year. A total of USD 67 billion worth of LCs were opened during the 2020–21 fiscal year, while USD 65.59 billion worth of goods were imported. In the fiscal year 2021-22 compared to the fiscal year 2020-21, the LC settlement rate grew by 7.52%.

## Balance of Payment

A deficit trend has been continued in the current account balance during the last five years. The current account deficit widened significantly and stood at USD 18,693.00 million in FY22 from USD 4,575.00 million in FY21. The deficit of current account increased mainly due to huge deficit in trade balance and service accounts. The trade deficit remarkably increased by 39.84 percent in FY22 mainly due to strong growth in import payments compared to the growth in export earnings. The trade deficit reached at USD 33,250.00 million in FY22 from USD 23,778.00 million in FY21 and the deficit in service and accounts increased by 30.96 percent to USD 3,955.00 million. The primary income deficit slightly decreased by 0.63 percent to USD 3,152.00 million in FY22. The secondary income also decreased notably by 14.48 percent to USD 21,718.00 million in FY22 from USD 25,395.00 million in FY21, due to decrease in private transfers mostly in workers' remittance inflows. The balance in the capital account decreased to USD 181.00 million in FY22 from USD 458.00 million in FY21. The balance in financial account declined to USD 13,775.00 million in FY22 from USD 14,067.00 million in FY21 though foreign direct investment (FDI) increased from USD 3,387.00 million to USD 4,636.00 million. The net outcome of all of these made the overall balance a deficit of USD 5,380.00 million in FY22 from USD 9,274.00 million surplus in FY21.

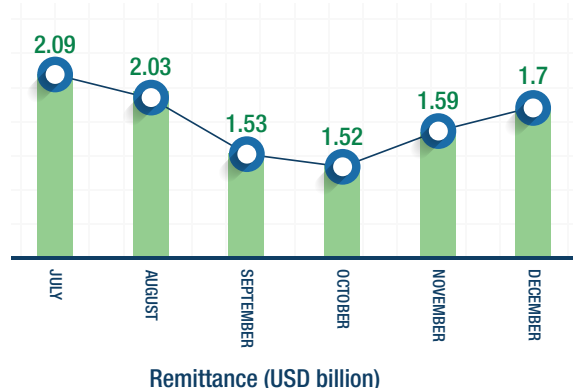


Source: Bangladesh Bank

## Remittance

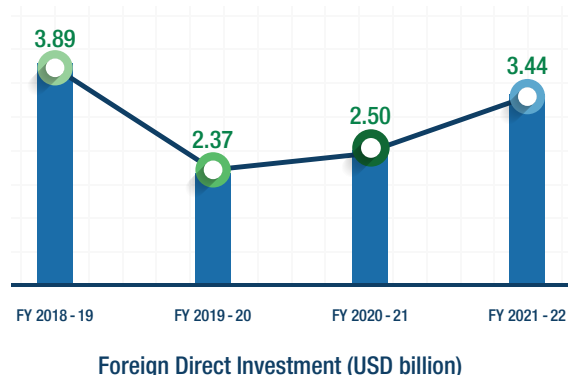
Remittance – an important indicator of the economy slipped back into negative growth in fiscal year 2021-22 for the first time in the last six fiscal years because of Russia invasion of Ukraine and the cost of living for expatriates increased due to global inflation. Bangladesh Bank reports that Inflows decreased to USD 21.03 billion in fiscal year 2021-22 from USD 24.70 billion in fiscal year 2020-21 which is a 15 percent drop from the fiscal year 2020-21. The first half (July-December) of the current fiscal year 2022-2023

saw a modest increase in remittances compared to the same time of the previous fiscal year 2021-22, as a result of Government and Bangladesh Bank initiatives. According to the Bangladesh Bank, the inflow grew to USD 10.5 billion from July to December compared to USD 10.23 billion during the same period of 2021-22.



### Foreign Direct Investment

According to World Investment Report 2022, foreign direct investment in Bangladesh reached a three-year high last year, allowing the country to maintain its position as the second most popular destination in the subcontinent after India. The most recent numbers, provided by the Bangladesh Bank indicated that net FDI was approximately USD 3.44 billion in fiscal year 2021-22, a 37.20 percent increase from fiscal year 2020-21, when the amount was USD 2.50 billion. In fiscal year 2019-20, the net inflow of FDI was recorded at USD 2.37 billion due to COVID-19 pandemic. In fiscal year 2018-19 to be exact, the net inflow of FDI reached the USD 3.89 billion mark, the highest amount in a year in the history of Bangladesh.



### Exchange Rate

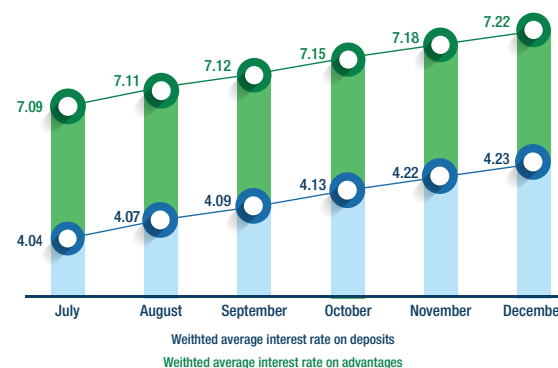
The Bangladesh (BDT) declined significantly against the U.S. Dollar due mostly to an increase in demand for the greenback to settle import-payment obligations. By the end

of December 2022, exchange rate was BDT 107.00 per USD, compared to BDT 85.80 per USD at the end of December 2021. Bangladesh observes overall 24.71% depreciation of BDT against US Dollar in 2022 compare to that of the 2021.

### Interest Rate Movement

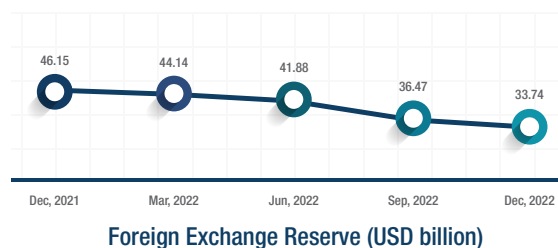
The difference between lending and deposit interest rates as a measure of banks' intermediation effectiveness has also shrunk significantly.

The monthly trends of the weighted average lending and deposit interest rates of all banks indicate that the increase of the deposit rate was more pronounced than that of the loan rate. According to available statistics, the weighted average loan rate increased from 7.18 percent to 7.22 percent between December 2021 and December 2022. While the weighted average deposit increased from 4.00 percent to 4.23 percent between December 2021 and December 2022.



### Foreign Exchange Reserve

The Foreign Exchange Reserves are an additional important factor in stabilizing the foreign exchange market. Foreign exchange reserves are the foreign assets that Bangladesh Bank own or control. It is a crucial indicator of an economy's capacity to absorb external disruption. At the end of December 2022, foreign exchange reserves totaled USD 33.74 billion, compared to USD 46.15 billion in 2021. Bangladesh's foreign exchange reserve plummeted to USD 33.74 billion, the lowest level in last 30 months, despite import restrictions. The causes are an export-import imbalance, a significant reliance on imported oil and gas, geopolitical turmoil and a falling tendency in remittances.



## Banking Sector Outlook

Bangladesh's banking sector faces a number of major challenges including rising nonperforming loans, credit concentrations, and the rise of family oligarchy and from lack of corporate culture. Banks will face several challenges in recovering stimulus loans next year, especially from the small and medium segment. Default loans are already on the rise, signaling a non-recovery of loans, and survival will be difficult for banks if bad loans continue to rise.

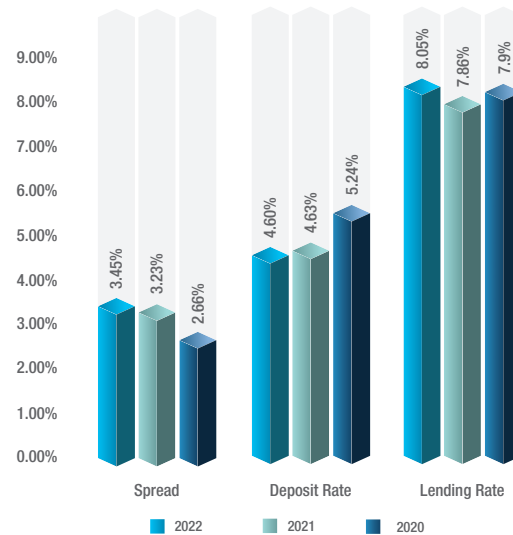
The actual growth of private sector credit surged to 13.7 percent from the previous year's growth of 8.3 percent. It is noted that the private sector credit growth which presumably reflects the private investment at the national level, increased by a large extent in Bangladesh compared with many other Asian countries. The private sector credit growth will go up automatically in the coming months given the upward demand for loans from businesses as the economy recovers.

The consideration of customer service is becoming more tangible than ever before, and it is making banks even more persuaded to speed up digital transformation through associations with the fintech community. The rise of fintech in banking services seems to be more predominant in the coming days.

## Interest (Profit) Rate Outlook

Although the interbank call money rate increased to 4.88 percent in FY22 from 2.25 percent in FY21, declining trends were reflected in the weighted average lending and deposit

rates. The weighted average lending rate declined to 7.09 percent in FY22 from 7.33 percent in FY21 along with the weighted average deposit rate also came down to 3.97 percent in FY22 from 4.13 percent in FY21. The interest rate spread (the difference between the lending rate and deposit rate) also dwindled to 3.12 percent in FY22 from 3.20 percent in FY21, indicating an improvement in the banking sector's efficiency. Scheduled commercial banks are now operating almost all of their lending activities well below the 9.0 percent interest rate cap. Table 4.06 and Chart 4.05 represent weighted average interest rates of scheduled banks deposit and lending rates along with their spread from FY17 to FY22.



Source: Bangladesh Bank

# A General Performance Review of The Premier Bank Limited

The Premier Bank Limited incorporated on 10 June 1999 to carry out all kinds of banking business. The Bank commenced its operations on 26 October 1999 with the prime motto of "Service First". The Bank offers a wide range of depository products, Loans & Advances, Card products and a variety of services to cater virtually for every customer segment. The Product basket is rich in content featuring different types of Savings and Current Accounts, Term and Continuous Loans, Personal Loans, Debit/Credit Cards, Internet Banking, Treasury & Syndication Services etc. The Bank has current network of 132 Branches which includes 19 AD Branches & 113 Non-AD Branches including 12 SME/Agri. Branches. The Bank has also 63 sub-branches and 120 ATM booths including 6 Premier Fast Track at different locations of the country and a fully-owned subsidiary company named "Premier Bank Securities Limited" (PBSL) with 5 Branches at Dhaka & Chittagong cities. The Bank continued its strive to build strong relationship with the customers and provide them fast and quality services as well as the best financial solution according to their actual needs. In its long journey, it has been trusted custodians of their money and a true financier of their wants.

## Core Banking Activities

The range of banking activities comprises of deposits mobilization, extending credit facilities to corporate and retail businesses, small and medium enterprises, foreign trade business, trade financing, project financing, syndicate financing, commercial paper, lease and hire purchase financing, issuance of local and international credit card, remittance service, Off-shore Banking and so forth. The Bank has both conventional and Islamic Banking in its mode of operations. The services are provided through both traditional and modern IT system.

## Products and Services

Premier Bank tries to position itself on a different platform away from its competitors through customizing its products and services. In the advent of growing customers' demand, sophisticated pricing of products is not the single weapon for higher market share.

## Review of Financial Performance 2022

The overall performance of our Bank during the year 2022 has ensured value-creation for all stakeholders, including shareholders and customers despite the negative effects of Russia-Ukraine war. In the year 2022, the Bank witnessed significant growth in the field of deposits mobilization, loans distributions, import & export, remittances and other areas. Round the year we have focused our attention on understanding customer expectations and responding through appropriate products and services as well as developing strong relationship with different customer segment. The performance of the Bank in the year 2022 was remarkable in terms of profit amidst challenges caused by Russia-Ukraine war.

## Operating Income

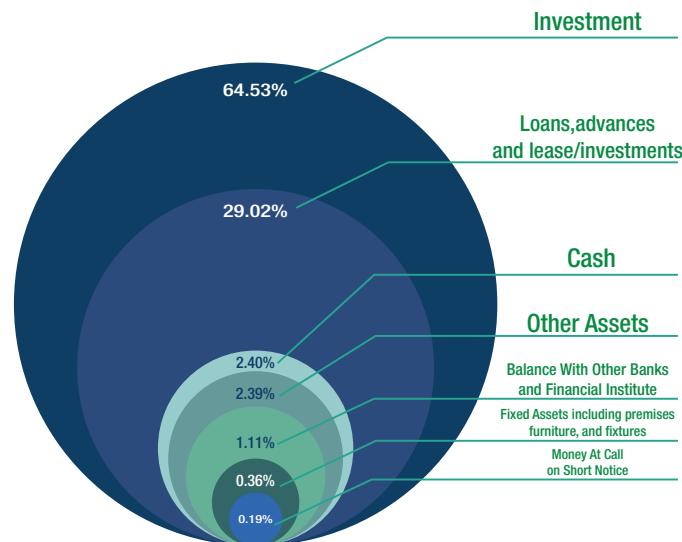
The Bank generated Operating Income of BDT 18,308.25 million (solo) in 2022 recording a growth of 25.63% percent over 2021 in the core banking business. The net Interest Income of the Bank stood at BDT 4,882.78 million for the year 2022. Besides, Income streams from fees, commissions and other operating Income stood at BDT 10,395.23 million, a 56.78 percent of total Operating Income. Operating income per employee increased from BDT 3.85 million in 2022 to BDT 3.67 million in 2021.

## Operating Expenses

Operating Expenses stood at BDT 8,429.86 million. Operating cost per employee increased from BDT 3.29 million in 2022 to BDT 2.71 million in 2021 due to Salary, performance related rewards and increase of human resources. Other Operating were associated with system up-gradation, promotional & advertisement activities and Branch-network expansion to improve operational efficiency and enhance customer service.

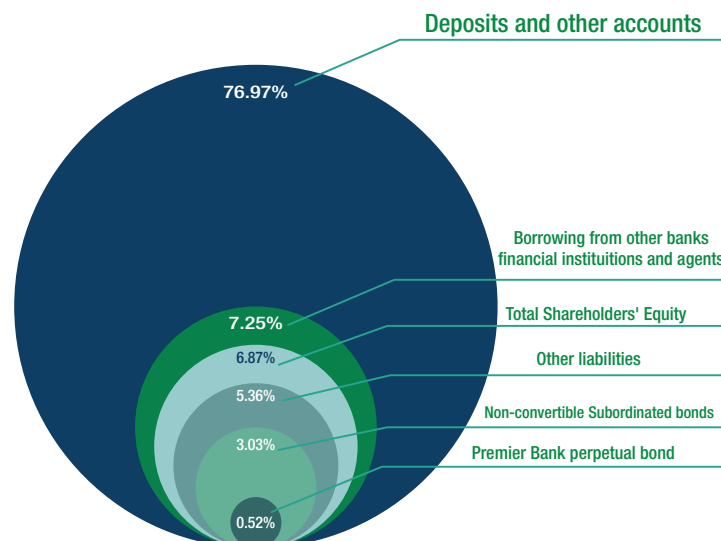
## Assets

Total Assets of the Bank stood at BDT 384,771.82 million in 2022 as against BDT 356,574.98 million of previous year which was attributed mainly to a growth of BDT 14,720 million in the Loans and Advances portfolio. As of December 31, 2022, Loans and Advances as a percentage of Total Assets was 68.75 percent as compared to 70 percent at the end of year 2021.



## Liabilities

Total liabilities and shareholder's equity of the Bank increased to BDT 28,196.84 million as of 31st December 2022 from BDT 356,574.98 million in 2021 registering a growth of 7.91 percent. This was mainly due to increase of deposits and making of provision for taxation, loans, advances etc. Borrowings including subordinated bond of banks stood at BDT 39,606.99 million at year-end 2022 against year end 2021 levels of BDT 44,725.90 million. The ratio of credit to deposit ratio stood at 76.86 percent compared to 76.22 percent at the end of preceding year.



## Capital adequacy

Capital adequacy indicates the financial strength and sustainability of the bank. The Bank actively manages its capital to meet regulatory requirement, current and future business needs and the risks in its businesses. The Bank ended the year 2022 with Common Equity Tier-I and Tier-I capital of BDT 23,337.70 million and 25,337.70, Tier-II capital of 14,503.15 million; total Capital of the Bank stood at BDT 39,840.86 million. The Bank's capital to risk weighted asset ratio is 14.18% percent, well above the BASEL-III requirement of 12.50 percent (including capital conversion buffer). Total capital and capital adequacy ratio of the Bank as follows:

(Taka Million)

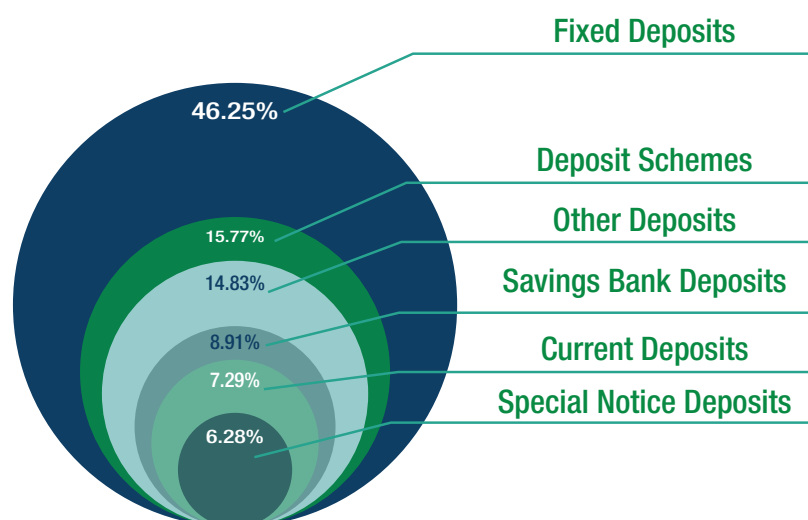
Particulars	2022	2021
Common Equity Tier-I Capital	23,337.70	20,939.96
Tier-2 Capital	14,503.15	11,941.85
Total Capital	39,040.06	34,881.81
Total Risk Weighted Assets (RWA)	280,867.91	249,602.84
Capital to Risk Weighted Asset Ratio (CRAR)	14.18%	13.97%

## Deposits

Deposit builds up the strong foundation of operating assets of the Bank. It is recognized as the blood of financial institution and gives strength to run the business activities. In pursuit of deposit mobilization, the Bank continued to succeed during the year 2022 with deposit balance of BDT 296,439 million from BDT 268,803 million in 2021 registering a growth of 10.28 percent. Our collective efforts in ensuring superior customer services through numerous delivery channels across the country could make it possible. Countrywide Branch Network and SME/Agri. Service Centers with a focus on rural customers have given the lower income segment an access to Online Banking System and opportunity for prompt receipt of remittances. We have wide range of our liability products which include fixed deposit, multiple savings schemes, current and savings deposit, special notice deposit etc. Comparative Deposit Blend of the Bank.

(Taka Million)

Type	2022	2021
Fixed Deposits	137,960	141,808
Savings Bank Deposits	26,576	20,860
Current Deposits	21,753	19,202
Other deposits	43,306	25,597
Deposit Schemes	47,035	43,534
Special Notice Deposits	19,807	17,799
<b>Total</b>	<b>296,439</b>	<b>268,803</b>

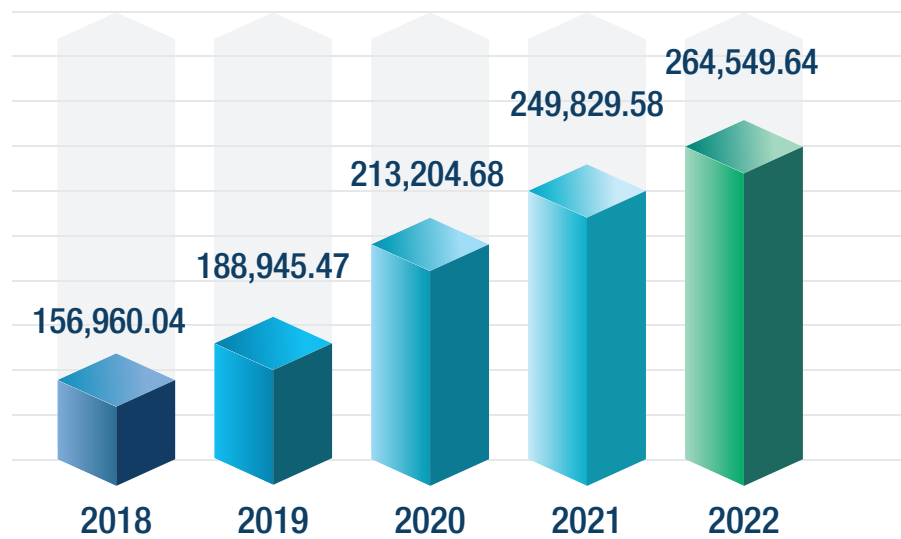


## Credit Portfolio

The Bank maintains a well-diversified loan portfolio by extending project finance, export finance, SME loans, commercial credit, continuous loans, agricultural credit, house building loan to the deserving clients and staff loan. A wide range of business, industry, service and trade sectors constitute the Bank's advance portfolio.

The credit portfolio of the Bank is composed of Corporate, SME and Retail Products under both conventional and Shariah based terms. Credit activities of the Bank are administered by the Credit Committee at Head Office with delegation of responsibilities grouped into assessment of risks, lending decisions and monitoring functions.

At the end of 2022, credit portfolio of the Bank increased by BDT 14,720.06 million to reach the total of BDT 264,549.64 million against BDT 249,829.58 million. The growth recorded was 5.89 percent over the preceding year. Our loan recovery efforts were successful and total non-performing loans accounted for 3.04 percent of total loans at the year-end 2022. Bank's Credit to Deposit ratio was 76.86% percent as of 31st December 2022.



**Trend of Five Years Loans and Advances (Taka Million)**

On behalf of the Board of Directors,

**Dr. H. B. M. Iqbal**  
Chairman



# MANAGEMENT REVIEW AND ANALYSIS



# Management Committee

## i. Senior Management Team (SMT)

Position	Present Incumbent	Status
Managing Director & CEO	Mr. M. Reazul Karim FCMA	Chairman
Head of General Services Division	Mr. Syed Nowsher Ali	Member
Chief Anti Money Laundering Officer	Mr. Shamsuddin Chowdhury	Member
Chief Financial Officer (CFO)	Mr. Sayed Abul Hashem FCA, FCMA	Member
Chief Credit Officer (CCO)	Mr. Anisul Kabir	Member
Chief HR Officer (CHRO) & COO	Mr. Mamun Mahmud	Member Secretary
Chief Risk Officer (CRO)	Mr. Khondaker Rahimuzzaman	Member
Company Secretary	Mr. Mohammad Akram Hossain FCS	Member

## ii. Management Committee (MANCOM)

Position	Present Incumbent	Status
Managing Director & CEO	Mr. M. Reazul Karim FCMA	Chairman
AMD & Head of General Services Division	Mr. Syed Nowsher Ali	Member
AMD & Chief Anti Money Laundering Officer	Mr. Shamsuddin Chowdhury	Member
DMD & Chief Financial Officer (CFO)	Mr. Sayed Abul Hashem FCA, FCMA	Member
Chief Credit Officer (CCO)	Mr. Anisul Kabir	Member
Head of CRM Division	Mr. A. Y. M. Naimul Islam	Member
Chief Risk Officer (CRO)	Mr. Khondaker Rahimuzzaman	Member
Head of Retail and SME & Agri. Banking Division	Mr. Mohammad Shamim Murshed	Member
Chief HR Officer (CHRO) & COO	Mr. Mamun Mahmud	Member Secretary
Head of Internal Control & Compliance Division	Mr. Fahim Ahmad Ashraf	Member
Head of Credit Monitoring Department	Mr. Md. Anowar Hossain	Member
Head of Information Technology Division	Mr. Md. MASHUQR Rahman	Member
Head of International Division	Mr. Shibly Sadeque	Member
Head of Card Division	Mr. Mir Shafiqul Islam	Member
Head of Brand Marketing & PRD	Mr. Md. Tareq Uddin	Member
Head of Agent Banking Division	Mr. Md. Ahsan Ul Alam	Member
Head of Credit Administration Division	Mr. Mohammed Ratan Miah	Member

Head of Islami Banking Division	Mr. Md. Elias	Member
Company Secretary	Mr. Mohammad Akram Hossain FCS	Member
Treasury Division (Front Office) (In-Charge)	Mr. Rajon Komer Datta	Member

### iii. Credit Committee

Position	Present Incumbent	Status
Managing Director & CEO	Mr. M. Reazul Karim FCMA	Chairman
Chief Credit Officer	Mr. Anisul Kabir	Member
Head of CRM Division	Mr. A. Y. M. Naimul Islam	Member

### iv. Asset-Liability Committee

Position	Present Incumbent	Status
Managing Director & CEO	Mr. M. Reazul Karim FCMA	Chairperson
DMD & Chief Financial Officer (CFO)	Mr. Sayed Abul Hashem FCA, FCMA	Member
Chief Credit Officer	Mr. Anisul Kabir	Member
Head of Credit Risk Management Division	Mr. A. Y. M. Naimul Islam	Member
Chief Risk Officer	Mr. Khondaker Rahimuzzaman	Member
Head of Retail and SME & Agri. Banking Division	Mr. Mohammad Shamim Murshed	Member
Head of International Division	Mr. Shibly Sadeque	Member
Head of Islamic Banking Division	Mr. Md. Elias	Member
Head of Treasury Division (In-Charge)	Mr. Rajon Komer Datta	Member Secretary

### v. Integrity Committee

Position	Present Incumbent	Status
AMD & Head of General Services Division	Mr. Syed Nowsher Ali	Chairman
DMD & Chief Financial Officer (CFO)	Mr. Sayed Abul Hashem FCA, FCMA	Member
Head of Retail and SME & Agri. Banking Division	Mr. Mohammad Shamim Murshed	Member
Chief HR Officer (CHRO) & COO	Mr. Mamun Mahmud	Focal Point
Head of Internal Control & Compliance Division	Mr. Fahim Ahmad Ashraf	Member
Head of Information Technology Division	Mr. Md. Mashuqur Rahman	Member
Head of Brand Marketing & PRD	Mr. Md. Tareq Uddin	Member
Company Secretary	Mr. Mohammad Akram Hossain FCS	Member

## vi. ICT Steering Committee

Position	Present Incumbent	Status
AMD & Head of General Service Division	Mr. Syed Nowsher Ali	Chairman
DMD & Chief Financial Officer (CFO)	Mr. Sayed Abul Hashem FCA, FCMA	Member
Chief HR Officer (CHRO) & COO	Mr. Mamun Mahmud	Member
Chief Risk Officer	Mr. Khondaker Rahimuzzaman	Member
Head of Internal Control & Compliance Division	Mr. Fahim Ahmad Ashraf	Member
Head of Information Technology Division	Mr. Md. Mashuqur Rahman	Member Secretary
IT Security & Governance (In-Charge)	Kh. Golam Sarwar, CISM, CISA	Member

## vii. Divisional Heads

Name & Designation	Head/In-charge	Division
Mr. Syed Nowsher Ali, AMD	Head	General Service Division
Mr. Sayed Abul Hashem FCA, FCMA - DMD & CFO	Head	Financial Administration Division
Mr. A. Y. M. Naimul Islam, SEVP	Head	Credit Risk Management Division
Mr. Khondaker Rahimuzzaman, SEVP & CRO	Head	Risk Management Division
Mr. Mohammad Shamim Murshed, SEVP	Head	Retail and SME & Agri. Banking Division
Mr. Mamun Mahmud, SEVP & CHRO & COO	Head	Human Resources Division
Mr. Fahim Ahmad Ashraf, SEVP	Head	Internal Control & Compliance Division
Mr. Md. Anowar Hossain, EVP	Head	Credit Monitoring Department
Mr. Md. Mashuqur Rahman, EVP	Head	Information Technology Division
Mr. Shibly Sadeque, EVP	Head	International Division
Mr. Mir Shafiqul Islam, EVP	Head	Card Division
Mr. Md. Tareq Uddin, EVP	Head	Brand Marketing & PRD
Mr. Md. Ahsan Ul Alam, EVP	Head	Agent Banking Division
Mr. Mohammed Ratan Miah, EVP	Head	Credit Administration Division
Mr. Md. Saiful Islam, SVP	Head	AML & CFT Division
Mr. Md. Elias, SVP	Head	Islami Banking Division
Mr. A.K.M. Shahnur, SVP	Head	Recovery Division
Mr. Syed Md. Hasib Reza, FVP	Head	Remittance Division
Mr. Mohammad Hemayet Ullah, SAVP	Head	Law Division
Mr. Mohammad Akram Hossain FCS - Company Secretary	Head	Board Division
Mr. Rajon Komer Datta, JAVP	In-Charge	Treasury Division (Front Office)

## An Overview of Divisions

### Corporate Banking

Bangladesh is currently on an ascent toward achieving many of the Sustainable Development Goals' targets. With this momentum, the nation is now striving towards passing from LDC status to Developing Economy status by 2026 and entering the Advanced Economy club by 2041. As a bank with a corporate focus, Premier Bank Limited (PBL) has always given special attention to its corporate clients. In order to address the needs and demands of corporate customers in a timely manner, a centralized and specialized division had been established and was fully operational in 2022. The Corporate Banking Division worked tirelessly to innovate and supply customized services to its existing and prospective clientele. The operating scope of this division is expanding with time. PBL Corporate Banking offers financial products and services that meet the diverse banking requirements of large corporate houses, financial institutions, and micro-credit organizations. The Bank's assortment of products varies from short-term loans for day-to-day business operations to long-term loans for business expansion. The Bank works to comprehend a client's particular needs and build individualized and organized company solutions. Corporate Banking generated an exceptional performance in 2022.



### Trade Finance

Bangladesh is now considered to be one of the fastest growing economies in the world being the second-largest economy in South Asia, Bangladesh's economy is the 35th largest in the world in nominal terms and 25th largest by purchasing power parity. Bangladesh is a member of the South Asian Free Trade Area and the World Trade Organization. In fiscal year 2021–2022, Bangladesh registered a GDP growth rate of 7.2% after the global pandemic. Exports and ongoing remittance inflows remain the main drivers of Bangladesh's economic growth. Bangladesh' National Export Performance of Goods and Services increased by more than 34% to USD 52.08 billion in fiscal year 2021-2022 comprising of Export of Goods and Services of USD 38.76 billion in fiscal year 2020-2021 and Bangladesh's earnings from garment export, which make up more than three fourths of the country's annual incomes since the beginning of this decade, surged to USD 42.61 billion in the 2021-22 fiscal year. Knitwear garment export grew 36.88 per cent year-on-year to USD 23.21 billion while woven garment export rose 33.82 per cent to USD 19.40 billion. The Premier Bank Limited made the remarkable achievement in export in the year 2022. In 2022, export volume of PBL was BDT 25,763 crore which was 33% higher than the achievement of the year 2021. It happened due to all-out effort from Branch business teams, Head Office Export Unit and CRM Division, Head Office. The huge export financing of the Bank also contributed in industrial import. The total import of the Bank was BDT 29,223 crore in 2022 while export customers contributed BDT 17,792 crore, which is 61% of total import by the Bank in the year 2022. The industrial import due to colossal amount of export increased by 18% at the same period. Total Trade volume i.e. export-import of our Bank was BDT 54,986 crore in 2022, while contribution made by the export functions of the Bank stood at BDT 39,520 crore which was 72% of total trade volume. Besides, loan & advance portfolio of the Bank was BDT 26,454 crore in 2022 while RMG/Export portfolio was BDT 8,865 crore covering 33% of total credit portfolio of the Bank.

## COVID-19 and Bangladesh Bank

The COVID-19 pandemic has caused unprecedented devastation and has left the world with economic and financial instability concerns. The containment measures taken to prevent the spread of this virus disrupted demand conditions and supply chains, resulting in a substantial decline in economic activity and widespread job loss. Under the dynamic leadership of the Honorable Prime Minister, the economy of Bangladesh was able to withstand these shocks, remain resilient and look forward to maintaining its high growth trajectory despite the presence of numerous obstacles. The government and Bangladesh Bank have made every effort to expedite the economic recovery. In addition to other containment measures, the government has announced a number of economic stimulus packages totaling BDT 12,135 crore. In order to ease liquidity in the banking sector to support these stimulus schemes, the central bank has taken a number of swift steps by using the monetary policy tools. Cash Reserve Ratio has been reduced by 1.5%. The repo rate has also been reduced by 75 basis points in two stages. Advance to Deposit Ratio threshold has also been increased by Bangladesh Bank.

## Corporate Liability and Cash Management

Cash Management Unit gives the Bank's customers a comprehensive assortment of cutting-edge goods and services, all with the purpose of optimizing the Bank's customers' cash flow conditions so that our customers' business operations continue to run as smoothly as possible. The principal objective of this department is to increase liquidity as a means of bolstering the bank's deposit base and to minimize the cost of funding in order to enhance the quality of service given to the bank's varied range of corporate and institutional clients.

The Corporate Liability & Cash Management Unit has also predicted the difficulties of the year 2022 because there were some modifications that needed to be made such as setting an interest rate ceiling for all schedule banks effective from 2020 but the COVID-19 pandemic outbreak and after that Russia's invasion on Ukraine was unexpected. Yet, the Corporate Banking Division's overall response to the geopolitical turmoil during that time has been noteworthy. Becoming totally virtual and implementing an unproven operating paradigm in a few of weeks was not simple. Notwithstanding a few snags, many banking operations went off without a hitch. Consumers were catered to, staff members produced effectively and regulators felt secure. Banks successfully used technology and displayed remarkable resilience and agility. Since the inception of this division, we have given cash management solutions to a variety of public and private sector clients. Government agencies, autonomous entities, big local businesses, development organizations, international enterprises, airlines, shipping companies, foreign embassies, and public sector initiatives are among these clients.

## SME Banking

Keeping in view of the contribution of CMSMEs in the growth of the economy of Bangladesh, our SME Banking Division has been staffed with experienced and well-groomed personnel to provide state of the art services to the CMSME clients. Our SME Banking is offering different products on the basis of CMSME client financial requirements to develop their business. We are serving our CMSME clients through our all branches including twelve SME/Agriculture branches. We have an experienced SME credit team for quick disposal of CMSME loan applications. At the end of 2022, CMSME loans accounted for about 24.26% of total loans and advance portfolio of the bank, which has been distributed among well diversified CMSME sectors, such as cottage industries, handy crafts, paper carton manufacturer, power loom, small and medium sized garments, micro and small trading etc.



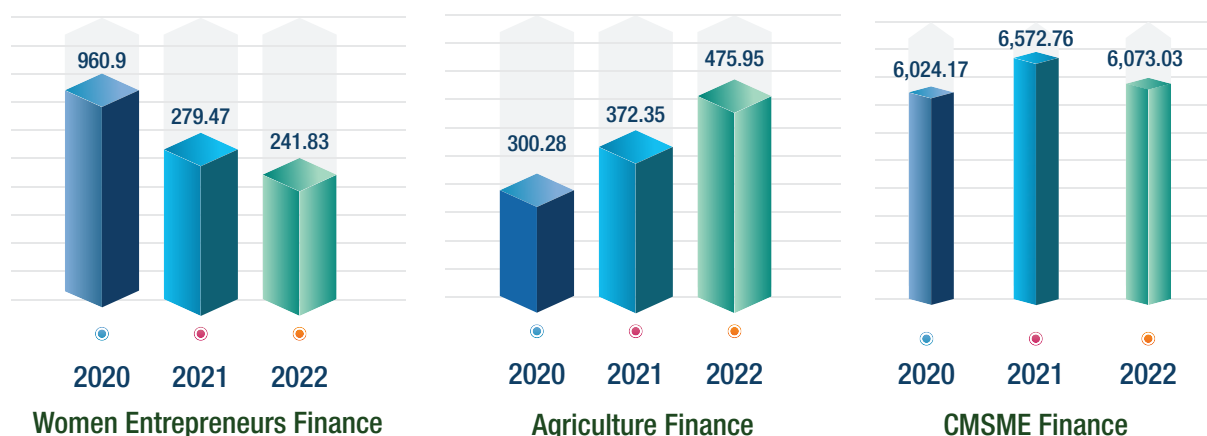
CMSME loan and advance portfolio of the bank has reached a new height in 2022 in terms of volume and number. Outstanding loan portfolio of CMSME segment recorded BDT 6,073.03 Crore at the end of 2022. Earlier the bank was honored with the prestigious international award of “fastest growing SME bank in Bangladesh 2018” by international finance UK. Our vision for 2025 is to position the bank as the best structured CMSME bank in Bangladesh.

Alongside significant contribution to CMSME business, the bank has successfully achieved 113.23% disbursement target of loan under stimulus package for COVID-19 affected CMSME businesses and received letter of appreciation from the honorable governor of Bangladesh bank as recognition for the remarkable achievement of CMSME stimulus package in 2022.

Business Sector	Loan Disbursement Target Under Stimulus Package (BDT crore)	Total Loan Disbursed (BDT crore)	(%) of Achievement	Phase
CMSME	480.00	<b>543.49</b>	113.23%	1
CMSME	600.00	<b>629.96</b>	104.99%	2
Agriculture	55.00	<b>67.00</b>	121.82%	1
Agriculture	13.00	<b>10.90</b>	83.85%	2

### Agriculture Finance

Agriculture is the backbone of our economy. In order to ensure food security by raising food production, Bangladesh government has given top priority to develop agriculture sector. As per agriculture credit policy 2021 – 2022, Bangladesh Bank set agriculture loan disbursement target for all commercial banks. To support the Bangladesh government strategies in the financial year 2021-2022, the bank disbursed BDT 475.95 Crore against the target of BDT 430.00 Crore in agriculture sector under various segment i.e. crop cultivations, poultry, dairy, fisheries, agro farming etc. Bank has decided to find out the prospective areas where we can contribute with agro credit to develop the rural economy of Bangladesh. The bank successfully made 100% disbursement under Bangladesh Bank special incentive refinance scheme for agriculture sector to support the farmer/agriculture business sector affected by pandemic corona virus (COVID-19). In 2021 the bank extended financial support to the tune of BDT 20.89 Crore among 831 rural and sub-urban individuals to increase their income generating activities under two special loan products (i) Premier Samridhi (Loan product for BDT .10/50/100 account holders, small/ marginal/ landless/ natural disaster affected farmers) and (ii) Premier Grameen Swanirvor (Agriculture and Rural credit). The bank also introduced 06 (Six) separate agriculture loan products in the name and style of (i) Premier agri-STL (ii) Premier agri-TL (iii) Premier agri-OD(Gen) (iv) Premier agri-CC(Hypo) (v) premier agri BAI-MUAZZAL (vi) Premier agri-HPSM.



### Women Entrepreneurs Finance

Women entrepreneurs finance is exclusively tailored to give women entrepreneurs extra edge and advantage to meet their financial freedom through their innovative venture. We have financed BDT 241.83 crore during the year 2022 to women entrepreneur. To

provide cordial and pleasant banking service to women entrepreneurs, bank established dedicated women entrepreneur desk at our all branches for following purpose-

- To support self-reliant women entrepreneurs.
- Developing their saving habit and making social contact of women entrepreneurs.
- To create employment of the underprivileged women.
- To participate in the socio-economic development of the country by empowering the women entrepreneurs.

PREMIER BANK AWARDED B1 RATING BY MOODY'S

প্রিমিয়ার ব্যাংক  
সেবাই ঋণে

ব্যবসায় পুঁজি নিয়ে ভাবছেন?  
নারী উদ্যোক্তাদের জন্য  
প্রিমিয়ার ব্যাংক নিয়ে এলো

Premier  
**WOMEN  
FIRST**  
ঋণ সেবা

যা কটেজ, অতি ক্ষুদ্র বা ক্ষুদ্র যেকোনো  
ব্যবসাকে এগিয়ে নেয় ডাবলবহীন সাহায্যের পাথে

ঋণের সুবিধাসমূহ -

- ব্যবসায়িক চাহিদার উপর নির্ভর করে সর্বোচ্চ ৫০,০০,০০০ টাকা পর্যন্ত ঋণ সুবিধা
- বার্ষিক সুদের হার ৫.০০%
- সময়মতো ঋণ পরিশোধে ৩.০০% নগদ প্রণোদনার নিশ্চয়তা

বিভাগীয় স্মার্টফোন  
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ThePremierBankLimited | www.premierbanktd.com

দি প্রিমিয়ার ব্যাংক লিমিটেড

## Retail Banking

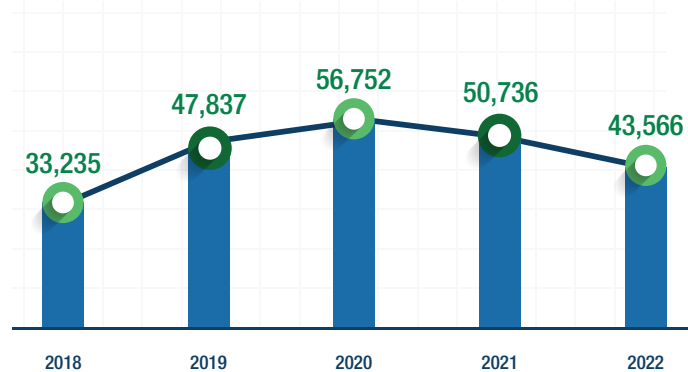
Retail banking defines the look, tone, style and flavor of the brand. Premier retail banking products and services are designed to cater to the end-to-end needs of farmers to pension enjoying customer. The bank is preferred to all customers because it offers the entire banking experience under one roof. Amazing offers, customized, digital solutions and quick turnaround times are some of the hallmarks of Premier Bank that has made it the banker of choice in Bangladesh. In 2022, we have taken modern retail banking Strategies and in 2023, we will move forward by adapting more innovative and customer friendly strategies.

Presently the division offers a wide range of retail products under both asset and liability portfolio. The deposit product is Premier Savings Account (SB), Premier Current Account (CD), Premier Payroll Account, Premier Genius Account under school banking program, Fixed Deposit Account (FDR), Double Benefit Scheme (DBS), Monthly Savings Scheme (MSS), Monthly Income Scheme (MIS) and Education Saving Scheme (ESS), Registered Retirement Deposit Plan (RRDP), Shwapno (Two Years Monthly Deposit Scheme). Our retail loan products comprise of Secured Overdraft Loan, Home Loan for Freedom Fighter, Car Loan etc. In 2022, we designed a complete home loan solution which is so far the best product in the market comprising following types of loan:

- My First Home
- Home Construction Loan
- Takeover Loan
- Interior and Exterior Loan
- Home Line of Credit (HLC)
- Interest Only Home Loan
- Home Clubbed Secured

### School Banking

Since the inception of School Banking, Premier Bank launched school banking program and the bank successfully participated all school banking conferences and seminars organized by Bangladesh Bank in different division of Bangladesh. It is notable that recently premier bank received the school banking award from Bangladesh Bank in a program at BBTA auditorium for “Extensively Promoting Financial Products and Services” to students, parents and the teachers and unbanked people of that community to join the journey of financial inclusion.



**Number of School Banking Accounts**

Create awareness on Savings habit from childhood; the bank has performed school banking activities among renowned schools of the country with guidance of Retail Banking Division. We organized series of activities like; debate competition, quiz competition etc. and then, distributed prizes, gifts among students across the country to promote school banking focusing account of students, teacher’s salary accounts, tuition fees account etc. We are also offering following products and value promotions under school banking:

- Premier Genius Account
- Education Savings Scheme
- Tuition Fee Collection Services
- Payroll Banking Service for Teachers and Administrative Employees
- Dedicated Relationship Manager or Officer for smooth banking operation.
- In 2022 we signed a MoU with shikhangon.com to open student account all over the country under Bangabandhu Olympiad (online based academic quiz games for students) and we hope to open at least 2(two) lac accounts by 2023 under this project.



Premier Bank  
service first

Premier Bank  
**Student File Service**  
a complete banking solution  
for students going abroad for higher education

Premier Bank Student File Service provides  
customized banking solutions for students  
going abroad for higher education.

Please Dial  
customer care  
**16411**

The Premier Bank Limited

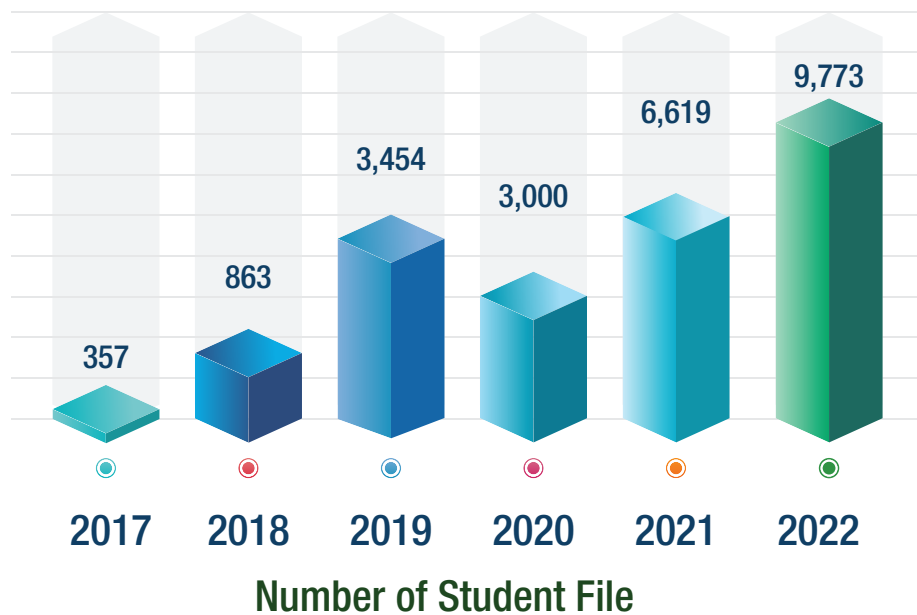
### Student File Service

Every year many students in Bangladesh go to abroad for higher study in abroad, they have to make payment of their tuition fees and other fees. As per Bangladesh Bank guidelines, a student file is required to be opened for payment procedure for abroad payments.

Only AD branches are allowed to make payments for admission and study by Bangladeshi Nationals in regular courses such as under-graduate, post graduate, language course per-requisite to Bachelor Degree and Professional Diploma/Certificate courses in recognized institutions in abroad. Bank can take service charge / Ujrat Bill Wakalah (Wakalah fee) from the applicant to open the Student File.

All payments (for one year only) are payable to the educational institution is issued in favor of the institution concerned in the form of TT/MT/ Draft. Payment for board and lodging and other incidental charges which are not compulsorily to be in favor of the educational institution may be issued in favor of the student in the form of TC/Draft. If advance is required, mentioned in written form, advance is allowed.

In year 2021 and 2022, Premier bank limited created a history to open 6619 and 9773 student files accordingly.

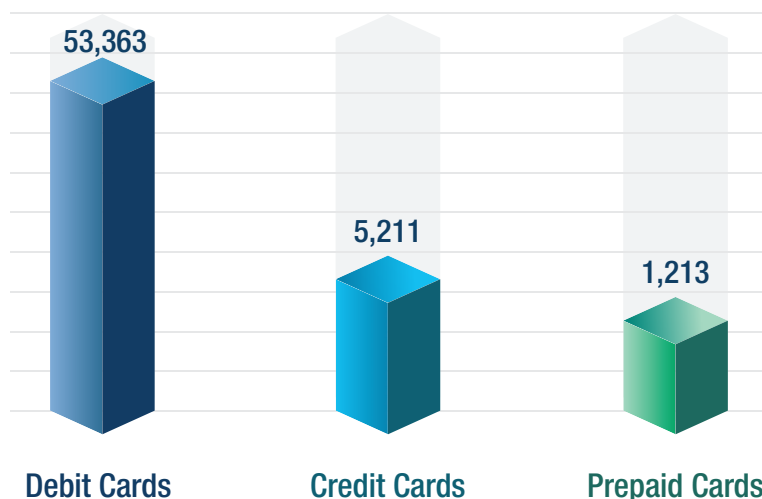


## Card Division

Premier Bank Limited as the first principal member of Visa card has been playing a significant role in leading the Credit Card business in the country since 2004. Premier Card is now conducting its operations as principal member of Mastercard and Visa Int'l and doing Card Issuing and Acquiring business both. Any local or foreign Mastercard, Visa branded credit/debit/prepaid card users have wider access to our own 24 - hours ATM network as well as 24x7 Customer Care Centre (16411). 2022 was a year of significant progress and evolution for Card Division.

We have achieved the below milestone as on 2022:

- Our all cards are fully secured and EMV contact and contactless compliant meeting regulatory requirement with zero fraud loss.
- Introduced state of the art 24x7 Customer Care Centre.
- Signed around 400 merchants for our value-added product ComfortPay Installment Plan (3,6,9,12,24) (EMI).
- Growth in Profit line (BDT 12.29 Crore Milestone).
- Remarkable growth in credit card advance, i.e., BDT 185 Crore.
- Lounge facility at Airport for local and international customer.
- Implemented Credit Shield / Safety Net Insurance policy (Double Benefit) for the Credit Cardholder and settled number of claims.
- Cash withdrawal facilities through Branch POS.
- Credit Card Payment through Pmoney mobile application.
- Buy 1 Get 1 facilities with Hotel Renaissance Dhaka Gulshan.
- Upgraded Core Card Management System.
- Introduced Contactless card for both issuing and POS acquiring.
- Visa Direct and Mastercard MoneySend complied and implemented.



### New Cards Issued in 2022

In the year 2022, we achieved remarkable growth in our credit cards and booked 5,211 Credit cards; 53,363 Debit cards and 1,213 Prepaid cards this year. We installed 120 ATMs, which would accelerate to increase our CASA base and debit card growth. Our selective approach towards lending for 2022 meant that business growth was steady, which allowed us to bring other areas of our operations into focus, including brand building, infrastructure and transitioning the business towards a more Customer - centric model. Our EMV chip card and 2-Factor authentications put us in a strong position in the market and have served customer interest greatly.

Card Business set its strategies for making consistent business growth in 2023 and the priorities are as follow:

- QR Code based payment introduction.
- Robust collection and Recovery strategy to reduce the bad loan amount.

- Introducing value added services and with diversified product incorporate for our valued customer.
- Reward incentive program for heavy user.
- Discount Facilities in renowned Hotel, Restaurant, Hospital, Air lines and others Merchants.

### New Product Initiatives

Products	Value Added Services (VAS)
1. VISA Signature	1. Loyalty module
2. Mastercard World	2. Priority Pass/ Lounge Key
3. Mastercard Platinum Debit	3. Premier Lounge
4. Visa Prepaid Local and Virtual	4. Cash EMI facilities
5. QR Code based Payment	
6. Card Cheque	
7. UnionPay Card	

We are committed to keep growing to deliver quality services and convenience to our Customer with our motto "Service First".

## International Trade and Foreign Exchange Business

### Trade Finance and Guarantee

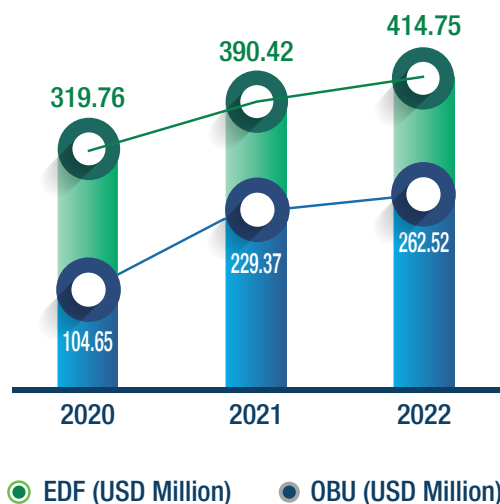
International trade and foreign exchange operations of the bank are conducted under the active supervision of International Division. The bank provides trade service through 19 Authorized Dealer (AD) branches, centralized trade operations department and off-shore banking unit. The bank handled total import and export business during 2022 for BDT 292,227.64 Million and BDT 257,627.99 Million that witnessed growth of 8.10% and 49.71% respectively over 2021. The key export items were Ready Made Garments (RMG), leather shoes and other finished leather products, plastics, pharmaceuticals, ceramics, handicrafts and food items etc., while the main import items were industrial machineries, raw materials, chemicals, food items and commodities.



The bank also handled guarantee business of BDT 32,101 Million in 2022. A number of foreign companies participate in construction/development of various projects in Bangladesh and submit their bids for which bid bond/ performances guarantee/ advance payment guarantees are required by the government agencies. We advise/confirm/re-issue bid bond, performances guarantee, advance payment guarantees etc. to various beneficiaries in Bangladesh against counter bank guarantee from correspondents abroad.

### Correspondent Banking

In order to facilitate foreign exchange, foreign trade, guarantee and other foreign currency business and transactions for our clients, The Premier Bank Limited maintains correspondent banking relationship with number of banks at home and abroad. The relationship has been expanded to 604 correspondents through 194 banks in 80 countries as on December 31, 2022. International division maintains 23 Nostro accounts in 10 major international currencies. The bank also enjoys substantial credit lines from correspondent banks for adding confirmation to Letter of Credits (LC) as and when required that facilitates international trade.



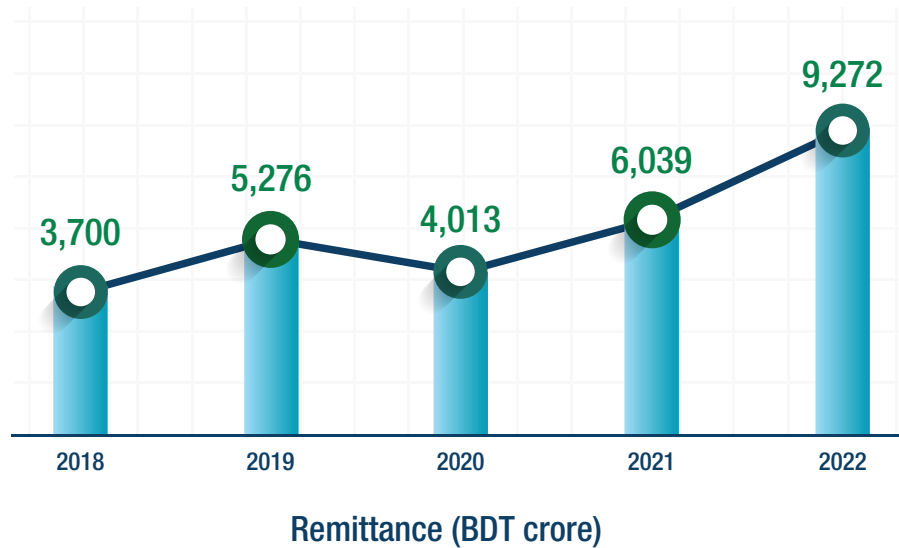
### Export Development Fund (EDF)

The export sector in Bangladesh has grown up considerably making a major contribution to the national economy and plays an important role in earning foreign currency. Since establishment of EDF by Bangladesh Bank in 1989 with an objective to assist exporters for procuring raw materials through opening LCs or Back to Back LCs at sight and usance payment basis. Our AD Branches receive refinance in United States Dollar (USD) from the EDF Section under FRTMD of Bangladesh Bank through International Division, Head Office against their foreign currency loans to manufacturer-exporters. Clients of the bank enjoyed USD 414.75 Million as EDF loan during 2022 which is 6% more than that of the figure of 2021 from Bangladesh Bank. The amount is expected to increase further during 2023 in conformity with the growing export business of the bank.

### Off-shore Banking Unit (OBU)

Off-shore banking has become an important segment of international trade products and services. To cater the demand for off-shore banking services, the bank started its off-shore banking services since January 2010. Off-shore Banking Unit (OBU) of the bank offers Deposit, Trade Finance and Foreign Currency Credit services to its eligible clients. Apart from servicing Type-A industrial units of Export Processing Zones, our OBU also serve on-shore clients within the purview set by Bangladesh Bank. OBU of the bank offers: Foreign Currency Deposit Account of Non-residents; Usance Payable at Sight (UPAS) Documentary Credit; Time Loan in Foreign Currency; Term Loan in Foreign Currency and Full-fledged export-import services to Type-A industrial unit of EPZs. Total loans and advances from the operation of off-shore banking amounted to USD 109.93 Million in 2022. Our OBU also contributed income of USD 6.03 Million during the year 2022.

Remittance has been playing a crucial role in the economic development of the country. In Bangladesh, remittance is one of the most important economic variables in recent times as it helps to increase foreign exchange reserves, enhancing national savings and increasing velocity of money. Inflow of remittance is greater than foreign aid and thus helps in lessening dependence on foreign aid. Remittance growth in recent time in Bangladesh is very significant and is the second largest source of foreign exchange earnings after the garment sector. There are now over 10 million Bangladeshi expatriates working in the world. Remittance contributes nearly 6.71% to the gross domestic product (GDP) of Bangladesh. It has transformed rural economy by enhancing the quality of life of the dependents of the remitters. Most remarkable contribution of the NRB's is the investing of their hard-earned money for development of our rural economy in the form of SMEs and investment portfolio as a whole.



The bank has a wide network of drawing arrangement with major global money transfer companies and reputed exchange houses all over the world, so that NRB can easily send remittance. We have a modern centralized operation system for receiving remittance and 132 branches, 63 sub branches and 131 agent banking outlets to ensure smooth remittance service delivery for NRBs and their beneficiaries. Our large global network enables NRB customers anywhere in the world to send both instant cash transactions and account credits. Third party account credits are settled promptly through BEFTN (Bangladesh Electronic Fund Transfer Network). In fact, we are able to cover whole Bangladesh with our wide network. There is a 'Remittance Help Desk' in our all branches to ensure quick payment of cash remittance, open their accounts and address any other remittance related issues. We make utmost effort to render best customer service to our NRBs and their beneficiaries to achieve sustainable growth.

During the year 2022, the world was driven by the ongoing Russia-Ukraine war with plummeting the business outlook, yet we have achieved great success with a positive growth in remittance. Wage earners remittance growth was 45%. i.e. from BDT 1,977 Crore to BDT 2,873 Crore in 2022 and in 2021 country ranking PBL stood 39<sup>th</sup> and 22<sup>nd</sup> in 2022 among all banks.

We have participated in "Remitters Festival 2022" in UAE, powered by Association of Bankers Bangladesh Limited (ABB). This has enhanced our bank image, branding and visibility in UAE and international remittance market. The festival was an annual event to promote remittance through official channel and motivate fellow NRBs to contribute to boosting national foreign reserve.

We have also undertaken various initiatives to encourage remittance flow and empowerment of NRBs and their beneficiaries.

- Introduction of API Facilities: This has enabled faster and secured data transmission.
- Introduction of double session BEFTN transaction credit facility for the remittance customer has enable faster service.
- Launching of Premier Remittance Savers Account for remittance beneficiary which can be opened with no annual service charge, free debit card and higher interest rate.
- We are investing in modern technology so that remittance delivery can be easy, fast and reliable.
- Remittance promotion campaigns are being held each year to acknowledge the contributions of NRBs by providing gifts to their beneficiaries and ensuring better customer service.
- Probashi Palli Mela is being held each year to honor NRBs and their families for their contribution to the economy and underscore the importance of sending remittance through legal channel and avoid Hundi (Illegal Channel).
- Bangladesh government has declared 2.5% cash incentive to all wage earners remittance to encourage remittance through legal channel. The bank is assisting customers to receive the cash incentive on all wage earners remittance.

We will strive to maintain the growth as we believe in the importance of remittance in the development of country's economy. With consolidation of our relations with global partners, we hope to achieve significant remittance growth in 2023. We are empowering remittance beneficiaries through financial inclusion in the banking sector by opening remittance savers account. All in all, the bank attaches the highest priority to the remittance and its customers.

## Treasury

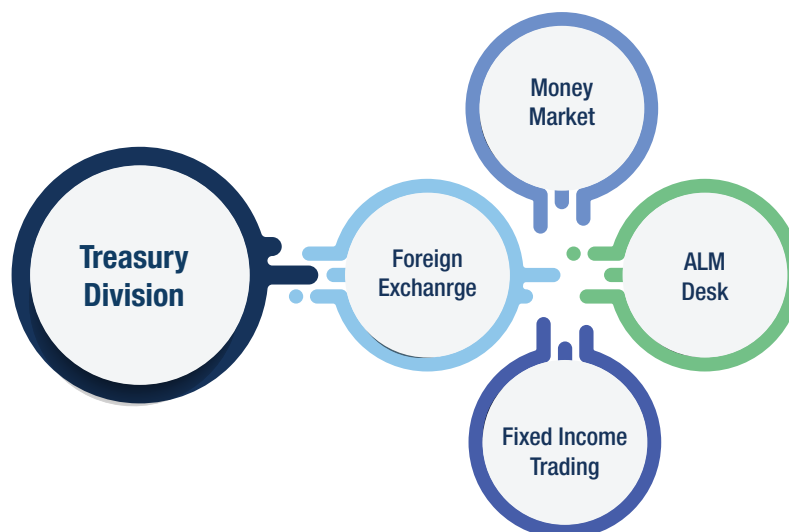
Treasury plays one of the most pivotal roles by ensuring the most efficient utilization of cash and financial services. Treasury division ensures a proper rapport with Bangladesh Bank and represents the organization in the industry through its daily operations. It has to be stated that Treasury holds an influential role in building a favorable image of the bank in the industry. It complies with the rules and regulations of the Bangladesh Bank through maintaining Cash Reserve Requirement, Statutory Liquidity Requirement, Government Securities investment, as well as Basel-III liquidity ratios such as Liquidity Coverage Ratio, Net Stable Funding Ratio etc.

Despite facing post COVID-19 impact on economy and foreign exchange & money market liquidity crunch, Treasury has made a significant contribution to the Banks' profitability, risk mitigation and liquidity management in the year 2022. Treasury proactively conducted its role & made a very impressive profit in 2022.

The Bank has separate Front Office, Back Office and Mid Office with different reporting lines as per international best practices for Treasury management. Front office is responsible for dealing activities, Back Office for settlement of transaction and Mid Office for monitoring and looking up the compliances.

The key responsibilities assigned to the Treasury Division include the following:

- Manage the bank's balance sheet and maintain regulatory requirements.
- Manage the ALCO processes to ensure growth & sustainability of the Banks.
- Ensure profitability through treasury operations.
- Minimize market risk & liquidity risk through proper planning & forecasting.

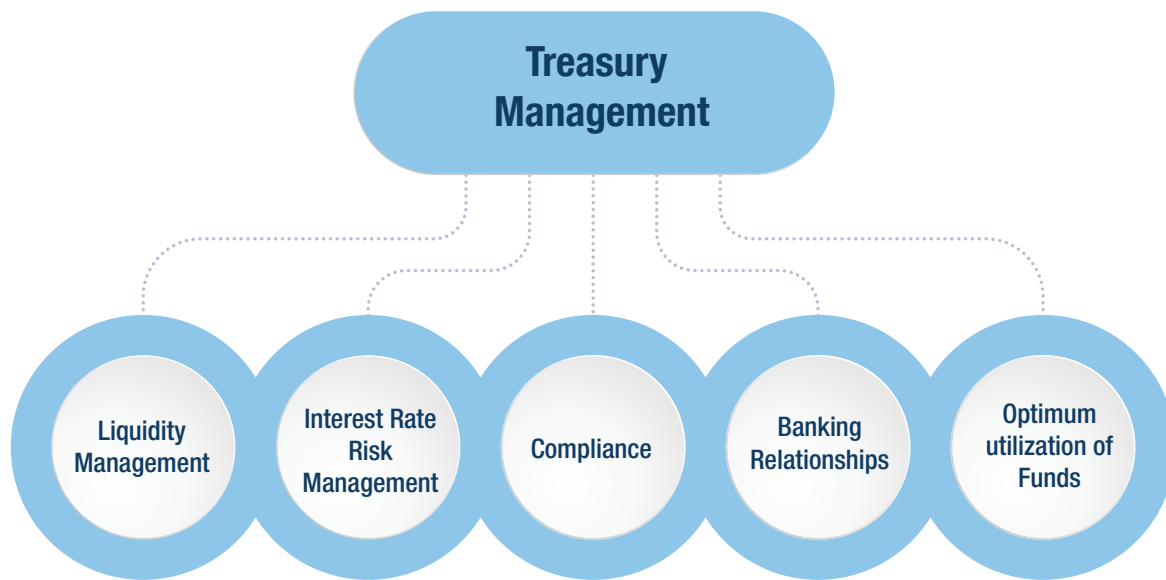


### Money Market Desk

Money Market desk ensures sufficient liquidity; compliance regulatory requirements i.e. maintain of SLR & CRR requirement of the bank and minimize market risk and liquidity risk. Money market scenario of Bangladesh face liquidity crunch in 2022 due to deposit rate restriction set by Bangladesh Bank, Ukraine Russia War and dollar liquidity crisis. Premier Treasury Division proactively did its money market operation and boosted the profit to the bank. The Money Market desk facilities are call money, term money, SWAP, Repo, Reverse Repo etc.

### Foreign Exchange Desk

We have a separate Foreign Exchange (FX) desk where experienced dealers are engaged in foreign currency transactions. FX desk became more proactive in 2022 though overall economy faced challenges for the post COVID-19 pandemic and Ukraine Russia War i.e. low remittance and export growth, raise of import settlement. The significant volume of income contribution from treasury in the form of exchange earning this year was possible because of prudent management of NOP (Net Open Position), efficient organization of liquidity flow arising from export-import business and proper market forecasting. FX desk becomes one of the most FCY traders in Spot, Swaps, Placements and Forward transactions in interbank market. Moreover, Treasury Division provided appropriate fund support to OBU and utilized the surplus FC fund in interbank to earn interest income.



### Fixed Income Instrument Trading Desk

Premier Treasury Division proactively conducted its role in fixed income trading & made a very impressive profit in 2022. We have Government securities investment window to provide the bank with SLR support and also trading with corporate and individual clients. The Fixed income trading facilities are buy-sell and bidding of Government Treasury Bill and Bond, Repo, Reverse Repo, ALS, Special Repo etc.

### Asset Liability Management Desk

The key function of Asset Liability Management desk is to give insight to ALCO on Bank's balance sheet & off-balance sheet movement and key insight regarding market and industry trend on liquidity, Interest rate movement. The ALCO committee consists of the Managing Director as the Chairman of the committee & Head of Treasury as the member secretary. The committee meets at least once in every month to analyze, review and formulate strategy to manage the Assets and Liability of the bank. It takes various decisions regarding interest rate of deposits, loan pricing, Credit Deposit Ratio, Investment planning, Liquidity Risk management, Fund transfer pricing etc. ALM plays an important role by identifying, measuring and minimizing the risks using various financial tools for stabilizing the balance sheet and maximizing profit for the bank.

### Key Focus in 2023:



The Bank Treasury System excels in customer experience and risk intelligence, automating treasury activities through front-middle-back offices and scalability to meet the needs of banks and financial services. Coupled with an intelligent modular range of products, the Bank's platform enables enterprises to satisfy stringent liquidity and regulatory requirements as well as supports robust risk management procedures and evolving compliance requirements. Treasury will strengthen client connections, differentiate a financial institution in the market, provide new revenue streams and defend the organization. Treasury will maintain its consistency by cutting unnecessary costs, ensuring the existing process correctly and automating to lower risk. The Bank wants to be strategic partners with the business using electronic payments as opposed to checks or cash. Treasury implicates new legislations, strengthens processes and controls, compiles extra data and supports new reporting duties to operate the division successfully.

## Agent Banking

After launching of Agent Banking Division in October 2017; the Management of the Bank focused to introduce Agent Banking Operation as the extended service center of the Branch across the country. Agent Banking is a strong segment for providing financial services to the remote areas where traditional branch banking is not feasible. In order to bring a major portion of the total population in banking channel in a cost-efficient way which will help to develop saving tendency of the marginal population which creates a strong impact on the economy. Agent banking is now a proven model to reach out the underserved population with accessible, safe and cost-efficient access to the formal banking channel.



Agent Banking Business		
Particulars	2022	2021
Outlet	131	100
Branch	48	39
District	28	24
Account	55,910	38,412
Deposit	BDT 1,008.24 crore	BDT 1,286.98 crore

During the period, the high cost deposit in deposit mix were reduced from 84.68% to 71.62%. Branch Tagging model of the Agent Banking Operation has created awareness among the branches.

## Islamic Banking

The Premier Bank limited has been providing Islamic Banking Services Since 2003 with 02(Two) dedicated full fledge Islamic Banking Branches under its Banking Network: one at Mohakhali, Dhaka and another one at Laldighirpar, Sylhet. These branches collecting Deposits & manages Investment under the Brand name "Premier Tijarah" and abled to achieve tremendous business growth due to customer's confidence & compliance of Islamic Shari'ah. Meanwhile, the bank has opened 25 (Twenty-Five) Islamic Banking Windows at different conventional branches of the bank having license from Bangladesh Bank and all of the Windows are operational. All kinds of Islamic Banking facilities like General Banking, Investment & Trade Finance facilities are available at those IBWs. The bank has been maintaining separate "Accounting System" since inception of Islamic Banking Operation, which is completely different from Conventional Banking system ensuring the standards adopts by "Accounting and Auditing Organization for Islamic Financial Institutions (AAOIFI)"

Our Islamic Banking Branches & IBWs offer Deposit products under "Al-Wadiah" and "Mudaraba" Principles. These products have been designed focusing "Present Market Demand", adding "New Features" and above all maintaining "Customer Satisfaction". Besides, the bank also offers investment under the modes of "Bai Al-Muajjal", "Bai Al Murabaha", "Bai As-Salam", "Hire Purchase Under Shirkatul Melk", Ijarah, "Musharaka", "Quard" etc. It's not just a business, while we designed products, we always focus on "Welfare" and establishment of "Justice, Equity & Ethics" in the society.

Meanwhile, the bank has introduced 04 (Four) Deposits products (1) "Hajj Plan Scheme" for those persons who intended to perform holy Hajj in future; (2) Mudaraba Umrah Deposit Scheme- the customers who intend/ desire to perform the holy Umrah Hajj at a near future or at a certain age and redeemable money to Shari'ah based bank (3) "Cash Waqf Deposit" for those persons who intended to deposit for the Poor's & less privileged persons of the society (4) "Mahar Savings Scheme" to protect the women rights in the society, bank introduced the noted scheme for the married/ unmarried persons (18 years) who deposits a certain money in a month to ensure Mahar for his wife since it is mandatory in Islam.

Besides, the bank has introduced online Islamic Banking Service to cover other branches to reach the services to the doorsteps of the mass peoples. Thus, the customers can avail Deposit, Investment & other services from any of the branches.

## Operations Division

The Operations Division of Premier Bank is tasked with ensuring a superior customer experience across all their interactions and touch-points with the bank. In context of the ongoing geopolitical unrest in 2022, The Bank guaranteed operational continuity through careful business planning that accounted for potential compelled disruptions. The operational aim for PBL in 2022 was to foster a culture that placed safety and the interests of all stakeholders first. At the end of 2022, as the economy began to recover from the global recession, PBL shifted its focus away from the protection of lives and livelihoods and onto more serious concerns. The division ensures comprehensive alignment with regulatory rules for ensuring responsible stewardship across the bank, for which it has several specific arms that ensure seamless process execution so that the bank can fulfill its primary objectives.

### Branch Operations

Branch Operations & Control Department guides all branches with general banking operations within the parameter of the Premier Bank and Bangladesh Bank policies and procedures. Officials visit branches periodically to guide and advice concerning general banking operations in line with PBL process, procedures and guidelines. The department supported, guided and advised Branches to ensure seamless banking services to achieve business goals. In addition, regulatory reporting unit under this department manages queries from different regulatory authorities and maintain liaison to ensure compliance.

Branch operations managers have the authority to:

- Sanction/prohibit non-cash transactions, including financial and non-financial
- Guarantee prompt regulatory and internal reporting, audit handling, and monitoring of anti-money laundering (AML) activity

### Customer Experience with Operations

The Bank effectively launched the "Account information update" service via the PBL Self Service Portal through the joint efforts of different divisions. Review of Customer Due Diligence (CDD) remotely, i.e., updating account information from the comfort of one's own home while adhering to regulatory directives. This digitization effort lowered consumer footprint at branch by substantially lowering the requirement for physical interaction and by relieving pressure from branch authorities, hence decreasing turnaround time (TAT) for other services.

## Operations and System Enhancement

Technology modifications were implemented to facilitate the self-service opening of consumer accounts (e-KYC). In addition, the account opening procedure was overhauled, resulting in a substantial reduction processing holes as part of PBL's commitment to sustainable development. Various trade services processes have been successfully automated. In addition, simpler functionality for prepaid card currency conversion was implemented, and automated solutions that assist monitoring of authorized cash limit vs total credit card limit following a transaction were introduced. Not least of all, among other automations, a one-stop payment processing solution for merchants was implemented.

## Operational Risk and Control Framework

The Bank Operations instills in employees the concept that enterprise value is created not only by the revenue-generating front line, but also by the loss-prevention risk control departments. This perspective has led the Bank should seek far more robust operational risk management. The escalating complexity of regulatory mandates has not only hampered the detection and management of risks, but has also raised their potential for harm. In 2022, The Bank aimed to update old processes and controls in accordance with new technologies and the utilization of new data in order to maintain pace with the changing risk landscape. PBL centered its efforts on governance, implementing tools for loss-event reporting and risk-control self-assessments and creating an operational risk control registry for all operational units. In 2022, the number and variety of operational risk control frameworks were reconsidered and modified. Consequently, obtaining benchmark compliance with the fundamental security measures of the SWIFT Client Securities Program (CSP) and re-certification under the Payment Card Industry Data Security Standard (PCI-DSS) were among the many other accomplishments.

## Central Payment System

Central Clearing Department is the most emerging department under operations division carrying mission flag and values by incorporating technology driven innovative services and product for its customers successfully since 7<sup>th</sup> October, 2010. To modernize country's banking infrastructure, Bangladesh Bank Payment System Department launched several technologies driven systems to reach 'service excellence' to all its' customers.

## BACH

BACH, the first ever electronic clearing house of Bangladesh, has two components - the Automated Cheque Processing System (ACPS) and the Electronic Funds Transfer (EFT).

To facilitate the electronic presentation and payment of paper instruments, BACPS employs the Cheque Imaging & Truncation (CIT) system (i.e. cheque, pay order, demand draft, dividend & refund warrants, etc). This initiative is part of a larger set of reforms being carried out by the Bangladesh Bank to strengthen the integrity and effectiveness of the country's monetary system.

The Premier Bank BEFTN (Bangladesh Electronic Funds Transfer Network) system facilitates the electronic transmission of payments between banks, making it a faster and more efficient means of inter-bank clearing than the existing paper-based BACPS system. Payroll, foreign and domestic remittances, social security, company dividends, retirement, expense reimbursement, bill payments, corporate payments, government tax payments, social security payments, and person-to-person payments can all be processed. The system could process debit transfers including mortgage payments, loan payments, insurance premiums, utility bill payments, government tax payments, and government license and fee payments.

## RTGS

As part of its inclusive digitalization initiative over the past few years, Bangladesh Bank developed the Real Time Gross Settlement (RTGS) system on 29 October, 2015 to promote a safe, secure, and efficient interbank payment system. In reality, it offers up new possibilities for Bangladesh's payment and settlement system. RTGS is the quickest method for transferring funds between banks. RTGS is an electronic settlement system that facilitates the real-time and gross movement of funds from one bank to another or from one account to another. Real-time transactions necessitate no waiting period. Typically, RTGS systems are utilized for transactions with a value of one lakh or more that requires and get quick clearing. In such a short time, the use of RTGS for money transfers has grown widespread.

## Service Quality

All Employees of the Premier Bank Limited believe on **Service First**, motto of the bank. Since its inception, Bank has been committed to ensure the best in service to its valued customers. The Bank always strives to ensure prompt and convenient Customer service in a pleasant experience which will allow the Bank to create a long-lasting emotional attachment with the customers. We always believe in valuing our customers' opinion. It's that belief, every year the Bank conducts several survey programs which include Customer Satisfaction Survey, Real Time Customer Feedback Survey and Branch Visit Survey and so on. We have Customer Service and Compliant Management policy in line with Bangladesh Bank Guidelines for ensuring the best Customer services to our valued Customer. We have Central Complaint

Cell (Head Office), Zonal Complaint cell (Khulna Zone) and Branch Level Customer Service & Complaint Desk (BLCS & CMD) for dealing Customer complaints smoothly. We are always working on to improve our service quality day by day by providing our immense support to the Branch and other concerned also. Our central customer service and central complaint management cell named as Service Quality Department receives & hears customer complaints from different channels like:

- Branches' Complaint Box.
- Written or verbal complaints from Customers.
- Bangladesh Bank's Financial Integrity and Customer Service Department
- (FICSD).
- Electronic media like; website and email etc.

### Way Forward

Despite increased threats from the Russia-Ukraine War and inflation, it is anticipated that the year 2023 would bring better economic conditions.

- Minimizing expenses, enhancing operational delivery quality and speed
- Increasing customer experience, instituting stringent controls, and enhancing crisis preparedness will be top focuses
- Mitigating risk via the use of technology-enabled risk mitigation tools and methods will also remain a high priority in order to reduce crisis scenarios and assure directive compliance

### Research and Development

In an era of intense competition of banking industry when demand for deposit is high and shortage of good investors are in high demand. A division that will have third eye in the market, customers, products and services, will be able to give the Board and Management reliable, accurate and valid information. The initial R&D policy of Premier Bank Limited is proposed and finalized in the previous.

Research & Development (R&D) basically refers to all kinds of activities that have the potential to renew or extend present businesses or generate new ones, including core competency development, invention, product development, process improvement, etc. The R&D offers key competitive advantage that have the potential to renew/extend business, identify potential of different industries, new product development and existing product modification. The R&D division of the bank should be given mandate to be the centralized body under Board and Management that would provide research-based, objective, scientifically derived and

timely input and indicate possible avenues of development to the management and board in the four-core area within the bank. Listing of activities in the four (04) core areas are briefed as follows:

The objectives of Market research are basically three-fold each complementing the others (i) to study overall Banking industry indicators, peer banking intelligence in terms of corporate, consumer and SME (ii) Review on e-banking and e-commerce statistics for digital penetration (iii) Analysis of different financial indicators.

Industry research is vital to know the market demand, supply, and cost of production, export, import and overall potential of different industries for financing to the bank. The industry could be a formal one or informal ones that the Bank receives from different customers. Peer Bank Analysis on deposit, loan, customer, trade, manufacturing all are taken into consideration. Performances of branches located all over the country are tracked interval/regular basis. Industry analysis on employee, benefits, turnover, acquisition, retentions are the focus on subject matter.

The Branch/Sub-Branch/ATM Feasibility Study is the study where the optimum point of locating the potential premises.

### Operations Strategy

To support business for growth and generate income through:

- Optimize the delivery in support services at branch & head office.
- Priorities strategic improvement through:
  - Process re-engineering & centralization;
  - Process & service automation (provide the benefits outweigh the process costs, time & risk);
  - Development of MIS for add value in business, risk & operations;
  - Minimizing operational losses at head office and branches;
  - Building strong relationship with Bangladesh Bank & other regulatory bodies;
- Ensure regulatory compliance as per guidelines provided by regulators.
- Reduce administrative delays and process cost.
- Adopt industry best practices at all levels of operations of the Bank.
- Transform banking operational policy, process & system considering market.
- Improve customer (both internal & external) support services.
- Originate skilled manpower. Nurture the mindset of our employee for betterment of the Bank. Streamline all business requirements to achieve business goals.

## AML and CFT Division

### Committed to Defend ML, TF and PF

As of the largest financial institution of the country with a diversified and multifaceted business footprint across Bangladesh, Premier Bank Limited is firmly committed to the prevention of money laundering (ML), terrorist financing (TF) and proliferation financing (PF). In this perspective, the Bank's AML and CFT division has cultivated a robust compliance culture within the organization and has demonstrated its rigorous commitment to access and manage risks pertaining to money laundering and terrorist financing.

To make the bank free from the risk of money laundering and terrorist financing and to prepare the bank to comply with the legal and regulatory framework, Premier Bank Limited has reviewed and updated "Policy and Guidelines on Prevention of Money Laundering and Combating Financing of Terrorism" duly approved by the board of director of the bank in the year 2022 that will interpret the requirements of the relevant laws and regulations, and how they might be implemented in practice. Premier Bank has instructed the branches/divisions/departments to follow the guideline meticulously in order to mitigate Money Laundering (ML), Terrorist Financing (TF) and Proliferation Financing (PF) risks.

In accordance with the instruction of BFIU circular 26 dated June 16, 2020, Central Compliance Committee (CCC) has been reconstructed with 17 (Seventeen) important department/division heads so that they can contribute actively in AML/CFT compliance program. The Central Compliance Committee (CCC) is chaired by Chief Anti Money Laundering Compliance Officer (CAMLCO) who is responsible for overall AML /CFT compliance of the Bank. A dedicated department "AML and CFT Division" headed by Deputy Chief Anti Money Laundering Compliance Officer (Deputy CAMLCO) acts as Head of AML and CFT Division as well performs all the secretarial activities/duties of Central Compliance Committee (CCC).

Premier Bank's AML /CFT compliance program includes senior management's commitment and role to prevent money laundering (ML), terrorist financing (TF) and proliferation financing (PF) and adherence to internal policies, process and controls aligned with the relevant risks exposures. Compliance structure includes establishment of a Central Compliance Committee (CCC), AML and CFT division, appointment of Chief Anti Money Laundering Compliance Officer (CAMLCO) and Deputy Chief Anti Money Laundering Compliance Officer (Deputy CAMLCO) and Branch Anti Money Laundering Compliance Officer (BAMLCO).

The roles of Central Compliance Committee (CCC) are defining and developing AML/CFT compliance policies, strategies and programs aligned with international and national standards and regulations, evaluating the same

time to time, supervising the effective implementation of AML and CFT annual action program of AML and CFT Division, arranging at least 04 (four) quarterly Meeting to review policies, assessing overall compliance status of the bank and issuance directives in this regards, submitting half yearly self-assessment reports to MD and CEO on progress of implementation of AML/CFT related measures with recommendations, directing AML and CFT Division to issue instruction for adherence by branches and departments / divisions related to policy and procedures on KYC/CDD/EDD.

Premier Bank uses AML solution namely nScreen (software provided by Nazdak) for screening sanction list while opening any account or establishing relationship with customers. Without screening through AML Solution, no account shall be opened. Premier Bank has purchased sanction screening software titled "PBL nSCREEN" for screening of sanctioned lists of UNSCRs, OFAC, UN, and EU and so on for all types of foreign trade related transactions as one of the important issues of our regulatory requirement. Without screening no transaction can be done as per regulatory requirement.

### AML/CFT Initiatives

#### MDs Message on "Compliance is our Responsibility and compliance is our Obligation"

At the beginning of the Year 2022, the Managing Director and CEO of the Bank set out a declaration on Banks commitment on "Compliance is our Responsibility and compliance is our Obligation" inviting us all to take an oath / make a promise while starting new year 2022 that together we will "Ensure highest cautionary measures so that no one can use the Delivery Channels of our bank for Money Laundering (ML), Terrorist Financing (TF) and Financing of Proliferation of Weapons of Mass Destruction (PF), Trade based Money Laundering (TBML) and Credit Backed Money Laundering (CBML)". He also reminded us all to keep in mind that Compliance is our Responsibility and compliance is our Obligation". Unawareness/lack of knowledge during our normal course of assignment shall not be considered as the cause for non-compliance.

#### Risk Based Approach

During the year 2022, the data base of high-risk customers including Influential Persons (IPs) have been updated and scrutinized based on nature of business, size of business/income, source of fund and KYC risk grading as well as high profile of customers. Relevant accounts have been reviewed during the period. About 29 (twenty-nine) number of domestic PEPs (Politically Exposed Persons) accounts have been approved by the CAMLCO, head office, Dhaka after necessary review. The daily newspapers were duly checked to find out whether any accounts of criminals found in PBL data-base. If positive match found, Branches reported to CAMLCO



office as suspicious activity report (SAR). During the reporting period, all existing RMAs have been checked and reviewed by our International Division. It has been ensured that bank has no relationship with Shell banks. UN/ International sanction lists have been screened against banks customer database through 'nScreening' software and positive hits have been cleared by branches.

### Training and Awareness Initiatives

Training is one of the most significant methods to stress the importance of AML/CFT efforts as well as educating the employees about what to do if they encounter potential money laundering. Our AML and CFT division have established training requirements and standards and accordingly ensures that every employee is made aware of and have a working understanding of the AML/CFT risks and mitigation measures in their departments or areas of responsibilities. In the year 2022, AML and CFT division arranged a number of day long training for 561 banks officials with the all-out support of our Learning and Talent Development Centre (LTDC),

head office, Dhaka and the AML training were focused on awareness on AML and CFT, Trade based Money Laundering, Credit backed Money Laundering and implementation e-KYC guidelines etc.

### Information Technology

The world is experiencing never-seen-before difficulties in all the sectors and financial sector is the most crucial one. To cope with this new horizon, every sector is taking new steps every day and IT sector is no other than this. In past year we have taken many endeavors to help the Bank in the way of advancing forward.

### Achievement of ISO 27001:2013 Certification

The Premier Bank Limited is now certified with globally acclaimed ISO 27001:2013 Certification which denotes and capability of the Bank in the sector of Information Security Management System (ISMS). This achievement will showcase the security aspect of the Bank in more acceptable way.

### Card Management System Migration

In the year 2022 we completed of a long and complicated project, migration of Card Management System. The new system will enhance many features with new functionalities such as contactless payment, MasterCard send money, visa direct, NPSB etc.

### Self Service account Opening through e-KYC

Now any Bangladeshi with valid NID can open a bank account instantly with our e-KYC system. This new system can be accessible with both Website and mobile. Even customers don't have to download any new app for this purpose. This new feature has been integrated with our existing Mobile Apps pMoney.

### bKash Linked Account Integration

Any individual account holder is now able to transact between their own bKash account and Premier Bank Account. Additionally, any bKash customer can send money to any Premier Bank account. This integration has expanded the capability of spending their money in their own way.

### QR Code payment in pMoney

pMoney, mobile app for the customers of the Bank is now featured with payment through QR Code. Customers can pay at merchants with Bangla QR payment network. This enhancement in our App will facilitate Government's latest initiative of *Cashless Bangladesh*.

### NPSB in pmoney / Internet Banking

Users of pMoney now can send fund to another bank instantly with NPSB. Other bank's account holder can also send money to Premier Bank account or Card instantly by using NPSB feature. This facility can be availed any time of a day and any days of a week.

Along with these new enhancements by IT Division, we have completed following major activities in the year 2022:

- Banani Bidyaniketon School & College Bill Collection
- Account Digital onboarding through SSL Commerz
- Enadoc Upgradation and Document Digitization for HRD
- PBL Hardware Management Solution
- Automated Challan System payment through pMoney
- Penetration Testing for the IT Infrastructure
- Wall Street Finance API integration in Remittance Solution
- Arabian Exchange API integration in Remittance Solution
- Intel Express API integration in Remittance Solution
- Sub-Branch employee salary facilitation through SCALED

- POC with for SOC as a service
- Bank Ultimus Latest Release 4.0.0.10

### Major on-going IT Activities

- Credit Card Cheque module at CBS
- LankaBangla Credit Card Bill collection through BEFTN
- Indian Visa Fees Collection
- DESCO API V2 bill payment integration
- Transaction notification through email
- Implemented revised AIT (Advance Income Tax), Revised Inoperative & Dormant Process, New risk grading criteria into Core Banking System;
- Implementation of Web Application Firewall
- Implementation of Application Load Balancer
- Implementation of API Security Solution
- SWIFT's Customer Security Program 2022
- FATCA tool deployment
- Microsoft Agreement Renew 2022
- BACH II system up gradation

### Major Upcoming IT Initiatives

- IT Asset Management
- TBML - Trade Based Money Laundering solutions
- Privileged Access Management
- SIEM Solution
- SOC Solution
- PCI-DSS Certification
- Risk Based Audit Monitoring System
- Premier Bank Securities Back Office migration
- HRMS for Premier Bank Securities

### IT Security

Information Technology Security & Governance (ITSG) is a subset of enterprise security governance that provides strategic direction of security, ensures that objectives are achieved, manages risk appropriately, uses organizational security resources responsibly, and monitors the success or failure of the enterprise security program. IT security & governance ensures that security strategies are aligned with business objectives and consistent with regulations. IT Security is the Protection of information and its critical elements, including systems and hardware that use, store, and transmit that information." It protects all information and information systems from unauthorized access, use, disclose, disruption, modification, recording or destruction. The main drivers for information security are undoubtedly globalization of Information Systems, threats from hackers, fraud-stars and other information related risks. PBL is working towards building more secure technology environment by implementing Information Security Management System to ensure a secure banking service.

## Significant Achievements

- Certificate achievement of Information Security Management System (ISO 27001:2013)
- Conducted Penetration Test into PBL's IT Infrastructure, Systems and Solutions by External Vendor.
- SWIFT CSP compliance audit by PwC.
- Vulnerability Assessment of different Business Critical Solutions by licensed VA tools named Tenable.io.
- Information Security Risk Assessment of following solutions:  
eDoc Solution, Privileged Users Access Control Management for Business-Critical Information Systems, Human Resources Management System (SCALED), RTGS (PLUG-B) Solution, SWIFT, Bills Pay Solution, Agent Banking Solution (nCore), Card Management System (OmniCard), e-KYC Solution etc.
- Security Log Management of different network devices and servers.
- Conducting Information Security Awareness Session for PBL Officials.
- Develop Business Continuity Plan (BCP) Document of PBL Information Technology.
- Develop Incident and Problem Management Procedure & Guideline v2.0.
- Review and update Change Management Process-v2

## Remarkable Upcoming Information Security Initiatives

- Information Security Management System (ISO 27001) Surveillance Audit-1.
- SWIFT CSP compliance audit for 2nd year by PwC.
- Implement Privilege Access Management (PAM) solution to secure privileged users' access;
- Implement Security Operations Center (SOC) and Security Information & Event Management (SIEM) tool;
- Conduct PT of mission Critical Applications, Systems, Database and Network devices;
- Initiate Payment Card Industry Data Security Standard (PCI DSS) Certification Project. Conduct Comprehensive Information Security Awareness Session for PBL Officials and Customers;
- Practice Information Security planning and design for all ongoing information systems implementation.

## Digital Banking Department

Digital banking is part of the broader context for the move to online banking, where banking services are delivered over the internet. The shift from traditional to digital banking has been gradual and remains ongoing and is constituted by differing degrees of banking service digitization. Digital banking

involves high levels of process automation and web-based services and may include APIs enabling cross-institutional service composition to deliver banking products and provide transactions. It provides the ability for users to access financial data through desktop, mobile and ATM services. 2022 was the year of laying strong foundation of Digital Channels through introductions of different channels of banking to suit our customer's needs and affluence. Now, customer is accessing 24/7 window to his Account using Premier Internet Banking/mobile App (pmoney), ATM Banking Services, SMS Alert through MBM after making a transaction, receiving greetings and aspiration in special occasions through our Bulk SMS, enjoying e-Statement Service by going green instead of traditional paper statement and many more. We have successfully opened the gate of digitization in banking from where we will move further for financial inclusion through branchless banking.

In 2023, the Goal of Digital Banking to provide more modern banking solutions to customers for getting door step services like e-KYC, Binimoy app fund transfer, Utility Payment, ATM interaction Through NPSB, QR Code, Generation Voice Banking, Recycling ATM and many more through our Digital Channels. The state of the art of digitization will certainly provide a **"Cost Effective"** delivery channels to the customers and attain service excellence and customer loyalty. We are committed to provide our customers a breathing space from the hustle and bustle of corporate life with a soothing digital platform fulfilling the financial needs to calm down after a day's work using Mobile gadgets, Internet and Apps.

## Digital Banking Services

- Mobile App (pmoney)
- ATM Banking
- Premier Fast Track
- SMS Alert service
- E-Statement
- Corporate Website

## Mobile App (pmoney)

pmoney / Internet Banking, also known as net-banking or online banking is an electronic payment system that enables the customer of a bank or a financial institution to make financial or non-financial transactions online via the internet. pmoney / Internet Banking, which will help Premier Bank customers to do Banking, Bills Pay, Nagad (MFS) Fund Transfer, Tuition Fees Payment, Fund Transfer (Own Account, Within Bank account Other Bank Fund Transfer), Products, Mobile Top-Up, Web-Interface, EMI Partners, My QR Code, Discount Partners, Merchant Payment, Service Request, Beneficiary Management, Locate PBL, Information and Links, Mail Notification and other admissible banking services.



**Premier Bank**   
service first

**pmoney**  
PREMIER BANK DIGITAL BANKING

**B1**  
PREMIER BANK  
AWARDED **B1** RATING  
BY MOODY'S  
ONE OF THE LARGEST  
INTERNATIONAL CREDIT RATING  
AGENCIES IN THE WORLD

**BANKING WHEREVER YOU ARE**  
Use Premier Banks **pmoney** app for safe and secure banking services

The completely safe and risk-free 2FA technology of Premier Bank digital banking services allow you to transfer funds, pay electricity, gas and other utility bills, credit card bills and mobile top-ups at the comfort of your home.

For more detail  
customer care  
**16411** 

GET IT ON  
Google Play

GET IT ON  
App Store

[www.premierbankltd.com](https://www.premierbankltd.com)

The Premier Bank Limited

- Viewing Account Information for Savings, Current, DPS, FDR & Loan etc.
- e-KYC
- Real Time Fund Transfer (Own Account, Within Bank account Other Bank Fund Transfer)
- Other Bank Fund Transfer (NPSB, RTGS, BEFTN)
- Credit Card Bill Payment
- Bangla QR Code
- Nagad (MFS) Fund Transfer
- Bkash (MFS) Fund Transfer
- Automated challah (Achallan)
- Tuition Fees Payment,
- Instant Mobile Recharge
- Utility Payment
- PBL Discount Offer and EMI Information
- Contact PBL (Branch, Complain Cell)
- Notify Apps User on various update
- Locate PBL Branches, ATMs, Agents and Premier Fast Track

### ATM/Fast Track Banking

To make Banking more convenient and suitable, we are providing 24/7 ATM Banking across the country where you can use your VISA and MasterCard. We are also on the process of connectivity with National Payment Switch of Bangladesh (NPSB) and hopefully very soon, all the local cards in Bangladesh connected to NPSB will be able to use our ATM Banking.

To make Banking more convenient and suitable, we are providing 24/7 ATM Banking across the country where anyone can make transaction through VISA and MasterCard. We are working to connect our ATM with National Payment Switch of Bangladesh (NPSB) and hopefully very soon we can connect and as a result our customer can access all NPSB connected ATMs.

- Convenient Self Service: Withdraw Funds – The cash you need when you need it. Maximum amount per day: BDT 50,000; Maximum amount per single transaction: BDT 20,000; Minimum amount per single transaction: BDT 500.
- Account Management: Check Your Balance – View your account balance before you make a withdrawal. Mini Statement – Receive a print out of your transaction history and account balances.
- Innovations: More modern facilities will be incorporated soon for customer ease and satisfactions:
- Deposits – Cash and Cheque deposits will be made through our CDM machine.
- Transfer funds – Move funds between your accounts.
- Receipt Options – Set whether or not you will receive a receipt when you make transactions.
- Account opening, loan processing and card services (Debit & Credit).

### SMS Alert Service

Keep a watch on your account with our round the clock SMS Alert Banking service. Every debit or credit in your account is intimated to you by an SMS as soon as it happens and SMS Alert is mandatory for all transactional Accounts.

Automatic Alerts: You would automatically receive alerts on your registered mobile number for all the transactions done through Debit Card/s, Internet Banking. For all other transactions (initiated through branches system, cheque, etc.)

- Vigilant and Fraud Guard: It helps you to keep a watch on your account to detect any unauthorized access to your account.
- Convenience & Time Savings: No traveling to branches or ATMs to keep track of your account.
- Avail Push-pull Services
- Locate the nearest Branch or ATM
- Place Cheque Book Request
- Transfer funds between accounts

### E-Statement

Go green with Premier e-Statement and access your account statements anytime, anywhere with e-Statement.

- Ease & Comfort: You would automatically receive Monthly e-statement on your registered email address instead of waiting for paper statements.
- Convenience & Time Savings: No traveling to branches for statements of your account.
- Environmentally friendly: save paper, save trees and our environment.
- Safe & Secure: only you can access your statements ensuring the privacy.

## Internal Control and Compliance

Bank involves in diversified and complex financial activities and these activities involve high risk, so the issues of an effective internal control system, good governance, transparency of all financial activities and accountability towards its stakeholders and regulators have become significant to ensure smooth performance of the banking industry throughout the world.

Internal Control encompasses not only regulatory and legal requirements but also various internal rules, policies, procedures and practices based on the best practices of local and global banks. Role of Internal Control becomes important in preventing and detecting fraud to protect the organization's resources.

Internal control is a process, rather than a structure. It is not a separate activity disconnected from the rest of the business activities, rather is an integral part of those activities. It is a dynamic, continuing series of activities planned, implemented and monitored by the Board of Directors and Management at all levels within the Bank. Internal Control contains Internal Audit, Compliance and Monitoring of the bank.

Key features of Internal Control System are as follows:

- Management oversight and the control culture;
- Risk identification and assessment;
- Control activities and segregation of duties;
- Information and communication;
- Monitoring activities and correcting deficiencies.
- Surprise visit and correction thereof, if any.

As per the 'Guidelines on Internal Control and Compliance in Banks' issued by Bangladesh Bank vide BRPD Circular No. 03/2016 dated 08.03.2016 and 06/2016 dated 04.09.2016, the Head of ICCD reports to the Senior Management of the Bank dotted line to Audit Committee of the Board (ACB) for discussion and necessary information. However, the Head of Audit, although being a part of ICC administratively, reports directly to ACB and is responsible to the ACB.

Internal Control and Compliance Division (ICCD) of Premier Bank acts as a watchdog to ensure safe, sound and compliant operations of the Bank. ICCD regularly provide updates to Audit Committee of the Board regarding safe and sound operations of overall internal control process. To minimize the operational risks of the Bank, the division conducts regular along with surprise audit/inspection on the business affairs of the Bank based on Internal Audit manuals and various instructions, rules, procedures laid down by Bangladesh Bank and other regulatory authorities from time to time.

The Board of Directors of the Bank structured the Internal Control and Compliance Division (ICCD) headed by a senior

level executive in light of guidelines on Internal Control and Compliance issued by Bangladesh Bank. Under the umbrella of ICCD, Bank has established three separate units based on the guidelines framed by the Bangladesh Bank:

- Audit and Inspection unit:
- Conventional Audit Unit
- Shari'ah Audit unit
- IT Audit unit
- Compliance unit
- Monitoring unit

### Internal Audit

As per Section 15 (GA) of Bank Company Act-1991 (amended up to 2018), the Audit Division should be independent, and free from other units of the bank. It will act independently without influence of management. In line with that Internal Audit Unit of Premier Bank is independent from the management and also business functions in order to avoid any conflict of interest. The management of the bank ensures that the internal audit staff performs their duties with objectivity and impartiality. Internal Audit is an ongoing independent, material and consultancy activity, which adds value and improves the functioning of a bank considering risk-based transactions. It helps the bank achieve its aims by means of a systematic, disciplined approach of evaluating and improving the effectiveness of risk management, control and the management process. Internal audit provides not only an independent assessment of the adequacy of and compliance with, the bank's established policies and procedures but also accomplishment of the regulatory requirements of the Central bank and other regulatory body. As such, this unit prepares an Inclusive Risk Based Audit program containing comprehensive, half yearly, quarterly, Bi-monthly, monthly, surprise and special audit and inspections which approved by the Senior Management and Audit Committee of the Board.

### Compliance Unit

This unit mainly dedicated to ensure compliance with applicable laws and regulations, policy and guidelines of relevant regulatory authorities (Bangladesh Bank, NBR etc.) as well as the internal policies and procedures while operating its business. They mainly maintain liaison with the all regulators and communicate the changes/modifications for updating the compliance of related issues. This unit ensures compliance of all regulatory reports of Bangladesh Bank as well as internal audit reports.

- Supports and advises the divisions and branches in complying with their various regulatory and other compliance issues as required.
- Follows-up of bank's regular internal and external

audit issues and ensure submission of return/reports/queries to Bangladesh Bank and other regulatory bodies

- Ensures compliance with the suggestions and instructions made by Bangladesh Bank based on Comprehensive and Special Inspections.

### Monitoring Unit

This unit conducts monitoring (on site and off site) on the proper implementation of various control tools in all the branches and divisions/ departments at head office to strengthen the internal control system of the bank.

For ensuring effective control culture, some tools used by this unit:

- Departmental Control Function Checklist (DCFCL),
- Loan Documentation Check List (LDCL),
- Quarterly Operations Report (QOR)
- Self-assessment of anti-fraud internal controls

It also collects relevant data, information and reports and analyzes these to identify and assess manifold operational risk of the bank and select corrective actions to mitigate. In case of any significant operational lapses/gross violation, this unit forwards issue to the Senior Management of the Bank and also ACB (if necessary).

### IT Audit and IT Security

IT audit is an integral part of the overall auditing process of the bank, which is one of facilitators for internal operation in the aspect of Core Banking System (CBS). To assess and minimize the operational risk in technological environment, our IT auditors continuously conduct comprehensive and special audit with high priorities. Skilled IT professionals conducted the IT audit at Head Office and Branch level. The auditors also ensured whether control objectives in accordance with the ICT guidelines of Bangladesh Bank are followed.

### Shari'ah Audit

The Bank has 2 (two) full-fledged Shari'ah Branches, one in Dhaka (IBB, Mohakhali) and another one in Sylhet (IBB, Sylhet) along with 25 (twenty five) Islamic Banking Window (IBW) which are performing their banking activities based on fully Shari'ah rules and regulations. The bank has also a Shari'ah Supervisory Committee which used to arrange periodical meeting and review the ongoing issues and give the time befitting advices. Shari'ah Audit Unit conducts the Internal Shari'ah Audit on the said Branches and Islamic Banking Window (IBW) yearly basis and submit the report to Shari'ah Supervisory Committee for review.

## Credit Administration Division (CAD)

Credit Administration Division (CAD), Head Office works as a supporting wing of a Bank. Ensuring proper credit discipline in a Bank depends on a strong Credit Administration Division. CAD authorizes disbursement to Branches against sanction of loans by issuing Commitment ID. It ensures completeness of documentation and compliance of loan terms, conditions and covenants as per sanction terms following Loan Documentation Checklist (LDCL) before allowing Commitment ID.

CAD also monitors conduct of loan accounts and issues early alert to the Branches. Repayment time/schedule of loans is closely monitored and Branches are intimated two months ahead of the time of Expiry/Renewal by CAD. CAD reviews credit activities of the Branches on regular basis and apprises top Management of the status of credit disbursement, recovery, past due/overdue and classified loans as well as documentation status. Besides, it prepares and submits regulatory returns/statements related to credit to the concerned bodies and Bank Management on regular basis. In addition, CAD deals with all works related to CIB reports. It generates CIB reports from Bangladesh Bank web portal as per requirement of the Branches and deliver them to the respective Branches in time.

To ensure proper documentation and monitoring, we have established e-Doc. E-Doc is the automation process of security documentation and monitoring as it allows the electronic archiving of security documents along with reminder clock for better monitoring and control. Now 119 branches are running under E-Doc system. Remaining 13 Branches will be included in E-Doc system gradually.

Operational Organogram of The Premier Bank Limited has been revised with significant changes in the year 2017. Further, Credit Policy has been amended in every year to (lastly amended October 25, 2022) redesigned some activities of CAD to strengthen the asset quality of loan portfolio. To speed up the support service and more compliance in documentation formalities, Credit Administration Division (CAD) is working under Supervision and guidance of the Senior Executive Vice President and Chief Credit Officer (CCO).

Credit Administration Division is working as a strong support team for completion of documentation formalities as per sanction terms as well as ensure of quality disbursement of approved credit facilities of Bank.

## Credit Risk Management Division

Banking operations come with the factor of risk; it's inevitable. In the simplest way possible, risk is an uncertainty of a situation or event that may happen in the future and

for banks, it's the uncertainty of an outcome of business investments. The various types of banking risks may be classified as Strategic risk, Compliance risk, Credit risk, Cyber Security risk, Liquidity risk, Market risk, Operational risk, etc. Out of these Credit Risk represents the most important type of risk for commercial banks.

Credit Risk Management is one of the 6 core Risks of Bank. **Credit risk** is understood simply as the risk a bank takes while lending out money to borrowers. They might default and fail to repay the dues in time and these results in losses to the bank. Loan portfolio management is very important but most times a bank can't fully assess if it will retrieve the money back because even if the borrowers have been paying their dues on time, the economy might show shift and change the way things have always been. So, what do banks do then? They need to manage their credit risks.

The goal of credit risk management in banks is to maintain credit risk exposure within proper and acceptable parameters. It is the practice of mitigating losses by understanding the adequacy of a bank's capital and loan loss reserves at any given time. For this, banks not only need to manage the entire portfolio but also individual credits.

## Our Approach to Credit Risk

Employing informed risk decision-making and robust risk management, supported by a consistent risk-focused culture, we at The Premier Bank Limited strive to protect the Bank's and our stakeholders, while fulfilling our strategic mission. A prudent approach to risk is fundamental to our business model and drives our participation choices.

Credit Risk Management Division of The Premier Bank Limited has always been on its strong foothold and relentless pursuit for excellence in Managing Credit Portfolios in order to maintain a sustainable growth altogether in all respect. A team of well-experienced bankers led by our Managing Director & CEO engaged in monitoring the Credit Risk adhering to Bank's Credit Policy, Regulatory Bindings, Prudential Guidelines and Circular letters issued from Bangladesh Bank from time to time.

CRM Division is also engaged in periodic revision and continual standardization of the Credit Policy of the Bank in commensurate with the "Guidelines on Credit Risk Management for Banks", "Guidelines on Environment and Social Risk Management [ESRM] for Banks and Financial institution in Bangladesh", and "Internal Credit Risk Rating System" of Bangladesh Bank. For obtaining comprehensive and reliable survey reports on the collateral securities, CRM Division is continually engaged in augmenting the overall Asset Quality and contributing to the growth and success of the bank.

## Culture and The Customer

Risk management requires all colleagues to play their part, with individuals taking responsibility for their actions. The Bank's aims to support this through ongoing investment in infrastructure and developing colleagues' capabilities. Senior Management articulate the core risk values to which the Bank aspires, based on the Bank's prudent business model and approach to risk management with the Board's guidance.

As a Bank, we are open, honest and transparent with colleagues working in collaboration with business areas to:

- Support effective risk management and provide constructive challenge;
- Share lessons learned and understand root causes when things go wrong;
- Consider horizon risks and opportunities;
- Establish an appropriate credit risk understanding & analysis environment;
- Operate under a sound credit-granting process;
- Maintain an appropriate credit administration, measurement and monitoring process; and
- Ensure adequate controls over credit risk following regulatory compliance culture.

## Connectivity of Risks and Our Strategic Management Framework

COVID-19 has demonstrated how individual risks in aggregate, through their interconnectivity, can place significant pressure on the Bank's strategy, business model and performance. In response to these unprecedented events, a new strategic risk

management framework was approved. Extensive work has been undertaken in 2021 and 2022 to build a deeper analytical understanding of the Bank's key strategic risk themes and risk connectivity.

Furthermore, in the context of ever widening money laundering scenario of the economy, Credit Risk management of the Bank also act as vanguard to combat Trade Based Money Laundering as well as Credit Backed Money Laundering activities. Credit Risk Management Division of the Bank aims at complying Central Bank's comprehensive guidelines on Trade based Money laundering in each Trade Transaction. Credit Risk Management Division focuses on Price Verification, Transaction Monitoring and screening entire areas of foreign trade.

On the other hand, to combat Credit Backed Money Laundering, Credit Risk Management Division of the Bank focuses on AMT & CFT issues from account opening to end use supervision of the loans and advances. Bank is working on awareness and expertise of all concerned Officers/ Executives and Relationship Officers and Managers as to identify and manage Money Laundering Risk in an orderly manner.

The Premier Bank has integrated sustainability into overall Credit Management by adopting Environmental and Social Risk Management policy. Financing in sustainable eco-friendly and socially beneficial projects are at the core of Bank's area of lending.

Credit Risks Management Division is pledge bound to perform its duties and responsibilities to protect interest of the Bank and the stake holders at all levels, at all times.

# Review of Subsidiary

## Premier Bank Securities Ltd. (A wholly owned subsidiary of the Bank)

Premier Bank Securities Ltd. (PBSL) is a wholly owned subsidiary of The Premier Bank Ltd. It has been formed with a separate entity in accordance with the regulatory requirements. PBSL plays a vital role in the capital market being TREC Holder of Dhaka Stock Exchange Ltd. (TREC no: DSE-236) and Chittagong Stock Exchange Ltd. (TREC no: CSE-143). Since 2009 PBSL is rendering Capital Market Services as Stock Broker and Stock Dealer of both the bourses with professionalism, structured and systematic way for the customers' satisfaction under its own policy. PBSL is managed by efficient and experienced personnel, market analysts to help investors on market forecast and taking investment decisions at the right time.

The main purposes of our operating brokerage business are:

- Making easy the transaction of share market and securities
- Making sure of the security of share transaction
- Helping expatriate Bangladeshis and foreign investors.
- Operating analysis and research activity for the development of stock market
- Providing margin loan to the stock market investors

Premier Bank Securities Ltd. (PBSL) have 5 (five) Branch offices and 1 (one) extended Head Office located at the prime locations of Dhaka & Chittagong city. In 2022 Premier Bank Securities Ltd. earned BDT 143.27 million interest income and recorded commission income BDT 143.84 million. Our brokerage business comprises with the following services:

### Brokerage Services

- Trade Execution;
- Exclusive Dealer Trading;
- Safe Keeping of Securities;
- Any Branch Trading;
- Separate arrangements for VIP Investors;
- Separate arrangements for Women Investors;
- Trading arrangement with both DSE & CSE
- Trading arrangement through Mobile App;
- Investment advisory services

### Margin Loan Facilities

We provide financial support to the clients for investment in the secondary market against their margin deposit within the limit set by the management from time to time as per margin loan policy and margin rules, 1999 of Bangladesh Securities & Exchange Commission (BSEC).

### Services as Full-Service DP

- BO (Beneficiary Owner) Account Opening
- Dematerialization of Shares
- Re-materialization of Shares
- Transfers and Transmission
- Pledging, Un-pledging and Confiscation
- Corporate Action Inquiry
- BO ISIN Balance and master maintenance inquiry, etc.

### Phone/Fax/ E-mail Services

- Buy /Sale Order
- Stock Position Inquiry
- Balance of Financial Ledger
- Purchase Power Inquiry
- Portfolio Position Inquiry
- Margin Call for additional margin deposit
- Any query as required by Investors



# STAKEHOLDERS' INFORMATION

# Shareholding Structure

## Shareholding Structure as on December 31, 2022

SL	Shareholder's Group	2022		2021	
		No. of Shares	% of Shareholding	No. of Shares	% of Shareholding
	<b>Sponsors &amp; Directors</b>				
1	i. Local (Individual)	370,320,490	32.27%	336,654,996	32.27%
	ii. Govt. of Bangladesh	-	-	-	-
	iii. Foreign (Individual)	30,931,937	2.70%	28,119,943	2.70%
	iv. Independent Director (Individual)	-	-	-	-
2	<b>Associated Companies</b>	-	-	-	-
3	<b>Govt. of Bangladesh (other than in sl. 1)</b>	-	-	-	-
	<b>Corporate Bodies</b>				
4	i. Local :- Financial Institutes [including Firms/Companies] - other than in sl. 1	275,649,710	24.02%	186,453,906	17.88%
	ii. Foreign (other than in sl. 1)	11,776,149	1.03%	20,334,639	1.95%
	<b>General Investors</b>				
5	i. Local Individual	457,356,753	39.86%	470,241,977	45.08%
	ii. Non-Resident Bangladeshis(NRBs)	1,342,760	0.12%	1,265,266	0.12%
	iii. Foreign Individual	-	-	-	-
6	<b>Others</b>	-	-	-	-
	<b>Total</b>	<b>1,147,377,799</b>	<b>100.00%</b>	<b>1,043,070,727</b>	<b>100.00%</b>

## Name of Directors/Sponsors and their shareholdings as on December 31 2022

The Pattern of Shareholding of The Premier Bank Limited as on December 31, 2022 as per BSEC's Notification No. BSEC/CMRRCD/2006-158/207/Admin/80, dated 03 June, 2018:

- a) Shareholding by Parent/Subsidiary/Associated Companies and other related parties : Nil
- b) Shares held by Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer, Head of Internal Audit and their Spouses and Minor Children are as follows :
  - i. Shares held by Directors and their Spouses
  - ii. Shares held by
- c) Shareholding by Executives (Top five salaried employees of the Bank): Nil
- d) Shareholders holding ten percent (10%) or more voting interest in company: Nil

Sl. No.	Name of Directors	Status	No. of Shares	Name of Spouses	No. of Shares
1	Dr. H. B. M. Iqbal	Chairman	44,161,709	Dr. Momtaz Begum	24,677,463
2	Mr. Moin Iqbal	Vice Chairman	22,948,733	Mrs. Yasna Pooja Iqbal	Nil
3	Mr. B. H. Haroon, MP	Director	22,953,917	Mrs. Monira Haroon	Nil
4	Mr. Abdus Salam Murshedy, MP	Director	48,316,547	Mrs. Sharmin Salam	1,110,643
5	Mr. Mohammad Imran Iqbal	Director	22,948,638	Mrs. Zara Ali	Nil
6	Mr. Shafiqur Rahman	Director	22,957,684	Mrs. Amena Rahman	Nil
7	Mr. Jamal G Ahmed	Director	57,368,798	Mrs. Nawrin Iqbal	Nil
8	Mr. Nahyan Haroon	Director	23,578,459	Mrs. Faiqah Chowdhury	
9	Mrs. Shaila Shelley Khan	Director	57,349,745	Mr. H.B.M. Zahidur Rahman	22,000
10	Mr. Yeh Cheng Min	Director	30,931,937	Mdm. Chang Ming Wei	Nil
11	Mr. Naba Gopal Banik	Independent Director	Nil	Dr. Kanchan Chowdhury	Nil
12	Mr. Kaiser A. Chowdhury	Independent Director	Nil	Mrs. Nadira Chowdhury	Nil

Sl. No.	Name	Status	Shareholding as of 31.12.2022
1	Mr. M. Reazul Karim FCMA	Managing Director & CEO	Nil
2	Mr. Sayed Abul Hashem FCA, FCMA	Chief Financial Officer	Nil
3	Mr. Fahim Ahmad Ashraf	Head of Internal Control & Compliance	Nil
4	Mr. Mohammad Akram Hossain, FCS	Company Secretary	Nil
5	Spouses/minor children of the above Executive		

## Redressal of Investors Complaints

Premier Bank Limited is strongly committed to legitimate treatment of every shareholder, whether they are major or minority shareholders, institutional investors, or foreign shareholders. To ensure equal treatment of all shareholders the bank fabricated various mechanisms, such as:

Shareholders who are unable to attend the shareholders' meeting, the bank provides proxy forms which allow shareholders to specify their vote on each agenda. The proxy forms, which are in accordance with the standard format, are sent along with the annual report. In pandemic situation The Bank also provides website link to every shareholder to attend at Annual General Meeting (AGM) in digital platform.

The shareholders' meetings proceed according to the order of the agenda, without adding new and uniformed agenda, in order to give the opportunity to shareholders to study the information on the given agenda before deciding. Moreover, there are no changes to the important information in the shareholders' meeting.

The bank sees the importance of the consideration of transactions which may have conflict of interest or may be connected or related transactions, and abides by good corporate governance principles, including the rules and regulations of the Bangladesh Securities and Exchange Commission (BSEC) and the Dhaka Stock Exchange (DSE) and the Chittagong Stock Exchange (CSE) transactions, Directors, management and those who are related persons do not participate in the consideration to approve such transactions.

### Investors' inquiries/Complaint

Any queries relating to shareholdings for example transfer of shares, changes of name and address, and payment of dividend should be sent to the following address:

#### Share Management Department

Iqbal Center (12th Floor)  
42, Kemal Ataturk Avenue,  
Banani, Dhaka-1213  
Phone: +88 02222274844-8

# Financial Highlights (Bank Only)

## Performance Highlights for Five Years 2018-2022

Particulars	2022	2021	2020	2019	2018
<b>Income Statement</b>					
Interest Income (excluding investment income)	19,750.23	17,967.68	17,881.29	19,573.81	16,491.72
Interest Expense	14,867.45	13,159.51	14,690.68	13,159.99	10,678.96
Net Interest Income (excluding investment income)	4,882.78	4,808.17	3,190.61	6,413.83	5,812.76
Income from Investment	3,030.24	3,640.15	4,278.74	2,008.46	1,945.82
Fees, commission and other operating income	10,395.23	6,125.40	4,675.94	4,529.49	3,301.00
Total Operating Income	18,308.25	14,573.73	12,145.29	12,951.78	11,059.58
Total Operating Expenses	8,429.86	6,186.56	5,362.80	5,634.32	5,025.09
Operating Profit (before provision and tax)	9,878.40	8,387.16	6,782.48	7,317.46	6,034.49
Provision charged for loans investment and others	3,699.50	2,943.81	3,107.03	2,798.32	2,270.00
Profit before tax	6,178.90	5,443.35	3,675.46	4,519.14	3,764.49
Provision for taxation	2,147.84	2,174.23	1,611.82	1,180.98	1,537.64
Profit after Tax	4,031.06	3,269.13	2,063.64	3,338.16	2,226.85
<b>Balance Sheet</b>					
Authorized Capital	15,000.00	15,000.00	10,000.00	10,000.00	10,000.00
Paid-up Capital	11,473.78	10,430.71	9,702.98	9,240.94	8,000.81
Reserve and Surplus	13,295.86	11,763.33	10,538.38	9,363.51	7,278.99
Shareholder's Equity	24,769.64	22,194.04	20,241.36	18,604.45	15,279.80
Perpetual bond	2,000.00	2,000.00	-	-	-
Borrowings including subordinated bond	39,606.99	44,725.90	36,790.53	22,211.79	23,732.81
Deposits	296,439.86	268,803.05	241,630.24	209,346.02	169,439.78
Other Liabilities	21,955.33	18,851.99	17,061.06	11,738.23	7,680.82
Total Liabilities and shareholders' Equity	384,771.82	356,574.98	315,723.19	261,900.49	216,133.21
Cash in hand and Bank	33,820.66	21,786.94	38,570.97	16,700.58	16,005.35
Investments in govt. securities	45,246.13	46,881.03	33,512.42	33,448.29	24,169.73
Other Investment	13,222.09	9,722.09	6,508.66	5,758.66	5,278.66
Loans and Advances	264,549.64	249,829.58	213,204.68	188,945.47	156,960.04
Fixed Assets	3,307.86	3,332.03	3,201.15	2,649.62	2,336.83
Total Assets	384,771.82	356,574.98	315,723.19	261,900.49	216,133.21
Contingent liabilities and other commitment	211,493.17	234,200.40	165,010.62	154,586.56	139,299.93
Earning assets	327,217.84	309,532.68	253,515.76	229,542.42	186,908.42
Earning assets to total assets	85.04%	86.81%	80.30%	87.64%	86.48%
Statutory liquidity reserve ratio (SLR) (at close of the year) Conventional	17.53%	18.73%	25.65%	19.93%	17.64%
Cash reserve ratio (CRR) (at close of the year) Conventional	5.31%	4.62%	13.95%	6.26%	7.04%
Liabilities to shareholders' equity (times)	14.53	15.07	14.60	13.08	13.15
<b>Capital Strength</b>					
Total Risk Weighted Assets (RWA)	280,867.91	249,602.84	211,448.41	191,752.42	177,723.31
Minimum Capital Requirement (MCR)	28,086.79	24,960.28	21,144.84	19,175.24	17,772.33
Common Equity Tier-I Capital	23,337.70	20,939.96	18,523.27	16,471.43	14,073.76

Particulars	2022	2021	2020	2019	2018
Additional Tier-I Capital	2,000.00	2,000.00	-	-	-
Supplementary Capital (Tier-II)	14,503.15	11,941.85	10,311.85	7,717.03	7,735.48
Total Regulatory Capital ( Tier-I and Tier-II)	39,840.86	34,881.81	28,835.12	24,188.46	21,809.24
Common Equity to RWA	8.31%	8.39%	8.76%	8.59%	7.92%
Tier-I Capital to RWA	9.02%	9.19%	8.76%	8.59%	7.92%
Tier-II Capital to RWA	5.16%	4.78%	4.88%	4.02%	4.35%
Capital to risk weighted assets ratio (CRAR)	14.18%	13.97%	13.64%	12.61%	12.27%
Leverage Ratio	5.49%	5.08%	4.84%	5.03%	5.00%
<b>Credit Quality</b>					
Volume of Non Performing Loans	7,675.95	6,817.97	5,357.21	12,658.13	6,266.98
% of NPL to Total Loans	3.04%	2.73%	2.58%	6.70%	3.99%
Total loans and advances to total assets	68.75%	70.06%	67.53%	72.14%	72.62%
Large Loan Exposure (Funded & Non-Funded)	94,513.00	81,046.70	71,230.90	51,166.20	36,461.10
General Provision for loans (Cumulative)	5,490.28	5,180.02	3,210.02	871.59	871.59
Specific Provision for loans (Cumulative)	3,610.66	3,360.26	4,521.73	5,526.22	2,886.22
NPL Coverage Ratio (Specific + General Provision)/ Gross Loan	118.56%	125.26%	144.32%	50.54%	59.96%
<b>Trade Business And Remittance</b>					
Import	292,227.64	270,335.56	155,414.83	140,628.46	105,322.94
Export	257,627.99	172,080.71	109,637.17	109,235.04	89,601.38
Guarantee	32,101.03	40,170.99	31,735.01	99,287.17	35,060.00
Remittance including Wage earners	92,724.06	60,388.68	40,126.10	52,755.30	37,069.99
<b>Credit Rating</b>					
Long Term (Local)	AA+	AA+	AA+	AA+	AA+
Short Term (Local)	ST-1	ST-1	ST-1	ST-1	ST-1
Global Rating (Moody's)	B1				
<b>Share Information</b>					
Earning Per Share (EPS) in BDT (Not restated)	3.51	3.13	2.13	3.61	2.78
Earning Per Share (EPS) in BDT (Restated)	3.51	2.85	1.80	2.91	1.94
Operating profit Per Share (OPS) in BDT (Not restated)	8.61	8.04	6.99	7.92	7.54
Operating profit Per Share (OPS) in BDT (Restated)	8.61	7.31	5.91	6.38	5.26
Market price Per Share in BDT as on close of the year at DSE	13.30	14.90	11.00	12.49	11.70
Price Earning Ratio (Times)	3.80	4.75	5.17	3.46	4.20
NAV (book value) per share in BDT (Not restated)	21.59	21.28	20.86	20.13	19.10
NAV (book value) per share in BDT (Restated)	21.59	19.34	17.64	16.21	13.32
Market capitalization (at close of year)	15,260	15,542	10,673	11,542	9,360.95
Market price to NAV per share (Times)	0.62	0.70	0.53	0.62	0.61

Particulars	2022	2021	2020	2019	2018
<b>Dividend Payment</b>					
Dividend (%)	20.00%	22.50%	20.00%	10.00%	15.50%
Cash (%)	12.50%	12.50%	12.50%	5.00%	0.00%
Stock (%)	7.50%	10.00%	7.50%	5.00%	15.00%
Dividend per share (DPS)	2.00	2.25	2.00	1.00	1.55
Dividend Cover (Times)	1.76	1.39	1.06	3.61	1.80
Dividend Payout ratio (DPS/EPS)	0.57	0.72	0.94	0.28	0.56
Dividend Yield (%)	15.04%	15.10%	18.18%	8.01%	13.25%
<b>Operating Performance Ratio</b>					
Credit to Deposit Ratio (As per Bangladesh Bank)	76.86%	76.22%	73.51%	80.01%	82.68%
Return to Equity (ROE)	17.17%	15.41%	10.62%	19.70%	29.15%
Return on Assets (ROA)	1.09%	0.97%	0.71%	1.40%	2.06%
Recovery from written off loans	4.30	4.92	50.06	12.68	2.32
Cost of Fund	4.67%	4.67%	6.06%	6.54%	6.27%
Net profit margin (PAT/Gross Income)	12.15%	11.79%	7.69%	12.78%	10.24%
Weighted average interest rate of loans (Year end) A	8.05%	7.86%	7.90%	11.48%	11.59%
Weighted average interest rate of deposit (Year end) B	4.60%	4.63%	5.24%	6.34%	6.09%
Spread (C= A- B)	3.45%	3.23%	2.66%	5.14%	5.51%
<b>Management Efficiency</b>					
Operating Income per Employee	7.14	6.38	6.10	6.65	6.48
Operating Cost per Employee	3.29	2.71	2.69	2.89	2.94
Operating Profit per Employee	3.85	3.67	3.40	3.76	3.53
Cost to Income ratio	46.04%	42.45%	44.16%	43.50%	45.44%
<b>Other Information</b>					
Number of Branches	132	123	120	115	109
Number of Sub Branches	63	37	11	-	-
Number of Agent Banking Outlets	131	100	100	100	60
Number of ATMs	122	100	80	53	29
Number of Employees	2,563	2,286	1,992	1,947	1,708
Number of Deposit Accounts	998,335	899,821	801,289	699,272	561,165
Number of Loan Accounts	30,822	32,925	29,640	27,042	21,601
Number of Foreign Correspondents	604	600	595	590	582

Financial Goals and Performances (Bank)	Goals 2023	Actual 2022	Actual 2021
Capital to risk weighted assets ratio (CRAR)	14.50% Plus	14.18%	13.97%
Return to Equity (ROE)	18.50% Plus	17.17%	15.41%
Return on Assets (ROA)	1.20% Plus	1.09%	0.97%
Cost to Income ratio	Less than 45.00%	46.04%	42.45%
% of NPL to Total Loans	Less than 3.00%	3.04%	2.73%
Total Deposits	330,000.00	296,439.86	268,803.05
Total Loans and Advances	290,000.00	264,549.64	249,829.58

## Evaluation of the Quarterly Financials (consolidated)

Every listed company is required to prepare and publish quarterly financial statements for the first quarter (Q-1) half year (Q-2) and third quarter (Q-3) as per requirement of Bangladesh Securities and Exchange Commission (BSEC). PBL prepares quarterly financial statements as per requirement of Bangladesh Securities and Exchange Commission (BSEC) and in accordance with International Accounting Standard (IAS)-34: Interim Financial Reporting”.

BDT in Million

Balance Sheet	As at March 31, 2022	As at June 30, 2022	As at September 30, 2022	Annually, As at December 31, 2022
<b>Property and Assets</b>				
Cash In Hand (With Bangladesh Bank and its agent Bank )	17,621.82	21,795.42	19,446.35	22,038.78
Balance with other Banks & Financial Institutions	6,150.25	7,156.87	6,245.06	10,175.77
Money at Call and Short Notice	1,160.00	2,350.00	5,810.00	1,700.00
Investments	56,182.46	56,376.48	58,270.06	59,263.72
Loans and Advances	256,564.89	266,957.77	264,891.99	266,676.89
Fixed Asset including Premises, Furniture & Fixture	3,409.40	3,430.02	3,434.72	3,310.71
Other Assets	23,360.43	22,920.75	24,699.37	22,378.80
Non-Banking Assets				
<b>Total Property and Assets</b>	<b>364,449.26</b>	<b>380,987.31</b>	<b>382,797.56</b>	<b>385,544.68</b>
<b>Liabilities and Capital</b>				
Borrowing from other Banks, Financial Institutions & Agents	36,636.43	35,245.71	31,646.41	27,931.99
Non-convertible Subordinated bonds	10,000.00	9,800.00	9,600.00	11,675.00
Premier Bank Perpetual Bond	2,000.00	2,000.00	2,000.00	2,000.00
Deposits and Other Accounts	271,615.24	288,875.82	291,303.32	296,486.25
Provision & Other Liabilities	21,123.17	22,308.05	24,341.84	22,616.48
Total Liabilities	341,374.84	358,229.57	358,891.57	360,709.72
Total Capital & Shareholders' Equity	23,074.42	22,757.73	23,905.99	24,834.97
<b>Total Liabilities and Shareholders' Equity</b>	<b>364,449.26</b>	<b>380,987.31</b>	<b>382,797.56</b>	<b>385,544.68</b>
<b>Total Off-Balance Sheet Items including Contingent Liabilities</b>	<b>237,082.44</b>	<b>238,392.58</b>	<b>206,155.33</b>	<b>211,493.17</b>

Profit and Loss Account	For the period ended March 31, 2022	For the period ended June 30, 2022	For the period ended September 30, 2022	For the year ended December 31, 2022
Interest Income	4,657.85	9,691.35	14,806.86	19,752.18
Less: Interest Paid on Deposits and Borrowings, etc.	3,641.45	7,197.99	11,400.81	14,867.45
<b>Net Interest Income</b>	<b>1,016.40</b>	<b>2,493.35</b>	<b>3,406.05</b>	<b>4,884.73</b>
Investment Income	764.94	1,585.48	2,372.79	3,040.04
Commission, Exchange and Brokerage	1,475.23	3,953.59	6,698.06	8,888.75
Other Operating Income	314.50	804.88	1,150.24	1,659.65
<b>Total Operating Income</b>	<b>3,571.07</b>	<b>8,837.30</b>	<b>13,627.14</b>	<b>18,473.17</b>
Total Operating Expenses	2,060.37	4,985.68	6,962.28	8,650.12
<b>Profit Before Provision</b>	<b>1,510.70</b>	<b>3,851.61</b>	<b>6,664.86</b>	<b>9,823.05</b>
Total Provision for Loans, Investment & Other	392.74	1,038.57	2,060.93	3,724.18
Tax including deferred tax	435.89	1,044.94	1,692.17	2,172.77
<b>Net Profit After Tax</b>	<b>682.07</b>	<b>1,768.11</b>	<b>2,911.76</b>	<b>3,926.10</b>

Other Information	As at March 31, 2022	As at June 30, 2022	As at September 30, 2022	Annually, As at December 31, 2022
Net Asset Value (NAV) Per Share	22.12	19.83	20.84	21.64
Net Operating Cash Flows (NOCFPS) Per Share	1.13	6.61	6.76	6.68

The interim result is reviewed by the Audit Committee of the Board before publishing and then referred it to the Board of Directors for its approval. After being approved by the Board of Directors, the interim financial statement are submitted to the Bangladesh Securities and Exchange Commission (BSEC), Dhaka Stock Exchange (DSE) and Chittangong Stock Exchange (CSE) and then published in two daily newspapers (Bangla and English). The report is also available in the Bank's official website at [www.premierbankltd.com](http://www.premierbankltd.com).

## Horizontal analysis for the Last Five Years

### Balance Sheet (Bank Only)

Particulars	2022	2021	2020	2019	2018
<b>Cash</b>	<b>161.18%</b>	<b>120.37%</b>	<b>250.76%</b>	<b>106.58%</b>	<b>100.00%</b>
In Hand (Including Foreign Currency)	182.63%	168.75%	114.69%	139.99%	100.00%
With Bangladesh Bank and its agent Bank(s) (including Foreign Currency)	158.20%	113.67%	269.62%	101.95%	100.00%
<b>Balance with Other Banks &amp; Financial Institutions</b>	<b>550.37%</b>	<b>258.07%</b>	<b>218.01%</b>	<b>40.22%</b>	<b>100.00%</b>
In Bangladesh	497.76%	127.77%	158.78%	1.40%	100.00%
Outside Bangladesh	684.99%	591.51%	369.59%	139.56%	100.00%
<b>Money at Call and Short Notice</b>	<b>340.00%</b>	<b>120.00%</b>	<b>58.00%</b>	<b>278.00%</b>	<b>100.00%</b>
<b>Investments</b>	<b>198.54%</b>	<b>192.21%</b>	<b>135.90%</b>	<b>133.14%</b>	<b>100.00%</b>
Government	187.20%	193.97%	138.65%	138.39%	100.00%
Others	250.48%	184.18%	123.30%	109.09%	100.00%

Particulars	2022	2021	2020	2019	2018
<b>Loans and Advances</b>	<b>168.55%</b>	<b>159.17%</b>	<b>135.83%</b>	<b>120.38%</b>	<b>100.00%</b>
Loans, Cash Credit, Overdrafts, etc.	168.53%	156.68%	137.41%	123.25%	100.00%
Bills Purchased and Discounted	168.76%	188.96%	116.97%	85.91%	100.00%
<b>Fixed Asset including Premises, Furniture &amp; Fixture</b>	<b>141.55%</b>	<b>142.59%</b>	<b>136.99%</b>	<b>113.39%</b>	<b>100.00%</b>
<b>Other Assets</b>	<b>216.34%</b>	<b>219.84%</b>	<b>182.08%</b>	<b>126.49%</b>	<b>100.00%</b>
<b>Non-Banking Asset</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Property and Asset</b>	<b>178.03%</b>	<b>164.98%</b>	<b>146.08%</b>	<b>121.18%</b>	<b>100.00%</b>
<b>Liabilities and Capital</b>					
<b>Borrowing from other Banks, Financial Institutions &amp; Agents</b>	<b>189.59%</b>	<b>235.70%</b>	<b>181.84%</b>	<b>89.68%</b>	<b>100.00%</b>
<b>Non-convertible Subordinated bonds</b>	<b>129.72%</b>	<b>111.11%</b>	<b>111.11%</b>	<b>100.00%</b>	<b>100.00%</b>
<b>Premier Bank Perpetual Bond</b>	<b>100.00%</b>	<b>100.00%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>
<b>Deposit and Other Accounts</b>	<b>174.95%</b>	<b>158.64%</b>	<b>142.61%</b>	<b>123.55%</b>	<b>100.00%</b>
Savings / Mudaraba Saving deposits	264.30%	207.45%	156.43%	123.12%	100.00%
Fixed deposits/Mudaraba term deposits	132.48%	136.17%	119.98%	114.82%	100.00%
Current deposits and other accounts	240.26%	197.31%	187.13%	141.26%	100.00%
Bills payable	215.78%	112.48%	115.45%	122.00%	100.00%
<b>Other Liabilities</b>	<b>285.85%</b>	<b>245.44%</b>	<b>222.13%</b>	<b>152.83%</b>	<b>100.00%</b>
<b>Total Liabilities</b>	<b>179.24%</b>	<b>166.48%</b>	<b>147.11%</b>	<b>121.13%</b>	<b>100.00%</b>
<b>Capital/Shareholders' Equity</b>					
Paid-up capital	143.41%	130.37%	121.27%	115.50%	100.00%
Statutory reserve	183.72%	157.62%	134.62%	119.09%	100.00%
Other reserve	124.30%	66.71%	125.54%	84.18%	100.00%
Foreign currency translation gain	100.00%	0.00%	0.00%	0.00%	0.00%
General Reserve	100.00%	100.00%	100.00%	0.00%	0.00%
Retained earnings	168.85%	160.38%	152.80%	148.55%	100.00%
<b>Total Shareholders' Equity</b>	<b>162.11%</b>	<b>145.25%</b>	<b>132.47%</b>	<b>121.76%</b>	<b>100.00%</b>
<b>Total Liabilities and Shareholders' Equity</b>	<b>178.03%</b>	<b>164.98%</b>	<b>146.08%</b>	<b>121.18%</b>	<b>100.00%</b>

Particulars	2022	2021	2020	2019	2018
<b>Off-Balance Sheet Items</b>					
<b>Contingent Liabilities</b>					
Acceptances and endorsements	184.60%	273.76%	166.53%	115.74%	100.00%
Letters of guarantee	83.73%	76.69%	78.19%	93.07%	100.00%
Irrevocable letters of credit	283.88%	348.30%	210.13%	161.47%	100.00%
Bills for collection	246.03%	226.72%	133.61%	128.56%	100.00%
<b>Total Contingent Liabilities</b>	<b>145.17%</b>	<b>164.46%</b>	<b>117.54%</b>	<b>109.66%</b>	<b>100.00%</b>
<b>Other commitments</b>					
Forward assets purchase and forward deposits placed	1983.57%	1178.74%	370.17%	474.10%	100.00%
<b>Total Off-Balance Sheet Items including contingent liabilities:</b>	<b>151.83%</b>	<b>168.13%</b>	<b>118.46%</b>	<b>110.97%</b>	<b>100.00%</b>

#### Horizontal Analysis (balance sheet):

Horizontal Analysis on Balance Sheet refers to the analysis of growth of each component of balance sheet items from the base period. Here base period is considered the year 2018 giving value 100% and after that period value above 100% means positive growth and below 100% means negative growth compared to base year. Here, assets, liabilities and capital components are showing consistent growth over the periods which symbolize sustainable overall balance sheet growth of the bank as a whole.

## Horizontal Analysis for the Last Five Years

### Profit & Loss Account (Bank Only)

Particulars	2022	2021	2020	2019	2018
Interest Income	120%	109%	108%	119%	100%
Less: Interest Paid on Deposit and Borrowing, etc.	139%	123%	138%	123%	100%
<b>Net Interest Income</b>	<b>84%</b>	<b>83%</b>	<b>55%</b>	<b>110%</b>	<b>100%</b>
Income from Investments	180%	216%	254%	101%	100%
Commission, Exchange and Brokerage	349%	182%	139%	140%	100%
Other Operating Income	208%	197%	150%	128%	100%
	<b>269%</b>	<b>196%</b>	<b>180%</b>	<b>125%</b>	<b>100%</b>
<b>Total Operating Income</b>	<b>170%</b>	<b>135%</b>	<b>112%</b>	<b>117%</b>	<b>100%</b>
<b>Less: Operating Expenditure:</b>					
Salary and Allowances	144%	129%	116%	108%	100%
Rent, Tax, Insurance and Electricity etc.	113%	103%	88%	83%	100%
Legal Expenses	146%	149%	146%	112%	100%
Postage, Stamps and Telecommunication etc.	162%	121%	95%	103%	100%
Stationery, Printing and Advertisements etc.	346%	149%	102%	143%	100%
Managing Director's Remuneration	144%	138%	121%	108%	100%
Directors' Fees	136%	164%	158%	106%	100%

Particulars	2022	2021	2020	2019	2018
Auditors' Fees	150%	150%	100%	150%	100%
Depreciation and Repair of Bank's Properties	240%	233%	225%	212%	100%
Losses on disposal of subsidiary	0%	0%	100%	100%	100%
Other Expenses	360%	137%	115%	126%	100%
<b>Total Operating Expenses</b>	<b>177%</b>	<b>130%</b>	<b>113%</b>	<b>112%</b>	<b>100%</b>
<b>Profit Before Provision</b>	<b>164%</b>	<b>139%</b>	<b>112%</b>	<b>121%</b>	<b>100%</b>
<b>Less: Provision for Loans, Investment &amp; Other</b>					
Provision for loans & advances	184%	117%	106%	184%	100%
Provision for off-balance sheet items	-138%	230%	328%	0%	100%
Provision for investment in shares	49%	-18%	-50%	35%	100%
<b>Other provision</b>	<b>732%</b>	<b>593%</b>	<b>778%</b>	<b>0%</b>	<b>100%</b>
<b>Total Provision</b>	<b>163%</b>	<b>130%</b>	<b>137%</b>	<b>123%</b>	<b>100%</b>
<b>Profit Before Tax</b>	<b>164%</b>	<b>145%</b>	<b>98%</b>	<b>120%</b>	<b>100%</b>
<b>Less: Income Tax Expenses</b>	<b>140%</b>	<b>141%</b>	<b>105%</b>	<b>77%</b>	<b>100%</b>
Current Tax Expenses	143%	109%	82%	130%	100%
Deferred Tax Expenses/(Income)	182%	-329%	-231%	861%	100%
<b>Net Profit After Tax</b>	<b>181%</b>	<b>147%</b>	<b>93%</b>	<b>150%</b>	<b>100%</b>

### Horizontal Analysis (profit and loss account):

Horizontal Analysis on Income Statement refers to the analysis of growth of each component of income statement items from the base period. Here base period is considered the year 2018 giving value 100% and after that period value above 100% means positive growth and below 100% means negative growth compared to base year. The above table shows that total operating income, expenses, total provision and operating profit of The Premier Bank Ltd. are growing consistently over the periods. The Provision for Loans, Investment & Other enhanced protection against risk assets of the bank.

## Vertical Analysis For the Last Five Years

### Balance Sheet (Bank Only)

Particulars	2022	2021	2020	2019	2018
<b>Property and Assets</b>					
<b>Cash</b>	<b>5.73%</b>	<b>4.62%</b>	<b>10.86%</b>	<b>5.56%</b>	<b>6.33%</b>
In Hand (Including Foreign Currency)	0.79%	0.79%	0.60%	0.89%	0.77%
With Bangladesh Bank and its agent Bank(s) (including Foreign Currency)	4.94%	3.83%	10.26%	4.67%	5.56%
<b>Balance with Other Banks &amp; Financial Institutions</b>	<b>2.62%</b>	<b>1.33%</b>	<b>1.26%</b>	<b>0.28%</b>	<b>0.85%</b>
In Bangladesh	1.70%	0.47%	0.66%	0.01%	0.61%
Outside Bangladesh	0.92%	0.85%	0.60%	0.27%	0.24%
<b>Money at Call and Short Notice</b>	<b>0.44%</b>	<b>0.17%</b>	<b>0.09%</b>	<b>0.53%</b>	<b>0.23%</b>
<b>Investments</b>	<b>15.20%</b>	<b>15.87%</b>	<b>12.68%</b>	<b>14.97%</b>	<b>13.63%</b>

Particulars	2022	2021	2020	2019	2018
Government	11.76%	13.15%	10.61%	12.77%	11.18%
Others	3.44%	2.73%	2.06%	2.20%	2.44%
<b>Loans and Advances</b>	<b>68.75%</b>	<b>70.06%</b>	<b>67.53%</b>	<b>72.14%</b>	<b>72.62%</b>
Loans, Cash Credit, Overdrafts, etc.	63.46%	63.66%	63.06%	68.18%	67.03%
Bills Purchased and Discounted	5.30%	6.40%	4.47%	3.96%	5.59%
<b>Fixed Asset including Premises, Furniture &amp; Fixture</b>	<b>0.86%</b>	<b>0.93%</b>	<b>1.01%</b>	<b>1.01%</b>	<b>1.08%</b>
<b>Other Assets</b>	<b>6.40%</b>	<b>7.02%</b>	<b>6.56%</b>	<b>5.50%</b>	<b>5.27%</b>
<b>Non-Banking Asset</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Property and Asset</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>
<b>Liabilities and Capital</b>					
<b>Borrowing from other Banks, Financial Institutions &amp; Agents</b>	<b>7.26%</b>	<b>9.74%</b>	<b>8.49%</b>	<b>5.04%</b>	<b>6.82%</b>
<b>Non-convertible Subordinated bonds</b>	<b>3.03%</b>	<b>2.80%</b>	<b>3.17%</b>	<b>3.44%</b>	<b>4.16%</b>
<b>Premier Bank Perpetual Bond</b>	<b>0.52%</b>	<b>0.56%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>
<b>Deposit and Other Accounts</b>	<b>77.04%</b>	<b>75.38%</b>	<b>76.53%</b>	<b>79.93%</b>	<b>78.40%</b>
Savings / Mudaraba Saving deposits	6.91%	5.85%	4.98%	4.73%	4.65%
Fixed deposits/Mudaraba term deposits	35.86%	39.77%	39.57%	45.66%	48.18%
Current deposits and other accounts	32.39%	28.70%	30.74%	27.97%	24.00%
Bills payable	1.89%	1.07%	1.24%	1.57%	1.56%
<b>Other Liabilities</b>	<b>5.71%</b>	<b>5.29%</b>	<b>5.40%</b>	<b>4.48%</b>	<b>3.55%</b>
<b>Total Liabilities</b>	<b>93.56%</b>	<b>93.78%</b>	<b>93.59%</b>	<b>92.90%</b>	<b>92.93%</b>
<b>Capital/Shareholders' Equity</b>					
Paid-up capital	2.98%	2.93%	3.07%	3.53%	3.70%
Statutory reserve	2.26%	2.09%	2.02%	2.15%	2.19%
Other reserve	0.03%	0.02%	0.03%	0.03%	0.04%
Foreign currency translation gain	0.08%	0.00%	0.00%	0.00%	0.00%
General Reserve	0.01%	0.08%	0.10%	0.00%	0.00%
Retained earnings	1.08%	1.11%	1.19%	1.40%	1.14%
<b>Total Shareholders' Equity</b>	<b>6.44%</b>	<b>6.22%</b>	<b>6.41%</b>	<b>7.10%</b>	<b>7.07%</b>
<b>Total Liabilities and Shareholders' Equity</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>

Particulars	2022	2021	2020	2019	2018
<b>Off-Balance Sheet Items</b>					
<b>Contingent Liabilities</b>					
Acceptances and endorsements	23.71%	31.75%	27.41%	20.34%	19.50%
Letters of guarantee	31.65%	26.18%	37.89%	48.14%	57.40%
Irrevocable letters of credit	22.92%	25.39%	21.74%	17.83%	12.26%
Bills for collection	16.99%	14.14%	11.83%	12.15%	10.49%
<b>Total Contingent Liabilities</b>	<b>95.27%</b>	<b>97.46%</b>	<b>98.87%</b>	<b>98.45%</b>	<b>99.64%</b>
<b>Other commitments</b>					
Forward assets purchase and forward deposits placed	4.73%	2.54%	1.13%	1.55%	0.36%
<b>Total Off-Balance Sheet Items including contingent liabilities:</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>

## Vertical Analysis (balance sheet)

Vertical Analysis on Balance Sheet refers to the components of balance sheet items as a % of total Assets over the periods which would be termed as common sizing of balance sheet. In asset side, investment (15.20%) and loans and advances (68.75%) hold major portion. Investment and loans & advance shows increase trend as % of total assets over the years. In liability side, deposit holds major portion (77.04%) and showing increasing trend over last three years.

## Vertical Analysis For the Last Five Years

### Profit & Loss Account (Bank Only)

Particulars	2022	2021	2020	2019	2018
Interest Income	59.53%	64.79%	66.63%	75.86%	76.79%
Less: Interest Paid on Deposit and Borrowing, etc.	44.81%	47.45%	54.74%	51.00%	49.72%
<b>Net Interest Income</b>	<b>14.72%</b>	<b>17.34%</b>	<b>11.89%</b>	<b>24.86%</b>	<b>27.07%</b>
Income from Investments	9.13%	13.13%	15.94%	6.59%	7.84%
Commission, Exchange and Brokerage	26.36%	16.47%	12.99%	13.62%	11.68%
Other Operating Income	4.97%	5.62%	4.44%	3.93%	3.69%
	<b>40.47%</b>	<b>35.21%</b>	<b>33.37%</b>	<b>24.14%</b>	<b>23.21%</b>
<b>Total Operating Income</b>	<b>55.19%</b>	<b>52.55%</b>	<b>45.26%</b>	<b>49.00%</b>	<b>50.28%</b>
<b>Less: Operating Expenditure:</b>					
Salary and Allowances	9.14%	9.74%	9.04%	8.82%	9.78%
Rent, Tax, Insurance and Electricity etc.	4.60%	4.98%	4.40%	4.32%	6.27%
Legal Expenses	0.40%	0.50%	0.50%	0.40%	0.43%
Postage, Stamps and Telecommunication etc.	0.51%	0.45%	0.36%	0.41%	0.48%
Stationery, Printing and Advertisements etc.	5.22%	2.70%	1.91%	2.78%	2.33%
Managing Director's Remuneration	0.05%	0.06%	0.06%	0.05%	0.06%
Directors' Fees	0.01%	0.02%	0.02%	0.01%	0.01%

Particulars	2022	2021	2020	2019	2018
Auditors' Fees	0.00%	0.00%	0.00%	0.00%	0.00%
Depreciation and Repair of Bank's Properties	1.95%	2.26%	2.26%	2.21%	1.25%
Losses on disposal of subsidiary	0.00%	0.00%	0.04%	0.04%	0.05%
Other Expenses	3.52%	1.60%	1.40%	1.59%	1.51%
<b>Total Operating Expenses</b>	<b>25.41%</b>	<b>22.31%</b>	<b>19.98%</b>	<b>20.64%</b>	<b>22.18%</b>
<b>Profit Before Provision</b>	<b>29.78%</b>	<b>30.24%</b>	<b>25.27%</b>	<b>28.36%</b>	<b>28.10%</b>
<b>Less: Provision for Loans, Investment &amp; Other</b>					
Provision for loans & advances	7.90%	6.02%	5.64%	10.18%	6.65%
Provision for off-balance sheet items	-0.83%	1.66%	2.45%	0.00%	0.93%
Provision for investment in shares	0.72%	-0.32%	-0.92%	0.66%	2.28%
Other provision	3.35%	3.25%	4.41%	0.00%	0.71%
<b>Total Provision</b>	<b>11.15%</b>	<b>10.61%</b>	<b>11.58%</b>	<b>10.84%</b>	<b>10.57%</b>
<b>Profit Before Tax</b>	<b>18.62%</b>	<b>19.63%</b>	<b>13.70%</b>	<b>17.51%</b>	<b>17.53%</b>
<b>Less: Income Tax Expenses</b>	<b>6.47%</b>	<b>7.29%</b>	<b>3.98%</b>	<b>1.71%</b>	<b>6.64%</b>
Current Tax Expenses	7.09%	6.51%	5.04%	8.33%	7.68%
Deferred Tax Expenses/(Income)	-0.62%	1.33%	0.97%	-3.75%	-0.52%
<b>Net Profit After Tax</b>	<b>12.15%</b>	<b>12.34%</b>	<b>9.71%</b>	<b>15.81%</b>	<b>10.88%</b>

## Vertical Analysis (profit and loss account)

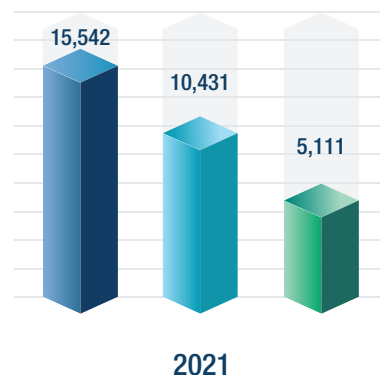
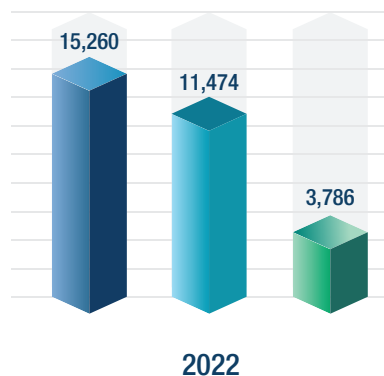
Vertical Analysis on Income Statement refers to the components of income statement items as a % of total income over the periods which would be termed as common sizing of income statement. In income side, interest income (59.53%) and Income from commission and exchange (26.36%) hold major portion. Interest income shows decreasing trend due to increase of Income from commission and exchange as % of total income over the years. Operating expense as % of income is increasing over the periods due to network expansion and establishment of new branches. Operating profit is in decreasing trend and Total provision is in increasing trend. So, net profit shows decreasing trend over the periods.

## Market Value Added Statement

Unlike EVA, which measures internal performance, market value added (MVA) is a measure of external performance that indicate how the market has evaluated the company's performance in terms of market value of quoted shares compared to book value of this shares. Market Value Added (MVA) is the difference between the current market value of the bank and the capital contributed by investors. If MVA is positive, the bank has added value. If it is negative, the bank has destroyed value. The amount of value added needs to be greater than the bank's investors could have achieved investing in the market portfolio, adjusted for the leverage of the bank relative to the market. A high MVA denotes that the bank has maximized the wealth for the shareholders. The calculation of market value added is tabled below.

BDT Million

Particulars	Number of Shares	Value per share	Total Value 2022	Total Value 2021
Market Value of shares outstanding	1,147,377,799	BDT 13.30	15,260	15,542
Book Value of shares outstanding	1,147,377,799	BDT 10.00	11,474	10,431
<b>Market value added</b>		<b>BDT 3.30</b>	<b>3,786</b>	<b>5,111</b>



- Market Value of Shares Outstanding
- Book Value of Shares Outstanding
- Market Value Added

- Market Value of Shares Outstanding
- Book Value of Shares Outstanding
- Market Value Added

## Value Added Statement

The value-added statement provides a detailed account of total value addition and the distribution of the value created by the organization. Mutual Trust Bank Limited contributes positively to social-economic development by empowering employees through the payment of salaries and allowances; by paying attractive and consistent dividend to the providers of capital; by assisting the regulatory capacities through paying taxes and of course keeping in mind company's continuous expansion and growth.

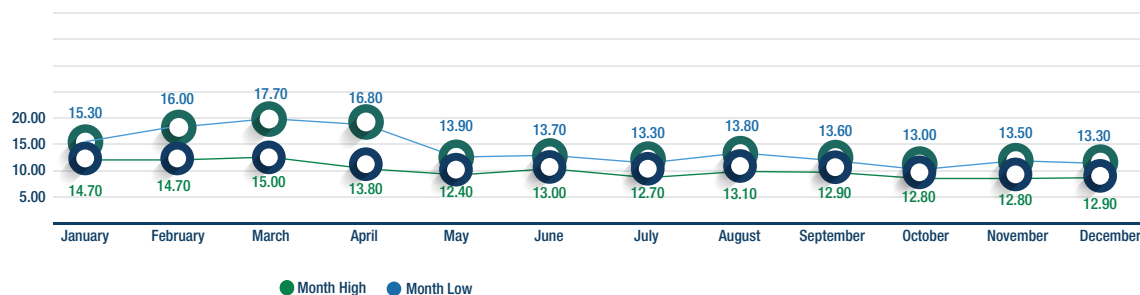
Particulars	BDT Million			
	2022		2021	
	Amount	%	Amount	%
<b>Value Added</b>				
Interest Income	19,750.23	59.53%	17,967.68	64.79%
Investment Income	3,030.24	9.13%	3,640.15	13.13%
Commission, Exchange and Brokerage	8,744.87	26.36%	4,566.32	16.47%
Other Operating Income	1,650.36	4.97%	1,559.09	5.62%
<b>Sub-Total (a)</b>	<b>33,175.70</b>	<b>100.00%</b>	<b>27,733.24</b>	<b>100.00%</b>
<b>Less Cost of service rendered:</b>				
Interest Expenses	14,867.45	63.48%	13,159.51	69.11%
Cost of services & supplies	4,853.91	20.72%	2,937.37	15.43%
Provision for Loans, Investment, Off B/S Items & etc.	3,699.50	15.80%	2,943.81	15.46%
<b>Sub-Total (b)</b>	<b>23,420.86</b>	<b>100.00%</b>	<b>19,040.69</b>	<b>100.00%</b>
<b>Total Value added by banking services (a-b)</b>	<b>9,754.84</b>		<b>8,692.55</b>	

Particulars	2022		2021	
	Amount	%	Amount	%
Distribution of value addition				
To Employees				
As salaries and allowances	3,050.40	31.27%	2,718.02	31.27%
To Providers of Capital				
As dividend to Shareholders	2,346.91	24.06%	1,940.60	22.32%
As Reserve & Others	1,475.99	15.13%	1,142.00	13.14%
To Government				
As Income Tax Expenses	2,352.20	24.11%	1,805.10	20.77%
As Deferred Tax Expenses/(Income)	(204.36)	-2.10%	369.13	4.25%
<b>Income Tax expenses (netting off deferred tax)</b>	<b>2,147.84</b>	<b>22.02%</b>	<b>2,174.23</b>	<b>25.01%</b>
<b>To Expansion and Business Growth</b>				
Retained profit	208.16	2.13%	186.53	2.15%
Depreciation	525.54	5.39%	531.17	6.11%
<b>Total Distribution</b>	<b>9,754.84</b>	<b>100.00%</b>	<b>8,692.55</b>	<b>100.00%</b>

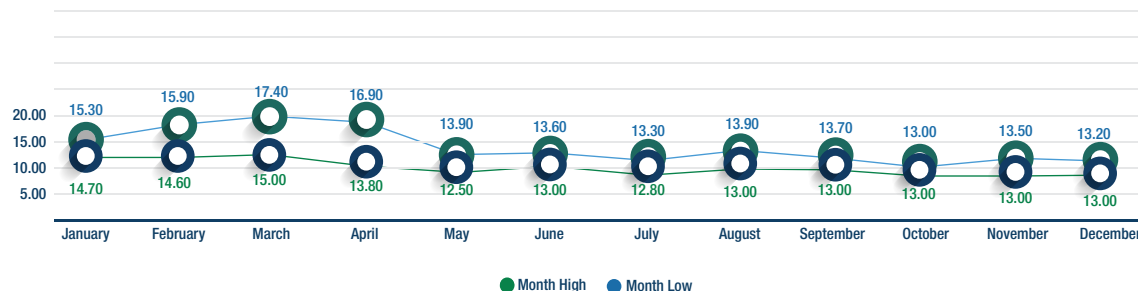
## Stock Performance

Month	DSE			CSE		
	Month High	Month Low	Volume	Month High	Month Low	Volume
January	15.30	14.70	34,025,095	15.30	14.70	1,524,669
February	16.00	14.70	30,559,785	15.90	14.60	5,123,177
March	17.70	15.00	117,921,482	17.40	15.00	53,235,092
April	16.80	13.80	46,031,314	16.90	13.80	18,544,950
May	13.90	12.40	20,677,688	13.90	12.50	1,306,552
June	13.70	13.00	16,861,937	13.60	13.00	22,840,959
July	13.30	12.70	13,015,291	13.30	12.80	513,315
August	13.80	13.10	21,794,589	13.90	13.00	4,881,933
September	13.60	12.90	17,001,753	13.70	13.00	30,998,547
October	13.00	12.80	22,034,479	13.10	13.00	456,394
November	13.50	12.80	26,273,288	13.50	13.00	468,125
December	13.30	12.90	12,762,019	13.20	13.00	341,753

## DSE Market Price 2022



## CSE Market Price 2022



## Economic Value-Added Statement

Economic Value Added (EVA) is the measure of financial performance, it attempts to measure the true economic profit of an organization. It provides a measurement of the bank(s) economic success (or failure) over a period of time. Such a metric is useful for investors who wish to determine how well the bank has added value for its investors and it can be compared against bank(s) peers for a quick analysis of how well the bank is operating in its industry. Economic value added is calculated by taking the bank(s) net profit after tax, adding with its, the amount of provision charged against profit to absorb the losses inherent in the investments. EVA is calculated as under:

$EVA = NPAT - \text{Cost of average equity}$

NPAT = NPAT is the net profit after Tax plus the provision for doubtful losses charged against profit.

Equity = Shareholder's equity is the total amount of equity the year end plus accumulated provision charged against profit for doubtful losses.

Cost of equity = It is the opportunity cost i.e. shareholders expected rate of return during the year and it has been arrived at from the dividend paid during the year dividend by the average shareholders' equity

Dividend\* = Proposed for 2022.

BDT in Million

For the year ended	2022	2021	2020	2019	2018
Shareholders' Equity at year end	24,769.64	22,194.04	20,241.36	18,604.45	15,279.80
Add: Cumulative Provision for Loans, Investment, Off B/S Items & etc.	14,175.69	12,337.64	10,518.78	7,957.30	5,146.29
<b>Total</b>	<b>38,945.33</b>	<b>34,531.68</b>	<b>30,760.14</b>	<b>26,561.75</b>	<b>20,426.09</b>
Average Shareholders' Equity	23,481.84	21,217.70	19,422.91	16,942.12	14,176.87
Add: Average Cumulative Provision for Loans, Investment, Off B/S Items & etc.	13,256.67	11,428.21	9,238.04	6,551.79	4,412.25
<b>Average Equity of Shareholders</b>	<b>36,738.51</b>	<b>32,645.91</b>	<b>28,660.94</b>	<b>23,493.92</b>	<b>18,589.12</b>

	2022	2021	2020	2019	2018
Dividend paid during the year*	2,294.76	2,346.91	1,940.58	924.09	1,240.13
Average cost of Equity	9.77%	11.06%	9.99%	5.45%	8.75%

**Earnings:**

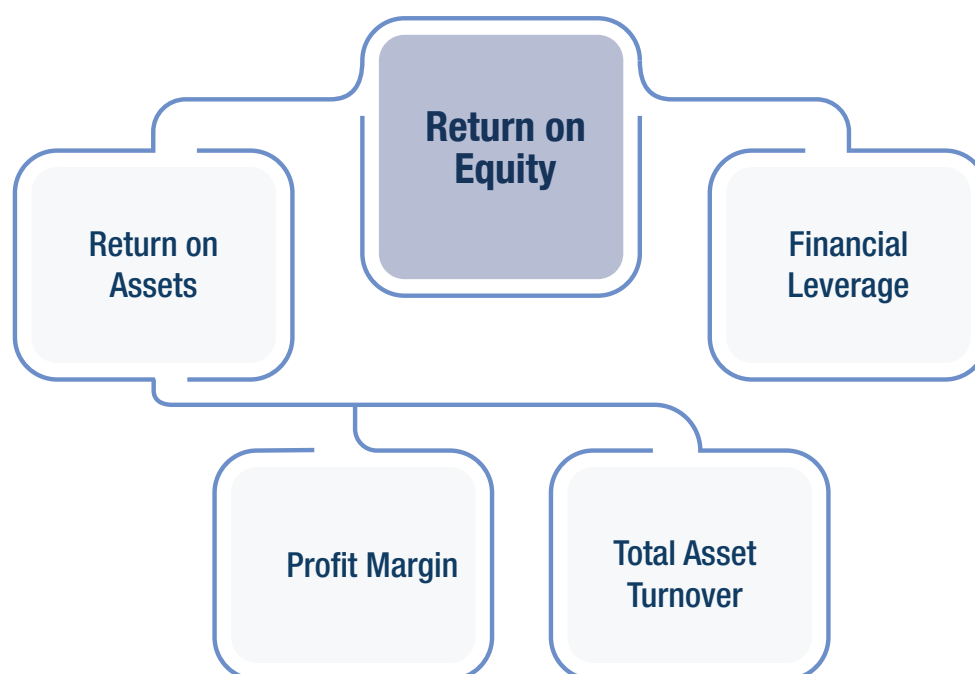
Net Profit after tax	4,031.06	3,269.13	2,063.64	3,338.16	2,226.85
Add: Provision for Loans, Investment, Off B/S Items & etc.	3,699.50	2,943.81	3,107.03	2,798.32	2,270.00
<b>Net Profit after Tax (Before Provision)</b>	<b>7,730.56</b>	<b>6,212.94</b>	<b>5,170.66</b>	<b>6,136.49</b>	<b>4,496.85</b>
Cost of average Equity	3,590.26	3,610.99	2,863.57	1,281.46	1,626.09
<b>Economic Value Added (EVA)</b>	<b>4,140</b>	<b>2,602</b>	<b>2,307</b>	<b>4,855</b>	<b>2,871</b>
Growth over last year	59.12%	12.78%	-52.48%	69.12%	21.90%
Total operating income	18,308.25	14,573.73	11,059.58	8,479.29	7,514.88
Net profit after tax	4,031.06	3,269.13	2,063.64	3,338.16	2,226.85

**Key Ratios:**

EVA/Total operating income (%)	22.61%	17.85%	20.86%	57.26%	38.20%
EVA/ Average Equity of Shareholders (%)	11.27%	7.97%	8.05%	20.67%	15.44%
Net profit after tax/Total operating income (%)	22.02%	22.43%	18.66%	39.37%	29.63%

**DuPont Analysis**

DuPont Analysis is a framework used to break apart the underlying components of the return on equity (ROE) metric to determine the strengths and weaknesses of a company. Components of return on equity (ROE) are Net Profit Margin, Assets Turnover and Financial Leverage. By analyzing the components of return on equity, management can take various strategic decision.



Particulars	2022	2021	2020
Net profit Margin (PAT/Total Income)	12.15%	11.79%	7.41%
Total Asset Turnover (Total Income/Average Assets)	8.95%	8.25%	9.69%
Return on Asset (PAT/Average Assets)	1.09%	0.97%	0.72%
Financial Leverage (Average Assets/Average Equity) (Times)	15.79	15.84	14.81
Return on Equity (PAT/Average Equity)	17.17%	15.41%	10.62%

The higher the value of all components of DuPont analysis indicates the higher positive impact on Return on Equity (ROE). Main highlights of DuPont analysis are:

1. Net Profit Margin: Net profit margin has increased due to increase of interest income and significant increase of exchange earnings.
2. Asset Turnover: Asset Turnover in terms of total income has increased due to increase of interest income and significant increase of exchange earnings.
3. Financial Leverage: Financial Leverage shows decreasing trend due to increase of shareholders equity.
4. Return on Equity: Return on equity has increased due to increase of interest income, significant increase of exchange earnings and less requirement of loan loss provision compare to last year.

## Credit Rating

The Bank completed its Credit Rating by Argus Credit Rating Services Limited (ACRSL) based on the Audited Financial Statements of 31 December 2021 and was awarded “AA+” (Double A Plus) in the Long Term and “ST-1” in the Short Term.

### Persistent Same rating for consecutive 3 (three) years

Particulars	Current Rating	Previous Rating	
	2022	2021	2020
Long Term	AA+(Double A Plus)	AA+(Double A Plus)	AA+(Double A Plus)
Short Term	ST - 1	ST - 1	ST - 1
Based on Financials	31-Dec-2021	31-Dec-2020	31-Dec-2019
Publishing Date	29-Jun-2022	30-Jun-2021	23-Jul-2020
Validity Date	28-Jun-2023	29-Jun-2022	22-Jul-2020

### Definitions used by ACRSL for entity (PBL) credit rating

<b>AA+ (Double A Plus)</b>	<b>High Safety</b> Investment grade. Very high credit quality and minimum expectation of credit risk. When assigned this rating indicates the obligor has very strong capacity to meet its financial obligations and is unlikely to be impacted adversely by foreseeable events.
<b>ST-1</b>	<b>High Grade</b> Highest certainty of timely payment. Short-term liquidity including internal fund generation is very strong and access to alternative sources of funds is outstanding, Safety is almost like risk free Government short-term obligations.

## MOODY'S Credit Rating

### PBL Credit Rating by Moody's Investors Service, a foreign credit rating agency

Moody's Investors Service, one of the largest credit rating agencies in the world, assigns B1 long term rating with stable outlook to The Premier Bank Limited on November 17, 2022 based on the financials of 2021. The rating reflects Bank's good liquidity, modest asset quality, with modest capitalization and profitability.

MOODY'S  
INVESTORS SERVICE

Premier Bank   
service first

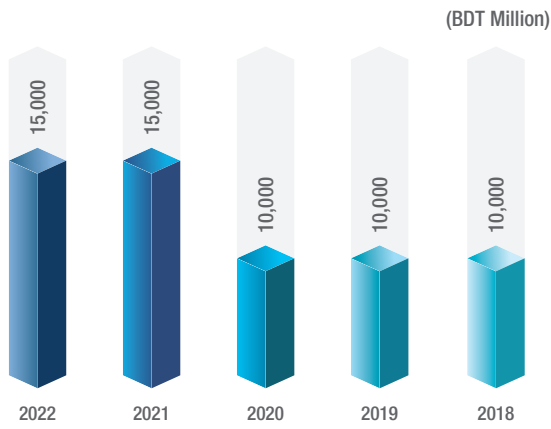


### PREMIER BANK AWARDED **B1** RATING BY MOODY'S

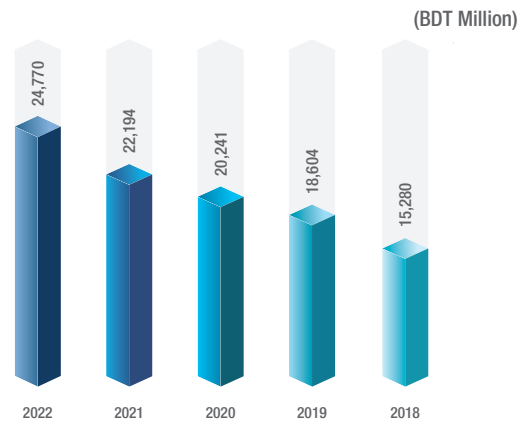
Moody's Investors Service, one of the largest credit rating agencies in the world, assigns **B1** long term rating with stable outlook to The Premier Bank Limited on November 17, 2022 based on the financials of 2021. The rating reflects Bank's good liquidity, modest asset quality with modest capitalization and profitability.

On this auspicious and historic feat, we thank all our Regulators, Board of Directors, Stakeholders and esteemed Customers for having their faith on us and our employees for the dedication and commitment.

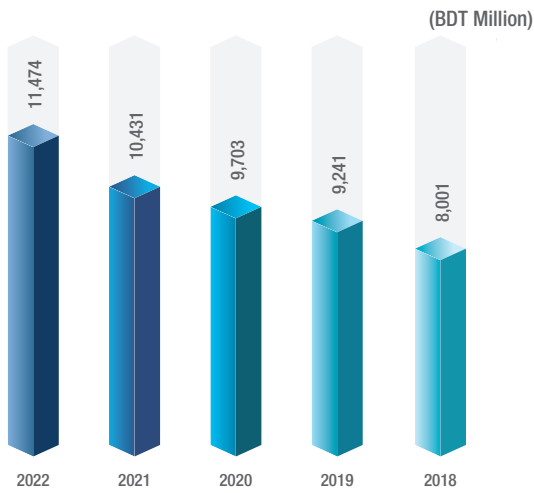
## 5 Years Graphical Presentation



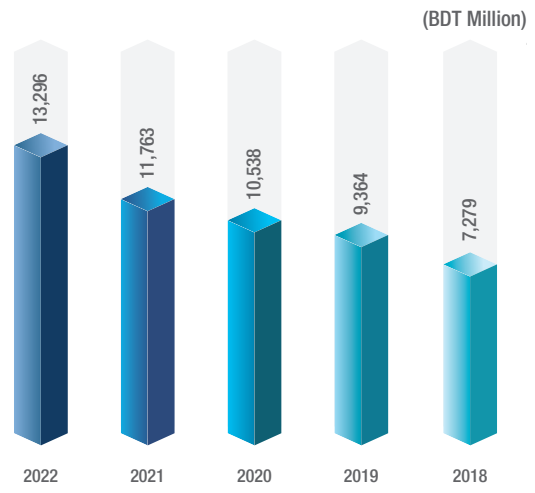
Authorized Capital



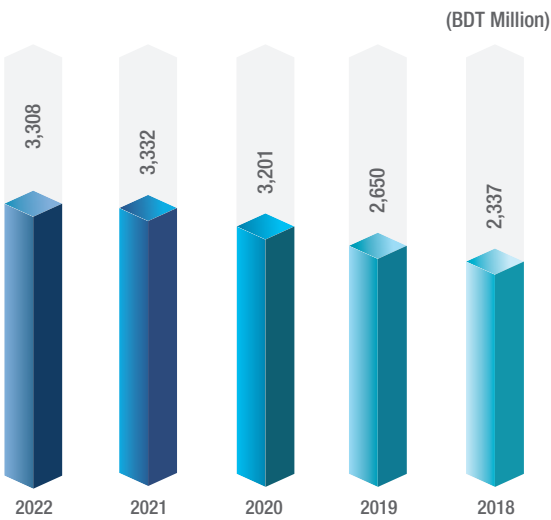
Shareholders' Equity



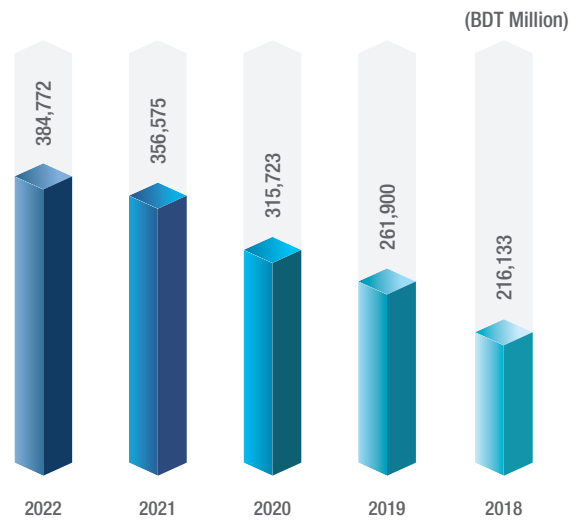
Paid Up Capital



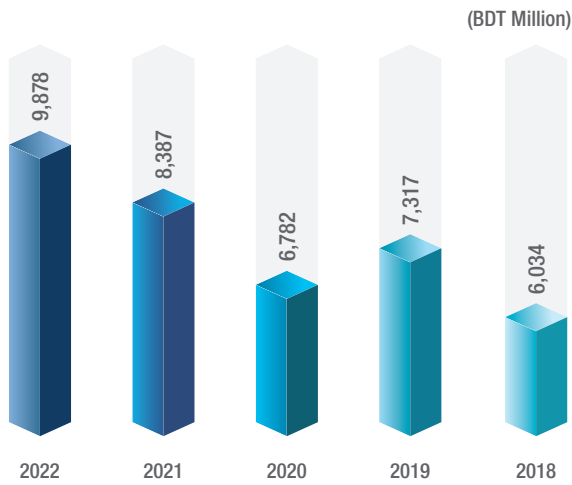
Reserve and Surplus



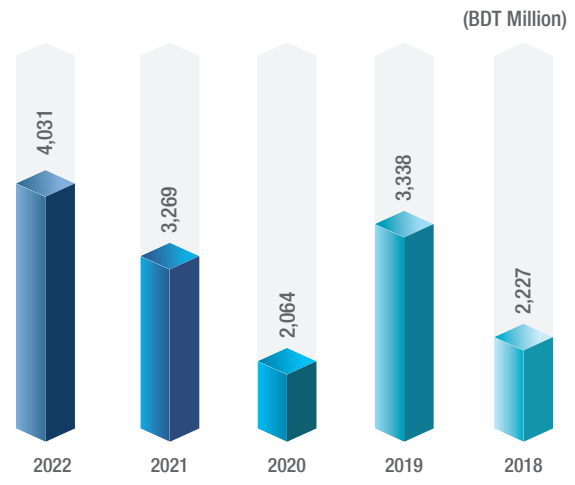
Fixed Assets



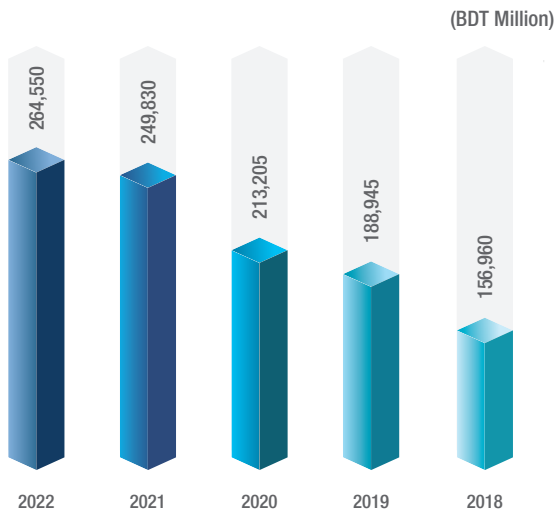
Total Assets



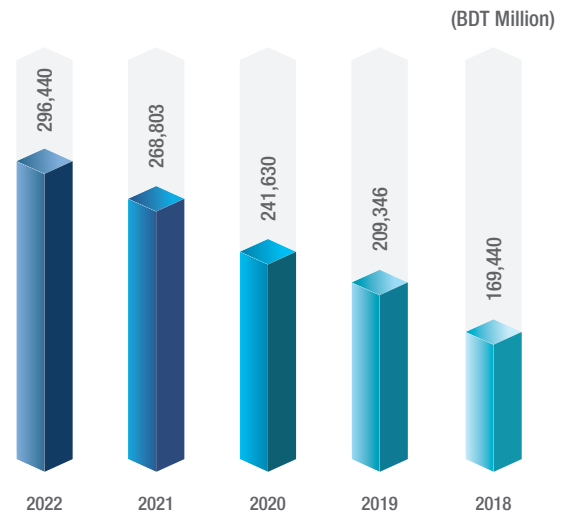
Operating Profit



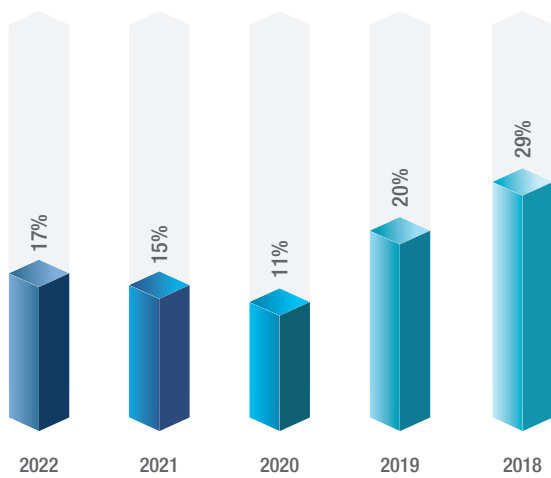
Profit after Tax



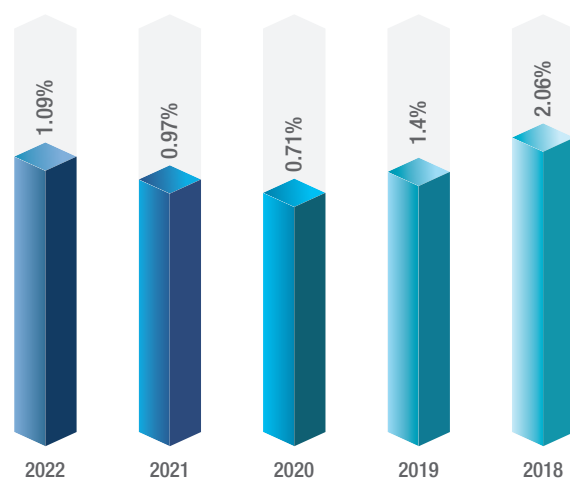
Total Loans and Advances



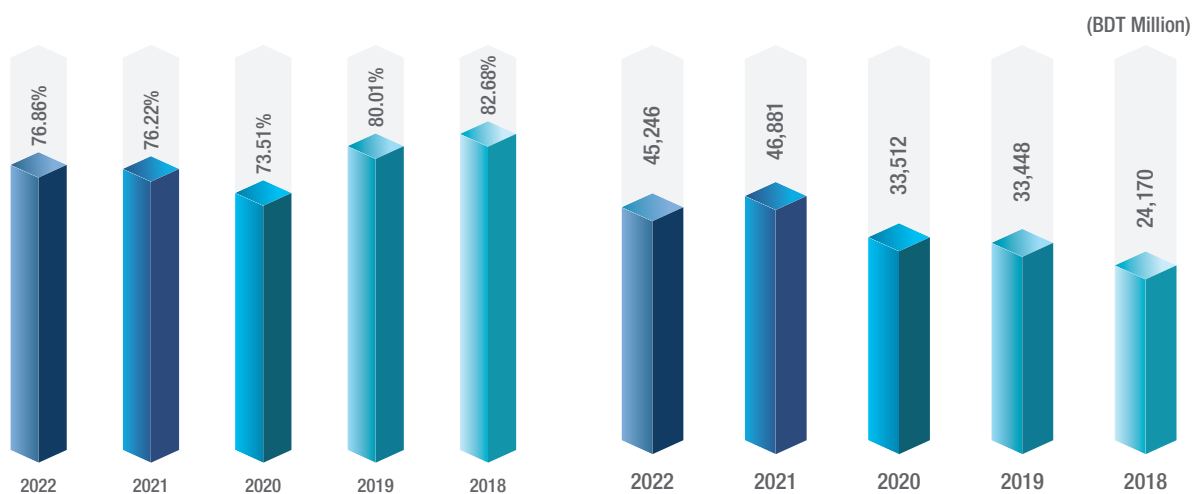
Total Deposits



Return on Equity

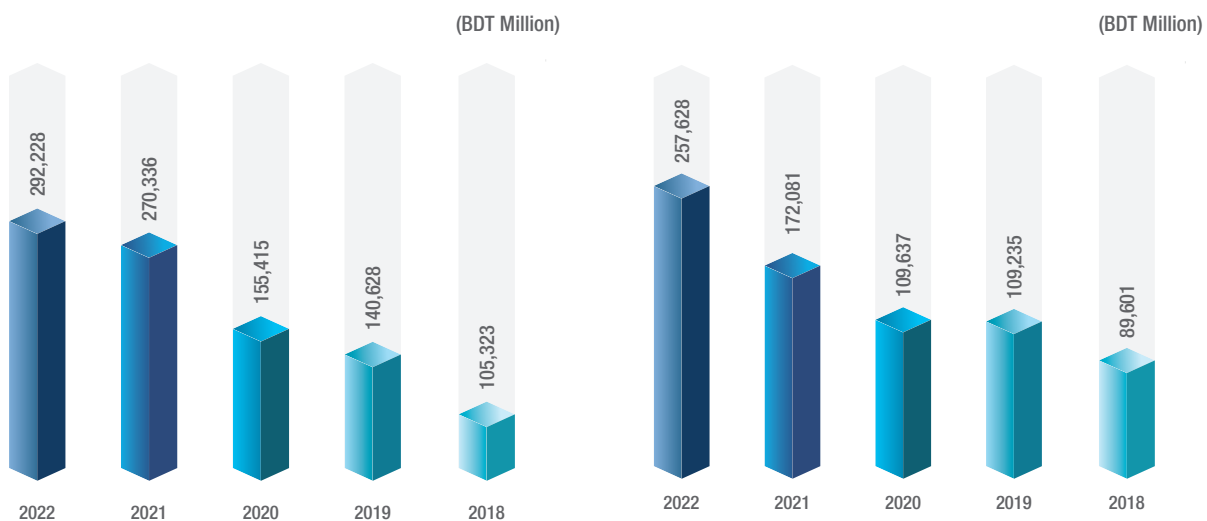


Return on Assets



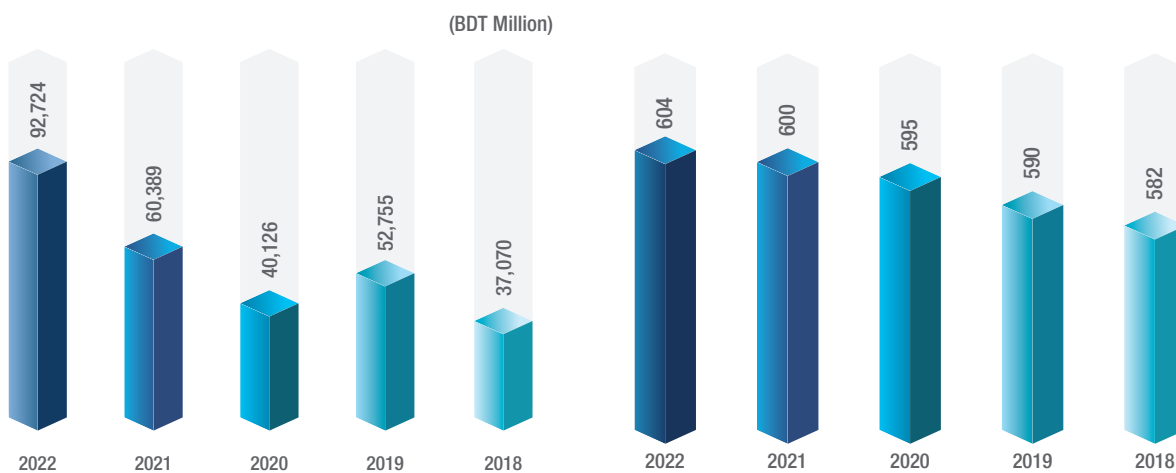
Credit to Deposit Ratio

Investments in Government Securities



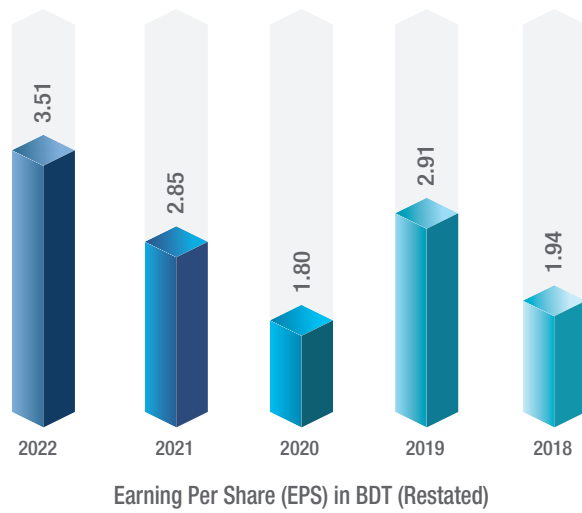
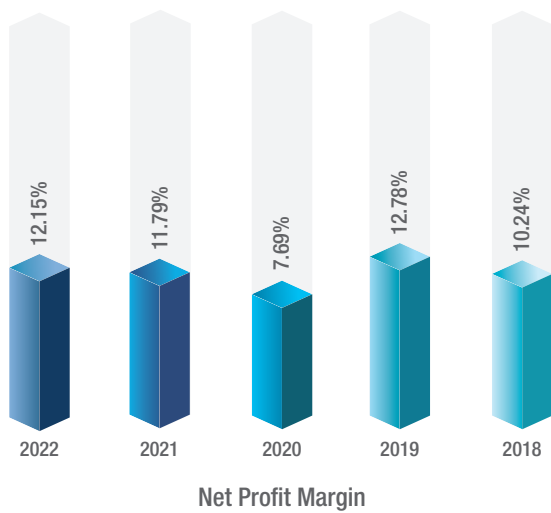
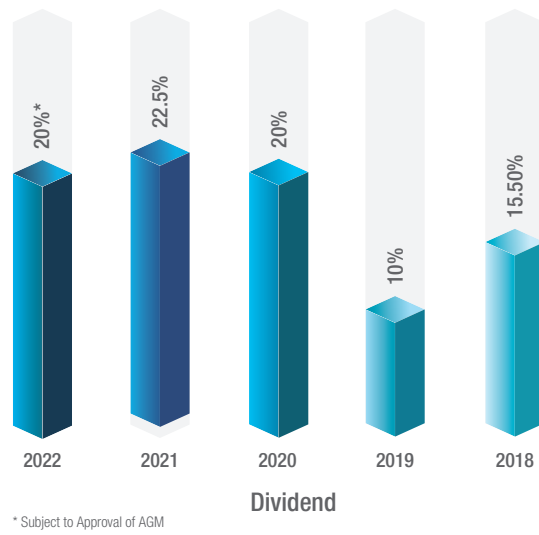
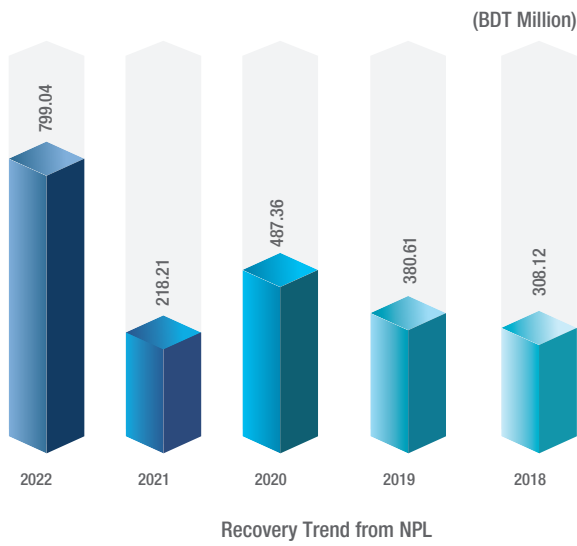
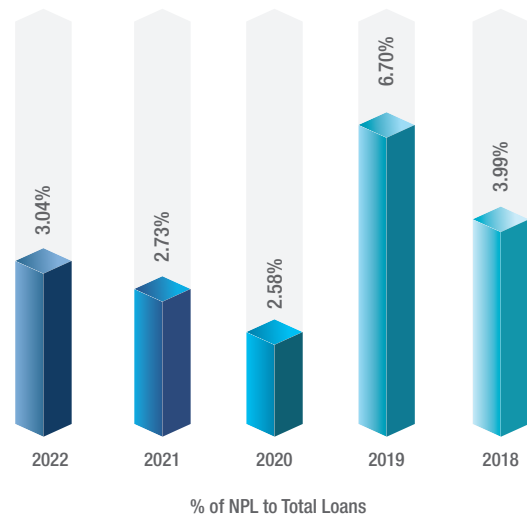
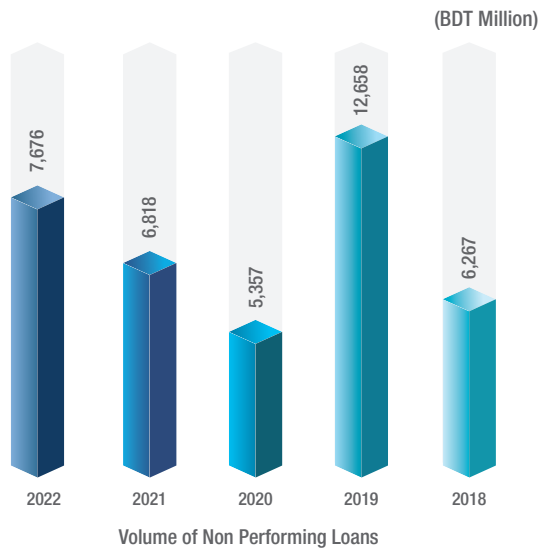
Import

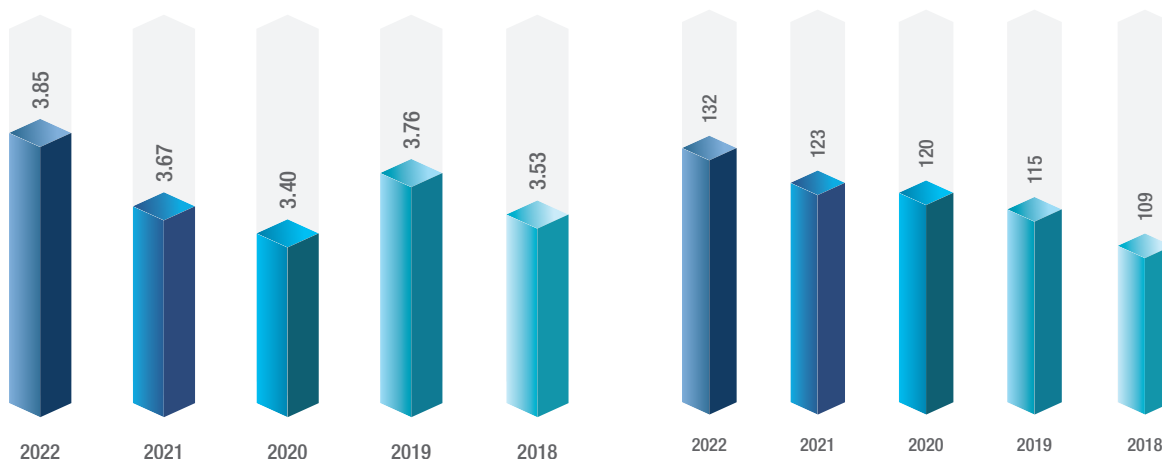
Export



Remittance including Wage Earners

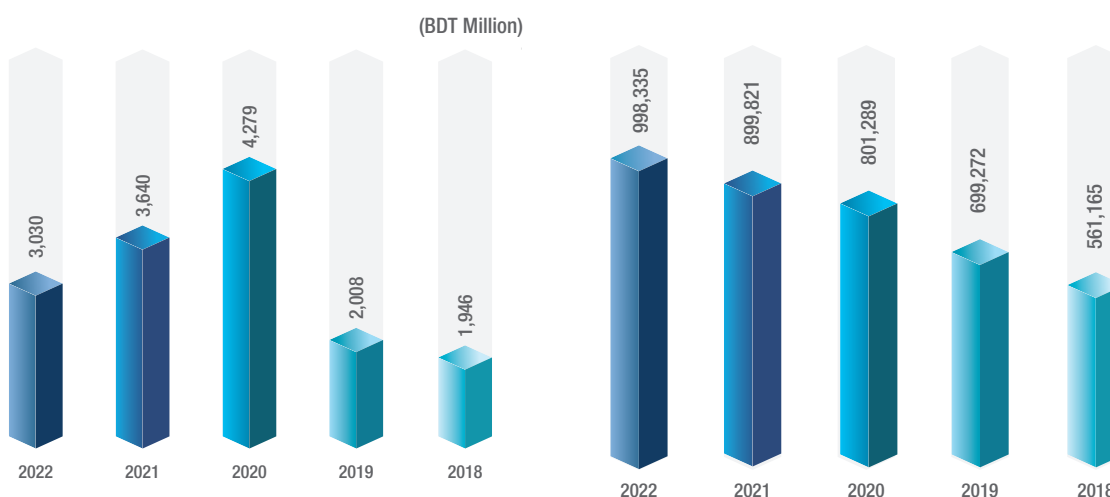
Number of Foreign Correspondent





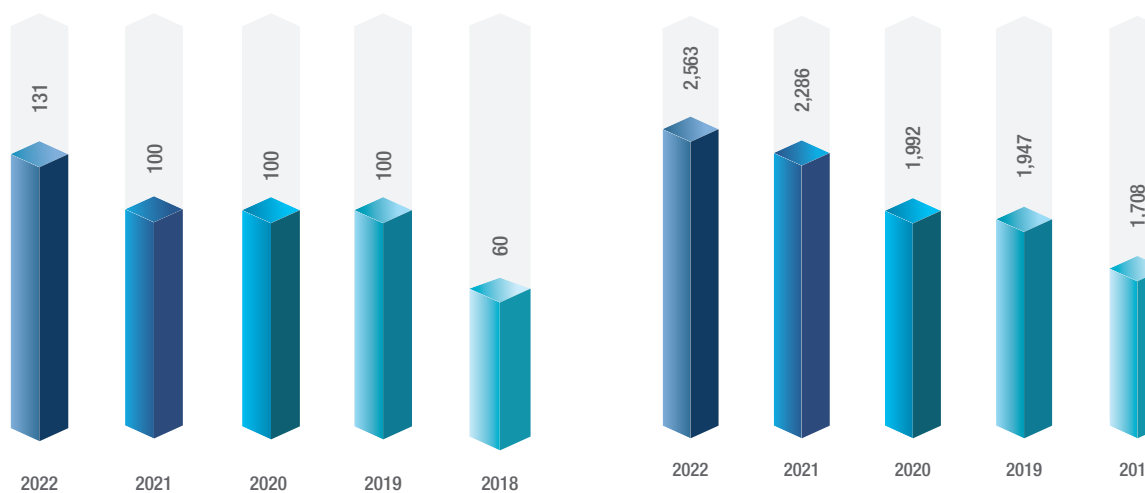
Operating Profit per Employee

Number of Branches



Income from Investment

Number of Deposit Account



Number of Agent Banking Outlets

Number of Employees

## Financial Calendar

Financial Calendar 2022	Date
1 <sup>st</sup> Quarter Results published on	May 12, 2022
Half Yearly Financial Statement published on	July 28, 2022
3 <sup>rd</sup> Quarter Results published on	October 26, 2022
Audited Financial Statements for 2021 signed on	March 28, 2022
23 <sup>th</sup> Annual General Meeting held on	May 17, 2022
12.50% cash & 10.00% stock as Final Dividend for 2021 payable on	May 17, 2022

Proposed Financial Calendar 2023	Date
1 <sup>st</sup> Quarter Results to be published on	May 11, 2023
Half Yearly Financial Statement to be published on	July 27, 2023
3 <sup>rd</sup> Quarter Results to be published on	October 29, 2023
Audited Financial Statements for 2022 to be signed on	April 30, 2023
24 <sup>th</sup> Annual General Meeting to be held on	June 14, 2023
12.50% cash & 7.50% stock Dividend for 2022 payable on	June 14, 2023

## Financial Summary of PBL & Group

Particulars	PBL		Changes (%)	Group		Changes (%)
	2022	2021		2022	2021	
<b>Performance during the year</b>						
Interest income	19,750.23	17,967.68	9.92%	19,752.18	18,055.35	9.40%
Operating profit	9,878.40	8,387.16	17.78%	9,823.05	8,520.63	15.29%
Provision for loans and assets	3,699.50	2,943.81	25.67%	3,724.18	3,021.98	23.24%
Profit after provision before tax	6,178.90	5,443.35	13.51%	6,098.87	5,498.65	10.92%
Tax including deferred tax	2,147.84	2,174.23	-1.21%	2,172.77	2,217.78	-2.03%
Profit after tax	4,031.06	3,269.13	23.31%	3,926.10	3,280.87	19.67%
<b>At the year end</b>						
Total shareholders' equity	24,769.64	22,194.04	11.60%	24,834.94	22,364.30	11.05%
Deposits	296,439.86	268,803.05	10.28%	296,486.25	268,866.14	10.27%
Loans and advances	264,549.64	249,829.58	5.89%	266,676.89	251,991.32	5.83%
Investments	58,468.22	56,603.12	3.30%	59,263.72	57,409.63	3.23%
Fixed Assets	3,307.86	3,332.03	-0.73%	3,310.71	3,335.27	-0.74%
Total asset	384,771.82	356,574.98	7.91%	385,544.68	357,426.62	7.87%
<b>Statutory Ratios (%)</b>						
Cash Reserve Ratio (Conventional)	5.31%	4.62%	0.69%	5.31%	4.62%	0.69%
Cash Reserve Ratio (Islamic)	4.67%	5.14%	-0.47%	4.67%	5.14%	-0.47%
Statutory Liquidity ratio (Conventional)	17.53%	18.73%	-1.20%	17.53%	18.73%	-1.20%
Statutory Liquidity ratio (Islamic)	18.37%	26.87%	-8.50%	18.37%	26.87%	-8.50%
Capital to risk weighted assets ratio	14.18%	13.97%	0.21%	14.11%	13.96%	0.15%
Tier-1 Capital to RWA	9.02%	9.19%	-0.17%	8.98%	9.20%	-0.22%
Tier-2 Capital to RWA	5.16%	4.78%	0.38%	5.13%	4.76%	0.37%
<b>Share Information</b>						
Earning per share (Taka)(Restated)	3.51	2.85	23.16%	3.42	2.86	19.58%
Stock & Cash Dividend (%)	20.00%	22.50%	-2.50%	20.00%	22.50%	-2.50%
Net asset value per share (Taka)	21.59	19.34	11.63%	21.64	19.49	11.03%
Profit available after appropriation	4,152.96	3,944.80	5.28%	4,159.52	4,057.49	2.51%
<b>Ratios (%)</b>						
Non performing loans	3.04%	2.73%	0.31%	2.97%	2.71%	0.26%
Return on average shareholders' fund	17.17%	15.41%	1.76%	16.64%	15.34%	1.30%
Return on average assets	1.09%	0.97%	0.12%	1.06%	0.97%	0.09%
Cost to income/Efficiency ratio	46.04%	42.45%	3.59%	46.83%	43.01%	3.82%

# The Premier Bank Limited

Annexure- F

Segment reporting

The Bank reports its operations under the following business segment as per International Financial Reporting Standards (IFRS) 8 "Operating Segment"  
For the year ended 31 December 2022

Amount in BDT

Particulars	The Premier Bank Limited					Group		
	Conventional Banking	Islamic banking branches	Off-Shore banking Unit	Inter company adjustment	Total	PBSL	Inter company adjustment	Total
Interest income/profit on Islamic investments	16,871,799,165	2,246,427,488	639,504,276	(7,499,515)	19,750,231,414	145,719,993	(143,773,912)	19,752,177,495
Interest/profit paid on deposits, borrowings, etc.	(12,959,278,358)	(1,858,919,381)	(56,748,763)	7,499,515	(14,867,446,987)	(143,773,912)	143,773,912	(14,867,446,987)
Net interest income/ net profit on investments	3,912,520,807	387,508,106	582,755,513	-	4,882,784,427	1,946,081	-	4,884,730,508
Investment income	2,898,511,650	131,729,080	-	-	3,030,240,730	9,803,749	-	3,040,044,479
Commission, exchange and brokerage	8,233,241,985	511,629,592	-	-	8,744,871,577	143,874,714	-	8,888,746,291
Other operating income	1,414,612,384	235,743,786	-	-	1,650,356,170	9,294,859	-	1,659,651,029
<b>Total Operating Income (A)</b>	16,458,886,826	1,266,610,564	582,755,513	-	18,308,252,904	164,919,403	-	18,473,172,307
Salary and allowances	2,932,678,525	99,520,284	-	-	3,032,198,809	35,762,582	-	3,067,961,391
Rent, taxes, insurance, electricity, etc.	1,505,937,999	21,471,975	-	-	1,527,409,974	134,560,492	-	1,661,970,466
Legal expenses	134,224,111	-	-	-	134,224,111	-	-	134,224,111
Postage, stamps, telecommunication, etc.	158,700,465	8,990,009	-	-	167,690,474	1,332,291	-	169,022,765
Stationery, printing, advertisement, etc.	1,729,883,017	1,417,354	-	-	1,731,300,371	311,786	-	1,731,612,157
Chief executive's salary and fees	18,200,000	-	-	-	18,200,000	-	-	18,200,000
Directors' fees	3,608,000	-	-	-	3,608,000	75,000	-	3,683,000
Auditors' fee	517,500	-	-	-	517,500	86,250	-	603,750
Depreciation and repair of Bank's assets	641,950,398	3,971,850	-	-	645,922,248	936,027	-	646,858,275
Other expenses	1,165,051,977	3,732,532	-	-	1,168,784,509	47,203,196	-	1,215,987,705
<b>Total Operating Expenses (B)</b>	8,290,751,992	139,104,004	-	-	8,429,855,996	220,267,624	-	8,650,123,620
<b>Profit before provision (C = A-B)</b>	8,168,134,834	1,127,506,560	582,755,513	-	9,878,396,908	(55,348,221)	-	9,823,048,687
Provision for loans and advances/ Investments	-	-	-	-	-	-	-	-
Provision for off-balance sheet items	-	-	-	-	2,622,460,498	-	-	2,622,460,498
Provision for investment in shares	-	-	-	-	(275,150,395)	-	-	(275,150,395)
Other provisions	-	-	-	-	239,608,776	24,679,050	-	264,287,826
Total provision (D)	-	-	-	-	1,112,577,239	-	-	1,112,577,239
Profit before taxation (E=C-D)	-	-	-	-	3,699,496,118	24,679,050	-	3,724,175,168
Provision for taxation (F)	-	-	-	-	6,178,900,790	(80,027,271)	-	6,098,873,519
<b>Profit after tax</b>	-	-	-	-	2,147,839,717	24,933,103	-	2,172,772,820
	-	-	-	-	4,031,061,073	(104,960,374)	-	3,926,100,699

# The Premier Bank Limited

Segment reporting

The Bank reports its operations under the following business segment as per International Financial Reporting Standards (IFRS) 8 "Operating Segment"  
As at 31 December 2022

Annexure-G  
Amount in BDT

Particulars	The Premier Bank Limited					Group		
	Conventional Banking	Islamic banking branches	Off-Shore banking Unit	Inter company adjustment	Total	PBSL	Inter company adjustment	Total
<b>PROPERTY AND ASSETS</b>								
Cash	21,362,166,135	676,293,350	-	-	22,038,459,485	325,093	-	22,038,784,578
Balance with other banks and financial institutions	18,153,118,676	-	1,068,931,649	(9,139,845,612)	10,082,204,713	178,846,839	85,276,594	10,175,774,958
Money at call on short notice	1,700,000,000	-	-	-	1,700,000,000	-	-	1,700,000,000
Investments	55,808,259,953	2,659,960,000	-	-	58,468,219,953	795,498,251	-	59,263,718,204
Loans, advances, and lease/ investments	232,952,710,884	20,256,704,783	11,340,228,295	-	264,549,643,962	4,316,203,445	2,188,955,399	266,676,892,008
Fixed assets including premises, furniture and fixtures	3,286,151,817	21,711,115	-	-	3,307,862,932	2,850,228	-	3,310,713,160
Other assets	23,450,420,635	1,175,009,733	-	-	24,625,430,368	253,349,109	2,499,980,000	22,378,799,477
Non-banking assets	-	-	-	-	-	-	-	-
<b>Total Assets</b>	<b>356,712,828,102</b>	<b>24,789,678,981</b>	<b>12,409,159,944</b>	<b>(9,139,845,612)</b>	<b>384,771,821,413</b>	<b>5,547,072,965</b>	<b>4,774,211,993</b>	<b>385,544,682,385</b>
<b>LIABILITIES AND CAPITAL</b>								
Liabilities								
Borrowings from other banks, financial institutions and agents	24,389,921,120	963,195,251	11,718,720,612	(9,139,845,612)	27,931,991,371	2,188,955,399	2,188,955,399	27,931,991,371
Non-convertible variable coupon rate bonds	11,675,000,000	-	-	-	11,675,000,000	-	-	11,675,000,000
Premier Bank Perpetual Bond	2,000,000,000	-	-	-	2,000,000,000	-	-	2,000,000,000
Deposits and other accounts	274,835,588,939	21,601,086,110	3,187,150	-	296,439,862,199	131,661,532	85,276,594	296,486,247,137
Other liabilities	19,042,681,276	2,225,397,620	687,252,182	-	21,955,331,076	661,147,197	-	22,616,478,273
Total Liabilities	331,943,191,335	24,789,678,981	12,409,159,944	(9,139,845,612)	360,002,194,646	2,981,764,128	2,274,231,993	360,709,716,781
Shareholders' Equity	24,769,636,767	-	-	-	24,769,636,767	2,565,308,836	2,499,980,000	24,834,965,603
<b>Total Liabilities and Shareholders' Equity</b>	<b>356,712,828,102</b>	<b>24,789,678,981</b>	<b>12,409,159,944</b>	<b>(9,139,845,612)</b>	<b>384,771,821,413</b>	<b>5,547,072,964</b>	<b>4,774,211,993</b>	<b>385,544,682,385</b>

# CORPORATE GOVERNANCE



# Report of the Audit Committee of the Board

The Audit Committee is formed to assist the Board of Directors of the Bank in fulfilling its oversight responsibilities including implementation of the objectives, strategies and overall business plan set by the Board for effective functioning of the Bank. As an effective forum in assisting the Board of Directors for protecting the interest of stakeholders, the Committee carries out regular oversight functions in a systematic & continuous manner and monitors & assesses the organizational performance against evolving regulatory requirements.

In compliance with the Bangladesh Bank BRPD Circular No. 11 dated 27 October 2013 and BSEC's (Bangladesh Securities and Exchange Commission) Notification regarding Corporate Governance Code dated 3 June 2018, Audit Committee of the Board of The Premier Bank Ltd. has been formed with an aim to assist the Board of Directors of the Bank to discharge its responsibilities by reviewing and/or overseeing the financial reporting, internal control, risk management process, auditing activities and compliances with existing laws and regulations and Code of Business Conduct.

## Constitution of the Audit Committee

The Audit Committee comprised of Four members including Two Independent Directors. The Committee consists of the following members:

SL. No.	Name	Status with the Committee	Status with the Board	Education Qualification
1	Mr. Naba Gopal Banik	Chairman	Independent Director	Masters of Science in Statistics
2	Mr. Mohammad Imran Iqbal	Member	Director	Bachelor of Science (Hons), Business Management
3	Mr. Kaiser A. Chowdhury	Member	Independent Director	Masters of Arts in Economics
4	Mr. Nahyan Haroon	Member	Director	LLB (Hon's)

As per regulatory guidelines, the Company Secretary of the Bank acts as the Secretary to the Audit Committee. Senior Officials of the Bank attend the Meetings on invitation.

## Functions of the Audit Committee

Main functions of the Audit Committee are to facilitate the Board in its oversight responsibilities. In order to fulfill the responsibilities, among others, main responsibilities of the Audit Committee are as follows:

- Oversee the Financial Reporting Process,
- Review the adequacy of Internal Audit Function,
- Review all quarterly, half yearly and annual financial results of the Bank and its subsidiaries prior to submission to the Board of Directors for approval
- Review Internal Audit Report and External Audit Report,
- Review the system of Internal Control and Management of financial risk,
- Ensure monitoring compliance with existing laws and regulations and its own code of business conduct,
- Recommendation of the Board regarding the appointment or reappointment of the External Auditors.
- Performing other activities as and when requested by the Board of Directors.

## Meetings & Major areas focused by the Audit Committee in 2022

The Audit Committee of Board of Directors of the Premier Bank Ltd. conducted 05 (Five) meetings in the year of 2022 and had detailed discussion and review session. During the discussion and review session under the year among other things, the following issues were discussed/evaluated/reviewed:

- Reviewed annual & quarterly audit plans, including audit methodology in assessing & rating risks of auditable areas and internal audit reports encompassing the audit issues, audit recommendations and Management's responses on the findings.
- Reviewed the audit and inspection reports of Bangladesh Bank and advised the Management to implement recommendations of Bangladesh Bank Inspection Team in order to ensure effective control & compliance.
- Reviewed various comprehensive internal audit and inspection reports of the Branches and Divisions of Head Office and advised for corrective measures for effective operational control and compliance.
- Suggested improvement actions in the areas of internal controls, systems & efficiency enhancements in consultation with the Management and subsequent implementation of these recommendations through follow-up audit reports duly reviewed in its later meetings.
- Reviewed management's actions in building computerization of the bank and its applications and bank's Management Information System (MIS).
- Reviewed the corrective measures taken by the Management with regard to the reports submitted by Internal Audit, Bangladesh Bank Inspection Team and External Auditors and subsequently informed the Board of Directors on a regular basis.
- Reviewed Training Policy of the Bank.
- Followed-Up Recovery drives of Loans & Advances of the Bank.
- Recommended for appointment of External Auditor(s) - M/s K M Hasan & Co., Chartered Accountants to conduct audit of the financial statements (Accounts) of the Bank for the year of 2022.
- Reviewed quarterly statements of the fraud & forgeries and recommended for corrective measures against fraud-forges and deficiencies in the internal control system in the Bank.

## Review of financial statements

The Audit Committee of the Board reviewed and examined the quarterly, half yearly and annual financial statements and recommended those to the Board of Directors for consideration.

## Acknowledgement

The Audit Committee accords its sincere thanks and gratitude to the members of the Board of Directors, Management and the Auditors for their continuous support to the Committee while discharging their duties and responsibilities in terms of the statutory guidelines.

On behalf of the Audit Committee



**Naba Gopal Banik**  
Chairman, Audit Committee

## Statement of Directors' Responsibilities

The Directors are responsible for preparing the Annual Report and the Financial Statements in accordance with applicable laws and regulations. Company law requires the directors to present the report along with the financial statements for each financial year in accordance with IFRSs and IASs as adopted by The Institute of Chartered Accountants of Bangladesh (ICAB) and applicable laws and regulations. The financial statements are required by law to present fairly the financial position and the performance of the Company and to comply with Bank Companies Act 1991, the rules and regulations issued by the Bangladesh Bank, the Companies Act 1994, the Securities and Exchange Rules 1987 and other applicable laws and regulations. This Report has also a separate section named as 'Directors' Report 2022' in compliance with section 184 of Companies Act 1994 that contains among others, a review of the following issues:

- Statement of the Bank's affairs;
- Well-organized internal control systems for establishing sustainability;
- Sound Corporate Governance practice;
- Efficient Risk Management process and policies;

Disclosure of information with reasonable accuracy at any time the financial position of the Company and enables them to ensure that its financial statements comply with the Companies Act 1994 and Bank Companies Act 1991 (amended up to 2018) and have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Company and to prevent and detect fraud and other irregularities. The Directors confirm that the Annual Report together with Directors' Report and the Financial Statements for the year 2022 have been prepared in compliance with the law, rules and regulatory guidelines and compliance of the Commission's Notification No. BSEC/CMRRCD/2006-158/207/Admin/80, dated 3 June, 2018.

On behalf of the Board of Directors



**Chairman**  
The Premier Bank Limited

# Report of the Shari'ah Supervisory Committee

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

## Report of the Shari'ah Supervisory Committee For the year ended on 31<sup>st</sup> December, 2022

الحمد لله رب العالمين الصلاة والسلام على سيدنا محمد و اله و اصحابه اجمعين

All praise is due to Almighty Allah, the Lord of the Universe, The Beneficent, The Merciful and peace and blessing of Allah be upon the Prophet Muhammad (peace upon him) and upon his all other descendants and companions.

### To the Shareholders of the Premier Bank Limited

Assalamu Alaykum Wa Rahmatu Allahi Wa Barakatuhu,

In compliance with the terms of reference of the Bye Laws of the Shari'ah Supervisory Committee, we submit the following Report on the Islamic Banking operations of the Premier Bank Limited for the year ended on 31<sup>st</sup> December, 2022:

The Shari'ah Supervisory Committee of the Premier Bank Limited consists of Shari'ah Scholars, renowned Islamic Bankers and Professionals. The Shari'ah Supervisory Committee meeting is usually held once in a quarter to provide opinion on various Shari'ah related issues referred to it by the Management of the Bank,

We have reviewed the principles and the contracts relating to the transactions and applications introduced by the Islamic Banking Division during the period from 1<sup>st</sup> January, 2022 to 31<sup>st</sup> December, 2022. We have conducted our review on the basis of Shari'ah inspection reports of the Muraqib (Shari'ah Auditor) to form our opinion as to whether the Bank has complied With Shari'ah rules and principles and also with the specific fatwas, rulings and guidelines issued by us. In addition to our fatwas, the Muraqib also followed the Internal Control & Compliance guidelines on Islamic Banking issued by the Bangladesh Bank.

The prime responsibility for ensuring Shari'ah compliance of the Bank's operations lies with the Board of Directors and Executive Management. The Premier Bank Limited Management is responsible for ensuring that they conduct its Islamic Banking business in accordance with the Shari'ah Rules and Principles. It is our responsibility to form an independent opinion, based on our review of the Islamic Banking operations and to report to you.

We conducted our review which included, on a test basis of each type of transaction, the relevant documentation and procedures adopted by the Islamic Banking Division. We planned and performed the review so as to obtain the information and explanation which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that The Premier Bank Limited has not violated Shari'ah rules and principles in its Islamic Banking operations.

### In our opinion:

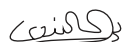
- The contracts, transactions and dealings entered into by The Premier Bank Limited Islamic Banking during the year ended 31<sup>st</sup> December, 2022 that we have reviewed follow Shari'ah rules and principles;
- Distribution of profit to the Mudaraba Depositors conforms to the basis that had been approved by us in accordance with Shari'ah rules and principles;
- All earnings that have been realized from sources or by means prohibited by Shari'ah rules and principles have been disposed of to charitable causes; and
- Zakat is not applicable for The Premier Bank Limited branches and windows based on Islamic Banking.

During the year under report, the Shari'ah Supervisory Committee has advised the Bank on the following Issues:

- To take effective steps aiming at gradual development of the employees and customer's awareness about concept and operational methodology of Islamic banking & Shari'ah compliance in Islamic Banking;
- To organize in-depth training courses for employees and orientation programs for the Clients' periodically; and
- To continue close monitoring of non-performing investment for improvement of quality of assets.

May Allah bless us with the best tawfeeq to accomplish His cherished tasks, make us successful in this world and in the life hereafter and forgive our mistakes.

Wassalamu Alaikum Wa Rahmatu Allahi Wa Barakatuhu.



**Mufti Hafez Maulana Mohammad Muhibillahil Baqee Nadvi**  
Chairman Shari'ah Supervisory Committee

# Corporate Governance Practices

Corporate Governance refers to the policies and procedures applied by a company in attaining its set out objectives, its corporate goals, and so also its mission and vision. Corporate Governance promotes corporate fitness, transparency and accountability.

The ultimate control of Corporate Governance is vested on the Board of Directors. It entails the method applied by the Board to ensure execution of its directives in the desired way. Corporate Governance deals with the composition of the Board, role of Board, the framework of internal controls and the relationship between the Board and Shareholders.

Our Bank give utmost importance to key parameters of corporate governance such as board system and its independence, function of board sub-committees, fair financial reporting, disclosure and compliance, and consistency of shareholders value enhancement. The Board of Directors and Management of our Bank ensures accountability, fairness and transparency in the company's relationship with all its stakeholders. Our Bank is committed to ensure that its policies and practices reflect the highest standards of corporate governance.

## Proclamation to the Shareholders

Shareholders have the right to inspect the company's books and records or sue against the company for misdeeds of the directors and officers. Thus, the Bank, to protect shareholders right, holds Shareholders meeting with serving required notice in time as per regulations. Annual Report and other documents/information are sent to all shareholders to ensure their effective participation in the meetings in person or by proxy. The annual report of the Bank covers all the notes for current financial year, business performance, future plan and strategy and other key corporate information and disclosures. The Bank always shares a portion of its profit with shareholder in the form of dividend every year. All shareholders are treated equally on the basis of one vote per share. The shareholders' role is to appoint the suitable directors and the auditors for the Bank.

## Board of Directors

Board of Directors occupies the center stage of overall governance practice of The Premier Bank Limited and is responsible for establishing an appropriate governance structure in the Bank. Board of Directors of The Premier Bank Limited comprises of 12 (twelve) Members including 2 (two) Independent Directors in pursuance with respective regulatory requirements. All the Directors were elected by the shareholders of the company, in conformity with Bangladesh Bank guidelines and also the Articles of Association of the Bank. Board is the apex body for strategy and policy formulations and for taking decisions on business, operational and financial matters besides ensuring compliance and risk management of the Bank.

The Board of Directors sits regularly throughout the year and exercises control over strategic, financial, operational, internal control and compliance issues. The Board charts the strategic direction of the Bank, takes part in strategy formulation, setting objectives, establishing and communicating corporate values and policy guidelines. The Board also monitors the Management's handling of business affairs within an agreed framework. Management of the Bank operates within the policies, guidance and limits approved by the Board to ensure good governance in the Bank.

## Independent Directors

Independent directors are appointed by the Board and subsequently approved by BSEC, Bangladesh Bank and the shareholders in the AGM. It is mentionable that Bank has followed the criteria set in the Corporate Governance Code issued by Bangladesh Securities and Exchange Commission (BSEC) and Bangladesh Bank while appointing Independent Directors. Independent directors being conversant in the field of financial, regulatory and corporate laws enjoy full freedom to carry out their assigned responsibilities.

## Ownership Composition

As of December 31<sup>st</sup>, 2022, the Sponsors & Directors of The Premier Bank Limited held 34.97 percent shares of total shares whereas the financial institutions, foreign and general public are holding 24.02 percent, 1.03 percent and 39.98 percent shares respectively.

Composition	As of 31.12.2022		As of 31.12.2021	
	Number of Shares	% of total shares	Number of Shares	% of Total Shares
Sponsors & Directors	401,252,427	34.97	364,774,939	34.97
Financial Institutions	275,649,710	24.02	186,453,906	17.88
Foreign	11,776,149	1.03	20,334,639	1.95
General Public	458,699,513	39.98	471,507,243	45.20
<b>Total</b>	<b>1,147,377,799</b>	<b>100</b>	<b>1,043,070,727</b>	<b>100</b>

## Responsibilities and Authorities of the Board of Directors

The Board has ultimate responsibility for the bank's business strategy and financial soundness, internal control and governance structure and practices, and risk management and compliance obligations. The Board may delegate some of its functions, though not its responsibilities, to board committees where appropriate.

The Board ensures that the bank's organizational structure enables the Board and senior management to carry out their own responsibilities and facilitates effective decision making and good governance. This includes clearly laying out the key responsibilities and authorities of the Board itself, of the senior management and of those responsible for the control functions. The Board approves the bank's budget and business plan and reviews them on quarterly basis so as to give directions as per changing economic and market environment. The Board reviews the policies and manuals of the various segments of businesses in order to establish effective risk management in credit and other.

The roles and responsibilities of the Board of Directors under broad categories are outlined below (but not limited to) in compliance with Bangladesh Bank BRPD Circular No. 11 dated 27 October 2013:

- Work- planning and strategic management
- Credit and Risk Management
- Internal Control Management
- Human Resources Management and Development
- Financial Management
- Appointment of Managing Director & CEO
- Appointment of Independent Directors
- Appointment of Alternate Directors

## Responsibilities of the Chairman of the Board of Directors

The Chairman of the Board is elected by the Directors. The Chairman's primary responsibility is to lead the Board, to ensure a common purpose and effectiveness as a group to uphold and promote high standards of integrity, probity and corporate governance.

The Chairman of the board of directors or chairman of any committee formed by the board or any director does not personally possess the jurisdiction to apply policy making or executive authority. He does not participate in or interfere into the administrative or operational and routine affairs of the bank. The Chairman steers the Board to ensure that it operates effectively and fully discharges its legal and regulatory responsibility.

The chairman may conduct on-site inspection of any bank-branch or financing activities under the purview of the oversight responsibilities of the board. He may call for any information relating to bank's operation or ask for investigation into any such affairs; he may submit such information or investigation report to the meeting of the board or the executive committee and if deemed necessary, with the approval of the board, he shall affect necessary action thereon in accordance with the set rules through the CEO.

## Committees of the Board of Directors

The Board has formed three Committees viz Executive Committee, Audit Committee and Risk Management Committee as per requirement of BRPD Circular No. 11 dated 27.10.2013 in order to increase efficiency and allow deeper focus in specific areas. The Committees are created and mandated by the full Board. Committee has specified roles and responsibilities that set out in line with Bangladesh Bank, Bangladesh Securities Exchange Commission (BSEC) and other regulatory guidelines.

## Executive Committee (EC)

The Executive Committee comprises of 7 (seven) members nominated by Board of Directors. All operational matters (Beyond delegation of the Managing Directors and complying with Bangladesh Bank's rules and regulations) including expenses etc., are within the discretion of Executive Committee. The EC is also authorized to sanction all types of credit facilities other than those specifically vested on the Board of Directors (i.e. large loan) through the Bank Companies Act- 1991 and any other rules & regulations. However, minutes of all EC meetings is submitted to the Board for review & ratification.

## Audit Committee

Audit Committee consists of 4 (four) members of the Board of Directors in order to fulfilling its oversight responsibilities of the Board. The Committee reviews the financial reporting process, the system of internal control and management of financial risks, the audit process, and the bank's process for monitoring compliance with laws and regulations and its own code of business conduct. The roles and responsibilities of the Audit Committee are governed/guided by Bangladesh Bank's BRPD Circular 11 dated 27.10.2013 and BSEC's Notification no. BSEC/CMRRCD/2006-158/207/Admin/80 dated 03.06.2018.

## Risk Management Committee (RMC)

The Risk Management Committee has been formed with 5 (five) members of the Board of Directors in order to mitigate impending risks arising out from strategies and policies formulated by the Board. The Committee also scrutinizes whether appropriate risk management measures are being put in place and applied and whether adequate capital and provision is being maintained against the risks identified.

## Disclosure on Governance regarding meetings of the Board of Directors

The company conducts its Board meetings and record the minutes of the meetings as well as keeps required books and records in line with the provisions of the relevant Bangladesh Secretarial Standards (BSS) as adopted by the Institute of Chartered Secretaries of Bangladesh (ICSB) in so far as those standards are not inconsistent with any condition of this Code.

[As per condition No. 6 of CGC]

Standards No.	Title/Issue of BSS	Compliance Status
BSS-1	Meetings of the Board of Directors	Complied
BSS-2	General Meetings	Complied
BSS-3	Minutes	Complied
BSS-4	Dividend	Complied

\*\*Bangladesh Secretarial Standards (BSS)

## Management Committees & Delegation of Power

Management team of the Bank is headed by the Managing Director & CEO. There are several committees grouped into Senior Management Team (SMT), MANCOM, Credit Committee, Asset Liability Management Committee (ALCO), ICT Steering Committee, ICT Security Committee Integrity Committee and Purchase Committee etc. The Management Committee (MANCOM) is mainly responsible for recommending strategy and monitoring business performance and internal control of the bank and its subsidiaries. Management of the Bank has been empowered with appropriate finance and business decision making authorities as per the guidelines of Bangladesh Bank.

## Responsibilities and Authorities of the Managing Director & CEO

The CEO of the Bank discharges the following roles and responsibilities:

- In terms of the financial, business and administrative authorities vested upon him by the board, the CEO discharges his own responsibilities. He remains accountable for achievement of financial and other business targets by means of business plan, efficient implementation thereof and prudent administrative and financial management.

- The CEO ensures compliance of the Bank Company Act, 1991 and other relevant laws and regulations in discharging routine functions of the bank.
- At the time of presenting any memorandum in the Board Meeting or Board Committee Meeting, the CEO informs, if there is any deviation from the Bank Company Act, 1991 and other relevant laws and regulations.
- The CEO reports to Bangladesh Bank about any violation of the Bank Company Act, 1991 or of other laws/regulations.
- The recruitment and promotion of all staff of the bank except those in the two tiers below him rests on the CEO. He acts in such cases in accordance with the approved service rules on the basis of the human resources policy and sanctioned strength of employees as approved by the board.
- The authority relating to transfer of and disciplinary measures against the staff, except those at two tiers below the CEO, rests on him, which he applies in accordance with the approved service rules. Besides, under the purview of the human resources policy as approved by the board, he nominates officers for training etc.

### Performance Evaluation of the Managing Director & CEO of the Bank

Better performance is always expected from the Chief Executive Officer (CEO) of the Bank. Performance of the Managing Director & CEO is assessed based on certain Key Performance Indicators (KPIs). A few mentionable KPIs like meet annual budgetary targets approved by the Board, maximize shareholder value measured through ROA, ROI, ROE, EPS, sustainable growth in investment and revenue earning, gradual reduction of the NPL ratio and improvement in the scores for CAMELS rating are expected by the Board of Directors from CEO of the Bank.

### Distinct Position of Chairman and Managing Director

The functional responsibilities of the Chairman of the Board of Directors and the Managing Director & CEO are kept separate and independent of each other. The Chairman of the Bank is elected by the directors of the Bank and the CEO is being appointed by the Board of Directors subject to permission of Bangladesh Bank. Dr. H. B. M. Iqbal is the current

Chairman of the Board of Directors and Mr. M. Reazul Karim FCMA is the present Managing Director & CEO of the Bank.

### Chief Financial Officer (CFO), Head of Internal Control & Compliance (ICC) and Company Secretary (CS)

The Board of Directors of the Bank appointed Chief Financial Officer (CFO), Head of Internal Control & Compliance (ICC) and Company Secretary (CS) as per policy of the Bank and other regulatory laws and regulations. They have enough proficiency of knowledge in the respective field of their assignment.

### External Auditor

The external auditors are appointed by the shareholders with the recommendation of the Board of Directors. External auditor covered sufficient number of Branches and Head Office as part of the annual audit program. They have also discussed with the Management and Audit Committee of the Board of Directors on various issues including Internal Control and Compliance issues. Suggestion of the auditors (if any) are given due consideration and are implemented by the Management. Before presenting to the shareholders, the report is reviewed by the Audit Committee and the Board.

### Audits and Inspection by Bangladesh Bank

Bangladesh Bank conducted the comprehensive inspection on Head Office and some selected Branches based on 31 December 2022. Tripartite meeting among Bangladesh Bank, External Auditors and Management of the Bank has conducted for finalization of Annual Financial Statements.

### Credit Rating Report

To improve the risk management process and corporate governance system of the Bank and to safeguard the interest of investors, depositors, creditors, shareholders & the Bank Management as a whole, Credit Rating of the Bank has done by ARGUS Credit Rating Services Limited as per requirement of Bangladesh Bank's BRPD Circular No. 06 dated July 05, 2006.

ARGUS Credit Rating Services Limited has assigned 'AA+' (Double A plus) rating in the Long Term and 'ST-1' rating in the Short Term to The Premier Bank Limited in consideration of the financials as on 31<sup>st</sup> December 2021 and other relevant quantitative as well as qualitative information up to date of rating declaration on 29.06.2022.

## Regulatory Compliance/ Disclosure

Bank has been following related guidelines on submission of Quarterly, Half-yearly and Yearly Financial Statements and other statutory reports. Any significant development in the business is instantaneously disclosed through the adherence of proper rules/ guidelines/ directive in the form of Price Sensitive Declarations.

Premier Bank publishes annual report, half-yearly report, quarterly financials, price sensitive information (PSI), notice of AGM and credit rating in newspapers and website as applicable for its stakeholders during the year 2022 to comply with Companies & Bank Companies Act, Circulars and instructions issued by Bangladesh Bank and Bangladesh Securities & Exchange Commission.

Bank also ensures submission of returns to regulatory bodies in full-compliance of the requirements and appropriate disclosures ensuring transparency and accountability. Board of Directors ensures adequate disclosures for the Shareholders and other stakeholders through the Annual Report or other specific disclosures, if required.

## Bank's Accomplishments towards Corporate Governance

The Board of Directors always gives great significance to constant improvement of Bank's strong corporate governance practices. The Bank conducts its business within a well-framed control supported by a bundle of policy statements, written procedures and control manuals. An all-inclusive code of conduct is adopted by the Board to provide a standard framework for directors and members of the Bank Management on integrated ethical conduct at office.

In regard to the best corporate practices, the Board exercises a high degree of intolerance to any instances of malpractice, misconduct, fraud and unethical behavior with a clear adherence to laws, rules and regulations. The Board keeps an eye on performance trends and performance change against budget as closely as possible.

## Compliance Checklist

Bangladesh Securities and Exchange Commission (BSEC) issued a Corporate Governance Code (Notification No. No. BSEC/CMRRCD/2006-158/207/Admin/80, dated 03 June, 2018) for the Companies listed with the stock exchanges for ensuring corporate governance. The compliance status of the above notification has been presented in the annexure A, B and C of this report for information of all concerned.

## Human Capital

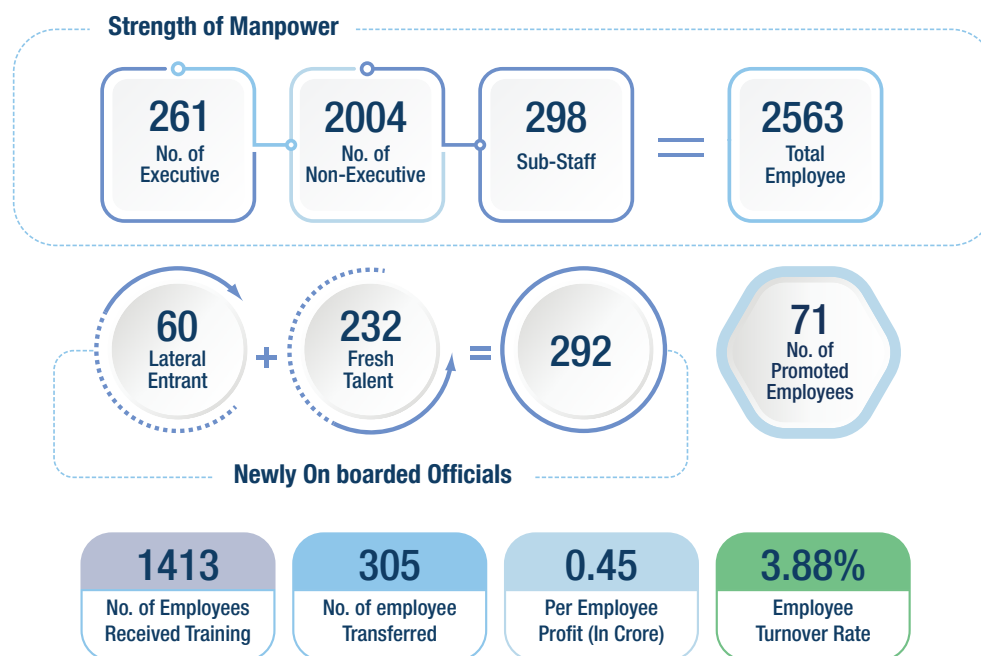
**Quality Resources are the most critical driver** in Bank's journey towards achieving its mission and vision. The Bank do believe proper caring and nurturing of resources to get the best output vis-à-vis ensure the fast career path of the employees. Our core brand has always been our employees, appreciated for their passion to perform. Employees are rendering their best services keeping their mind **"SERVICE FIRST"** as a tagline/motto of the Bank. **We do offer career not a job.**

We strongly believe that employees are required to work in a team to run a system smoothly & efficiently. Our efficient work force is working as the fundamental pillar to elevate the Bank at today's height of success and beyond. We are always concerned with upgrading our entire workforce to the next level of skill and efficiency through training and it's a continuous process. In line with its expansion plans, Premier Bank plans to acquire talents from the market to meet the customers' ever-increasing demand and to support the ever-changing business scenario.

Through the year, the Bank has continuously focused on building capabilities and capacity execution through a focused people strategy.

### Top Achievements

- Revised Executives' Car Loan Scheme;
- Introduced pay for performance culture;
- Developed broad banding pay structure;
- Established a culture and action of discipline;
- Developed contractual employee absorption policy;
- Declared promotion of two consecutive years (2020 & 2021);
- Arranged leadership excellence program to create FUTURE LEADER;
- Revised training policy to focus on individual capability building initiatives;
- On boarded fresh talents & lateral entrant to ensure a diverse mix of talent;
- Developed a talent pool to introduce succession plan for all critical positions;
- Restructured various divisions/departments to reduce overlapping and improve process flow;
- Conducted task analysis of all Divisions/Departments to ensure rational job distribution and manpower requirement;



## Human Resources Management

Strategic-set for the Human Resources (HR) Management is one of the key factors of enhancing the Bank's overall performance. The main function of HR is to enhance employee potential and utilize them properly towards achieving organizational goal. The Bank has already established a congenial working environment and an inspiring culture for employees to perform meticulously. **Our HR mission is to be the preferred workplace.**

Premier Bank believes that investment in human resource development is the key for continuous growth of the Bank. The Bank recruits people from all sections of the society, as it believes that competent human resources are vital for the growth and success. **The Management team of the Bank with their talent & skill is pursuing for business excellence with new pledge based on professionalism, team work, and strong bondage of interpersonal relationship with good governance.**

The new economies with increased global, regional and local competition coupled with socio-economic sensitivity have created enormous challenges in business. To cope with this challenges and changes, our strategic objective is to consolidate and strengthen our HR system & process including organizational development. In line with our objective, Premier Bank organizational focuses to introduce developing the talent pool in leading the competitive business synergy, consolidate Key Performance Indicator (KPI) based performance management, re-design reward and recognition system linked to performance.

The triumph and all-round growth of the Bank is an outcome of the synergy of various assets that the Bank possesses. One of the most vital of them being its Human asset – its people, which has enabled the Bank to cross through an all-encompassing growth trajectory. **We took some initiative to get the highest per employee productivity in the banking industry for upcoming years.**

The initiatives being taken from HR for year 2022 but not limited to the following:

### a) Organization Development & Process Improvement

#### HR Business Partner Model:

In order to align the goals of banking business with its employees, the methodology of HR as Business Partner is an unparalleled approach. HR Business Partner is a modern concept where HR professionals serve a crucial role of a bank's business to align its overall agenda with its corporate objective.

After implementing HRBP Model in 2021, HR Biz Partner has played significance role in increasing the bottom line of Business in 2022 by providing proper Manpower support, creating rapport with different Business units to Branch for getting prompt services.

**Introducing a systemic approach of learning for newly joined fresh employees:**

- a) One (01) year '**Job Rotation Plan**' for On-Job-Training plan has been developed for each Management Trainee Officer to enrich their knowledge and career progression.
- b) A 100 working days '**On Job Training**' plan has been developed for each Trainee Junior Officer (TJO) to enrich their knowledge and career progression.

**Employee's health & wellbeing:**

The Premier Bank Ltd. is always aware of employees' health & safety. Considering the current situation, Bank has appointed an in-house physician to examine employees, counsel them on their health, and prescribe general medicine or referral for hospitalization, where necessary.

We have provided continuous medical assistance for the COVID-19 effected employees since inception of the pandemic.

- a) Job/Task analysis of all Divisions/ Department/Units has been conducted to review employees' engagement as per job complexity, proper job distribution and manpower requirement.

**b) Manpower Planning & Deployment**

1. Periodic Health Check-up of the Branches in all parameters to review the growth and contribution of each branch; and branch complexity measures, etc.
2. Developed manpower planning for the year-2023
3. Number of employees recruited **407** including MTO/TJO/TJO (cash) & Support Staffs.

Lateral Entrant	MTO	TJO (General/ Cash), ARO	Sub-Staff
60	51	181	115

4. Prepared Branch Grading depending on Branch business parameter to exact manpower mapping, business focus, budget, etc.
5. Manpower rationalization at Divisions/Departments/Units and Branches (Ongoing)

**c) Performance Management and Learning & Development**

1. Conduct promotion interviews from SEO & above; and from EO & below job grade they are auto promoted subject to the performance.
2. Promotion exercise for the year 2020 & 2021 has been released in mid-2022; where total no. of promoted employees is **716**.
3. Conduct training/workshop (in-house, external & online) in year 2022 to cover 1413 participation.
4. Developed in-house training plan for year 2023 with emphasis on core & behavioral competency.
5. Spent substantial hours of training for the development of the employees.

**d) Human Resources Operations**

1. Transferred **305** including employees in the same work-station more than three years.
2. Streamlining HR functional process (ongoing process).
3. Resolved disciplinary issue on continuously and reporting to CMMS.
4. Introduced talent management strategy.
5. Implemented online based leave system including Mandatory leave.
6. Developed succession planning for the critical key resources and ongoing.
7. In-house vacancy announcement for the existing employees for higher responsibilities

**e) HRIS (Green HR Management)**

1. Electronic letter dispatch to employee such as promotion, increment & appreciation letter etc.
2. Integrated some online portal for collecting employee information and HR survey.
3. Digitization of document management system for keeping personal file and HR related documents in digital platform (Ongoing).
4. Transform physical KPI to on-line KPI under green banking strategy.
5. Centralized payroll system to reduce man-hour at branch level.

## Human Resource Development

1. Committed to maintain an equitable and consistent reward structure for employees and initiatives were taken to benchmark salaries of the employees in the industry.
2. Provided the Bank's workforce with essential information, training opportunities and resources, helping them to enhance their productivity and achieve new levels of professional success.
3. People engagement in their respective job grade in line with job complexity.
4. Enhance the managerial capacity of the executives based on identified leadership competencies.
5. Establish cross-functional teams as a means of development for high potential employees at all levels.
6. Maintain Effective management of the performance appraisal system and the variable incentive/bonus plan.
7. Process mapping of all functions to reduce lead-time (ongoing process).
8. Developed new organogram aligning with the business (ongoing process).

## Employee Engagement & Employee Retention Strategy

Various initiatives were formulated to keep employees motivated and engaged. The engagement initiatives were formulated with the objective of creating engagement of employees with the job, with their colleagues and with the organization. Different initiatives were implemented for improving employee – HR connect, focused employee communication and building loyalty, pride and commitment such as introduction of structured system of HR visits to Branches, Exit interviews, counseling etc.

Employee retention should always be our first priority. We develop a range of strategies to positively impact employee retention. Some of our initiatives are appended below:

- Invest on employees' careers;
- Reassess compensation;
- Prioritize work-life balance;
- Create growth passage;
- Improved organization culture;

## Strategic Workforce Planning & Recruitment Drive

An optimal manpower mix is a prerequisite for the nourishment and growth of the business. Hence a strategic manpower planning model has been placed for estimating manpower needs by level, skills and by Branch/Division/Department/Unit. Initiative has also taken for strategic workforce planning for the next few years to feed into various HR interventions like recruitment planning, career progression, succession planning, vacancies and postings/deployment.

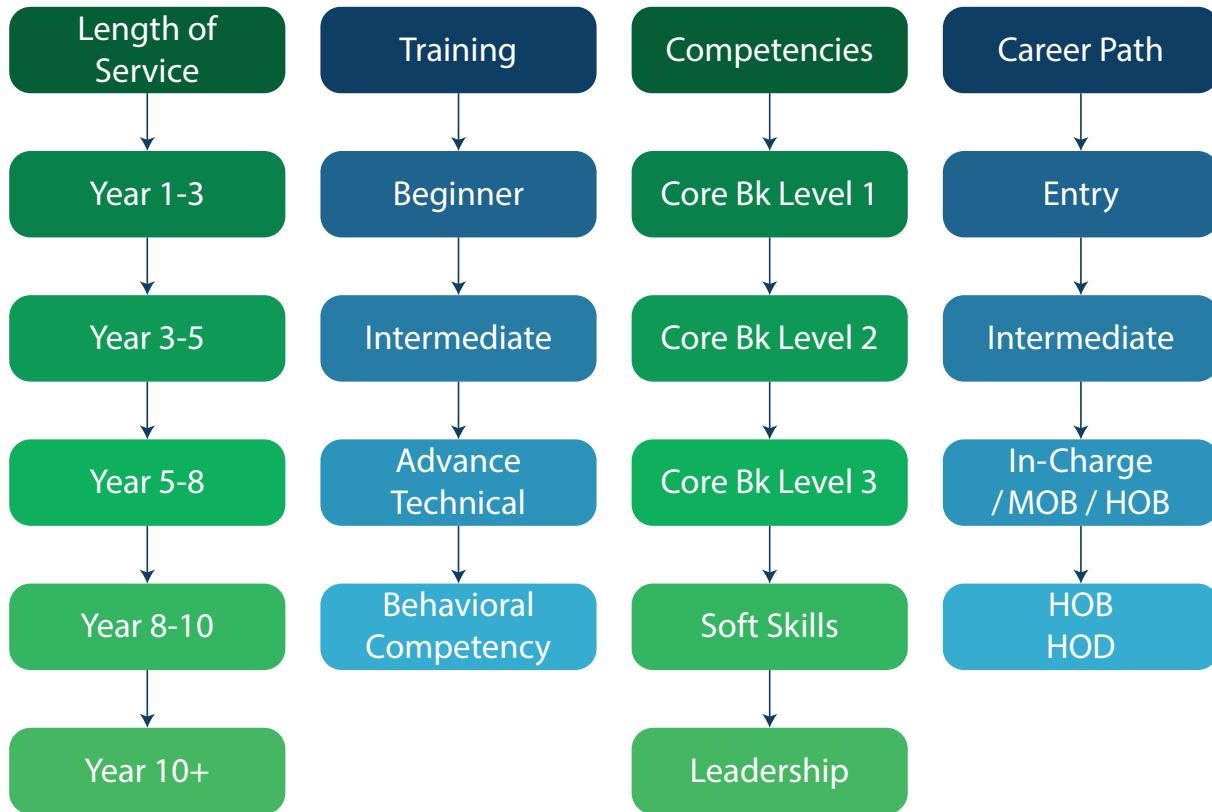
The Bank has a clearly defined Recruitment policy which steers the recruitment from different channels, hiring of larger numbers in view of the emerging requirements as projected by the strategic workforce planning. We always prefer to infuse fresh blood in the main stream of the Bank in the grade of MTO/PO/TJO.

## Formulation of Talent Management System

Under the service excellence strategy, we identify the young potential leaders (talent pool) in the Bank to enable them to go to the critical leadership positions by filling up the foreseen leadership gaps in future, the Bank has taken a big stride of designing and implementing a well-orchestrated Talent Management System. This system proactively identifies future potential leaders based on various criteria and also grooms them through a systematic developmental plan for each of the identified future leader.

## Framework for Career Progression

Concentrated efforts have been taken by the Bank for fostering the career progression of employees primarily to reward them for their efforts and performance and also to motivate them further to climb up the corporate ladder and thereby fulfill both organizational as well as personal aspirations. The Bank not only provides opportunities for upward movement in the hierarchy but also ensures horizontal movement of Officers across different functions to provide them wider exposure and carve out a definite career path for them in the following manner:



### Training & Development

The Premier Bank Learning & Talent Development Centre (LTDC) through its continuous training and development program acts as a catalyst in augmenting the competencies of employees and equipping them with right skills and knowledge for meeting ever changing business needs of customers in different segments.

Training has now emerged as a critical function in the organizational endeavor to compete and keep the workforce fit enough to take on the competition. The Premier Bank Learning & Talent Development Centre (LTDC) aligning with Human Resources Division is focusing on comprehensive grooming of employees' in key banking areas like credit, foreign exchange, GB etc. according to the individual competency gap. Apart from these, different soft skills training is being provided to the employees for future betterment of the career. With a view to encourage a culture of innovation across the organization, The Premier Bank, HR has taken the next leap in areas of e-Learning in reaching out to every single employee to develop a culture of learning.

### Employee Motivation

Premier Bank believes in equal opportunity and maintains that employees are the driving force behind quality business growth. Main objective of the bank is to bring in competitive advantage through steady adaptation to best HR practices and by constantly mounting newer heights in human excellence and capability to cope up with changes in a work culture based on values and customer satisfaction. Internal communication among the employees is admirable. The Premier Bank endeavors to be honest and encourages fair practice for all employees to establish good corporate environment.

Premier Bank believes in paying competitive compensation package. To this end, Premier Bank practices a lucrative employee benefit package that includes provident fund, gratuity fund, incentive bonus, annual increment, special increment, promotion, reward, etc. to the eligible employees which are considered to be contributory for employee satisfaction and career growth. The Bank successfully developed a culture for its employees a '**preferred work-place**', which boost employee retention and reduced employee's turnover compare to last years.

## Excellent Working Environment

We believe a supportive and diverse work environment is the key to attracting employees who are engaged and dedicated to business. Therefore, we aim to create a workplace which rewards individuals for their efforts, promotes work-life balance, and offers employees the opportunities to grow, prosper and advance in their careers. That is why Premier Bank offers competitive, performance-based compensation, a generous benefits program, and numerous employee assistance programs. The Bank has developed an energized work-place for its employees. Besides above, Premier Bank established a dedicated gym at Head Office, Food Court, Prayer Zone, etc.

## Performance Management

The Premier Bank Ltd. is solely depending on the contribution of its existing talents. From the year 2017, Premier Bank introduced a real-life SMART KPI to evaluate the contribution of all individuals in a transparent manner to assess quantitative and/or qualitative performance.

### An effective KPI should be SMART:

- **S**pecific;
- **M**easurable;
- **A**chievable;
- **R**ealistic or Job **R**elevant;
- Containing **T**ime-bound requirement.

Premier Bank believes in a performance-based management culture. We believe that all employees working with us must be evaluated in a fair and transparent manner and the performance management policy of the bank ensures this. KPI based performance management process is a collaborative partnership in which employees and their line managers establish performance goals to support both the Bank's business objectives and individual development. All permanent employees have been assessed through their performance and all rating and records have been updated accordingly in employees' personal file. The performance measurement mechanism is developed to meet the following objectives:

- To reduce the number of decisions that are based solely on instinct and make decisions based on objectivity and facts.
- To quantify the achievement of goals by setting, monitoring and measuring against a standard or target. Focus on facts and see where individual improvement is/are needed.
- As individual initiative grows, it becomes more difficult to remain as close to the operational details as it is, in such case, KPI results can bring back to reality.
- Employees are clear about his/her obligations to deliver during the year and accordingly would be able to plan deliver of expectation
- Unbiased performance evaluation at the end of the year
- Job Knowledge and expertise, measured by both quality and quantity of work
- Identify the individual gap and accordingly arrange the training
- Identify the potential successor

## Handling of Grievances

The bank has an open-door policy when it comes to address urgent workplace issues or grievance, initiating immediate discussions with the concerned employees. We encourage employees at all levels to bring forward any grievances, so that we together can prevent small problems from becoming big issues or possibly formal disputes.

## Promotion/Career Advancement

We are mindful of the need to keep employees at all levels of the organization motivated, providing them with opportunities to progress in their careers and receive promotions. The Potential for career advancement depends on employees' growth in their current roles and demonstrated ability to perform their duties at a level commensurate with the grade they aspire to.

Promotion exercise for the year 2020 & 2021 has been released in mid-2022; where total no. of promoted employees is **716**. This job enrichment (Promotion) of the employee solely depends on PAR, Financial KPI score, individual contribution, and skills/competency development vis-à-vis considering job potentiality. Summary of Promotion exercise has been appended below:

Job Level	No. of Promoted Employees	% of Promoted Employees
Executive	64	63%
Non-Executive	652	84%
Total	716	81%

## Transfer

Transfers Provide employees with valuable exposure to the full spectrum of the Bank's operations- and in some cases are used to limit the time spent in difficult postings. We do all that we can to reduce the inconvenience caused when employees must be transferred, because of business imperatives, to locations at a significant distance from their home stations. The following initiatives are taken into the consideration prior to transfer an employee:

- Job portfolio and/or competency match
- Job grade match
- PAR of last two consecutive years review
- Convenient location match
- Education background check-up
- Duration in present place check.

Other than some specialized positions, three years is the maximum length for a posting to a particular location. This helps to keep employees stimulated by new opportunities, free of the potential for complacency that can arise when a job becomes too familiar. As well bank believes that employees receive horizon broadening exposure to various aspects of banking, enabling them to explore their full potential.

## Compensation & Benefits

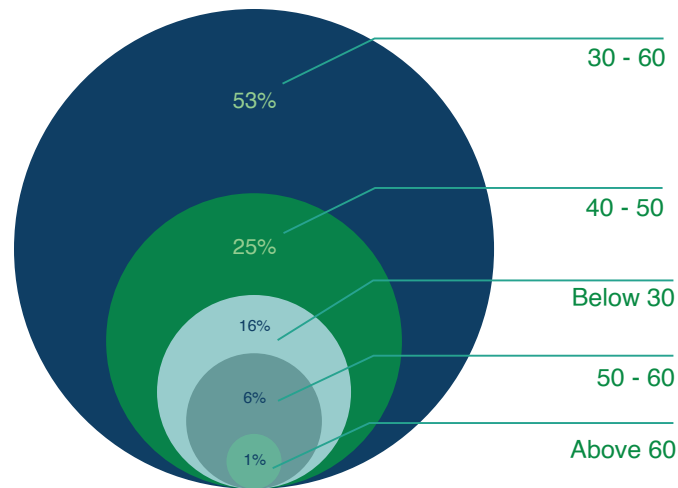
Premier Bank is committed to maintain an equitable and consistent pay structure to the employees. Bank has its own compensation & benefit policies for its employees and designed the following for the convenience of all employees of the Bank:

- Introduced new pay scale and salary revision (Broad banding)
- Revised Executives' Car Loan Scheme
- Introduced pay for performance culture in the Bank
- Employee House Building Loan Scheme
- Gratuity Scheme
- Employee Provident Fund etc.

## Age Distribution

**68.17%** of employees are aged below 40 years which signifies the strength that Premier Bank is having young, dynamic and capable resources.

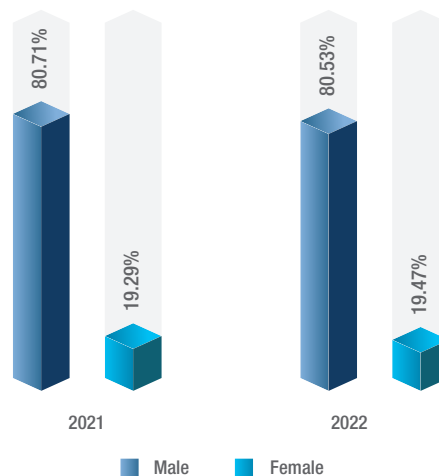
Age Group	Male	Female	Total
Below 30	281	72	353
30-40	943	248	1191
40-50	465	111	576
50-60	120	10	130
Above 60	15	-	15
Total	1824	441	2265
Percentage	80.53%	19.47%	100.00%



**Gender Positioning:** 19.47% female employees are now working in The Premier Bank Limited. To empower female employees the Management of the Premier Bank always promote female employees to leading position, such as Operation Manager, Deputy Head of the Division/department, etc.

**Gender Positioning by Executive and Non-Executive**

Position	Male	Female	Total
Executive	248	13	261
Non-Executive	1576	428	2004
Total	1824	441	2265



Gender Distribution

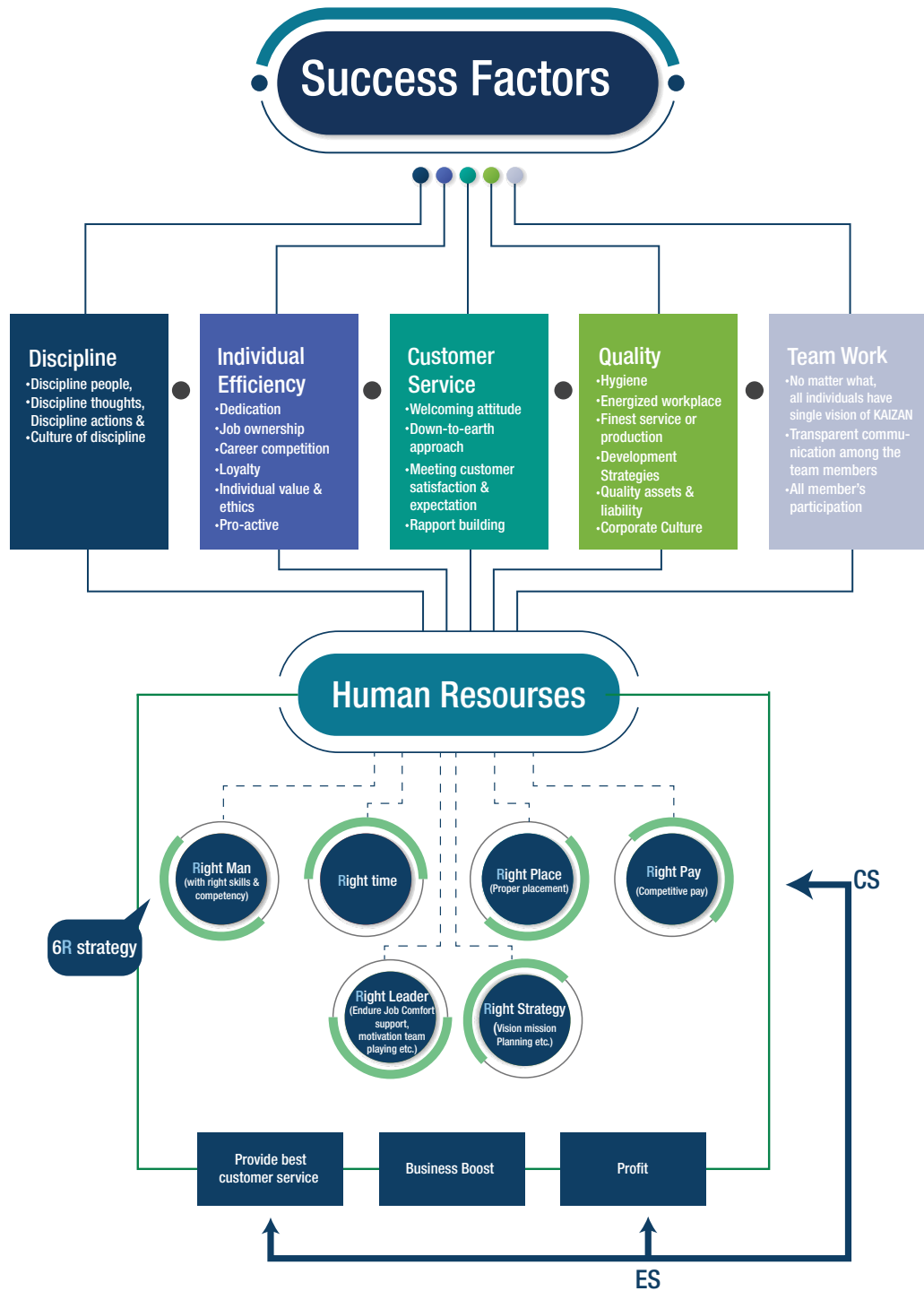
Male employees are dominating executive level which is around 95%. Comparatively female employees mainly belong to non-executive level and holds 21.14%.

In addition to above, **298** sub-staffs (Attendant, Driver) are working in our different Division/ Department /Unit for smooth operations and providing excellent level of service.

Premier Bank family having total **2,563** employees with dynamic Management Team.

### Secret Recipe of Success

Customer is the King in any industry, either internal or external, in order to acquire more market, share vis-à-vis boost the profitability of the organization, the Premier Bank focused on five key factors with highest priority on Customer Service. The Premier Bank with its slogan "SERVICE FIRST" is continuously providing superior customer service to enhance customer satisfaction and meet customer expectation, which ultimately spells the profit of the Bank. We, the Human Resource Division derives our employees to emphasis and follow our slogan.



**The Premier Bank Limited  
Declaration by CEO and CFO**

**Annexure-A  
[As per condition No. 1(5)(xxvi)]**

Date: 30.04.2023

The Board of Directors  
The Premier Bank Limited  
Head office, Banani,  
Dhaka-1213

**Subject: Declaration on Financial Statements for the year ended on December 31, 2022.**

Dear Sirs,

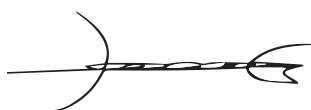
Pursuant to the condition No. 1(5) (xxvi) imposed vide the Commission's Notification No. BSEC/CMRRCD/2006-158/207/Ad-min/80, dated 03 June, 2018 under section 2CC of the Securities and Exchange Ordinance, 1969, we do hereby declare that:

- (1) The Financial Statements of The Premier Bank Limited for the year ended on December 31, 2022 have been prepared in compliance with International Accounting Standards (IAS) or International Financial Reporting Standards (IFRS), as applicable in the Bangladesh and any departure there from has been adequately disclosed;
- (2) The estimates and judgments related to the financial statements were made on a prudent and reasonable basis, in order for the financial statements to reveal a true and fair view;
- (3) The form and substance of transactions and the Company's state of affairs have been reasonably and fairly presented in its financial statements;
- (4) To ensure above, the Company has taken proper and adequate care in installing a system of internal control and maintenance of accounting records;
- (5) Our internal auditors have conducted periodic audits to provide reasonable assurance that the established policies and procedures of the Company were consistently followed; and
- (6) The management's use of the going concern basis of accounting in preparing the financial statements is appropriate and there exists no material uncertainty related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern.

In this regard, we also certify that: -

- (i) We have reviewed the financial statements for the year ended on December 31, 2022 and that to the best of our knowledge and belief:
  - (a) these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
  - (b) these statements collectively present true and fair view of the Company's affairs and are in compliance with existing accounting standards and applicable laws.
- (ii) There are, to the best of knowledge and belief, no transactions entered into by the Company during the year which are fraudulent, illegal or in violation of the code of conduct for the company's Board of Directors or its membe

Sincerely yours,



**Sayed Abul Hashem FCA, FCMA**  
DMD & Chief Financial Officer



**M. Reazul Karim FCMA**  
Managing Director & CEO



Annexure - B  
[Certificate as per condition no: 1(5)(xxvii)]

BGC Tower (4<sup>th</sup> floor)  
34 Topkhana Road  
Dhaka-1000, Bangladesh

## Report to the Shareholders of The Premier Bank Limited on compliance on the Corporate Governance Code

We have examined the compliance status to the Corporate Governance Code by The Premier Bank Limited for the year ended on 31<sup>st</sup> December 2022. This Code relates to the Notification No. BSEC/CMRRCD/2006-158/207/Admin/80, dated 03 June 2018 of the Bangladesh Securities and Exchange Commission.

Such compliance with the Corporate Governance Code is the responsibility of the bank. Our examination was limited to the procedures and implementation thereof as adopted by the Management in ensuring compliance to the conditions of the Corporate Governance Code.

This is a scrutiny and verification and an independent audit on compliance of the conditions of the Corporate Governance Code as well as the provisions of relevant Bangladesh Secretarial Standards (BSS) as adopted by Institute of Chartered Secretaries of Bangladesh (ICSB) in so far as those standards are not inconsistent with any conditions of this Corporate Governance Code.

We state that we have obtained all the information and explanations, which we have required, and after due scrutiny and verification thereof, we report that, in our opinion:

- a) The bank has complied with the conditions of the Corporate Governance Code as stipulated in the above-mentioned Corporate Governance Code issued by the Commission except those mentioned in the statement of compliance status;
- b) The bank has complied with the provisions of the relevant Bangladesh Secretarial Standards (BSS) as adopted by the Institute of Chartered Secretaries of Bangladesh (ICSB) as required by this Code;
- c) Proper books and records have been kept by the bank as required under the Companies Act, 1994, the Securities Laws and other relevant laws;
- d) The Governance of the bank is satisfactory.

Dhaka, 30 April, 2023

**Howlader Mahfel Huq, FCA**  
For and on behalf of Mahfel Huq & Co.  
Chartered Accountants

## Status on Compliance of Corporate Governance Code

Annexure- C  
[As per condition No. 1(5)(xxvii)]

Status of Compliance with the conditions imposed by the Commission's Notification No. BSEC/CMRRCD/2006-158/207/Admin/80, dated 3 June, 2018 issued under section 2CC of the Securities and Exchange Ordinance, 1969:

### (Report under Condition No. 9)

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not complied	
1(1)	Size of the Board of Directors: The total number of members of a company's Board of Directors (hereinafter referred to as "Board") shall not to be less than 5 (five) and more than 20 (twenty).	✓		
1(2)	Independent Directors			
1(2)(a)	At least one fifth (1/5) of the total number of directors in the company's board shall be independent directors; any fraction shall be considered to the next integer or whole number for calculating number of independent director(s);		✓	The bank has two Independent Directors and number of total directors is twelve.
1(2)(b)(i)	Who either does not hold any share in the company or holds less than one percent (1%) shares of the total paid-up shares of the company;	✓		
1(2)(b)(ii)	Who is not a sponsor of the company or is not connected with the company's any sponsor or director or nominated director or shareholder of the company or any of its associates, sister concerns, subsidiaries and parents or holding entities who holds one percent (1%) or more shares of the total paid-up shares of the company on the basis of family relationship and his or her family members also shall not hold above mentioned shares in the company;	✓		
1(2)(b)(iii)	Who has not been an executive of the company in immediately preceding 2(two) financial years;	✓		
1(2)(b)(iv)	Who does not have any other relationship, whether pecuniary or otherwise, with the company or its subsidiary or associated companies;	✓		
1(2)(b)(v)	Who is not a member or TREC (Trading Right Entitlement Certificate) holder, director, or officer of any stock exchange;	✓		
1(2)(b)(vi)	Who is not a shareholder, director excepting independent director or officer of any member or TREC holder of stock exchange or an intermediary of the capital market;	✓		
1(2)(b)(vii)	Who is not a partner or an executive or was not a partner or an executive during the preceding 3 (three) years of the concerned company's statutory audit firm or audit firm engaged in internal audit services or audit firm conducting special audit or professional certifying compliance of this Code;	✓		

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not complied	
1(2)(b)(viii)	Who is not independent director in more than 5 (five) listed Companies;	✓		
1(2)(b)(ix)	Who has not been convicted by a court of competent jurisdiction as a defaulter in payment of any loan or any advance to a bank or a Non-Bank Financial Institution (NBF); and	✓		
1(2)(b)(x)	Who has not been convicted for a criminal offence involving moral turpitude?	✓		
1(2)(c)	The independent director(s) shall be appointed by the Board and approved by the shareholders in the Annual General Meeting (AGM);	✓		
1(2)(d)	The post of independent director(s) cannot remain vacant for more than 90(ninety) days; and	✓		
1(2)(e)	The tenure of office of an independent director shall be for a period of 3(three) years, which may be extended for 1(one) tenure only.	✓		
1(3)	Qualification of Independent Director:-			
1(3)(a)	Independent director shall be a knowledgeable individual with integrity who is able to ensure compliance with financial laws, regulatory requirement and corporate laws and can make meaningful contribution to business;	✓		
1(3)(b)(i)	Business Leader who is or was a promoter or director of an unlisted company having minimum paid-up capital of BDT 100.00 million or any listed company or a member of any national or international chamber of commerce or business association; or	-		Not applicable.
1(3)(b)(ii)	Corporate Leader who is or was a top level executive not lower than Chief Executive Officer or Managing Director or Deputy Managing Director or Chief Financial Officer or Head of Finance or Accounts or Company Secretary or Head of Internal Audit and Compliance or Head of Legal Service or a candidate with equivalent position of an unlisted company having minimum paid up capital of BDT .100.00 million or of a listed company; or	✓		
1(3)(b)(iii)	Former official of government or statutory or autonomous or regulatory body in the position not below 5 <sup>th</sup> Grade of the national pay scale, who has at least educational background of bachelor degree in economics or commerce or business or law; or	✓		
1(3)(b)(iv)	University Teacher who has educational background in Economics or Commerce or Business Studies or Law;	-		Not applicable

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not complied	
1(3)(b)(v)	Professional who is or was an advocate practicing at least in the High Court Division of Bangladesh Supreme Court or a Chartered Accountant or Cost and Management Accountant or Chartered Financial Analyst or Chartered Certified Accountant or Certified Public Accountant or Chartered Management Accountant or Chartered Secretary or equivalent qualification;	-		Not applicable.
1(3)(c)	The independent director(s) shall have at least 10(ten) years of experiences in any field mentioned in clause (b);	✓		
1(3)(d)	In special cases, the above qualifications or experiences may be relaxed subject to prior approval of the Commission.	✓		
1(4)	Duality of Chairperson of the Board of Directors and Managing Director or Chief Executive Officer:-			
1(4)(a)	The positions of the Chairperson of the Board and the Managing Director (MD) and /or Chief Executive Officer (CEO) of the company shall be filled by different individuals;	✓		
1(4)(b)	The Managing Director (MD) and/or Chief Executive Officer (CEO) of a listed company shall not hold the same position in another listed company;	✓		
1(4)(c)	The Chairperson of the Board shall be elected from among the nonexecutive directors of the company;	✓		
1(4)(d)	The Board shall clearly define respective roles and responsibilities of the Chairperson and the Managing Director and/ or Chief Executive officer;	✓		
1(4)(e)	In the absence of the Chairperson of the Board, the remaining members may elect one of themselves from non-executive directors as chairperson for that particular Board's meeting; the reason of absence of the regular Chairperson shall be duly recorded in the minutes.	-		Not required for the year ended 2022.
1(5)	The Directors' Report to the Shareholders:-			
1(5)(i)	An industry outlook and possible future developments in the industry;	✓		
1(5)(ii)	The Segment-wise or product-wise performance;	✓		
1(5)(iii)	Risks and concerns including internal and external risk factors, threat to sustainability and negative impact on environment, if any;	✓		
1(5)(iv)	A discussion on Cost of Goods sold, Gross Profit Margin and Net Profit Margin, where applicable;	✓		
1(5)(v)	A discussion on continuity of any extraordinary activities and their Implications (gain or loss);	-		No such events occurred
1(5)(vi)	A detailed discussion on related party transactions along with a statement showing amount, nature of related party, nature of transactions and basis of transactions of all related party transactions;	✓		

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not complied	
1(5)(vii)	A statement of utilization of proceeds raised through public issues, rights issues and/or through any other instruments;	-		Not applicable (No amount raised through public issues or right issues during the year ended 2022).
1(5)(viii)	An explanation if the financial results deteriorate after the company goes for Initial Public Offering (IPO), Repeat Public Offering (RPO), Rights Share Offer, Direct Listing, etc;	-		Not applicable (The bank did not go for any of the offer mentioned here during the year ended 2022).
1(5)(ix)	An explanation on any significant variance that occurs between Quarterly Financial Performance and Annual Financial Statements;	-		No such variances occurred and accordingly not explained.
1(5)(x)	A statement of remuneration paid to the directors including independent directors;	✓		
1(5)(xi)	A statement that the financial statements prepared by the management of the issuer company present fairly its state of affairs, the result of its operations, cash flows and changes in equity;	✓		
1(5)(xii)	A statement that proper books of account of the issuer company have been maintained;	✓		
1(5)(xiii)	A statement that appropriate accounting policies have been consistently applied in preparation of the financial statements and that the accounting estimates are based on reasonable and prudent judgment;	✓		
1(5)(xiv)	A statement that International Accounting Standards (IAS) or International Financial Reporting Standards (IFRS), as applicable in Bangladesh, have been followed in preparation of the financial statements and any departure there from has been adequately disclosed;	✓		
1(5)(xv)	A statement that the system of internal control is sound in design and has been effectively implemented and monitored;	✓		
1(5)(xvi)	A statement that minority shareholders have been protected from abusive actions by, or in the interest of, controlling shareholders acting either directly or indirectly and have effective means of redress;	✓		
1(5)(xvii)	A statement that there is no Significant doubt upon the issuer company's ability to continue as going concern, if the issuer company is not considered to be a going concern, the fact along with reasons there of shall be disclosed;	✓		
1(5)(xviii)	An explanation that significant deviations from the last year's operating results of the issuer company shall be highlighted and the reasons thereof shall be explained;	-		No significant deviation noticed.
1(5)(xix)	A statement where key operating and financial data of at least preceding 5 (five) years shall be summarized;	✓		

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not complied	
1(5)(xx)	An explanation on the reasons if the issuer company has not declared dividend (cash or stock) for the year;	-		Not applicable(The Board of Directors has recommended 12.50% Cash and 7.50% Stock Dividend for the year ended 2022)
1(5)(xxi)	Board's statement to the effect that no bonus share or stock dividend has been or shall be declared as interim dividend;	✓		
1(5)(xxii)	The total number of Board meetings held during the year and attendance by each director;	✓		
1(5)(xxiii)	A report on the pattern of shareholding disclosing the aggregate number of shares (along with name-wise details where stated below) held by:-			
1(5)(xxiii)(a)	Parent or Subsidiary or Associated Companies and other related parties (name -wise details);	✓		
1(5)(xxiii)(b)	Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer, Head of Internal Audit and Compliance their spouses and minor children (name- wise details);	✓		
1(5)(xxiii)(c)	Executives; and	✓		
1(5)(xxiii)(d)	Shareholders holding ten percent (10%) or more votes interest in the company (name-wise details).	✓		
1(5)(xxiv)	In case of the appointment or reappointment of a director, a disclosure on the following information to the shareholders:-			
1(5)(xxiv)(a)	a brief resume of the director	✓		
1(5)(xxiv)(b)	nature of his/her expertise in specific functional areas;	✓		
1(5)(xxiv)(c)	names of companies in which the person also holds the directorship and the membership of committees of the board.	✓		
1(5)(xxv)	A management's Discussion and Analysis signed by CEO or MD presenting detailed analysis of the company's position and operations along with a brief discussion of changes in financial statements, among others, focusing on:			
1(5)(xxv)(a)	Accounting policies and estimation for preparation of financial statements;	✓		
1(5)(xxv)(b)	Changes in accounting policies and estimation, if any, clearly describing the effect on financial performance or results and financial position as well as cash flows in absolute figure for such changes;	✓		
1(5)(xxv)(c)	Comparative analysis (including effects of inflation) of financial performance or results and financial position as well as cash flows for current financial year with immediate preceding five years explaining reasons thereof;	✓		
1(5)(xxv)(d)	compare such financial performance or results and financial position as well as cash flows with the peer industry scenario;	✓		

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not complied	
1(5)(xxv)(e)	briefly explain the financial and economic scenario of the country and the globe;	✓		
1(5)(xxv)(f)	risks and concerns issues related to the financial statements, explaining such risk and concerns mitigation plan of the company; and	✓		
1(5)(xxv)(g)	future plan or projection or forecast for company's operation, performance and financial position, with justification thereof, i.e., actual position shall be explained to the shareholders in the next AGM;	✓		
1(5)(xxvi)	Declaration or certification by the CEO and the CFO to the Board as required under condition No. 3(3) shall be disclosed as per Annexure-A; and	✓		
1(5)(xxvii)	The report as well as certificate regarding compliance of conditions of this code as required under condition No. 9 shall be disclosed as per Annexure-B and Annexure-C.	✓		
1(6)	Meetings of the Board of Directors: The company shall conduct its Board meetings and record the minutes of the meetings as well as keep required books and records in line with the provisions of the relevant Bangladesh Secretarial Standards (BSS) as adopted by the Institute of Chartered Secretaries of Bangladesh (ICSB) in so far as those standards are not inconsistent with any condition of this Code.	✓		
1(7)	Code of Conduct for the Chairperson, other Board members and Chief Executive Officer			
1(7)(a)	The Board shall lay down a code of conduct, based on the recommendation of the Nomination and Remuneration Committee (NRC), for the Chairperson of the Board, other board members and Chief Executive Officer of the company;	-		Not applicable (as excluded by Bangladesh Bank Letter No.: BRPD (R-1) 717/2021-5064 Dated: 16 June 2021)
1(7)(b)	The code of conduct as determined by the NRC shall be posted on the website of the company;	-		Not applicable (as excluded by Bangladesh Bank Letter No.: BRPD (R-1) 717/2021-5064 Dated: 16 June 2021)
2	Governance of Board of Directors of Subsidiary Company:-			
2(a)	Provisions relating to the composition of the Board of the holding company shall be made applicable to the composition of the Board of the subsidiary company;	✓		
2(b)	At least 1 (one) independent director of the Board of the holding company shall be a director on the Board of the subsidiary company;	✓		
2(c)	The minutes of the Board meeting of the subsidiary company shall be placed for review at the following Board meeting of the holding company.	✓		
2(d)	The minutes of the respective Board meeting of the holding company shall state that they have reviewed the affairs of the subsidiary company also;	✓		

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not complied	
2(e)	The Audit Committee of the holding company shall also review the financial statements, in particular the investments made by the subsidiary company.	✓		
3.	Managing Director (MD) or Chief Executive Officer (CEO), Chief Financial Officer (CFO), Head of Internal Audit and Compliance (HIAC) and Company Secretary(CS):-			
3(1)(a)	The Board shall appoint a Managing Director (MD) or Chief Executive Officer (CEO), a Company Secretary (CS), a Chief Financial Officer (CFO) and a Head of Internal Audit and Compliance (HIAC);	✓		
3(1)(b)	The positions of the Managing Director (MD) or Chief Executive Officer (CEO), Company Secretary (CS), Chief Financial Officer (CFO) and Head of Internal Audit and Compliance (HIAC) shall be filled by different individuals;	✓		
3(1)(c)	The MD or CEO, CS, CFO and HIAC of a listed company shall not hold any executive position in any other company at the same time;	✓		
3(1)(d)	The Board shall clearly define respective roles, responsibilities and duties of the CFO, the HIAC and the CS;	✓		
3(1)(e)	The MD or CEO, CS, CFO and HIAC shall not be removed from their position without approval of the Board as well as immediate dissemination to the Commission and stock exchange(s).	✓		
3(2)	Requirement to attend Board of Director's Meetings: The MD or CEO, CS, CFO and HIAC of the company shall attend the meetings of the Board.	✓		MD & CEO and Company Secretary joined all of the board of directors meetings. CFO and HIAC often joined as invitees.
3(3)	Duties of Managing Director (MD) or Chief Executive Officer (CEO) and Chief Financial Officer (CFO)			
3(3)(a)	The MD or CEO and CFO shall certify to the Board that they have reviewed financial statements for the year and that to the best of their knowledge and belief:			
3(3)(a)(i)	These statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading; and	✓		
3(3)(a)(ii)	These statements together present a true and fair view of the company's affairs and are in compliance with existing accounting standards and applicable laws;	✓		
3(3)(b)	The MD or CEO and CFO shall also certify that there are, to the best of knowledge and belief, no transactions entered into by the company during the year which are fraudulent illegal or violation of the code of conduct for the company's Board or its member;	✓		
3(3)(c)	The certification of the MD or CEO and CFO shall be disclosed in the Annual Report.	✓		

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not complied	
4.	Board of Director's Committee.- For ensuring good governance in the company, the Board shall have at least following sub-committees:			
4(i)	Audit Committee;	✓		
4(ii)	Nomination and Remuneration Committee	-		Not applicable (as excluded by Bangladesh Bank Letter No.: BRPD (R-1) 717/2021-5064 Dated: 16 June 2021)
5.	Audit Committee:- Responsibility to the Board of Directors			
5(1)(a)	The company shall have an Audit Committee as a sub-committee of the Board;	✓		
5(1)(b)	The Audit Committee shall assist the Board of Directors in ensuring that the financial statements reflect true and fair view of the state of affairs of the company and in ensuring a good monitoring system within the business;	✓		
5(1)(c)	The Audit Committee shall be responsible to the Board; the duties of the Audit Committee shall be clearly set forth in writing.	✓		
5(2)	Constitution of the Audit Committee			
5(2)(a)	The Audit Committee shall be composed of at least 3 (three) members;	✓		
5(2)(b)	The Board shall appoint members of the audit committee who shall be non-executive directors of the company excepting Chairperson of the Board and shall include at least 1(one) independent director;	✓		
5(2)(c)	All members of the audit committee should be "financially literate" and at least 1 (one) member shall have accounting or related financial management background and 10 (ten) years of such experience;	✓		
5(2)(d)	When the term of service of any Committee members expires or there is any circumstance causing any Committee member to be unable to hold office before expiration of the term of service, thus making the number of the Committee members to be lower than the prescribed number of 3 (three) persons, the Board shall appoint the new Committee member to fill up the vacancy immediately or not later than 1 (one) month from the date of vacancy in the Committee to ensure continuity of the performance of work of the Audit Committee;	✓		
5(2)(e)	The company secretary shall act as the secretary of the Committee.	✓		
5(2)(f)	The quorum of the Audit Committee meeting shall not constitute without at least 1 (one) independent director.	✓		
5(3)	Chairperson of the Audit Committee			
5(3)(a)	The Board of Directors shall select 1 (one) member of the Audit Committee to be Chairperson of the Audit Committee, who shall be an Independent director;	✓		

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not complied	
5(3)(b)	In the absence of the Chairperson of the audit committee, the remaining members may elect one of themselves as Chairperson for that particular meeting, in that case there shall be no problem of constituting a quorum as required under condition No.5(4)(b) and the reason of absence of the regular chairperson shall be duly recorded in the minutes.	-		Not required for the year 2022.
5(3)(c)	Chairperson of the Audit Committee shall remain present in the Annual General Meeting (AGM):	✓		
5(4)	Meetings of the Audit Committee			
5(4)(a)	The Audit Committee shall conduct at least its four meetings in a financial year;	✓		
5(4)(b)	The quorum of the meeting of the Audit Committee shall be constituted in presence of either two members or two third of the members of the Audit Committee, whichever is higher, where presence of an independent director is a must.	✓		
5(5)	Role of the Audit Committee: The Audit Committee shall-			
5(5)(a)	Oversee the financial reporting process;	✓		
5(5)(b)	Monitor choice of accounting policies and principles;	✓		
5(5)(c)	Monitor Internal Audit and Compliance process to ensure that it is adequately resourced, including approval of the Internal Audit and Compliance plan and review of the Internal Audit and Compliance Report;	✓		
5(5)(d)	Oversee hiring and performance of external auditors.	✓		
5(5)(e)	Hold meeting with the external or statutory auditors for review of the annual financial statements before submission to the Board for approval or adoption;	✓		
5(5)(f)	Review along with the management, the annual financial statements before submission to the board for approval;	✓		
5(5)(g)	Review along with the management, the quarterly and half yearly financial statements before submission to the board for approval;	✓		
5(5)(h)	Review the adequacy of internal audit function;	✓		
5(5)(i)	Review the Management's Discussion and Analysis before disclosing in the Annual Report;	✓		
5(5)(j)	Review statement of all related party transactions submitted by the management;	✓		
5(5)(k)	Review Management Letters or Letter of Internal Control weakness issued by statutory auditors.	✓		
5(5)(l)	Oversee the determination of audit fees based on scope and magnitude, level of expertise deployed and time required for effective audit and evaluate the performance of external auditors;	✓		

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not complied	
5(5)(m)	Oversee whether the proceeds raised through Initial public Offering (IPO) or Repeat public Offering (RPO) or Rights Share offer have been utilized as per the purpose stated in relevant offer document or prospectus approved by the Commission:	-		Not applicable (The bank did not go for any of the offer mentioned here during the year ended 2022).
5(6)	Reporting of the Audit Committee:-			
5(6)(a)(i)	Reporting to the Board of Directors: The Audit Committee shall report on its activities to the Board.	✓		
5(6)(a)(ii)	The Audit Committee shall immediately report to the Board of Directors on the following findings, if any:-			
5(6)(a)(ii)(a)	report on conflicts of interests;	✓		
5(6)(a)(ii)(b)	suspected or presumed fraud or irregularity or material defect identified in the internal audit and compliance process or in the financial statements; control system;	✓		
5(6)(a)(ii)(c)	suspected infringement of laws, regulatory compliances including securities related laws, rules and regulations; and	✓		
5(6)(a)(ii)(d)	any other matter which the Audit Committee deems necessary shall be disclosed to the Board immediately	✓		
5(6)(b)	Reporting to the Authorities: If the Audit Committee has reported to the Board about anything which has material impact on the financial condition and results of operation and has discussed with the Board and the management that any rectification is necessary and if the Audit Committee finds that such rectification has been unreasonably ignored, the Audit Committee shall report such finding to the Commission, upon reporting of such matters to the Board for three times or completion of a period of 6 (six) months from the date of first reporting to the Board, whichever is earlier.	-		No such events occurred and accordingly not reported.
5(7)	Reporting to the Shareholders and General Investors: Report on activities carried out by the Audit Committee, including any report made to the Board under condition 5(6)(a)(ii) above during the year, shall be signed by the Chairperson of the Audit Committee and disclosed in the annual report of the issuer company.	✓		
6(1)	Nomination and remuneration Committee (NRC):- Responsibility to the Board of Directors	Not applicable (as excluded by Bangladesh Bank Letter No.: BRPD (R-1) 717/2021-5064 Dated: 16 June 2021)		
6(1)(a)	The company shall have a Nomination and Remuneration Committee (NRC) as a sub-committee of the Board;	-		
6(1)(b)	The NRC shall assist the Board in formulation of the nomination criteria or policy for determining qualifications, positive attributes, experiences and independence of directors and top level executive as well as a policy for formal process of considering remuneration of directors, top level executive;	-		

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not complied	
6(1)(c)	The Terms of Reference (ToR) of the NRC shall be clearly set forth in writing covering the areas stated at the condition No. 6(5)(b).	-		
6(2)	Constitution of the NRC			
6(2)(a)	The Committee shall comprise of at least three members including an independent director;	-		
6(2)(b)	All member of the Committee shall be non-executive directors;	-		
6(2)(c)	Members of the Committee shall be nominated and appointed by the Board;	-		
6(2)(d)	The Board shall have authority to remove and appoint any member of the Committee;	-		
6(2)(e)	In case of death, resignation, disqualification, or removal of any member of the Committee or in any other cases of vacancies, the board shall fill the vacancy within 180 (one hundred eighty) days of occurring such vacancy in the Committee;	-		
6(2)(f)	The Chairperson of the Committee may appoint or co-opt any external expert and/or member(s) of staff to the Committee as advisor who shall be non-voting member, if the Chairperson feels that advice or suggestion from such external expert and/or member(s) of staff shall be required or valuable for the Committee;	-		
6(2)(g)	The company secretary shall act as the secretary of the Committee;	-		
6(2)(h)	The quorum of the NRC meeting shall not constitute without attendance of at least an independent director;	-		
6(2)(i)	No member of the NRC shall receive, either directly or indirectly, any remuneration for any advisory or consultancy role or otherwise, other than Director's fees or honorarium from the company.	-		
6(3)	Chairperson of the NRC			
6(3)(a)	The Board shall select 1(one) member of the NRC to be Chairperson of the Committee, who shall be an independent director;	-		
6(3)(b)	In the absence of the Chairperson of the NRC, the remaining members may elect one of themselves as Chairperson for that particular meeting, the reason of absence of the regular Chairperson shall be duly recorded in the minutes;	-		
6(3)(c)	The Chairperson of the NRC shall attend the annual general meeting (AGM) to answer the queries of the shareholders;	-		
6(4)	Meeting of the NRC			
6(4)(a)	The NRC shall conduct at least one meeting in a financial year;	-		

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not complied	
6(4)(b)	The Chairperson of the NRC may convene any emergency meeting upon request by any member of the NRC;	-		
6(4)(c)	The quorum of the meeting of the NRC shall be constituted in presence of either two members or two third of the members of the Committee, whichever is higher, where presence of an independent director is must as required under condition No. 6(2)(h);	-		
6(4)(d)	The proceedings of each meeting of the NRC shall duly be recorded in the minutes and such minutes shall be confirmed in the next meeting of the NRC.	-		
6(5)	Role of the NRC			
6(5)(a)	NRC shall be independent and responsible or accountable to the Board and to the shareholders;	-		
6(5)(b)	NRC shall oversee, among others, the following matters and make report with recommendation to the Board:	-		
6(5)(b)(i)	Formulating the criteria for determining qualifications, positive attributes and independence of a director and recommend a policy to the Board, relating to the remuneration of the directors, top level executive, considering the following:	-		
6(5)(b)(i)(a)	The level and composition of remuneration is reasonable and sufficient to attract, retain and motivate suitable directors to run the company successfully;	-		
6(5)(b)(i)(b)	The relationship of remuneration to performance is clear and meets appropriate performance benchmarks; and	-		
6(5)(b)(i)(c)	Remuneration to directors, top level executive involves a balance between fixed and incentive pay reflecting short and long-term performance objectives appropriate to the working of the company and its goals;	-		
6(5)(b)(ii)	Devising a policy on Board's diversity taking into consideration age, gender, experience, ethnicity, educational background and nationality;	-		
6(5)(b)(iii)	Identifying persons who are qualified to become directors and who may be appointed in top level executive position in accordance with the criteria laid down, and recommend their appointment and removal to the Board;	-		
6(5)(b)(iv)	Formulating the criteria for evaluation of performance of independent directors and the Board;	-		
6(5)(b)(v)	Identifying the company's needs for employees at different levels and determine their selection, transfer or replacement and promotion criteria;	-		
6(5)(b)(vi)	Developing, recommending and reviewing annually the company's human resources and training policies;	-		

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not complied	
6(5)(c)	The company shall disclose the nomination and remuneration policy and the evaluation criteria and activities of NRC during the year at a glance in its annual report.	-		
7(1)	External or Statutory Auditors: The issuer shall not engage its external or statutory auditors to perform the following services of the company, namely:-			
7(1) (i)	Appraisal or valuation services or fairness opinions;	✓		
7(1) (ii)	Financial information system design and implementation;	✓		
7(1) (iii)	Book-keeping or other services related to the accounting records or financial statement;	✓		
7(1)(iv)	Broker - dealer services;	✓		
7(1)(v)	Actuarial services;	✓		
7(1)(vi)	Internal audit services or special audit services	✓		
7 (1)(vii)	Any services that the Audit Committee determines.	✓		
7(1)(viii)	Audit or certification services on compliance of corporate governance as required under condition No. 9(1);	✓		
7(1)(ix)	Any other service that creates conflict of interest	✓		
7(2)	No Partner or employees of the external audit firms shall possess any share of the company they audit at least during the tenure of their audit assignment of that company; his or her family members also shall not hold any shares in the said company;	✓		
7(3)	Representative of external or statutory auditors shall remain present in the Shareholders' Meeting (Annual General meeting or Extraordinary General Meeting) to answer the queries of the shareholders	✓		
8.	Maintaining a website by the Company:-			
8(1)	The Company shall have an official website linked with the website of the stock exchange.	✓		
8(2)	The company shall keep the website functional from the date of listing.	✓		
8(3)	The company shall make available the detailed disclosures on its website as required under the regulations of the concerned stock exchange(s)	✓		
9.	Reporting and Compliance of Corporate Governance:-			
9(1)	The company shall obtain a certificate from a practicing Professional Accountant or Secretary (Chartered Accountant or Cost and Management Accountant or Chartered Secretary) other than its statutory auditors or audit firm on yearly basis regarding compliance of Corporate Governance Code of the Commission and shall such certificate shall be disclosed in the Annual Report.	✓		

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not complied	
9(2)	The professional who will provide the certificate on compliance of this Corporate Governance Code shall be appointed by the Shareholders in the annual general meeting.	✓		
9(3)	The directors of the company shall state, in accordance with the Annexure-C attached, in the directors' report whether the company has complied with these conditions or not.	✓		

Annexure- 01  
[As per condition No. 1(5)(xxii)]

#### Meetings of the Board of Directors held During the Year-2022 and their attendance

Name of the Directors	Status	No. of Meetings held	No. of Attendance	Remarks
Dr. H. B. M. Iqbal	Chairman	15	15	The Board has granted leave of absence against the absentee directors of the meeting.
Mr. Moin Iqbal	Vice Chairman		15	
Mr. B. H. Haroon, MP	Director		15	
Mr. Abdus Salam Murshedy, MP	Director		15	
Mr. Mohammad Imran Iqbal	Director		15	
Mr. Shafiqur Rahman	Director		14	
Mr. Jamal G Ahmed	Director		15	
Mr. Nahyan Haroon	Director		15	
Mrs. Shaila Shelley Khan	Director		15	
Mr. Yeh Cheng Min*	Director		8	
Mr. Naba Gopal Banik	Independent Director		14	
Mr. Kaiser A. Chowdhury	Independent Director		15	

\*Attended through Alternate Director Mr. A. H. M. Ferdous in Board Meeting.

**Annexure- 02**  
**[As per condition No. 1(5)(xxiii)]**

**Pattern of Shareholding**

The Pattern of Shareholding of The Premier Bank Limited as on December 31, 2022 as per BSEC's Notification No. BSEC/CMR-RCD/2006-158/207/Admin/80, dated 03 June, 2018:

- a) Shareholding by Parent/Subsidiary/Associated Companies and other related parties : Nil  
 b) Shares held by Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer, Head of Internal Audit and their Spouses and Minor Children are as follows :  
 i. Shares held by Directors and their Spouses

Sl. No.	Name of Directors	Status	No. of Shares	Name of Spouses	No. of Shares
1	Dr. H. B. M. Iqbal	Chairman	44,161,709	Dr. Momtaz Begum	24,677,463
2	Mr. Moin Iqbal	Vice Chairman	22,948,733	Mrs. Yasna Pooja Iqbal	Nil
3	Mr. B. H. Haroon, MP	Director	22,953,917	Mrs. Monira Haroon	Nil
4	Mr. Abdus Salam Murshedy, MP	Director	48,316,547	Mrs. Sharmin Salam	1,110,643
5	Mr. Mohammad Imran Iqbal	Director	22,948,638	Mrs. Zara Ali	Nil
6	Mr. Shafiqur Rahman	Director	22,957,684	Mrs. Amena Rahman	Nil
7	Mr. Jamal G Ahmed	Director	57,368,798	Mrs. Nawrin Iqbal	Nil
8	Mr. Nahyan Haroon	Director	23,578,459	Mrs. Faiqah Chowdhury	Nil
9	Mrs. Shaila Shelley Khan	Director	57,349,745	Mr. H.B.M. Zahidur Rahman	22,000
10	Mr. Yeh Cheng Min	Director	30,931,937	Mdm. Chang Ming Wei	Nil
11	Mr. Naba Gopal Banik	Independent Director	Nil	Dr. Kanchan Chowdhury	Nil
12	Mr. Kaiser A. Chowdhury	Independent Director	Nil	Mrs. Nadira Chowdhury	Nil

- ii. Shares held by

Sl. No.	Name	Status	Shareholding as of 31.12.2022
1	Mr. M. Reazul Karim FCMA	Managing Director & CEO	Nil
2	Mr. Sayed Abul Hashem FCA, FCMA	Chief Financial Officer	Nil
3	Mr. Fahim Ahmad Ashraf	Head of Internal Control & Compliance	Nil
4	Mr. Mohammad Akram Hossain, FCS	Company Secretary	Nil
	Spouses/minor children of the above Executives		

- c) Shareholding by Executives (Top five salaried employees of the Bank): Nil  
 d) Shareholders holding ten percent (10%) or more voting interest in the company: Nil

## Dividend Distribution Policy

Dividend distribution policy of The Premier Bank Limited has been outlined in line with the Directive No. BSEC/CMRRCD/2021-386/03 dated January 14, 2021 of the Bangladesh Securities and Exchange Commission (BSEC) with following propositions.

Parameters to be Considered for Declaration of Dividend

While determining dividend payments, the premier Bank takes into consideration of its operating results as well as long-term returns to shareholders. Dividend is paid out of the

profit of the Bank. The Board of Directors of the Bank will consider the following internal or external parameters while recommending/declaring dividend:

- Current & prospective financial performance including Bank's Non-Performing Loans (NPL ratio) with required provision
- Past dividend payouts
- Current & prospective capital adequacy of the Bank (CRAR) including future regulatory requirements for minimum CRAR
- Tax implication
- Macro & micro economic factors including regulatory requirements
- Directives of regulators regarding Distribution of Dividends.

## Distribution Time of Dividend

The Premier Bank Limited shall pay off the annual or final dividend to the entitled shareholder within 30 (thirty) days of approval in Annual General Meeting. Provided that interim dividend shall be paid off to the entitled shareholder within 30 (thirty) days of record date.

## Cash Dividend

Cash dividend declared shall be distributed in the following manner and procedures, namely:

- a. Within 10 (ten) days of declaration of cash dividend by the board of directors, an amount equivalent to the declared cash dividend payable for the concerned year shall be kept in a separate bank account of The Premier Bank Limited, dedicated for this purpose
- b. The Premier Bank Limited shall pay off cash dividend directly to the bank account of the entitled shareholder as available in the Beneficiary Owner (BO) account maintained with the depository participant (DP), or the bank account as provided by the shareholder in paper form, through Bangladesh Electronic Funds Transfer Network (BEFTN): Provided that The Premier Bank Limited may pay off such cash dividend through bank transfer or any electronic payment system as recognized by the Bangladesh Bank, if not possible to pay off through BEFTN
- c. The Premier Bank Limited, upon receiving the claim on cash dividend from a stock broker or a merchant banker or a portfolio manager for the margin client or customer who has debit balance or margin loan, or as per intention of the client of stock broker or merchant banker or portfolio manager, shall pay off such cash dividend to the Consolidated Customers' Bank Account (CCBA) of the stock broker or to the separate bank account of the merchant banker or portfolio manager through BEFTN in order to credit such dividend immediately in the individual client's portfolio account
- d. The Premier Bank Limited, in case of non-availability of bank account information or not possible to distribute cash dividend through BEFTN or any electronic payment system, shall issue cash dividend warrant and shall send it by post to the shareholder
- e. The Premier Bank Limited shall pay off cash dividend to non-resident sponsor, director, shareholder or foreign portfolio investor (FPI) through the security custodian in compliance with the rules or regulations in this regard
- f. The Premier Bank Limited, immediately after disbursement of cash dividend and issuance of a certificate of tax deducted at source, if applicable, shall intimate to the shareholder through a short message service (SMS) to the mobile number or email address as provided in the BO account or as provided by the shareholder

- g. The Premier Bank Limited shall maintain detailed information of unpaid or unclaimed dividend and rationale thereof, as per BO account number-wise or name-wise or folio number-wise of the shareholder; and shall also disclose the summary of aforesaid information in the annual report and shall also report in the statements of financial position (quarterly/annually) as a separate line item 'Unclaimed Dividend Account': Provided that the Premier Bank Limited shall publish the year-wise summary of its unpaid or unclaimed dividend in the website
- h. Provided further that any unpaid or unclaimed cash dividend including accrued interest (after adjustment of bank charge, if any) thereon, if remains, shall be transferred to a separate bank account of The Premier Bank Limited as maintained for this purpose, within 1 (one) year from the date of declaration or approval or record date, as the case may be.

### **Stock Dividend**

The Premier Bank Limited shall credit stock dividend directly to the BO account or issue the bonus share certificate of the entitled shareholder, as applicable, within 30 (thirty) days of declaration or approval or record date, as the case may be, subject to clearance of the exchange(s) and the Central Depository Bangladesh Limited (CDBL) CDBL complying rules and regulations in this regard.

Provided that the Premier Bank Limited shall maintain a Suspense BO Account for undistributed or unclaimed stock dividend or bonus shares and shall also follow the procedures/guidance of regulators for ensuring the rightful ownership.

### **Compliance Report Regarding Dividend Distribution**

The Premier Bank Limited shall submit a compliance report to the BSEC and the exchange(s) in a specified format at within 7 (seven) working days of completion of dividend distribution: Provided that the Premier Bank Limited shall publish the compliance report in its website.

### **Unpaid/Unclaimed Dividend**

The Bank shall not forfeit any unclaimed cash or stock dividend till the claim becomes barred by the law of land in force. The bank will maintain detailed information of unpaid

or unclaimed dividend and rationale thereof. Unpaid or unclaimed or unsettled dividends, cash or stock, shall be settled as per procedure set by the Bangladesh Securities and Exchange Commission (BSEC), Bangladesh Bank and other regulatory authority from time to time.

### **Disclosure of the Policy**

This Policy shall be disclosed in the annual report and official website.

### **Honorarium of Directors**

As per the BRPD circular letter no. 11 dated 04.10.2015, Directors are entitled to get honorarium for attending the Board, Executive Committee, Audit Committee and Risk Management Committee meetings. The Directors honorarium for the year ended 31 December, 2022 is given in note 35 of the Financial Statements.

# Report on Going Concern

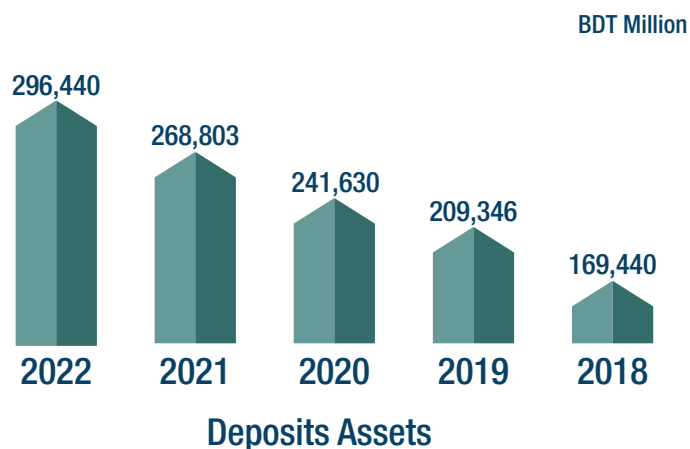
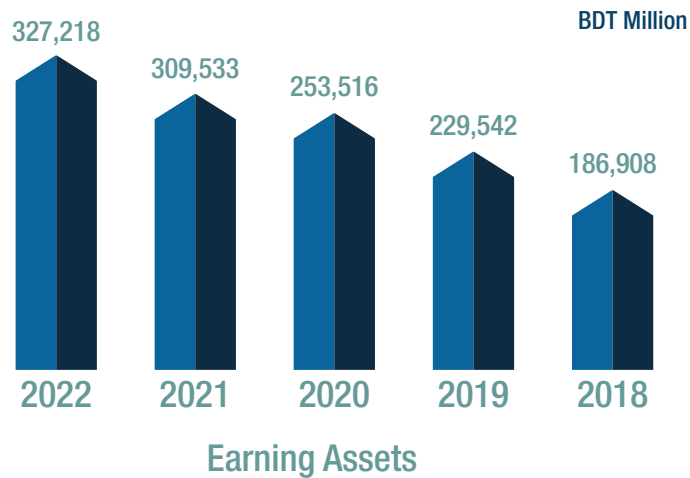
Going concern is an accounting term for a company that is financially stable enough to meet its obligations and continue its business for the foreseeable future and will not be liquidated or forced to discontinue operations for any reason. A company may or may not be a going concern based on its revenue growth and profitability, liquidity, employee turnover, market share, acceptability of the core product, ability to pay off the debt and enough capital for running the daily operations of the business. Board of directors and management of The Premier Bank Ltd are always concern about the going concern of the Bank.

Following indication of the Bank gives reasonable assurance that the Bank will continue as a Going Concern for the foreseeable future:

## Financial Indications

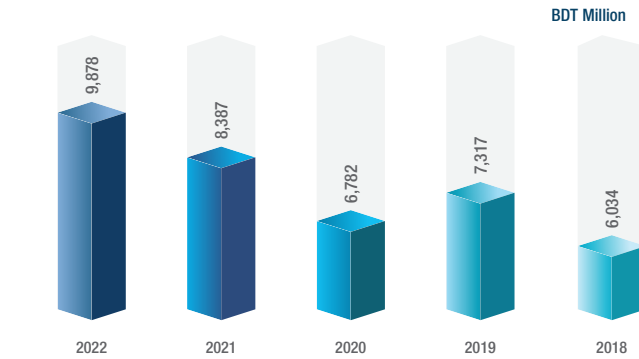
### Position Growth

During the year 2022 The Premier Bank's total assets increased from BDT 356,575 million to BDT 384,772 million indicating a growth of 7.91 percent over last year by keeping earning asset increased 5.71 percent, deposits increased 10.28 percent, loans and advances increased 5.89% by keeping NPL increased 3.04%. The Bank has an extremely positive financial ratio as evident from financial highlights and graphical presentation of financial position given independently in this Annual Report. Such positive financial ratios indicate Bank's sound financial strength and appropriate predictions.

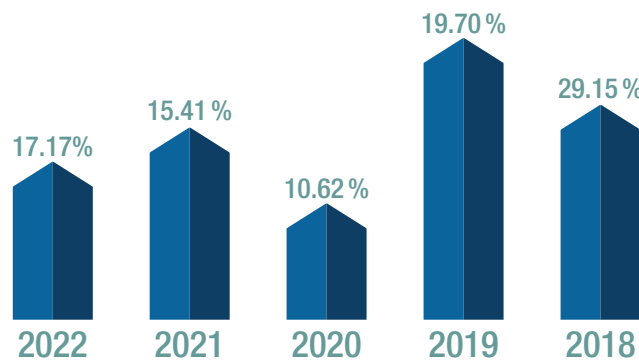


### Performance Growth

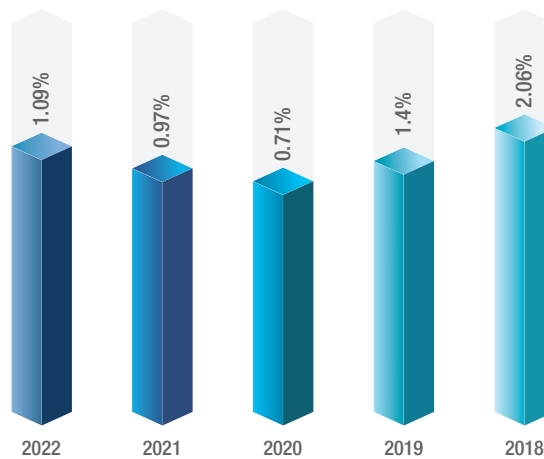
The Premier Bank Ltd has first-rate growth in its operating performance. Total Operating income has increased from BDT 8,387 million to BDT 9,878 million indicating a growth of 17.78 percent over the last year. Moreover, considering the operating profit for the year 2022 PBL is one of the top performers in the banking industry. Return on equity and return on assets stood 17.17 percent and 1.09 percent respectively that was also more than the last year. All these indicators Bank's continuance in foreseeable periods.



Operating Profit



Return on Equity



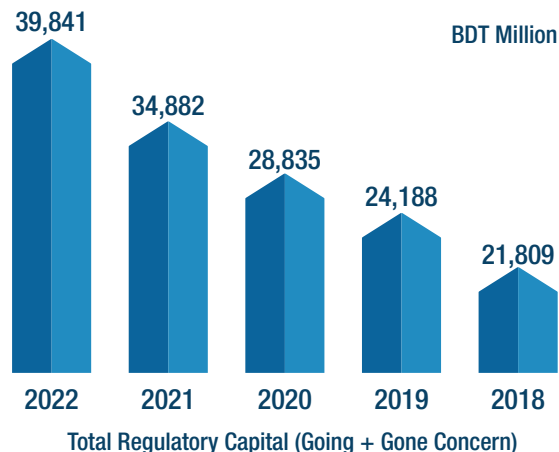
Return on Assets

### Strong Equity Base

Total Shareholders' Equity has increased from BDT 22,194 million to BDT 24,770 million indicating a growth of 11.60 percent over the last year and it reflects a long-term viability of the Premier Bank Ltd.

### Maintenance of Sufficient Capital

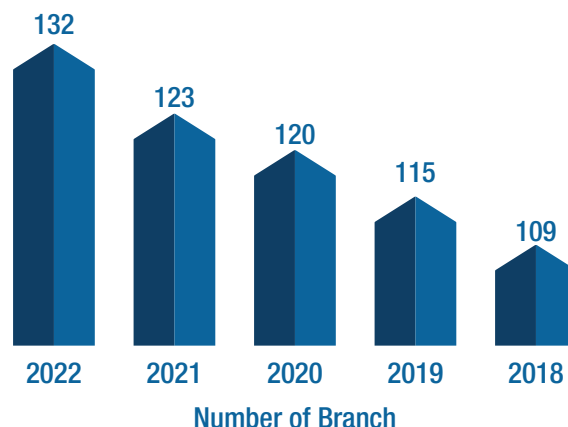
As on 31 December 2022, the Bank's total equity stands at BDT 24,769.64 million as against BDT 22,194.04 million of 31 December 2021. On the other hand, as on the date of the reporting the paid up capital of the bank is BDT 11,473.59 million as against Bangladesh Bank requirement of minimum paid up capital BDT 4,000 million.



Moreover, as per BASEL-III, a bank should maintain total capital at least @ 10 percent of RWA. The Premier Bank maintains above the required level consistently. As on 31 December 2022 banks CRAR is 14.18% and maintained total regulatory capital BDT 39,840.86 million. All the above situation also indicates to its ability and intention to continue for the foreseeable future and long term vision.

### Expansion of Business

PBL has expended its region geographically by opening new branches in different places considering the financial implication. During last five years PBL opened 23 (twenty-three) new branches, 63 sub branches 100 agent banking outlets at different places in Bangladesh, new 93 ATM has also been connected during last five years' tenure.

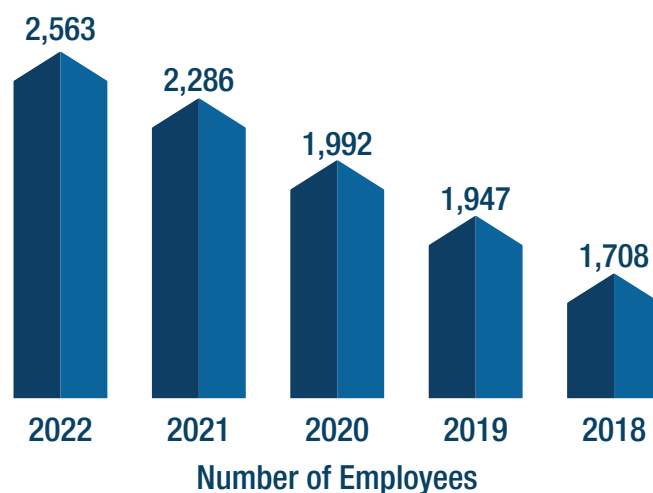


The Premier Bank also gives due importance on expansion of various innovative and customer-oriented products and services which is being done in a continuous manner. In addition to that PBL has 1 (One) subsidiaries as on the date of reporting namely; PBL Securities Ltd. PBLSL has been formed with the vision of carrying full-fledged business operation as a brokerage house in all over the Bangladesh. The Bank obtained the Off-shore Banking Unit (OBU) permission for provide all kinds of commercial banking services to its customers in foreign currencies. Above diversification also represent Bank's intention for perpetuity.

### Corporate Environment and Employees' Satisfaction

There exists a very good corporate environment in the Bank. PBL is an excellent work place with friendly environment communication among the employees is excellent. The Bank activities to be honest and practices fair treatment to all employees, which ensure good

corporate environment. PBL pays a competitive compensation package and there exists a good number of employees' benefits like provident fund, gratuity fund, incentive bonus, transport facility to the eligible employees. Pay scale are frequently revised to give effect of inflation as well as to align with the industry level. Those all factors are to be considered as effective for employees' satisfaction.



## Satisfactory Credit Rating

### Local

The Premier Bank Ltd. has been rated as AA+ (pronounced as Double Plus) the long-term credit rating and ST-1 short term by Argus Credit Rating Services Limited (ACRSL) based on audited financial as on 31 December 2021 and other available information up to the date of rating declaration. ACRSL considered financial performance, capital base, asset quality, liquidity position, management experience and prospect of the industry while assigning the rating. An institution rated AA+ has a very strong capacity for timely servicing of financial obligations offering high safety. Such institutions carry very low risk. An institution rated ST-1 has a strong capacity for timely payment of financial commitments and carry lowest credit risk.

Current Rating 2022	Long Term	Short Term
PBL Rating	AA+(Double A Plus)	ST - 1
Based on Financials	31-Dec-2021	
Publishing Date	29-Jun-2022	
Validity Date	28-Jun-2023	

### Foreign

Moody's Investors Service, one the largest credit rating agency in the world, assigns B1 long term rating with stable outlook to The Premier Bank Limited on November 17, 2022 based on the financials of 2021. The rating reflects Bank's good liquidity, modest asset quality, with modest capitalization and profitability.

## Changes in Government Policy

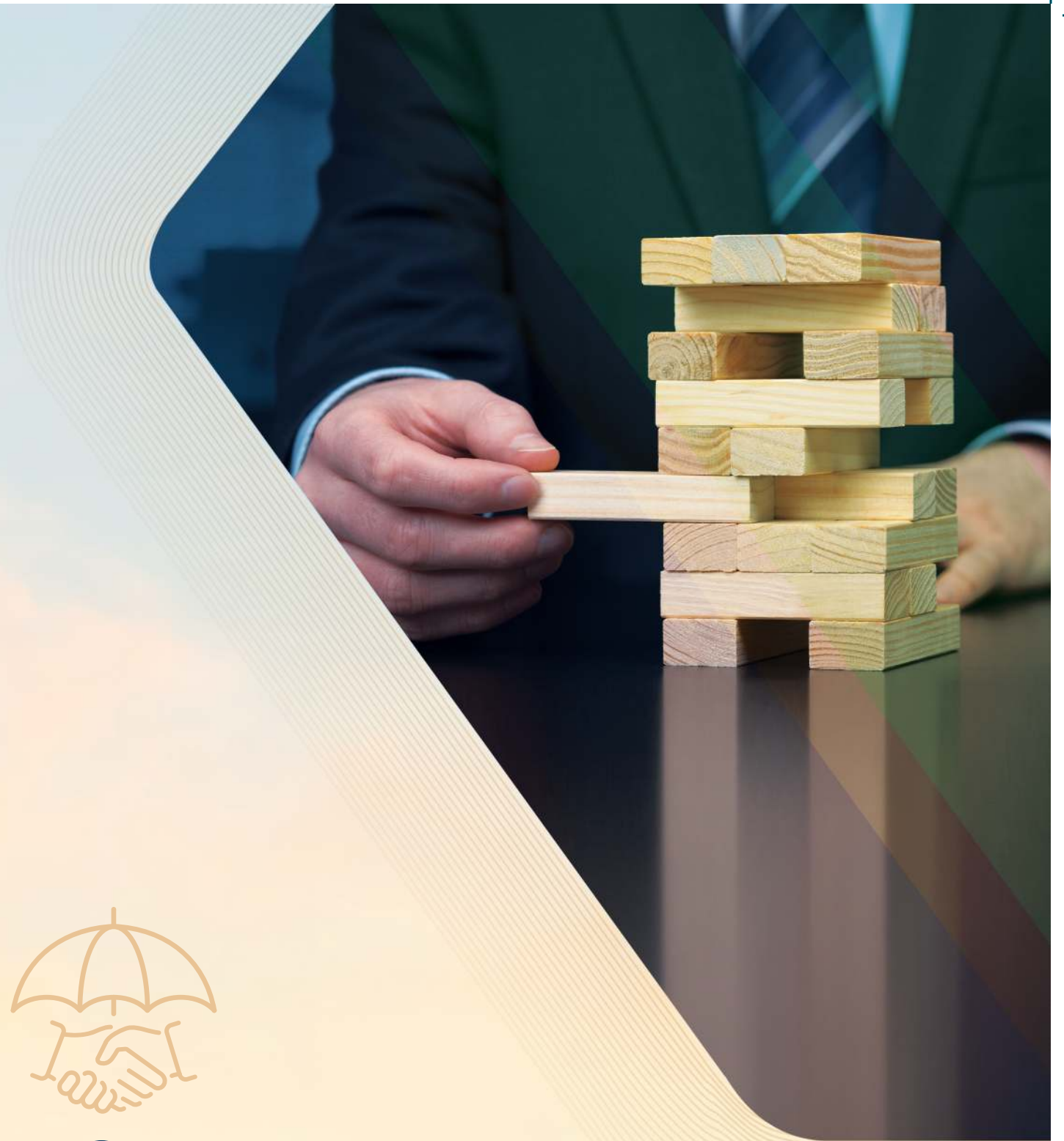
Management Anticipates on significant change in legislation or government policy, which may materially affect the business of the bank.

In view of the above sign, directors feel it appropriate to adopt Going Concern assumption and there is no material vulnerability exists in preparing the financial statements. Adequate disclosures have been made in the financial statements and different sections of the Annual Report to understand the appropriateness of Going Concern basis in preparing financial statement.



# **RISK** MANAGEMENT

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# Report of the Risk Management Committee of the Board

In terms of section 15 (Kha) of the Banking companies Act, 2013 as well as BRPD Circular no. 11 dated October 27, 2013 the bank has constituted Board Risk Management Committee comprising of members of the Board of Directors with a view to oversee the risk management activities of the bank on behalf of the Board of Directors. The Committee is comprised of the following directors:

SL	Names	Status with the Committee	Status with the Board
1.	Mr. Mohammad Imran Iqbal	Chairman	Director
2.	Mr. Moin Iqbal	Member	Vice Chairman
3.	Mr. Abdus Salam Murshedy, MP	Member	Director
4.	Mr. Jamal G Ahmed	Member	Director
5.	Mr. Nahyan Haroon	Member	Director

The Committee plays effective role in minimizing probable and emerging risks in implementing the policies and strategies formulated by bank's Board. The Risk Management Committee also monitors whether or not appropriate measures are taken by management to mitigate risks after those are identified and measured.

## The Key Responsibilities of the Risk Management Committee Include, among Others:

- Formulation of appropriate policy and strategy to measure and control risks inherent in banking business and to ensure proper implementation of the same.
- Setting of organizational structure for controlling risks of the bank.
- Review and approved of risk management policies at regular interval.
- Approval of system for preservation and reporting of information formulated/developed by bank management and ensure its proper implementation.
- Supervise whether or not bank's risk management policies are properly implemented and required steps have been taken to address the identified risks.

## Meeting of the Board Risk Management Committee

During the year 2022 the Committee conducted 04 (four) meetings wherein the Committee, among other pertinent issues, reviewed and discussed the risk management papers and stress tests reports prepared by the Risk Management Division of the bank and provided necessary directives/guidelines to the management to address identified risks as well as to strengthen risk management of the bank.

## Acknowledgement

The Board Risk Management Committee expresses its gratitude to the Members of the Board of Directors for forming the Risk Management Committee and assigning its duties and responsibilities.

On behalf of the Board Risk Management Committee



**Mohammad Imran Iqbal**  
Chairman  
Risk Management Committee

## Message from the Chief Risk Officer

*“The Bank has a clear focus on creating value for our shareholders and contributing to the good governance and stewardship of our business, thereby managing our own reputation and even the reputation of our nation, as both are inextricably linked, given the stature and position of Premier Bank in Bangladesh.”*

With this overview in the 2022 Annual Report, I am glad to provide an update on the risk governance and control at Premier Bank. Despite persistent uncertainties in our operating environment resulting from the shock event of the Russia-Ukraine war, the Bank demonstrated continued organizational resilience and the capacity to manage emerging risks consistently across the business in accordance with the Bank’s well-defined risk perimeter.

### From the Desk of the Chief Risk Officer

Important to PBL’s risk management strategy is the identification, management and incorporation of evolving significant and emerging risks into existing risk assessment, measurement, monitoring and escalation processes as well as the incorporation of these risks into risk frameworks and policies. These procedures are meant to guarantee that management maintains a forward-looking risk assessment as part of their continuous risk supervision obligations and business development activities.

2022 started with the continuation of the effect of uncertainty and fear impacting the global and national economy. The COVID-19 pandemic kept coming back and affected economic activities across the globe like never before. One of the major hits was taken by the financial sector. Sluggish economic activities and closing down of borders impacted national and international trade. Recovery, disbursement and income of the financial sector declined significantly. During the pandemic, government initiated a number of stimulus packages to keep the economy running. A number of measures to relieve the banks and financial institutions were also taken. Surely these measures were beneficial to the financial sector, but the impact of the pandemic left significant impact on the sector. At the end of 2020, almost all of the banks reported reduced profit compared to the previous year. However, at the end of 2022, the industry turned around to some extent and reported profit figures are promising.

Due to the sound financial condition and pragmatic steps by the management and guidance of the Board of Directors, the bank secured an operating profit of BDT 987.84 crore in the year 2022, which is a spectacular 18% higher than the previous year’s profit of BDT 838.72 crore. Considering the impact of the pandemic, it is a truly a successful performance in the sector.

One of the major reasons of this performance is the Bank’s ability to sustain external shocks due to sound risk management structure of the bank. Although the Board of Directors are responsible for the overall management of risk of the Bank, the bank has a strong risk management structure containing the Board Risk Management Committee, a separate Risk Management Division, Executive Risk Management Committee and a number of teams and committees to work directly on managing risks.

Now, in many cases, risk and uncertainty are used interchangeably. Risk is usually understood as a potential risk arising in adverse situation. It is not exactly same as uncertainty, which implies the absence of certainty of the outcome in a particular situation. At The Premier Bank, we work with identified risks; when an uncertainty arises, we identify and measure the risks to understand the impact to match with our own appetite for risk. Such identification and measurement not only impacts the decision making process but also triggers the risk management process connected with it.

In recent years, as a prime regulator of the Banks in Bangladesh, Bangladesh Bank has put significant importance on Risk Management. Bangladesh Bank continuously issues necessary guidelines and circulars from time to time to guide the banks in managing the risks faced by them. As the roadmap for implementing the Basel III ended in 2019, From 2020, the Banks are required to fully comply with the requirements of Basel III. Currently, the minimum requirement of CRAR (Capital to Risk Weighted Asset Ratio) including CCB (Capital Conservation Buffer) of 2.50% is 12.50%. As of December 31, 2022, The Premier Bank had a CRAR of 13.97% with a CCB of 3.19% which was well over the minimum requirement under BASEL III. Despite this, as we understand the impact of capital on Bank’s ability to survive shocks, we intended to strengthen the capital base further in 2022 and therefore, issued “Premier Bank Perpetual Bond” adding BDT 200.00 crore as Additional Tier 1 capital to the already strong capital base. As on 31 December 2022, Bank’s CRAR increased to 14.18% with Capital Conservation Buffer of 3.02%.

Moreover, the Bank regularly carries out stress testing to identify the potential impact of external and internal shocks on the Bank’s capital. The banks carries out Internal Capital Adequacy Assessment Procedure (ICAAP) under the pillar 2 Requirement and disclose adequate information under pillar 3 of BASEL III framework.

Our Risk Management committee regularly reviews the internal and external auditors' report, Bangladesh Bank's observations and regulatory reports to identify any risk associated with the operation of the Bank. While the ERM and Risk Management Division continuously monitor the risks associated with the operation as well as the environment in which the Bank operates. The ERM, Basel Unit, SRP team regularly meet, discuss risk issues and determine the right course of action to minimize the risks. In fact, the Bank has initiated a number of measures to identify and minimize the risks during the year 2022.

In 2023, we are expecting an impressive economic performance and social development. Government's timely and effective measures after the pandemic has mostly stabilized the economy successfully by the end of 2022 and it is expected that economic activities will rise noticeably within this year. Upsurge in economic activities will impact the banking sector's performance by opening new business and asset quality will improve significantly. The Bank has already formulated a business target to continue the growth which is carefully aligned with the minimization of risks within our appetite. In the year 2022, we hope to perform better in all areas of performance and set a new standard in managing risks and thereby creating evidences in enabling our stakeholders to place their continued trust on us.



**Khondaker Rahimuzzaman**  
Chief Risk Officer

## Risk Management Framework

Risk management is particularly important for financial organizations, as prudent and forward-looking Risk Management procedures can contribute to the institution's overall strategy. The goal of PBL is to generate sustainable value for the bank's shareholders, workers and other stakeholders. The risk management framework of PBL contributes to this by connecting the planned risk-taking approach with the bank's risk appetite and available capital and liquidity. This structure protects the bank's reputation, operational continuity and revenues without impeding prospects for expansion.

So, the Bank prioritizes the effectiveness of risk management and thinks that the underlying concept of Risk Management is rooted in an organization's risk culture, structure and practices. Risk culture refers to the organization-wide approach of Risk Management, whereas structure is the functional hierarchy that governs and manages controlling procedures. In contrast, practice is the implementation of methods and procedures for accepting and managing risk. Thus, the Bank's Risk Management function adopts a bottom- up and top-down strategy, consisting of strategic oversight by management and functional team implementation.



## Risk Management Outline

The Bank has a comprehensive plan for guaranteeing comprehensive Risk Management. As a result, all Risk Management-related actions are governed by the Bank's Risk Management Policy, which outlines a comprehensive Risk Management strategy for the organization. While the Bank's Risk Management Policy contains thorough instructions for effective Risk Management, the Bank seeks all leading-edge Risk Management and mitigation strategies. The Risk Management policy includes but is not limited to, the following:

- Every PBL employee must operate in accordance with our risk appetite, risk management guidelines and core principles.
- The Management-approved risk appetite is cascaded and adhered to throughout all aspects of the Bank with appropriate repercussions for violations.
- Within the Risk Management Framework of PBL, Risks are initially identified and evaluated. Then, risks are actively managed through the use of effective risk mitigation and internal control mechanisms.
- Risks are quantified and escalated based on accurate, full and timely data derived from approved models.
- Monthly stress tests against unfavorable scenarios are conducted and corresponding crisis response strategy is prepared.

## Three Lines of Defense' Strategy

Risk management is essential to the successful implementation of the Bank's strategy. The material risks and uncertainties that the bank faces throughout its business and portfolios are a key management concern. In light of the importance of the function, the bank has built its 3 lines of defense risk governance approach, which enables it to continuously address risks completely. The Bank's Executive Risk Management Committee outlines a defined line of defense strategy that enables the bank to prevent the occurrence of risk while also ensuring proper reduction or management of existing risk. In a sense, it describes the Bank's risk tolerance and risk appetite. The Bank's three lines of defense model are outlined below:

**First Line of Defense** encompasses the positions inside the Bank whose actions generate financial or non-financial risks. The First Line of Defense manages these risks within the risk appetite, establishes a suitable risk culture and adheres to the risk type frameworks provided by the Second Line of Defense.

**Second Line of Defense** refers to the responsibilities within the Bank that create the risk management framework for particular risk types. The Second Line of Defense consists of the risk management and compliance oversight functions developed by PBL management. The Second Line of Defense reviews and oversees the application of risk frameworks and compliance to the risk appetite independently and advises the First Line of Defense on how to detect, evaluate and manage risks.

**The Third Line of Defense** is the Independent Audit and Assurance which is responsible for giving independent and objective assurance on the adequacy of the design, operating effectiveness and efficiency of the risk management system and systems of internal control.

## Risk Management Statement

In order to be a bank that mitigates risk and fosters a risk-aware culture at all times for the purpose of maximizing client and shareholder assets while exploiting applicable opportunities, PBL strikes a balance between capital preservation and optimization.

## Aspects of our Risk Management Statement

- To enable all bank personnel, units, departments and divisions to be completely risk-aware and compliance with all rules and regulations.
- To offer the necessary response and resolution in consultation with Executive Risk Management Committee, the Board of Risk Management Committee, the Board of Directors and other specialists.
- To anticipate future trends and establish preemptive ways for addressing such challenges.
- To implement current policies and procedures to protect customer interests at all times.
- To ensure corporate sustainability by establishing operational excellence and enhancing regulatory and internal compliance systems.
- According with the bank's vision and objectives, foster a risk-aware culture.

## Committees and Forums Responsible for Risk Management

Premier Bank has formed institutions to control and oversee the risk management function, despite its distinctive culture that

pursues risk resolution at every organizational level. Bearing in mind the inherent nature of risk, Premier Bank has a number of committees comprised of its key staff, with the direct participation of management and the Board, who oversee the significant risks facing the bank.

Particulars	Roles & Objectives
Board Risk Management Committee	<ul style="list-style-type: none"> <li>Monitors the bank's risk governance framework.</li> <li>Responsible for the prompt risk management and assessment of the bank.</li> <li>Establishes the bank's risk appetite and tolerance.</li> <li>Oversees the capital, liquidity and funding strategies of the bank.</li> </ul>
Asset Liability Management Committee	<ul style="list-style-type: none"> <li>Maintains the bank's liquidity and profitability while managing liquidity and interest rate risk at the optimum level.</li> </ul>
Credit Committee	<ul style="list-style-type: none"> <li>Examines the Bank's appetite, acceptance and strategy for credit risk in light of the current and projected macroeconomic and monetary environment.</li> <li>Attaches employees from many locations to provide a uniform platform for risk awareness and mitigation.</li> <li>Ensures Regular meetings to discuss risk concerns.</li> <li>Develops action plans for successful risk management.</li> </ul>
Risk Register	<ul style="list-style-type: none"> <li>Raises understanding of risk management at the personal level.</li> <li>Allows individual bank workers to identify risk issues.</li> </ul>
Sustainable Finance Committee	<ul style="list-style-type: none"> <li>Construct, evaluate and revise all policies and regulations pertaining to sustainable finance.</li> </ul>

### Governance Structure of Risk Management



### Role of the Board

The Bank's Board holds solid skills and knowledge in developing organizational frameworks for successful enterprise risk

management within the bank and ensuring that the top management as well as the workforce is responsible for risk management. Among the measures implemented by the Bank are:

- Attributing adequate authority and responsibility for risk management to the relevant officials.
- Ensuring the uninterrupted flow of information to Risk Management Division for effective risk management.
- Reviewing several reports to continuously assess the bank's performance and overall risk profile.
- Maintaining appropriate capital and provisions to absorb losses from any risks.
- Ensuring that internal audit examines credit operations, foreign exchange operations and securities portfolio management, among other tasks, to evaluate the efficacy of the internal control system.
- Monitoring the Board Risk Management Committee's operation.

### Role of Risk Management Committee

- Verifying the bank's organizational structure for risk management.
- Developing and implementing the effective risk assessment and control measures.
- Examining the risk management processes to guarantee that appropriate preventative and control measures.
- Formulating and reevaluating (at least annually) good risk management policies and strategies.
- Observing the application of risk management policies and procedures to guarantee efficient prevention and control.

### Risk Culture of Premier Bank

Risk culture is a set of norms, attitudes and behaviors connected to awareness, management and controls of risks in a bank. It influences the day-to-day decisions of management and staff and the risks they assume.

While there are many components of risk culture, The Bank focuses on three key dimensions: the tone from the top, incentive policies and risk accountability and ownership.

**The tone from the top** Establishing an acceptable tone from the top is one of the primary responsibilities of banks' management bodies, since it plays a critical role in keeping personnel accountable for cautious risk-taking. To establish the proper tone, the management body must collectively possess the necessary skills and knowledge, enjoy a positive reputation, consider varied perspectives in talks and be able to constructively criticize top management.

**Incentives policies** Another important aspect of risk culture is compensation plans. Often, these are based on key performance indicators that determine variable compensation and should guarantee that actions are aligned with smart risk-taking of the Bank.

**Risk accountability and ownership** is the third component of sound governance and risk culture. The Bank has a well-developed risk appetite framework, supported by effective processes deployed across the bank which has the foundation of a sound risk culture since it guarantees that the risks taken are within a set of accepted limits.

### Risk Management Process

Risk Management is the identification, evaluation and prioritizing of risks, followed by the synchronized and economical use of resources to reduce the consequences of unwanted events. Premier Bank has a risk-aware culture, recognizes the significance of risk management, and identifies and manages risks responsibly. The bank thinks that a strong risk culture plays a considerably more important role in risk management than merely establishing the appropriate policies and processes.



## Consultation and Interaction

Communication and consultation take place at regular intervals to inform risk identification, assessment, treatment, monitoring, reporting and review. Risk Management needs inclusive interaction and discussion with all key stakeholders, including programmatic and operational workers in addition to other relevant parties.

## Introduction to the Context

Setting the context specifies the scope of the risk management process and establishes the evaluation criteria for hazards. The scope should be chosen in light of the organization's organizational goals. Risks are uncertainties that have an impact on the attainment of corporate objectives; therefore, risks cannot be adequately identified if these objectives and strategies are not well-defined.

Evaluation of the external and internal elements that may currently have an impact on the organization should guide the selection of major business objectives. A study of both the external and internal contexts at the outset of risk assessment planning aids in the identification of processes that may be subject to higher hazards and, as a result, would get the most benefit from the risk assessment.

Hazards can result from both internal and external influences: External risks are exposures that originate from uncontrollable environmental variables, including the regulatory environment and market situations. Internal risks are exposures that result from decision-making and the use of internal and external resources, as well as the firm's operations and goals.

## Risk Identification

The detailed identification of the company's significant risks is a crucial step in effective risk management. If a potential danger is not discovered at this step, it is ignored from future research, which may result in insufficient consideration of a significant risk. To ensure all-inclusive participation, a risk register is kept, which is a unique platform for flagging individual dangers. Other risk identification tools include the Key Risk Indicators, audit reports, complaints etc.

## Analysis and Evaluation of Risks

Risks represent major uncertainties about outcomes. Every uncertainty can be quantified in two dimensions: the probability of the risk event occurring and the severity of the resulting consequences. Evaluating risks aids in finding, analyzing, and ranking the most significant business hazards. It assists in validating and prioritizing critical risks to monitor and identifies any chances for enhancing the business's present control operations. A risk assessment provides insight into key inherent risks from a practice perspective and ties these to the objectives, strategies, and business processes of an organization.

## Treatment of Risk

Risk treatment entails generating a variety of choices for mitigating the risk, evaluating those options, and then formulating and implementing action plans. Urgent action must be taken on the dangers with the highest ratings. To determine the optimal risk treatment, it is necessary to weigh the costs of conducting each action against the benefits obtained. In general, the cost of risk management must be proportional to the advantages received.

## Monitoring and Reviewing of Risks

Monitoring and review should be an integral element of the process of risk management, and should comprise routine inspection or surveillance. The outcomes should be documented and communicated internationally and internally, as necessary. The outcomes should also contribute to the review and ongoing enhancement of the company's risk management system.

Monitoring and review responsibilities should be clearly stated. The firm's monitoring and evaluation processes must include all parts of the risk management process for the following reasons:

- Assuring the design and operation of controls are effective and efficient
- Collecting additional data to enhance risk assessment
- Analyzing and learning from risk-related occurrences, such as near-misses, changes, trends, successes, and failures.
- Identifying changes in the external and internal context, including modifications to risk criteria and risks, which may necessitate a reevaluation of risk treatments and priorities.
- Recognizing emerging dangers.

## Risk Management Tools

### Policies and limits

The Bank's policies are governed by its risk appetite and establish the operational boundaries and restrictions within which the Bank and its subsidiaries can operate. Important risk policies are authorized by the Board of Directors. Management-level risk policies and instruction manuals pertaining to processes such as the credit instruction manual. Initiation of new goods is sanctioned by senior executive management and/or important risk committees. Limits also provide accountability for crucial activities in the process of risk-taking and determine the level or parameters under which transactions may be authorized or implemented.

### Guidelines, Procedures and Processes

Guidelines guarantee that the Bank has appropriate understanding of clients, products, and markets, as well as a thorough understanding of the risks connected with the businesses it underwrites. Due to market or other conditions, guidelines are subject to periodic revision. Typically, the Bank's Managing Director must approve risk-taking outside of established parameters. The Procedures activities include risk identification, evaluation, documentation, reporting and management. Standards are developed on an enterprise-wide basis and documented in a series of policies, manuals and handbooks under the purview of Risk Management Division.

### Stress Testing

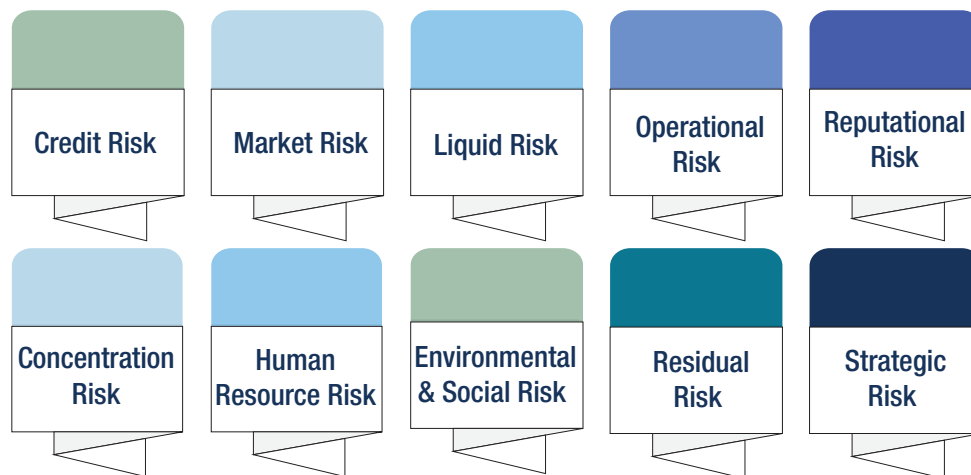
The purpose of a bank stress test is to establish whether or not a bank has sufficient capital to withstand an economic or financial crisis. All banks of a certain size are required by federal and international financial regulators to conduct stress tests and report the results on a regular basis. An important advantage of stress testing is the enhancement of risk management. In essence, bank stress tests are an additional layer of regulation that compels financial firms to enhance their risk management structures and internal business strategies. It requires banks to consider bad economic conditions prior to making judgments.

### Risk Measurement, Monitoring and Reporting

The Bank use models for a variety of functions, such as evaluating the value of transactions, measuring risk exposures, determining credit risk ratings and parameters and calculating economic and financial variables. The Bank guarantees that its commercial activities are conducted within permitted boundaries or guidelines and in accordance with its strategies and risk appetite. In accordance with policies, restrictions, and regulations, aggregate assessments of risk across products and enterprises are utilized. In addition, they provide a clear statement of the quantity, nature, and sensitivity of the Bank's numerous portfolio risks. This information is utilized by senior management and the Board to comprehend the risk profile and performance of the Bank's holdings.

### Enhanced Risk Coverage by Imposing More Capital

Considering the nature of risk is constantly changing, The Bank employs a variety of methods to mitigate any negative impact resulting from risk. While the bank's risk management framework addresses a variety of risk issues, certain components require a distinct tactical approach to minimize unanticipated losses. This is where capital management comes into play, which, unlike the usual framework for risk management, assumes additional capital requirements for various risks. The bank meets various sorts of risks daily and focuses on mitigating those that occur, have a likelihood of occurring, or are anticipated to occur.



### Risk Mitigation Methodology

The risk management structure of the Bank is mature and aligned with best-in-class standards. Today, businesses operate in a highly dynamic world. The bank has established a resilient business model as a result of a broader approach to risk management and risk mitigation, which has also helped it to stay true to its aim of being the finest bank in Bangladesh. The strength and robustness of the bank's risk management framework was evident in the fact that in 2022, despite several industry headwinds,

including an acute liquidity crisis, pile up of non-performing loans and more stringent regulatory requirements, the Bank was able to conduct its operations smoothly, while ensuring that the bank remained cautious and judicious in its approach to pursue sustainable growth on the one hand, while protecting the business form adversity on the other. The Bank adopted a number of forward-looking actions throughout 2022 to manage the evolving risks with caution and conservatism. The following activities were implemented in an effort to develop our framework for risk management:

- Organizing for our branch employees in order to raise their understanding Risk Management Awareness Session programs
- Restructuring the capacity of our Risk Management Division by improving responsiveness in the face of evolving risks
- Emphasizing on enhancing the portfolio of rated clients
- Creating a comprehensive Fraud Risk Management Policy to consolidate all fraud-related issues under a single point of contact to facilitate improved monitoring and more focused actions.

In addition, progress was made on the following measures, which are also being actively monitored by the risk management team:

- Created Compliance & Audit Manual Policy and ICC with assistance from outside consultants
- Updated recommendations for Money Laundering and Terrorism Funding Risk Management
- Designed the BBL Workstation Use and Security Policy as part of the ICT risk framework
- Updated Password Policy
- Rearranged to the ICC Policy, the Monitoring Policy and the Audit Charter Policy

## Principal Risk Groupings and Mitigation Measures at Premier Bank

By their very nature, risks are constantly developing. For an organization to successfully build a good risk management practice, its risk mitigation methods must be dynamic. Nonetheless, there are some risks that are more likely to arise and prevent the business from achieving its objectives. Hence, effective and well-structured policy/action plans are required to ensure high levels of risk management effectiveness. Risk is inherent in the banking sector, and risk management is a material factor that has a big impact on a bank's financials. In order to prevent hazards and encourage the industry to adopt a proactive risk management strategy, the central bank of Bangladesh has identified important risks and designated them as fundamental to the banking industry's operation.

They consist of:

- Credit Risk
- Foreign Exchange Risk
- Asset-liability Risk
- Money Laundering Risk
- Information and Communication Technology Risk
- Internal Control and Compliance Risk

### Credit Risk

Credit Risk refers to potential financial loss as a consequence of a customer's inability to meet his/ her obligation in accordance with agreed terms and condition of credit facilities. It arises from both on balance sheet and off-balance sheet exposures. The Bank has set well drafted policy and procedures for granting credit, documentation and monitoring of credit granted. Due diligences are exercised in assessing credit worthiness of intending borrowers in line with the set policy and standards. All borrowers are subjected to risk grading/ rating as per prudential regulation issued by Bangladesh Bank.

### Mitigating Actions

Due to the complex character of credit risks, the bank has separated the tasks of its credit-related officers and executives. To ensure operational openness throughout the credit evaluation procedure, the following teams have been established:

- Credit approval
- Recovery unit and associated with standard

### Portfolio Composition

The portfolio of the bank consists of a variety of items selected based on the risk-return tradeoff. Industrial loans, loans for trade and commerce, home loans, auto loans and sovereign-guaranteed loans have varying risk-return profiles; therefore, opportunities are pursued to achieve stability, considering the current market trends, pockets of opportunity and industry outlook.

### Underwriting

Underwriting is essential for lowering lending-related risks and ensuring compliance with regulatory requirements. Together, a consistent and well-structured credit underwriting policy, a time-tested credit score system, and sufficient collateral support play a vital role in maintaining strong credit risk governance. In addition, the customers' ability to meet principle and interest commitments is evaluated, with borrower selection based on a comprehensive credit evaluation.

### Credit Quality

The Bank established a robust credit disbursement process, maintaining a strong underlying administration and monitoring process and ensuring simultaneous control. The Bank identifies potential credit risks by engaging in

physical visits made by our relationship managers, credit appraisers as well as by the credit inspection team across different phases of the disbursement cycle. These checks also enforce corporate borrowers to improve their financial, operational and even environmental and social performance for augmenting their credit record.

- Comprehensive analysis of financial statements, including cash flow statements
- Increasing borrowers' internal understanding of environmental and social risks
- Integrating both social and environmental performance/risks into the overall credit evaluation procedure
- Monitoring the achievement of environmental and social objectives

Prior to funding commitment, the Bank has built an open credit culture by empowering the delegation of responsibility within the CRM division's mid-management. Moreover, The Bank's extensive risk management skills enable the bank in the assessment, monitoring and controlling credit risks, thereby enabling a rigorous influence on bank's non-performing loans as well as guaranteeing that appropriate capital against these perceived risks is maintained with satisfactory offset through provisioning for potential losses.

### Foreign Exchange Risk

Foreign exchange risk is the chance that a bank will incur a loss due to unfavorable exchange rate movements during a period in which it holds an open position in a specific foreign currency. In addition, a bank's foreign currency business may also subject it to interest rate and settlement risks.

### Our Strategy to Managing the Risk

The treasury division of Premier Bank is responsible for managing risks connected with foreign exchange movements. During foreign exchange transactions, the team examines several risk factors. Important foreign exchange risks include credit risk, liquidity risk, interest rate risk, price risk, and compliance risk, among other difficulties. In addition to maintaining the proper separation of responsibilities, dealers are given a stop-loss limit to prevent their intuition from exceeding a reasonable threshold. In addition, they are forbidden from processing and generating revaluation rates, regulatory reporting, establishing counterparty limitations, establishing market risk limits, trading for their own accounts, etc. Also, same limits apply to the back-office staff. Net open jobs are adhered to stringently, as mandated by Bangladesh Bank.

### Mitigation Measures

Several risk factors are addressed when managing or conducting foreign exchange operations. The following factors are covered to protect against foreign exchange risks:

### Limits

Foreign exchange transactions are done in strict accordance with the Board-authorized restrictions for the Head of Business and Head of Treasury. The bank considers its own requirements, market conditions, the counterparty, etc. while determining trading limitations. Typically, the CEO delegate limitations to the head of the Treasury, who then assigns limits to individual dealers.

### Stop-loss Limit

Each dealer is granted a stop-loss limit to prohibit trades based on intuition beyond acceptable bounds, considering the organization's portfolio and risk appetite. In addition, individual transactions and dealer portfolio positions are subject to limits. In addition, the Board establishes stop-loss limitations for the Head of Business/CEO and the Head of Treasury, and the Head of Treasury then assigns individual restrictions to dealers.

### After-hours and Off-premises Dealings

After-hours and off-premises transactions are forbidden and severely enforced. With the agreement of the Head of Business/CEO, the Head of Treasury may engage in after-hours and/or off-premises transactions for taking/covering positions only in a limited number of cases.

### Position and Nostro Reconciliations

Before any trades are conducted on the next business day, all dealer positions are reconciled with positions provided by the back office. In addition, all Nostro accounts are reconciled periodically. Any outstanding concerns are referred to the CEO/operations head for quick reconciliation.

### Valuations

Daily, the treasury back office determines the market value of all outstanding positions using current market rates (mark-to-market). To avoid a conflict of interest with reporting to the line manager, the back office collects market rates from independent sources, i.e. sources other than dealers of the same organization/s. This information pertains to the profitability/loss of active contracts.

### Internal Audit

The treasury's affairs are audited by the bank's internal audit team, who examine DCFCL, adherence to various limitations, compliance requirements, statutory and managerial requirements, etc. Periodically, surprise audits are undertaken in addition to routine audits.

### Deal-Making

When a dealer executes a transaction on the market, the procedure begins. Afterwards, he keeps his own record

for monitoring the exchange position and his own trading position. At a fair timeframe, the dealer provides the treasury back office with transaction-specific details. The back-office coordinates trade confirmation to the counterparty, settlement, exchange position reconciliation and treasury advice.

### Asset Liability Risk

Asset-liability management (ALM) plays a crucial function in integrating the many business lines of a financial institution into a unified entity. In addition, managing liquidity and the balance sheet are essential components of ensuring the financial institution's existence, although good asset-liability procedures are a direct result of profit growth.

#### Our Approach to Managing the Risk

ALM is crucial to the banking business. Changes in market liquidity and interest rates expose the bank's business to the danger of loss, which in severe circumstances may jeopardize the institution's very existence. As a result, it is essential that balance sheet risks are successfully managed, that appropriate policies and processes are formed to control and limit these risks, and that adequate resources are made available for evaluating and limiting their occurrence. When the central bank announced ALM guidelines more than a decade ago, with the most recent modification being in 2016, we formulated our own policy in accordance with the general recommendations. The ALM Policy is designed to monitor, measure, and manage risks linked with the balance sheet and to protect the bank from any unanticipated losses or threats to its sustainability. In addition, the policy is amended to account for evolving regulatory and organizational requirements. Additionally, we utilize a number of liquidity risk indicators to monitor our liquidity position. They consist of:

- Advance-deposit ratio
- Liquidity ratio
- Wholesale borrowing limit utilization
- Maximum cumulative outflow (MCO)
- Liquidity coverage ratio (LCR)
- Net stable funding ratio (NSFR)
- Structural liquidity gap analysis
- Liquid asset to short-term deposit
- Liquid asset to short-term liability
- Cash reserve ratio (CRR)
- Statutory liquidity ratio (SLR)

#### Mitigation Measures

The Asset Liability Management Committee (ALCO) at Premier Bank is responsible for the comprehensive risk management of the balance sheet (assets and liabilities). The treasury team is responsible for managing the balance sheet in accordance with ALCO's recommendations, with the goal

of minimizing risks and maximizing returns. At least once every month, the Committee holds a meeting to establish and evaluate ALM strategy. The meeting examines the ALCO position in addition to other predetermined agenda items. In essence, the Head of Treasury expresses his views on:

- Whether interest rates require revaluation
- Whether the bank requires deposits or loans to expand,
- If the expansion of deposits and advances should be short-term or long-term.
- Whether the transfer prices between divisions are accurate.
- Whether the bank's type of interbank dependence is robust and dependable.

The Committee makes decisions to decrease balance sheet risks while simultaneously maximizing profitability based on the analysis described above. In addition, adequate policies and processes are implemented in accordance with the Board's standards, including relevant Bangladesh Bank guidelines, to control and reduce these risks. In addition, adequate resources are allocated for the examination and management of these risks.

### Internal Control and Compliance (ICC) Risk

Internal controls are measures designed to protect an organization and limit risk to its goals. Internal controls reduce risks and protect assets, guarantee the accuracy of records, enhance operational efficiency, and promote compliance with policies, rules and laws.

#### PBL Approach to Managing the Risk

A transparent, accountable, and honest Audit Charter drives our robust organizational structures to actively manage ICC risk. Our audit teams may access information across the bank and ask any questions during the audit process due to this comprehensive infrastructure.

#### Mitigation Measures

The Board of Directors of the bank has established an Audit Committee to oversee the efficiency of the bank's internal control system. Periodically, the Audit Committee meets with the senior management to discuss the efficacy of the internal control system and ensure that the management has taken appropriate actions in accordance with the auditors' and Internal Control and Compliance Division's recommendations. For the purpose of preventing fraud and forgery, the Bank has established a department to handle such occurrences. The investigation arm of the ICC investigates all types of fraud and forgery and serves as an independent first point of contact/information unit where internal/external fraud and forgery incidents are investigated and reviewed. To safeguard the

interests of the bank and its stakeholders, this unit conducts exhaustive investigations to identify the perpetrator(s) and the incident's core cause. By virtue of their independence from the bank's management, external auditors give objective suggestions on the strengths/weaknesses/deficiencies of the bank's internal control system on a regular basis. They review records and transactions as well as accounting policies, disclosure standards, and financial estimation techniques. This gives the Board and management an independent view of the whole control system of the bank. In addition to the monthly audits conducted by the Bangladesh Bank, various external auditors undertake regular audits to identify control weaknesses inside the system.

### Money Laundering Risk

Money laundering is seen as a financial crime whose objective is to conceal, falsify and obfuscate information regarding unlawful money sources by utilizing fraudulent practices primarily in undeveloped nations, the financial institution's susceptibility.

Bangladesh has strengthened its anti-money laundering system by drafting and upgrading legislations and enactments, such as the Anti-Terrorism Act and the Money Laundering Prevention Act, and by ensuring compliance for reporting organizations.

### PBL Approach to Risk Management

The Bank recognizes its commitment and responsibility to collaborate with governments, international organizations and other financial services institutions to shut down the financial conduits utilized by money launderers and terrorist organizations for unlawful reasons. The bank's Board of Directors regards money laundering prevention as an integral component of its risk management strategy, as opposed to merely a statutory mandate. The bank is resolute in its opposition to money laundering and financing of terrorism.

### Mitigation measures

The heightened due diligence steps while dealing with non-physically present consumers and other high-risk circumstances include the following:

- Acquiring more independent and credible information to establish the identification of the customer
- Taking additional steps to verify papers provided by a credit or banking institution
- Ensuring that the initial payment is made from an account that was registered in the customer's name with a credit institution determining where the funds came from and the purpose of the transaction
- Enhancing the level and nature of monitoring the business relationship in which the transaction takes

place in order to identify whether the transaction or the business relationship appears suspicious.

- Taking additional steps to better comprehend the customer's history, ownership, and financial status, as well as those of other parties involved in the transaction
- Taking further measures to better understand the customer's past, ownership, and financial standing, as well as those of other parties engaged in the transaction.

### Concentration Risk

Concentration risk is the potential for a loss in value of an investment portfolio or a bank when an individual or groups of exposures move together in an unfavorable direction. The implication of concentration risk is that it generates such a significant loss that recovery is unlikely. The portfolio will be liquidated or the bank will face bankruptcy. In the context of Pillar-II of Basel-III, concentration risk can be of the following two types:

### Market Liquidity Risk

Problems with promptly liquidating, purchasing, or switching investment assets are typical for big investment portfolios. Typically, concentration risk is determined by comparing the liquidity of assets to their exposure to risk.

### Credit Risk

When a bank's credit portfolio is concentrated among a small number of entities or industries.

### PBL Approach to Risk Management

As for Corporate clients, a significant number of them are market leaders with ties to other banks. Their evaluations have been conducted by multiple parties and are also well-established. In addition, despite our continued vigilance, their size, status, and reputation enable them to bypass any risk concentrations.

### Mitigation Measures

Generally, concentration risk is managed by concentration risk limits. There are many techniques for quantifying the concentration risk

- Diversify across, and within, the major asset classes and fund managers/issuers
- Review regularly and rebalance when needed

### Information and Communication Technology Risk

In accordance with the most prominent technical trends, the bank has implemented a number of projects that leverage

mobility, digitalization, and innovation in payments technology. In addition, our information security team manages ICT risks and serves as the third eye for information assurance. Its mission is to become the center of excellence for information security management in the banking industry and a leader in this field as the bank develops robust security architecture and instills a culture of security consciousness.

### Our Approach to Managing the Risk

The Bank's ICT policy provides a framework for best practices that are followed by all employees while also ensuring overall data and information assurance for the organization. It outlines the responsibilities and requirements of the Bank and its employees with regards to the use of technology and such resources as well. Enterprise Vulnerability Management System will eventually span the bank's whole network, as a result of the bank's vigorous efforts to adopt it.

### Mitigation Measures

As the first bank in Bangladesh to construct a Security Operations Centre that operates 24 hours a day, seven days a week, Premier Bank has transitioned from passive to active cyber defense methods. Security Operations Centre is the location where enterprise information systems are monitored, evaluated, and protected. Premier Bank has obtained international accreditation for quality assurance of its security activities as well as a Cyber Fusion Centre. Some of our most significant efforts in this respect are listed below:

- For taking into consideration the changes in the threat domain, three major policies have been modified, including ICT Security Policy, ICT Risk Management Policy and ICT Project Management Policy.
- PCI-DSS has been recertified for six years in a row. Moreover, ISO 27001:2013 ISMS certification has been renewed for three consecutive years through ongoing development.
- The modernized Core Banking System will greatly enhance our risk posture.
- Periodically, Vulnerability Assessment and Penetration Testing has been performed on all software and devices to identify vulnerabilities and exploitable weaknesses.
- Constantly delivering security patches and updating software versions to reduce the risk of known OS and software vulnerabilities.

## Risk Reporting

Risk reporting is an integral part of the Bank's risk management framework. The Bank's aim is to continually enhance our disclosures and their usefulness in the light of developing market practices and our resultant areas of focus. As a result, our disclosures go beyond the minimum required by accounting standards and other regulatory requirements. We continue to support a risk mitigation framework with the remit to broaden and deepen risk disclosures of banks in a number of areas, including credit, market and liquidity risks. Further, the Bank's risk reporting practices help the bank to quantify its risk component to a fairly accurate degree of certainty and to proactively embrace prudent measures to mitigate, control and lessen the intensity of risks based on our risk profile.

The Bank's risk reporting practice comprises comprehensive alignment with regulatory disclosures, while also fulfilling our internal requirements, pursuant to the guidelines on risk-based capital adequacy for Basel-III, risk management guidelines as provided by our regulators and other relevant guidelines, as promulgated by the Bangladesh Bank.

### Capital Adequacy Report

Bank's capital works as a cushion for potential losses, which protects the bank's depositors or other stakeholders. Thus, capital management is considered as an integral part of the risk management of a Bank. The Premier Bank has a capital management process in place to measure, deploy and monitor its available capital and assess its adequacy as per the Risk-Based Capital Adequacy framework in line with the Basel III Guidelines issued by Bangladesh Bank.

Bangladesh Bank formulated a road map to implement Basel III implementation by the end of 2019 and the Bank successfully covered minimum capital requirement, capital conservation buffer and leverage ratio both on solo and consolidated basis.

Capital adequacy under pillar 1 is summarized below:

Particulars	2020	2021	2022
Tier 1	1,852.33	2,294.00	2,533.77
Tier 2	1,031.19	1,194.18	1,450.32
<b>Total Regulatory Capital</b>	<b>2,883.52</b>	<b>3,488.18</b>	<b>3,984.09</b>
<b>Risk Weighted Assets</b>	<b>21,144.84</b>	<b>24,960.28</b>	<b>28,086.74</b>
<b>CRAR</b>	<b>13.64%</b>	<b>13.97%</b>	<b>14.18%</b>
<b>Minimum CRAR (including CCB)</b>	<b>12.50%</b>	<b>12.50%</b>	<b>12.50%</b>
<b>CCB</b>	<b>2.76%</b>	<b>3.19%</b>	<b>3.02%</b>
<b>Minimum CCB</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>

## ICAAP Report (Capital Requirement under Pillar 2)

The Supervisory Review Process (Pillar-II of Basel-III) of the risk-based capital adequacy framework aims to ensure that banks have adequate capital in place to mitigate risks which are not considered under pillar 1. In doing so, it encourages banks to initiate material action in creating and making proper use of sophisticated risk management tools and techniques in terms of monitoring and management of risks. Crucially, Bangladesh Bank's Supervisory Review Evaluation Process (SREP) ensures a regular dialogue with the SRP team of banks across the country. This is then followed by any disclosure of results or evaluations of the bank's ICAAP.

The following risks are quantified and requirement of capital against them are calculated in ICAAP Report:

1. Residual Risk
2. Liquidity Risk
3. Strategic Risk
4. Core Risk Management (rating against six core risks)
5. Other Material Risks
6. Concentration Risk
7. Reputational Risk
8. Settlement Risk
9. Environmental and Climate Change Risk

## Disclosure Under Pillar 3

Market disclosure under Pillar-III of Basel-III aims to establish transparency and discipline across financial markets for stakeholders to credibly evaluate a bank's position with regard to its assets. It also facilitates them to appraise risks relating to these assets and the adequacy of commensurate capital to strengthen a bank's capacity to handle any likely losses or for ensuring recapitalization. Thus, banks must create a set of disclosure principles. These should include information on: assets, risk exposure, risk assessment processes and capital adequacy to meet risks. The Premier Bank has created a set of disclosure principles as per guidelines of Bangladesh Bank that include information on: assets, risk exposure, risk assessment processes, and capital adequacy to meet risk. The disclosure has been reported under a separate section of this annual report.

## Credit Risk

Credit risk is the likelihood of a loss resulting from a borrower's failure to repay any sort of debt. Credit risk management is the practice of reducing losses by determining the adequacy of a bank's capital and loan loss reserves at any one time — a process that has been a struggle for financial institutions for decades. The global financial crisis and subsequent credit crunch placed credit risk management under the regulatory microscope. Hence, regulators demanded greater transparency. They desired evidence that the bank has a comprehensive understanding of its customers' credit risk. And new Basel III requirements will increase the regulatory load on banks even further.

Effective credit risk management demands the development of an acceptable credit risk culture. Annually, either directly or through the Risk Committee, evaluates or approves the Bank's credit risk appetite and credit policy manual. As demands evolve, the Bank also provides a way to increasingly advanced credit risk management procedures. The solutions the Bank follow:

### The Premier Bank's credit risk weighted assets is as follows

Particulars	December 2021 ( Crore BDT)	December 2022 ( Crore BDT)
Credit Risk weighted assets (on balance sheet exposure)	17,146.37	20,155.90
Credit Risk weighted assets (off balance sheet exposure)	4,935.70	4,803.93
Total credit risk weighted asset	22,082.07	24,954.83
Total Assets	35,657.50	38,477.18
Total Off-Balance sheet exposure	23,420.04	21,149.38

Another area of risk related to bank's credit exposure is concentration of credit portfolio. When the investment portfolio of a bank is concentrated within a few individuals or entities or sectors, investment concentration risk arises. Investment risk increased from investment concentration like portfolio, geographic, sector, group concentration, funded and non-funded etc. To avoid concentration, the principle of investment diversification is followed as per Risk Appetite Statement (RAS) and CRM policy guidelines.

### Single Borrower Exposure Limit

Single borrower exposure in banks is governed by BRPD Circular No. 01 dated 16 January 2022. As per this circular, the aggregate principal amount of funded and non-funded exposure to a single person/ counterparty or group shall not exceed 25% of the capital at any point of time. Within the Limit, aggregate principal amount of funded exposure to a single person/ counter party or group shall not exceed 15% of the capital at any point of time and or the approved limited of Bangladesh bank.

### Top Ten Borrower

(BDT in crore)

Sl No.	Name of Group	Outstanding December 2022		
		Funded	Non-Funded	Total
1	Western Engineering (Pvt.) Ltd	531.62	119.91	651.53
2	Shasha	514.68	87.27	601.95
3	Jaj Bhuyan	600.33	-	600.33
4	MEGHNA	386.22	141.60	527.82
5	BASHUNDHARA	422.32	103.30	525.62
6	Vincen Consultancy PVT. Ltd	365.86	159.49	525.35
7	KARNAFULY	227.62	286.89	514.51
8	ABA	365.36	118.68	484.04
9	Mithela	409.75	70.59	480.34
10	Asiatic	283.92	193.13	477.05

### Market Risk

Market risk is the risk that any changes in market price, such as interest rates and capital market condition will affect the Bank's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposure within acceptable parameters.

(BDT Crore)

Risk Areas	Market Risk Weighted Asset	MCR for Market Risk
Market Risk on Interest rate related Instrument (General and Specific)	16.4	1.64
Market Risk on Equity (General and Specific)	600.72	60.07
Market Risk on foreign exchange position	129.3	12.93
Market Risk on commodities	-	-
<b>Total</b>	<b>746.42</b>	<b>74.64</b>

## Operational Risk

Operational risk is the risk of loss arising from fraud, unauthorized activities, error, omission, inefficiency, systems failure or external events. It is inherent in every business organization and covers a wide spectrum of issues. We seek to minimize exposure to operational risk, subject to cost benefit tradeoffs. Operational risk under Pillar 1 is considered based on the gross income level over the last three years. However, under pillar 2, a number of components of Operational risks are considered like reputational risk, strategic risk settlement risk etc.

## Stress Testing Report

The Premier Bank conducts stress testing on a regular basis in order to judge the sensitivity and stability of its capital base. This is done to guarantee that the bank has sufficient capital to overcome any unfavorable or unforeseen situations. These exercises are routinely practiced in Bangladesh and are seen as effective diagnostic and supervisory tools.

Scenarios	Dec-22			Dec-21		
	CRAR after Minor Shock	CRAR after Moderate Shock	CRAR after Major Shock	CRAR after Minor Shock	CRAR after Moderate Shock	CRAR after Major Shock
CRAR before Shock	14.18%	14.18%	14.18%	13.97%	13.97%	13.97%
Performing loan directly downgraded to B/L :Sectoral Concentration 1	-0.22	13.97	-0.65	13.53	-1.10	13.09
Performing loan directly downgraded to B/L :Sectoral Concentration 2	-0.08	14.10	-0.25	13.94	-0.42	13.77
Increase in NPLs due to default of Top large loan borrowers	-5.12	9.07	-10.03	4.15	-15.05	-0.87
Negative Shift in NPLs categories	-0.13	14.05	-1.20	12.98	-1.45	12.74
Decrease in the FSV of the Collateral	-0.11	14.07	-0.23	13.96	-0.46	13.73
Increase in NPLs	-1.38	12.80	-4.55	9.63	-8.90	5.29
Interest Rate	-0.79	13.40	-1.58	12.61	-2.37	11.82
FEX : Currency Appreciation	-0.02	14.17	-0.04	14.15	-0.06	14.13
Equity Shock	-0.07	14.11	-0.15	14.04	-0.30	13.88
CRAR after combined shock	-2.51	11.67	-7.75	6.43	-13.53	0.65

## Risk Management Paper

The banking and financial services industry of Bangladesh is at the vanguard of economic progress and development. The government recognizes the importance of financial institutions in providing growth capital to further the commercial/industrial landscape of the country. Towards this extent, as part of Bangladesh Bank's efforts to reinforce risk management across the banking industry, a risk management paper (RMP) was disseminated by the apex body, which has become a momentous approach in ensuring effective risk mitigation. The RMP underscores a bank's comprehensive risk profile, considering significant risk parameters. In addition, RMP also empowers banks to foresee opportunities and threats, while providing a substantive framework for them to take risks and adopt commensurate mitigation measures to advance their own growth prospects. The Bank prepares RMP on a monthly basis and submits to Bangladesh Bank on a quarterly basis. Within the RMP, the key aspects each having their own sub-components are considered

Report	Frequency	Sent to
Capital adequacy under Basel III	Quarterly	DOS, Bangladesh Bank
ICAAP Report	Yearly	BRPD, Bangladesh Bank
Market Discipline under Pillar 3	Yearly	DOS, Bangladesh Bank
Stress Testing	Quarterly	FSD, Bangladesh Bank
Comprehensive Risk Management Report	Half yearly	DOS, Bangladesh Bank
Monthly Risk Management Report	Monthly	DOS, Bangladesh Bank
Risk Appetite Statement	Yearly	DOS, Bangladesh Bank

## Disclosures on Risk Based Capital (Basel III)

### The Premier Bank Limited

Disclosures on Risk Based Capital Adequacy (Basel III)

For the year ended December 31, 2021

With the growing complexity of operations, service innovations and technology-based products, Banks have progressively become exposed to a diverse set of Risks. Basel- I was a one-fits-all approach to address only credit risk, Basel-II guidelines covered all types of risk except liquidity concept. Bangladesh Bank vide its BRPD Circular No.18 dated December 21, 2014 implemented revised regulatory capital framework for banks in line with Basel III in Bangladesh with effect from January 01, 2015. The new Risk Based Capital Adequacy (Basel – III) addresses an additional Liquidity risk such as Liquidity Coverage Ratio (LCR), Net Stable Funding Ratio (NSFR) and Leverage Ratio.

### Risk Based Capital under Basel III are structured around the following three aspects or pillars:

- i) Minimum Capital Requirements against Credit, Market and Operational Risk under Pillar-I;
- ii) Supervisory Review Process for assessing overall capital adequacy in relation to a Bank's risk profile and a strategy for maintaining its capital at an adequate level under Pillar-II
- iii) Market Disclosure of information on the Banks's risk profiles, Capital Adequacy and risk management under Pillar-III.

Market discipline i.e. Pillar-3 comprises a set of disclosures on the capital adequacy and risk management framework of the Bank. The purpose of Market discipline in the Revised Capital adequacy Framework is to complement the minimum capital requirements and the supervisory review process. The aim of introducing Market discipline in the revised framework is to establish more transparent and more disciplined financial market so that stakeholders can assess the position of a bank regarding holding of assets and to identify the risks relating to the assets and capital adequacy to meet probable loss of assets.

### Scope of Application

Qualitative Disclosures	
a) The name of the top corporate entity in the group which this guideline applies:	The Premier Bank Limited
b) An outline of differences in the basis of consolidation for accounting and regulatory purposes, with a brief description of the entities within the group (i) that are fully consolidated; (ii) that are given a deduction treatment; and (iii) that are neither consolidated nor deducted (e.g. where the investment is risk-weighted).	<p>The Risk Based Capital Adequacy framework applies to The Premier Bank Limited on 'Solo' basis as well as on 'Consolidated' basis.</p> <p>'Solo Basis' refers to all position of the Bank including the Off-shore Banking Unit.</p> <p>'Consolidated Basis' refers to all position of the Bank and its subsidiary company namely 'Premier Bank Securities Limited'.</p> <p>A brief description of the Bank and its subsidiaries are given below:</p> <p><b>The Premier Bank Limited</b></p> <p>The Premier Bank Limited is a third-generation private commercial bank incorporated in Bangladesh on 10 June 1999 as a public company limited by shares under the Companies Act, 1994, governed by the Banking Companies Act, 1991. The Bank went for public issue of its share by initial public offering in 2007 and its share is listed with Dhaka Stock Exchange Limited and Chittagong Stock Exchange Limited.</p>

	<p>At present the Bank has 132 branches including 12 SME Service Centers/Agricultural Branches and 2 Islamic Branches. Beside this, the Bank also operate 120 nos' of own ATM booth, 131 nos' Agent Outlets, 63 nos' of Sub-Branch and 25 nos' of Islamic Window. The Bank has one subsidiary company namely, Premier Bank Securities Limited. The Bank also operates one Offshore Banking Unit (OBU) after obtaining its license from Bangladesh Bank on 10 November 2009.</p> <p><b>Premier Bank Securities Limited</b></p> <p>Premier Bank Securities Limited, a majority owned subsidiary company of The Premier Bank Limited was incorporated as a private company limited by share in Bangladesh on 29 June 2010 under the Companies Act, 1994 and commenced its business from the 17 April 2011. A total of 99.9993% of the shares are held by The Premier Bank Limited.</p> <p>Its registered office is situated at Iqbal Centre (3rd Floor), 42 Kamal Ataturk Avenue, Banani, Dhaka-1213, Bangladesh and at present it has 6 branches at Dhaka &amp; Chittagong city.</p>
c) Any restrictions, or other major impediments, on transfer of funds or regulatory capital within the group	Not applicable
<b>Quantitative disclosure</b>	
d) The aggregate amount of surplus capital of insurance subsidiaries (whether deducted or subjected to an alternative method) included in the capital of the consolidated group.	Not applicable

## Capital Structure

### Qualitative Disclosure

Capital structure of The Premier Bank Limited consists of Tier I and Tier II capital. For the purpose of calculation of capital under capital adequacy framework in line with Basel III guidelines of Bangladesh Bank, the capital of the Bank shall be classified into two tiers.

1. Tier 1 Capital (Going-Concern Capital):
  - a) Common Equity Tier 1 Capital;
  - b) Additional Tier 1 Capital;
2. Tier 2 Capital (Gone-Concern Capital)

'Common Equity Tier-1 (CET 1)' Capital of The Premier Bank Limited consists of (i) Paid-up Capital, (ii) Statutory Reserve, (iii) General Reserve, (iv) Retained Earnings and (v) Minority Interest in Subsidiary.

The Premier Bank Limited does not have 'Additional Tier 1 (AT 1)' Capital since it did not issue any instrument that meets the qualifying criteria for Additional Tier 1 Capital.

Tier-2 Capital of the Bank consists of (i) General Provision and (ii) Subordinated Debt/Instruments that meet the qualifying criteria for Tier 2 Capital.

The Bank complied with all the required conditions for calculation of capital as stipulated in the Risk Based Capital Adequacy (RBCA) guidelines by Bangladesh Bank as per following details:

Conditions	Compliance of the Bank
a) Minimum Total Capital plus Capital Conservation Buffer should be at least 12.5% of the total risk weighted assets.	The Premier Bank Limited has maintained Capital to Risk-weighted Asset Ratio (CRAR) of 14.18% on Solo basis and 14.11% on Consolidated basis as of 31 <sup>st</sup> December 2022.
b) Common Equity Tier 1 Capital should be at least 6.00% of the total risk weighted assets (RWA).	Common Equity Tier 1 Capital ratio of the Bank was 8.31% on Solo basis and 8.27% on Consolidated basis as of 31 <sup>st</sup> December 2022.
c) Additional Tier 1 Capital can be admitted maximum up to 1.50% of RWA or 33.33% of CET1, whichever is higher	Additional Tier 1 Capital ratio of the Bank was 0.71% on Solo basis and 0.71% on Consolidated basis as of 31 <sup>st</sup> December 2022.
d) Tier 1 Capital should be at least 8.50% of the total risk weighted assets.	The Premier Bank Limited has maintained Tier 1 Capital ratio 9.02% on Solo basis and 8.98% on Consolidated basis as of 31 <sup>st</sup> December 2021.
e) Tier 2 Capital can be admitted maximum up to 4.00% plus 88.89% of the CET1 in excess of 7% requirement	The Premier Bank Limited has maintained Tier 1 Capital ratio 5.16% on Solo basis and 5.13% on Consolidated basis as of 31 <sup>st</sup> December 2022.

### Quantitative Disclosure

BDT Crore

Tier-1 Capital		Solo	Consolidated
<b>1. Common Equity Tier-1 Capital (Going Concern Capital)</b>			
Fully Paid-up Capital		1,147.38	1,147.38
Statutory Reserve		869.73	869.73
General Reserve		30.00	30.00
Retained Earnings		415.30	415.95
Minority Interest in Subsidiaries		-	0.00
	<b>Sub-Total:</b>	<b>2,462.41</b>	<b>2,463.07</b>
<b>Regulatory Adjustments:</b>			
Shortfall in provisions required against Non-performing Loans (NPLs)		-	-
Shortfall in provisions required against Investment in Shares		-	-
Deferred tax Assets (DTA)		128.64	128.64
	<b>Sub Total:</b>	<b>128.64</b>	<b>128.64</b>
	<b>Total Common Equity Tier-1 Capital</b>	<b>2,333.77</b>	<b>2,334.43</b>
<b>2.</b>	<b>Additional Tier-1 Capital</b>	<b>200.00</b>	<b>200.00</b>
<b>Total Tier-1 Capital (1+2)</b>		<b>2,533.77</b>	<b>2,534.43</b>

<b>Tier-2 Capital (Gone concern Capital)</b>		
General Provision	677.70	677.70
Subordinated debt (As per Basel III Guideline)	800.00	800.00
Revaluation Reverses as on 31 December 2014 (50% of Fixed Assets and Securities & 10% of Equities)	-	-
<b>Regulatory Adjustments:</b>		
Revaluation Reserves for Fixed Assets, Securities & Equity Securities (phase in deductions as per Basel III Guidelines)	-	-
<b>Total Tier-2 Capital Available</b>	<b>1,477.70</b>	<b>1,477.70</b>
Maximum Limit of Tier-2 Capital (Tier 2 Capital can be maximum up to 4.00% of total RWA or 88.89 of CET-1, whichever is higher)	<b>1,450.32</b>	<b>1,447.87</b>
Excess amount over Maximum Limit of Tier 2	<b>27.38</b>	<b>29.83</b>
<b>Total Admissible Tier 2 Capital</b>	<b>1,450.32</b>	<b>1,447.87</b>
<b>Total Eligible Capital (Tier-1 &amp; Tier-2 Capital )</b>	<b>3,984.09</b>	<b>3,982.30</b>

## Capital Adequacy

### Qualitative Disclosure

The Premier Bank Limited has followed following approaches to calculate the Minimum Capital Requirement under Pillar I.

- i) Standardized Approach for Credit Risk
- ii) Standardized approach (Rule Based) for Market Risk and
- iii) Basic Indicator Approach for Operational Risk.

The Premier Bank Limited has formed a Basel unit, a Supervisory Review Process (SRP) Team and a Risk Management Division (RMD) for developing a process for assessing overall capital adequacy in relation to the Bank's risk profile and strategy for maintaining the Bank's capital at an adequate level following the specific guidelines of Bangladesh Bank. The Premier Bank Limited is conducting intensive training & workshops on Basel-III Implementation on a regular basis.

Capital Management is aimed at ensuring that there is sufficient capital to meet the requirement of the Bank as determined by its underlying business strategy and that sufficient cushion is available to absorb unexpected shocks that could arise out of adverse market conditions and external factors. To be highly capitalized Bank, The Premier Bank Limited has set a policy to maintain its capital in such a way that maintained capital is higher than the minimum required capital as per Risk Based Capital Adequacy.

A sound risk management process, strong internal controls and well documented policies and procedures are the foundation for ensuring the safety and soundness of the Bank. The Risk Management Committee of the Board of Directors and management of the Bank ensure that capital levels are adequate for the Bank's risk profile. They also ensure that the risk management and control processes are appropriate in the light of the Bank's risk profile and business plans.

Major responsibilities of the Risk Management Committee are as follows:

- Oversight of Basel implementation and new requirements
- Annual review of risk limits and concentration
- Capital Planning.
- Quarterly risk assessment and capital adequacy review against target
- Annual review of ICAAP.

Under the supervision of the Board of Directors, Risk Management Division discusses reviews and manages the material risk faced by the bank. The Chief Risk Officer along with the senior management of the Bank always monitor and control the overall risk management process of the Bank. The Risk Management Committee meets at least once in a month to review the current material risk faced by the Bank.

The Bank's Asset Liability Committee (ALCO) is responsible for the review of overall asset and liability position, liquidity position, capital adequacy, balance sheet risk and interest rate risk. The object of liquidity risk management is to ensure that all foreseeable

funding commitments and deposit withdrawal can be met when due and regularly monitored. As per the Bangladesh Bank guideline, The Bank has implemented all the core risk management guidelines.

### Quantitative Disclosure

BDT Crore

	Particulars	Solo	Consolidated
1	Capital requirement for Credit Risk	2,495.98	2,501.81
2	Capital requirement for Market Risk	74.64	78.40
3	Capital requirement for Operational Risk	238.06	242.07
<b>Total Capital Requirement</b>		<b>2,496.03</b>	<b>2,808.68</b>
4	<b>Total Risk Weighted Assets (RWA)</b>	<b>28,086.79</b>	<b>28,222.89</b>
5	<b>Total Regulatory Capital (Tier 1 &amp; Tier 2)</b>	<b>3,984.09</b>	<b>3,982.29</b>
6	Common Equity Tier 1 (CET 1)	2,333.77	2,530.05
7	Additional Tier-1 Capital	200.00	200.00
8	Tier – 1 Capital	2,533.77	2,730.05
9	Tier – 2 Capital	1,450.32	1,447.87
10	Capital To Risk Weighted Asset Ratio (CRAR)	14.18%	14.11%
11	Common Equity Tier 1 (CET 1) to RWA Ratio	8.31%	8.27%
12	Additional Tier-1 Capital	0.71%	0.71%
13	Tier - 1 Capital to RWA Ratio	9.02%	8.98%
14	Tier – 2 Capital to RWA Ratio	5.16%	5.13%
15	Capital Conservation Buffer (Minimum 2.50% of RWA)	3.02%	2.98%
16	Available Capital under Pillar II Requirement	473.24	454.43

## Credit Risk

### Qualitative Disclosure

Credit risk is the risk of financial loss resulting from failure by a client or counterparty to meet its contractual obligations to the Bank. Credit risk arises from the bank's dealings with or lending to corporate, individuals, and other banks or financial institutions.

### Definitions of past due and impaired

All the loans and advances are grouped into four categories for the purpose of classification, which are; (i) Continuous Loan (ii) Demand Loan (iii) Fixed Term Loan and (iv) Short-term Agricultural and Micro-Credit.

Continuous, Demand Loans & Term Loans are classified as(OTHER THAN CMSME)

- Sub-standard - if past due for 3 months or more, but less than 9 months;
- Doubtful - if past due for 9 months or more, but less than 12 months;
- Bad/Loss - if past due for 12 months or more.

### Continuous, Demand Loans & Term Loans are classified as(CMSME)

- Sub-standard - if past due for 6 months or more, but less than 18 months;
- Doubtful - if past due for 18 months or more, but less than 30 months;
- Bad/Loss - if past due for 30 months or more.

### Short-term Agricultural are classified as

- Sub-standard - if the irregular status continues after a period of 12 (twelve) months;
- Doubtful - if the irregular status continues after a period of 36 (thirty-six) months;
- Bad/Loss - if the irregular status continues after a period of 60 (sixty) months.

A continuous credit, demand loan or term loan which remains overdue for a period of 02(two) and above but less than 03(three) months is classified as a "Special Mention Account (SMA)".

**Description of approaches followed for specific and general allowances and statistical methods**

The Bank is required to maintain the following general and specific provision in respect of classified and unclassified loans and advances / investments on the basis of Bangladesh Bank guidelines issued from time to time:

Particulars	Short Term Agri. Credit	Consumer Financing			SMEF	Loans to BHs/MBs/SDs/Card	All other Credit	
		Other than HF,LP	HF	LP				
UC	Standard	1%	2%	1%	2%	0.25%	1%	2%
	SMA	1%	2%	1%	2%	0.25%	1%	2%
Classified	SS	5%	20%	20%	20%	5%	20%	20%
	DF	5%	50%	50%	50%	20%	50%	50%
	B/L	100%	100%	100%	100%	100%	100%	100%

**General Provision requirement for Unclassified Loans and advances**

Type of Loan	Standard	SMA
Small & Medium Enterprise Financing (SMEF), Micro Credit	0.25%	0.25%
Consumer Financing (Other than HF & LP)	2%	2%
Consumer Financing (Other than HF & LP) - Credit Card	2%	2%
Consumer Financing (House Financing, HF)	1%	1%
Consumer Financing (Loans for Professional to setup business, LP)	2%	2%
Loans to BHs/ MBs/ Sds against Shares etc.	1%	1%
All Other Credit	1%	1%
Short Term Agri Credit	1%	1%

**Specific Provision requirement for Classified Loans and advances**

Loan Status	Type of Loan	Rate of Provision
Substandard	Short Term Agri Credit	5%
	Other than Short Term Agri Credit	20%
	CMSME	5%
Doubtful	Short Term Agri Credit	5%
	Other than Short Term Agri Credit	50%
	CMSME	20%
Bad/Loss	All types of credit facilities	100%

**Methods Used to Measure Credit Risk**

The Capital requirement for credit risk is based on the risk assessment made by External Credit Assessment Institutions (ECAIs) recognized by Bangladesh Bank for capital adequacy purposes. The Bank assigned risk weights to all their on-balance sheet and off-balance sheet exposures. Risk weights are based on external credit rating (solicited) which mapped with the Bangladesh Bank rating grade or a fixed weight that is specified by Bangladesh Bank.

The Premier Bank Limited has also used FDR, MIS (Monthly Income Scheme), MSS (Monthly Savings Scheme), Double Benefit Scheme, Special Deposit Scheme & other collateral securities such as listed shares as Credit Risk Mitigation (CRM) collateral under Standardized Approach.

## Credit Risk Management

Credit risk regulatory capital requirements are computed based on the standardized approach prescribed by Bangladesh Bank. In the Standardized Approach credit risk is measured in a standardized manner supported by external credit assessments. Under this approach, risk weightings are mapped to exposure types.

### Credit Risk Management Process

A thorough credit risk assessment is done before extending loan. The credit Risk assessment includes borrower risk analysts, industry risk analysts, historical financial analysts, projected financial performance, the conduct of the account, and security of proposed loan. The assessment originates from relationship manager/ account officer and approved by Credit Review Committee at Head Office. The Credit Committee under elevated authority approves the credit proposals. Executive Committee of the Board approves the proposal beyond the authority limit of the management. The Board of Directors reviews the proposals approved by the Executive Committee.

In determining single borrower/Large loan limit, the instruction of Bangladesh Bank is strictly followed. Segregation of duties has been established for Credit Approval, Relationship Management and Credit Administration. Internal Audit is conducted on periodical interval to ensure compliance of Bank's and Regulatory policies. Loans are classified as per Bangladesh Bank's guidelines.

### Credit Risk Mitigation

Mortgage documents are properly vetted by the Bank's Legal advisor. He/she will also certify that proper documentation, borrower's legal standing and enforcement of securities are in place. Finally, Lawyer's satisfaction certificate shall have to be obtained regarding documentation where there are securities/ collateral other than Personal Guarantee and Financial Obligation. Exposures and collateral values are continuously monitored, and margin calls or close-out procedures are enforced, when the market value of collateral falls below a predefined trigger level.

### Policies and Processes for Collateral Valuation and Management

The Premier Bank Limited has a set of EC approved policy on Collateral Valuation and Management. The Bank appoints approved surveyors for valuation of collateral/securities objectively. The methodology of valuation that the Bank usually applies, are forced Sale Value (FSV), Market Value (MV) etc. The Bank creates legal claims on collateral/securities through mortgage; charge creation and other legal documentation.

#### Quantitative Disclosure

Risk Weighted Assets (RWA)	BDT Crore
<b>Credit Risk</b>	
For On- Balance sheet Assets	20,155.90
For Off-Balance sheet Assets	4,803.93
<b>Total RWA for Credit Risk</b>	<b>24,959.83</b>

#### A. Total gross credit risk exposures broken down by major types of credit exposure of the Bank:

Exposure Type	Amount in Crore BDT	
	Exposure	Risk weighted Asset
<b>Credit Risk for On-Balance Sheet Exposures:</b>		
Cash and Cash equivalents	303.97	-
Claims on Bangladesh Government (other than PSEs) and Bangladesh Bank	6,380.83	-
Claims on Public Sector Entities (excluding equity exposure)	-	-
Claims on Banks and NBFIs	3,529.43	1,367.78
Claims on Corporate (excluding equity exposures)	10,945.56	7,982.48
Claims on SME	3,738.55	2,624.75
Claims under Credit Risk Mitigation (CRM)	6,768.76	3,003.18

Consumer Finance	301.04	301.04
Claims fully secured by residential property	147.32	73.66
Claims fully secured by commercial real estate	341.76	341.76
Past Due Claims (net of specific provision)	1,215.41	1,449.33
Capital Market Exposure	218.90	273.62
Investment in equity and other regulatory capital instruments issued by other banks and Merchant Banks/Brokerage Houses/Exchange Houses which are no listed in the Stock Exchanges (other than those deducted from capital) held in banking book	892.77	1,115.96
Investments in Venture Capital, Alternative Investment (Private Equity, Impact Fund etc.)	375.00	375.00
Investments in premises, plant and equipment and all other fixed assets	330.79	330.79
All other assets		
i) Claims on GoB & BB	557.59	0
ii) Staff loan / investment	65.37	13.07
iii) Other assets (net off specific provision)	903.48	903.48
<b>Sub Total</b>	<b>37,016.53</b>	<b>20,155.90</b>
<b>Credit Risk for Off-Balance Sheet Exposures:</b>		
Claims on Corporate	5,150.37	3,319.21
Claims on SME	842.23	560.42
Claims on Banks and NBFIs	6.20	4.65
<b>Sub Total</b>	<b>1,829.91</b>	<b>919.65</b>
<b>Grand Total</b>	<b>7,828.70</b>	<b>4,803.93</b>

**B. Geographical distribution of exposures, broken down in significant areas by major types of credit exposure**

**Urban**

(BDT In Crore)

Dhaka Division	22,390.93
Chittagong Division	2,046.37
Khulna Division	240.65
Sylhet Division	162.21
Rajshahi Division	217.69
Barisal Division	66.34
Rangpur Division	104.83
Mymensingh Division	43.86
<b>25,272.89</b>	

**Rural**

Dhaka Division	864.27
Chittagong Division	246.19
Rajshahi Division	1.86
Khulna Division	3.29
Mymensingh Division	66.47
<b>1,182.08</b>	
<b>26,454.96</b>	

**C. Industry type distribution of exposures, broken down by major types of credit exposure of the Bank:**

	(BDT In Crore)
Agricultural Loan	397.15
Industrial Loan (other than working capital)	2,735.05
Working capital Loan	2,154.67
Export Credit	1,501.84
Import Credit	3,613.21
Commercial Loan	2,282.65
RMG & Textile	7,960.29
Ship building and ship breaking Loan	329.99
Construction Loan	3,203.95
Transport and Communication Loan	96.73
Consumer Credit	1,337.02
All Others Loans	842.40
<b>Total Loans</b>	<b>26,454.96</b>

**D. Residual maturity break down of major types of credit exposure of the Bank:**

Particulars	(BDT In Crore)
Up to 1 month	6,590.43
More than 1 month but not more than 3 months	3,583.48
More than 3 months but not more than 1 year	5,457.52
More than 1 year but not more than 5 years	5,617.21
More than 5 years	5,206.33
<b>Total</b>	<b>26,454.96</b>

**E. Classification of Loans & Advances**

	(BDT In Crore)
<b>Unclassified</b>	
Standard (Including staff loans)	24,937.74
Special mention account	934.90
	25,872.64
<b>Classified</b>	
Substandard	74.88
Doubtful	40.90
Bad/Loss	466.55
	582.33
	<b>26,454.96</b>

**F. Specific and general provisions**

Particulars	(BDT In Crore)
Provision for Classified Loans & Advances	361.09
Provision for Unclassified Loans & Advances	549.03
Provision for Off-balance sheet items	128.67
Provision for Investment in Shares	98.98
Provision for Others	406.80

**G. Gross Non-Performing Loans (NPLs)**

Gross Non-Performing Loans (NPLs)	582.33
Total Loans & Advances	26,454.96
Non-Performing Loans (NPLs) to Outstanding Loans and advances	2.20%

**H. Movement of Non-Performing Loans (NPLs)**

Opening balance	582.33
Addition during the year	185.27
Reduction during the year	-
Closing balance	<b>767.60</b>

**I. Movement of specific provisions for NPLs**

Opening balance	336.03
Less : Fully provided debts written off during the year	156.59
Add : Recovery of amounts previously written off	0.43
Less : Release for final settlement	-
Add : Specific provision made during the year	181.22
Closing balance	<b>361.09</b>

**Equities: Disclosures for Banking Book Position**

**Qualitative Disclosure**

The general qualitative disclosure requirement with respect to equity risk, includes:

- a) Differentiation between holdings on which capital gains are expected and those taken under other objectives including for relationship and strategic reasons;
- b) Discussion of important policies covering the valuation and accounting of equity holdings in the banking book. This includes the accounting techniques and valuation methodologies used, including key assumptions and practices affecting valuation as well as significant changes in these practices.

**Bank's investment in equity securities are broadly categorized into two categories:**

- a) **Quoted Securities:** The instruments are quoted in active markets. These securities include Common shares, Mutual funds listed with Stock Exchanges. These instruments are categorized as trading book assets. Investment in trading book includes securities holding for capital gains, dividend income and securities holding for strategic reasons.
- b) **Unquoted Securities:** Unquoted Securities have no active market for price quotation. These instruments are categorized as banking book assets. Once unquoted securities get listed in secondary market, is reclassified as quoted and trading book assets.

As per Bangladesh Bank circular (ref: BRPD circular number -14 dated June 25, 2003), the quoted shares are valued as per market price in the stock exchange(s). Equity securities holdings in the banking book or unquoted are recognized at cost price.

Provisions for shares are maintained for unrealized loss (gain net off) arising from diminution in value of investments. Provision for shares against unrealized loss (gain net off) has been made according to DOS circular number-04 dated 24 November 2011 and for mutual funds (closed-end) according to DOS circular letter no. 3 dated 12 March 2015 of Bangladesh Bank.

### Quantitative Disclosure

BDT in Crore

Particulars	Solo Basis	Consolidated
	Cost Price	Cost Price
Value of quoted shares	300.36	319.19
Capital Market Special Fund	70.00	70.00
Value of unquoted shares & Investments	1,197.77	1014.52

Details of investment in quoted shares are disclosed in Annexure-H in the financial statements for the year ended 31 December 2022.

Banking Book Investments to Non-Listed Securities and others items of The Premier Bank Limited stood at BDT 1,197.77 crore including Investment in subsidiary company of BDT 250.00 crore as of 31<sup>st</sup> December 2022:

Sl.	Name of Companies	BDT in Crore
01.	Central Depository Bangladesh Limited	0.31
02.	SWIFT Membership	0.56
03.	Energy Prima Limited	0.95
04.	Lanka Bangla Securities Limited	0.50
05.	Bangladesh Fixed Income Special Purpose Vehicle	300.00
06.	RACE Special Opportunities Unit Fund	25.00
07.	ICB AMCL 2nd NRB	0.45
08.	NCC Bank Perpetual Bond	95.00
09.	AB Bank Perpetual Bond	105.00
10.	SJIBL Mudaraba Perpetual Bond	25.00
11.	1ST ACACIA SRIM SME Growth Unit Fund	50.00
12.	NRB Commercial Bank Subordinated Bond	80.00
13.	Pubali Bank Subordinated Bond	120.00
14.	TRUST BANK SUBORDINATED BOND - 2022	100.00
15.	NWPGCL's Coupon Bearing Floating Non-convertible Bond	45.00
<b>Sub Total</b>		<b>947.77</b>
16.	Premier Bank Securities Limited (Subsidiary)	250.00
<b>Total</b>		<b>1,197.77</b>

Banking Book Equities investments to Non-Listed Securities of The Bank's subsidiary company namely – Premier Bank Securities Limited as of 31<sup>st</sup> December 2022 stood at BDT 66.75 crore as per following details:

Sl.	Name of Companies	BDT in Crore
01.	Dhaka Stock Exchange Ltd.	48.75
02.	Chittagong Stock Exchange Ltd	18.00
<b>Total</b>		<b>66.75</b>

Particulars	Disclosure of the Bank
Value disclosed in the balance sheet of investments, as well as the fair value of those investments; for quoted securities, a comparison to publicly quoted share values where the share price is materially different from fair value.	Investment in equities of Banking Book position of The Premier Bank Limited on SOLO Basis and Consolidated basis as of 31 <sup>st</sup> December 2022 had been shown at Cost Price amounting BDT 1,197.77 crore including Investment in subsidiary company of BDT 250.00 crore and BDT 1,114.52 crore respectively.
The cumulative realized gains (losses) arising from sales and liquidations in the reporting period.	No realized gains/ Losses
<ul style="list-style-type: none"> <li>Total unrealized gains (losses)</li> <li>Total latent revaluation gains (losses)</li> <li>Any amounts of the above included in Tier 2 capital.</li> </ul> No unrealized gains No revaluation gains Not included in Tier-2 Capital	

## Interest Rate Risk in the Banking Book (IRRBB)

### Qualitative disclosure

Interest rate risk is the risk where changes in market interest rate might adversely affect a bank's financial condition. Changes in interest rates affect both the current earnings (earnings perspective) as well as the net worth of the bank (economic value perspective). Re-pricing risk is often the most apparent source of interest rate risk for a bank and is often gauged by comparing the volume of a bank's assets that mature or re-price within a given time period with the volume of liabilities that do so.

The short term impact of changes in interest rates is on the bank's Net interest Income (NII). In a longer term, changes in interest rates impact the cash flows on the assets, liabilities and off-balance sheet items, giving rise to a risk to the net worth of the bank arising out of all re-pricing mismatches and other interest rate sensitive position.

The responsibility of interest rate risk management rests with the bank's Assets Liability Management Committee (ALCO). The bank periodically computes the interest rate risks in the banking book that arises due to re-pricing mismatches in interest rate sensitive assets and liabilities. Interest rate risk is assessed and managed by GAP analysis as well as Duration Gap Analysis under stress testing.

### Quantitative disclosure

#### Maturity Bucket

Figure in crore BDT

Particulars	< 3 Months	3 – 6 Months	6 – 12 Months
Gap	3,444.74	(1,751.81)	(3,503.63)
Cumulative Gap	3,444.74	1,692.93	1,810.70

**Interest Rate Stress Test:**

Figure in crore BDT

Particulars	Minor	Moderate	Major
Assumed changes in Interest Rate	1%	2%	3%
<b>Net Interest Income Impact</b>			
< 12 Months	(18.11)	(36.21)	(54.32)
Capital after shock	3,965.98	3,947.88	3,929.77
<b>CAR After Shock (%)</b>	14.12	14.06	13.99
Change in CAR after shock (%)	(0.06)	(0.13)	(0.19)
<b>Repricing Impact</b>			
Change in value of the bond portfolio	(203.61)	(407.21)	(610.82)
Capital after shock	3,762.38	3,540.66	3,318.95
<b>CAR After Shock (Percent)</b>	13.40	12.61	11.82
Change in CAR after shock (%)	(0.72)	(1.45)	(2.17)
Overall change in CAR (NII and re-pricing impact %)	(0.79)	(1.58)	(2.37)

**Market Risk****Qualitative Disclosure**

Market Risk is the risk of losses in on and off-balance sheet positions arising from movements in market prices. The market risk positions subject of this requirement are:

- a) The risks pertaining to interest rate related instruments and equities in the Trading Book.
- b) Foreign exchange risk and commodities risk throughout the Bank (both in the Banking and Trading Book).

Market risk arises from the following arenas:

- Interest Rate Risk
- Equity Position Risk
- Foreign Exchange Risk
- Commodity Risk

**Methods Used to Measure Market Risk**

The Bank uses different methods to measure market risk which is appropriate for certain situation. To measure interest rate risk from earnings perspective the Bank uses Duration Gap analysis, Maturity Gap Analysis, Sensitivity Analysis and Marked to Market method. Foreign Exchange risk has been measured by Value at Risk (VAR) analysis. Standardized (Rule Based) Approach is used for calculating Capital Requirement for the following market risks under Basel III.

**Market Risk & Liquidity Risk Management Policies and System**

The objective of investment policy covering various facet of Market Risk is to assess and minimize risks associated with treasury operations by extensive use of risk management tools. Broadly it encompasses policy prescriptions for managing systematic risk, credit risk, market risk, operational risk and liquidity risk in treasury operations.

For market arising out of various products in trading book of the Bank and its business activities, the bank sets regulatory internal and ensure adherence thereto. Limits for exposure to counter-parties, industries and countries are monitored and the risks are controlled through Stop Loss limits, Overnight limit, Daylight limit, Aggregate Gap limit, Inter-bank dealing and investment limit etc.

For the Market Risk Management of the bank, it has a mid-office with separate Desks for Treasury & Asset Liability Management (ALM)

Asset Liability Management Committee (ALCO) is primarily responsible for establishing the market risk management, asset liability management of the bank, procedures thereof, implementing core risk management framework issued by regulator, best risk management practices followed globally and ensuring that internal parameters, procedures, practices/policies and risk management prudential limits are adhered to.

Liquidity risk of the bank is assessed through Gap analysis for maturity mismatch based on residual maturity in different time buckets as well as various liquidity ratios and management of the same is done within the prudential limit fixed thereon. Further bank is also monitoring the liquidity position through various stock ratios. The bank is proactively using duration gap and interest rate forecasting to minimize the impact of interest rate changes.

### Quantitative Disclosures

#### Capital Charges for Market Risk (SOLO)

Figure in crore BDT

Sl.	Details	Capital Charge for Specific Risk	Capital Charge for General Market Risk	Total Capital Charge for Market Risk
A.	Interest Rate Related instruments	0.00	1.64	1.64
B.	Equities	30.04	30.04	60.07
C.	Foreign Exchange Position	0.00	12.93	12.93
D.	Commodities	0.00	0.00	0.00
	<b>Total ( A+B+C+D)</b>	<b>30.04</b>	<b>44.60</b>	<b>74.64</b>

#### Capital Charges for Market Risk (CONSO):

Figure in crore BDT

Sl.	Details	Capital Charge for Specific Risk	Capital Charge for General Market Risk	Total Capital Charge for Market Risk
A.	Interest Rate Related instruments	0.00	1.64	1.64
B.	Equities	31.92	31.92	63.84
C.	Foreign Exchange Position	0.00	12.93	12.93
D.	Commodities	0.00	0.00	0.00
	<b>Total ( A+B+C+D)</b>	<b>31.92</b>	<b>46.49</b>	<b>78.40</b>

## Operational Risk

### Qualitative Disclosure

#### Views of BOD on system to reduce Operational Risk

Operational risk is the risk of loss resulting from inadequate or failed internal processes, people and systems (for example failed IT systems, or fraud perpetrated by a Bank's employee), or from external causes, whether deliberate, accidental or natural. It is inherent in all of the Bank's activities. Operational risks are monitored and, to the extent possible, controlled and mitigated.

The Bank's approach to operational risk is not designed to eliminate risk altogether rather to contain risks within levels deemed acceptable by senior management.

All functions, whether business, control or logistics functions, must manage the operational risks that arise from their activities. Operational risks are pervasive, as a failure in one area may have a potential impact on several other areas. The Bank has therefore established a cross-functional body to actively manage operational risk as part of its governance structure.

The foundation of the operational risk framework is that all functions have adequately defined their roles and responsibilities. The functions can then collectively ensure that there is adequate segregation of duties, complete coverage of risks and clear accountability. The functions use their controls to monitor compliance and assess their operating effectiveness in several ways, including self-certification by staff, tracking of a wide range of metrics (for example, the number and characteristics of client complaints, deal cancellations and corrections, un-reconciled items on cash and customer accounts, and systems failures), and the analysis of internal and external audit findings.

### Performance Gap of Executives and Staffs

The Bank believes that training and knowledge sharing is the best way to reduce knowledge gap. Learning and Talent Development Center (LTDC) of the Bank arranged different task based and content based learning where participants were taught necessary concepts and skills, which they can implement in their day to day task. Upon completion of a successful training program, participants become more efficient at their desk job, which uphold the brand promise of our bank. At LTDC, emphasis is given on hands-on activities, which require participants to be interactive. Both individual and collaborative learning are included in teaching methodology.

The bank offers competitive pay package to its employees based on performance and merit. It always tries to develop a culture where all employees can apply his/her talent and knowledge to work for the organization with high ethical standards in order to add more value to the company and for the economy. In this process, the Bank kept the performance gap of executives and staffs to a minimum level.

### Potential External Events

The Bank invests heavily in IT infrastructure for better automation and online transaction environment. The bank also has huge investment on alternative power supply (both UPS & generators) and network links to avoid business description and system failure. The Bank's IT system does not allow any kind of external access to avoid external fraud by way of theft/ hacking of information assets, forgery etc. Premier Bank invests heavily on security from terrorism and vandalism to avoid damage to physical assets.

### Policies and Processes for Managing Operational Risk

The Premier Bank Limited has formed a separate "Risk Management Division" under Chief Risk Officer to ensure following things:

- Designing of organizational structure by clearly defining roles and responsibilities of individuals involved in risk taking as well as managing it:
- Formulation of overall risk assessment and management policies, methodologies, guidelines and procedures for risk identification, risk measurement, risk monitoring, defining an acceptable level of risk, mitigation of all the core risks in line with their respective guidelines provided by Bangladesh Bank:
- Reviewing and updating all risks on systematic basis as necessary at least annually, preferably twice a year, ensuring that adequate controls exist and that the related returns reflect these risks and the capital allocated to support them. The main risk areas will be balance sheet Risk Management, Credit Risk, Foreign Exchange Risk, Internal Control and Compliance Risk, Money Laundering Risk and IT Risk. The following risks have also to be reviewed:
  - ✓ Operational Risk
  - ✓ Market Risk
  - ✓ Liquidity Risk
  - ✓ Reputation Risk
  - ✓ Insurance Risk
  - ✓ Sustainability Risk
- Setting the portfolio objectives and tolerance limits/ parameters for each of the risks;
- Formulation of strategies and different models in consistency with risk management policy based on IT policy and in house IT support which can measure, monitor and maintain acceptable risk levels of the bank;
- Development of information systems/MIS inflow and data management capabilities to support the risk management functions of the bank.
- Ensure compliance with the core risks management guidelines at the department level, and at the desk level;
- The unit will work under bank's organizational structure and suggest to the Managing Director to take appropriate measures to overcome any existing and potential financial crisis;
- Analysis of self-resilience capability of the bank;
- Initiation to measure different market conditions, vulnerability in investing in different sectors;
- The unit will also work for substantiality of capital to absorb the associated risk in banking operation.

Risk Management Division of The Premier Bank Limited has already prepared a stress testing model in line with the Bangladesh Bank's guideline which initially focused on "Simple Sensitivity and Scenario Analysis" on the following five risk factors:

- Interest rate;
- Forced sale value of collateral;
- Non-Performing Loans (NPLs);
- Share Prices; and
- Foreign exchange rate.

The Premier Bank Limited follows the General framework as per guidelines of Bangladesh Bank to measure the Stress Testing. The aim of the Stress Testing is:

- To identify specific vulnerabilities or areas of concern;
- Constitute a scenario;
- To perform the numerical analysis;
- To consider the numerical analysis and
- Summarizing and interpreting the results.

Stress testing of The Premier Bank Limited reflects the strength of the bank to absorb the shocks against all the risk factors. It has been observed that at any level of shocks, the bank will be able to maintain the capital adequacy ratio at the level which is in line with the standard set by Bangladesh bank.

#### Approach for calculating Capital Charges for Operational Risks

The Bank has adopted Basic Indicator Approach (BIA) to compute capital charge against operational risk under Basel-III as per Bangladesh Bank Guidelines.

#### Quantitative Disclosure

BDT Crore

Capital Requirement for operational Risks	Solo	Consolidated
	238.06	242.07

#### Liquidity Ratio

We define liquidity risk in a narrower sense as the risk that The Premier Bank Limited will be unable to meet its payment obligations on a day-to-day basis. In a broader sense, liquidity risk describes the risk that future payments cannot be funded to the full amount, in the required currency or at standard market conditions, as and when they are due.

#### Views of BOD on system to reduce liquidity Risk

The Board of Directors adopts the business strategy and the Bank's risk tolerance, which is associated with it. Liquidity risk tolerance is then operationalized by defining the liquidity reserve period and the limit framework. The board sets liquidity risk tolerance levels for liquidity stress survival horizons, short term wholesale borrowing, minimum advances to deposits and liquidity coverage ratio. In order to ensure an appropriate liquidity risk management process, the Board of Directors delegates certain competences and responsibilities in connection with the Bank-wide liquidity risk strategy to the Risk and Treasury functions. The Asset Liability Committee (ALCO) is responsible for limiting, analyzing and monitoring liquidity risk and for strategic liquidity positioning. In this, it is supported by the ALM function within the board tolerance.

#### Methods used to measure liquidity risk

The Bank conducts a range of liquidity related stress testing analyses, both for internal and regulatory purposes. Internally, a more realistic analysis of survival horizons considers potential currency mismatches between stress outflows and inflows. Particular focus is paid to mismatches in less liquid currencies and those that are not freely convertible. This is overseen by the Banks ALCO. Bank's traditionally use the statutory liquidity reserve and their borrowing capacity in the volatile inter-bank money market as the source of liquidity. A bucket wise (e.g. Call, 2-7 days, 8 days to 1 months, 1-3 month, 3 months -12 months, 1-5 years and more than 5 years) maturity profile of the assets and liabilities shall be prepared to understand mismatch in every bucket.

A forecasted balance sheet also prepared where the assets and liabilities of the nature of current, overdraft etc. are divided into “core and noncore “ balances where core is defined as the portion that is expected to be stable and will stay with the bank, and non-core to be less stable. The distribution of core and non-core is determined through historical trend, customer behavior, statistical forecast and managerial judgment, the core balance can be put into over 1 year bucket whereas non- core can be into 8 days to 1 months bucket.

### Policies and process for mitigating liquidity risk

The Premier Bank Limited revised its liquidity risk framework, adapting it to current business and regulatory conditions. Important features of this include the new methodology and parameterization of the liquidity risk modeling, taking into account regulatory requirements and adjusted limits. The combination of modeling and limits results in the quantitative structuring of our liquidity risk tolerance, which is in line with the overall risk strategy. The liquidity gap profile is shown for the whole of the modeling horizon across the full spectrum of maturities. The processes of producing and analyzing the liquidity gap profile have been significantly improved by redesigning the IT infrastructure. In addition, the management of the regulatory liquidity coverage ratio (LCR) has been integrated into the liquidity risk model. Based on the new methodology of the liquidity gap profile, management mechanisms such as recovery and early warning indicators have been adjusted and supplemented. Furthermore, hard limits are defined for the time horizon of up to one year, although for time horizons of over a year there are review triggers to limit the liquidity risk in line with our funding capacity. The Bank limits are broken down into individual currencies and Bank units. The size of the liquidity reserve portfolio held to compensate for unexpected short-term liquidity outflows, and the limits in the various maturity bands. The liquidity reserve portfolio is maintained and monitored separately by the Treasury. This ensures that it functions as a buffer in stress situations. The liquidity reserve portfolio is funded in line with liquidity risk tolerance in order to ensure that it is kept at the required size throughout the reserve period stipulated by the Board of Directors. The internal liquidity risk model is complemented by the regular analysis of additional inverse stress scenarios.

### Quantitative disclosure

Particulars (based on December 31, 2022)	
Liquidity Coverage Ratio (LCR)	119.63%
Net Stable Funding Ratio (NSFR)	122.23%
Stock of High quality liquid assets	BDT 6,543.71 Crore
Total net cash outflow over the next 30 calendar days	BDT 5,470.11 Crore
Available amount of stable funding	BDT 35,308.74 Crore
Required amount of stable funding	BDT 28,887.59 Crore

## Leverage Ratio

### Views of BOD on Leverage Ratio

High leverage levels can lead to an excessive expansion of Bank asset size, which maximizes, in the short to medium term, banks' return on equity. At the same time, leverage-fuelled bank capital structures increase bankruptcy risk, since they are an important cause of bank failures. Therefore, to reduce excessive leverage and to manage the overall asset-liability position, management has implemented BOD approved ALM framework within the bank.

Bank has clearly laid down policy and procedure to manage its exposure level (both on and off-balance sheet) enumerated in its Asset Liability Management policy. Leverage parameter of the policy acts as a credible supplementary measure to the risk based capital requirement to control the leverage of the bank. This reflects bank's tier 1 capital over total exposure of the bank. Reference level of leverage ratio is currently 3% (minimum).

### Methods of calculating Leverage Ratio

Leverage ratio of the bank is calculated in line with the RBCA Guideline of BB on quarterly basis. Leverage ratio is calculated by dividing Tier 1 capital with Total exposure. Total exposure comprise of:

- 1) On Balance Sheet exposures net of specific provisions
- 2) Off-balance sheet exposures including commitments (applicable credit conversion factor (CCF) is used for conversion).

**Quantitative Disclosures:**

(BDT Crore)

	Particulars	Solo	Consolidated
A	Available Tier 1 Capital	2,533.77	2,534.42
B	On-Balance sheet exposures	38,160.10	38,158.26
C	Off-Balance sheet exposures	8,188.07	8,188.07
D	Regulatory adjustment made to Tier1 Capital	128.64	128.64
E	<b>Total Exposure (B+C-D)</b>	<b>46,175.53</b>	<b>46,217.70</b>
	<b>Leverage ratio (A/E*100)</b>	<b>5.49%</b>	<b>5.48%</b>

**Remuneration**

**Qualitative Disclosures**

<b>(a)</b>	<p><b>Information relating to the bodies that oversee remuneration:</b></p> <p>Senior Management comprising of Managing Director &amp; CEO, Additional Managing Directors, Deputy Managing Directors, Chief Financial Officer, Chief Operating Officer and Chief HR Officer are overseeing the remuneration and its policies every year,</p> <p>The policy deals with performance based remuneration which describes short term and long term benefits. Policy regarding salary, festival bonus, Leave fair assistance, performance bonus, Gratuity, Provident Fund, Reward &amp; recognition for merit and performance etc. are approved by the Board of directors of the Bank. The Bank has no External Consultant regarding remuneration and its process. These policies are applicable for all employees of the Bank. The policy does not apply to service contracts with third parties.</p> <p>The members of the Senior Management, Branch managers and the employees engaged in different functional divisions at Head Office and branches (except the employees involved in internal control &amp; compliance and risk management) are considered as the material risk takers of the Bank.</p>
<b>(b)</b>	<p><b>Information relating to the design and structure of remuneration processes:</b></p> <p>The remuneration policies are applicable for all employees on the basis of their performance, merit and seniority. These policies have no gender biasness.</p> <p>The objectives of remuneration policies of the Bank are to ensure that all compensation &amp; benefits are fair, justified, valued and promote the performance based reward. All employees including the Senior Management employees are paid competitive remuneration package based on the merit of individuals. The structure and level of remuneration are reviewed time to time based on Bank's performance and affordability. The remuneration also stresses on ensuring internal and external pay equity.</p> <p>The remuneration policies are applicable for all employees on the basis of their performance, merit and seniority. These policies have no gender biasness.</p> <p>The objectives of remuneration policies of the Bank are to ensure that all compensation &amp; benefits are fair, justified, valued and promote the performance based reward. All employees including the Senior Management employees are paid competitive remuneration package based on the merit of individuals. The structure and level of remuneration are reviewed time to time based on Bank's performance and affordability. The remuneration also stresses on ensuring internal and external pay equity.</p> <p>In 2022, Premier Bank Remuneration Committee has reviewed and updated Key Performance Indicator (KPI), KPI Reward system and other employee related policies i.e. payment of provident fund and gratuity. Premier Bank has introduced different cash incentive award program in the year of 2022. Quarterly, we have launched different Product campaign and the best employees are rewarded cash amount and certificates.</p> <p>In the year 2022, we have provided incentive Bonus for the year 2021 at the beginning of year 2023 based on Key Performance Indicators. KPI reward system was also practiced in the 2022 and Bank ensured incentive award in two categories i.e. (i) Individual KPI, and (ii) Branch KPI and Business Achievement. Bank has also motivated and rewarded the employees who worked hard during the pandemic situation at the head office and Branch level.</p>

	Premier Bank HR has created a dynamic culture by encouraging open communication and strengthening relation among employees. Banks is also providing guidelines for employees' career development as well as encourages new initiatives for risk and compliance. Bank has ensured the Code of conduct, integrity practice, professional grooming and work life balance for the employees.
<b>(c)</b>	<b>Description of the ways in which current and future risks are taken into account in the remuneration processes</b>
	<p>Due to competitive banking business environment employee's turnover, market salary benchmark becoming intense among the private commercial Banks. Talent recruitment, retaining and providing job satisfaction are now the challenges for remuneration measures.</p> <p>For employees' ownership development, Bank has emphasized on learning and development, launching leadership development program, introducing internal communication, providing opportunities to staff to seek aspirational roles through internal job postings and periodic job rotations, streamlining the Performance Management System, making the compensation structure more competitive and introducing the KPI based performance-linked rewards and incentives.</p> <p>For retaining existing talent, Bank has enhanced its Employee participation and social program throughout the year. A congenial working environment with modern facilities in all branches of the bank has been developed and also opened an indoor gymnasium, prayer room &amp; food court at corporate head office.</p> <p>Along with that Bank introduced Training needs survey, outskirts programs, business conference and awarding ceremony for Branch Manager, employees and successful contributors. Also financial recognition to the Banking diploma holders.</p> <p>In addition to fixed pay, there are very few variable pay components and Bank has ensured some variable facilities for branches for the business procurement purposes. To ensure employee retention and reduce the risk of short term gain, the Bank encourages its employees to earn more in the longer term. Thus, the Bank induces employees to take decisions that bring good results in long term.</p>
<b>(d)</b>	<b>Description of the ways in which the bank seeks to link performance during a performance measurement period with levels of remuneration:</b>
	<p>The Bank deals high performance culture. Employees are assessed by performance measurement system. Performance is measured on structured format on that basis of financial KPI and non-financial KPI and Job competences.</p> <p>Managers/ Operation managers/ Divisional Heads will have the Team/Branch KPI and branch/head office employees will have their individual performance KPI. Considering the Branch/Team/Divisional Performance and individual employee's performance on financial KPI and performance appraisal, banks provide the incentive bonus, KPI reward, salary increment and promotion.</p>
<b>(e)</b>	<b>Description of the ways in which the bank seek to adjust remuneration to take account of longer-term performance:</b>
	<p>The policy deals with performance based remuneration which describes short term and long term benefits.</p> <p>Short term benefits include salary, increment, festival bonus, LFA and performance bonus as variable payments. Long term benefits include Gratuity, Provident Fund.</p>
	<p>Bank ensured adjustment of any kind of benefits at the time of separation.</p> <p>We also provide zero percent car loan facilities for six years for the executives. We also provide loan at lower interest rate for House Building loan for maximum 18 years for all employees.</p>
<b>(f)</b>	<b>Description of the different forms of variable remuneration that the bank utilizes and the rationale for using these different forms</b>
	The Premier Bank Ltd has not adopted any variable remuneration like cash, shares and share-linked instruments and other forms.

#### Quantitative Disclosures

<b>(g)</b>	Number of meetings held by the main body Overseeing remuneration during the financial year and remuneration paid to its matter	08 (eight) discussion meetings were held during the last year on Incentive Bonus, KPI policy, Promotion policy, Integrity Award policy of the Bank.
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(h)	Number of employees having received a variable remuneration award during the financial year.	Total 2,564 Number of employees received a variable remuneration award during the financial year as performance based incentive bonus.	
	Number and total amount of guaranteed bonuses awarded during the financial year	Two festival bonuses paid in the form of guaranteed bonus and the total paid amount is BDT 18.71 Crore in 2022.	
	Number and total amount of sign on awards made during the financial year	No amount was paid as sign-on awards	
	Total number and amount of severance payments made during financial year	Total amount of severance payments made was BDT 10.11 Crore in the reporting period in 2022 this includes Provident Fund and Gratuity.	
(i)	Total amount of outstanding deferred remuneration, split into cash, shares and share linked instruments and other forms.  Total amount of deferred remuneration paid out in the financial year	Not Applicable for The Premier Bank Ltd	
(j)	Breakdown of amount of remuneration awards for the financial year to show:  - fixed and variable.  - deferred and non-deferred.  - different forms used (cash, shares and share linked instruments, other forms)	Remuneration breakup are crore	
		Basic pay	118.69
		Allowances	127.21
		Bonus	41.20
		Provident fund contribution	11.08
		Retirement benefits and gratuity	5.05
			303.22
At which fixed remuneration is BDT 245.89 crore and variable remuneration is BDT 57.33 crore.			
All remuneration awards are Non-deferred and cash based.			
*performance based incentive bonus, honourium and commission for DSE is considered as variable remuneration awards.			
(k)	Quantitative information about employees' exposure to implicit (eg. fluctuations in the value of shares or performance units) and explicit adjustments (eg. claw backs or similar reversals or downward revaluations of awards) of deferred remuneration and retained remuneration.	Not Applicable for The Premier Bank Ltd	

## Management of NPL

### Industry Scenario of NPL

Banking industry has been suffering greatly from Non-Performing Loans (NPLs) for the past few years. Banks' profitability is strongly affected by increase in NPLs. Bangladesh Bank has provided guidance which has helped the banks to reduce NPLs, but the coming days will be more challenging. Here is a brief description of our NPL Management Process through different departments:

### Credit Monitoring Department (CMD)

The Bank has recently formed the department of CMD. "Credit monitoring" is an important and integral part of a sound credit risk management process. Monitoring of the credit portfolio is essential in order to maintain a sound and healthy credit portfolio of the bank. CMD started their work after disbursement up to before classification i. e. Sub-Standard (SS). CMD has been set up and strengthened to arrest upward trend of SMA loans as well as to recover from Overdue and Slow-moving loans to avoid turning into SMA loans. CMD also conducts special visits to SMA Clients as and when required along with the branch teams. All the concerned Branches are continuously monitoring their portfolio under the guidance of CMD.

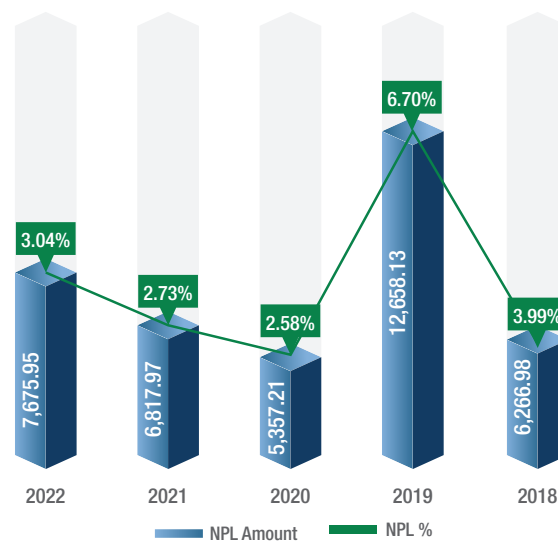
### Recovery Division

Recovery Division (RD) puts its all-out effort in order to make considerable contribution to the asset-based Bank's Profitability as it tries to reduce the NPL and also tries to keep the loan portfolio of the bank healthy. Recovery team strengthens its special recovery drives through visiting all over the country especially outside of Dhaka branches and its defaulted clients with the help of concerned branch officials. The Bank has strengthened its recovery drives by involving officials of the concerned branches maintaining all regulatory norms, rules, circulars issued by Bangladesh Bank from time to time including latest ones on classification and rescheduling of CL accounts. As a result, BDT 80 crore has been recovered and the NPL ratio stands at 3.04%.

### Legal Division

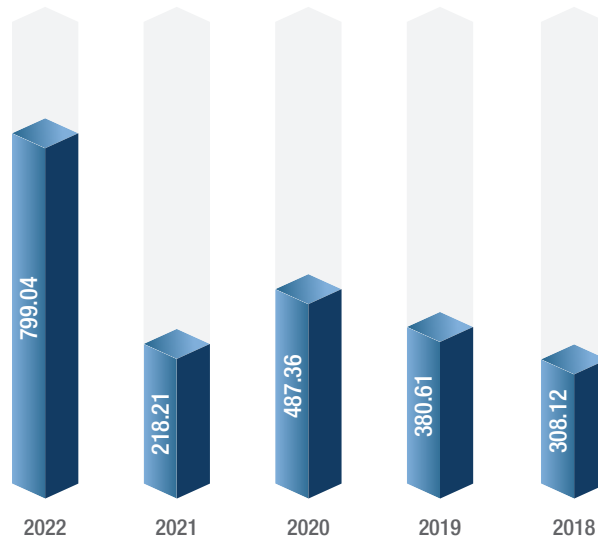
Legal Division helps branches and Recovery Division for repaid settlement through legal procedure viz Legal Notice under ARAA-2003, Legal Notice under NI Act-1881, Auction Notice Publication Under ARAA2003, Case File Under N.I. Act-1881, Suit File Under ARAA-2003 and execution of Decree/ Judgement under ARAAS

### Trend of NPL:



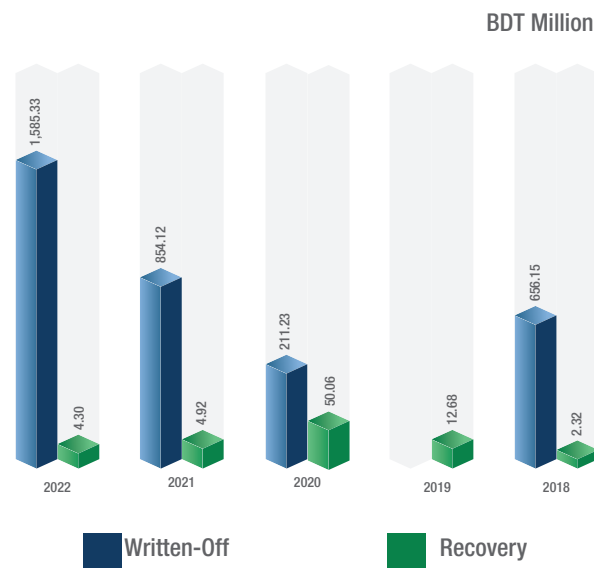
Trend of NPL

Recovery Trend from NPL:



Recovery Trend from NPL

Year-wise Written-Off and Recovery Status:



Year wise Written-Off and Recovery Status

*N.B: No written off amount in 2019*



# SUSTAINABILITY REPORT



# Sustainable Banking Operations

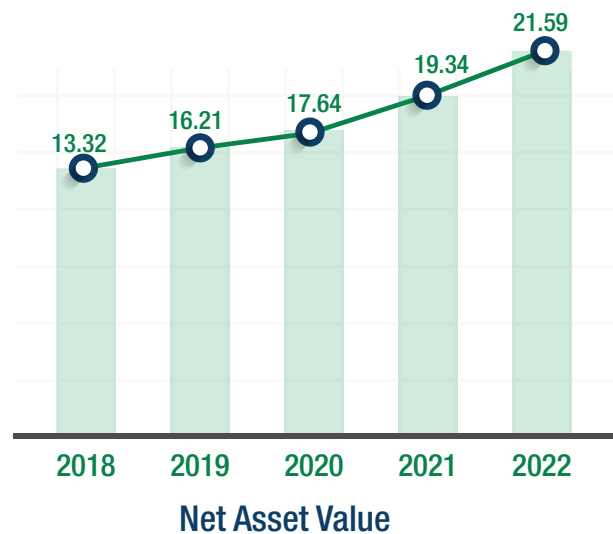
## Financials at a Glance

Figure in BDT

SL	Financial Indicators	2022	2021	2020
	Earnings per Share (BDT)	3.51	2.85	1.80
	Net Asset Value (NAV) per share (BDT)	21.59	19.34	17.64
	Dividend (%)	20.00%	22.50%	20.00%

## Premier Bank Financials 2022

Particulars (As of December 2022)	Amount in BDT Million
Operating Profit	9,878.40
Profit Before Income Tax	6,178.90
Profit After Income Tax	4,031.06



## Geographical Location-wise Loans & Advances

Consolidated Geographical location-wise (division) distribution of Loans, advances and lease/investments:

(Amount in BDT)

Urban	2022	2021
Dhaka Division	226,036,533,949	208,538,978,882
Chittagong Division	20,463,748,134	20,354,688,202
Khulna Division	2,406,541,118	1,944,949,135
Sylhet Division	1,622,104,699	1,998,073,710
Rajshahi Division	2,176,923,375	3,968,641,525
Barisal Division	663,397,459	456,461,482
Rangpur Division	1,048,324,816	817,681,830
Mymensingh Division	438,559,003	1,411,979,834
	254,856,132,553	239,491,454,600
Rural	2022	2021
Dhaka Division	8,642,733,681	11,248,216,446
Chittagong Division	2,461,897,556	936,467,374
Rajshahi Division	18,553,114	50,780,345
Khulna Division	32,885,647	16,069,503
Mymensingh Division	664,689,457	248,331,471
	11,820,759,455	12,499,865,139
<b>Total</b>	<b>266,676,892,008</b>	<b>251,991,319,739</b>

## Environment Related Initiatives

### Reducing Energy Requirements

Our corporate office and our branches are designed to utilize maximum usage of natural lights, which reduces energy consumption substantially compared to other conventional building. Our electronic mail system is being extensively used for internal as well as external communication. Electronic communication substantially reduces paper consumption thereby reduce deforestation.

### Reducing Energy and Resource Consumption

Instruments of green banking offered by cards division using alternative delivery channel which includes E-Statement, SMS Banking, SMS Alert, internet Banking, Electronic Fund Transfer and Digital Attendance and E-Mail corresponding, which help reducing printing paper. Moreover, new issue, replacement, activation and PIN request are automated which reduced Card issuance time as well as saved paper and courier service cost.

### Saving Water

Premier Bank is very much conscious about proper and efficient use of water. As a financial institution its use of water is already very much restricted. Major consumption of water is for drinking purpose. Our bank is also none compromising about ensuring pure and safe drinking water for its employees and visitors. But normal supply water in Bangladesh is not safe for drinking. Therefore, to overcome the situation every branches and corporate office are supplied with specially procured filtered mineral water. The management of the bank takes special care so that wastage of water is in a reasonable proposition.

### Waste Management

The process is involved in dealing with the waste generated from day to day banking activities, food consumption, physical wear and tear of computer and office equipment, obsolete furniture and fixture and newspapers. Being a financial institution, The Premier Bank does not deal with any hazardous waste.

## Greenhouse Gas Emission

Premier Bank introduced video conferencing system to connect with remote branches for strengthening relationship between Head Office and Branches. By using the system, management can save time and money as well as CO2 by avoiding long distance travel in order to attend meetings. This system has been implemented in few branches.

## Reducing Carbon Footprint

Since inception Premier Bank has turned to eco-friendly banking as a way to lower carbon footprint in its normal banking activities. As a part of our commitment for our green economy, we have signed a participation agreement with Bangladesh Bank under refinance scheme for lending in solar energy, bio- gas and Effluent Treatment Plant (ETP) and Hybrid Hoffman Kiln (HHK) technology-based brick field.

## Initiative to Reduce the Bank's Adverse Impact on Environment

Premier Bank by principle always averts financing in environment hazardous business. All offices of the bank are declared smoking free zone. We incorporated environmental and climate change risk as part of the existing credit risk methodology prescribed to assess borrowers through environmental due diligence (EDD) checklists.

# The Premier Bank Green Banking

Climate change has become a matter of great concern for Bangladesh as well as the globe. In keeping with national and international convergence to face the challenges of climate and environmental changes, the Premier Bank Limited is committed to undertake sole and concerted efforts to promote environmental-friendly banking practices and reduce carbon footprint from its banking activities. The bank always believes in growing in a responsible manner maintaining ecofriendly environment which is essential for our survival. Since long, the bank has been committed towards safe, clean and green environment. As a bank, we play an intermediary role between economic development and conservation of the environment. Our green banking activities are on multidimensional areas which include both in-house green activities and external green activities towards supporting green economy. The bank's working environment encourages usage of e-mails, relying on online instructions for communication, using natural daylight and extensive usage of energy savings bulbs. These steps show the bank's efforts towards encountering in-house environment management as part of supporting green banking. Our green banking policy have been circulated to all our employees for creating awareness on green banking activities and providing instructions about conserving energy, water, saving paper, etc. To create awareness among the staff and client's seminar/workshops/training and view exchange meetings are arranged on regular basis. In order to ensure environment friendly investment/ finance all credit proposals are subjected to environmental risk grading as per Bangladesh Bank's policy. Besides, a separate green banking unit has been set up to oversee implementation of the green banking policy of the bank.

## Sustainable Finance

Sustainable finance consists of green finance which directly has impact on financing for example- ensuring green building, solar panel, proper air flow in the projects. On the other hand, sustainable linked finance directly doesn't have impact on financing for example ensuring organic fertilizer on Agri –loans. Number of borrowers is 628 under sustainable finance and the bank has BDT 4,037.99 Million outstanding figure under sustainable fund in 2022. The bank invested on Dhaka Garments and Mithila Textiles under green transformation fund (GTF). The bank has also invested on Executive Green Tax under Effluent Treatment Plant (ETP). Sustainable finance performs time to time visits to customer factory, faces the audit, publishes quarterly report for Bangladesh Bank, selects eligible borrowers for sustainable fund.

Premier bank has provided loans under sustainable agriculture BDT 13,059.85 Million, under sustainable CMSME BDT 7,735.14 Million and under Sustainable linked socially responsible financing BDT 2,210.35 Million. According to green finance report the bank provided loans in Renewable energy BDT 739.58 Million, liquid waste management BDT 99.5 million and grand total loan was BDT 955.43 Million. Under sustainable linked finance 498 men got loan BDT 4,519.31 Million, 62 women got BDT 150.8 Million and total 560 people got loan BDT 4,670.11 Million. Under green finance the number of borrowers was 80 and total loan was given BDT 267.88 Million, under sustainable linked finance the number of borrowers was 550 and total loan was given BDT 3,770.11 Million. Under solar home system total loan was given BDT 720.02 Million. Under Green banking number of training organized 4 times and number of employees trained is 7. Under Automation towards green banking total number of accounts 8,96,646, number of accounts using internet banking 77,996, number of accounts using smart phone app 7,996 and number of online branches 132.

For a sustainable economy, Premier Bank plays a crucial role for financing the project that enhance the positive impact over the society. As a part of Green financing, the bank has extended a total of BDT 955.43 Million as direct green finance during the year 2022. Areas eligible for financing under the green banking are: financing projects were for installation of ETP (Effluent Treatment Plant), Bio-gas plant, Bio-fertilizer Plant, Renewable Energy Plant, Solar Panel, Solar Irrigation, Solar home system and Hybrid Hoffman Kiln (HHK) brick field. Bank is expecting to increase the volume and fields of green finance in the coming years.

Moreover, Premier Bank IT Division has been providing email IDs to all permanent employees of Bank for communication which significantly reduces the paper-based communication. We also deployed Smart Clients instead of conventional PCs which were centrally managed, highly secured and easy to deploy but low maintenance cost solution and low power consumption. The results are of robust solutions that use the Internet as a worldwide LAN with true desktop functionality and performance.

### SMS Banking Facilities

The Premier Bank offers SMS Banking services to customers that offers basic banking services to customers. This enabled the bank and its customers to get their account information with little effort compared to traditional way of visiting a branch.

### Internet Banking Facilities

The Premier Bank proactively promotes usage of internet banking services that enables to reduce energy consumption. Now, the total number of internet banking account of the Bank is 77,999.

### Other Green Banking initiatives

Automated Banking	2020	2021	2022
Number of ATM	80	100	120
Number of Branches with Online banking	120	123	132
Number of internet banking users	15,777	27,686	77,999

## Social Aspect

### School Banking

The Premier Bank has designed its school banking products for the students. The Bank organizes school banking campaigns in different local school throughout the year. We have organized series of activities in the school banking campaign like; debate competition, quiz competition etc. and then distributed prizes, gifts among students across the country to promote school banking focusing account of students, teacher's salary accounts, tuition fees account etc. At the program, kids can open a bank account and have a hands-on banking experience and can learn about the habit for savings.

### Women Entrepreneurs Financing

Women Entrepreneurs Finance is exclusively tailored to give women entrepreneurs extra edge and advantage to meet their financial freedom through their innovative venture. Our women entrepreneurs finance department is actively participating in extending to self-reliant women entrepreneurs, developing their saving habit and making social contact of women entrepreneurs the undertaking of small project by women entrepreneurs to create employment and to participate in the socio-economic development of the country. We have financed BDT 150.8 million during the year 2022 to women entrepreneur under Sustainable Linked Finance. To provide cordial and pleasant banking service to women entrepreneurs' bank established dedicated women entrepreneur desk at our all branches.

## Employment Aspect

### Employee Profile

We attempt to make Premier Bank a great workplace to work by creating a performance driven culture that rewards success and encourages employees to take control of their personal development. Through the process of learning and rewarding, we intent to enable individuals to think, behave, take actions and make decisions independently.

### Salary Policy

We aim to manage a fair human resource by using a performance-based system. Our salary policy is same in all branches. In addition, to drive further development of individual skill sets and competencies, speaking foreign languages is encouraged. There is no incident of discrimination occurred in terms of remuneration provided to male and female employees.

### Benefits to Employees

Every employee is paid salary on monthly basis, which is a combination of basic salary, fringe benefits and other benefits. Bank's benefit schemes are as follows:

- Fringe Benefit Schemes
- House rent allowance
- Conveyance allowance
- Medical allowance
- Entertainment allowance
- House maintenance allowance
- Utilities allowance
- Car maintenance allowance
- Leave fare assistance etc.
- House building loan (HBL)
- Car loan
- Provident fund loan
- Mobile phone allowance (talk time)

### End Service Benefit

The Premier Bank provides its employees on severance or retirement according to individuals' entitlement i.e. provident fund, gratuity etc.

### Minimum Notice Period regarding Operational Changes

Minimum notice period before switching job is 3 months for regular employees and 1 month for contractual employees. Minimum notice period before changing department is 1-30 days as per situation or demand of concerned branch/department.

### Total Employee

Out of total number of 2563 employees, 2123 employees are male and rest 440 employees are female. Bank's employees are mainly concentrated on Branches in terms of number which is 15% of total employees.

### New Employee

In the year 2022, HR has recruited 224 talented professionals from banking industries as well as fresh graduates from universities.

## Employees by Diversity

The Premier Bank ensures equal opportunity as an employer irrespective of locality, gender or ethnicity.

## Employees by Region

Bank's employees are mainly spread over to Dhaka and Chittagong. It retains the highest number of employees in Dhaka, which was 40.54% in 2022 for Head office and Branches in Dhaka city.

## Gender Positioning

Premier Bank has been maintaining a very balanced male and female ratio, which was not only reflected in the board of directors but also in the bank management at different levels. Among our total employees, 13 female employees are in the different level of management.

## Age Distribution

Average age of the employees is about 36.8 years which signifies that The Premier Bank is in young, dynamic and capable hands.

## Employee Turnover Rate by Gender

Male and Female employees' turnover rate is almost equal in terms of percentage. Overall employee turnover rate was pretty moderate in the Bank which is around 3.88% of total employees in 2022.

## Performance Management System

Premier Bank is solely depending on the contribution of its existing talents. From the year 2015, Premier Bank introduced a real life SMART KPI to evaluate the contribution of all individuals in a transparent manner to assess quantitative and/or qualitative performance vis-à-vis set target of a given year. The benefits of using KPI are the followings: Reduce the number of decisions and make decisions based on objectivity and facts, quantify the achievement of goals, focus on facts and see where individual improvement is/are needed. As individual initiative grows, it becomes more difficult to remain as close to the operational details as it is, in such case, KPI results can bring back to reality. Employees are clear about his/her obligations to deliver during the year and accordingly would be able to plan to meet the expectation. Last but not least, unbiased performance evaluation at the end of the year.

## Learning and Development

Knowledge and skill development are a continuous process and to keep our employees abreast of all the latest developments in the banking sector, the bank continues to organize training and workshop to the officers and executives in an effort to improve their professional efficiency. The bank always lays the highest importance on training of its employees as a continuous process of human resources development. The Premier Bank has its Learning and Talent Development Centre [LTDC] which is equipped with all modern study aid and course materials. LTDC also conduct AML and CFT training with giving high importance for-

- New recruits
- Existing employees
- Account opening officials
- Cash transaction reporting officials
- Agent employees

## Complaint Management

At Premier Bank Limited, we believe that our people are the greatest assets and the skills of our human capital are competitive advantage; which differentiates the Bank from others. Our employees are committed to provide the best-in-class customer service. We pride ourselves on putting our customers first. This means focusing on what our customers need to maximize their business or personal financial management. We provide customers with easy access to information, products and services, as well as the means to get their grievance redressed. Customers are welcome to contact Premier Bank Complaint Cell.

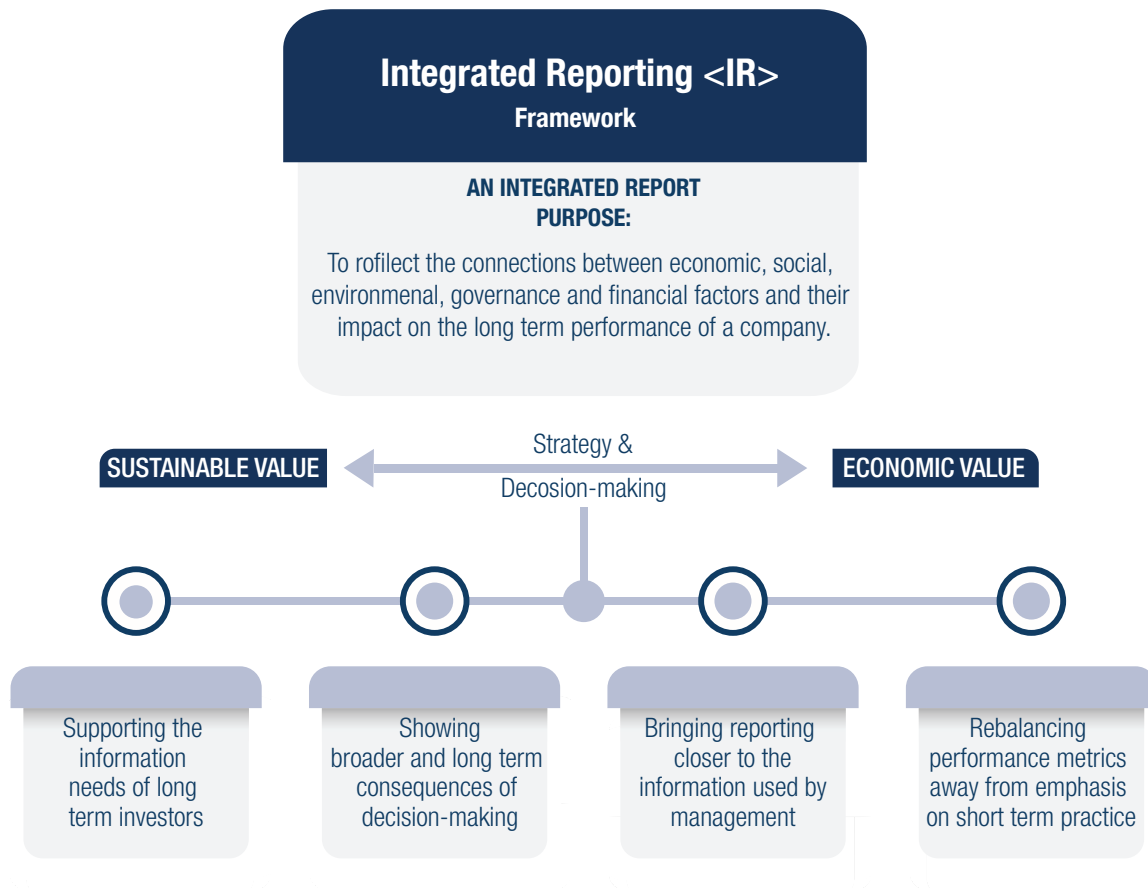
Customers can also lodge complaints directly from the Premier Bank's: [customer.service@premierbankltd.com](mailto:customer.service@premierbankltd.com).



# INTEGRATED REPORTING

# Our Approach to Integrated Report

The primary purpose of an integrated report is to explain to providers of financial capital how an organization creates, preserves or erodes value over time. It therefore contains relevant information, both financial and other. An integrated report benefits all stakeholders interested in an organization's ability to create value over time, including employees, customers, suppliers, business partners, local communities, legislators, regulators and policy-makers. Here we have depicted the ultimate purpose and how value delivered to stakeholders through following diagram-



## Background of Integrated Report Framework

After a consultation process, the International Framework of the International Integrated Reporting Council (IIRC) published the first version of its 'International Integrated Reporting Framework' in December 2013. In February 2020, the IIRC launched a revision process and identified three key themes of the revision:

- business model considerations,
- responsibility for an integrated report and
- charting a path forward

In January 2021, the IIRC published revisions of the Framework that focused on a simplification of the required statement of responsibility for the integrated report, improved insight into the quality and integrity of the underlying reporting process, a clearer distinction between outputs and outcomes, and a greater emphasis on the balanced reporting of outcomes and value preservation and erosion scenarios.

## The Scope of Integrated Reporting

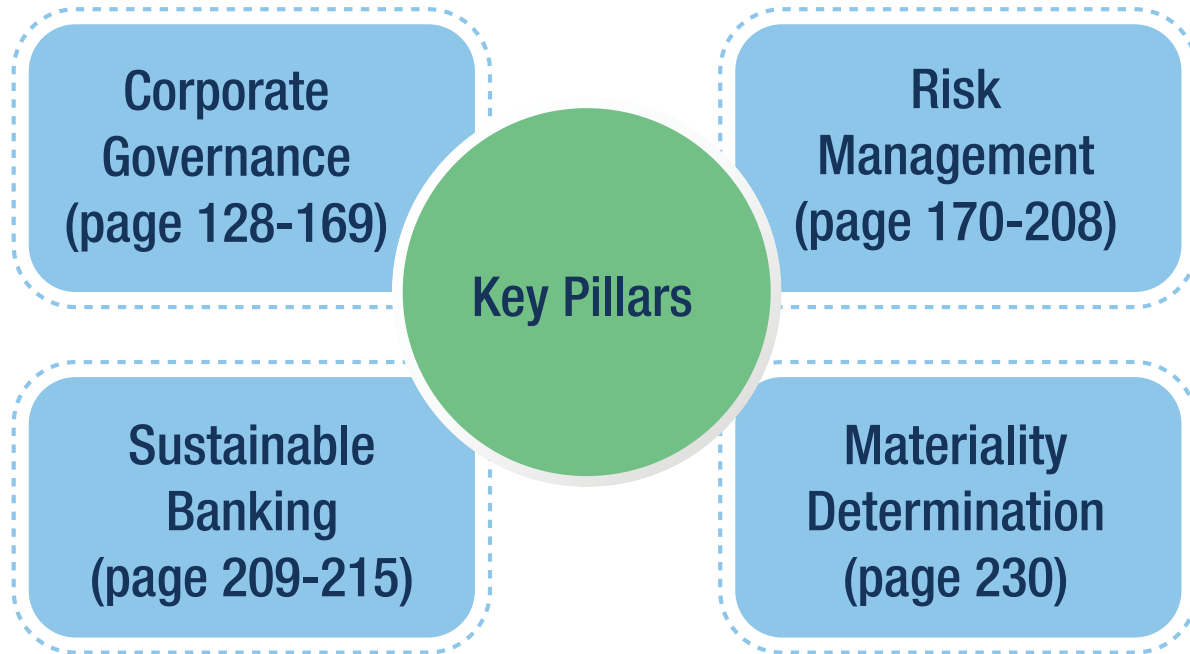
Our integrated report gives a clear indication of our business model, strategic focus, resource allocation and future outlook to help the stakeholders to evaluate the Bank's intrinsic value creation capability. In our Integrated Report, we also focused the key factors that are material to its present and future value creation. We have prepared our integrated report in accordance with the Framework of the International Integrated Reporting Council (IIRC). The integrated report, incorporated into this annual report, has been prepared in line with the key guidelines of Integrated Reporting Framework.



The report covers the period from January 1, 2022, to December 31, 2022 where Business operations, financial performance, financial position, and financial and non-financial information have been considered in our Integrated Report 2022.

## Key Pillars of our Integrated Report

Mainly we prioritize the issue in the integrated report through following key pillars



## Guiding Principles

The seven Guiding Principles underpin the preparation and presentation of an integrated report, informing the content of the report and how information is presented.



### **Responsibility over the Integrity of the Integrated Report**

We acknowledge the responsibility of the Board and the management to ensure the integrity of this integrated report, which addresses all material issues and fairly presents The Premier Bank Limited's integrated performance. Reasonable care has been taken in the preparation and presentation of this integrated report to preserve the disclosure contained in it. This report comprises the discussion, analysis, and disclosures pertaining to stewardship, which should be read in conjunction with the audited financial statements. The integrated report, incorporated into this annual report, has been prepared in line with the key guidelines of the International Integrated Reporting Council (IIRC).

On behalf of the Board of Directors,



Chairman  
The Premier Bank Limited

# Elements of Integrated Reporting Framework

## 1. Organizational Overview and External Environment

The Premier Bank Limited incorporated on 10 June 1999 to carry out all kinds of banking business. The Bank commenced its operations on 26 October 1999 with the prime motto of "Service First". The Bank offers a wide range of depository products, Loans & Advances, Card products and a variety of services to cater virtually for every customer segment. The Product basket is rich in content featuring different types of Savings and Current Accounts, Term and Continuous Loans, Personal Loans, Debit/Credit Cards, Internet Banking, Treasury & Syndication Services etc.

### Culture, Ethics and Values

Banking is a business based on the utmost integrity and mutual trust. In order to maintain and safeguard the trust and confidence of the customers and the public, Premier Bank places paramount importance on the maintenance of certain standards of conduct. We have included this part in details in 'our code of Conduct & Ethics' sections in this Annual Report.

### Key Activities and Markets

The Bank has current network of 132 Branches which includes 19 AD Branches & 113 Non-AD Branches. The Bank has also 63 sub-branches and 120 ATM booths including 6 Premier Fast Track at different locations of the country and a fully-owned subsidiary company named "Premier Bank Securities Limited" (PBSL) with 5 Branches at Dhaka & Chittagong cities. The Bank continued its strive to build strong relationship with the customers and provide them fast and quality services as well as the best financial solution according to their actual needs. In its long journey, it has been trusted custodians of their money and a true financier of their wants.

### Competitive Landscape and Market Positioning

Competitive landscape and market Positioning depend on the perspective from which you are approaching competitive response. Here, Integrated Reporting enumerates the competitive landscape with linked to Porters Five Forces Model, Pestel Analysis and SWOT analysis where we are belonging. Porters Five Forces Model, Pestel Analysis and SWOT analysis are enumerated respectively in later pages.

## 2. Governance

Corporate Governance provides a framework for setting out a company's objectives and the means for achieving these and for tracking its performance. Corporate Governance promotes corporate fitness, transparency and Accountability.

### The organization's leadership structure, including the skills and diversity

The Board has formed three Committees viz Executive Committee, Audit Committee and Risk Management Committee as per requirement of BRPD Circular No. 1 dated 27.10.2013 in order to increase efficiency and allow deeper focus in specific areas. New Directors are appointed by PBL with the emphasis on the mix of knowledge, skills, experience and perception. The Directors are elected by the shareholders in AGM and all appointment of the Board is subjected to the approval of Bangladesh Bank. The profiles of all Board members, comprising of their qualification and experience are disclosed in Directors' Profile section.

### Specific Processes Used to Make Strategic Decisions

Management of the Bank has been empowered with appropriate finance and business decision making authorities as per the guidelines of Bangladesh Bank. In regard to the best corporate practices, the Board exercises a high degree of intolerance to any instances of malpractice, misconduct, fraud and unethical behavior with a clear adherence to laws, rules and regulations. The Board keeps an eye on performance trends and performance change against budget as closely as possible.

### Whether the Organization is Implementing Governance Practices that Exceed Legal Requirements

The Premier Bank Ltd. has been following related guidelines on submission of Quarterly, Half-yearly and Yearly Financial Statements and other statutory reports. The Premier Bank Ltd. publishes annual report, half-yearly report, quarterly financials, price sensitive information (PSI), notice of AGM and credit rating in newspapers and website as applicable for its stakeholders during the year 2022 to comply with Companies & Bank Companies Act, Circulars and instructions issued by Bangladesh Bank and Bangladesh Securities & Exchange Commission.

### Report to the Shareholders of Premier Bank Limited

Compliance of the Corporate Governance Code and Status on Compliance of Corporate Governance Code have been presented in Corporate Governance part of this Annual Report.

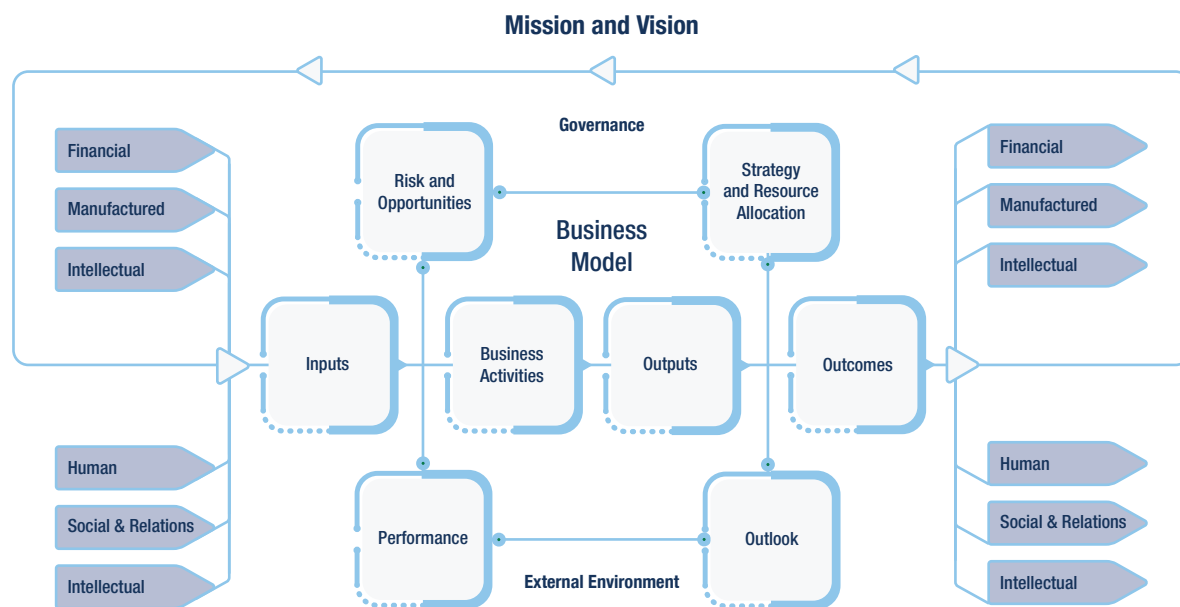
### How Remuneration and Incentives are Linked to Value Creation in the Short, Medium and Long Term

The Premier Bank is committed to maintaining an equitable and consistent pay structure to the employees. Bank has its own compensation & benefit policies for its employees and designed the following for the convenience of all employees of the Bank:

- Competitive pay structure
- Employee house building Loan
- Executives’ car loan
- Gratuity Scheme
- Employee Provident Fund etc.

## 3. Business Model

The business model refers to a company plan to for making profit through satisfying customer. It illustrates how customers are satisfied throughout the business insights. For us ‘Service first’ is not just an abstraction; we do mean it. It holds a prime and central focus in our operation. We believe, discharge of quick & quality service are the hallmark for banking standard. Here we have depicted, how we create our value to help our customer.



Premier Bank Limited's integrated report describes the business model, including key:

- Inputs
- Business activities
- Outputs
- Outcomes

Inputs	Activities	Output	Outcomes
Financial Capital	<ul style="list-style-type: none"> <li>• Minimizing risk through approved regulatory environment</li> <li>• Diversifying the business portfolio</li> <li>• Cost reduction initiatives</li> </ul>	<ul style="list-style-type: none"> <li>• Profit after tax 4,031 Million</li> <li>• Shareholder's Equity 24,770 Million</li> <li>• Capital to risk weighted assets ratio (CRAR) 14.18%</li> <li>• % of NPL to Total Loans 3.04%</li> </ul>	<ul style="list-style-type: none"> <li>• Sustainable growth</li> <li>• Financial Stability</li> <li>• Satisfactory Return</li> </ul>
Natural Capital	Our Green Banking activities are on multidimensional areas which include both in-house green activities and external green activities towards supporting Green Economy. The Bank's working environment encourages usage of e-mails, relying on online instructions for communication, using natural daylight and extensive usage of energy savings bulbs.	<ul style="list-style-type: none"> <li>• Management of liquid waste efficiently</li> <li>• Reduction of energy and carbon footprint</li> </ul>	<ul style="list-style-type: none"> <li>• Raised awareness regarding conservation of energy, water, saving paper, etc. Generate value for clients through sustainable and innovative solutions</li> <li>• Biodiversity preservation</li> </ul>
Human Capital	The Premier Bank Learning & Talent Development Centre (LTDC) through its continuous training and development Program	<ul style="list-style-type: none"> <li>• Number of employee 2,563</li> <li>• Operating Income per Employee 7.14 BDT</li> <li>• Operating Cost per Employee 3.29 BDT</li> <li>• Operating Profit per Employee 3.85 BDT</li> </ul>	<ul style="list-style-type: none"> <li>• Increasing of profit through improved productivity &amp; efficiency</li> </ul>
Intellectual Capital	<ul style="list-style-type: none"> <li>• QR Code payment in pMoney</li> <li>• Card Management System Migration</li> <li>• Self Service account Opening through e-KYC</li> <li>• bKash Linked Account Integration</li> <li>• NPSB in pMoney / Internet Banking</li> </ul>	The Premier Bank Limited is now certified with globally acclaimed ISO 27001:2013 Certification which denotes and capability of the Bank in the sector of Information Security Management System (ISMS).	<ul style="list-style-type: none"> <li>• Quick service to the clients.</li> <li>• A better prepared organization for facing disruptive business models</li> </ul>
Social & Relationship Capital	<ul style="list-style-type: none"> <li>• Donated BDT 10.00 crore to "Prime Minister's Relief &amp; Welfare Fund"</li> <li>• The amount of BDT 36.65 crore for blanket distribution among the underprivileged people.</li> </ul>	<ul style="list-style-type: none"> <li>• Empowering Shareholders</li> <li>• Better Stakeholder relationship</li> </ul>	<ul style="list-style-type: none"> <li>• Long term customer relationship</li> <li>• Enriching brand visibility and reputation</li> </ul>
Manufactured Capital	The services and operations of many of our branches are designed to best serve the clients within their closest vicinities, so that we can specialize in customizing our offerings to their specific needs. In addition, plans of booths are in place to further improve our physical reach	<ul style="list-style-type: none"> <li>• Number of Branches-132</li> <li>• Number of Sub Branches-63</li> <li>• Number of Agent Banking Outlets-131</li> <li>• Number of ATMs-120</li> </ul>	Expand in the geographically dispersed segment

## 4. Risk and Opportunities

Risk and Opportunities illustrate external factors (Opportunity, Threat) exist in our business surroundings within which we face continuing our day to day operation. For better analysis of Risk & Opportunities, SWOT analysis is here forwarded in later pages.

### Risk

In terms of BRPD Circular No # 17 dated 07.10.2003 as best practice guideline wherein 5(Five) Core Risks were identified such as;

- Internal Control & Compliance Risk
- Money Laundering Risk
- Credit Risk
- Asset Liability Management Risk and
- Foreign Exchange Risk.

Subsequently, another risk i.e. Information Technology Risk was included in the Core Risk in terms of BRPD Circular No#14 dated 23.10.2005. Recently Environment and Social Risk is added to this list.

#### Internal Control & Compliance (ICC) Risk

ICC risk arises from day to day operation of the Bank. An effective internal control system continuously recognizes and assesses all of the material risks that would adversely affect the achievement of the Bank's goal.

#### Money Laundering Risk

Trade based money laundering is a growing concern for the banking sector. More than 80% of money laundering happens through Trade based money laundering. In the case of trade-based money laundering techniques, over-and under-invoicing of goods and services and false declaration of goods are commonly found in our country.

#### Credit Risk

Credit risk is a vital risk for banks. Credit Risk is the possibility that a borrower or counterparty will fail to meet its obligation in accordance with agreed terms. It arises from the Bank's dealing with or lending to corporate, individuals and another bank or Financial Institution.

#### Asset Liability Management (ALM) Risk

It is the risk that arises from the management of Assets and Liabilities of the Bank. It is mainly called Balance Sheet risk.

#### Foreign Exchange Risk

It is the risk that arises from handling foreign exchange transactions. This risk is found in cross-border investing and operating activities. A major source of the Bank's foreign exchange is the inward remittances from overseas by migrant workers, non-resident nationals, etc., as well as export proceeds.

#### Information Technology (IT) Risk

The risk which arises from the use of information technology is called information technology risk. Information Technology (IT) Risk may arise in the form of;

- Network Risk – Improper Configuration, Authentication etc.
- Data Centre Risk- Server Failure, Monitoring Failure, hacking etc.
- Hardware Risk – Power Faults, Equipment Incompatibilities, damage etc.
- Software Risk- Malicious or harmful software trespass, Software with Limitations, Functionality Mismatch etc.

#### Environmental & Social Risk

Environmental & Social Risk refers to the uncertainty or probability of losses that originates from any adverse environmental or social change (natural or manmade) or non-compliance of the existing Bangladesh bank environmental regulation.

## Opportunities

### Government Initiatives towards Development

Nowadays Bangladesh Government is investing in infrastructure development like Padma bridge, Metro rail, Big port, Four lane Highways along with several development projects. PBL is ready to take the challenges with relevant stakeholder for such development.

### Woman Entrepreneurship is Rising

Due to the increased literacy rate and educational development, Woman Entrepreneurship is awakening over recent years. Premier Bank offers specialized services to Women Entrepreneurs through dedicated service desks. Our dedicated proficient Relationship Managers with highly tailored made products are always by the side of women entrepreneurs to fulfill all their banking needs.

### GDP Growth along with Other Business Development

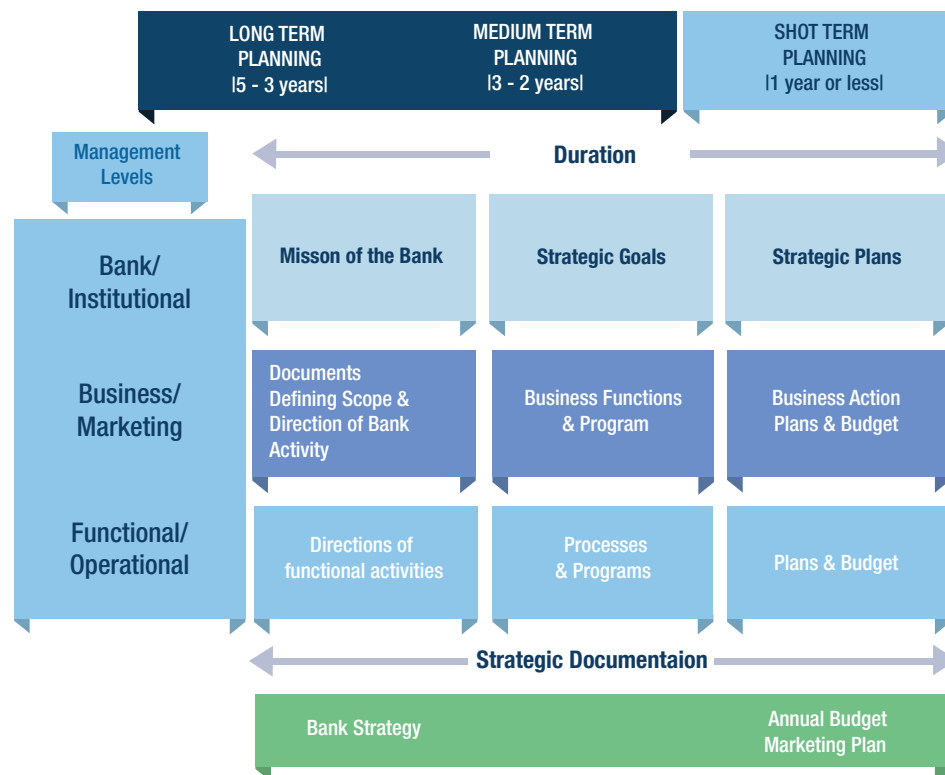
Due to continuous high GDP growth over past years (except COVID-19 period) and out of low developing countries, Bangladesh is rising in new era in business and trade world. Consequently, new opportunities are also emerging for banking industry due to increased GDP (except pandemic time) and Per capital income of residents in Bangladesh.

### Islamic Banking Wings

Due to majority of Muslim people, majority people belief in Islamic shariah based economy. Nowadays banking industry is increasing awareness towards about Islamic financial services and demand for Shariah-compliant products and services. Accordingly, PBL is emerging Islamic banking unit to be part of that shariah based banking. However, Premier Bank brings a unique solution for your financial needs through 'Prepaid Hajj Card' while you visit the Holy Lands of Saudi Arabia to perform your Hajj.

## 5. Strategy and Resource Allocation

In Bangladesh, most banks today still do not have a strong sense of direction or strategic focus. Generally, this weakness results from fragmented leadership, the lack of a carefully conceptualized and clearly articulated strategic vision of the bank.



### *PBL Banking Strategy & Planning Process*

It is seen the lack of a systematic approach to strategic management and planning process to provide the discipline and accountability needed to maintain strategic focus. Usually even in the good bank, regardless of size, there is no one defending the strategic vision of the bank, rather everyone operates from a private agenda, often with conflicting priorities and values. It is needed to ensure survival and superior performance in a changing and increasingly competitive environment. Therefore, it is not surprising that today's high-performance banks are those who succeed best in defining and implementing the strategic vision of the bank. PBL stay focused through a formalized strategic management and planning process by which the strategic vision of the bank is to be realized.

The chart in the Banking Strategy & Planning Process depicts how the strategic management and planning process we make to achieve sustainable position. Multiple levels of management – from the bank's headquarters to functional support offices – are involved in the process. While the strategic planning process may look ahead 3 – 5 years, it also provides the long-term context for the annual budgeting cycle. Each point (time period) in the planning process is characterized by its own unique documentation, as shown in the bottom horizontal bar in this chart.

To understand the Banking Strategy & Planning Process, PBL recognizes the approach widely accepted in abroad banks consist of three hierarchical levels or layers of the formal planning process

#### **Bank Level**

At this level the strategic vision decisions which will guide the entire enterprise into the future, define which types of business the bank will be in, organizational structure, and allocation of resources. The decision-makers at this level are the Board of Directors, President, and higher executive management

#### **Business Level**

At this level reside the core strategies aimed at achieving and maintaining long-term competitive advantage by identifying target groups and needs; products and services which satisfy those needs; geographical coverage; key success factors; business objectives; performance measures. These strategies are unique to each business defined at the Bank level. The decision-makers are the heads of departments, businesses or market managers.

#### **Functional/Operational Level**

At this level strategies are designed which consolidate the functional/operational requirements demanded by the composite of businesses of the bank but also constitute the depository of the systems/processes which develop and maintain the unique competencies and sustainable advantage of the bank. The decisions are made on the level of the support unit managers concerning human resources, MIS, technologies and operations. The above core valued strategies will be achieved by means of resource allocation in following ways:

- Crafting excellent customer service by understanding customers and offering the products, services and solutions on the basis of customers need analysis.
- Continuing the investment in latest IT infrastructure to meet up the requirements of customers.
- Creating state-of-the-art workstation to ensure productivity of each employee.
- Increasing research and development to deliver innovative products and services to differentiate products and service quality from others.
- Ensure effective risk management practice in all core risk areas of this bank.
- Ensure sound corporate governance mainly in terms of Bangladesh Bank and BSEC Guidelines.
- Emphasis more on branding through TV commercials, print media and public relation.

- Emphasis upon Green finance, SME finance, Retail & Agriculture finance, financial inclusion, CSR and employment generation initiatives, etc. that will ensure growth resilience both of the bank and of the country.
- Building strength from its growing customer base, skilled workforce, sound technological & operational platform and a company-wide corporate culture that binds all together.

## Resource Allocation Approach

Our efforts always remain to undertake decisions with the view of long-term value creation for our investors. This means, occasionally, certain trade-offs are needed to be made between capitals in order to accommodate our long-term orientation. Mostly, these are in the form of financial investments made towards ensuring the development and sustainability of other capitals in a way that the resulting long-term returns will outweigh the short-term costs. In other words, we allocate our resources to build on our various capitals with the view of enabling a sustainable growth engine. Our resource allocation through various segments are presented below-

Industry wise concentration of Loans & Advances including bills purchased & discounted	2022	2021
Agricultural Loan	397.15	402.91
Industrial Loan (other than working capital)	2,735.05	3,447.12
Working capital Loan	2,154.67	3,922.54
Export Credit	1,501.84	4,028.74
Import Credit	3,613.21	1,027.18
Commercial Loan	2,282.65	2,950.47
RMG & Textile	7,960.29	5,154.43
Ship building and ship breaking Loan	329.99	323.07
Construction Loan	3,203.95	58.44
Transport and Communication Loan	96.73	1,407.02
Consumer Credit	1,337.02	1,197.62
All Others Loans	842.40	1,063.41
<b>Total</b>	<b>26,454.96</b>	<b>24,982.96</b>

## 6. Economic & Organizational Outlook

In the backdrop of global commodity price hikes resulting from COVID -19 supply disruption amid the ongoing Russia Ukraine war, an orderly exit from the extra ordinary expansionary policy stance was necessary. Despite lower monetary growth, Bangladesh has been facing growing inflationary and exchange rate depreciating pressure since the second half of FY 22.

The Private and Public sector investment activities , partly reflected through the robust private sector credit growth and implementation of various mega projects, remained buoyant in FY 22. The Private sector credit increased by 12.94 percent at the end of May 2022 as against an increase of 7.55 percent in the corresponding period of the previous fiscal year. The large and medium scale manufacturing output registered 17.05 percent growth during the first 8 months (July- February) of FY 22, while it grew by 4.15 percent during the corresponding period of the previous fiscal year. A per the BB Bureau of Statistics estimate, the real GDP will be growing by 7.25 percent in FY 22 exceeding the FY 21 actual growth of 6.94 percent

For implementing our strategies to face the prospective challenges and looking forwarding to immediate future, Premier Bank Ltd has been initiating following engagements.

### Deposit Strategy

- Establishing low cost sub-branches in important locations and reaching mass people through sub branch and agent banking
- Reinforcing corporate liability marketing dept. Taping different government agencies e.g. Foreign Missions, Roads &

Highway, LGED, Bangladesh Bridge Authority etc. and also other different corporate houses, e.g. Foreign Air Lines, Telecom companies etc. and maintaining regular intense social interaction with different segments of the society.

- Cross Selling of different products including retail to corporate customers.
- Rigorous CASA campaign, Hajj deposits campaign and so on.
- Exploit mobile banking services to tap huge low-ticket domestic remittance and mobile wallet to facilitate retail shopping.

### Advance strategy

- New emerging sectors like power, ship building, ship breaking, jute yarn, ceramic, pharmaceuticals industry etc. to be more focused
- Existing thrust sectors like agro based industries, leather, frozen food, textile industry to be more focused.
- Backward linkage industries to be targeted which will provide a good source of SME business through availing the benefit of supply chain management.
- Risk Management techniques should apply to ensure strong internal control over business operation.
- Special attention will be given to expand SME credit portfolio to achieve relatively higher yields and also to reduce adverse effects of large volume defaults.

## 7. Performance

Performance segment here in Integrated report provides to what extent has the organization achieved its strategic objectives for the period and what are its outcomes in terms of effects on the capitals.

Although The quantitative and qualitative performance have been illustrated through “Financial highlights in the part of stakeholders information”, here we depicted only summarized data of quantitative data.

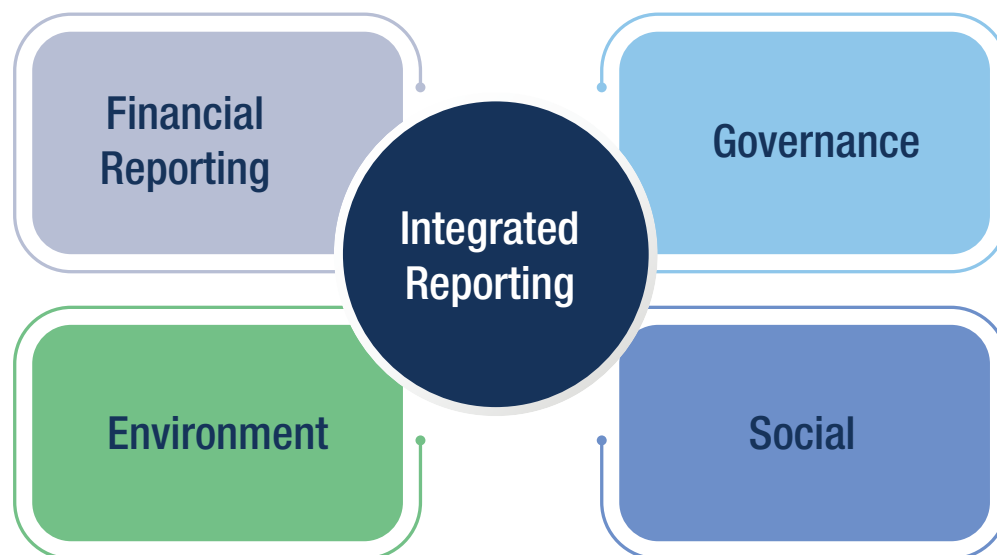
(BDT Million)

Particulars	2022	2021	2020	2019	2018
<b>INCOME STATEMENT</b>					
Profit after Tax	4,031.06	3,269.13	2,063.64	3,338.16	2,226.85
<b>BALANCE SHEET</b>					
Deposits	296,439.86	268,803.05	241,630.24	209,346.02	169,439.78
Loans and Advances	264,549.64	249,829.58	213,204.68	188,945.47	156,960.04
Cash reserve ratio (CRR) (at close of the year) Conventional	5.31%	4.62%	13.95%	6.26%	7.04%
Liabilities to shareholders' equity (times)	14.53	15.07	14.60	13.08	13.15
<b>CAPITAL STRENGTH</b>					
Total Risk Weighted Assets (RWA)	280,867.91	249,602.84	211,448.41	191,752.42	177,723.31
Common Equity to RWA	8.31%	8.39%	8.76%	8.59%	7.92%
Tire-I Capital to RWA	9.02%	9.19%	8.76%	8.59%	7.92%
Tire-II Capital to RWA	5.16%	4.78%	4.88%	4.02%	4.35%
Capital to risk weighted assets ratio (CRAR)	14.18%	13.97%	13.64%	12.61%	12.27%
<b>CREDIT QUALITY</b>					
Volume of Non-Performing Loans	7,675.95	6,817.97	5,357.21	12,658.13	6,266.98

Particulars	2022	2021	2020	2019	2018
% of NPL to Total Loans	3.04%	2.73%	2.51%	6.70%	3.99%
NPL Coverage Ratio (Specific + General Provision)/Gross	3.44%	3.42%	3.63%	3.39%	2.39%
CREDIT RATING					
Long Term (Local)	AA+	AA+	AA+	AA+	AA+
Short Term (Local)	ST-1	ST-1	ST-1	ST-1	ST-1
Global Rating (Moody's)	B1				
SHARE INFORMATION					
Earnings Per Share (EPS) in BDT (Not restated)	3.51	3.13	2.13	3.61	2.78
Operating profit Per Share (OPS) in BDT (Not restated)	8.61	8.04	6.99	7.92	7.54
Market price Per Share in BDT as on close of the year	13.30	14.90	11.00	12.49	11.70
Market price to NAV per share (Times)	0.62	0.70	0.53	0.62	0.61
OPERATING PERFORMANCE RATIO					
Return to Equity (ROE)	17.17%	15.41%	10.62%	19.70%	29.15%
Return on Assets (ROA)	1.09%	0.97%	0.71%	1.40%	2.06%
Recovery from written off loans	4.30	4.92	50.06	12.68	2.32
MANAGEMENT EFFICIENCE					
Operating Income per Employee	7.14	6.38	6.61	6.65	6.48
Operating Cost per Employee	3.29	2.71	3.21	2.89	2.94
Operating Profit per Employee	3.85	3.67	3.40	3.76	3.53
Cost to Income ratio	46.04%	42.45%	48.52%	43.50%	45.44%

## 8. Basis of Preparation and Presentation

Premier Bank Ltd Integrated Report 2022 has been prepared in accordance with the Integrated Report framework guideline as its basis as outlined by the International Integrated Reporting Council (IIRC).



## Factors Considered and Our Materiality Determination Process

In this report, the matters which significantly affect our organization's ability to create value in the short, medium and long term are considered to be material. The determination process of materiality is given here below-

Material Aspect	Boundaries inside the organization	Boundaries outside the organization
Financial Inclusion	Client base of the organization increases with diversity, tapping business opportunities, increase in revenue generation	The Community including the overall economy benefitted from reduction of poverty through augmenting economic activities in geographically dispersed areas
Energy consumption	Efficient use of scarce resources	Sequestration of carbon emission and the national GHG inventory will be reduced.
Human Capital & Talent Management	Enhancement of operational level efficiency. Attaining cost savings through reducing time requirement, customer retention rate will be higher.	The clients will be benefitted from customer friendly efficient services and will be more loyal to the Bank.
Agricultural Credit	Product Diversification and attachment to the mainstream of the economic activity of the country.	As an agricultural country, share croppers and marginal farmers will be benefitted from lower interest rate and their poverty will be alleviated.

## Role of Those Charged with Governance and Key Personnel in the Identification and Prioritization of Material Matters

The Board and Senior Management Team are the key personnel in the identification and prioritization of material matters of Premier Bank. The senior management team prepares proposals after thorough analysis which is then reviewed by the Board Committee before being sent for final approval to the Board of Directors. Our Honorable Directors and Management Details are given Report on Audit Committee of The Board and Shari'ah Supervisory Committee along with Statement of Directors Responsibilities are enumerated in Corporate Governance part of this Annual Report.

## Reporting Boundary and Summary of the Significant Frameworks

As owner, the Bank controls the activities of its subsidiaries Premier Bank Securities Limited (BASL), a fully owned subsidiary is incorporated in Bangladesh and acts as a stock broker and stock dealer in capital market. The financial statements of the BASL are prepared on a going concern basis under historical cost convention in accordance with Bangladesh Financial Reporting Standards (BFRS).

### Summary of Significant Frameworks

Governance, Risk management and operations

- Bank Companies Act (Amendment) 2018
- BSEC Ordinance 1969
- Corporate Governance Code by BSEC in 2018
- Bangladesh Bank's guideline
- DSE & CSE Listing Rules

### Financial Reporting

- International Financial Reporting Standards
- International Accounting Standards
- Generally Accepted Accounting Principle

### Additional Reporting

- International Standards on Auditing (ISAs)
- The Income Tax Ordinance 1984
- The Income Tax Rules 1984
- Relevant rules and regulations of Bangladesh Bank (The Central Bank)
- Vat Act 2012 by NBR
- Other applicable rules and regulations of the land

### Integrated Reporting

- International Framework of the International Integrated Reporting Council (IIRC)

## Stakeholders' Relationship and Engagement

Stakeholder relations is the practice of forging mutually beneficial connections with third party groups and individuals that have a 'stake' in common interest. These relationships build networks that develop credible, united voices about issues, products and services that are important to our organization. We believe in the proper stakeholders' engagement in every aspect of its banking activities. The following table shows various aspects of stakeholders, their engagement process and our priorities.

Stakeholders	Mode of Engagement	Their priorities	Our priorities
Customers	<ul style="list-style-type: none"> <li>• Customer satisfaction Survey</li> <li>• Relationship managers' engagement with corporate customers</li> <li>• Media advertisements</li> <li>• Corporate website</li> </ul>	<ul style="list-style-type: none"> <li>• Innovation in products/services</li> <li>• Pricing of products/services</li> <li>• Branches/ATM</li> <li>• Service Quality</li> <li>• Competitive pricing Flexibility in offerings</li> </ul>	<ul style="list-style-type: none"> <li>• All networks are running by online CBS (Core Banking System)</li> <li>• Enhanced monitoring and due diligence</li> <li>• Vibrant ALCO Team to decide on pricing</li> <li>• E-Banking: (Internet Banking, SMS Banking, BEFTN)</li> </ul>
Employees	<ul style="list-style-type: none"> <li>• Manager's Conference, video conference etc. Training, workshop and Orientation program, internal meeting, group emails, Safe and clean working environment</li> <li>• Internal Circulation</li> <li>• Intranet Portal</li> </ul>	<ul style="list-style-type: none"> <li>• Regular training &amp; workshop programs</li> <li>• Remuneration based on performance</li> <li>• Periodical salary review</li> <li>• Performance driven career progression</li> <li>• Healthy working environment</li> </ul>	<ul style="list-style-type: none"> <li>• Salary packages revised and adjusted considering industry averages</li> <li>• Well set KPI for performance measurement</li> <li>• Comprehensive Training facility and other pertinent training program</li> <li>• Health &amp; safety standards are maintained including Gym in Head office</li> </ul>
Society & Environment	<ul style="list-style-type: none"> <li>• Promoting financial inclusion both for banked &amp; unbanked people</li> <li>• CSR activities Call center</li> </ul>	<ul style="list-style-type: none"> <li>• Compensation for adverse direct or indirect impact for Bank's activates</li> <li>• Provide Banking facilities to geographically dispersed poor segment of society through online Banking &amp; Agent Banking operation</li> <li>• Benefit to the economy by poverty reduction through augment in Banking services to rural poor by our time bound product Premier Shomirdhhi and Premier Grameen Swanirvor</li> </ul>	<ul style="list-style-type: none"> <li>• Strongly consider environmental and social impact and restrain from adverse impact upon society.</li> <li>• Target segment is under developed and under privileged people.</li> <li>• Financial inclusion through Agent Banking</li> <li>• Significant contribution to education and health, disaster management, art, culture environment &amp; sports sectors.</li> </ul>

Shareholders/ Investors	<ul style="list-style-type: none"> <li>Annual General meeting (AGM)</li> <li>Extraordinary General Meeting (EGM)</li> <li>Annual report</li> <li>Publishing quarterly financials, Credit Rating and Price Sensitive Information (PSI) in newspapers</li> <li>Conference Press/Media</li> </ul>	<ul style="list-style-type: none"> <li>Healthy return on investments and stable dividend policy</li> <li>Business plan</li> <li>Growing earnings</li> <li>Sustainable growth Sound governance and risk management, ratings of the Bank based on overall financial performance</li> </ul>	<ul style="list-style-type: none"> <li>Maintained attractive plow back ratio.</li> <li>Timely repayment of debt with stated return.</li> <li>Established superior risk management culture.</li> <li>Transparency and integrity in financial reporting.</li> <li>Maintained consistent rating through financial commitments.</li> </ul>
Board & Management	<ul style="list-style-type: none"> <li>Decisions are taken based on financial and business delegation of different levels.</li> <li>Any major decisions must be placed to EC/Board for approval</li> </ul>	<ul style="list-style-type: none"> <li>Governance principles, policies &amp; Procedure formulation.</li> <li>Strategic focus &amp; value creation.</li> <li>Strategic business planning.</li> </ul>	<ul style="list-style-type: none"> <li>At least one board meeting in every month, Frequent Executive Committee Meeting, Audit Committee Meeting &amp; Risk Management Committee Meeting</li> <li>Board Members meet management on various occasions like Annual, Half yearly business conferences, Banks Anniversary celebration</li> </ul>
Government & Regulatory Authority	Strict ethics & compliance with applicable law, rules and regulation	<ul style="list-style-type: none"> <li>Proper compliance with laws &amp; regulation</li> <li>Timely reporting as per requirement.</li> <li>Timely payment of all regulatory dues</li> </ul>	<ul style="list-style-type: none"> <li>We ensure proper compliance and timely reporting to government bodies &amp; regulators</li> <li>Focus on compliance culture Contributed BDT 4,271.98 million to national exchequer</li> </ul>

## Our Material Topics

Material issues comprise both emerging opportunities and threats to value creation. These issues are determined by factoring stakeholders' expectations into the economic, social, environmental, and governance context in which we operate. We ranked the topics most relevant to us based on their degree of importance to the management and stakeholders

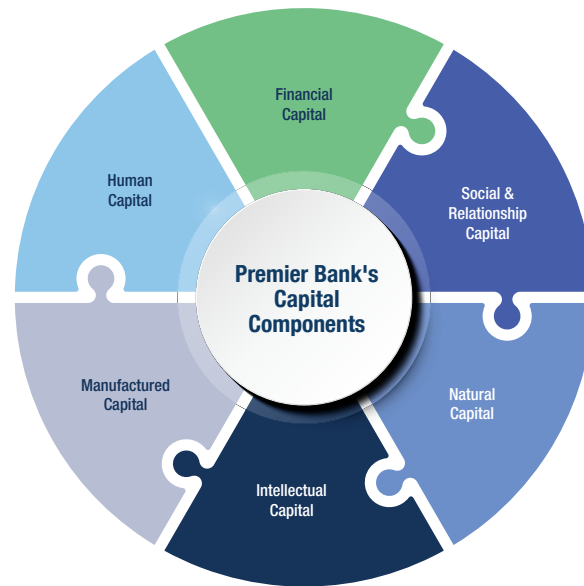
Material Aspect	Boundaries inside the organization	Boundaries outside the organization
Financial Inclusion	Client base of the organization increases with diversity, tapping business opportunities, increase in revenue generation	The Community including the overall economy benefitted from reduction of poverty through augmenting economic activities in geographically dispersed areas
Energy consumption	Efficient use of scarce resources	Sequestration of carbon emission and the national GHG inventory will be reduced.
Human Capital & Talent Management	Enhancement of operational level efficiency. Attaining cost savings through reducing time requirement, customer retention rate will be higher.	The clients will be benefitted from customer friendly efficient services and will be more loyal to the Bank.
Agricultural Credit	Product Diversification and attachment to the mainstream of the economic activity of the country.	As an agricultural country, share croppers and marginal farmers will be benefitted from lower interest rate and their poverty will be alleviated.

Environment friendly investment	As a sensible corporate entity, the bank believes in doing business without compromising with the ecosystem. It emphasizes conserving scarce resources for next generation.	Public awareness as well as Regulatory requirement enforced the organization increase environment friendly investment gradually
Building the Community	Discharging our responsibility towards society to ensure sustainable balanced growth in economic social and ecological fronts	Overall betterment of the nation through CSR activities in different sectors like health, education, Sports, culture etc.

## Capitals that Create Value

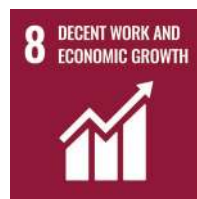
The capitals are stocks of value that are increased, decreased or transformed through the activities and outputs of the organization. The overall stock of capitals is not fixed overtime. There is a constant flow between and decreased or transformed. Since inception, the premier Bank Limited has been directed with the vision of making a poverty free Bangladesh. Our mission, goals are set based on the vision and we are continuously pursuing the well-being of the people. Keeping this in mind, we are expanding the base of our sustainability business framework through contributing in building the society, strengthening governance issues, creating value for our shareholders and complying with environmental issues.

We divide our capitals into 6 distinct segments as stated in the Integrated Reporting framework guideline, where we state the interconnectedness of our stated capitals, how their values are enhanced, eroded or transformed over time. The six capitals are aligned with relevant material aspects and adjusted accordingly with their pertinent strategic pillars, highlighting their associated risks and mitigation strategies to create a comprehensive value creation model for our key stakeholders. For the purpose of the Framework, the capital inputs and value creation process are categorized following ways

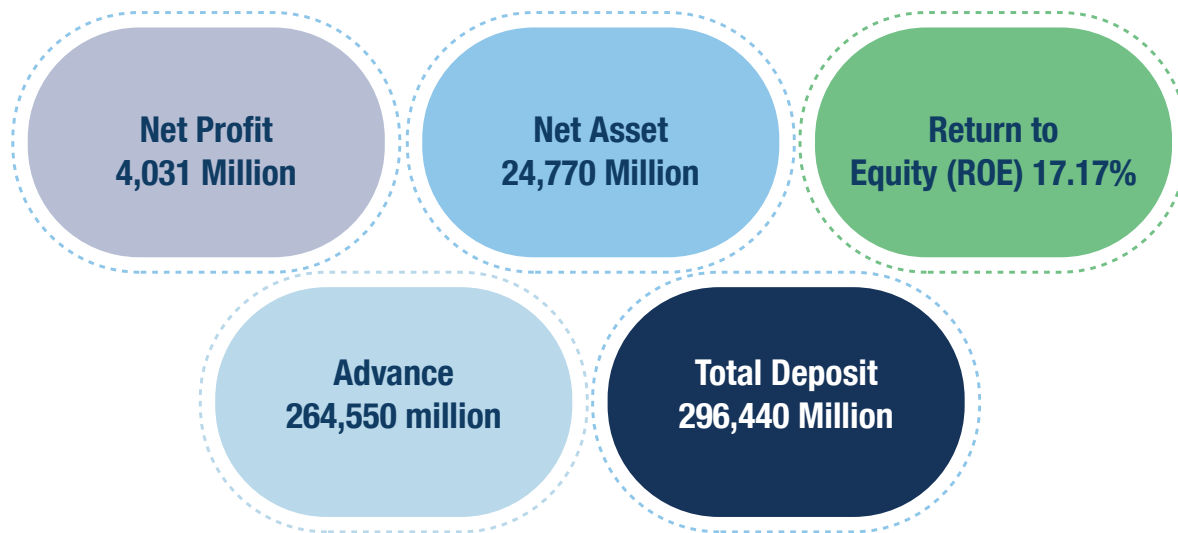


## Financial Capital

The pool of funds that is Obtained through financing, such as debt, equity or grants, or generated through operations or investments and available to an organization for use in the production of goods or the provision of services. Financial capitals are here Interlinkage with following SDG's



For financial capitals inputs, the outcomes are-



### Human Capital

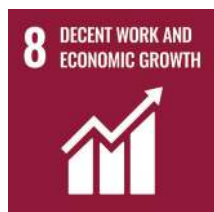
People’s competencies, capabilities and experience, and their motivations to innovate, including their Alignment with and support for an organization’s governance framework, risk management approach, and ethical values. PBL is a place for people with passion and motivation. This also entails the introduction of best practices in corporate governance as regards human capital management, support for business decisions and management of productivity as well as standardization of support processes. The Premier Bank Learning & Talent Development Centre (LTDC) through its continuous training and development Program.

### Gender Positioning by Executive and Non-Executive

Position	Male	Female	Total
Executive	248	13	261
Non-Executive	1,576	428	2,004

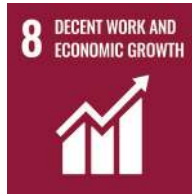
### Manufactured Capital

Premier Bank Ltd Manufacturing Capital includes our regional footprint of banking operations, business processes and technologies etc. for providing effective, efficient and innovative services to our customers. Our manufactured capital is intricately linked with our people strategy and the way we engage with our clients and other stakeholders. The services and operations of many of our branches are designed to best serve the clients within their closest vicinities, so that we can specialize in customizing our offerings to their specific needs. In addition, plans of booths are in place to further improve our physical reach. Manufactured capitals are here Interlinkage with following SDG's



## Intellectual Capital

Intellectual capital refers to intangible resources that reinforce our company foundations in order to assist the smooth operation of day-to-day operations and to ensure the Company's long-term viability. Intellectual capitals are here Interlinkage with following SDG's

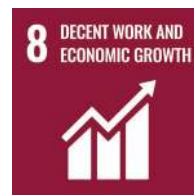


The software and infrastructural investments we make towards achieving process efficiency, in turn, helps us maintain our low cost-to-income ratio and quicker service in the form of turnaround times, which enables us to operate competitively in the market. Along with these new enhancements by IT Division, we have completed following major activities in the year 2022:

- Banani Bidyaniketon School & College Bill Collection
- Account Digital onboarding through SSL Commerz
- Enadoc Upgradation and Document Digitization for HRD
- PBL Hardware Management Solution
- Automated Challan System payment through pMoney
- Penetration Testing for the IT Infrastructure
- Wall Street Finance API integration in Remittance Solution
- Arabian Exchange API integration in Remittance Solution
- Intel Express API integration in Remittance Solution

## Natural Capital

The natural resources we consume to conduct our business and seamlessly deliver our products and services constitute our natural capital. We screen all our large loans to assess them for environmental and social risks. As one of the promising Bank of Bangladesh Premier Bank Limited's fundamental approach to preserve Natural Capital is premised on responsibly managing the environmental and social risks associated with its own operations as well as the client businesses, in order to minimize the negative impacts on the environment and its stakeholders. Natural capitals are here Interlinkage with following SDG's



### Our Initiatives are as Follows

The Bank's green finance undertakings include online & paperless banking, reducing greenhouse gas emission, mapping out Bank's carbon footprint, using energy efficient equipment in banking operation, environment friendly projects and so on. In effect, we would also invest in training our human capital to expand on our organizational knowledge and add to the process efficiencies. Besides, investments in eco-friendly premises also become part of our drive towards protecting the environment.

## Social and Relationship Capital

The cooperative relationships with our customers, clients, capital providers, regulators, and other stakeholders that we create, develop, and maintain in order to remain commercially and socially relevant and to operate as a responsible corporate citizen are referred to as social and relationship capital. Social and Relationship capitals are here Interlinkage with following SDG's



Rational Information of CSR is forwarded to Corporate Social Report part of this Integrated Report which is included in later section.

**Our Initiatives are as Follows**

- Donated BDT 100.00 million to “Prime Minister’s Relief & Welfare Fund” for financial support to flood affected people under CSR activities of the Bank.
- Distributed warm clothes (Blanket) worth BDT 366.50 million among the poor people in the country to assuage their sufferings from cold wave in winter.
- Incurred BDT 2.58 million for purchase of Relief packet dry food for distribution among the flood affected people under CSR activities of the Bank
- Donated the amount of BDT 7.50 million to “Prime Minister’s Education Assistance Trust” under CSR activities of the Bank.

Details info of CSR is forwarded to ‘Corporate Social Responsibility’ part of this integrated report which is included in later section.

**Trade-offs We Seek to Avoid**

Certain situations require us to make difficult choices between our capitals. For instance, investing in technology for process innovation automatically reduces need of manual work in the departments concerned. However, we ensure the protection of our human capital through our thorough placement strategies, complemented by our efforts in creating a dynamic talent pool that is adaptable to meet a variety of work requirements in different job roles.

Another area where trade-offs are made is apparent in our policies against the financing of socially and environmentally harmful projects (trade-off being made with our financial capital). We do this with the long-term view of social and environmental protection in mind. However, we must acknowledge and give due credit to the role of regulatory policies that are in place to incentivize such efforts, helping to ensure that companies upholding those policies do not lose out on their competitive edge in the process.

# Porter's Five Forces Model

We have analysed the industry considering the threat of new competition & substitute products or, services, the bargaining power of customers and suppliers, and the intensity of competitive rivalry



## Threat of New Entrants

The government faces continuous pressure to approve new banks and financial institutions by reputed political actors. Besides, a number of foreign institutions are now providing funding facilities to local companies at lower rates of interest and with easier terms and conditions.

## Our Response

To counter the threats from new entrants, we are doing the following activities:

- Investing substantially in digital banking with a view to boost customer convenience and also our ability to service their growing and sophisticated requirements
- Continually launching new products and solutions that cater to diverse customer needs and Requirements
- Adhering with all regulatory guidelines with a view to ensure the highest levels of compliance
- We have already strengthened our position in the retail and SME segments and are focused in further strengthening the existing customer base. We are targeting new customers by offering new diversified products

## Bargaining Power of Customers

It is reasonably easy for the customers to switch to other banks fully, or even avail part of their service requirements from other banks, thereby shrinking the size of the engagement. Investment Clients possess stronger bargaining power in today's age of aggressive marketing. This is because of the relatively low switching cost due to the high number of banks present in the industry.

### Our Response

One of the measures we undertake with a view to attract and retain our customers include the following:

- Providing market-leading deposit rates
- Offering world-class service standards
- Offering the convenience of digital banking, enabling them to conduct a number of banking transactions on-the-go
- Providing value-based lending rates, with flexibility in foreclosure, processing fees, etc.

### Bargaining Power of Suppliers

Depositors are the main supplier of funds for the banking industry, whose bargaining power is now strong in Bangladesh than any other time. Most banks are facing a liquidity crisis. As a result, depositors are now in a position of power as different banks approach them with high interest rates. Sources of funds, comprising customer deposits and borrowings from other financial institutions are largely based on the market which often fluctuate.

### Our Responses

- We embrace the following strategies with a view to derive an edge over our supplier relationships.
- We offer our depositors relatively better rates and assure them of best-in-class service levels
- We provide a high degree of safety of capital for our investors/banking partners, with assurance of meeting our obligations and their expectations

Our employees are our major suppliers of their time, commitment and knowledge with a view to enable us to achieve our goals and aspirations, for which we provide them adequate compensation and robust career development plans

### Threat of Substitute Product

The threat of substitute products has increased in the banking industry, as companies outside the industry have begun to offer specialized financial services that were traditionally only available from banks. Examples of such substitute products include transfer fund through bKash, Nagad, etc.

### Our Response

We are searching for new opportunities due to changes in technology and regulatory policies so that early mover's advantages can be achieved. As such, we are thinking of introducing digital wallet.

### Competitive Rivalry

In the country, the banking industry has 59 scheduled banks, 5 non-scheduled banks and 34 NBFIs. This makes switching relatively easy on account of the high concentration of service providers. Further, banks are also developing new products and services, thereby reinforcing their customer acquisition strategies and also eating into the share of existing service providers. Besides, there are many large local banks providing a range of both asset and liability products at competitive rates.

### Our Response

We have initiated the following measures with a view to protect our market and also grow our market share.

#### Investments in Technology

We provide innovative financial products and services through our ability to invest in state-of-the-art technologies, which builds customer trust and also adds to the overall quality of engagement with them.

#### Difference through Service Quality

We understand that while products can be commodities and replicated, what cannot be service. Thus, we provide superlative service standards and experiences that enable our customers to naturally gravitate to us, thereby ensuring business repeatability.

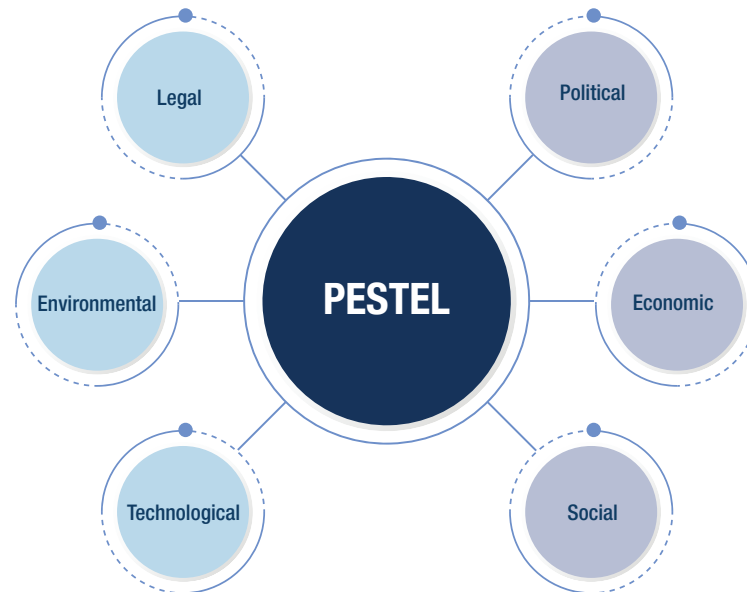
#### Customer Loyalty

Historically, we have a strong and loyal base of customers. This represents a major advantage in a competitive industry, even as we strive to focus on the retention of this base, while focusing on expanding it too.

# PESTEL Analysis

PESTEL analysis is crucial from the point of view of shareholders or investors, as it informs them how some of the key external factors and the sub-factors within each of these core external factors can impact or influence an organization's performance or ability to create value over the long-term. The letters of PESTEL stand for:

- Political
- Economic
- Social
- Technological
- Environmental
- Legal



At PBL Bank, we believe that our focus on PESTEL evaluation enables us to successfully monitor and respond to changes in the macro-environment, thereby enabling us to differentiate from the competition and create a robust and unassailable competitive advantage. Impact of PESTEL Analysis is Enumerated below:

## Political Impact Regarding the Industry

The Banking Industry may boost up due to political stability and private sector credit growth as well as implementing the stimulus packages announced by the government. On the other hand, the Industry may face challenges to collect deposit as well as they may have to maintain more provision than earlier time because of COVID-19 effect and government's stand against corruption and loan defaulters.

### Specific Impact to PBL

PBL management is continuously scanning the political environment and formulating its strategy by assessing the current and future environment. No investment is given under political consideration. PBL goes for litigation against any defaulter irrespective of political and social identity. Besides, PBL report promptly to Election Commission on demand regarding bank defaulters.

## Economic Impact regarding the Industry

The government is borrowing fund from banking sector as well as general people to facilitate the mega projects like Padma Bridge, Four Lane Highways and Metro Rail, etc. As a result, the banking sector is facing challenges to collect deposit and funding private sector. Moreover, the challenges that the sector encountered during the year was dealing with the pressure of non-performing loans. For FY 2023, we expect country's economic growth to be more than the target set in the budget. Some mega projects undertaken by the government may take more years to be completed as well as the government will take new mega projects for further development of infrastructure of the country.

### Specific Impact to PBL

Due to COVID 19 Bangladesh Bank has instructed all scheduled banks not to classify any overdue clients up to December 2022 which PBL has already complied. Besides, PBL has been disbursing refinance scheme under Bangladesh Bank instruction to COVID affected industries including RMGs.

### Social Impact regarding the Industry

Changing technology, internet and social networking have all impacted the banking business. Social factors influence customer needs, tastes and preferences. Business cannot be run ignoring society. Banking industry has to consider the lives and culture as well as societal norms where banks are running. Banking business is highly influenced by social surroundings of bankers.

### Specific Impact to PBL

We believe social factors will tend to further fragment customer needs, tastes and preferences. Hence, banks will need to rethink their customer segmentation strategies and offer products and services accordingly. Corporate Social Responsibility (CSR) is given for social welfare and employment generation. Mentionable that in 2022, PBL has donated to PM relief and welfare fund 10 crore to help COVID affected people of the country. PBL SME products cover the growing demand of middle class and lower middle-class people. PBL promote business through SME investment. PBL runs school banking campaign to open school banking accounts. Financial literacy program is run in different educational institutions at banks own cost. Many women entrepreneurs are given finance to ensure more female participation in the society.

### Technological Impact regarding the Industry

The problems that we see in the Banking sector in the upcoming days are meeting customer expectation through introducing the latest technology. Cyber security might be another barrier to get benefit from this online banking era.

### Specific Impact to PBL

To remain competitive in introducing new technology and providing our customer high quality services, we are investing heavily to introduce world's latest technology. Moreover, keeping in mind the cyber security issue utmost importance has been given to ensure cyber security. We are

running internet banking experimentally and we have also plan to launch wallet banking, a latest technology in banking sector of Bangladesh.

### Environmental Impact regarding the Industry

In Bangladesh, there is a growing focus on embracing 'green' finance or, more broadly speaking, sustainable finance. The country is especially vulnerable to climate-change impacts. For instance, floods are a recurrent feature that cause losses of tens of millions of dollars every year, while creating humanitarian crisis too. Moreover, Bangladesh Bank has instructed the banks for sustainable banking such as Green Banking, Corporate Social Responsibility, etc.

### Specific Impact to PBL

In response, PBL has already developed Green Banking Policy, Environmental & Social Risk Management Guideline, Green Office Guide and CSR Policy with instruction to all employees for meticulous compliance. All branches and Head Office have been complying the above guides, wherever applicable in order to reduce carbon emission of the bank. Moreover, we have a robust green finance book, and our team helps us to actively source green business that we believe is good for the environment and good for Bangladesh.

### Legal Impact regarding the Industry

Bangladesh's banking industry is regulated under the Bank Companies Act 1991, as amended in 2013, Bangladesh Bank circulars and guidelines, listing regulations and securities laws. This apart, banks are also required to comply with Companies Act 1994, Income Tax Ordinance and Rules 1984, Value Added Tax Act and Rules 2012, etc.

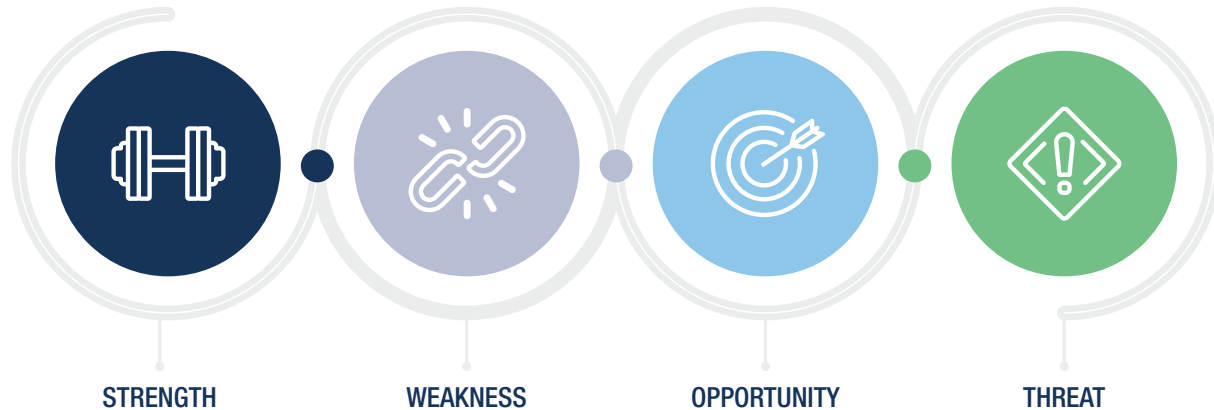
### Specific Impact to PBL

PBL Bank aligns its operations based on its values and principles as a self-regulatory, morally responsible and publicly-obliged corporate citizen in Bangladesh. We always value rules and regulations and engage in compliance with sustainability factors too. This is amply evident in the fact that we are the only banking institution in Bangladesh to be a member of GABV (Global Alliance for Banking on Values).

# SWOT Analysis

SWOT analysis illustrates internal factors (Strength, Weakness) relevant to our industry which are within our control/ability and external factors (Opportunity, Threat) exist in our business surroundings within which we face continuing our day to day operation.

In perspective from PBL, following crucial elements are relevant to SWOT analysis, which are enumerated below-



## Strength (Internal Factor)

### Stronger liquidity and Capital Base

PBL has successfully maintained CRAR of 14.18 % and managed to reduce cost to income ratio to 46% (approx.) in 2022.

### Good Corporate Governance

The board of the bank ensures that high ethical standards are established across the Bank and regularly reviews the Bank's compliance with Central Bank. The board recognizes good corporate governance practice a vital ingredient in the creation of substantial shareholders value and protecting the interests of all stakeholders.

### Enriched Human Capital

We have enriched human resource and excellent environment for delivering best value to the organization.

### Diversified Products and Services

PBL presents various dynamic corporate, retail, SME product along with prudential service to our valued customer.

### Stronger Branch Networks

For us 'Service First' is not just an abstraction; we do mean it. It holds a prime and central focus in our operation through 132 branches, 120 ATM and 131 agent banking outlets over cities and rural areas.

## Performer of Regulatory Compliance

PBL has been complying all regulations under Bangladesh bank and all tax ,vat laws prescribed by National Board of revenue.

## Weakness (Internal Factor)

### Limited Retail and SME Exposures

PBL has limited exposures over retail and SME market which belongs to less proportion to other market leader.

### Dependence on Core Banking Line up

Due to curtailed 6-9 deposit-loan percentage, Bank interest revenue income diminished and total income accordingly due to no other significant revenue stream in PBL.

### Non-Performing Loan

Though overall loan recovery is satisfactory, its ultimate non-performing loan stands at 7,676 million which represents wrong selection for loan disbursement.

### Absence of Advanced Technology

PBL's investment in the IT sector to develop physical infrastructure is not enough and software upgradation is limited. It is already developing cybersecurity measures but more has to be done in this field.

## Opportunity (External Factor)

### Government Initiatives towards Development

Nowadays Bangladesh govt is investing infrastructure development like Padma bridge, Metro rail, Big port, Four lane Highways along with several development projects. PBL is ready to take the challenges with relevant stakeholder for such development.

### Woman Entrepreneurship is Rising

Due to the increased literacy rate and educational development, Woman Entrepreneurship is awakening over recent years. Premier Bank offers specialized services to Women Entrepreneurs through dedicated service desks. Our dedicated proficient Relationship Managers with highly tailored made products are always by the side of women entrepreneurs to fulfill all their banking needs.

### GDP Growth along with other Business Development

Due to continuous high GDP growth over past years (except COVID-19 period) and out of low developing countries, Bangladesh is rising in new era in business and trade world. Consequently, new opportunities are also emerging for banking industry due to increased GDP (except pandemic time) and Per capital income of residents in Bangladesh.

### Islamic Banking Wings

Due to majority of Muslim people, majority people belief in Islamic shariah based economy. Nowadays banking industry is increasing awareness towards about Islamic financial services and demand for Shariah-compliant products and services. Accordingly, PBL is emerging Islamic banking unit to be part of that shariah based banking. However, Premier Bank brings a unique solution for your financial needs through 'Prepaid Hajj Card' while you visit the Holy Lands of Saudi Arabia to perform your Hajj.

## Threat (External Factor)

### Recent Pandemic Effects

Due to long time lockdown during pandemic period, GDP growth plunged to 5.20 percent from its target 8.20 percent. Business industry is affected badly for which bank loan disbursement along with loan recovery was so lower that interest income has been reduced sharply.

### Non-Cooperation from Bad Customer

Due to COVID-19 effects, Bangladesh bank implemented to waive interest for disbursed loan for particular period. Some customer intended to take the opportunities for not paying interest after being capable to pay interest duly. Moreover, some customer misuse the loan taken for which it applied showing misleading documents.

### Unanticipated Event

Nowadays hacker or cyber criminals are seeking to hack through Sophisticated IT tools and technology. Due to abrupt cybercrime, customer might erode reliance on the banking security.

### Lower Interest Rate

Government imposed for loan interest rate limit up to 9% other than credit card. Consequently, it impacted badly sustainability in foreseeable future.

# How The Premier Bank Ltd Creates Value through Business Operations



## Clients

### How We Create Value

We enable individuals to grow and protect their wealth. We help businesses trade, transact, invest and expand. We also help a variety of financial institutions, including banks, public sector and development organizations, with their banking needs.

### Their Interests

Differentiated product and service offering, Innovation in products/services, Pricing of products/ services, Branches/ ATM, Service Quality, Competitive pricing Flexibility in offerings.

How we serve and engage

- All networks are running by online
- CBS (Core Banking System)
- Enhanced monitoring and due diligence
- Vibrant ALCO Team to decide on Pricing
- E-Banking: (Internet Banking, SMS Banking, BEFTN)

## Regulators and Governments

### How We Create Value

We engage with public authorities to help the financial system and the broader economy function effectively.

### Their Interests

Strong capital base and liquidity position, Proper compliance with laws & regulation, Timely reporting as per requirement, Timely payment of all regulatory dues.

### How We Serve and Engage

We are committed to complying with legislation, rules and other regulatory requirements that apply in the markets we operate in. Our compliance with legal and regulatory frameworks ensures the Group meets its obligations and supports the resilience and effective functioning of the broader financial system and economy.

## Investors

### How We Create Value

We aim to deliver robust returns and long-term sustainable value for our investors.

### Their Interests

Safe, strong and sustainable financial performance, progress on environment, social and governance matters, Healthy return on investments and stable dividend policy, growing earnings, sustainable growth Sound governance and risk management, ratings of the Bank based on overall financial performance.

### How We Serve And Engage

Maintaining attractive plow back ratio, Timely repayment of debt with stated return. Establishing superior risk management culture, transparency and integrity in financial reporting, Maintaining consistent rating through financial commitments

## Suppliers

### How We Create Value

We work with suppliers to ensure they can provide the right goods and services for our business, efficiently and sustainably.

### Their Interests

Open, transparent and consistent tendering process, Willingness to adopt supplier-driven innovations, Accurate and on-time payments

### How We Serve and Engage

Our work is guided by our Supplier Charter, which sets out our expectations on issues such as ethics, anti-bribery and corruption, human rights, diversity and inclusion (D&I) and environmental performance. Our suppliers must recommit to the charter annually, and performance monitoring is built into our procurement practices and standards. We have made real progress against our supply chain sustainability agenda. As incorporating modern slavery into our risk framework, We introduced a new control framework to strengthen the governance and management of modern slavery risk within our supply chain.

## Society

### How We Create Value

We strive to operate as a sustainable and responsible company, working with local partners to promote social and economic development.

### Their Interests

Compensation for adverse direct or indirect impact for Bank's activities, Providing Banking facilities to geographically dispersed poor segment of society through online Banking & Agent Banking operation, Positive social and economic contribution, COVID-19 emergency relief and support for longer-term economic support, Climate change and environmental issues

### How We Serve and Engage

Benefit to the economy by poverty reduction through augment in Banking services to rural poor by our time bound product Premier Shomirdhhi and Premier Grameen Swanirvor. Financial inclusion through Agent Banking. Contribution to education and health, disaster management, art, culture environment & sports sectors.

## Employees

### How We Create Value

We recognize that our workforce is a significant source of value that helps our performance and productivity. Given the advances in technology and the changing needs of our clients who are using long-term workforce planning to build the PBL has skills and culture necessary for a future ready-workforce.

### Their Interests

Regular training & workshop programs, Remuneration based on performance, Periodical salary review, Performance driven career progression, Healthy working environment.

### How We Serve and Engage

Salary packages revised and adjusted considering industry averages, Well set KPI for performance measurement, Comprehensive Training facility and other pertinent training program, Health & safety standards are maintained including Gym in Head office.

# Contribution to Sustainable Development Goals (SDGs)

The Sustainable Development Goals (SDGs) or Global Goals are a collection of 17 interlinked global goals designed to be a “blueprint to achieve a better and more sustainable future for all”. The SDGs were set in 2015 by the United Nations General Assembly and are intended to be achieved by the year 2030. They are included in a UN Resolution called the 2030 Agenda or what is colloquially known as Agenda 2030. The 17 components set by UN is given in form of following diagram-



Though the goals are broad and interdependent, two years later (6 July 2017) the SDGs were made more “actionable” by a UN Resolution adopted by the General Assembly. The resolution identifies specific targets for each goal, along with indicators that are being used to measure progress toward each target. The year by which the target is meant to be achieved is usually between 2020 and 2030. For some of the targets, no end date is given.

To facilitate monitoring, a variety of tools exist to track and visualize progress towards the goals. All intend to make data more available and more easily understood. For example, the online publication SDG-Tracker, launched in June 2018, presents available data across all indicators. The SDGs pay attention to multiple cross-cutting issues, like gender equity, education, and culture cut across all of the SDGs. There were serious impacts and implications of the COVID-19 pandemic on all 17 SDGs in the year 2020 and afterwards.

## Sustainable Development Goal in Bangladesh Perspective

Bangladesh, as an active participant in the global process of preparing the Agenda 2030, started its implementation from the very beginning through the integration of SDGs into the national development agenda. The SDGs were integrated with the country's 7th Five Year Plan (7FYP, 2016- 2020) and these were given emphasis while setting the priority areas of the 7FYP such that the achievement of Plan objectives and targets also can contribute towards the achievement of the SDGs. All the 17 goals were integrated into the 7FYP. A Development Results Framework (DRF)- -a robust and rigorous result-based monitoring and evaluation framework-- was also embedded in the Plan for monitoring the 7FYP. The outcomes and targets in the DRF were aligned with the SDGs focus on macroeconomic development, poverty reduction, employment, education, health, water and sanitation, transport and communication, power, energy and mineral resources, gender and inequality, environment, climate change and disaster management, ICT, urban development, governance, and international cooperation and partnership.

## Our Approach to Sustainable Development Goal

Inspired by our Founder, the respected Mr Dr. H. B. M. Iqbal, our sustainability approach is premised on our commitment to our home country, Bangladesh. This remains strong motivation for us to create shared prosperity, benefitting our clients, our people and all our stakeholders.

Premier Bank as a legal corporate entity is fully aware of its responsibility about how its operational activities impact on its stakeholders, the economy, the society, its staff and the environment. The Bank is sincere to create and sustain a mechanism that will propagate sustainable livelihoods and contribute back to the society across various segments. We endeavor to promote education, community health, disaster management, clean environment, sports, art and culture linked to SDG.

UN SDG Goals	Our Approach to Sustainable Development Goals
<b>Goal no-3:</b> <b>Good health and well being</b>	PBL efforts always health concern for employees and its valued customers. In COVID-19, employees (who were in more risk) were allowed to work from home. Moreover, PBL ensured social distance in COVID-19 period for its valued customer. Recently PBL employed a doctor in head office for its employees. However , PBL maintains separate fund (PF, Gratuity) for its employee wellbeing.
<b>Goal no 4:</b> <b>Quality education</b>	PBL has long been practicing CSR in education e.g. awarding scholarship to meritorious students in need of financial aid, helping development of educational infrastructural facilities, providing essential educational equipment, etc.
<b>Goal no 5:</b> <b>Gender equality</b>	PBL provides equal opportunities for employment, learning & development and career advancement for both genders. Out of the total number of 2,563 employees, 430 employees are female and rest 2,133 employees are male.
<b>Goal no 6:</b> <b>Clean water and sanitation</b>	PBL arrange for its employees' clean water and well decorated washrooms for sanitation.
<b>Goal no 7:</b> <b>Affordable and clean energy</b>	For the purpose of creating opportunities for modern, sustainable energy services and promoting investment in clean energy technology and energy infrastructure, the Bank financed in the projects of Renewable and Solar Energy
<b>Goal no 8:</b> <b>Decent work and economic growth</b>	The Bank has contributed Government Treasury 7,017 Million (approx.) from its profit portion. Apart from this it is contributing also in government's initiatives for economic development.
<b>Goal no 9:</b> <b>Industry, innovation and infrastructure</b>	The Bank is consistently promoting the industry, innovation and infrastructure in order to strengthening the country's economy by extending financial support through its conventional and Islamic banking.
<b>Goal no 12:</b> <b>Responsible consumption and production</b>	PBL maintains e-communication over paper-based Correspondence and discourage use of plastic materials. It also Enhances awareness creation around electricity, paper and water use
<b>Goal no 13.</b> <b>Climate action</b>	PBL considers Prioritized lending to businesses associated with clean and green energy. Moreover, Credit disbursement preference to businesses establishing environmental protection asset.

## Contribution to National Exchequer

Government is considered as one of the most important stakeholders which play a critical role in the economic development of the country. The Premier Bank Ltd. contributes to the economy by paying due corporate income tax and Value Added Tax (VAT) as per the prevailing law and regulations. For the year 2022, The Premier Bank Ltd. and its subsidiaries made a handsome contribution to government exchequer composed of income Tax, VAT, and Excise duty. PBL also pay VAT on the fees and commission income of the Bank. On the other hand, PBL collect Tax and VAT at source while paying various bills and ensure payment of source withholding Tax and VAT to the Government Exchequer.

BDT in Million

Particulars	2022	2021
<b>Income Tax</b>		
Corporate tax	2,027.58	2,059.00
Income tax (Salary)	69.78	60.29
Tax deducted at source	4,068.93	2,784.79
	<b>6,166.30</b>	<b>4,904.08</b>
<b>VAT</b>		
VAT at Source	410.69	362.73
VAT on Banking Service	286.70	271.31
	<b>697.37</b>	<b>634.03</b>
<b>Excise Duty</b>	<b>435.70</b>	<b>374.91</b>
<b>Total paid to Government Exchequer</b>	<b>7,299.39</b>	<b>5,913.02</b>

## Corporate Social Responsibility (CSR)

Corporate social responsibility (CSR) differs from place to place, industry to industry and over time. We are a bank that works hard to help our customers and communities to thrive. When they succeed, so do we. We have demonstrated that belief throughout our 23 years history of providing for our customers, employing a strong and diverse workforce, and helping our communities to find solutions for social, economic, and environmental issues.

As an organization, we've certainly changed over the past 23 years, but our commitment to social responsibility and corporate citizenship has not faltered; in fact, it's only strengthened. It is part of our Vision & Values and it's how we do business every day.

The Premier Bank since its inception in 1999 had adopted the policy of contributing to the social cause. It has been continuing its effort during the last 23 years as a pioneer in the banking sector. Be it education, charity, games & sports, environment, science, health care or talent development, The Bank's social commitment was felt everywhere.

The Premier Bank Ltd. approaches corporate social responsibility in five discerning dimensions:

- Economic responsibility - to earn profit for owners
- Legal responsibility - to comply with the law (society's codification of right and wrong)
- Ethical responsibility - not acting just for profit but doing what is right, just and fair
- Voluntary and philanthropic - promoting human welfare and goodwill
- Being a good corporate citizen - contributing to the community and the quality of life

## **Economic Responsibility - to Earn Profit for Owners**

We want to create more values for our shareholders with a good return on their investment and are committed to protect their long long-term interest. We are aware to maintain our financials and ratios strong and better than industry standard. Our dividend history gives an account of our commitment to our shareholders. We have paid striking stock dividend during the last several years. Amidst challenging scenario in 2022, we are pleased to announce 12.50% cash and 7.50% stock dividend. To ensure sound & steady growth, the Bank is intending to explore unexplored opportunities and well set to seize every opportunity in the coming years.

## **Legal Responsibility - to Comply with the Laws, Rules and Regulations**

We want to be the model Bank of compliance that is respected and adored by our Regulators and by our peers in the banking sector. The Bank complies with all regulatory requirements in all its operations. Bank conducts its business within a well-framed control supported by bundle of policy statements, written procedures & manuals. The Bank ensure Corporate Governance practices at all levels which enables it to establish professionalism together with trust and confidence among the interested parties, builds capacity to operate business efficiency and creates a congenial working environment inevitable to meet the challenges of the present competitive business arena. Financial information is prepared as per financial accounting policies in line with the International Financial Reporting Standard and best financial reporting practices in the country. Public disclosure policy of material information has been adopted in accordance with the requirement as set out in legislation and in the rules and regulations of BSEC, DSE and other applicable laws. Centralized Core Banking Software has been adopted to ensure strong risk management framework and better internal control. Any malpractice, misconduct, fraud and unethical behavior are seriously dealt with a clear adherence to laws, rules and regulations.

## **Ethical Responsibility - Not Acting Just for Profit But Doing What is Right, Just and Fair**

We want to ensure high level of transparency and accountability in all our business transactions. Ethical responsibility at every stage is significant to carry out our duties. Our solemn promise is to transact banking business in a confidential & professional manner. We respect the views and opinions of others; their dignity. We seek mutual benefit in all human transactions.

## **Being a Good Corporate Citizen: Contributing to the Community and the Quality of Life**

The Premier Bank Ltd. does not believe in making profit for itself only. Our goal is to build the nation while we make profit through banking business. We believe that instead of just being a nation that buying what is made overseas, we can make things in Bangladesh, we can make best financial products and sell them around the globe. We are striving to elevate the quality of life by making effective contribution to national development. The Bank deducts income tax, VAT and excise duty at source to deposit in the government revenue fund. We are going green to protect our planet from environmental hazards. We are eager to inspire eco-friendly investment. We have created congenial atmosphere where people are happy and satisfied to work and can build a banking relationship with utmost confidence. It is a privilege to create a perpetual bond among the members of Premier Bank family by a comprehensive exposure to personal interaction and introduction. We care for the feelings, needs and experience of the society and share our interests equally. We try hard to ensure a better society and a more prosperous Bangladesh.

## CSR Expenditure

In 2022, the Bank contributed BDT 495.71 million under various CSR activities, primarily directed towards Education, Emergency disaster relief, Health care and social welfare to ensure that the less privileged among us are put on the path to a more secure future. A detailed breakup of CSR Expenditure is given below:

Sl. No.	Sectors/Initiatives	Purpose/ sub-sector	No. of beneficia- ries	Amount of CSR expenditure (BDT million)			
				By own network	By Founda- tion	By NGO/MFI/ GOVT & alike	Total
1	<b>Education</b> <i>(Provide detail as per Annex-1)</i>		5	12.20	-	-	12.20
2	<b>Health</b> <i>(Provide detail as per Annex-2)</i>		10	7.378	-	-	07.378
3	<b>Environment and Climate Change Mitigation &amp; Adaption</b> <i>(Provide detail as per Annex-3)</i>						
4	<b>Other sectors</b>						
4.1	<b>Income Generating Activities</b>						
4.2	<b>Disaster Management</b>			469.082	-	-	469.08
4.3	<b>Infrastructure Development</b>						
4.4	<b>Sports and Culture</b>			0.05	-	-	0.05
4.5	<b>Other</b>			7.00	-	-	7.00
		<b>Total</b>		<b>495.71</b>	-	-	<b>495.71</b>

The Bank:

- Donated BDT 100.00 million to “Prime Minister’s Relief & Welfare Fund” for financial support to flood affected people under CSR activities of the Bank.
- Distributed warm clothes (Blanket) worth BDT 366.50 million among the poor people in the country to assuage their sufferings from cold wave in winter.
- Incurred BDT 2.58 million for purchase of Relief packet dry food for distribution among the flood affected people under CSR activities of the Bank
- Donated the amount of BDT 7.50 million to “Prime Minister’s Education Assistance Trust” under CSR activities of the Bank.

## Education

(BDT Crore for six decimal digits)

Activity	Name of institution & area	Number of projects/ events	Number of beneficiaries	Amount (in crore BDT)
1. Scholarship/stipends	-			
a) Scholarship/stipends for the employee's children	-			
b) Scholarship/stipends for other than the employee's children	-	1	5	0.06
2. Job focused vocational training	-			
3. Educational support towards mentally/ physically/ visually challenged children's	-	1	-	0.010
4. Awareness raising / financial literacy related programs	-			
5. Related research issues	-			
6. Construction for upgrading of facilities in academic/ technical/ vocational training institutions		1	-	0.400
7. Procurement of any study / research equipment / materials/ICT and science laboratories				
8. Other * (Please specify)		1	-	0.750
<b>Total</b>	<b>-</b>	<b>4</b>	<b>5</b>	<b>1.220</b>

## Health

Activity	Number of projects/ events	Number of beneficiaries	Amount (in crore BDT)
1. Preventive healthcare support towards a group of people			
2. Curative healthcare support towards a group of people / individual patients	8	8	0.0425
3. Cost of running of hospitals/diagnostic/clinics etc.			
4. Preventive public health and hygiene initiatives			
5. Safety and wellness initiatives for employees (in emergency situation)	2	2	.0075
6. Free medicine/health equipment to individual / a group of patients	1	-	0.6878
7. Related research issues			
8. Other * (Please specify)			
<b>Total</b>	<b>11</b>	<b>10</b>	<b>0.7378</b>

- The amount of BDT 0.688 crore incurred for purchase of Essential and Medical Equipment for distributing among the underprivileged people affected by COVID-19 pandemic under special CSR activities of the Bank.



# FINANCIAL STATEMENTS 2022



# Independent Auditor's Report to the Shareholders of The Premier Bank Limited

## Report on the Audit of Consolidated and Separate Financial Statements

### Opinion

We have audited the consolidated financial statements of The Premier Bank Limited and its subsidiary (the "Group") as well as the separate financial statements of The Premier Bank Limited (the "Bank"), which comprise the consolidated and separate balance sheets as at 31 December 2022 and the consolidated and separate profit and loss accounts, consolidated and separate statements of changes in equity and consolidated and separate cash flows statement for the year then ended, and notes to the consolidated and separate financial statements, including a summary of significant accounting policies and other explanatory-information.

In our opinion, the accompanying consolidated financial statements of the Group and separate financial statements of the Bank give a true and fair view of the consolidated financial position of the Group and the separate financial position of the Bank as at 31 December 2022, and of its consolidated and separate profit and loss accounts and its consolidated and separate cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRSs) as explained in note 2.3.

### Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated and Separate Financial Statements section of our report. We are independent of the Group and the Bank in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code), Bangladesh Securities and Exchange Commission (BSEC) and Bangladesh Bank, and we have fulfilled our other ethical responsibilities in accordance with the IESBA Code and the Institute of Chartered Accountants of Bangladesh (ICAB) Bye Laws. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the consolidated and separate financial statements of the current period. These matters were addressed in the context of our audit of the consolidated and separate financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Risk	Our response to the risk
<p><b>Measurement of provision for loans and advances</b></p> <p>The process for estimating the provision for loans and advances portfolio associated with credit risk is significant and complex.</p> <p>For the individual analysis, these provisions consider the estimates of future business performance and the market value of collateral provided for credit transactions.</p> <p>For the collective analysis, these provisions are manually processed that deals with voluminous databases, assumptions and calculations for the provision estimates of complex design and implementation.</p>	<p>We tested the design and operating effectiveness of key controls focusing on the following:</p> <ul style="list-style-type: none"> <li>• Tested the credit appraisal, loan disbursement procedures, monitoring and provisioning process;</li> <li>• Identification of loss events, including early warning and default warning indicators;</li> <li>• Reviewed quarterly Classification of Loans (CL);</li> </ul>

<p>At year end the Group reported total gross loans and advances of BDT 266.68 billion (2021:BDT 251.99 billion) and provision for loans and advances of BDT 9.10 billion (2021: BDT 8.54 billion).</p> <p>We have focused on the following significant judgements and estimates which could give rise to material misstatement or management bias:</p> <ul style="list-style-type: none"> <li>• Completeness and timing of recognition of loss events in accordance with criteria set out in BRPD circular no14;</li> <li>• For individually assessed provisions, the measurement of the provision may be dependent on the valuation of collateral, estimates of exit values and the timing of cash flows;</li> </ul> <p>Provision measurement is primarily dependent upon key assumptions relating to probability of default, ability to repossess collateral and recovery rates;</p> <p><b>See note no. 8, 8(a) and 15.1 to the financial statements</b></p>	<p>Our substantive procedures in relation to the provision for loans and advances portfolio comprised the following:</p> <ul style="list-style-type: none"> <li>• Reviewed the adequacy of the Bank's general and specific provisions;</li> <li>• Assessed the methodologies on which the provision amounts based, recalculated the provisions and tested the completeness and accuracy of the underlying information;</li> </ul> <p>Finally assessed the appropriateness and presentation of disclosures against relevant accounting standards and Bangladesh Bank guidelines.</p>
<p><b>Valuation of treasury bill and treasury bond</b></p>	
<p>The classification and measurement of T-Bill and T- Bond require judgment and complex estimates.</p> <p>In the absence of a quoted price in an active market, the fair value of T-Bills and T-Bonds is determined using complex valuation techniques which may take into consideration direct or indirect unobservable market data and complex pricing models which require an elevated level of judgment.</p> <p>At the year end, total reported gross treasury bills and treasury bonds were BDT 45.24 billion (2021: BDT 46.88 billion).</p> <p><b>See note no. 7.1 to the financial statements</b></p>	<p>We assessed the processes and controls put in place by the Group to identify and confirm the existence of financial instruments.</p> <p>We obtained an understanding, evaluated the design and tested the operating effectiveness of the key controls over the financial instrument valuation processes, including controls over market data inputs into valuation models, model governance, and valuation adjustments.</p> <p>We tested a sample of the valuation models and the inputs used in those models, using a variety of techniques, including comparing inputs to available market data.</p> <p>Finally assessed the appropriateness and presentation of disclosures against relevant accounting standards and Bangladesh Bank guidelines.</p>
<p><b>Measurement of deferred tax assets</b></p>	
<p>At the year end, The Bank has reported net deferred tax assets to totaling BDT 1.46 billion (2021: BDT 1.26 billion).</p> <p>Significant judgment is required in relation to deferred tax assets as their recoverability is dependent on forecasts of future profitability over a number of years.</p> <p><b>See note no. 10.1.3.1 to the financial statements</b></p>	<p>We obtained an understanding, evaluated the design and tested the operational effectiveness of the Group's key controls over the recognition and measurement of DTAs and the assumptions used in estimating the Group's future taxable income.</p> <p>We also assessed the completeness and accuracy of the data used for the estimations of future taxable income.</p> <p>We involved tax specialists to assess key assumptions, controls, recognition and measurement of DTA's.</p> <p>Finally assessed the appropriateness and presentation of disclosures against IAS12 Income Tax.</p>

Legal and regulatory matters	
<p>We focused on this area because the Bank and its subsidiaries (the "Group") operates in a legal and regulatory environment that is exposed to significant litigation and similar risks arising from disputes and regulatory proceedings. Such matters are subject to many uncertainties and the outcome may be difficult to predict.</p> <p>These uncertainties inherently affect the amount and timing of potential outflows with respect to the provisions which have been established and other contingent liabilities.</p> <p>Overall, the legal provision represents the Group's best estimate for existing legal matters that have a probable and estimable impact on the Group's financial position.</p>	<p>We obtained an understanding, evaluated the design and tested the operational effectiveness of the Group's key controls over the legal provision and contingencies process.</p> <p>We enquired to those charged with governance to obtain their view on the status of all significant litigation and regulatory matters.</p> <p>We enquired of the Group's internal legal counsel for all significant litigation and regulatory matters and inspected internal notes and reports.</p> <p>We assessed the methodologies on which the provision amounts are based, recalculated the provisions, and tested the completeness and accuracy of the underlying information.</p> <p>We also assessed the Group's provisions and contingent liabilities disclosure.</p>
IT systems and controls	
<p>Our audit procedures have a focus on IT systems and controls due to the pervasive nature and complexity of the IT environment, the large volume of transactions processed in numerous locations daily and the reliance on automated and IT dependent manual controls.</p> <p>Our areas of audit focus included user access management, developer access to the production environment and changes to the IT environment. These are key to ensuring IT dependent and application-based controls are operating effectively.</p>	<p>We tested the design and operating effectiveness of the Group's IT access controls over the information systems that are critical to financial reporting. We tested IT general controls (logical access, changes management and aspects of IT operational controls). This included testing that requests for access to systems were appropriately reviewed and authorized. We tested the Group's periodic review of access rights. We inspected requests of changes to systems for appropriate approval and authorization. We considered the control environment relating to various interfaces, configuration and other application layer controls identified as key to our audit.</p> <p>Where deficiencies were identified, we tested compensating controls or performed alternate procedures. In addition, we understood where relevant, changes were made to the IT landscape during the audit period and tested those changes that had a significant impact on financial reporting.</p> <p>CBS integrated reporting capacity enhancement needs under constant cyber security threats are to be evaluated on a day to day basis, and adequate budget allocations are to be ensured.</p>

## Other Information

Management is responsible for the other information. The other information comprises all of the information in the Annual Report other than the consolidated and separate financial statements and our Auditor's' report thereon. The Annual Report is expected to be made available to us after the date of this auditor's report.

Our opinion on the consolidated and separate financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

When we read the annual report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance.

## Responsibilities of Management and Those Charged with Governance for the Consolidated and Separate Financial Statements and Internal Controls

Management is responsible for the preparation of the consolidated financial statements of the Group and also separate financial statements of the Bank in accordance with International Financial Reporting Standards (IFRSs) as explained in note 2.3, and comply with the Banking Company Act, 1991 (as amended up to date), the Companies Act, 1994, the Rules and Regulations issued by the Bangladesh Bank, the Rules and Regulations issued by the Bangladesh Securities and Exchange Commission (BSEC) and other applicable laws and regulations and for such internal control as management determines is necessary to enable the preparation of consolidated and separate financial statements that are free from material misstatement, whether due to fraud or error. The Bank Company Act, 1991 (as amended up to date) and the Bangladesh Bank Regulations require the Management to ensure effective internal audit, internal control and risk management functions of the Bank. The Management is also required to make a self-assessment on the effectiveness of anti-fraud internal controls and report to Bangladesh Bank on instances of fraud and forgeries.

In preparing the consolidated and separate financial statements, management is responsible for assessing the Group's and the Bank's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group and the Bank or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's and the Bank's financial reporting process.

## Auditor's Responsibilities for the Audit of the Consolidated and Separate Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated and separate financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated and separate financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated and separate financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's and the Bank's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required

to draw attention in our Auditor's' report to the related disclosures in the consolidated and separate financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's' report. However, future events or conditions may cause the Group and the Bank to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the consolidated and separate financial statements, including the disclosures, and whether the consolidated and separate financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated and separate financial statements of the current period and are therefore the key audit matters. We describe these matters in our Auditor's' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

## Report on other Legal and Regulatory Requirements

In accordance with the Companies Act, 1994, the Securities and Exchange Rules 2020, the Bank Company Act, 1991 and the rules and regulations issued by Bangladesh Bank, we also report that:

- i. we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit and made due verification thereof;
- ii. to the extent noted during the course of our audit work performed on the basis stated under the Auditor's' Responsibility section in forming the above opinion on the consolidated financial statements of the Group and the separate financial statements of the Bank and considering the reports of the Management to Bangladesh Bank on anti- fraud internal controls and instances of fraud and forgeries as stated under the Management's Responsibility for the financial statements and internal control:
  - a. internal audit, internal control and risk management arrangements of the Group as disclosed in the financial statements appeared to be materially adequate;
  - b. nothing has come to our attention regarding material instances of forgery or irregularity or administrative error and exception or anything detrimental committed by employees of the Group and its related entities {other than matters disclosed in these financial statements}
- iii. financial statements of The Premier Bank Limited subsidiaries namely, Premier Bank Securities Limited have been audited by us and have been properly reflected in the consolidated financial statements;
- iv. in our opinion, proper books of accounts as required by law have been kept by the Group and the Bank so far as it appeared from our examination of those books;

- v. the records and statements submitted by the branches have been properly maintained and consolidated in the financial statements;
- vi. the consolidated balance sheet and consolidated profit and loss account of the Group and the separate balance sheet and separate profit and loss account of the Bank together with the annexed notes dealt with by the report are in agreement with the books of account and returns;
- vii. the expenditures were incurred for the purpose of the Bank's business for the year;
- viii. the consolidated financial statements of the Group and the separate financial statements of the Bank have been drawn up in conformity with prevailing rules, regulations and accounting standards as well as related guidance issued by Bangladesh Bank;
- ix. adequate provisions have been made for loan & advances and other assets as mentioned which are in basis for our opinion, doubtful of recovery;
- x. the information and explanations required by us have been received and found satisfactory;
- xi. we have reviewed over 80% of the risk weighted assets of the Bank and spent over 4,600 person hours; and
- xii. Capital to Risk-weighted Asset Ratio (CRAR) as required by Bangladesh Bank has been maintained adequately at balance sheet date.

**Place: Dhaka, Bangladesh**

Date: 30 April, 2023



**Hedayet Ullah FCA**

Senior Partner

Enrolment No: 281

**K. M. HASAN & CO.**

Chartered Accountants

DVC No: 2305020281AS154837

## The Premier Bank Limited

Consolidated Balance Sheet as at 31 December 2022

	Notes	Amount in BDT	
		2022	2021
<b>PROPERTY AND ASSETS</b>			
<b>Cash</b>	<b>4(a)</b>	<b>22,038,784,578</b>	<b>16,459,601,913</b>
In hand (including foreign currencies)	4.1(a)	3,040,015,028	2,809,049,860
Balance with Bangladesh Bank and its agent bank(s) (including foreign currencies)	4.2	18,998,769,550	13,650,552,053
<b>Balance with other banks and financial institutions</b>	<b>5(a)</b>	<b>10,175,774,958</b>	<b>4,840,045,701</b>
In Bangladesh		6,650,000,884	1,795,388,343
Outside Bangladesh		3,525,774,074	3,044,657,358
<b>Money at call on short notice</b>	<b>6</b>	<b>1,700,000,000</b>	<b>600,000,000</b>
<b>Investments</b>	<b>7(a)</b>	<b>59,263,718,204</b>	<b>57,409,629,299</b>
Government securities	7.1	45,246,129,275	46,881,030,376
Others	7.2(a)	14,017,588,929	10,528,598,923
<b>Loans, advances and lease/ investments</b>	<b>8(a)</b>	<b>266,676,892,008</b>	<b>251,991,319,739</b>
Loans, cash credits, overdrafts, etc.		246,298,159,546	229,174,159,439
Bills purchased and discounted		20,378,732,462	22,817,160,300
<b>Fixed assets including premises, furniture and fixtures</b>	<b>9(a)</b>	<b>3,310,713,160</b>	<b>3,335,265,181</b>
<b>Other assets</b>	<b>10(a)</b>	<b>22,378,799,477</b>	<b>22,790,758,047</b>
Non-banking assets		-	-
<b>Total Assets</b>		<b>385,544,682,385</b>	<b>357,426,619,880</b>
<b>LIABILITIES AND CAPITAL</b>			
<b>Liabilities</b>			
<b>Borrowings from other banks, financial institutions and agents</b>	<b>11(a)</b>	<b>27,931,991,371</b>	<b>34,725,903,112</b>
Non-convertible Subordinated bonds	12	11,675,000,000	10,000,000,000
Premier Bank Perpetual Bond	13	2,000,000,000	2,000,000,000
<b>Deposits and other accounts</b>	<b>14(a)</b>	<b>296,486,247,137</b>	<b>268,866,141,164</b>
Savings / Mudaraba Saving deposits		26,576,799,438	20,860,458,810
Fixed deposits/Mudaraba term deposits		137,960,708,256	141,808,661,634
Current deposits and other accounts		124,659,315,380	102,397,355,339
Bills payable		7,289,424,063	3,799,665,381
<b>Other liabilities</b>	<b>15(a)</b>	<b>22,616,478,273</b>	<b>19,470,249,662</b>
<b>Total Liabilities</b>		<b>360,709,716,781</b>	<b>335,062,293,938</b>
<b>Capital/ Shareholders' Equity</b>			
Paid-up capital	16	11,473,777,990	10,430,707,270
Statutory reserve	17	8,697,333,746	7,461,553,588
Other reserve	18(a)	164,915,870	114,549,753
General Reserve	19	300,000,000	300,000,000
Foreign currency translation gain/ (loss)		39,395,993	-
Retained earnings	20(a)	4,159,517,820	4,057,490,306
<b>Total Shareholders' Equity</b>		<b>24,834,941,419</b>	<b>22,364,300,917</b>
Non controlling interest	20(b)	24,185	25,025
<b>Total Liabilities and Shareholders' Equity</b>		<b>385,544,682,385</b>	<b>357,426,619,880</b>

# The Premier Bank Limited

Consolidated Balance Sheet as at 31 December 2022

	Notes	Amount in BDT	
		2022	2021
<b>OFF- BALANCE SHEET ITEMS</b>			
<b>Contingent Liabilities</b>		<b>201,495,980,192</b>	<b>228,259,542,876</b>
Acceptances and endorsements		50,145,321,631	74,363,830,201
Letters of guarantee	21.1	66,946,796,878	61,313,913,077
Irrevocable letters of credit		48,466,835,630	59,465,264,211
Bills for collection		35,937,026,053	33,116,535,387
Other contingent liabilities	21.2	-	-
<b>Other commitments</b>		<b>9,997,190,100</b>	<b>5,940,855,593</b>
Documentary credits and short term trade-related transactions		-	-
Forward assets purchase and forward deposits placed	22	9,997,190,100	5,940,855,593
Spot and forward foreign exchange contracts		-	-
Undrawn note issuance and revolving underwriting facilities		-	-
Undrawn formal standby facilities, credit lines and other commitments		-	-
<b>Total Off-Balance Sheet Items including contingent liabilities:</b>		<b>211,493,170,292</b>	<b>234,200,398,469</b>
<b>Consolidated Net asset value (NAV) per share</b>	<b>42 (a)</b>	<b>21.64</b>	<b>19.49</b>

These Financial Statements should be read in conjunction with the annexed notes



Chairman



Director



Director



Managing Director

Signed as per our annexed report of even date

Place: Dhaka, Bangladesh  
Date: 30 April 2023



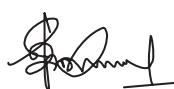
**Hedayet Ullah FCA**  
Senior Partner  
Enrolment No: 0281  
**K. M. Hasan & Co.**  
Chartered Accountants  
DVC No: 2305020281AS154837

## The Premier Bank Limited

Consolidated Profit and Loss statement for the year ended 31 December 2022

	Notes	Amount in BDT	
		2022	2021
<b>OPERATING INCOME</b>			
Interest income/profit on islamic investments	24(a)	19,752,177,495	18,055,910,950
Interest/profit paid on deposits, borrowings, etc	25(a)	(14,867,446,987)	(13,159,510,700)
<b>Net interest income/ net profit on investments</b>		<b>4,884,730,508</b>	<b>4,896,400,250</b>
Investment income	26(a)	3,040,044,479	3,690,209,962
Commission, exchange and brokerage	27(a)	8,888,746,291	4,791,069,604
Other operating income	28(a)	1,659,651,029	1,572,257,797
		<b>13,588,441,799</b>	<b>10,053,537,363</b>
<b>Total Operating Income (A)</b>		<b>18,473,172,307</b>	<b>14,949,937,613</b>
<b>OPERATING EXPENSES</b>			
Salary and allowances	29(a)	3,067,961,391	2,733,897,540
Rent, taxes, insurance, electricity, etc.	30(a)	1,661,970,466	1,533,962,803
Legal expenses	31(a)	134,224,111	137,751,290
Postage, stamps, telecommunication, etc.	32(a)	169,022,765	126,510,886
Stationery, printing, advertisement, etc.	33(a)	1,731,612,157	597,423,628
Chief executive's salary and fees	34	18,200,000	17,460,000
Directors' fees	35(a)	3,683,000	4,464,500
Auditors' fee		603,750	603,750
Depreciation and repair of Bank's assets	36(a)	646,858,275	627,057,488
Other expenses	37(a)	1,215,987,705	650,177,922
<b>Total Operating Expenses (B)</b>		<b>8,650,123,620</b>	<b>6,429,309,807</b>
<b>Profit before provision (C = A-B)</b>		<b>9,823,048,687</b>	<b>8,520,627,806</b>
Provision for loans & advances	38	2,622,460,498	1,670,000,000
Provision for off-balance sheet items	38	(275,150,395)	460,000,000
Provision for investment in shares	38.1 (a)	264,287,826	(51,957,410)
Other provisions	38.2 (a)	1,112,577,239	943,940,113
<b>Total provision (D)</b>		<b>3,724,175,168</b>	<b>3,021,982,703</b>
<b>Profit before taxation (C-D)</b>		<b>6,098,873,519</b>	<b>5,498,645,103</b>
<b>Provision for taxation</b>			
Current Tax	39(a)	2,377,137,693	1,848,652,549
Deferred tax expense (Income)	10.1.3.1	(204,364,873)	369,125,970
		<b>2,172,772,820</b>	<b>2,217,778,519</b>
<b>Profit after taxation</b>		<b>3,926,100,699</b>	<b>3,280,866,584</b>
<b>Retained earnings brought forward</b>	20 (a)	<b>4,057,490,306</b>	<b>3,859,218,383</b>
<b>Profit available for appropriation</b>		<b>7,983,591,005</b>	<b>7,140,084,967</b>
<b>Appropriations</b>			
Statutory reserve	17	1,235,780,158	1,088,670,257
Start-up fund		40,310,611	53,327,611
Other Reserve	18(a)	1,174,127	-
Coupon/dividend on perpetual bond		199,900,000	-
Issue of bonus shares and Dividend paid	20 (a)	2,346,909,129	1,940,596,699
Non controlling interest	20 (b)	(840)	94
		<b>3,824,073,185</b>	<b>3,082,594,661</b>
<b>Retained earnings carried forward</b>		<b>4,159,517,820</b>	<b>4,057,490,306</b>
<b>Earnings per share (EPS)</b>	40 (a)	<b>3.42</b>	<b>2.86</b>

These Financial Statements should be read in conjunction with the annexed notes



Chairman



Director



Director



Managing Director

Signed as per our annexed report of even date



Hedayet Ullah FCA

Senior Partner

Enrolment No: 0281

**K. M. Hasan & Co.**

Chartered Accountants

DVC No: 2305020281AS154837

Place: Dhaka, Bangladesh

Date: 30 April 2023

# The Premier Bank Limited

Consolidated Statement of Changes in Equity for the year ended 31 December 2022

Particulars	Equity attributable to shareholder of The Premier Bank Ltd.							Non controlling interest	Total
	Paid-up capital	Statutory reserve	Other reserve	General Reserve	Foreign currency translation difference	Retained earnings	Total		
<b>Balance as at 01 January 2022</b>	10,430,707,270	7,461,553,588	114,549,753	300,000,000	-	4,057,490,306	22,364,300,917	25,025	22,364,325,942
Surplus/deficit on account of revaluation of investments	-	-	49,191,990	-	-	-	49,191,990	-	49,191,990
Net profit for the year ended	-	-	-	-	-	3,926,100,699	3,926,100,699	-	3,926,100,699
Payment of cash dividend	-	-	-	-	-	(1,303,838,409)	(1,303,838,409)	-	(1,303,838,409)
Transfer to statutory reserve	-	1,235,780,158	-	-	-	(1,235,780,158)	-	-	-
Transfer to general and other reserve	-	-	1,174,127	-	-	(1,174,127)	-	-	-
Foreign currency translation difference	-	-	-	-	39,395,993	-	39,395,993	-	39,395,993
Transfer to start-up fund	-	-	-	-	-	(40,310,611)	(40,310,611)	-	(40,310,611)
Coupon/dividend on perpetual bond	-	-	-	-	-	(199,900,000)	(199,900,000)	-	(199,900,000)
Issue of bonus shares	1,043,070,720	-	-	-	-	(1,043,070,720)	-	-	-
Non controlling interest	-	-	-	-	-	840	840	(840)	-
<b>Balance as at 31 December 2022</b>	11,473,777,990	8,697,333,746	164,915,870	300,000,000	39,395,993	4,159,517,820	24,834,941,419	24,185	24,834,965,604
<b>Balance as at 31 December 2021</b>	10,430,707,270	7,461,553,588	114,549,753	300,000,000	-	4,057,490,306	22,364,300,917	25,025	22,364,325,942

  
Chairman

  
Director

  
Director

  
Managing Director

Place: Dhaka, Bangladesh  
Date: 30 April 2023

  
Hedayet Ullah FCA  
Senior Partner  
Enrollment No: 0281  
K. M. Hasan & Co.  
Chartered Accountants  
DVC No: 2305020281AS154837

## The Premier Bank Limited

Consolidated Cash Flow Statement for the year ended 31 December 2022

	Notes	Amount in BDT	
		2022	2021
<b>Cash Flows from Operating Activities</b>			
Interest received in cash		22,970,987,938	20,332,990,621
Interest paid		(14,700,737,763)	(13,600,198,086)
Fee and commission received in cash		2,418,482,983	2,670,342,193
Payments to employees		(3,086,161,391)	(2,751,357,540)
Payments to suppliers		(1,851,371,925)	(691,543,007)
Income taxes paid		(2,037,357,332)	(2,097,251,776)
Receipts from other operating activities		1,659,651,029	1,572,819,751
Payments for other operating activities		(3,186,375,139)	(2,454,424,221)
<b>Cash generated from operating activities before changes in operating assets and liabilities</b>		<b>2,187,118,400</b>	<b>2,981,377,935</b>
Increase/decrease in operating assets and liabilities			
Loans and advances to customers		(16,251,481,925)	(37,641,773,908)
Other assets		437,112,752	(3,568,970,612)
Borrowings from other banks and agents		(6,793,911,741)	7,935,372,456
Deposits from customers		27,453,396,749	27,515,612,215
Other liabilities		632,995,905	183,409,263
		<b>5,478,111,740</b>	<b>(5,576,350,586)</b>
<b>Net cash from operating activities (A)</b>		<b>7,665,230,140</b>	<b>(2,594,972,651)</b>
Cash Flows from Investing Activities			
Purchase/sale of trading securities, shares, bonds, etc.		(3,513,669,056)	(3,247,806,797)
Purchase of property, plant and equipment		(501,663,145)	(662,757,574)
<b>Net cash used in investing activities (B)</b>		<b>(4,015,332,201)</b>	<b>(3,910,564,371)</b>
Cash Flows from Financing Activities			
Dividend paid		(1,303,838,409)	(1,212,872,939)
Issue of perpetual bond		-	2,000,000,000
Coupon/dividend on perpetual bond		(199,900,000)	-
Issue of non-convertible variable coupon rate bond		1,675,000,000	-
<b>Net cash from financing activities (C)</b>		<b>171,261,591</b>	<b>787,127,061</b>
<b>Net increase in cash (A+B+C)</b>		<b>3,821,159,530</b>	<b>(5,718,409,961)</b>
<b>Effects of exchange rate changes on cash and cash equivalents</b>		<b>6,509,659,301</b>	<b>2,120,727,411</b>
<b>Cash and cash equivalents at the beginning of the year</b>		<b>68,765,620,674</b>	<b>72,363,303,224</b>
<b>Cash and cash equivalents for the yearended (*)</b>		<b>79,096,439,505</b>	<b>68,765,620,674</b>
(*) Cash and cash equivalents at the end of the year:			
Cash in hand (including foreign currencies)	4.1(a)	3,040,015,028	2,809,049,860
Investments in government securities		45,181,879,969	46,865,973,060
Money at call on short notice	6	1,700,000,000	600,000,000
Balance with Bangladesh Bank and its agent bank(s)	4.2	18,998,769,550	13,650,552,053
Balance with other banks and financial institutions	5(a)	10,175,774,958	4,840,045,701
		<b>79,096,439,505</b>	<b>68,765,620,674</b>
<b>Net operating cash flow per share (NOCFPS)</b>	41(a)	<b>6.68</b>	<b>(2.26)</b>

These Financial Statements should be read in conjunction with the annexed notes

  
Chairman

  
Director

  
Director

  
Managing Director

## The Premier Bank Limited

Consolidated Statement of Liquidity Analysis (Maturity of Assets and Liabilities) as at 31 December 2022

Particulars	Up to 1 month's maturity	1-3 months' maturity	3-12 months' maturity	1-5 years' maturity	More than 5 years' maturity	Total
<b>Assets</b>						
Cash	6,850,660,725	-	-	-	15,188,123,853	22,038,784,578
Balance with other banks and financial institutions	8,412,887,922	1,762,887,036	-	-	-	10,175,774,958
Money at call on short notice	1,700,000,000	-	-	-	-	1,700,000,000
Investments	2,247,519,953	1,810,000,000	2,707,500,000	17,166,200,000	35,332,498,251	59,263,718,204
Loans and advances	68,031,504,955	35,834,800,000	54,575,211,810	56,172,056,894	52,063,318,349	266,676,892,008
Fixed assets including premises, furniture and fixtures	-	-	430,022,181	1,754,576,057	1,126,114,922	3,310,713,160
Other assets	2,965,011,096	4,710,081,080	7,333,963,491	4,494,252,969	2,875,490,841	22,378,799,477
Non-banking assets	-	-	-	-	-	-
<b>Total Assets (A)</b>	<b>90,207,584,651</b>	<b>44,117,768,116</b>	<b>65,046,697,482</b>	<b>79,587,085,920</b>	<b>106,585,546,216</b>	<b>385,544,682,385</b>
<b>Liabilities</b>						
Borrowings from Bangladesh Bank, other banks, financial institutions and agents	2,907,685,000	8,030,120,457	11,795,180,457	5,199,005,457	-	27,931,991,371
Non-convertible Subordinated bonds	125,000,000	500,000,000	3,050,000,000	6,000,000,000	2,000,000,000	11,675,000,000
Premier Bank Perpetual Bond	-	-	-	-	2,000,000,000	2,000,000,000
Deposits and other accounts	22,921,312,021	85,866,248,236	116,874,298,292	47,009,602,395	23,814,786,193	296,486,247,137
Provision and other liabilities	2,968,328,095	3,788,428,215	6,388,686,567	5,810,994,009	3,660,041,387	22,616,478,273
<b>Total Liabilities (B)</b>	<b>28,922,325,116</b>	<b>98,184,796,908</b>	<b>138,108,165,316</b>	<b>64,019,601,861</b>	<b>31,474,827,580</b>	<b>360,709,716,781</b>
<b>Net Liquidity Excess/(Shortage) (C=A-B)</b>	<b>61,285,259,535</b>	<b>(54,067,028,792)</b>	<b>(73,061,467,834)</b>	<b>15,567,484,059</b>	<b>75,110,718,636</b>	<b>24,834,965,604</b>



Chairman



Director



Director



Managing Director

Place: Dhaka, Bangladesh  
Date: 30 April 2023

## The Premier Bank Limited

Balance Sheet as at 31 December 2022

	Notes	Amount in BDT	
		2022	2021
<b>PROPERTY AND ASSETS</b>			
<b>Cash</b>	<b>4</b>	<b>22,038,459,485</b>	<b>16,459,278,343</b>
In hand (including foreign currencies)	4.1	3,039,689,935	2,808,726,290
Balance with Bangladesh Bank and its agent bank(s) (including foreign currencies)	4.2	18,998,769,550	13,650,552,053
<b>Balance with other banks and financial institutions</b>	<b>5</b>	<b>10,082,204,713</b>	<b>4,727,660,107</b>
In Bangladesh	5.1	6,556,430,639	1,683,002,749
Outside Bangladesh	5.2	3,525,774,074	3,044,657,358
<b>Money at call on short notice</b>	<b>6</b>	<b>1,700,000,000</b>	<b>600,000,000</b>
<b>Investments</b>	<b>7</b>	<b>58,468,219,953</b>	<b>56,603,121,054</b>
Government securities	7.1	45,246,129,275	46,881,030,376
Others	7.2	13,222,090,678	9,722,090,678
<b>Loans, advances and lease/ investments</b>	<b>8</b>	<b>264,549,643,962</b>	<b>249,829,580,581</b>
Loans, cash credits, overdrafts, etc.	8.1.1	244,170,911,500	227,012,420,281
Bills purchased and discounted	8.1.2	20,378,732,462	22,817,160,300
<b>Fixed assets including premises, furniture and fixtures</b>	<b>9</b>	<b>3,307,862,932</b>	<b>3,332,025,016</b>
<b>Other assets</b>	<b>10</b>	<b>24,625,430,368</b>	<b>25,023,315,167</b>
Non-banking assets		-	-
<b>Total Assets</b>		<b>384,771,821,413</b>	<b>356,574,980,268</b>
<b>LIABILITIES AND CAPITAL</b>			
<b>Liabilities</b>			
Borrowings from other banks, financial institutions and agents	11	27,931,991,371	34,725,903,112
<b>Non-convertible Subordinated bonds</b>	<b>12</b>	<b>11,675,000,000</b>	<b>10,000,000,000</b>
<b>Premier Bank Perpetual Bond</b>	<b>13</b>	<b>2,000,000,000</b>	<b>2,000,000,000</b>
<b>Deposits and other accounts</b>	<b>14</b>	<b>296,439,862,199</b>	<b>268,803,053,082</b>
Savings / Mudaraba Saving deposits		26,576,799,438	20,860,458,810
Fixed deposits/Mudaraba term deposits		137,960,708,256	141,808,661,634
Current deposits and other accounts		124,612,930,442	102,334,267,257
Bills payable		7,289,424,063	3,799,665,381
<b>Other liabilities</b>	<b>15</b>	<b>21,955,331,076</b>	<b>18,851,987,343</b>
<b>Total Liabilities</b>		<b>360,002,184,646</b>	<b>334,380,943,537</b>
<b>Capital/ Shareholders' Equity</b>			
Paid-up capital	16	11,473,777,990	10,430,707,270
Statutory reserve	17	8,697,333,746	7,461,553,588
Other reserve	18	106,172,195	56,980,205
General Reserve	19	300,000,000	300,000,000
Foreign currency translation gain/ (loss)		39,395,993	-
Retained earnings	20	4,152,956,843	3,944,795,668
<b>Total Shareholders' Equity</b>		<b>24,769,636,767</b>	<b>22,194,036,731</b>
<b>Total Liabilities and Shareholders' Equity</b>		<b>384,771,821,413</b>	<b>356,574,980,268</b>

# The Premier Bank Limited

Balance Sheet as at 31 December 2022

	Notes	Amount in BDT	
		2022	2021
<b>OFF- BALANCE SHEET ITEMS</b>			
<b>Contingent Liabilities</b>			
		<b>201,495,980,192</b>	<b>228,259,542,876</b>
Acceptances and endorsements		50,145,321,631	74,363,830,201
Letters of guarantee	21.1	66,946,796,878	61,313,913,077
Irrevocable letters of credit		48,466,835,630	59,465,264,211
Bills for collection		35,937,026,053	33,116,535,387
Other contingent liabilities	21.2	-	-
<b>Other commitments</b>			
		<b>9,997,190,100</b>	<b>5,940,855,593</b>
Documentary credits and short term trade-related transactions		-	-
Forward assets purchase and forward deposits placed	22	9,997,190,100	5,940,855,593
Spot and forward foreign exchange contracts		-	-
Undrawn note issuance and revolving underwriting facilities		-	-
Undrawn formal standby facilities, credit lines and other commitments		-	-
<b>Total Off-Balance Sheet Items including contingent liabilities:</b>		<b>211,493,170,292</b>	<b>234,200,398,469</b>
<b>Net asset value (NAV) per share</b>	<b>42</b>	<b>21.59</b>	<b>19.34</b>

These Financial Statements should be read in conjunction with the annexed notes

  
Chairman

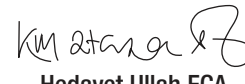
  
Director

  
Director

  
Managing Director

Signed as per our annexed report of even date

Place: Dhaka, Bangladesh  
Date: 30 April 2023



**Hedayet Ullah FCA**  
Senior Partner  
Enrolment No: 0281  
**K. M. Hasan & Co.**  
Chartered Accountants  
DVC No: 2305020281AS154837

## The Premier Bank Limited

Profit and Loss Statement for the year ended 31 December 2022

	Notes	Amount in BDT	
		2022	2021
<b>OPERATING INCOME</b>			
Interest income/profit on Islamic investments	24	19,750,231,414	17,967,682,583
Interest/profit paid on deposits, borrowings, etc.	25	(14,867,446,987)	(13,159,510,700)
<b>Net interest income/ net profit on investments</b>		<b>4,882,784,427</b>	<b>4,808,171,883</b>
Investment income	26	3,030,240,730	3,640,153,280
Commission, exchange and brokerage	27	8,744,871,577	4,566,316,225
Other operating income	28	1,650,356,170	1,559,085,448
		<b>13,425,468,477</b>	<b>9,765,554,953</b>
<b>Total Operating Income (A)</b>		<b>18,308,252,904</b>	<b>14,573,726,836</b>
<b>OPERATING EXPENSES</b>			
Salary and allowances	29	3,032,198,809	2,700,561,533
Rent, taxes, insurance, electricity, etc.	30	1,527,409,974	1,381,651,905
Legal expenses	31	134,224,111	137,751,290
Postage, stamps, telecommunication, etc.	32	167,690,474	125,252,002
Stationery, printing, advertisement, etc.	33	1,731,300,371	596,702,366
Chief executive's salary and fees	34	18,200,000	17,460,000
Directors' fees	35	3,608,000	4,352,000
Auditors' fee		517,500	517,500
Depreciation and repair of Bank's assets	36	645,922,248	626,075,128
Other expenses	37	1,168,784,509	596,238,845
<b>Total Operating Expenses (B)</b>		<b>8,429,855,996</b>	<b>6,186,562,569</b>
<b>Profit before provision (C = A-B)</b>		<b>9,878,396,908</b>	<b>8,387,164,267</b>
Provision for loans & advances	38	2,622,460,498	1,670,000,000
Provision for off-balance sheet items	38	(275,150,395)	460,000,000
Provision for investment in shares	38.1	239,608,776	(87,558,429)
Other provision	38.2	1,112,577,239	901,371,412
<b>Total provision (D)</b>		<b>3,699,496,118</b>	<b>2,943,812,983</b>
<b>Profit before taxation (C-D)</b>		<b>6,178,900,790</b>	<b>5,443,351,284</b>
<b>Provision for taxation</b>			
Current tax	39	2,352,204,590	1,805,100,000
Deferred tax expense (Income)	10.1.3.1	(204,364,873)	369,125,970
		<b>2,147,839,717</b>	<b>2,174,225,970</b>
<b>Profit after taxation</b>		<b>4,031,061,073</b>	<b>3,269,125,314</b>
Retained earnings brought forward	20	3,944,795,668	3,758,264,921
<b>Profit available for appropriation</b>		<b>7,975,856,741</b>	<b>7,027,390,235</b>
<b>Appropriations</b>			
Statutory reserve	17	1,235,780,158	1,088,670,257
Start-up fund		40,310,611	53,327,611
Coupon/dividend on perpetual bond		199,900,000	-
Issue of bonus shares and Dividend paid	20	2,346,909,129	1,940,596,699
		<b>3,822,899,898</b>	<b>3,082,594,567</b>
<b>Retained earnings carried forward</b>		<b>4,152,956,843</b>	<b>3,944,795,668</b>
<b>Earnings per share (EPS)</b>	40	<b>3.51</b>	<b>2.85</b>

These Financial Statements should be read in conjunction with the annexed notes



Chairman



Director



Director



Managing Director

Signed as per our annexed report of even date



Hedayet Ullah FCA

Senior Partner

Enrolment No: 0281

**K. M. Hasan & Co.**

Chartered Accountants

DVC No: 2305020281AS154837

Place: Dhaka, Bangladesh

Date: 30 April 2023

# The Premier Bank Limited

Statement of Changes in Equity for the year ended 31 December 2022

Particulars	Amount in BDT						
	Paid-Up Capital	Statutory Reserve	Other Reserve	General Reserve	Foreign currency translation difference	Retained Earnings	Total
<b>Balance as at 01 January 2022</b>	<b>10,430,707,270</b>	<b>7,461,553,588</b>	<b>56,980,205</b>	<b>300,000,000</b>	-	<b>3,944,795,668</b>	<b>22,194,036,731</b>
Surplus/deficit on account of revaluation of investments	-	-	49,191,990	-	-	-	49,191,990
Net profit for the year	-	-	-	-	-	4,031,061,073	4,031,061,073
Payment of cash dividend	-	-	-	-	-	(1,303,838,409)	(1,303,838,409)
Transfer to start-up fund	-	-	-	-	-	(40,310,611)	(40,310,611)
Foreign currency translation difference	-	-	-	-	39,395,993	-	39,395,993
Transfer to statutory reserve	-	1,235,780,158	-	-	-	(1,235,780,158)	-
Coupon/dividend on perpetual bond	-	-	-	-	-	(199,900,000)	(199,900,000)
Issue of bonus shares	1,043,070,720	-	-	-	-	(1,043,070,720)	-
<b>Balance as at 31 December 2022</b>	<b>11,473,777,990</b>	<b>8,697,333,746</b>	<b>106,172,195</b>	<b>300,000,000</b>	<b>39,395,993</b>	<b>4,152,956,843</b>	<b>24,769,636,767</b>

<b>Balance as at 31 December 2021</b>	<b>10,430,707,270</b>	<b>7,461,553,588</b>	<b>56,980,205</b>	<b>300,000,000</b>	-	<b>3,944,795,668</b>	<b>22,194,036,731</b>
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Chairman

  
Director

  
Director

  
Managing Director

Signed as per our annexed report of even date

Place: Dhaka, Bangladesh  
Date: 30 April 2023

  
Hedayet Ullah FCA  
Senior Partner  
Enrolment No: 0281  
K. M. Hasan & Co.  
Chartered Accountants  
DVC No: 2305020281AS154837

## The Premier Bank Limited

Cash Flow Statement for the year ended 31 December 2022

	Notes	Amount in BDT	
		2022	2021
<b>Cash Flows from Operating Activities</b>			
Interest received in cash		22,959,238,108	20,195,267,526
Interest paid		(14,700,737,763)	(13,600,198,086)
Fee and commission received in cash		2,274,608,269	2,445,588,814
Payments to employees		(3,050,398,809)	(2,718,021,533)
Payments to suppliers		(1,851,060,139)	(690,983,655)
Income taxes paid		(2,012,848,945)	(2,059,275,162)
Receipts from other operating activities		1,650,356,170	1,559,085,448
Payments for other operating activities		(3,002,853,410)	(2,246,382,384)
<b>Cash generated from operating activities before changes in operating assets and liabilities</b>		<b>2,266,303,481</b>	<b>2,885,080,968</b>
<b>Increase/decrease in operating assets and liabilities</b>			
Loans and advances to customers		(16,285,973,037)	(37,491,287,540)
Other assets		398,530,594	(3,597,334,130)
Deposits from other banks		(6,793,911,741)	7,935,372,456
Deposits from customers		27,470,099,893	27,613,497,699
Other liabilities		615,044,129	257,129,789
		<b>5,403,789,838</b>	<b>(5,282,621,726)</b>
<b>Net cash from operating activities (A)</b>		<b>7,670,093,319</b>	<b>(2,397,540,758)</b>
<b>Cash Flows from Investing Activities</b>			
Purchase/sale of trading securities, shares, bonds, etc.		(3,500,000,000)	(3,213,432,706)
Purchase of property, plant and equipment		(501,381,554)	(662,048,329)
<b>Net cash used in investing activities (B)</b>		<b>(4,001,381,554)</b>	<b>(3,875,481,035)</b>
<b>Cash Flows from Financing Activities</b>			
Dividend paid		(1,303,838,409)	(1,212,872,939)
Issue of perpetual bond		-	2,000,000,000
Coupon/dividend on perpetual bond		(199,900,000)	-
Issue of non- convertible variable coupon rate bond		1,675,000,000	-
<b>Net cash from financing activities (C)</b>		<b>171,261,591</b>	<b>787,127,061</b>
<b>Net increase in cash (A+B+C)</b>		<b>3,839,973,356</b>	<b>(5,485,894,732)</b>
<b>Effects of exchange rate changes on cash and cash equivalents</b>		<b>6,509,659,301</b>	<b>2,120,727,411</b>
<b>Cash and cash equivalents at beginning of the year</b>		<b>68,652,911,510</b>	<b>72,018,078,831</b>
<b>Cash and cash equivalents for the year ended (*)</b>		<b>79,002,544,167</b>	<b>68,652,911,510</b>
(*) Cash and cash equivalents at the end of the year:			
Cash in hand (including foreign currencies)	4.1	3,039,689,935	2,808,726,290
Investments in government securities		45,181,879,969	46,865,973,060
Money at call on short notice	6	1,700,000,000	600,000,000
Balance with Bangladesh Bank and its agent bank(s)	4.2	18,998,769,550	13,650,552,053
Balance with other banks and financial institutions	5	10,082,204,713	4,727,660,107
		<b>79,002,544,167</b>	<b>68,652,911,510</b>
<b>Net operating cash flow per share (NOCFPS)</b>	41	<b>6.68</b>	<b>(2.09)</b>

These Financial Statements should be read in conjunction with the annexed notes

  
Chairman

  
Director

  
Director

  
Managing Director

Place: Dhaka, Bangladesh

Date: 30 April 2023

## The Premier Bank Limited

Statement of Liquidity Analysis (Maturity of Assets and Liabilities) as at 31 December 2022

Amount in BDT

Particulars	Up to 1 month's maturity	1-3 months' maturity	3-12 months' maturity	1-5 years' maturity	More than 5 years' maturity	Total
<b>Assets</b>						
Cash	6,850,335,632	-	-	-	15,188,123,853	22,038,459,485
Balance with other banks and financial institutions	8,319,317,676	1,762,887,037	-	-	-	10,082,204,713
Money at call on short notice	1,700,000,000	-	-	-	-	1,700,000,000
Investments	2,247,519,953	1,810,000,000	2,707,500,000	17,166,200,000	34,537,000,000	58,468,219,953
Loans and advances	65,904,256,909	35,834,800,000	54,575,211,810	56,172,056,894	52,063,318,349	264,549,643,962
Fixed assets including premises, furniture and fixtures	-	-	430,022,181	1,753,167,354	1,124,673,397	3,307,862,932
Other assets	3,526,692,181	5,271,762,165	7,895,644,576	5,055,840,605	2,875,490,841	24,625,430,368
Non-banking assets	-	-	-	-	-	-
<b>Total Assets (A)</b>	<b>88,548,122,351</b>	<b>44,679,449,202</b>	<b>65,608,378,567</b>	<b>80,147,264,853</b>	<b>105,788,606,440</b>	<b>384,771,821,413</b>
<b>Liabilities</b>						
Borrowings from Bangladesh Bank, other banks, financial institutions and agents	2,907,685,000	8,030,120,457	11,795,180,457	5,199,005,457	-	27,931,991,371
Non-convertible Subordinated bonds	125,000,000	500,000,000	3,050,000,000	6,000,000,000	2,000,000,000	11,675,000,000
Premier Bank Perpetual Bond	-	-	-	-	2,000,000,000	2,000,000,000
Deposits and other accounts	22,874,927,083	85,866,248,236	116,874,298,292	47,009,602,395	23,814,786,193	296,439,862,199
Provision and other liabilities	2,836,101,957	3,656,202,077	6,256,460,429	5,678,751,364	3,527,815,249	21,955,331,076
<b>Total Liabilities (B)</b>	<b>28,743,714,040</b>	<b>98,052,570,770</b>	<b>137,975,939,178</b>	<b>63,887,359,216</b>	<b>31,342,601,442</b>	<b>360,002,184,646</b>
<b>Net Liquidity Excess/(Shortage) (C=A-B)</b>	<b>59,804,408,311</b>	<b>(53,373,121,568)</b>	<b>(72,367,560,611)</b>	<b>16,259,905,637</b>	<b>74,446,004,998</b>	<b>24,769,636,767</b>

  
Chairman

  
Director

  
Director

  
Managing Director

Place: Dhaka, Bangladesh  
Date: 30 April 2023

# The Premier Bank Limited

Notes to the Financial Statements For the year ended 31 December 2022

## 1 The Bank and its activities

### 1.1 The Premier Bank Limited

The Premier Bank Limited (“the Bank”) is one of the third generation private commercial bank incorporated in Bangladesh on 10 June 1999 as a public company limited by shares under the Companies Act, 1994, governed by the Banking Companies Act, 1991. The Bank went for public issue of its share by initial public offering in 2007 and its share is listed with Dhaka Stock Exchange Limited and Chittagong Stock Exchange Limited. The Registered office of the company is located at Iqbal center, 42 Kamal Ataturk Avenue, Banani, Dhaka-1213, Bangladesh.

At present the Bank has 132 branches including 12 SME Service Centers/Agricultural Branches, 63 Sub-Branches and 122 own ATM booths with no overseas branch. The Bank has one subsidiary companies namely, Premier Bank Securities Limited. The Bank also operates one Offshore Banking Unit (OBU) after obtaining its license from Bangladesh Bank on 10 November 2009.

### 1.2 Principal activities

The principal activities of the Bank are to provide all kinds of conventional and Islamic commercial banking services to its customers which includes deposit, loans and advances, export & import financing, local and international remittance facility etc. through its branches, Islamic windows, SME centers, and vibrant alternative delivery channels (ATM booths, mobile banking, internet banking, Fast Track, Agent Banking) in Bangladesh.

### 1.3 Islamic Banking Unit

The Bank obtained permission from Bangladesh Bank to operate Islamic Banking Unit vide Bangladesh Bank's letter no. BRPD(P-3)745(53)/2008-4804 dated 17 December, 2008. The Bank commenced operation of this Unit from 24 December 2008. The Islamic Banking Unit is governed under the rules and regulations of Bangladesh Bank. Out of the 132 branches, 2 branches are designated Islamic Banking branch complying with the rules of Islamic Shariah the modus operandi of which is substantially different from other branches run on commercial conventional basis.

Moreover, The Premier Bank Limited opened islamic windows in different branches to facilitate the customers for doing transactions in Islamic module.

### 1.4 Offshore Banking Units

The Bank obtained two off-shore banking units permission from Bangladesh Bank vide its letter no. BRPD (P-3)744(102)/2009-4138 dated 10 November 2009 in Dhaka Export Processing Zone and Chittagong Export Processing Zone. Operation of these units commenced from 07 December 2009 from the Bank's Head Office. Presently one unit is operating at full-fledged from Banani Branch premises from July 2011. Off-shore banking unit is governed under the rules and regulations of Bangladesh Bank.

### 1.5 Agent Banking

The Bank obtained permission from Bangladesh Bank on July 13, 2017 vide reference no BRPD (P-3) 745 (47)/2017-4316 to start the operation of Agent Banking and subsequently started its commercial operation on October 12, 2017. Till December 31, 2022 there are 131 agent outlets launched around the country. The services that are currently being offered-includes Account Opening (Savings), Cash deposit & withdrawal (Agent Banking A/C),Cash Deposit in Branch A/C, Inward foreign remittance disbursement, Transfer of funds, Payment of salaries, Generation and issuance of bank statements etc.

### 1.6 The Bank has 01(One) operational subsidiary with following details as presented in note

#### 1.6 (a) Premier Bank Securities Limited

Premier Bank Securities Limited, a majority owned subsidiary company of The Premier Bank Limited was incorporated as a private company limited by share in Bangladesh on 23 June 2010 bearing certificate of incorporation no. C-85332/10 under the Companies Act, 1994 having its registered office at Iqbal Centre (3rd Floor), 42 Kamal Ataturk Avenue, Banani, Dhaka-1213, Bangladesh. which commenced its business from the 17 April 2011.

## 2 Basis of preparation of financial statements & Significant accounting policies

### 2.1 Statement of Compliance

The financial statements of the Bank have been prepared in accordance with the “First Schedule (Section 38) of the Bank Company Act 1991 and amendments thereon, BRPD circular no. 14 dated 25 June 2003, other related Bangladesh Bank Circulars, International Financial Reporting Standards (IFRSs), International Accounting Standards (IAS), and Financial Reporting Act (FRA) 2015 and the standards set by the Financial Reporting Council (FRC) under the FRA. In addition to this, the bank also complied with the requirement of the following regulatory and legal authorities:

- i. Bank Company Act 1991 and amendments thereon;
- ii. Companies Act 1994 and amendments thereon;
- iii. Rules, regulations and circulars issued by the Bangladesh Bank from time to time;
- iv. Bangladesh Securities and Exchange Ordinance 1969
- v. Bangladesh Securities and Exchange Rules 2020
- vi. Bangladesh Securities and Exchange Act 1993
- vii. Bangladesh Securities and Exchange Commission (Public Issues) Rules 2015
- viii. Income Tax Ordinance and Rules 1984 and amendments thereon;
- ix. Value Added Tax and Supplementary Duty Act 2012, The Value Added Tax and Supplementary duty Rules 2016 and amendments thereon;
- x. Dhaka Stock Exchange (DSE), Chittagong Stock Exchange (CSE) and Central Depository Bangladesh (CDBL) rules and regulations.

### 2.2 Departures from IFRS

The consolidated financial statements of the Group and the financial statements of the Bank as at and for the year ended 31 December 2022 have been prepared under the historical cost convention except investments and in accordance with the “First Schedule” (section 38) of the Bank Company Act 1991, as amended by Bangladesh Bank (the Central Bank of Bangladesh) through BRPD Circular No. 14 dated 25 June 2003, other Bangladesh Bank Circulars, International Financial Reporting Standards (IFRSs), the Companies Act 1994, the Securities and Exchange Rules 2020, Dhaka and Chittagong Stock Exchange’s listing regulations. In case any requirement of provisions and circulars issued by Bangladesh Bank differs with those of other regulatory authorities, the provisions and circulars issued by Bangladesh Bank shall prevail. Material departures from the requirements of IFRS are as follows:

#### i) Investment in shares and Securities

**IFRS:** As per requirements of IFRS 9, classification and measurement of investment in shares and securities will depend on how these are managed (the entity’s business model) and their contractual cash flow characteristics. Based on these factors it would generally fall either under “at fair value through profit or loss account” or under “at fair value through other comprehensive income” where any change in the fair value (as measured in accordance with IFRS 13) at the year-end is taken to profit and loss account or other comprehensive income respectively.

**Bangladesh Bank:** As per Banking Regulation and Policy Department (BRPD) circular no. 14 dated 25 June 2003 investments in quoted shares and unquoted shares are revalued at the year end at market price and as per book value of last audited balance sheet of the companies concerned respectively. Provision should be made for any loss arising from diminution in value of investment; otherwise investments are recognized at cost.

#### ii) Revaluation gain/loss on Government securities

**IFRS:** As per requirement of IFRS 9 where securities fall under the category of fair value through profit or loss account, any change in the fair value of assets is recognized through the profit and loss account. Securities designated as amortized cost are measured at effective interest rate method and interest income is recognized through the profit and loss account.

T-bills and T-Bonds designated as “held to maturity” are measured at amortized cost method and interest income is recognized through the profit and loss account.

**Bangladesh Bank:** HFT securities are revalued on the basis of mark to market and at year end any gains on revaluation of securities which have not matured as at the balance sheet date are recognized in other reserves as a part of equity and any losses on revaluation of securities which have not matured as at the balance sheet date are charged in the profit and loss account. Interest on HFT securities including amortization of discount are recognized in the profit and loss account. HTM securities which have not matured as at the balance sheet date are amortized at the year end and gains or losses on amortization are recognized in other reserve as a part of equity.

iii) **Provision on loans and advances**

**IFRS:** As per IFRS 9 an entity shall recognize an impairment allowance on loans and advances based on expected credit losses. At each reporting date, an entity shall measure the impairment allowance for loans and advances at an amount equal to the lifetime expected credit losses if the credit risk on these loans and advances has increased significantly since initial recognition whether assessed on an individual or collective basis considering all reasonable information, including that which is forward-looking. For those loans and advances for which the credit risk has not increased significantly since initial recognition, at each reporting date, an entity shall measure the impairment allowance at an amount equal to 12 month expected credit losses that may result from default events on such loans and advances that are possible within 12 months after reporting date.

**Bangladesh Bank:** As per BRPD circular no. 14, dated 23 September 2012, BRPD circular no. 15, dated 23 September 2012, BRPD circular no. 19, dated 27 December 2012, BRPD circular no. 05, dated 29 May 2013, BRPD circular no. 16, dated 18 November 2014, BRPD circular no. 08, dated 02 August 2015, BRPD circular no. 12, dated 20 August 2017, BRPD circular no. 15, dated 27 September 2017, BRPD circular no. 01, dated 20 February 2018, BRPD circular no. 07, dated 21 June 2018, BRPD circular no. 13, dated 18 October 2018, BRPD circular no. 03, dated 21 April 2019, BRPD circular no. 52, dated 20 October 2020, BRPD circular no. 16, dated 21 July 2020, BRPD circular no. 56, dated 10 December 2020, BRPD circular no. 03, dated 31 January 2021, BRPD circular no. 05, dated 24 March 2021, BRPD circular letter no. 50, dated 14 December 2021, BRPD circular letter no. 52, dated 29 December 2021, BRPD circular letter no. 53, dated 30 December 2021 a general provision at 0.25% to 5% under different categories of unclassified loans (good/standard loans) has to be maintained regardless of objective evidence of impairment and BRPD circular letter no. 53 dated 22 December 2022 regarding special general provision-COVID-19. Also, specific provision for sub-standard loans, doubtful loans and bad losses has to be provided at 5%, 20%, 50% and 100% respectively for loans and advances depending on time past due. Again, as per BRPD circular no. 10 dated 18 September 2007 and BRPD circular no. 14 dated 23 September 2012, a general provision at 1% is required to be provided for all off-balance sheet exposures. Such provision policies are not specifically in line with those prescribed by IFRS 9.

iv) **Recognition of interest in suspense**

**IFRS:** Loans and advances to customers are generally classified at amortized cost as per IFRS 9 and interest income is recognized by using the effective interest rate method to the gross carrying amount over the term of the loan. Once a loan subsequently become credit-impaired, the entity shall apply the effective interest rate to the amortized cost of these loans and advances.

**Bangladesh Bank:** As per BRPD circular no. 14 dated 23 September 2012, once a loan is classified, interest on such loans are not allowed to be recognized as income, rather the corresponding amount needs to be credited to an interest in suspense account, which is presented as liability in the balance sheet.

v) **Other comprehensive income**

**IFRS:** As per IAS 1, Other Comprehensive Income (OCI) is a component of financial statements or the elements of OCI are to be included in a single other comprehensive income statement.

**Bangladesh Bank:** Bangladesh Bank has issued templates for financial statements which will strictly be followed by all banks. The templates of financial statements issued by Bangladesh Bank do not include Other Comprehensive Income nor are the elements of Other Comprehensive Income allowed to include in a Single Comprehensive Income (OCI) Statement. As such the Company does not prepare the other comprehensive income statement. However, elements of OCI, if any, are shown in the statements of changes in equity.

**vi) Financial instruments - presentation and disclosure**

In several cases Bangladesh Bank guidelines categories, recognize, measure and present financial instruments differently from those prescribed in IFRS 9. As such full disclosure and presentation requirements of IFRS 7 and IAS 32 cannot be made in the financial statements.

**vii) Repo and Reverse Repo transactions**

**IFRS:** As per IFRS 9 when an entity sells a financial asset and simultaneously enters into an agreement to repurchase the asset (or a similar asset) at a fixed price on a future date (repo), the arrangement is treated as a loan and the underlying asset continues to be recognized at amortized cost in the entity's financial statements. The difference between selling price and repurchase price will be treated as interest expense. The same rule applies to the opposite side of the transaction (reverse repo).

**Bangladesh Bank:** As per DOS Circular letter no. 6 dated 15 July 2010 and subsequent clarification in DOS circular no.2 dated 23 January 2013, when a bank sells a financial asset and simultaneously enters into an agreement to repurchase the asset (or a similar asset) at a fixed price on a future date (repo or stock lending), the arrangement is accounted for as a normal sales transactions and the financial assets are derecognized in the seller's book and recognized in the buyer's book.

However, as per DMD circular letter no.7 dated 29 July 2012, non primary dealer banks are eligible to participate in the Assured Liquidity Support (ALS) programmed, whereby such banks may enter collateralized repo arrangements with Bangladesh Bank. Here the selling bank accounts for the arrangement as a loan, thereby continuing to recognize the asset.

**viii) Financial guarantees**

**IFRS:** As per IFRS 9, financial guarantees are contracts that require the issuer to make specified payments to reimburse the holder for a loss it incurs because a specified debtor fails to make payment when due in accordance with the original or modified terms of a debt instrument. Financial guarantee liabilities are recognized initially at their fair value plus transaction costs that are directly attributable to the issue of the financial liabilities. The financial guarantee liability is subsequently measured at the higher of the amount of loss allowance for expected credit losses as per impairment requirement and the amount initially recognized less, income recognized in accordance with the principles of IFRS 15. Financial guarantees are included within other liabilities.

**Bangladesh Bank:** As per BRPD circular no. 14 dated 25 June 2003, financial guarantees such as letter of credit, letter of guarantee will be treated as Off Balance Sheet items.

**ix) Cash and cash equivalent**

**IFRS:** Cash and cash equivalent items should be reported as cash item as per IAS 7.

**Bangladesh Bank:** Some highly liquid assets such as money at call and short notice, T-bills, prize bonds are not prescribed to be shown as cash and cash equivalents rather shown as face item in the balance sheet. However, in the cash flow statement, money at call and short notice and prize bonds are shown as cash and cash equivalents beside cash in hand, balance with Bangladesh Bank and other banks.

**x) Non-banking asset**

**IFRS:** No indication of Non-banking asset is found in any IFRS.

**Bangladesh Bank:** As per BRPD circular no. 14 dated 25 June 2003, there must exist a face item named Non-banking asset.

**xi) Cash flow statement**

**IFRS:** Cash flow statement can be prepared either in direct method or in indirect method. The presentation is selected to present these cash flows in a manner that is most appropriate for the business or industry. The method selected is applied consistently.

**Bangladesh Bank:** As per BRPD circular no. 14 dated 25 June 2003, cash flows is the mixture of the direct and indirect method.

**xii) Balance with Bangladesh Bank: (CRR)**

**IFRS:** Balance with Bangladesh Bank should be treated as other asset as it is not available for use in day to day operations as per IAS 7.

**Bangladesh Bank:** Balance with Bangladesh Bank is treated as cash and cash equivalents.

**xiii) Presentation of intangible asset**

**IFRS:** An intangible asset must be identified and recognized, and the disclosure must be given as per IAS 38.

**Bangladesh Bank:** There is no requirement for regulation of intangible assets in BRPD circular no. 14 dated 25 June 2003.

**xiv) Off-balance sheet items**

**IFRS:** There is no concept of off-balance sheet items in any IFRS; hence there is no requirement of disclosure of Off balance sheet items.

**Bangladesh Bank:** As per BRPD circular no. 14 dated 25 June 2003, Off balance sheet items (e.g. Letter of credit, Letter of guarantee etc.) must be disclosed separately on the face of Off balance sheet.

**xv) Disclosure of appropriation of profit**

**IFRS:** There is no requirement to show appropriation of profit in the face of statement of comprehensive income

**Bangladesh Bank:** As per BRPD circular no. 14 dated 25 June 2003, an appropriation of profit should be disclosed in the face of profit and loss account

**xvi) Loans and advance net off provision**

**IFRS:** Loans and advances should be presented net of provisions.

**Bangladesh Bank:** As per BRPD circular no. 14 dated 25 June 2003, provision on loans and advances are presented separately as liability and cannot be netted off against loans and advances.

**2.3 Compliance checklist of IAS and IFRS**

The Financial Reporting Act, 2015 (FRA), was enacted in the year 2015. The Financial Reporting Council (FRC) under the FRA was constituted in 2017, but the Financial Reporting Standards (FRS) under this council are yet to be issued for public interest entities such as Banks. The Bank Company Act, 1991, was amended to require banks to prepare their financial statements under such financial reporting standards.

As FRS is yet to be issued by FRC, as per the provisions of FRA (Section-69), Consolidated and Separate financial statements of the Group and the Bank, respectively, have been prepared in accordance with the International Financial Reporting Standards (IFRS) and International Accounting Standards (IAS) as adopted by The Institute of Chartered Accountants of Bangladesh (ICAB) and, in addition to this, the bank also complied with the requirements of Laws and Regulations of various Govt. bodies as mentioned in the note no. 2.1.

Name of the standards	Ref.	Status
First-time Adoption of International Financial Reporting Standards	IFRS-1	Not applicable
Share-based Payment	IFRS-2	Not applicable
Business Combinations	IFRS-3	Applied
Non-current Assets Held for Sale and Discontinued Operations	IFRS-5	Not applicable
Exploration for and Evaluation of Mineral Resources	IFRS-6	Not applicable
Financial Instruments: Disclosures	IFRS-7	Applied*
Operating Segments	IFRS-8	Applied*
Financial Instruments	IFRS-9	Applied*
Consolidated Financial Statements	IFRS-10	Applied

Joint Arrangements	IFRS-11	Not applicable
Disclosure of Interests in other Entities	IFRS-12	Applied
Fair Value Measurement	IFRS-13	Applied
Regulatory Deferral Accounts	IFRS-14	Not applicable
Revenue from Contracts with Customers	IFRS-15	Applied
Leases	IFRS-16	Applied
Insurance Contracts	IFRS-17	Not applicable
Presentation of Financial Statements	IAS-1	Applied*
Inventories	IAS-2	Not applicable
Statement of Cash Flows	IAS-7	Applied*
Accounting Policies, Changes in Accounting Estimates and Errors	IAS-8	Applied
Events after the Reporting Period	IAS-10	Applied
Income Taxes	IAS-12	Applied
Property, Plant and Equipment	IAS-16	Applied
Employee Benefits	IAS-19	Applied
Accounting for Government Grants and Disclosure of Government Assistance	IAS-20	Not Applicable
The Effects of Changes in Foreign Exchange Rates	IAS-21	Applied
Borrowing Costs	IAS-23	Applied
Related Party Disclosures	IAS-24	Applied
Accounting and Reporting by Retirement Benefit Plans	IAS-26	Not Applicable
Separate Financial Statements	IAS-27	Applied
Investments in Associates & Joint venture	IAS-28	Not Applicable
Financial Instruments: Presentation	IAS-32	Applied*
Earnings per Share	IAS-33	Applied
Interim Financial Reporting **	IAS-34	Applied
Impairment of Assets	IAS-36	Applied
Provisions, Contingent Liabilities and Contingent Assets	IAS-37	Applied
Intangible Assets	IAS-38	Applied*
Investment property	IAS-40	Not Applicable
Agriculture	IAS-41	Not Applicable

\* Applied to the extent possible subject to compliance to Bangladesh Bank guidelines in this respect.

\*\* Applied in the preparation of Interim Financial Reports of the Bank.

## 2.4 Basis of measurement

These financial statements of the Bank are prepared on the basis of historical cost except for investment in shares and treasury bills and treasury bonds which have been “Marked to market” in accordance with the DOS Circular 05 (28 January 2009) and represent the financial performance and financial position of the branches in operation within Bangladesh.

## 2.5 Use of estimates and judgment and changes of estimate

The preparation of financial statements requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates. Estimates and underlying assumptions are reviewed on an ongoing basis. Revision to accounting estimates are recognized prospectively. Changes in estimate has been applied with IAS-8.

### **Impairment losses on loans and advances**

In addition to the provision made for loans and advances based on the guidance of Bangladesh Bank, the bank reviews its loans and advances portfolio on a monthly basis to assess whether a further allowance for impairment should be provided in the income statement. Judgements by the management is required in the estimation of these amounts, and such estimations are based on assumptions about a number of factors, though actual results may differ, resulting in future changes to the provisions.

### **2.6 Islamic banking**

The Bank operates Islamic banking in 2 designated branches and islamic window indifferent branches in compliance with the rules of Islamic Shariah. The Financial Statements of the branches have also been prepared as per International Financial Reporting Standards and Bangladesh Bank circular. A separate balance sheet and profit and loss account are shown in Annexure-I and figures under different heads appearing in the annexure have been converted into relevant heads of accounts under conventional banking for consolidation and incorporation.

### **2.7 Consolidated and Separate financial statements**

The Separate and consolidated financial statements have been prepared in accordance with International Accounting Standards (IAS) 27 "Separate Financial Statements" and International Financial Reporting Standards (IFRS) 10 "Consolidated Financial Statements". Both Financial Statements are prepared for the year than ended 31 December 2022. The financial statements includes the main operation of The Premier Bank Limited and its two business units namely, Islamic banking Unit and Offshore Banking Unit operating in Bangladesh.

The consolidated financial statements include the financial statements of The Premier Bank Limited and its subsidiary which consists of Premier Bank Securities Limited up to the end of the financial year.

#### **2.7.1 Basis of Consolidation**

Intra-group balances, income and expenses (except for foreign currency transaction gains or losses) arising from intra-group transactions, are eliminated in preparing the consolidated financial statements. Unrealized losses are eliminated in the same way as unrealized gains, but only to the extent that there is no evidence of impairment.

#### **2.7.2 Non-controlling interest**

For each business combination, the Group elects to measure any non-controlling interests in the acquire either:

- a) at fair value; or
- b) at their proportionate share of the acquirer's identifiable net assets, which are generally at fair value.

Changes in the Group's interest in a subsidiary that do not result in a loss of control are accounted for as transactions with owners in their capacity as owners. Adjustments to non-controlling interests are based on a proportionate amount of the net assets of the subsidiary.

Subsidiaries are the entities controlled by the Group. The financial statements of subsidiaries are included in the consolidated financial statements from the date that control commences until the date that control ceases.

### **2.8 Foreign currency transactions**

#### **2.8.a Functional and presentation currencies**

Items included in the financial statements of the Bank are measured using the currency of the primary economic environment in which the entity operates ("the functional currency"). The financial statements of the Bank are presented in Bangladesh BDT (BDT) which is the Bank's functional and presentation currency. Functional currency for Off-shore banking unit is US Dollar. Except as indicated, financial information have been rounded off to the nearest BDT .

#### **2.8.b Foreign currency transactions**

- (a) According to IAS 21 "The Effects of Changes in Foreign Exchange Rates" transactions in foreign currencies are recorded in the functional currency at the rate of exchange prevailing on the date of the transactions.
- (b) Assets and liabilities in foreign currencies as at 31 December 2022 have been converted into BDT currency at the

average of the prevailing buying and selling rates of the relevant foreign currencies at that date except “balances with other banks and financial institution” which have been converted as per directives of Bangladesh Bank vide its circular no. BRPD (R) 717/2004-959 dated 21 November 2004.

- (c) Differences arising through buying and selling transactions of foreign currencies on different dates of the Year have been adjusted by debiting /crediting exchange gain or loss account in the Profit and Loss Statement.

### 2.8.c Commitments

Commitments for outstanding forward foreign exchange contracts disclosed in the financial statements have been translated at contracted rates. Contingent liabilities/ commitments for letter of credit, letter of guarantee and acceptance denominated in foreign currencies have been expressed in BDT currency at the rate of notional rate.

### 2.8.d Translation gain/ losses

Gains/ losses arising out of translation of foreign exchange have been included in the profit and loss statement, except those arising on the translation of net investment in foreign subsidiaries.

### 2.8.e Foreign operation

As per IAS 21 “The Effect of changes in foreign exchange rates” the result of financial statements of any foreign operation (Off shore Banking Unit) whose functional currency is not Bangladesh BDT are translated into Bangladesh BDT as follows:

- i. Asset and Liabilities for each statement of Balance sheet have been translated at closing rate on the date of the Balance sheet.
- ii. Income and expenditure for profit and Loss statement have been translated at average rate.
- iii. All resulting exchange difference have been recognized as a separate components of equity.

### 2.9 Statement of Cash flows

Generally statement of cash flows is prepared in accordance with IAS 7: “Statement of cash flows”; however, Statement of Cash Flows are prepared and presented for the Banks under direct method as per guidelines of BRPD circular no. 14 dated 25 June 2003 issued by Bangladesh Bank.

### 2.10 Liquidity statement

The liquidity statement has been prepared in accordance with the remaining maturity grouping of the value of the assets and liabilities as on 31 December 2022 and under the guidelines of Bangladesh Bank BRPD Circular No.14 dated 25 June 2003.

### 2.11 Reporting period

These financial statements cover one calendar year from 01 January 2022 to 31 December 2022.

### 2.12 Going Concern

The accompanying financial statements have been prepared on a going concern assumption that the Bank will continue in operation over the foreseeable future. The Bank has neither any intention nor any legal or regulatory compulsion to liquidate or curtail materially the scale of any of its operations. Key financial parameters (including liquidity, profitability, asset quality, provision, provision sufficiency and capital adequacy) of the bank continued to demonstrate a healthy trend for a couple of years. The management is not aware of any other material uncertainties that may cast significant doubt upon the bank’s ability to continue as going concern.

### 3 Significant Accounting Policies

The accounting policy set out below have applied consistently to all the periods presented in the financial statements and have been applied consistently by the bank. Any changes in accounting policy are dealt with as per IAS 8: Accounting policies, changes in accounting estimate and errors.

**3.1 Assets and Basis of Their Valuation**

**3.1.1 Cash and Cash Equivalent**

Cash and cash equivalent includes cash in hand, balance with Bangladesh Bank and its agent Bank, balance with other Banks and financial institution, money at call on short notice.

**3.1.2 Investment**

Investment in securities (bills and bonds) are initially recognized at purchased price excluding commission and accrued coupon interest. Investments are segregated in two broad categories i.e. held to maturity (HTM) and held for trading (HFT) and prize bonds.

**3.1.2.a Held to Maturity (HTM)**

Securities that a firm has intention to hold until maturity. Thereof these are reported at amortized cost and which is not affected by the market fluctuation.

**3.1.2.b Held for Trading (HFT)**

Securities that a firm has intention to sell in order to generate profit. HFT securities are revalued at market price.

**3.1.2.c Revaluation of Bond**

As per Bangladesh Bank DOS circular letter no. 5 dated 28 January 2009, HFT securities are revalued each week using Marked to market concept and HTM securities are amortized once a year according to Bangladesh Bank guideline. The HTM securities are also revalued if these are reclassified to HFT category with the Board approval.

**Value of investment has been enumerated as follows:**

Items	Applicable Accounting Value
Government Treasury Bills & Bonds (HTM)	At present value ( applying amortization concept)
Government Treasury Bills & Bonds (HFT)	At present value (applying marked to market concept)
Prize Bonds	At cost
Unquoted Shares	At cost
Quoted Shares	At cost

**3.1.3 Investment in Quoted Shares**

Investment in quoted shares are bought and held primarily for the purpose of selling them in future or held for dividend income. Such share measured at cost. Unrealized gains are not recognized in the profit and loss statement, but provision kept for unrealized loss (diminution in value of investment).

**3.1.4 Investment in Unquoted Share**

Investment in unquoted share is reported at cost. Adjustment is given for any shortage of book value over cost for determining the carrying amounts of investment in unquoted share.

**3.1.5 Investment in Subsidiary**

Investment in subsidiaries are accounted for under the cost method of accounting in the Bank's financial statements in accordance with IAS 27: "Separate Financial Statements" and IFRS 10: "Consolidated Financial Statements".

**3.1.6 Property Plant and Equipment**

**3.1.6.a Recognition and Measurement**

- Fixed assets have been shown at cost less accumulated depreciation as per IAS 16: "Property Plant and Equipment" except land, which is measured at cost.
- The cost of an item of property plant and equipment is recognized as an assets if and only if: It is probable that future economic benefits associated with the item will flow to the entity; and the cost of the item can be measured reliably.

**3.1.6.b Initial Cost**

The initial cost of an item of property plant and equipment includes its purchase price, and any directly attributable cost such as import duties, non-refundable vat/ taxes, duties and any cost to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by the management.

**3.1.6.c Subsequent Cost**

The cost of replacing part of an item of fixed assets is recognized in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the company and its cost can be measured reliably. The carrying amount of the replaced part is derecognized. The costs of the day-to-day servicing of fixed assets are recognized in profit or loss as incurred.

**3.1.6.d Depreciation**

Depreciation is charged at the following rates on reducing balance method on all fixed assets other than vehicles, which are depreciated on straight-line method. For additions during the period, depreciation is charged for the remaining days of the period and in case of disposal, depreciation is charged up to the date of disposal. No depreciation is charged on land.

Asset Categories	Rate of Depreciation	Method of Depreciation
Vehicles	20%	Straight-line
Furniture and fixtures	10%	Reducing balance
Equipment and computers	20%	Reducing balance
Land & Building	2.5%	Reducing balance

**3.1.6.e Impairment of Assets**

As per IAS 36: Impairment of assets, at each balance sheet date, the Bank assess whether there is any indication that the carrying amount of an asset exceeds its recoverable amount. An asset is carried at more than its recoverable amount if its carrying amount exceeds the amount to be recovered through use or sale of the asset. If this is the case, the asset is described as impaired and an impairment loss is recognized as an expense in the profit and loss statement unless the asset is carried at revalued amount in accordance with International Accounting Standard (IAS) 16 - Property, Plant and Equipment, in which case any impairment loss of a revalued asset should be treated as a revaluation decrease under that Accounting Standard. No impairment loss was recognized for the year than ended 31 December 2022, as there were no such indication existed as on Balance Sheet date.

**3.1.6.f Disposal of Assets**

On disposal of fixed assets, the cost and accumulated depreciation are eliminated from the fixed assets schedule and gain or loss on such disposal is reflected in the income statement, which is determined with reference to the net book value of the assets and net sale proceeds.

**3.1.6.g Usage & Maintenance of Bank's Vehicles**

Total 36 (thirty six) no. of vehicles are under the possession of Bank. Out of those, 01 Jeep has been allocated for Honorable Chairman of the Bank, 01 Jeep and 01 car for the Managing Director, 01 car for the Advisor, 01 car for the consultant, 02 Jeeps for Deputy Managing Directors, 01 car for Deputy Managing Director, 05 (five) cars for 05 (five) Branches. The remaining 23 (twenty three) cars are being used in Bank's pool.

During the period from 01-01-2022 to 31-12-2022, total BDT 10,642,334.00 only has been incurred towards repairing and maintenance (including yearly payment of Tax Token, Fitness Certificate) for the above pool vehicles of the Bank.

**3.1.6.h Leases (Implementation of IFRS 16 and its relevant assumptions and disclosures)**

The Premier Bank has applied IFRS-16: Leases for the first time with the date of initial application of 01 January 2019. As IFRS 16 supersedes IAS 17: Leases, the bank has made recognition, measurement and disclosure in the financial statements of December 2022 both as Lessee and Lessor as per IFRS 16.

### The Bank as Lessee

The bank assesses at initiation of a contract whether the contract is, or contains a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange of consideration, then the bank considers the contract as a lease contract. The bank as a lessee applied single recognition and measurement approach for all leases, except for short-term leases, or, and lease of low value of assets. The bank recognizes lease liabilities to make lease payment and right-of-use assets representing the right to use the underlying assets.

### Right-of-use assets (ROU)

The bank recognizes the right-of-use assets (ROU) at the commencement date of the lease (i.e. the date the underlying asset is available for use). ROU assets are measured at cost less any accumulated depreciation and impairment of losses and adjusted for any measurement of lease liabilities. The cost of ROU assets includes the amount of lease liabilities recognized, initial direct cost incurred, and lease payment made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the lease term, or remaining period of the lease term.

The ROU assets are presented in the note -9 of these financial statements.

### Lease Liabilities (Bank as a lessee)

At the commencement of the lease, the bank recognizes lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed and variable lease payment (less any adjustment for initial payment), and amount is expected to be paid under residual value of guarantees. The lease payments also include the exercise price of purchase option reasonably certain to be exercised by the bank and payment of penalties for terminating the lease.

### 3.1.7 Loans and advances/ investments

Loans and advances of conventional banking and investments of Islamic banking branches are stated in the balance sheet on gross basis.

Interest/ profit is calculated on daily product basis, but charged and accounted for quarterly on accrual basis. Interest/ profit on classified loans and advances/ investments is kept in interest/ profit suspense account as per BRPD circular no. 14 dated September 23, 2012 on Master Circular: Loan Classification and Provisioning. Interest/ profit is not charged on bad and loss loans and advances/ investments as per guidelines of Bangladesh Bank. Records of such interest/ profit amounts are kept in separate memorandum accounts.

Commission and discounts on bills purchased and discounted are recognized at the time of realization. Provision for loans and advances is made on the basis of periodical review by the management through following instruction contained in the Bangladesh Bank BRPD Circular no.14 dated 23 September 2012, BRPD Circular no. 5 dated 29 May 2013, BRPD Circular no. 8 dated 02 August 2015, BRPD 12 dated 20 August 2017, BRPD 15 dated 27 September 2017, BRPD Circular no.01 dated 20 February 2018, BRPD Circular no.03 dated 21 April 2019, BRPD Circular No.16 dated 21 July 2020 and BRPD Circular No. 07 dated 19 March 2020, BRPD Circular no. 52 dated 20 October 2020 and BRPD Circular no. 53 dated 22 December 2022. The rates of provision are given below:

Types of loans and advances		Provision				
		UC	SMA	SS	DF	BL
Consumer	House building	1%	1%	20%	50%	100%
	Other than housing finance & professionals to setup business	2%	2%	20%	50%	100%
Provision for loan to broker house, merchant banks, stock dealers, Credit Card etc.		2%	2%	20%	50%	100%
Short-term agro-credit and micro credit		1%	1%	5%	5%	100%
Small and medium enterprise finance		0.25%	0.25%	5%	20%	100%
Others		1%	1%	20%	50%	100%

Loans and advances/ investment are written off in accordance with Bangladesh bank Guideline to the extent that (i) there is no realistic prospect of recovery, and (ii) against which legal cases are filed and classified as bad loss as per

guidelines of Bangladesh Bank. These write off however will not undermine/affect the claim amount from borrower. Detailed memorandum records for all such write off accounts are maintained and followed up.

### 3.1.8 Inventories

Inventories are measured as per IAS 2: Inventories, at the lower of cost and net realizable value.

### 3.1.9 Receivables

Receivables are recognized when there is a contractual right to receive cash or another financial assets from another entity.

### 3.1.10 Other assets

Other assets include all other financial assets and include fees and other unrealized income receivable, advance for operating and capital expenditure and stocks of stationery and stamps. Details are shown in Note 10.

### 3.1.11 Non-Banking Assets

Non-banking assets are acquired on account of the failure of a borrower to repay the loan on time after receiving the decree from the Court regarding the right and title of the mortgage property. The Bank have no non-banking assets at the end of the year 31 December 2022.

## 3.2 Liabilities and basis of their valuation

### 3.2.1 Borrowings from other banks, financial institutions and agents

Borrowings from other banks, financial institutions and agents includes call money deposit, borrowings, Bangladesh Bank refinance borrowing and other term borrowings from banks. These items are brought to financial statements at the gross value of the outstanding balance. Details are shown in Note-11.

### 3.2.2 Deposit and other accounts

Deposits are recognized when the banks enter into contractual provisions of the arrangements with the counterparties on arrangements date and initially measured at the consideration received. Which includes non interest-bearing current deposit redeemable at call, bills payable, interest bearing on demand and special notice deposits, savings deposit and fixed deposit. These items are brought to financial statements at the gross value of the outstanding balance. Details are shown in Note-14.

### 3.2.3 Other liabilities

As per IAS 37 "Provisions, Contingent Liabilities and Contingent Assets" the Bank recognizes provisions only when it has a present obligation as a result of a past event and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and when a reliable estimate of the amount of the obligation can be made.

#### 3.2.3.a Provisions on balances with foreign banks and financial institutions (Nostro accounts)

Provisions for unsettled transactions on nostro accounts made are reviewed on a semi - annual basis by management and certified by our external auditors in accordance with Bangladesh Bank Foreign Exchange Policy Department (FEPD) Circular No. 677 (13 September, 2005).

#### 3.2.3.b Provisions for off balance sheet exposures

BRPD Circular No.10 dated 18 September 2007 requires a general provision for off balance sheet exposures to be calculated at 1% on all off balance sheet exposures as defined in BRPD Circular No.10 dated 24 November 2002. Accordingly the bank has recognized a provision of 1% on the following off balance sheet items:

- \* Acceptance and endorsements
- \* Letters of guarantee
- \* Irrevocable letters of credit
- \* Foreign exchange contracts

Moreover BRPD Circular No. 13 dated 18 October 2019 requires provisioning requirement for the bank guarantee has been modified in accordance with respective counter-guarantees in following ways:

BB rating grade equivalence of the Bank/ Financial institution/ Organization	Provision required (% of the exposure amount)
1	-
2	0.5
3 or 4	0.75
Others	1

**3.2.3.c Provisions for other assets**

Provision for other assets have been calculated as per BRPD Circular No.14 dated 25 June 2001 and necessary provision have been made accordingly.

**3.3 Shareholders' equity**

**3.3.a Share Capital**

Ordinary shares are classified as equity when there is no contractual obligation to transfer cash or other financial assets.

**3.3.1 Authorized capital**

Authorized capital is the maximum amount of share capital that the Bank is authorized by its Memorandum and Articles of Association.

**3.3.2 Paid-up capital**

Paid up capital represents total amount of share capital that has been paid in full by the ordinary shareholders. Holders of ordinary shares are entitled to receive dividends as declared from time to time and are entitled to vote at shareholders' meetings. In the event of winding-up of the company, ordinary shareholders rank after all other shareholders and creditors and are fully entitled to receive any residual proceeds of liquidation. Details are shown in Note 16.

**3.3.3 Statutory reserve**

Statutory reserve has been maintained @ 20% of profit before tax in accordance with provisions of section 24 of the Banking Companies Act 1991 until such reserve equal to its paid-up capital together with the share premium.

**3.3.4 Revaluation reserve**

As per IAS 16: "Property Plant and Equipment" revaluation surplus on fixed assets directly transferred to equity under the head of revaluation reserve and subsequently the reserve will be transferred to retained earnings proportionately year by year.

Another revaluation reserve arises from the revaluation of Treasury bills and bonds (HFT & HTM) in accordance with the Bangladesh Bank DOS circular no. 5 dated 26 May 2008. The tax effects on revaluation gain are measured and recognized in the financial statements as per IAS 12: Income Taxes.

**3.3.5 Non-controlling interest**

Non-controlling interest in business is an accounting concept that refers to the portion of a subsidiary company's stock that is not owned by the parent company. The magnitude of the Non controlling interest in The Premier Bank Securities Limited, a majority owned subsidiary (99.99%) of The Premier Bank Limited is very insignificant. Non-controlling interest belongs to a sponsor Director of the Bank and is reported on the consolidated balance sheet to reflect the claim on assets belonging to the other non-controlling shareholders. Also, non-controlling interest is reported on the consolidated income statement as a share of profit belonging to the Non-controlling shareholder.

**3.3.6 Premier Bank Perpetual Bond**

Premier Bank Perpetual Bond issued by the Bank under the Basel III guidelines as per approval of Bangladesh Bank Letter No. BRPD/ (BS) 661/14B(P)/2021-9329 dated 12.10.2021 and Bangladesh Securities and Exchange Commission Letter No. BSEC/CI/DS-175/2021/604 dated 30.11.2021 where MTB capital Ltd working as trustees of the Bond .Premier Bank perpetual Bond listed with Dhaka Stock Exchange Ltd. & Chittagong Stock Exchange Ltd.

and trading of the same started from 10th January 2022. It will be considered as component of Additional Tier-I Capital (AT-I). The Bonds shall be perpetual i.e. there is no maturity date and there are no step-ups or other incentives to redeem perpetual in nature i.e. no maturity but contingent convertible. Coupon will be paid 20-year Treasury-Bond rate (Latest available rate of 20-year Treasury-Bond rate as published by Debt Management Department of Bangladesh Bank on the quotation day).

### 3.3.7 (a) Non Convertible Subordinated Bonds - 1

In the year 2014, The Bank received approval for issuance of Non-Convertible Subordinated Bond for an amount of BDT 200.00 crore as Tier-II Capital of the Bank under Basel - III for a term of 05 (five) years to strengthen the capital base of the Bank from Bangladesh Bank and Bangladesh Securities and Exchange Commission (BSEC) vide their letter ref. no. BRPD(BIC)661/14B(P)/2013/2497 dated 29 December 2013 and BSEC/CI/DS-03/2013/2912 dated 24 December 2013 respectively. The Bond was fully subscribed in the year 2014 and subsequently redeemed on maturity i.e. 23 December 2019.

### 3.3.7 (b) Non Convertible Subordinated Bonds - 2

The Bank issued Non-Convertible Subordinated Bond for amount of BDT 200.00 crore (BDT 100.00 crore was executed in 2015 and BDT 100.00 crore was executed in 2016) as Tier-II Capital of the Bank under Basel - III for a term of 07 (seven) years to strengthen the capital base of the Bank after obtaining approval from Bangladesh Bank and Bangladesh Securities and Exchange Commission (BSEC) vide their letter ref. no. BRPD(BFIS)661/14B(P)/2015/18087 dated 27 December 2015 and BSEC/CI/DS-03/2013/601 dated 30 November 2015 respectively. At which BDT 300.00 crore is redeemed on maturity; and total outstanding as on 31st December 2022 is BDT 100.00 crore.

### 3.3.7 (c) Non Convertible Subordinated Bonds - 3

The Bank issued Non-Convertible Subordinated Bond for an amount of BDT 500.00 crore (BDT 200.00 crore was executed in 2016, BDT 100.00 crore was executed in 2017 and BDT 200.00 crore was executed in 2018) as Tier-II Capital of the Bank under Basel - III for a term of 05 (five) years to strengthen the capital base of the Bank after obtaining approval from Bangladesh Bank and Bangladesh Securities and Exchange Commission (BSEC) vide their letter ref. no. BRPD(BFIS)661/14B(P)/2016-8384 dated 26 December 2016 and BSEC/CI/DS-03/2013/723 dated 21 December 2016 respectively. At which BDT 300.00 crore is redeemed on maturity; and total outstanding as on 31st December 2022 is BDT 200.00 crore.

### 3.3.7 (d) Non Convertible Subordinated Bonds - 4

In the year 2019, The Bank received approval for issuance of Non-Convertible Subordinated Bond for an amount of BDT 500.00 crore (BDT 200.00 crore was executed in 2019, BDT 100.00 crore was executed in 2020 and BDT 300.00 crore was executed in 2021) as Tier-II Capital of the Bank under Basel - III for a term of 07 (seven) years to strengthen the capital base of the Bank from Bangladesh Bank and Bangladesh Securities and Exchange Commission (BSEC) vide their letter ref. no. BRPD(BFIS)661/14B(P)/2019-5870 dated 28 July, 2019 and BSEC/CI/DS-106/2019/427 dated 03 July, 2019 respectively. At which BDT 32.25 crore is redeemed on maturity; and total outstanding as on 31st December 2022 is BDT 467.50 crore.

### 3.3.7 (e) Non Convertible Subordinated Bonds - 5

In the year 2019, The Bank received approval for issuance of Non-Convertible Subordinated Bond for an amount of BDT 600.00 crore (BDT 400.00 crore was executed in 2022), as Tier-II Capital of the Bank under Basel - III for a term of 07 (seven) years to strengthen the capital base of the Bank from Bangladesh Bank and Bangladesh Securities and Exchange Commission (BSEC) vide their letter ref. no. BRPD(BS)661/14B(P)/2022-8564 dated 23 August, 2022 and BSEC/CI/DS-860/2022/1076 dated 01 December, 2022 respectively. As on 31st December 2022, total outstanding of the said Bond is BDT 400.00 crore.

## 3.4 Provision for Startup Fund

Provision for Start-Up Fund has been maintained in accordance with Bangladesh bank SMESPD circular no: 04, dated 29 March 2021.

### 3.5 Contingent liabilities

Any possible obligation that arises from past events and the existence of which will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Bank; or any present obligation that arises from past events but is not recognized because:

- i) it is not probable that an outflow of resources embodying economic benefits will be required to settle the obligation; or
- ii) the amount of the obligation cannot be measured with sufficient reliability.

Contingent liabilities are not recognized but disclosed in the financial statements unless the possibility of an outflow of resources embodying economic benefits is reliably estimated.

Contingent assets are not recognized in the financial statements as this may result in the recognition of income which may never be realized.

### 3.6 Revenue recognition

The accounting policies adopted for the recognition of revenue as prescribed by IFRS 15 “Revenues from Contracts with Customers” and Bangladesh Bank guideline are as follows:

#### 3.6.1 Interest income

- (a) Interest is calculated on daily product basis on unclassified loans and advances but charged on quarterly basis.
- (b) Interest is charged on classified loans and advances as per BCD and BRPD circulars of Bangladesh Bank and such interests were not taken into income.
- (c) Profit on investment (Islamic Banking)  
Mark-up on investment is taken into income account proportionately from profit receivable account. Overdue charge/compensation on classified investments is transferred to profit suspense account instead of income account.
- (d) Fees and commission income  
Commission and discounts on bills purchased and discounted are recognized at the time of realization.
- (e) Investment income  
Investment income is recognized on accrual basis. Income on investments is recognized on accrual basis. Investment income includes discount on treasury bills and zero coupon bonds, interest on treasury bonds, debentures and fixed deposits with other banks. Capital gain on investments in shares and dividend on investment in shares are also included in investment income.

#### 3.6.2 Dividend income on shares

Dividend income from investment in shares is recognized when the Bank’s right to receive dividend is established. It recognized when:

- a. It is probable that the economic benefits associated with the transaction will flow to the entity; and
- b. the amount of the revenue can be measured reliably.

#### 3.6.3 Other operating expenses

All other operating expenses are provided for in the books of the account on accrual basis according to IFRS.

#### 3.6.4 Interest and fees receivable on credit cards

Interest and fees receivable on credit cards are recognized on accrual basis. Interest and fees ceases to be taken into income when the recovery of interest and fees is in arrear for over three months. Thereafter, interest and fees are accounted for on cash basis.

### 3.7 Number of employees

The number of employees employed in the Bank as on 31 December 2022 were 2563 and 2286 as on 31 December 2021.

### 3.8 Employee benefits

#### 3.8.1 Short-term employee benefits

Short-term employee benefits are employee benefits, which fall due wholly within twelve months after the end of the period in which the employees render the related service including salaries, bonuses and other allowances. Payments are charged as an expense in the profit and loss account as they fall due. Payments due are accrued as a liability in "Provisions for liabilities and charges" on an undiscounted basis.

#### 3.8.2 Long term employee benefits

##### 3.8.2 (a) Provident Fund

The Bank operates a contributory provident fund for its eligible employees. The Commissioner of Income Taxes, Dhaka has approved the provident fund as a recognized provident fund as per section 2(1) of Part B of the First Schedule of Income Tax Ordinance 1984. The Fund is administered by a Board of Trustees consisting 5 (five) members and funded by contributions both from employees and Bank @10% of basic salary. Interest earned from the investment is credited to the members' accounts annually. Provident fund benefits are given to the employees of the Bank in accordance with provident fund rules of the Bank.

##### 3.8.2 (b) Gratuity Fund

Provision for gratuity is made for past services of the employees which would be payable at the time of their retirement/ time of eligibility.

### 3.9 Reconciliation of books of account

Books of account in regard to inter-bank (in Bangladesh and outside Bangladesh) and inter-branch transactions are reconciled and no material difference was found which may affect the financial statements significantly. There exists no unreconciled revenue items in Nostro accounts as at 31 December 2022.

### 3.10 Related party transactions

- a) As on the Balance Sheet date, the Bank had the following transactions with the related parties in respect of banking business like, loans and advances, guarantees and commitments.

Name of Directors	Name of the company/ firm/ Individual	Nature of Advance	Amount in lac
Dr.H.B.M Iqbal	Beacon Travels International Ltd., Premier Hotel Management Co. Ltd., Premier Hotels & Resorts Ltd., Bengal Tiger Cement Industries Ltd.	Non funded, Credit Card	1,418.32
Mr. B. H. Haroon, MP	Individual	Credit Card	2.90
Mr. Abdus Salam Murshedy, MP	Envoy Textiles Ltd., Bengal Meat Processing Industries Ltd.	Funded	2,257.56
Mr. Shafiqur Rahman	Rupsha Tyres & Chemicals Ltd.	Funded	217.29
Mr. Jamal G Ahmed	Individual	Credit Card	8.92
Mr. Moin Iqbal	Individual	Credit Card	0.07
Mr. Mohammad Imran Iqbal	Individual	Credit Card	4.42

- b) i. The Bank entered into transactions with the following related party, other than banking business for Purchase and repairs of computers, Money counting machine etc.

Name of service provider	Name of Directors interested with the Company	Amount in lac
National System Solutions (Pvt) Ltd.	Mr. Abdus Salam Murshedy MP, Director of the Bank is Managing Director of National System Solutions (Pvt) Ltd.	197.93

- b) ii. As per Bangladesh Bank approval, the Bank has taken lease of 34,600 sft. Floor space @ BDT 402.50 per sft. per month at 4th, 5th, 7th, 10th and 14th floor and 17,650 @ 420 per sft. per month 12th, 20th & 21th floor of "Iqbal Centre", 42 Kemal Attaturk avenue, Banani, Dhaka-1213 from Dr. H.B.M. Iqbal, Honorable Chairman of the Bank for use of its Head Office.
- b) iii. As per Bangladesh Bank approval, the Bank has taken lease of 550 sft. Floor space @ 400 per sft. at 1st Floor & 21,450 sft. Floor space @ BDT 440 per sft. per month at 3rd, 6th and 8th floor of "Iqbal Centre", 42 Kemal Attaturk avenue, Banani, Dhaka-1213 and 25000 sft. @ 125 per sft. at central warehouse from Mr. Moin Iqbal, Honorable Vice Chairman of the Bank for use of its Head Office.
- b) iv. As per Bangladesh Bank approval, Bank has taken lease of 21,450 sft. Floor space @ BDT 440 per sft. per month at 9th, 11th and 19th floor of "Iqbal center", 42 Kemal Attaturk Avenue, Banani Dhaka-1213 from Mr. Mohammad Imran Iqbal, Honorable Director of the Bank for use of our Head Office.

### 3.11 Core risk management

Bangladesh Bank has identified 6 (six) core risks for management of the banks and has provided the necessary guidelines for their implementation. The risks are:

Credit risk  
Foreign exchange risk  
Asset liability/ balance sheet risks  
Money laundering risk  
Internal control and compliance risk  
ICT Risk

The prime objective of the risk management is that the Bank takes well calculated business risk to safeguard its capital, financial resources and growth of sustainable profitability. In this context, the Bank has formed a management committee (MANCOM) to overview proper implementation and regular monitoring of those critical areas.

#### 3.11.1 Credit risk

Credit risk is one of the major risks faced by the Bank. This can be described as potential loss arising from the failure of a counter party to perform with agreed terms with the Bank. To assess and to mitigate the credit risk, the management has implemented Credit Risk Management (CRM) Manual, which is considered an important tool for retaining the quality and performance of the assets. Accordingly, Bank's credit risk management functions have been designed to address all these issues including risk that arises from global changes in banking, finance and related issues.

The Bank has segregated duties of the officers/ executives engaged in the credit related activities. Moreover, credit approval, administration, monitoring and recovery functions have been segregated. For this purpose, four separate units have been formed within the Credit Department. These are:

- (i) Credit Risk Management Division,
- (ii) Credit Administration Division,
- (iii) Credit Monitoring Department, and
- (iv) Recovery Division.

#### 3.11.2 Foreign exchange risk

Foreign exchange risk is defined as the potential change in earnings arising due to unfavorable change in exchange rates. Treasury front office conducts deal for commercial purpose and back office of treasury keeps record and passes entries in books of account. The main risks in treasury and foreign exchange business are exchange rates risk, fund management and liquidity risk. As per Bangladesh Bank guidelines, the Treasury Department was operationally and physically divided into front office and back office to mitigate the risk. Separate telephone and fax lines were installed in the dealing room to meet Bangladesh Bank guidelines.

#### 3.11.3 Asset liability/ balance sheet risks

The Bank has an Asset Liability Committee (ALCO) which is responsible for managing short-term and long-term liquidity to ensure that the Bank has adequate liquidity at all times at the most appropriate funding cost. ALCO reviews liquidity requirements of the Bank, maturity of assets and liabilities, deposit and lending pricing strategy and the

liquidity contingency plan. The Asset Liability Committee also monitors Balance Sheet risk. The Balance Sheet risk is defined as potential changes in earnings due to changes in rate of interest and exchange rates which are not of trading nature and the Bank is completely maintaining the risks.

#### **3.11.4 Money laundering risk**

Money laundering risk is defined as the loss of reputation and expenses incurred as penalty for being negligent in prevention of money laundering. For mitigating the risk, the Bank has designated Chief Compliance Officer at Head Office and Compliance Officers at Branches, who independently review the transactions of the accounts to verify suspicious transactions. Manuals for Prevention of Money Laundering have been established and transaction profile has been introduced. Training has been continuously given to all the categories of Executives and Officers for developing awareness and skill for identifying suspicious transactions and other activities relating to money laundering.

#### **3.11.5 Internal control and compliance risk**

Operational loss may arise from errors and fraud due to lack of internal control and compliance. Management through Internal Control and Compliance Division controls operational procedure of the Bank. Internal Control and Compliance Division undertakes periodical and special audit of the branches and departments at Head Office for review of the operation and compliance of the statutory requirements. The Audit Committee of the Board subsequently reviews the report of the Internal Control and Compliance Division and guides the Division effectively to monitor the risks.

#### **3.11.6 Information Communication and Technology (ICT) risk**

ICT risk management is embedded in Internal Control and Compliance Policy of the Bank which are widely used for managing the union between business processes and information systems effectively. However, this control emphasizes both business and technological regulation and monitoring which in turn support business requirement and governance and at the same time ensure that ICT risks are properly identified and managed. According to Central Bank ICT Guidelines, the Bank ICT Policies have been prepared and reviewed on regular basis based on which operating procedures for all ICT functions are carried out. Besides, in order to assure the appropriate usage of resources and information, the Bank IT Audit Policy ensures that the IT systems are properly protected and is free from unauthorized access illegal tempering and malicious actions and all these actions are continuously monitored and supervised by Bank's IT auditor.

#### **3.11.7 Market Risk**

The exposure of market risk of the Bank is restricted to foreign exchange risk, interest rate risk and equity risk.

##### **Foreign exchange risk**

As described in note no. 3.11.2

##### **Interest rate risk**

Interest rate risk may arise either from trading portfolio or non-trading portfolio. The trading portfolio of the Bank consists of Government treasury bills of 91 days maturity. The short-term movement in interest rate is negligible or nil. Interest rate risk of non-trading business arises from mismatches between the future yield of an asset and its funding cost. Asset Liability Committee (ALCO) monitors the interest rate movement on a regular basis.

##### **Equity Risk**

Equity risk arises from movement in market value of equities held. The risks are monitored by Investment Committee under a well designed policy framework.

### **3.12 Report on the activities of the Audit Committee of the Board of Directors**

#### **1. Constitution of the Audit Committee of the Board of Director**

The Board of Directors in its 256th meeting held on February 17, 2022 re-constitute the Audit Committee in line with the Bangladesh Bank BRPD circulars no. 11 dated October 27, 2013 and BSEC notification dated 07 August 2012. The Audit Committee comprises of the following members:

Sl. No.	Names	Status with the Committee	Educational qualification	Status with the Board
1	Mr. Naba Gopal Banik	Chairman	Masters of Science in Statistics	Independent Director
2	Mr. Mohammad Imran Iqbal	Member	Bachelor of Science(Hons), Business Management	Director
3	Mr. Nahyan Haroon	Member	LLB (Hon's)	Director
4	Mr. Kaiser Ahmed Chowdhury	Member	Master of Arts in Economics	Independent Director

The profile of the members of the Audit Committee are given in the Annual Report.

The Company Secretary of the Bank is the Secretary to the Audit Committee.

## 2. Objectives of the Audit Committee

The Audit Committee is formed to assist to Board of Directors of the Bank in fulfilling its oversight responsibilities including implementation of the objectives, strategies and overall business plan set by the Board for effective functioning of the Bank.

## 3. Meetings of the Audit Committee.

The Audit Committee of the Board conducted Five (05) Meetings during January to December 2022. Minutes of the Audit Committee Meetings have been reported to the Board of Directors.

## 4. Roles & Responsibilities of the Audit Committee

The Audit Committee of Board of Directors performed the following roles and responsibilities.

### A. Internal Control

1. Evaluate whether management is setting the appropriate compliance culture by communicating the importance of internal control and the management of risks and ensuring that all employees have clear understanding of their roles and responsibilities;
2. Review management's actions in building computerization of the bank and its applications and bank's Management Information System (MIS);
3. Consider whether internal control strategies recommended by internal and external auditors have been implemented by the management;
4. Consider reports relating to fraud, forgery, deficiencies in internal control or other similar issues detected by internal and external auditors and inspectors of the regulatory authority and place it before the board after reviewing whether necessary corrective measures have been taken by the management.

### B. Financial Reporting

1. Audit committee will check whether the financial statements reflect the complete and concrete information and determine whether the statements are prepared according to existing rules & regulations and standards enforced in the country and as per relevant prescribed accounting standards set by Bangladesh Bank;

2. Discuss with management and the external auditors to review the financial statements before its finalization.

### C. Internal Audit

1. Audit committee will monitor whether internal audit working independently from the management.
2. Review the activities of the internal audit and the organizational structure and ensure that no unjustified restriction or limitation hinders the internal audit process;
3. Examine the efficiency and effectiveness of internal audit function;

4. Examine whether the findings and recommendations made by the internal auditors are duly considered by the Management or not.

#### D. External Audit

1. Review the performance of the external auditors and their audit reports;
2. Examine whether the findings and recommendations made by the external auditors are duly considered by the management or not.
3. Make recommendations to the board regarding the appointment of the external auditors.

#### E. Compliance with existing laws and Regulations

Review whether the laws and regulations framed by the regulatory authorities (Central Bank and other bodies) and internal regulations approved by the board are being complied with.

### 3.13 Taxation

Income tax expenses represent the sum of the tax currently payable and deferred tax.

#### 3.13.1 Current tax

Provision for current income tax for the year has been made @ 37.5% as prescribed in the Finance Act 2022 on the profit from business after considering some of the taxable add back income and disallowance of expenditure. Also, different tax rates as prescribed in the Finance Act 2022 are taken into account for other heads of income

#### 3.13.2 Deferred tax

The Bank has adopted deferred tax accounting policy as per International Accounting Standard (IAS) 12. Accordingly, deferred tax liability/asset is accounted for all temporary timing differences arising between the tax base of the assets and liabilities and their carrying value for financial reporting purpose. Deferred tax is computed at the prevailing tax rate as per Finance Act, 2022. Deferred tax liabilities are generally recognized for all taxable temporary differences and deferred tax assets are recognized to the extent that it is probable that taxable profits will be available against which deductible temporary differences, unused tax losses or unused tax credits can be utilized. Such assets and liabilities are not recognized if the temporary difference arises from goodwill or from the initial recognition (other than in a business combination) of other assets and liabilities in a transaction that affects neither the taxable profit nor the accounting profit.

The carrying amount of deferred tax assets is reviewed at each balance sheet date and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when they relate to income taxes levied by the same taxation authority and the company intends to settle its current tax assets and liabilities on a net basis.

The impact on the account of changes in the deferred tax assets and liabilities has also been recognized in the Profit and Loss Account as per IAS-12 "Income Taxes" (Note 10.1.3.1).

### 3.14 Disclosure of Documents Verification System (DVS)

As per Financial Reporting Council (FRC) letter no.178/FRC/APR/2021/27(39) dated December 09, 2021 and BRPD Circular NO. 04 and 35 dated January 04,2021 and July 06, 2021 respectively. We have collected the Audited financial statements of all the relevant Loan/Investment client and the collected current year status of the bank is as follows:

Particular	Compliance of BRPD Circular No. 04*		Compliance of BRPD Circular No. 35**	
	Number	%	Number	%
Complied File	700	91.50%	659	94.14%
Total File	765	100%	700	100%

\* BRPD Circular No.04 regarding collection of Audited financial statement and Statutory Audit Report for Loan Sanction/ Renewal

\* BRPD Circular No.35 regarding financial statement verified with the document Verification System (DVS) of ICAB.

**3.15 Approval of Financial Statements**

The financial statements were reviewed by the audit committee of the Board in its 270th meeting held on 27 April 2023 and was approved by the Board of directors in its 276th meeting held on 30 April 2023

**3.16 General**

These financial statements are presented in BDT , which is the functional currency of the Bank. Figures appearing in these financial statements have been rounded off to the nearest BDT .

		Amount in BDT	
		2022	2021
<b>4</b>	<b>Cash</b>		
	Cash in hand (Note - 4.1)	3,039,689,935	2,808,726,290
	Balance with Bangladesh Bank and its agent bank(s) (Note - 4.2)	18,998,769,550	13,650,552,053
		<b>22,038,459,485</b>	<b>16,459,278,343</b>
<b>4(a)</b>	<b>Consolidated Cash and Balance With Bangladesh Bank and its agent Bank(s) In Bangladesh</b>		
	Premier Bank Limited (Note - 4)	22,038,459,485	16,459,278,343
	Premier Bank Securities Limited (Note - 4.1(a))	325,093	323,570
		<b>22,038,784,578</b>	<b>16,459,601,913</b>
<b>4.1</b>	<b>Cash in hand</b>		
	In local currency	3,006,134,167	2,764,017,236
	In foreign currency	33,555,768	44,709,054
		<b>3,039,689,935</b>	<b>2,808,726,290</b>
<b>4.1(a)</b>	<b>Consolidated Cash in hand In Bangladesh</b>		
	Premier Bank Limited (Note - 4.1)	3,039,689,935	2,808,726,290
	Premier Bank Securities Limited	325,093	323,570
		<b>3,040,015,028</b>	<b>2,809,049,860</b>
<b>4.2</b>	<b>Balance with Bangladesh Bank and its agent bank(s)</b>		
	Balance with Bangladesh Bank		
	In local currency	16,597,745,697	12,888,495,688
	In foreign currency	1,940,183,774	425,171,506
		<b>18,537,929,471</b>	<b>13,313,667,194</b>
	Sonali Bank(as an agent bank of Bangladesh Bank)-local currency	460,840,079	336,884,859
		<b>18,998,769,550</b>	<b>13,650,552,053</b>
<b>4.3</b>	<b>Statutory deposits</b>		
	<b>Cash reserve requirement (CRR) and statutory liquidity ratio (SLR)</b>		
	Cash reserve requirement and statutory liquidity ratio have been calculated and maintained in accordance with section 33 of Bank Companies Act 1991 (amended up to 2018) and MPD Circular No.02 dated December 10, 2013 & MPD Circular no.03 dated 09 April 2020.		
	Cash reserve requirement required on the Bank's time and demand liabilities at the rate of 3.5% daily and 4% bi-weekly has been calculated and maintained with Bangladesh Bank in current account (BDT) and 13% for conventional Banking & 5.50% for Islamic Banking statutory liquidity ratio on the same liabilities is also maintained in the form of treasury bills and bonds including balance with Bangladesh Bank. Both the reserves maintained by the Bank are in excess of the statutory requirements, as shown below:		
	<b>For Conventional Banking</b>		
<b>(a)</b>	<b>Cash reserve requirement/ratio (Daily 3.5%)</b>		
	Required reserve	9,939,088,000	8,675,493,000
	Actual reserve maintained (5.31%)	15,083,579,715	11,441,813,592
	Surplus / (Deficit)	<b>5,144,491,715</b>	<b>2,766,320,592</b>
<b>(b)</b>	<b>Statutory liquidity reserve (13%)</b>		
	Required reserve	37,087,343,000	32,384,829,000
	Actual reserve maintained (17.53%)	50,019,657,770	46,660,926,200
	Surplus / (Deficit)	<b>12,932,314,770</b>	<b>14,276,097,200</b>

		Amount in BDT	
		2022	2021
<b>For Islamic Banking</b>			
<b>(a) Cash reserve requirement/ratio (Daily 3.5%)</b>			
	Required reserve	482,500,000	398,990,000
	Actual reserve maintained (4.67%)	643,321,753	585,692,347
	Surplus / (Deficit)	<b>160,821,753</b>	<b>186,702,347</b>
<b>(b) Statutory liquidity reserve (5.50%)</b>			
	Required reserve	758,214,000	626,985,000
	Actual reserve maintained (18.37%)	2,533,056,490	3,063,221,200
	Surplus / (Deficit)	<b>1,774,842,490</b>	<b>2,436,236,200</b>
<b>5 Balance with other banks and financial institutions</b>			
	In Bangladesh (Note - 5.1)	6,556,430,639	1,683,002,749
	Outside Bangladesh (Note - 5.2)	3,525,774,074	3,044,657,358
		<b>10,082,204,713</b>	<b>4,727,660,107</b>
<b>5(a) Consolidated balance with other banks and financial institutions In Bangladesh</b>			
	Premier Bank Limited (Note - 5.1)	6,556,430,639	1,683,002,749
	Premier Bank Securities Limited	178,846,839	405,496,822
		<b>6,735,277,478</b>	<b>2,088,499,571</b>
	Less: Inter Company transaction	85,276,594	293,111,228
		<b>6,650,000,884</b>	<b>1,795,388,343</b>
	<b>Outside Bangladesh</b>		
	Premier Bank Limited (Note - 5.2)	3,525,774,074	3,044,657,358
	Premier Bank Securities Limited	-	-
		<b>3,525,774,074</b>	<b>3,044,657,358</b>
		<b>10,175,774,958</b>	<b>4,840,045,701</b>
<b>5.(aa) Account type-wise</b>			
	Current account	28,147,214	40,918,599
	STD account	6,528,283,425	784,150
	Fixed deposit	-	1,641,300,000
		<b>6,556,430,639</b>	<b>1,683,002,749</b>
<b>5.1 In Bangladesh</b>			
	Janata Bank Limited	9,803,402	91,200
	Standard Chartered Bank	18,308,258	40,800,280
	National Bank Limited	204,367	201,229
	Islami Bank Bangladesh Limited	26,372	27,119
	Rupali Bank Limited	122,875	34,416
	Agrani Bank Limited	21,643,183	548,505
	Bank Al-Falah	-	200,000,000
	NCC Bank Limited	2,000,000,000	741,300,000
	Midland Bank Limited	206,310,000	-
	NRB Commercial Bank Limited	3,500,000,000	-
	Pubali Bank Limited	800,000,000	-
	AB Bank Limited	-	300,000,000
	Sonali Bank	12,182	-
	Jamuna Bank Limited	-	400,000,000
		<b>6,556,430,639</b>	<b>1,683,002,749</b>

		Amount in BDT	
		2022	2021
<b>5.2</b>	<b>Outside Bangladesh</b>		
	Mashreq Bank PSC, New York, USA	207,374,481	206,304,859
	Standard Chartered Bank, New York, USA	313,254,835	1,279,151,061
	Commerz Bank AG, Frankfurt, Germany (EURO)	112,734,350	1,438,796
	Bank of China Limited, Shanghai	117,376,186	5,210,599
	Bank of Ceylon, Colombo, Srilanka	6,576,997	5,462,950
	Standard Chartered Bank, Mumbai, India	170,297,090	90,024,175
	United Bank Ltd, Karachi, Pakistan	17,565,807	18,417,018
	ICICI Bank Limited, Mumbai, India	43,256,978	75,778,297
	Himalayan Bank Limited, Kathmandu, Nepal	1,758,748	1,460,842
	Commerz Bank AG, Frankfurt, Germany (USD)	591,377,695	80,400,912
	MUFG Bank Limited, Tokyo	32,292,440	21,073,003
	The National Commercial Bank, Jeddah, KSA	7,148,444	35,542,103
	AB Bank Limited, Mumbai, India	18,058,190	25,516,377
	Bank Al Jazira, Jeddah, KSA	18,077,410	45,633,398
	Habib American Bank, New York, USA	135,194,371	103,530,764
	Mashreq Bank PSC, Mumbai, India	11,594,702	186,944,637
	Riyad Bank, Riyadh, KSA	31,993,151	18,388,394
	Standard Chartered Bank, London, United Kingdom	132,692,629	12,575,471
	Panjab National Bank	16,055,480	25,735,363
	Commerz Bank AG, Frankfurt, Germany (CHF)	37,344,497	51,785,505
	Mashreq Bank PSC, Dubai (AED)	28,964,188	19,097,800
	Zhejiang Chouzhou Commercial Bank, China (USD)	126,679,026	76,067,515
	AXIS Bank Limited, Mumbai, India	52,255,424	3,464,012
	Zhejiang Chouzhou Commercial Bank, China (CNY)	4,697,417	-
	Off-shore Banking Unit	10,430,999,150	9,009,068,510
		<b>12,665,619,686</b>	<b>11,398,072,361</b>
	Less: Inter Company Transaction with Off-shore Banking Unit	9,139,845,612	8,353,415,003
		<b>3,525,774,074</b>	<b>3,044,657,358</b>
<b>5.3</b>	<b>Maturity grouping of balance with other banks and financial institutions</b>		
	Repayable on demand	8,319,317,676	3,990,760,107
	Not more than 3 months	1,762,887,037	736,900,000
	More than 3 months but not more than 1 year	-	-
	More than 1 year but not more than 5 years	-	-
	More than 5 years	-	-
		<b>10,082,204,713</b>	<b>4,727,660,107</b>
<b>5.3(a)</b>	<b>Consolidated maturity grouping of Balance with other banks and financial institutions</b>		
	Repayable on demand	8,412,887,922	4,103,145,701
	Not more than 3 months	1,762,887,036	736,900,000
	More than 3 months but not more than 1 year	-	-
	More than 1 year but not more than 5 years	-	-
	More than 5 years	-	-
		<b>10,175,774,958</b>	<b>4,840,045,701</b>

		Amount in BDT	
		2022	2021
<b>6</b>	<b>Money at call and short notice</b>		
	<b>Call money</b>		
	With Banking companies (Note 6.1)	1,700,000,000	600,000,000
	With Non-banking financial institutions	-	-
		<b>1,700,000,000</b>	<b>600,000,000</b>
<b>6.1</b>	<b>Call Money- with Banking companies:</b>		
	NRB Commercial Bank Limited	200,000,000	600,000,000
	United Commercial Bank Limited	1,500,000,000	-
		<b>1,700,000,000</b>	<b>600,000,000</b>
<b>7</b>	<b>Investments</b>		
	Government (Note - 7.1)	45,246,129,275	46,881,030,376
	Others (Note - 7.2)	13,222,090,678	9,722,090,678
		<b>58,468,219,953</b>	<b>56,603,121,054</b>
<b>7(a)</b>	<b>Consolidated Investment</b>		
	Premier Bank Limited (Note - 7)	58,468,219,953	56,603,121,054
	Premier Bank Securities Limited	795,498,251	806,508,245
		<b>59,263,718,204</b>	<b>57,409,629,299</b>
	Less: Inter Company Transaction	-	-
		<b>59,263,718,204</b>	<b>57,409,629,299</b>
<b>7.1</b>	<b>Government</b>		
	Treasury bills (Note - 7.1.1)	-	-
	Treasury bonds (Note - 7.1.1.1)	45,242,234,775	46,878,480,376
	Reverse Repo	-	-
	Prize bonds	3,894,500	2,550,000
		<b>45,246,129,275</b>	<b>46,881,030,376</b>
<b>7.1.1</b>	<b>Treasury bills</b>		
	91 day Treasury bills	-	-
	182 day Treasury bills	-	-
	364 day Treasury bills	-	-
	30 day Bangladesh Bank bills	-	-
		-	-
<b>7.1.1.1</b>	<b>Treasury bonds</b>		
	Bangladesh Bank Islamic Investment Bond	-	500,000,000
	Ijarah Sukuk	2,409,960,000	2,409,960,000
	2 years Bangladesh Government Treasury Bonds	-	5,452,779,266
	5 years Bangladesh Government Treasury Bonds	10,861,767,079	11,422,872,978
	10 years Bangladesh Government Treasury Bonds	9,828,864,724	8,369,335,063
	15 years Bangladesh Government Treasury Bonds	15,975,956,083	14,040,153,848
	20 years Bangladesh Government Treasury Bonds	6,165,686,889	4,683,379,221
		<b>45,242,234,775</b>	<b>46,878,480,376</b>
<b>7.2</b>	<b>Others</b>		
	In shares and bonds (quoted and unquoted)		
	<b>Quoted</b>		
	Investment in shares	3,044,415,973	3,044,415,973
	Capital Market Special Fund	700,000,000	700,000,000
		<b>3,744,415,973</b>	<b>3,744,415,973</b>

		Amount in BDT	
		2022	2021
<b>Unquoted</b>			
	Central Depository Bangladesh Limited	3,138,890	3,138,890
	SWIFT Membership	5,559,065	5,559,065
	Energy Prima Limited	9,500,000	9,500,000
	Lanka Bangla Securities Limited	5,000,000	5,000,000
	Bangladesh Fixed Income Special Purpose Vehicle	3,000,000,000	3,000,000,000
	RACE Special Opportunities Unit Fund	250,000,000	250,000,000
	ICB AMCL 2nd NRB	4,476,750	4,476,750
	NCC Bank Perpetual Bond	950,000,000	950,000,000
	AB Bank Perpetual Bond	1,050,000,000	1,050,000,000
	SJIBL Mudaraba Perpetual Bond	250,000,000	250,000,000
	1ST ACACIA SRIM SME Growth Unit Fund	500,000,000	-
	NRB Commercial Bank Subordinated Bond	800,000,000	-
	Pubali Bank Subordinated Bond	1,200,000,000	-
	Trust Bank Subordinated Bond	1,000,000,000	-
	NWPGCL's Coupon Bearing Floating Non-convertible Bond	450,000,000	450,000,000
		<b>9,477,674,705</b>	<b>5,977,674,705</b>
		<b>13,222,090,678</b>	<b>9,722,090,678</b>
<b>Details of investment in share are shown in Annexure - H</b>			
<b>7.2(a)</b>	<b>Consolidated Others Investment</b>		
	Premier Bank Limited (Note - 7.2)	13,222,090,678	9,722,090,678
	Premier Bank Securities Limited	795,498,251	806,508,245
		<b>14,017,588,929</b>	<b>10,528,598,923</b>
	Less: Inter Company Transaction	-	-
		<b>14,017,588,929</b>	<b>10,528,598,923</b>
<b>7.3</b>	<b>Investments classified as per Bangladesh Bank circular</b>		
	Held for trading (HFT)	436,560,000	5,378,565,064
	Held to maturity (HTM)	42,395,714,774	38,589,955,313
	Other securities	15,635,945,179	12,634,600,677
		<b>58,468,219,953</b>	<b>56,603,121,054</b>
<b>7.4</b>	<b>Maturity grouping of Investment</b>		
	Not more than 1 month	2,247,519,953	2,624,400,000
	Not more than 3 months	1,810,000,000	1,574,100,000
	More than 3 months but not more than 1 year	2,707,500,000	8,291,521,054
	More than 1 year but not more than 5 years	17,166,200,000	16,674,100,000
	More than 5 years	34,537,000,000	27,439,000,000
		<b>58,468,219,953</b>	<b>56,603,121,054</b>
<b>7.4(a)</b>	<b>Consolidated Maturity grouping of Investment</b>		
	Not more than 1 month	2,247,519,953	2,624,400,000
	Not more than 3 months	1,810,000,000	1,574,100,000
	More than 3 months but not more than 1 year	2,707,500,000	8,291,521,054
	More than 1 year but not more than 5 years	17,166,200,000	16,674,100,000
	More than 5 years	35,332,498,251	28,245,508,245
		<b>59,263,718,204</b>	<b>57,409,629,299</b>
<b>8</b>	<b>Loans, advances and lease/investments</b>	<b>264,549,643,962</b>	<b>249,829,580,581</b>
<b>8(a)</b>	<b>Consolidated Loans, advances and lease/investments</b>		
	Premier Bank Limited (Note - 8.1.1)	244,170,911,500	227,012,420,281
	Premier Bank Securities Ltd.	4,316,203,445	4,256,870,070
		<b>248,487,114,945</b>	<b>231,269,290,351</b>
	Less: Inter Company Transaction	2,188,955,399	2,095,130,912
		<b>246,298,159,546</b>	<b>229,174,159,439</b>

		Amount in BDT	
		2022	2021
	<b>Consolidated bills purchased and discounted</b>		
	Premier Bank Limited (Note - 8.1.2)	20,378,732,462	22,817,160,300
	Premier Bank Securities Ltd.	-	-
		<b>20,378,732,462</b>	<b>22,817,160,300</b>
		<b>266,676,892,008</b>	<b>251,991,319,739</b>
<b>8.1</b>	<b>Breakup of Loans, advances and lease/investments</b>		
	Loans, cash credits, overdrafts, etc. (Note 8.1.1)	244,170,911,500	227,012,420,281
	Bills purchased and discounted (Note 8.1.2)	20,378,732,462	22,817,160,300
		<b>264,549,643,962</b>	<b>249,829,580,581</b>
<b>8.1.1</b>	<b>Broad category-wise breakup of Loans, cash credits, overdrafts, etc.</b>		
	In Bangladesh		
	Loans	168,289,832,837	155,709,338,829
	Overdrafts	58,674,722,436	51,032,820,971
	Cash credits	13,438,497,270	17,487,551,394
		<b>240,403,052,543</b>	<b>224,229,711,194</b>
	Outside Bangladesh		
	Loans	-	-
	Overdrafts	-	-
	Cash credits	-	-
	Off-shore Banking Units	3,767,858,957	2,782,709,087
		<b>3,767,858,957</b>	<b>2,782,709,087</b>
		<b>244,170,911,500</b>	<b>227,012,420,281</b>
<b>8.1.1.1</b>	<b>Maturity grouping Loans, cash credits, overdrafts, etc.</b>		
	Repayable on demand	61,597,690,353	46,511,676,101
	Not more than 3 months	29,345,679,618	30,899,459,909
	More than 3 months but not more than 1 year	44,992,166,286	42,000,676,256
	More than 1 year but not more than 5 years	56,172,056,894	58,383,600,000
	More than 5 years	52,063,318,349	49,217,008,015
		<b>244,170,911,500</b>	<b>227,012,420,281</b>
<b>8.1.2</b>	<b>Bills purchased and discounted</b>		
	In Bangladesh	1,870,639,429	2,362,527,986
	Outside Bangladesh	10,935,723,695	12,032,730,225
	Off-shore Banking Units	7,572,369,338	8,421,902,089
		<b>20,378,732,462</b>	<b>22,817,160,300</b>
<b>8.1.2.1</b>	<b>Maturity grouping of bills purchased &amp; discounted</b>		
	Payable within 1 month	4,306,566,556	3,373,727,268
	Over 1 month but below 3 months	6,489,120,382	6,229,811,826
	Over 3 months but below 6 months	5,574,222,314	7,838,927,161
	6 months or over	4,008,823,210	5,374,694,045
		<b>20,378,732,462</b>	<b>22,817,160,300</b>
<b>8.1.3(a)</b>	<b>Consolidated Maturity grouping of Loans, advances and lease/investments including bills purchased &amp; discounted</b>		
	Repayable on demand	68,031,504,955	52,047,142,527
	Not more than 3 months	35,834,800,000	37,129,271,735
	More than 3 months but not more than 1 year	54,575,211,810	55,214,297,462
	More than 1 year but not more than 5 years	56,172,056,894	58,383,600,000
	More than 5 years	52,063,318,349	49,217,008,015
		<b>266,676,892,008</b>	<b>251,991,319,739</b>

		Amount in BDT	
		2022	2021
<b>8.2</b>	<b>Industry wise concentration of Loans &amp; Advances including bills purchased &amp; discounted</b>		
	Advances to allied concerns of directors	249,479,856	213,802,181
	Advances to chief executives and senior executives	81,849,969	48,348,064
	<b>Loans &amp; Advances to industries</b>		
	Textile & RMG industries	82,463,282,797	76,851,540,956
	Cement and ceramic industries	3,243,344,027	2,310,684,747
	Food and allied industries	8,469,907,769	5,176,972,129
	Transport and communication industries	933,628,925	584,399,953
	Iron and steel industries	4,826,391,787	5,144,133,395
	Other industries	87,100,000,423	57,934,514,975
		<b>187,036,555,728</b>	<b>148,002,246,155</b>
	<b>Loans &amp; Advances to other customer groups</b>		
	Commercial lending	35,140,324,058	17,936,019,076
	Export financing	11,052,232,539	6,779,016,566
	House building	4,521,947,582	7,101,257,114
	Consumer credit	9,282,975,697	9,476,682,864
	Small and medium enterprises	4,100,903,433	45,758,448,949
	Other staff loan	571,876,768	554,429,940
	Other customers	12,511,498,332	13,959,329,672
		<b>77,181,758,409</b>	<b>101,565,184,181</b>
		<b>264,549,643,962</b>	<b>249,829,580,581</b>
<b>8.2 (a)</b>	<b>Consolidated Industry wise concentration of Loans &amp; Advances including bills purchased &amp; discounted</b>		
	Advances to allied concerns of directors	249,479,856	213,802,181
	Advances to chief executives and senior executives	81,849,969	48,348,064
	<b>Loans &amp; Advances to industries</b>		
	Textile & RMG industries	82,463,282,797	76,851,540,956
	Cement and ceramic industries	3,243,344,027	2,310,684,747
	Food and allied industries	8,469,907,769	5,176,972,129
	Transport and communication industries	933,628,925	584,399,953
	Iron and steel industries	4,826,391,787	5,144,133,395
	Other industries	87,100,000,423	57,934,514,975
		<b>187,036,555,728</b>	<b>148,002,246,155</b>
	<b>Loans &amp; Advances to other customer groups</b>		
	Commercial lending	35,140,324,058	17,936,019,076
	Export financing	11,052,232,539	6,779,016,566
	House building	4,521,947,582	7,101,257,114
	Consumer credit	9,282,975,697	9,476,682,864
	Small and medium enterprises	4,100,903,433	45,758,448,949
	Other staff loan	571,876,768	554,429,940
	Other customers	14,638,746,378	16,121,068,830
		<b>79,309,006,455</b>	<b>103,726,923,339</b>
		<b>266,676,892,008</b>	<b>251,991,319,739</b>

		Amount in BDT	
		2022	2021
<b>8.3</b>	<b>Geographical location-wise (division) distribution of Loans, advances and lease/investments In Bangladesh</b>		
	<b>Urban</b>		
	Dhaka Division	223,909,285,903	206,377,239,724
	Chittagong Division	20,463,748,134	20,354,688,202
	Khulna Division	2,406,541,118	1,944,949,135
	Sylhet Division	1,622,104,699	1,998,073,710
	Rajshahi Division	2,176,923,375	3,968,641,525
	Barisal Division	663,397,459	456,461,482
	Rangpur Division	1,048,324,816	817,681,830
	Mymensingh Division	438,559,003	1,411,979,834
		<b>252,728,884,507</b>	<b>237,329,715,442</b>
	<b>Rural</b>		
	Dhaka Division	8,642,733,681	11,248,216,446
	Chittagong Division	2,461,897,556	936,467,374
	Rajshahi Division	18,553,114	50,780,345
	Khulna Division	32,885,647	16,069,503
	Mymensingh Division	664,689,457	248,331,471
		<b>11,820,759,455</b>	<b>12,499,865,139</b>
		<b>264,549,643,962</b>	<b>249,829,580,581</b>
<b>8.3 (a)</b>	<b>Consolidated Geographical location-wise (division) distribution of Loans, advances and lease/investments In Bangladesh</b>		
	<b>Urban</b>		
	Dhaka Division	226,036,533,949	208,538,978,882
	Chittagong Division	20,463,748,134	20,354,688,202
	Khulna Division	2,406,541,118	1,944,949,135
	Sylhet Division	1,622,104,699	1,998,073,710
	Rajshahi Division	2,176,923,375	3,968,641,525
	Barisal Division	663,397,459	456,461,482
	Rangpur Division	1,048,324,816	817,681,830
	Mymensingh Division	438,559,003	1,411,979,834
		<b>254,856,132,553</b>	<b>239,491,454,600</b>
	<b>Rural</b>		
	Dhaka Division	8,642,733,681	11,248,216,446
	Chittagong Division	2,461,897,556	936,467,374
	Rajshahi Division	18,553,114	50,780,345
	Khulna Division	32,885,647	16,069,503
	Mymensingh Division	664,689,457	248,331,471
		<b>11,820,759,455</b>	<b>12,499,865,139</b>
		<b>266,676,892,008</b>	<b>251,991,319,739</b>

		Amount in BDT	
		2022	2021
<b>8.4</b>	<b>Classification of Loans, advances and lease/investments</b>		
	<b>Unclassified</b>		
	Standard (Including staff loans)	248,784,724,875	237,133,333,575
	Special mention account	8,088,967,082	5,878,274,970
		<b>256,873,691,957</b>	<b>243,011,608,545</b>
	<b>Classified</b>		
	Substandard	773,960,067	618,667,389
	Doubtful	446,525,190	593,287,565
	Bad/Loss	6,455,466,748	5,606,017,082
		<b>7,675,952,005</b>	<b>6,817,972,036</b>
		<b>264,549,643,962</b>	<b>249,829,580,581</b>
<b>8.4 (a)</b>	<b>Consolidated Classification of Loans, advances and lease/investments</b>		
	<b>Unclassified</b>		
	Standard (Including staff loans)	250,911,972,921	239,295,072,733
	Special mention account	8,088,967,082	5,878,274,970
		<b>259,000,940,003</b>	<b>245,173,347,703</b>
	<b>Classified</b>		
	Substandard	773,960,067	618,667,389
	Doubtful	446,525,190	593,287,565
	Bad/Loss	6,455,466,748	5,606,017,082
		<b>7,675,952,005</b>	<b>6,817,972,036</b>
		<b>266,676,892,008</b>	<b>251,991,319,739</b>
<b>8.5</b>	<b>Particulars of required provision for Loans, advances and lease/investments</b>		
	<b>Unclassified</b>	<b>Base for provision</b>	<b>Rate (%)</b>
	Standard	246,023,544,311	(*) Various
	Special mentioned account	7,320,353,966	(*) Various
	Special General Provision-COVID-19	25,707,267,927	2/1.5
	Sub-total (A)	<b>5,490,276,695</b>	<b>4,587,538,076</b>
	(*) General provision is kept @ 2% on loan for professional, 1% on housing loan , 2% on consumer financing and 2% on Brokerage House, 0.25% on cottage, micro small and medium enterprise (CMSME) sector (both standard and SMA category) and at the rate of 1% on all other unclassified loans and advances.		
	<b>Classified</b>	<b>Base for provision</b>	<b>Rate (%)</b>
	Substandard	303,684,247	20/5
	Doubtful	98,514,215	50/20
	Bad/loss	2,523,828,197	100
	Unclassified loan (stay order-Additional Provision)	1,028,539,000	
	Sub-total (B)	<b>3,610,857,671</b>	<b>3,069,697,786</b>
	Required provision for loans and advances (C=A+B)	<b>9,101,134,366</b>	<b>7,657,235,862</b>

Specific provision is kept on substandard loans @ 5% for short term agro credit & micro credit and SME loans and 20% for rest amount, on doubtful loans @ 5% for short term agro credit & micro credit, 20% for SME loans and 50% for rest amount; on bad/ loss loans @ 100%.

		Amount in BDT	
		2022	2021
<b>8.6</b>	<b>Particulars of Loans, advances and lease/investments</b>		
(i)	Loans considered good in respect of which the Bank is fully secured;	179,629,906,060	144,620,959,584
(ii)	Loans considered good against which the Bank holds no security other than the debtors' personal security;	53,703,614,145	46,938,763,860
(iii)	Loans considered good secured by the personal undertaking of one or more parties in addition to the personal security of the debtors.	31,216,123,757	58,269,857,137
(iv)	Loans adversely classified but provision not maintained there against;	-	-
		<b>264,549,643,962</b>	<b>249,829,580,581</b>
(v)	Loans due by directors or officers of the Bank or any of them either separately or jointly with any other persons;	903,206,593	816,580,185
(vi)	Loans due from companies or firms in which the directors of the Bank are interested as directors, partners or managing agents or in case of private companies, as members;	249,479,856	213,802,181
(vii)	Maximum total amount of advances, including temporary advances made any time during the year to directors or managers or officers of the Bank or any of them either separately or jointly with any other persons;	903,206,593	816,580,185
(viii)	Maximum total amount of advances, including temporary advances granted during the year to companies or firms in which the directors of the Bank are interested as directors, partners or managing agents or, in case of private companies, as members;	249,479,856	213,802,181
(ix)	Due from banking companies;	-	-
(x)	Amount of classified loans on which interest has not been charged	7,675,952,005	6,817,972,036
	(a) Increase/decrease of provision (specific)		
	Amount of loan written off	1,585,334,930	854,117,150
	Amount realised against loan previously written off	4,301,026	4,924,470
	(b) Provision kept against loans classified as bad /loss	3,610,857,671	3,360,262,721
	(c) Interest charged in interest suspense account	3,515,883,583	2,578,280,912
(xi)	Written off loan		
	Opening balance of written off loan	3,952,225,745	3,098,108,595
	Written off loan during the year	1,585,334,930	854,117,150
	Closing balance of written off loan	<b>5,537,560,675</b>	<b>3,952,225,745</b>
<b>8.7</b>	<b>Details of pledged collaterals received against Loans, advances and lease/investments</b>		
	Collateral of movable/immovable assets	149,395,913,777	132,834,428,270
	Local banks and financial institutions guarantee	1,216,123,757	13,269,857,137
	Government guarantee	-	-
	Foreign Banks guarantee	-	-
	Export documents	12,518,309,400	12,817,160,300
	Fixed deposit receipts	60,233,992,283	11,786,531,314
	Personal guarantee	41,185,304,745	79,121,603,560
		<b>264,549,643,962</b>	<b>249,829,580,581</b>
<b>8.7(a)</b>	<b>Consolidated details of pledged collaterals received against Loans, advances and lease/investments</b>		
	Collateral of movable/immovable assets	151,523,161,823	134,996,167,428
	Local banks and financial institutions guarantee	1,216,123,757	13,269,857,137
	Government guarantee	-	-
	Foreign Banks guarantee	-	-
	Export documents	12,518,309,400	12,817,160,300
	Fixed deposit receipts	60,233,992,283	11,786,531,314
	Personal guarantee	41,185,304,745	79,121,603,560
		<b>266,676,892,008</b>	<b>251,991,319,739</b>

		Amount in BDT	
		2022	2021
<b>9</b>	<b>Fixed assets including premises, furniture and fixtures</b>	<b>3,307,862,932</b>	<b>3,332,025,016</b>
	Details are shown in Annexure - B.		
<b>9.1</b>	<b>Fixed assets including premises, furniture &amp; fixture at cost</b>		
	Land and Building	1,786,103,674	1,786,103,674
	Furniture and fixtures	1,930,718,816	1,634,840,934
	Equipment and computers	1,623,155,005	1,420,713,809
	Vehicles	102,674,640	99,612,164
	Right of Use Assets	1,351,067,238	1,351,067,238
		<b>6,793,719,373</b>	<b>6,292,337,819</b>
	Less: Accumulated depreciation (details are in Annexure - B)	(3,485,856,441)	(2,960,312,803)
	<b>Net book value at the end of the year</b>	<b>3,307,862,932</b>	<b>3,332,025,016</b>
<b>9(a)</b>	<b>Consolidated fixed assets including premises, furniture and fixtures</b>		
	Premier Bank Limited (Note - 9)	3,307,862,932	3,332,025,016
	Premier Bank Securities Limited	2,850,228	3,240,165
		<b>3,310,713,160</b>	<b>3,335,265,181</b>
	Details are shown in Annexure - A.		
<b>10</b>	<b>Other assets</b>		
	Income generating assets	2,499,980,000	2,499,980,000
	Non-income generating assets	22,125,450,368	22,523,335,167
		<b>24,625,430,368</b>	<b>25,023,315,167</b>
<b>10(a)</b>	<b>Consolidated other assets</b>		
	Premier Bank Limited (Note - 10)	24,625,430,368	25,023,315,167
	Premier Bank Securities Limited	253,349,109	267,422,880
		<b>24,878,779,477</b>	<b>25,290,738,047</b>
	Less: inter Company Transaction	2,499,980,000	2,499,980,000
		<b>22,378,799,477</b>	<b>22,790,758,047</b>
<b>10.1</b>	<b>Breakup of other assets:</b>		
	Adjusting account	5,446,438,987	5,620,903,925
	Advance office rent and maintenance	1,947,641,349	2,075,468,075
	Advannce Income Tax (Note-10.1.1)	2,030,021,022	2,059,275,162
	Head office general account	3,645,351,958	2,793,935,443
	Investment in share of subsidiary Companies (Note- 10.1.2)	2,499,980,000	2,499,980,000
	Stationery, stamps, printing materials, etc.	37,315,833	29,469,949
	Protested bills	50,433,370	50,433,370
	Receivable on Sanchaya Patras (from Bangladesh Bank)	31,709,725	82,540,425
	Security deposits	2,896,006	3,058,503
	Off-shore Banking Units	-	7,828,420
	Others (Note - 10.1.3)	8,933,642,118	9,800,421,895
		<b>24,625,430,368</b>	<b>25,023,315,167</b>
<b>10.1.1</b>	<b>Consolidated Advannce Income Tax</b>		
	Premier Bank Limited	2,030,021,022	2,059,275,162
	Premier Bank Securities Limited	156,117,375	131,608,988
		<b>2,186,138,397</b>	<b>2,190,884,150</b>
<b>10.1.2</b>	<b>Investment in share of subsidiary Companies</b>		
	Premier Bank Securities Limited	2,499,980,000	2,499,980,000
		<b>2,499,980,000</b>	<b>2,499,980,000</b>

	Amount in BDT	
	2022	2021
<b>10.1.3 Others</b>		
Sundry debtors	3,897,339,705	3,773,015,670
Prepaid expenses	2,381,091,860	4,218,214,919
Advance against petty cash	925,960	838,953
Advance against suits/ cases	87,343,496	85,089,503
Deferred tax asset (Note-10.1.3.1)	1,459,386,401	1,255,021,528
Advance against proposed branch	20,052,800	13,851,087
Cash remittance	31,000,000	2,200
Advance payment for remittance	40,000,000	38,000,000
Advance for card operations	-	3,540,063
Advance against TA/DA	630,467	248,550
Other sundry debtors	436,348,806	379,264,378
Receivable A/C for POS & ATM	116,939,000	33,335,044
Receivable A/C for Branch POS Settlement Account	445,581,291	-
BKash Sendmoney Settlement Account	17,002,332	-
	<b>8,933,642,118</b>	<b>9,800,421,895</b>
<b>10.1.3.1 Deferred tax asset</b>		
<b>(a) Deferred tax asset</b>		
Provision for classified loans and advances	3,610,857,671	3,360,262,721
Provision for gratuity	1,176,242,690	876,404,746
Total provision	<b>4,787,100,361</b>	<b>4,236,667,467</b>
Tax base of provision	-	-
Total Temporary difference	4,787,100,361	4,236,667,467
Effective tax rate @ 37.5%	-	-
Closing balance of deferred tax asset	1,795,162,635	1,588,750,300
Opening balance of deferred tax asset	1,588,750,300	1,925,491,841
Deferred tax income	206,412,335	(336,741,541)
<b>(b) Deferred tax liability</b>		
Opening balance	333,728,772	301,344,343
add: Provision made during the year	2,047,462	32,384,429
Closing balance	<b>335,776,234</b>	<b>333,728,772</b>
<b>Net Deferred tax Income(expense)</b>	<b>204,364,873</b>	<b>(369,125,970)</b>
<b>Net deferred tax assets (a-b)</b>	<b>1,459,386,401</b>	<b>1,255,021,528</b>

\*Retained earnings includes tax income of BTD 1,795,162,635 which has been created with the specific provision of classified loan and provision of gratuity. As per Bangladesh Bank BRPD circular No. 11 dated 12 December 2011 the tax income amount is not permissible to distribute as dividend.

**10.2 Head Office General account**

Head Office general account represents outstanding inter Branch and Head Office transactions originated before but remaining un-reconciled as at 31 December 2022.

Aging of outstanding transactions	Number of unresponded entries		Amount of unresponded entries	
	Debit	Credit	Debit	Credit
Up to 3 months	437	722	4,072,077,839	862,571,686
Over 3 months but within 6 months	65	48	100,355,722	12,106,421
Over 6 months	31	8	347,651,676	55,171
<b>Total</b>	<b>533</b>	<b>778</b>	<b>4,520,085,237</b>	<b>874,733,278</b>

		Amount in BDT	
		2022	2021
<b>11</b>	<b>Borrowings from other banks, financial institutions and agents</b>		
	In Bangladesh (Note - 11.1)	27,931,991,371	34,725,903,112
	Outside Bangladesh	-	-
		<b>27,931,991,371</b>	<b>34,725,903,112</b>
<b>11(a)</b>	<b>Consolidated Borrowings from other banks, financial institutions and agents</b>		
	Premier Bank Limited (Note - 11)	27,931,991,371	34,725,903,112
	Premier Bank Securities Limited	2,188,955,399	2,095,130,912
		30,120,946,770	36,821,034,024
	Less: Inter Company Transaction	2,188,955,399	2,095,130,912
		<b>27,931,991,371</b>	<b>34,725,903,112</b>
<b>11.1</b>	<b>In Bangladesh</b>		
	Bangladesh Bank (Islamic Bond)	-	2,000,000,000
	FC Placement borrowing from other Banks	1,555,800,000	2,051,275,000
	Bangladesh Bank (Refinance facility under SME)	1,124,297,074	1,269,327,033
	Bangladesh Bank (EDF)	16,880,556,272	18,112,086,629
	Bangladesh Bank Refinance Under 10/-BDT Account Holder	12,338,750	5,590,000
	Bangladesh Bank (Refinance facility under HBL)	1,299,953	1,651,081
	Quard From Bangladesh Bank	238,637,963	928,329,812
	Bangladesh Bank (Refinance facility against salary wages for RMG workers)	1,099,863,547	2,338,477,754
	Bangladesh Bank (Refinance facility against working capital for Agricultural sector)	307,405,000	562,850,000
	Bangladesh Bank (Refinance facility against working capital for CMSME sector)	3,255,077,778	2,682,805,000
	Bangladesh Bank (Refinance facility against working capital for RMG & large industry)	-	1,014,557,157
	Bangladesh Bank (Refinance facility against working capital for Micro Finance)	190,526,443	245,347,149
	Bangladesh Bank (Refinance facility against Cineplex)	50,000,000	-
	Bangladesh Bank (Refinance facility against CECRFP Scheme)	77,750,000	-
	Bangladesh Bank (Refinance facility against SABPPIRA Scheme)	20,000,000	-
	SME Foundation	75,000,000	200,000,000
	Off-shore Banking Unit	11,718,720,612	11,254,465,003
	Bangladesh Bank (GTF)	400,708,333	400,708,333
	Bangladesh Bank (Refinance facility against agriculture)	40,000,000	-
	Bangladesh Bank (Refinance facility under Women Enterprise)	23,855,258	11,848,164
		<b>37,071,836,983</b>	<b>43,079,318,115</b>
	Less: Inter Company Transaction with Off-shore Banking Unit	<b>9,139,845,612</b>	<b>8,353,415,003</b>
		<b>27,931,991,371</b>	<b>34,725,903,112</b>
<b>11.2</b>	<b>Analysis by security</b>		
	Secured	27,931,991,371	34,725,903,112
	Unsecured	-	-
		<b>27,931,991,371</b>	<b>34,725,903,112</b>
<b>11.3</b>	<b>Repayment pattern</b>		
	Repayable on demand	907,235,000	835,600,400
	Repayable within 1 month	2,000,450,000	2,255,693,304
	More than 1 months but not more than 3 months	8,030,120,457	8,448,194,105
	More than 3 months but not more than 1 year	11,795,180,457	13,540,594,105
	More than 1 year but not more than 5 years	5,199,005,457	9,645,821,198
	More than 5 years	-	-
		<b>27,931,991,371</b>	<b>34,725,903,112</b>

		Amount in BDT	
		2022	2021
12	<b>Non-convertible Subordinated Bond</b>	<b>11,675,000,000</b>	<b>10,000,000,000</b>
12.1	<b>Premier Bank Non-convertible Subordinated Bond (2nd Issue)(Tranche-1)</b>		
	Sonali Bank Limited	-	300,000,000
	Bank Asia Limited	-	200,000,000
	First Bangladesh Fixed Income Fund	-	100,000,000
	PHP First Mutual Fund	-	100,000,000
	AB Bank 1st Mutual Fund	-	100,000,000
	Multi Securities & Services Limited	-	200,000,000
		<b>-</b>	<b>1,000,000,000</b>
	<b>Premier Bank Non-convertible Subordinated Bond (2nd Issue)(Tranche-2)</b>		
	IFIC Bank 1st Mutual Fund	-	10,000,000
	1st Janata Bank Mutual Fund	-	50,000,000
	Popular Life 1st Mutual Fund	-	80,000,000
	PHP 1st Mutual Fund	-	10,000,000
	EBL NRB Mutual Fund	-	50,000,000
	Bank Asia Limited	300,000,000	300,000,000
	Sonali Bank Limited	500,000,000	500,000,000
	1st ACACIA SRIM SME Growth Unit Fund-Institutional Fixed Income Tranche	150,000,000	-
	INVESTASIA Growth Fund-Institutional Fixed Income Tranche	50,000,000	-
		<b>1,000,000,000</b>	<b>1,000,000,000</b>
	<b>Premier Bank Non-convertible Subordinated Bond (3rd Issue)(Tranche-2)</b>		
	Agrani Bank Limited	-	200,000,000
	First Bangladesh Fixed Income Fund	-	370,000,000
	1st Janata Mutual Fund	-	150,000,000
	AB Bank 1st Mutual Fund	-	70,000,000
	PHP 1st Mutual Fund	-	140,000,000
	IFIC Bank 1st Mutual Fund	-	50,000,000
	Multi Securities & Services Limited	-	20,000,000
		<b>-</b>	<b>1,000,000,000</b>
	<b>Premier Bank Non-convertible Subordinated Bond (3rd Issue)(Tranche-3)</b>		
	Jananta Bank Limited	1,000,000,000	1,000,000,000
	Rupali Bank Limited	1,000,000,000	1,000,000,000
		<b>2,000,000,000</b>	<b>2,000,000,000</b>
	<b>Premier Bank Non-convertible Subordinated Bond (4th Issue)(Tranche-1)</b>		
	Agrani Bank Limited	400,000,000	500,000,000
	Sonali Bank Limited	600,000,000	750,000,000
	Trust Bank 1st Mutual Fund	45,000,000	50,000,000
	Popular Life 1st Mutual Fund	99,000,000	110,000,000
	PHP 1st Mutual Fund	162,000,000	180,000,000
	EBL NRB Mutual Fund	108,000,000	120,000,000
	EXIM Bank 1st Mutual Fund	18,000,000	20,000,000
	First Bangladesh Fixed Income Fund	99,000,000	110,000,000
	AB Bank 1st Mutual Fund	90,000,000	100,000,000
	First Janata Mutual Fund	45,000,000	50,000,000
	IFIC Bank 1st Mutual Fund	9,000,000	10,000,000
		<b>1,675,000,000</b>	<b>2,000,000,000</b>
	<b>Premier Bank Non-convertible Subordinated Bond (4th Issue)(Tranche-2)</b>		
	First Bangladesh Fixed Income Fund	230,000,000	80,000,000
	First Janata Mutual Fund	130,000,000	30,000,000
	IFIC First Mutual Fund	120,000,000	40,000,000
	PHP First Mutual Fund	120,000,000	80,000,000
	EBL NRB Mutual Fund	130,000,000	40,000,000
	AB Bank First Mutual Fund	120,000,000	40,000,000
	Trust Bank 1st Mutual Fund	280,000,000	40,000,000
	Exim Bank First Mutual Fund	60,000,000	20,000,000
	Popular Life 1st Mutual Fund	140,000,000	100,000,000
	EBL 1st Mutual Fund	170,000,000	30,000,000
	Infrastructure Financing Series II - Sinking Fund	-	500,000,000
	Sonali Bank Limited	-	500,000,000
	Multi Securities & Services Limited	-	500,000,000
	Sonali Bank Limited	500,000,000	-
		<b>2,000,000,000</b>	<b>2,000,000,000</b>

		Amount in BDT	
		2022	2021
	<b>Premier Bank Non-convertible Subordinated Bond (4th Issue)(Tranche-3)</b>		
	Sonali Bank Limited	-	500,000,000
	Multi Securities & Services Limited	-	250,000,000
	Trust Bank 1st Mutual Fund	190,000,000	30,000,000
	1st Janata Bank Mutual Fund	30,000,000	30,000,000
	Popular Life 1st Mutual Fund	270,000,000	30,000,000
	First Bangladesh Fixed Income Fund	30,000,000	30,000,000
	AB Bank 1st Mutual Fund	100,000,000	30,000,000
	IFIC Bank 1st Mutual Fund	160,000,000	60,000,000
	EBL NRB Mutual Fund	140,000,000	-
	Exim Bank First Mutual Fund	20,000,000	20,000,000
	EBL 1st Mutual Fund	60,000,000	20,000,000
		<b>1,000,000,000</b>	<b>1,000,000,000</b>
	<b>Premier Bank Non-convertible Subordinated Bond (5th Issue)(Phase-1)</b>		
	Mutual Trust Bank Limited	1,500,000,000	-
	United Commercial Bank Limited	1,500,000,000	-
	SMART Trades Limited	400,000,000	-
	Investasia Growth Fund	100,000,000	-
	Multi Securities & Services Limited	500,000,000	-
		<b>4,000,000,000</b>	<b>-</b>
<b>13</b>	<b>Premier Bank Perpetual Bond</b>	<b>2,000,000,000</b>	<b>2,000,000,000</b>
<b>13.1</b>	<b>Details of Investors</b>		
	One Bank Limited	1,937,955,000	1,937,955,000
	Meghna Life Securities And Investment Limited.	170,000	340,000
	Shanta First Income Unit Fund	51,730,000	51,730,000
	Shanta Fixed Income Fund	9,310,000	9,310,000
	Individual Investor	835,000	665,000
		<b>2,000,000,000</b>	<b>2,000,000,000</b>
<b>14</b>	<b>Deposits and other accounts</b>		
	Inter-bank deposits (Note - 14.1)	5,804,595,561	8,805,807,154
	Other than bank deposits (Note - 14.2)	290,635,266,638	259,997,245,928
		<b>296,439,862,199</b>	<b>268,803,053,082</b>
<b>14(a)</b>	<b>Consolidated deposits and other accounts</b>		
	Premier Bank Limited (Note - 14)	296,439,862,199	268,803,053,082
	Premier Bank Securities Ltd.	131,661,532	356,199,310
		<b>296,571,523,731</b>	<b>269,159,252,392</b>
	Less: Inter Company transaction	85,276,594	293,111,228
		<b>296,486,247,137</b>	<b>268,866,141,164</b>
<b>14.1</b>	<b>Inter-bank deposits</b>		
	<b>Fixed Deposits with other Banks</b>		
	Shahjalal Islami Bank Limited	-	750,000,000
	Al Arafa Islami Bank Limited	-	2,000,000,000
	Islami Bank Bangladesh Limited	-	3,000,000,000
	Shimanto Bank Limited	-	200,000,000
	Mutual Trust Bank Limited	-	400,000,000
	United Commercial Bank Limited	-	1,200,000,000
	Uttara Bank Limited	-	1,000,000,000
		<b>-</b>	<b>8,550,000,000</b>
	<b>Special Notice Deposits with other Banks</b>		
	Basic Bank Limited	4,465	5,125
	AB Bank Limited	723,143	712,919
	Shahjalal Islami Bank Limited	367,557	250,006,624
	NCC Bank Limited	2,000,352,740	-
	NRB Commercial Bank Limited	3,000,467,808	-
	Pubali Bank Limited	800,042,055	-
	Padma Bank Limited	2	239
		<b>5,801,957,770</b>	<b>250,724,907</b>

		Amount in BDT	
		2022	2021
	<b>Current Deposits with other Banks</b>		
	Padma Bank Limited	20,919	21,264
	AB Bank Limited	569,597	-
	Trust Bank Limited	70,024	70,024
	Midland Bank Limited	1,977,251	4,990,959
		<b>2,637,791</b>	<b>5,082,247</b>
		<b>5,804,595,561</b>	<b>8,805,807,154</b>
<b>14.2</b>	<b>Other than Bank deposits</b>		
	<b>Savings bank deposits</b>	<b>26,576,799,438</b>	<b>20,860,458,810</b>
	<b>Fixed deposits:</b>		
	One month	3,943,181,350	3,334,626,157
	Three months	48,736,697,144	46,481,008,027
	Four months	2,084,160,919	3,289,950,859
	Six months	30,731,489,898	33,920,562,701
	One year	45,024,006,982	38,851,603,043
	Two years	7,295,896,626	7,171,626,939
	Three years but not more than five years	145,275,337	209,283,908
		<b>137,960,708,256</b>	<b>133,258,661,634</b>
	<b>Current and others deposits:</b>		
	Current account	21,709,533,150	19,171,677,686
	Unclaimed Cash Divided (Note-14.2.2)	41,260,839	25,930,066
	Special -notice deposits	14,005,069,342	17,549,265,311
	Staff security deposits	9,939,695	9,439,438
	Deposit in foreign currency	11,382,071,025	4,386,200,226
	Monthly savings scheme	15,854,207,135	13,811,015,642
	Monthly income account	11,076,476,181	10,747,935,543
	Education savings scheme	435,759	351,228
	Special deposit scheme	966,144,799	901,811,690
	Double benefit scheme	19,130,117,263	18,064,605,696
	Mudaraba Hajj deposit	7,673,073	8,328,656
	Off-shore Banking Unit	3,187,150	937,665
	Sundry deposits (Note - 14.3)	24,622,219,470	17,400,961,256
		<b>118,808,334,881</b>	<b>102,078,460,103</b>
	<b>Bills payable (Note - 14.4)</b>	<b>7,289,424,063</b>	<b>3,799,665,381</b>
		<b>290,635,266,638</b>	<b>259,997,245,928</b>
<b>14.2.1</b>	<b>Maturity analysis of deposits and other accounts</b>		
	Repayable on demand	7,436,420,496	6,661,875,908
	Repayable within 1 month	15,438,506,587	12,425,236,149
	Over 1 month but within 6 months	78,654,243,870	75,464,025,544
	Over 6 months but within 1 year	124,086,302,658	116,747,705,648
	Over 1 year but within 5 years	47,009,602,395	44,776,300,239
	Over 5 years but within 10 years	23,814,786,193	12,727,909,594
		<b>296,439,862,199</b>	<b>268,803,053,082</b>
<b>14.2.2</b>	<b>Unclaimed Cash Divided</b>		
	Cash dividend remained unclaimed which were declared for the year:		
	2019	10,198,248	10,464,890
	2020	14,820,854	15,465,179
	2021	16,241,737	-
		<b>41,260,839</b>	<b>25,930,069</b>
<b>14.3</b>	<b>Sundry Deposits</b>		
	Sundry creditors	392,768,647	233,277,016
	Margin on letter of credit	7,428,877,091	5,394,086,748
	Margin on letter of guarantee	4,307,235,145	4,209,189,331
	Sanchaya Patra	4,200,000	8,050,000
	Interest/Profit payable on deposit	1,716,263,527	1,549,554,303
	Income tax deducted at source	746,934,707	765,816,772
	VAT payable to government	151,315,057	275,322,898
	Margin on foreign documentary bill purchases	1,876,464	2,489,284
	Other sundry deposits	9,872,748,832	4,963,174,904
		<b>24,622,219,470</b>	<b>17,400,961,256</b>

		Amount in BDT	
		2022	2021
<b>14.4</b>	<b>Bills payable</b>		
	Inside Bangladesh	7,289,424,063	3,799,665,381
	Outside Bangladesh	-	-
		<b>7,289,424,063</b>	<b>3,799,665,381</b>
<b>15</b>	<b>Other liabilities</b>		
	Provision against loans and advances (Note - 15.1)	9,101,134,366	8,540,282,498
	Provision for gratuity (Note - 15.2)	1,176,242,690	876,404,746
	Provision for off-balance sheet items (Note - 15.3)	1,286,681,600	1,561,831,995
	Provision for start-up fund (Note - 15.4)	93,638,222	53,327,611
	Provision for investment on shares (Note - 15.5)	989,763,500	750,154,724
	Other provision (Note - 15.6)	2,798,112,284	1,485,372,989
	Provision for corporate taxation (Note - 15.7)	2,352,204,590	2,042,103,085
	Interest suspense account (Note - 15.8)	3,515,883,583	2,578,280,912
	Adjusting account credit	343,940,414	363,901,062
	Credit card	9,047,617	15,808,833
	Investment compensation	18,916,344	12,879,776
	BEFT settlement Account	14,882,055	11,830,888
	LDBD Exchange Risk Premium	-	5,890
	Government cash incentive fund on wage earners Remittance	15,200,129	150,200,129
	2% cash incentive for all account credit transaction	17,581,413	11,469,120
	Lease Liability	125,655,315	316,647,071
	Automatic Challan Settlement Account	17,789,863	12,162,431
	Interest Subsidy	32,158	32,158
	Fees and Charges From Agent Banking Customes Settlement Account	50,415	30,990
	Off-shore Banking Unit	13,473,842	887,344
		65,100,676	68,373,091
		<b>21,955,331,076</b>	<b>18,851,987,343</b>
<b>15(a)</b>	<b>Consolidated other liabilities</b>		
	Premier Bank Limited (Note - 14)	21,955,331,076	18,851,987,343
	Premier Bank Securities Ltd.	661,147,197	618,262,319
		22,616,478,273	19,470,249,662
	Less: Inter Company Transaction	-	-
		<b>22,616,478,273</b>	<b>19,470,249,662</b>
<b>15.1</b>	<b>Accumulated provision against loans and advances</b>		
	<b>On classified loans</b>		
	Opening balance	3,360,262,721	4,521,727,283
	Less : Fully provided debts written off during the year	1,565,909,656	788,871,008
	Add : Recovery of amounts previously written off	4,301,026	4,924,470
	Less : Release for final settlement	-	77,518,024
	Less: Transfer to provision to suspense accounts	500,000,000	-
	Add : Specific provision made during the year	2,312,203,580	(300,000,000)
	<b>Closing balance</b>	<b>3,610,857,671</b>	<b>3,360,262,721</b>
	<b>On unclassified loans</b>		
	Opening balance	4,215,183,366	2,956,033,525
	Less : Release for the year	-	-
	Add : Provision made during the year	737,564,093	1,259,149,841
	<b>Closing balance</b>	<b>4,952,747,459</b>	<b>4,215,183,366</b>
	<b>Special General Provison-COVID-19</b>		
	Opening Balance	964,836,411	253,986,252
	Add : Provision made during the year	35,166,992	780,385,257
	Less : Adjustment during the year	462,474,167	69,535,098
	Closing balance	537,529,236	964,836,411
	<b>Total closing balance</b>	<b>9,101,134,366</b>	<b>8,540,282,498</b>

		Amount in BDT	
		2022	2021
<b>15.2</b>	<b>Provision for gratuity</b>		
	Opening balance	876,404,746	612,917,626
	Add: Provision made during the year	299,837,944	263,487,120
	Closing balance	<b>1,176,242,690</b>	<b>876,404,746</b>
<b>15.3</b>	<b>Provision for off-balance sheet items</b>		
	Opening balance	1,561,831,995	1,101,831,995
	Add: Provision made during the year	-	460,000,000
	Less: Adjustment during the year	275,150,395	-
	Closing balance	<b>1,286,681,600</b>	<b>1,561,831,995</b>
<b>15.4</b>	<b>Provision for start-up fund</b>		
	Opening balance	53,327,611	-
	Add: Provision made during the year	40,310,611	53,327,611
	Closing balance	<b>93,638,222</b>	<b>53,327,611</b>
<b>15.5</b>	<b>Provision for investment in shares</b>		
	Opening balance	750,154,724	837,713,153
	Add: Provision made during the year	239,608,776	-
	Less: Adjustment during the year	-	87,558,429
	Closing balance	<b>989,763,500</b>	<b>750,154,724</b>
<b>15.5 (a)</b>	<b>Consolidated Provision for investment in shares</b>		
	Premier Bank Limited (Note - 15.5)	989,763,500	750,154,724
	Premier Bank Securities Ltd.	-	-
		<b>989,763,500</b>	<b>750,154,724</b>
<b>15.6</b>	<b>Other provisions</b>		
	Provision for protested bills (Note - 15.6.1)	637,995,913	50,433,370
	Provision for suspense account (Note - 15.6.2)	2,155,116,371	1,429,939,619
	Provision for good borrowers (Note - 15.6.3)	5,000,000	5,000,000
		<b>2,798,112,284</b>	<b>1,485,372,989</b>
<b>15.6.1</b>	<b>Provision for protested bills</b>		
	Opening balance	50,433,370	16,888,341
	Add: Provision made during the year	587,562,543	33,545,029
	Less: Adjustment during the year	-	-
	Closing balance	<b>637,995,913</b>	<b>50,433,370</b>
<b>15.6.2</b>	<b>Provision for suspense account</b>		
	Opening balance	1,429,939,619	825,600,356
	Transfer from provision from classified loans	500,000,000	-
	Add: Provision made during the year	225,176,752	604,339,263
	Less: Adjustment during the year	-	-
	Closing balance	<b>2,155,116,371</b>	<b>1,429,939,619</b>
<b>15.6.3</b>	<b>Provision for good borrowers</b>		
	Opening balance	5,000,000	5,000,000
	Add: Provision made during the year	-	-
	Less: Adjustment during the year	-	-
	Closing balance	<b>5,000,000</b>	<b>5,000,000</b>
<b>15.6 (a)</b>	<b>Consolidated other provisions</b>		
	Premier Bank Limited (Note - 15.5)	2,798,112,284	2,235,527,713
	Premier Bank Securities Ltd.	52,768,701	52,768,701
		<b>2,850,880,985</b>	<b>2,288,296,414</b>
<b>15.7</b>	<b>Provision for corporate current taxation</b>		
	Opening balance	2,042,103,085	2,643,978,112
	Add: Provision made during the period	2,352,204,590	1,805,100,000
	Less: Adjustment during the year	2,042,103,085	2,406,975,027
	Closing balance	<b>2,352,204,590</b>	<b>2,042,103,085</b>

		Amount in BDT	
		2022	2021
<b>15.7 (a)</b>	<b>Consolidated Provision for current taxation</b>		
	Premier Bank Limited (Note - 14.6)	2,352,204,590	2,042,103,085
	Premier Bank Securities Limited	158,031,450	133,098,347
		<b>2,510,236,040</b>	<b>2,175,201,432</b>
<b>15.8</b>	<b>Interest suspense account</b>		
	Opening balance	2,578,280,912	2,209,946,189
	Add: Transfer during the year	1,216,724,849	941,905,070
	Less: Adjusted during the year	279,122,178	573,570,347
	Closing balance	<b>3,515,883,583</b>	<b>2,578,280,912</b>
<b>16</b>	<b>Share Capital</b>	<b>11,473,777,990</b>	<b>10,430,707,270</b>
<b>16.1</b>	<b>Authorised Capital</b>		
	1500,000,000 ordinary shares of BDT 10 each	<b>15,000,000,000</b>	<b>15,000,000,000</b>
<b>16.2</b>	<b>Issued, subscribed and paid-up capital</b>		
	<b>Issued for cash</b>		
	Directors & Sponsors: 48,650,355 ordinary shares of BDT 10 each	486,503,550	486,503,550
		<b>486,503,550</b>	<b>486,503,550</b>
	<b>Issued for other than cash as bonus shares</b>		
	Directors & Sponsors: 430,427,099 bonus shares of BDT 10 each	4,304,270,990	3,939,496,110
		<b>4,304,270,990</b>	<b>3,939,496,110</b>
	<b>No. of shares owned by other than Directors &amp; Sponsors (General shareholders)</b>		
	668,300,345 ordinary shares of BDT 10 each	6,683,003,450	6,004,707,610
		<b>11,473,777,990</b>	<b>10,430,707,270</b>

**16.2a Initial public offer (IPO)**  
Out of the total issued, subscribed and fully paid up capital of the Bank 8,449,950 ordinary shares of BDT 100 each amounting to BDT 844,995,000 was raised through public offering of shares in 2007.

Particulars	31.12.2022		31.12.2021	
	No. of shares	% of shareholding	No. of shares	% of shareholding
<b>(i) Sponsors &amp; Directors</b>				
Local (individual)	370,320,490	32.27	336,654,996	32.28
Govt. of Bangladesh	-	-	-	-
Foreign (individual)	30,931,937	2.70	28,119,943	2.70
Independent Director	-	-	-	-
<b>(ii) Associated companies</b>	-	-	-	-
<b>(iii) Govt. of Bangladesh</b>	-	-	-	-
<b>(iv) Corporate bodies</b>				
Local	275,649,710	24.02	186,453,906	17.88
Foreign	11,776,149	1.03	20,334,639	1.95
<b>(v) General investors</b>				
Local (individual)	457,356,753	39.86	470,241,977	45.08
Non-resident Bangladeshis	1,342,760	0.12	1,265,266	0.12
Foreign individual	-	-	-	-
<b>(vi) Others</b>	-	-	-	-
	<b>1,147,377,799</b>	<b>100</b>	<b>1,043,070,727</b>	<b>100</b>

Amount in BDT

**16.4 Names of the directors/sponsor shareholders and their shareholdings as on 31 December 2022**

SL. NO.	Name of the Director/Shareholder	Status	Shareholding (Number of shares)	
			31.12.2022	31.12.2021
1	Dr. H. B. M. Iqbal	Chairman	44,161,709	40,147,009
2	Mr. Moin Iqbal	Vice Chairman	22,948,733	20,862,485
3	Mr. Mohammad Imran Iqbal	Director	22,948,638	20,862,399
4	Mr. B. H. Haroon, MP	Director	22,953,917	20,867,198
5	Mr. Abdus Salam Murshedy, MP	Director	48,316,547	43,924,134
6	Mr. Shafiqur Rahman	Director	22,957,684	20,870,622
7	Mr. Nahyan Haroon	Director	23,578,459	21,434,963
8	Mr. Jamal G. Ahmed	Director	57,368,798	52,153,453
9	Mrs. Shaila Shelley Khan	Director	57,349,745	52,136,132
10	Mr. Yeh Cheng Min	Director	30,931,937	28,119,943
11	Mr. Naba Gopal Banik	Independent Director	-	-
12	Mr. Kaiser Ahmed Chowdhury	Independent Director	-	-
13	Dr. Arifur Rahman	Sponsor Shareholder	39,755,171	36,141,065
14	Mr. Nurul Amin	Sponsor Shareholder	7,981,089	7,255,536
<b>Sub-total</b>			<b>401,252,427</b>	<b>364,774,939</b>
No. of shares owned by other than Directors & Sponsors (General shareholders)			746,125,372	678,295,788
<b>Total</b>			<b>1,147,377,799</b>	<b>1,043,070,727</b>

**16.5 Classification of shareholders by holding as on 31 December 2022**

Shareholdin Range g Range	No. of Shareholders	No. of Shares	Percentage of share holding
01 - 500	11,556	2,159,807	0.19%
501 - 5000	21,672	45,394,539	3.96%
5,001 - 10,000	2,800	20,123,468	1.75%
10,001 - 20,000	1,640	23,173,338	2.02%
20,001 - 30,000	552	13,666,876	1.19%
30,001 - 40,000	304	10,646,806	0.93%
40,001 - 50,000	168	7,688,314	0.67%
50,001 - 1,00,000	377	26,601,690	2.32%
100,001 - 1000,000	304	76,421,236	6.66%
Over 1,000,000	94	921,501,725	80.31%
<b>Total</b>	<b>39,467</b>	<b>1,147,377,799</b>	<b>100.00%</b>

**16.6 Capital to risk weighted assets ratio (CRAR)**

In terms of section 13(2) of Bank Companies Act 1991 and Bangladesh Bank BRPD circulars no. 18 dated 21 December 2014, Minimum Capital Requirement (MCR) of the Bank as on 31 December 2022 was BDT 2,808.68 crore on solo basis and BDT 2,822.29 Crore on Consolidated basis against available capital of BDT 3,984.09 crore on solo basis and BDT 3,982.30 crore on consolidated basis thereby showing Surplus holding of Capital. Details are shown below:

**16.6.1 Tier I Capital (Solo Basis)**

**Common Equity Tier I Capital**

Paid-up capital	11,473,777,990	10,430,707,270
Statutory reserve	8,697,333,746	7,461,553,588
General Provision	300,000,000	300,000,000
Retained earnings	4,152,956,843	3,944,795,668
<b>Sub-total</b>	<b>24,624,068,579</b>	<b>22,137,056,526</b>
Less: Regulatory adjustment (As per Basel III Guideline)	1,286,368,045	1,197,093,594
<b>Total Common Equity Tier I Capital</b>	<b>23,337,700,534</b>	<b>20,939,962,932</b>
Additional Tier I Capital	2,000,000,000	2,000,000,000
<b>Total Tier I Capital (Solo Basis)</b>	<b>25,337,700,534</b>	<b>22,939,962,932</b>

		Amount in BDT	
		2022	2021
<b>16.6.2</b>	<b>Tier II Capital (Solo Basis)</b>		
	General provision	6,776,958,295	6,741,851,772
	Subordinated debt (As per Basel III Guideline)	8,000,000,000	5,200,000,000
	Revaluation Reserve for Securities and Fixed Assets (As per Basel III Guideline)	-	-
	<b>Sub-total</b>	<b>14,776,958,295</b>	<b>11,941,851,772</b>
	Less: Regulatory adjustment (As per Basel III Guideline - Excess amount over maximum limit of Tier-2)	273,803,824	-
	<b>Total Admissible Tier II Capital</b>	<b>14,503,154,471</b>	<b>11,941,851,772</b>
	<b>Total Regulatory Capital (Tier I &amp; Tier II Capital) on Solo Basis</b>	<b>39,840,855,005</b>	<b>34,881,814,704</b>
	(A) Total risk-weighted assets (RWA) on Solo Basis	280,867,908,638	249,602,835,273
	(B) Minimum capital requirement (MCR)	28,086,790,864	24,960,283,527
	(C) Capital Conservation Buffer Requirement	7,021,697,716	6,240,070,882
	(D) Minimum Required Capital plus Capital Conservation Buffer (B+C)	35,108,488,580	31,200,354,409
	<b>(E) Actual capital maintained</b>	<b>39,840,855,005</b>	<b>34,881,814,704</b>
	<b>(G) Surplus/(Deficit) (E-D)</b>	<b>4,732,366,425</b>	<b>3,681,460,295</b>
	<b>Capital to risk weighted assets ratio (CRAR) on Solo Basis</b>	<b>14.18%</b>	<b>13.97%</b>
<b>16.6.1(a)</b>	<b>Tier I Capital (Consolidated Basis)</b>		
	<b>Common Equity Tier I Capital</b>		
	Paid-up capital	11,473,777,990	10,430,707,270
	Statutory reserve	8,697,333,746	7,461,553,588
	General reserve	300,000,000	300,000,000
	Retained earnings	4,159,517,820	4,057,490,306
	Minority interest	24,185	25,025
	<b>Sub-total</b>	<b>24,630,653,741</b>	<b>22,249,776,189</b>
	Less: Regulatory adjustment (As per Basel III Guideline)	1,286,368,045	1,197,093,594
	<b>Total Common Equity Tier I Capital</b>	<b>23,344,285,696</b>	<b>21,052,682,595</b>
	Additional Tier I Capital	2,000,000,000	2,000,000,000
	<b>Total Tier I Capital (Consolidated Basis)</b>	<b>25,344,285,696</b>	<b>23,052,682,595</b>
<b>16.6.2(a)</b>	<b>Tier II Capital (Consolidated Basis)</b>		
	General provision	6,776,958,295	6,741,851,772
	Subordinated debt (As per Basel III Guideline)	8,000,000,000	5,200,000,000
	Revaluation Reserve for Securities and Fixed Assets (As per Basel III Guideline)	-	-
	<b>Sub-total</b>	<b>14,776,958,295</b>	<b>11,941,851,772</b>
	Less: Regulatory adjustment (As per Basel III Guideline - Excess amount over maximum limit of Tier-2)	298,196,002	-
	<b>Total Admissible Tier II Capital</b>	<b>14,478,762,293</b>	<b>11,941,851,772</b>
	<b>Total Regulatory Capital (Tier I &amp; Tier II Capital) on Consolidated Basis</b>	<b>39,823,047,989</b>	<b>34,994,534,367</b>
	(A) Total risk-weighted assets(RWA) on Consolidated Basis	282,228,918,796	250,641,151,344
	(B) Minimum capital requirement (MCR)	28,222,891,880	25,064,115,134
	(C) Capital Conservation Buffer Requirement	7,055,722,970	6,266,028,784
	(D) Minimum Required Capital plus Capital Conservation Buffer (B+C)	35,278,614,850	31,330,143,918
	<b>(F) Actual capital maintained</b>	<b>39,823,047,989</b>	<b>34,994,534,367</b>
	<b>(G) Surplus/(Deficit) (C-D)</b>	<b>4,544,433,139</b>	<b>3,664,390,449</b>
	<b>Capital to risk weighted assets ratio (CRAR) on Consolidated Basis</b>	<b>14.11%</b>	<b>13.96%</b>

		Amount in BDT			
		2022		2021	
<b>16.7</b>	<b>Capital requirement</b>				
		<b>Dec 2022 Under Basel-III</b>		<b>Dec 2021 Under Basel-III</b>	
		Required	Maintained	Required	Maintained
	Minimum Tier I capital Ratio	8.50%	9.02%	8.50%	9.19%
	Minimum Total Capital Ratio	10.00%	14.18%	10.00%	13.97%
	Minimum Total Capital plus Capital Conservation Buffer	12.50%	14.18%	12.50%	13.97%
<b>16.7(a)</b>	<b>Consolidated Capital requirement</b>				
		<b>Dec 2022 Under Basel-III</b>		<b>Dec 2021 Under Basel-III</b>	
		Required	Maintained	Required	Maintained
	Minimum Tier I capital Ratio	8.50%	8.98%	8.50%	9.20%
	Minimum Total Capital Ratio	10.00%	14.11%	10.00%	13.967%
	Minimum Total Capital plus Capital Conservation Buffer	12.50%	14.11%	12.50%	13.96%
<b>17</b>	<b>Statutory reserve</b>				
	An amount equivalent to 20% of the profit before tax has been transferred to the statutory reserve fund as under:				
	<b>Opening Balance</b>	7,461,553,588		6,372,883,331	
	Add : Addition during the year (20% of profit before tax)	1,235,780,158		1,088,670,257	
	<b>Closing balance</b>	<b>8,697,333,746</b>		<b>7,461,553,588</b>	
<b>18</b>	<b>Other reserve</b>				
	Revaluation on HFT securities Treasury bond (Note - 18.1)	47,030,500		9,706,000	
	Revaluation on HFT securities Treasury bill (Note - 18.2)	-		-	
	Amortization Reserve on HTM Treasury Bond (Note - 18.3)	17,218,806		5,351,316	
	Amortization Reserve on HTM Treasury Bill (Note - 18.4)	-		-	
	Fixed Assets Revaluation (Note - 18.5)	41,922,889		41,922,889	
		<b>106,172,195</b>		<b>56,980,205</b>	
<b>18.1</b>	<b>Revaluation on HFT securities Treasury bond</b>				
	Opening balance	9,706,000		59,941,742	
	Add : Addition during the year	37,324,500		-	
	Less : Adjustment during the year	-		50,235,742	
	Closing balance	<b>47,030,500</b>		<b>9,706,000</b>	
<b>18.2</b>	<b>Revaluation on HFT securities Treasury bill</b>				
	Opening balance	-		-	
	Add : Addition during the year	-		-	
	Closing balance	-		-	
<b>18.3</b>	<b>Amortization Reserve on HTM Treasury Bond</b>				
	Opening balance	5,351,316		5,367,045	
	Add : Addition during the year	11,867,490		-	
	Less : Adjustment during the year	-		15,729	
	Closing balance	<b>17,218,806</b>		<b>5,351,316</b>	
<b>18.4</b>	<b>Amortization Reserve on HTM Treasury Bill</b>				
	Opening balance	-		-	
	Add : Addition during the year	-		-	
	Less : Adjustment during the year	-		-	
	Closing balance	-		-	
<b>18.5</b>	<b>Fixed Assets Revaluation</b>				
	Opening balance	41,922,889		41,922,889	
	Add : Addition during the year	-		-	
	Less : Adjustment during the year	-		-	
	Closing balance	<b>41,922,889</b>		<b>41,922,889</b>	

		Amount in BDT	
		2022	2021
<b>18(a)</b>	<b>Consolidated Other reserve</b>		
	Premier Bank Limited (Note - 17)	106,172,195	56,980,205
	Premier Bank Securities Limited (Capital Reserve)	1,174,127	-
	Premier Money Transfer Company Ltd.	57,569,548	57,569,548
		<b>164,915,870</b>	<b>114,549,753</b>
<b>19</b>	<b>General Reserve</b>		
	Opening balance	300,000,000	300,000,000
	Add: Transfer from Retained Earnings	-	-
		<b>300,000,000</b>	<b>300,000,000</b>
<b>20</b>	<b>Retained earnings</b>		
	Opening balance	3,944,795,668	3,758,264,921
	Add: Post-tax profit for the year	4,031,061,073	3,269,125,314
	Less: Transfer to statutory reserve	1,235,780,158	1,088,670,257
	Less: Transfer to Start-up fund	40,310,611	53,327,611
	Less: Transfer to General Reserve	-	-
	Less: Coupon/dividend on perpetual bond	199,900,000	-
	Less: Issue of dividend	2,346,909,129	1,940,596,699
	Closing balance	<b>4,152,956,843</b>	<b>3,944,795,668</b>
<b>20(a)</b>	<b>Consolidated retained earnings</b>		
	Opening balance	4,057,490,306	3,859,218,383
	Add: Post-tax profit for the year	3,926,100,699	3,280,866,584
	Less: Transfer to statutory reserve	1,235,780,158	1,088,670,257
	Less: Transfer to Start-up fund	40,310,611	53,327,611
	Less: Transfer to General Reserve	-	-
	Less: Transfer to Other Reserve	1,174,127	-
	Less: Coupon/dividend on perpetual bond	199,900,000	-
	Less: Issue of dividend	2,346,909,129	1,940,596,699
	Less: Non controlling interest	(840)	94
	Closing balance	<b>4,159,517,820</b>	<b>4,057,490,306</b>
<b>20(b)</b>	<b>Non-controlling interest</b>		
	Opening balance	25,025	24,931
	Add : Addition during the year	(840)	94
	Closing balance	<b>24,185</b>	<b>25,025</b>
<b>21</b>	<b>Contingent Liabilities</b>		
<b>21.1</b>	<b>Letter of guarantee</b>		
	Money for which the Bank is contingently liable in respect of guarantees issued favoring:		
	Directors	500,000	500,000
	Government	-	-
	Banks and other financial institutions	-	-
	Others	66,946,296,878	61,313,413,077
		<b>66,946,796,878</b>	<b>61,313,913,077</b>
<b>21.2</b>	<b>Other contingent liabilities</b>		
	Litigation pending against the Bank	-	-
	Value of traveller's cheques	-	-
		-	-
<b>22</b>	<b>Other Commitments</b>		
	Documentary credits and short term trade-related transactions	-	-
	Forward assets purchase and forward deposits placed	9,997,190,100	5,940,855,593
	Spot and forward foreign exchange contracts	-	-
	Undrawn note issuance and revolving underwriting facilities	-	-
	Undrawn formal standby facilities, credit lines and other commitments	-	-
		<b>9,997,190,100</b>	<b>5,940,855,593</b>

		Amount in BDT	
		2022	2021
<b>23</b>	<b>Income</b>		
	Interest, discount and similar income	19,750,231,414	17,967,682,583
	Dividend income	455,962,363	411,183,115
	Fee, commission and brokerage	2,274,608,269	2,445,588,814
	Gains less losses arising from dealing in foreign currencies	6,470,263,308	2,120,727,411
	Investment income	2,574,278,367	3,228,970,165
	Other operating income	1,650,356,170	1,559,085,448
		<b>33,175,699,891</b>	<b>27,733,237,536</b>
	<b>Expenses</b>		
	Interest, fee and commission	14,867,446,987	13,159,510,700
	Administrative expenses	6,735,527,849	5,059,148,727
	Other operating expenses	1,168,784,509	596,238,845
	Depreciation on banking assets	525,543,638	531,174,997
		<b>23,297,302,983</b>	<b>19,346,073,269</b>
		<b>9,878,396,908</b>	<b>8,387,164,267</b>
<b>24</b>	<b>Interest income/profit on Islamic investments</b>		
	Interest on call loans	156,294,930	18,640,944
	Interest received from other banks and financial institutions	52,669,080	11,583,084
	Interest received from foreign banks and Bangladesh Bank F/C accounts	135,941,354	90,261,650
	Interest received from customers, other than banks	18,773,321,289	17,451,369,970
	Interest income on Off-shore Banking Unit	639,504,276	426,630,275
		<b>19,757,730,929</b>	<b>17,998,485,923</b>
	Less: Inter Company Transaction with Off-shore Banking Unit	7,499,515	30,803,340
		<b>19,750,231,414</b>	<b>17,967,682,583</b>
<b>24(a)</b>	<b>Consolidated interest income</b>		
	Premier Bank Limited	19,750,231,414	17,967,682,583
	Premier Bank Securities Ltd.	145,719,993	157,875,130
		<b>19,895,951,407</b>	<b>18,125,557,713</b>
	Less: Inter Company Adjustment	143,773,912	69,646,763
		<b>19,752,177,495</b>	<b>18,055,910,950</b>
<b>25</b>	<b>Interest/profit paid on deposits, borrowings, etc.</b>		
	Interest paid on deposits	13,795,985,736	12,097,090,686
	Interest paid on borrowings	1,022,212,003	1,061,370,820
	Interest paid on repo	-	1,049,194
	Interest paid on Deposit, Off- shore Banking Unit	56,748,763	30,803,340
		<b>14,874,946,502</b>	<b>13,190,314,040</b>
	Less: Inter Company Transaction with Off-shore Banking Unit	7,499,515	30,803,340
		<b>14,867,446,987</b>	<b>13,159,510,700</b>
<b>25(a)</b>	<b>Consolidated interest paid on deposits, borrowings, etc.</b>		
	Premier Bank Limited	14,867,446,987	13,159,510,700
	Premier Bank Securities Ltd.	143,773,912	69,646,763
		<b>15,011,220,899</b>	<b>13,229,157,463</b>
	Less: Inter Company Transaction	143,773,912	69,646,763
		<b>14,867,446,987</b>	<b>13,159,510,700</b>
<b>26</b>	<b>Investment income</b>		
	Interest on Treasury bills, Bangladesh Bank bills, repo & reverse repo	88,631,890	11,684,786
	Interest on Treasury bonds, corporate bonds & Perpetual bond	2,402,438,000	1,709,712,878
	Dividend Income	455,962,363	411,183,115
	Capital gain on govt securities	10,677,268	1,112,805,916
	Capital gain on sale of investment in shares (Note - 26.1)	72,531,209	394,766,585
		<b>3,030,240,730</b>	<b>3,640,153,280</b>

		Amount in BDT	
		2022	2021
<b>26(a)</b>	<b>Consolidated Investment income</b>		
	Premier Bank Limited	3,030,240,730	3,640,153,280
	Premier Bank Securities Ltd.	9,803,749	50,056,682
		<b>3,040,044,479</b>	<b>3,690,209,962</b>
<b>26.1</b>	<b>Gain on sale of shares</b>		
	Investment in portfolio	72,531,209	394,766,585
		<b>72,531,209</b>	<b>394,766,585</b>
<b>27</b>	<b>Commission, exchange and brokerage</b>		
	Commission	2,274,608,269	2,445,588,814
	Exchange earnings	6,470,263,308	2,120,727,411
		<b>8,744,871,577</b>	<b>4,566,316,225</b>
<b>27(a)</b>	<b>Consolidated Commission exchange and brokerage</b>		
	Premier Bank Limited	8,744,871,577	4,566,316,225
	Premier Bank Securities Ltd.	143,874,714	224,753,379
		<b>8,888,746,291</b>	<b>4,791,069,604</b>
<b>28</b>	<b>Other operating income</b>		
	Services and other charges	467,382,566	430,384,060
	Income from rent of lockers	3,419,976	3,217,500
	Postage recoveries	65,667,749	59,173,997
	Fax/e-mail charges received	129,976,112	127,218,813
	Incidental charges	28,625,567	60,825,244
	Rent on property	9,928,940	22,495,411
	Miscellaneous earnings	945,355,260	855,770,423
		<b>1,650,356,170</b>	<b>1,559,085,448</b>
<b>28(a)</b>	<b>Consolidated other operating income</b>		
	Premier Bank Limited	1,650,356,170	1,559,085,448
	Premier Bank Securities Ltd.	9,294,859	13,172,349
		<b>1,659,651,029</b>	<b>1,572,257,797</b>
<b>29</b>	<b>Salary and allowances</b>		
	Basic pay	1,186,877,239	1,067,511,515
	Allowances	1,272,076,330	1,156,581,341
	Bonus	411,953,882	310,949,514
	Provident fund contribution	110,797,008	96,570,173
	Retirement benefits and gratuity	50,494,350	68,948,990
		<b>3,032,198,809</b>	<b>2,700,561,533</b>
<b>29(a)</b>	<b>Consolidated salary and allowances</b>		
	Premier Bank Limited	3,032,198,809	2,700,561,533
	Premier Bank Securities Ltd.	35,762,582	33,336,007
		<b>3,067,961,391</b>	<b>2,733,897,540</b>
<b>30</b>	<b>Rent, taxes, insurance, electricity, etc.</b>		
	Rent, rates and taxes	1,205,599,022	1,055,809,806
	Insurance	192,245,780	214,118,243
	Electricity, gas, water, etc.	129,565,172	111,723,856
		<b>1,527,409,974</b>	<b>1,381,651,905</b>

Amount in BDT

	2022	2021
<p>Note: Our Tax and VAT adviser, M/S Zia &amp; Associates advised us vide a letter dated March 11, 2011 not to deduct VAT on office rent and pay at source in view of VAT Act 1991 section 3(1). Subsequently a writ petition was submitted before the honorable High Court. On the basis of this advice, the Bank has not deposited any VAT on Rent collected from the Head Office as well as Branches till March 2019.</p> <p>Honorable High Court issued a rule directing the Govt as to why SRO Nos. 202-Ain/2010/551-Mushok, dated 10/05/2010 and 105-Ain/2009/513-Musak, dated 11.06.2009 should not be declared to have been issued without lawful authority and are of no legal effect as being ultravires to the provisions of section 3(1) and Second Schedule of the Value Added Tax Act, 1991. The matter is under adjudication and the outcome is uncertain. In spite of this the bank has started payment VAT at source on office rent from April 2019.</p>		
<b>30(a) Consolidated Rent, taxes, insurance, electricity, etc.</b>		
Premier Bank Limited	1,527,409,974	1,381,651,905
Premier Bank Securities Ltd.	134,560,492	152,310,898
	<b>1,661,970,466</b>	<b>1,533,962,803</b>
<b>31 Legal expenses</b>		
Law charges	344,600	164,960
Other professional charges	133,879,511	137,586,330
	<b>134,224,111</b>	<b>137,751,290</b>
<b>31(a) Consolidated Legal expenses</b>		
Premier Bank Limited	134,224,111	137,751,290
Premier Bank Securities Ltd.	-	-
	<b>134,224,111</b>	<b>137,751,290</b>
<b>32 Postage, stamp, telecommunication, etc.</b>		
Telephone	21,055,798	16,426,748
Postage, stamp and swift charges	111,265,600	76,468,295
Telegram, internet, fax and e-mail	35,369,076	32,356,959
	<b>167,690,474</b>	<b>125,252,002</b>
<b>32(a) Consolidated Postage, stamp, telecommunication, etc.</b>		
Premier Bank Limited	167,690,474	125,252,002
Premier Bank Securities Ltd.	1,332,291	1,258,884
	<b>169,022,765</b>	<b>126,510,886</b>
<b>33 Stationery, printing, advertisement, etc.</b>		
Printing and stationery	888,140,976	205,248,871
Publicity, advertisement, contribution, etc.	843,159,395	391,453,495
	<b>1,731,300,371</b>	<b>596,702,366</b>
<b>33(a) Consolidated Stationery, printing, advertisement, etc.</b>		
Premier Bank Limited	1,731,300,371	596,702,366
Premier Bank Securities Ltd.	311,786	721,262
	<b>1,731,612,157</b>	<b>597,423,628</b>
<b>34 Chief executive's salary and fees</b>		
Basic pay	9,600,000	9,230,000
Bonus	2,600,000	2,600,000
Other Allowances	6,000,000	5,630,000
	<b>18,200,000</b>	<b>17,460,000</b>
<b>35 Directors' fees</b>		
	3,608,000	4,352,000
	<b>3,608,000</b>	<b>4,352,000</b>
<b>35 (a) Consolidated Directors' fees</b>		
Premier Bank Limited	3,608,000	4,352,000
Premier Bank Securities Ltd.	75,000	112,500
	<b>3,683,000</b>	<b>4,464,500</b>

		Amount in BDT	
		2022	2021
<b>36</b>	<b>Depreciation and repair of Bank's assets</b>		
	<b>Repairs:</b>		
	Furniture and fixtures	9,892,639	6,318,762
	Office equipment	75,082,237	52,484,989
	Renovation and maintenance of premises	34,784,892	35,477,538
		<b>119,759,768</b>	<b>94,281,289</b>
	<b>Depreciation: (Annexure - B)</b>		
	Vehicles	37,460,941	3,462,923
	Furniture and fixtures	88,499,556	75,292,509
	Equipment & Computer	114,682,322	102,598,214
	Land and building	1,760,862	37,224,852
	Rou Assets	283,139,957	312,596,499
		<b>525,543,638</b>	<b>531,174,997</b>
	Amortisation of license fee	618,842	618,842
	<b>Total Depreciation and repair of Bank's assets</b>	<b>645,922,248</b>	<b>626,075,128</b>
<b>36(a)</b>	<b>Consolidated Depreciation and repair of Bank's assets</b>		
	<b>Repairs:</b>		
	Premier Bank Limited	119,759,768	94,281,289
	Premier Bank Securities Ltd.	264,500	172,318
		<b>120,024,268</b>	<b>94,453,607</b>
	<b>Depreciation: (Annexure - A)</b>		
	Premier Bank Limited	525,543,638	531,174,997
	Premier Bank Securities Ltd.	658,803	794,137
		<b>526,202,441</b>	<b>531,969,134</b>
	<b>Amortization</b>		
	Premier Bank Limited	618,842	618,842
	Premier Bank Securities Ltd.	12,724	15,905
		<b>631,566</b>	<b>634,747</b>
		<b>646,858,275</b>	<b>627,057,488</b>
<b>37</b>	<b>Other expenses</b>		
	Training expenses	2,698,788	4,422,309
	Car maintenance	23,349,887	16,807,651
	Washing and cleaning	22,218,813	12,591,719
	Subscription	14,284,887	12,692,384
	Entertainment	79,322,061	48,743,765
	Travelling	8,108,326	4,716,339
	Conveyance	32,175,695	60,592,577
	Cartage and freight	104,800	97,375
	Liveries and uniform	1,129,700	1,159,786
	Cash carrying charges	23,167,448	20,612,686
	Credit card fees	124,627,042	72,980,136
	Security and auxiliary service	135,689,531	74,324,276
	AGM expenses	315,000	400,000
	Interest charge of lease liability	27,255,504	35,381,436
	Remittance charges	36,937	30,555
	Sundry expenses	674,300,090	230,685,851
		<b>1,168,784,509</b>	<b>596,238,845</b>
<b>37(a)</b>	<b>Consolidated other expenses</b>		
	Premier Bank Limited	1,168,784,509	596,238,845
	Premier Bank Securities Ltd.	47,203,196	53,939,077
		<b>1,215,987,705</b>	<b>650,177,922</b>

		Amount in BDT	
		2022	2021
<b>38</b>	<b>Provision against loans and advances, off-balance sheet items, investment in share and others</b>		
	Provision for loans & advances	2,622,460,498	1,670,000,000
	Provision for off-balance sheet items	(275,150,395)	460,000,000
	Provision for investment in shares (Note-38.1)	239,608,776	(87,558,429)
	Other Provision (Note-38.2)	1,112,577,239	901,371,412
		<b>3,699,496,118</b>	<b>2,943,812,983</b>
<b>38.1</b>	<b>Provision for investment in shares made during the year</b>	239,608,776	(87,558,429)
		<b>239,608,776</b>	<b>(87,558,429)</b>
<b>38.1 (a)</b>	<b>Consolidated Provision for investment in shares made during the year</b>		
	Premier Bank Limited (Note - 38)	239,608,776	(87,558,429)
	Premier Bank Securities Ltd.	24,679,050	35,601,019
		<b>264,287,826</b>	<b>(51,957,410)</b>
<b>38.2</b>	<b>Other Provision made during the year</b>		
	Provision for gratuity	299,837,944	263,487,120
	Provision for protested bills	587,562,543	33,545,029
	Provision for suspense account	225,176,752	604,339,263
		<b>1,112,577,239</b>	<b>901,371,412</b>
<b>38.2 (a)</b>	<b>Consolidated Other Provision made during the year</b>		
	Premier Bank Limited (Note - 38.2)	1,112,577,239	901,371,412
	Premier Bank Securities Ltd.	-	42,568,701
		<b>1,112,577,239</b>	<b>943,940,113</b>
<b>39</b>	<b>Provision for current taxation made during the year</b>	2,352,204,590	1,805,100,000
		<b>2,352,204,590</b>	<b>1,805,100,000</b>
<b>39.1</b>	<b>Provision for current tax made during the year</b>		
	Income tax @ 37.5% on estimated taxable Business Profit	2,252,157,406	1,683,386,718
	Income tax @ 20% on Dividend Income	91,192,473	82,236,623
	Income tax @ 15% on Capital Gain on Govt. Securities	1,601,590	-
	Income tax @ 10% on Capital Gain on Sale of Shares	7,253,121	39,476,659
	<b>Estimated total required provision</b>	<b>2,352,204,590</b>	<b>1,805,100,000</b>
	<b>Computation of total taxable business profit</b>		
	Profit before tax	9,878,396,929	8,387,164,267
	Add: Inadmissible Expenditure	634,150,586	632,611,146
		<b>10,512,547,515</b>	<b>9,019,775,413</b>
	Less: Allowable Expenditure & Separate consideration	3,967,623,597	2,611,988,546
		<b>6,544,923,918</b>	<b>6,407,786,867</b>
<b>39.2</b>	<b>Reconciliation of effective tax rate of the Bank</b>		
	Profit before income taxes as per profit & loss account	9,878,396,929	8,387,164,267
	Income tax rate as per applicable tax rate	37.50%	3,704,398,850
	<b>Factors affecting the tax changes for current year</b>		
	Inadmissible Expenditure	1.41%	237,806,470
	Admissible Expenditure in the current year (I. E. Written-Off, Etc)	-15.06%	(1,487,858,849)
	Tax savings from reduced tax rate for Dividend	-0.81%	(79,793,414)
	Tax savings from reduced tax rate for Capital Gain on Govt. Securities	-0.02%	(2,402,385)
	Tax savings from reduced tax rate for Capital Gain on Sale of Shares	-0.20%	(19,946,082)
	<b>Total Income Tax Expenses</b>	<b>2,352,204,590</b>	<b>1,805,100,000</b>

		Amount in BDT	
		2022	2021
<b>39(a)</b>	<b>Consolidated Provision for current taxation made during the year</b>		
	Premier Bank Limited (Note - 39)	2,352,204,590	1,805,100,000
	Premier Bank Securities Ltd.	24,933,103	43,552,549
		<b>2,377,137,693</b>	<b>1,848,652,549</b>
<b>40</b>	<b>Earnings per share (EPS)</b>		
	Net profit after taxation	4,031,061,073	3,269,125,314
	Number of ordinary shares outstanding	1,147,377,799	1,147,377,799
	Earnings per share (EPS)	<b>3.51</b>	<b>2.85</b>
<b>40(a)</b>	<b>Consolidated earnings per share (CEPS)</b>		
	Net profit after taxation	3,926,100,699	3,280,866,584
	Number of ordinary shares outstanding	1,147,377,799	1,147,377,799
	Consolidated earnings per share (CEPS)	<b>3.42</b>	<b>2.86</b>
	Earnings per share (EPS) for the reporting year was higher than the previous year mainly due to increase of interest Income as well as significant increase of non funded income.		
<b>41</b>	<b>Net operating cash flow per share (NOCFPS)</b>		
	Cash generated from operating activities	7,670,093,319	(2,397,540,758)
	Average number of ordinary shares outstanding	1,147,377,799	1,147,377,799
	Net operating cash flow per share (NOCFPS)	<b>6.68</b>	<b>(2.09)</b>
<b>41(a)</b>	<b>Consolidated net operating cash flow per share (CNOCFPS)</b>		
	Cash generated from operating activities	7,665,230,140	(2,594,972,651)
	Average number of ordinary shares outstanding	1,147,377,799	1,147,377,799
	Consolidated net operating cash flow per share (CNOCFPS)	<b>6.68</b>	<b>(2.26)</b>
	NOCFPS significantly increased compare to last year due to increase of interest received in cash and increase of deposits which was much higher than the cash outflows through advances.		
<b>42</b>	<b>Net asset value (NAV) per share</b>		
	Net asset value attributable to shareholders	24,769,636,767	22,194,036,731
	Average number of ordinary share outstanding	1,147,377,799	1,147,377,799
	Net asset value per share (NAVPS)	<b>21.59</b>	<b>19.34</b>
<b>42 (a)</b>	<b>Consolidated Net asset value (NAV) per share</b>		
	Net asset value attributable to shareholders	24,834,941,419	22,364,300,917
	Average number of ordinary share outstanding	1,147,377,799	1,147,377,799
	Consolidated Net asset value per share (CNAVPS)	<b>21.64</b>	<b>19.49</b>

**43** Wherever considered necessary previous years figures have been rearranged for the purpose of comparison with current period's presentation without any impact on the profit and value of assets and liabilities as reported in the Financial Statements.

**44 Number of Employees**

The number of employees engaged for the whole year or part thereof who received total remuneration of BDT 36,000 p.a. or above were 2,563 as on 31 December 2022 and 2,286 as on 31 December 2021.

	Amount in BDT	
	2022	2021
<b>45 Highlights of Activities</b>		
Paid-up capital	11,473,777,990	10,430,707,270
Total capital	39,840,855,005	34,881,814,704
Capital surplus/(shortfall)	4,732,366,425	3,681,460,295
Total assets	384,771,821,413	356,574,980,268
Total deposits	296,439,862,199	268,803,053,082
Total loans and advances	264,549,643,962	249,829,580,581
Total contingencies	211,493,170,292	234,200,398,469
Loan-deposit ratio	76.86%	76.22%
Ratio of classified loans against total loans	3.04%	2.73%
Profit after tax and provision	4,031,061,073	3,269,125,314
Provision against classified loans	3,610,857,671	3,360,262,721
Cost of funds	4.67%	4.67%
Profit-earning assets	327,217,843,915	309,532,681,635
Non-profit earning assets	57,553,977,498	47,042,298,633
Return on investments (ROI)	5.27%	7.53%
Return on assets (ROA)	1.09%	0.97%
Income from investment	3,030,240,730	3,640,153,280
Earnings per share	3.51	2.85
Net income per share	3.51	2.85
Net operating cash flow per share (NOCFPS)	6.68	(2.09)
Price earning ratio (approximate)	3.80 Times	4.76 Times
<b>45(a) Consolidated Highlights of Activities</b>		
Paid-up capital	11,473,777,990	10,430,707,270
Total capital	39,823,047,989	34,994,534,367
Capital surplus/(shortfall)	4,544,433,139	3,664,390,449
Total assets	385,544,682,385	357,426,619,880
Total deposits	296,486,247,137	268,866,141,164
Total loans and advances	266,676,892,008	251,991,319,739
Total contingencies	211,493,170,292	234,200,398,469
Loan-deposit ratio	77.56%	76.60%
Ratio of classified loans against total loans	2.97%	2.71%
Profit after tax and provision	3,926,100,699	3,280,866,584
Provision against classified loans	3,610,857,671	3,360,262,721
Cost of funds	4.67%	4.67%
Profit-earning assets	327,640,610,212	310,000,949,038
Non-profit earning assets	57,904,072,173	47,425,670,842
Return on investments	5.21%	7.52%
Return on assets (profit after tax)	1.06%	0.97%
Income from investment	3,040,044,479	3,690,209,962
Earnings per share	3.42	2.86
Net income per share	3.42	2.86
Net operating cash flow per share (NOCFPS)	6.68	(2.26)
Price earning ratio (approximate)	3.80 Times	4.73 Times

## Amount in BDT

2022

2021

- 46 Assets and liabilities at 31 December 2022 denominated in foreign currencies have been converted to local currency Bangladesh BDT (BDT) at the following exchange rates:

Currency	Abbreviation and unit		Equivalent BDT
British Pound Sterling	GBP	1.00	126.5335
European Currency	EURO	1.00	114.5994
Canadian Dollar	CAD	1.00	78.2136
Australian Dollar	AUD	1.00	70.3183
Japanese Yen	JPY	1.00	0.7655
US Dollar	USD	1.00	103.1550
Chinese yuan	CNY	1.00	15.9199
Saudi Arabian Riyal	SAR	1.00	29.5220
Swiss Franc	CHF	1.00	111.9871
Arab Emirates Dirham	AED	1.00	28.8623

- 47 Figures in these notes and in the annexed financial statements have been rounded off to the nearest BDT .
- 48 Wherever considered necessary, previous year figures have been rearranged for the purpose of comparison with current year presentation without causing any impact on the profit as well as value of assets and liabilities as reported in the said financial year.
- 49 These notes form an integral part of the said financial statements and accordingly are to be read in conjunction therewith.

These Financial Statements should be read in conjunction with the annexed notes



Chairman



Director



Director



Managing Director

Place: Dhaka, Bangladesh  
Date: 30 April 2023

## The Premier Bank Limited

Consolidated schedule of fixed assets including premises, furniture and fixtures As at 31 December 2022

Annexure - A  
Amount in BDT

Asset Category	Cost			Rate (%)	Depreciation			Written Down Value as at 31 December 2022
	As at 01 Jan 2022	Additions during the year	As at 31 December 2022		As at 01 Jan 2022	Charge for the year	As at 31 December 2022	
Land and Building	1,786,391,720	-	1,786,391,720	2.5	278,530,555	37,460,941	315,991,496	1,470,400,224
Furniture and fixtures	1,635,105,592	296,039,473	1,931,145,065	10	844,029,988	88,518,742	932,548,730	998,596,335
Equipment and computers	1,428,977,094	202,561,196	1,631,538,290	20	903,734,617	115,334,665	1,019,069,282	612,469,008
Vehicles	99,620,164	3,062,476	102,682,640	20	96,481,237	1,760,862	98,242,099	4,440,541
ROU Assets	1,351,067,238	-	1,351,067,238		843,120,229	283,139,957	1,126,260,186	224,807,052
<b>Total at 31 December 2022</b>	<b>6,301,161,808</b>	<b>501,663,145</b>	<b>6,802,824,953</b>		<b>2,965,896,626</b>	<b>526,215,167</b>	<b>3,492,111,793</b>	<b>3,310,713,160</b>
<b>Total at 31 December 2021</b>	<b>5,638,404,234</b>	<b>662,757,574</b>	<b>6,301,161,808</b>		<b>2,433,911,587</b>	<b>531,985,039</b>	<b>2,965,896,626</b>	<b>3,335,265,181</b>

## The Premier Bank Limited

Schedule of fixed assets including premises, furniture and fixtures As at 31 December 2022

Annexure - B  
Amount in BDT

Asset Category	Cost			Rate (%)	Depreciation			Written Down Value as at 31 December 2022
	As at 01 Jan 2022	Additions during the year	As at 31 December 2022		As at 01 Jan 2022	Charge for the year	As at 31 December 2022	
Land and Building	1,786,103,674	-	1,786,103,674	2.5	278,242,508	37,460,941	315,703,449	1,470,400,225
Furniture and fixtures	1,634,840,934	295,877,882	1,930,718,816	10	843,725,541	88,499,556	932,225,097	998,493,719
Equipment and computers	1,420,713,809	202,441,196	1,623,155,005	20	898,743,288	114,682,322	1,013,425,610	609,729,395
Vehicles	99,612,164	3,062,476	102,674,640	20	96,481,237	1,760,862	98,242,099	4,432,541
ROU Assets	1,351,067,238	-	1,351,067,238		843,120,229	283,139,957	1,126,260,186	224,807,052
<b>Total as at 31 December 2022</b>	<b>6,292,337,819</b>	<b>501,381,554</b>	<b>6,793,719,373</b>		<b>2,960,312,803</b>	<b>525,543,638</b>	<b>3,485,856,441</b>	<b>3,307,862,932</b>
<b>Total as at 31 December 2021</b>	<b>5,630,289,490</b>	<b>662,048,329</b>	<b>6,292,337,819</b>		<b>2,429,137,806</b>	<b>531,174,997</b>	<b>2,960,312,803</b>	<b>3,332,025,016</b>

# The Premier Bank Limited

Balance with other banks and financial institutions - Outside Bangladesh as at 31 December 2022

Annexure-C

Name of the Bank	Location	Currency	31.12.2022		31.12.2021		
			Amount in foreign currency	Conversion rate	Amount in BDT	Conversion rate	Amount in BDT
Mashreq Bank PSC	New York	USD	2,010,319	103.155	207,374,481	85.325	206,304,859
Standard Chartered Bank	New York	USD	3,036,739	103.155	313,254,835	85.325	1,279,151,061
Commerz Bank AG	Frankfurt	EURO	983,725	114.599	112,734,350	97.777	1,438,796
Bank of China Limited	Shanghai	CNY	7,372,922	15.920	117,376,186	13.398	5,210,599
Bank of Ceylon	Colombo	ACUD	63,758	103.155	6,576,997	85.325	5,462,950
Standard Chartered Bank	Mumbai	ACUD	1,650,885	103.155	170,297,090	85.325	90,024,175
United Bank Limited	Karachi	ACUD	170,286	103.155	17,565,807	85.325	18,417,018
ICICI Bank Limited	Mumbai	ACUD	419,340	103.155	43,256,978	85.325	75,778,297
Himalayan Bank Limited	Kathmandu	ACUD	17,050	103.155	1,758,748	85.325	1,460,842
Commerz Bank AG	Frankfurt	USD	5,732,904	103.155	591,377,695	85.325	80,400,912
MUFG Bank Limited	Tokyo	JPY	42,184,768	0.766	32,292,440	0.742	21,073,003
The National Commercial Bank	Jeddah	SAR	242,140	29.522	7,148,444	22.779	35,542,103
AB Bank Limited	Mumbai	ACUD	175,059	103.155	18,058,190	85.325	25,516,377
Bank Al-Jazira	Jeddah	SAR	612,337	29.522	18,077,410	22.779	45,633,398
Habib American Bank	New York	USD	1,310,594	103.155	135,194,371	85.325	103,530,764
Mashreq Bank PSC	Mumbai	ACUD	112,401	103.155	11,594,702	85.325	186,944,637
Riyad Bank	Riyad	SAR	1,083,705	29.522	31,993,151	22.779	18,388,394
Standard Chartered Bank	London	GBP	1,048,676	126.534	132,692,629	116.379	12,575,471
Panjab National Bank	Mumbai	ACUD	155,644	103.155	16,055,480	85.325	25,735,363
Commerz Bank	Frankfurt	CHF	333,471	111.987	37,344,497	93.226	51,785,505
Mashreq Bank PSC	Dubai	AED	1,003,530	28.862	28,964,188	23.290	19,097,800
Zhejiang Chouzhou Commercial Bank	Hangzhou	USD	1,228,045	103.155	126,679,026	85.325	76,067,515
Axis Bank Limited	Mumbai	ACUD	506,572	103.155	52,255,424	85.325	3,464,012
Zhejiang Chouzhou Commercial Bank	Hangzhou	CNY	295,066	15.920	4,697,417	-	-
<b>Total</b>					<b>2,234,620,536</b>		<b>2,389,003,851</b>
Off-shore Banking Unit					10,430,999,150		9,009,068,510
<b>Grand Total</b>					<b>12,665,619,686</b>		<b>11,398,072,361</b>

## The Premier Bank Limited

Annexure -D

Statement of tax position as at 31 December 2022

Accounting year	Assessment year	Present status
2004	2005-2006	Appeal filed with High Court
2005	2006-2007	Appeal filed with High Court
2006	2007-2008	Appeal filed with High Court
2007	2008-2009	Appeal pending with Tribunal
2008	2009-2010	Appeal pending with Tribunal
2009	2010-2011	Appeal pending with Tribunal
2010	2011-2012	Appeal filed with High Court
2011	2012-2013	Appeal filed with High Court
2012	2013-2014	Appeal pending with Tribunal
2013	2014-2015	Appeal pending with Tribunal
2014	2015-2016	Appeal pending with Tribunal
2015	2016-2017	Appeal pending with Tribunal
2016	2017-2018	Appeal pending with Appeal
2017	2018-2019	Appeal pending with Appeal
2018	2019-2020	Appeal pending with Appeal
2019	2020-2021	Return filed but assessment not yet completed.
2020	2021-2022	Return filed but assessment not yet completed.
2021	2022-2023	Return filed but assessment not yet completed.
2022	2022-2023	Return yet to submit

## The Premier Bank Limited

Annexure -E

Details of Large Loan as at 31 December 2022

(BDT in crore)

Sl No.	Name of Group	Outstanding December 2022		
		Funded	Non-Funded	Total
1	Western Engineering (Pvt.) Ltd	531.62	119.91	651.53
2	Shasha	514.68	87.27	601.95
3	Jaj Bhuyan	600.33	-	600.33
4	MEGHNA	386.22	141.60	527.82
5	BASHUNDHARA	422.32	103.30	525.62
6	Vincen Consultancy PVT. Ltd	365.86	159.49	525.35
7	KARNAFULY	227.62	286.89	514.51
8	ABA	365.36	118.68	484.04
9	Mithela	409.75	70.59	480.34
10	Asiatic	283.92	193.13	477.05
11	Abdul Monem Limited	177.76	280.14	457.90
12	Saad Musa	434.87	-	434.87
13	Doreen	297.79	134.69	432.48
14	Ibratas	195.75	231.51	427.26
15	Fakir Apparels Ltd.	121.44	289.82	411.26
16	S Alam	407.97	0.00	407.97
17	Blue Planet	238.04	138.51	376.55
18	Bengal	319.01	55.25	374.26
19	Diamond	374.12	0.00	374.12
20	Bitopi	239.33	126.76	366.09
<b>Total</b>		<b>6,913.76</b>	<b>2,537.54</b>	<b>9,451.30</b>

# The Premier Bank Limited

Annexure- F

## Segment reporting

The Bank reports its operations under the following business segment as per International Financial Reporting Standards (IFRS) 8 "Operating Segment" For the year ended 31 December 2022

Amount in BDT

Particulars	The Premier Bank Limited					Group		
	Conventional Banking	Islamic banking branches	Off-Shore banking Unit	Inter company adjustment	Total	PBSL	Inter company adjustment	Total
Interest income/profit on Islamic investments	16,871,799,165	2,246,427,488	639,504,276	(7,499,515)	19,750,231,414	145,719,993	(143,773,912)	19,752,177,495
Interest/profit paid on deposits, borrowings, etc.	(12,959,278,358)	(1,858,919,381)	(56,748,763)	7,499,515	(14,867,446,987)	(143,773,912)	143,773,912	(14,867,446,987)
Net interest income/ net profit on investments	3,912,520,807	387,508,106	582,755,513	-	4,882,784,427	1,946,081	-	4,884,730,508
Investment income	2,898,511,650	131,729,080	-	-	3,030,240,730	9,803,749	-	3,040,044,479
Commission, exchange and brokerage	8,233,241,985	511,629,592	-	-	8,744,871,577	143,874,714	-	8,888,746,291
Other operating income	1,414,612,384	235,743,786	-	-	1,650,356,170	9,294,859	-	1,659,651,029
<b>Total Operating Income (A)</b>	16,458,886,826	1,266,610,564	582,755,513	-	18,308,252,904	164,919,403	-	18,473,172,307
Salary and allowances	2,932,678,525	99,520,284	-	-	3,032,198,809	35,762,582	-	3,067,961,391
Rent, taxes, insurance, electricity, etc.	1,505,937,999	21,471,975	-	-	1,527,409,974	134,560,492	-	1,661,970,466
Legal expenses	134,224,111	-	-	-	134,224,111	-	-	134,224,111
Postage, stamps, telecommunication, etc.	158,700,465	8,990,009	-	-	167,690,474	1,332,291	-	169,022,765
Stationery, printing, advertisement, etc.	1,729,883,017	1,417,354	-	-	1,731,300,371	311,786	-	1,731,612,157
Chief executive's salary and fees	18,200,000	-	-	-	18,200,000	-	-	18,200,000
Directors' fees	3,608,000	-	-	-	3,608,000	75,000	-	3,683,000
Auditors' fee	517,500	-	-	-	517,500	86,250	-	603,750
Depreciation and repair of Bank's assets	641,950,398	3,971,850	-	-	645,922,248	936,027	-	646,858,275
Other expenses	1,165,051,977	3,732,532	-	-	1,168,784,509	47,203,196	-	1,215,987,705
<b>Total Operating Expenses (B)</b>	8,290,751,992	139,104,004	-	-	8,429,855,996	220,267,624	-	8,650,123,620
<b>Profit before provision (C = A-B)</b>	8,168,134,834	1,127,506,560	582,755,513	-	9,878,396,908	(55,348,221)	-	9,823,048,687
Provision for loans and advances/ Investments	-	-	-	-	-	-	-	-
Provision for off-balance sheet items	-	-	-	-	2,622,460,498	-	-	2,622,460,498
Provision for investment in shares	-	-	-	-	(275,150,395)	-	-	(275,150,395)
Other provisions	-	-	-	-	239,608,776	24,679,050	-	264,287,826
Total provision (D)	-	-	-	-	1,112,577,239	-	-	1,112,577,239
Profit before taxation (E=C-D)	-	-	-	-	3,699,496,118	24,679,050	-	3,724,175,168
Provision for taxation (F)	-	-	-	-	6,178,900,790	(80,027,271)	-	6,098,873,519
<b>Profit after tax</b>	-	-	-	-	2,147,839,717	24,933,103	-	2,172,772,820
	-	-	-	-	4,031,061,073	(104,960,374)	-	3,926,100,699

# The Premier Bank Limited

## Segment reporting

The Bank reports its operations under the following business segment as per International Financial Reporting Standards (IFRS) 8 "Operating Segment"

As at 31 December 2022

Annexure-G  
Amount in BDT

Particulars	The Premier Bank Limited					Group		
	Conventional Banking	Islamic banking branches	Off-Shore banking Unit	Inter company adjustment	Total	PBSL	Inter company adjustment	Total
<b>PROPERTY AND ASSETS</b>								
Cash	21,362,166,135	676,293,350	-	-	22,038,459,485	325,093	-	22,038,784,578
Balance with other banks and financial institutions	18,153,118,676	-	1,068,931,649	(9,139,845,612)	10,082,204,713	178,846,839	85,276,594	10,175,774,958
Money at call on short notice	1,700,000,000	-	-	-	1,700,000,000	-	-	1,700,000,000
Investments	55,808,259,953	2,659,960,000	-	-	58,468,219,953	795,498,251	-	59,263,718,204
Loans, advances, and lease/ investments	232,952,710,884	20,256,704,783	11,340,228,295	-	264,549,643,962	4,316,203,445	2,188,955,399	266,676,892,008
Fixed assets including premises, furniture and fixtures	3,286,151,817	21,711,115	-	-	3,307,862,932	2,850,228	-	3,310,713,160
Other assets	23,450,420,635	1,175,009,733	-	-	24,625,430,368	253,349,109	2,499,980,000	22,378,799,477
Non-banking assets	-	-	-	-	-	-	-	-
<b>Total Assets</b>	<b>356,712,828,102</b>	<b>24,789,678,981</b>	<b>12,409,159,944</b>	<b>(9,139,845,612)</b>	<b>384,771,821,413</b>	<b>5,547,072,965</b>	<b>4,774,211,993</b>	<b>385,544,682,385</b>
<b>LIABILITIES AND CAPITAL</b>								
Liabilities								
Borrowings from other banks, financial institutions and agents	24,389,921,120	963,195,251	11,718,720,612	(9,139,845,612)	27,931,991,371	2,188,955,399	2,188,955,399	27,931,991,371
Non-convertible variable coupon rate bonds	11,675,000,000	-	-	-	11,675,000,000	-	-	11,675,000,000
Premier Bank Perpetual Bond	2,000,000,000	-	-	-	2,000,000,000	-	-	2,000,000,000
Deposits and other accounts	274,835,588,939	21,601,086,110	3,187,150	-	296,439,862,199	131,661,532	85,276,594	296,486,247,137
Other liabilities	19,042,681,276	2,225,397,620	687,252,182	-	21,955,331,078	661,147,197	-	22,616,478,273
Total Liabilities	331,943,191,335	24,789,678,981	12,409,159,944	(9,139,845,612)	360,002,184,646	2,981,764,128	2,274,231,993	360,709,716,781
Shareholders' Equity	24,769,636,767	-	-	-	24,769,636,767	2,565,308,836	2,499,980,000	24,834,965,603
<b>Total Liabilities and Shareholders' Equity</b>	<b>356,712,828,102</b>	<b>24,789,678,981</b>	<b>12,409,159,944</b>	<b>(9,139,845,612)</b>	<b>384,771,821,413</b>	<b>5,547,072,964</b>	<b>4,774,211,993</b>	<b>385,544,682,385</b>

# The Premier Bank Limited

Name of Directors and the entities in which they had interest As at 31 December 2022

Sl. No	Name	Designation	Entities where they had interest	Position
1.	Dr. H. B. M. Iqbal	Chairman	Premier Group of Companies Ltd.	Chairman
			Premier Hotels & Resort Ltd.	Chairman
			Premier Hotel Management Co. Ltd.	Chairman
			Bengal Tiger Cement Industries Ltd	Chairman
			ATAB Centre Ltd.	Chairman
			Air Concern International Ltd.	Chairman
			Bukhara Restaurant (Pvt) Ltd.	Chairman
			IBC Power Ltd.	Chairman
			Beacon Travel In't Ltd.	Managing Director
			Centaur Limited.	Managing Director
			Nawrin Electronics Ltd.	Managing Director
			Iqbal Centre	Proprietor
			Concern International	Proprietor
2.	Mr. Moin Iqbal	Vice Chairman	Premier Property Development Co. Ltd.	Chairman
			Bentley Sweater Ltd.	Chairman
			Premier Group of Companies Ltd.	Managing Director
			Premier Hotels & Resort Ltd.	Managing Director
			Premier Hotel Management Co. Ltd.	Managing Director
			ATAB Centre Ltd.	Managing Director
			Air Concern International Ltd.	Director
			Bukhara Restaurant (Pvt) Ltd.	Director
			Nawrin Electronics Ltd.	Director
3.	Mr. B. H. Haroon, MP	Director	Al Arab Enterprise International	Proprietor
			Rajbithi Travels Ltd.	Chairman
			Al-Humyra Group :	
			Al Humyra Health Center Ltd.	Chairman
			Al Humyra Development Ltd.	Chairman
4.	Mr. Abdus Salam Murshedy, MP	Director	Envoy Garments Limited	Managing Director
			Armour Garments Limited	Managing Director
			Pastel Apparels Limited	Managing Director
			Astras Garments Limited	Managing Director
			Regal Garments Limited	Managing Director
			Epoch Garments Limited	Managing Director
			Fontina Fashions Limited	Managing Director
			Manta Apparels Limited	Managing Director
			Envoy Fashions Limited	Managing Director
			Envoy Design Limited	Managing Director

Sl. No	Name	Designation	Entities where they had interest	Position
			Olio Apparels Limited	Managing Director
			Texas Dresses Limited	Managing Director
			Donier Textile Mills Limited	Managing Director
			Laundry Industries Limited	Managing Director
			Envoy Textiles Limited	Director
			Orex Net Work Limited	Managing Director
			National System Solutions (Pvt.) Limited	Managing Director
			Advanced Comtech Machines Limited	Managing Director
			Square Hospitals Limited	Director
			Envoy Packages Limited	Managing Director
			Sharmin Holdings Limited	Managing Director
			Treasure Securities Limited	Chairman
			Tristar Securities Limited	Shareholder
			Bengal Meat Processing Industries Limited	Director
5.	Mr. Mohammad Imran Iqbal	Director	Premier Property Development Co. Ltd.	Managing Director
			Bentley Sweater Ltd.	Additional Managing Director
			Premier Group of Companies Ltd.	Director
			Premier Hotels & Resorts Ltd.	Director
			Premier Hotel Management Co. Ltd.	Director
			Nawrin Electronics Ltd.	Director
			Bukhara Restaurant (Pvt) Ltd.	Director
			ATAB Centre Ltd.	Director
6.	Mr. Shafiqur Rahman	Director	Rupsha Tyres & Chemical Ltd.	Managing Director
7.	Mr. Jamal G. Ahmed	Director	Premier Group of Companies Ltd.	Director
			Bentley Sweater Ltd.	Managing Director
			ATAB centre Ltd.	Director
			Premier Property Development Co. Ltd.	Director
8.	Mr. Nahyan Haroon	Director	The Raintree Dhaka Ltd.	Chairman
			Rajbithi Travels Ltd.	Managing Director
9.	Mrs. Shaila Shelley Khan	Director	-	-
10.	Mr. Yeh Cheng Min	Director	Alita (BD) Ltd.	Chairman
			Ace Bicycle (BD) Ltd.	Managing Director
11.	Mr. Naba Gopal Banik	Independent Director	Anwar Galvanizing Ltd.	Independent Director
12.	Mr. Kaiser Ahmed Chowdhury	Independent Director	-	-

# The Premier Bank Limited

Investment in Shares as at 31 December 2022

Annexure-H

SL. No.	Name of the company	Face value	No. of share including bonus share	Cost of holding	Average cost	Quoted rate per share as at 31.12.2022	Total market value as at 31.12.2022
		BDT		BDT	BDT	BDT	BDT
<b>A.</b>	<b>Quoted</b>						
1	AB Bank Limited	10	234,135	6,847,465	29.25	9.90	2,317,937
2	ACI Limited	10	136,500	38,582,726	282.66	260.20	35,517,300
3	ACME Pesticides Limited	10	150,000	6,516,855	43.45	35.40	5,310,000
4	Advent Pharma Limited	10	350,000	10,563,350	30.18	25.40	8,890,000
5	AFC Agro Biotech Ltd.	10	300,000	9,799,971	32.67	23.50	7,050,000
6	Aftab Automobiles Limited	10	960,629	85,356,187	88.85	24.50	23,535,411
7	Agni Systems Ltd.	10	100,000	2,795,830	27.96	23.00	2,300,000
8	Apex Footwear Limited	10	267,405	108,278,048	404.92	262.10	70,086,851
9	Asia Insurance Limited	10	250,000	21,903,665	87.61	48.90	12,225,000
10	Asia Pacific General Insurance Co. Ltd.	10	1,248,755	100,824,258	80.74	41.60	51,948,208
11	Associated Oxygen Limited	10	53,500	2,249,670	42.05	36.50	1,952,750
12	Atlas Bangladesh Ltd.	10	174,799	29,592,116	169.29	104.20	18,214,056
13	Bangladesh Shipping Corporation	10	300,000	42,580,548	141.94	115.30	34,590,000
14	Bangladesh Steel Re-rolling Mills Limited	10	200,000	22,640,853	113.20	90.00	18,000,000
15	Bangladesh Submarine Cable Company Limited	10	450,000	103,085,550	229.08	218.90	98,505,000
16	Baraka Patenga Power Limited	10	380,000	16,916,902	44.52	29.30	11,134,000
17	Baraka power Limited	10	278,087	7,595,057	27.31	21.30	5,923,253
18	Bay Leasing & Investment Limited	10	200,000	8,904,501	44.52	23.90	4,780,000
19	Beach Hatchery Ltd.	10	50,000	2,111,320	42.23	40.10	2,005,000
20	Beximco Limited	10	350,000	52,374,468	149.64	115.60	40,460,000
21	Beximco Pharma Limited	10	80,000	16,376,257	204.70	146.20	11,696,000
22	British American Tobacco Bangladesh Company Ltd.	10	60,500	43,097,035	712.35	518.70	31,381,350
23	C & A Textiles Limited	10	400,000	4,092,240	10.23	10.20	4,080,000
24	Crown Cement PLC.	10	107,880	13,296,252	123.25	74.40	8,026,272
25	Delta Life Insurance Company Ltd.	10	50,000	8,508,499	170.17	136.50	6,825,000
26	Delta Spinners Ltd.	10	860,750	12,970,253	15.07	8.50	7,316,375
27	Dhaka Electric Supply Company Ltd.	10	1,438,399	95,961,427	66.71	36.60	52,645,403
28	Dragon Sweater and Spinning Limited	10	200,000	3,935,800	19.68	17.00	3,400,000
29	Dutch-Bangla Bank Limited	10	352,968	30,030,617	85.08	62.60	22,095,797
30	Eastern Cables Ltd.	10	3,000	1,029,078	343.03	195.20	585,600
31	Evince Textiles Limited	10	666,843	9,501,346	14.25	9.40	6,268,324
32	First Finance Limited	10	1,735,625	50,086,552	28.86	5.50	9,545,938
33	Fortune Shoes Limited	10	1,449,000	154,282,007	106.47	75.70	109,689,300
34	Generation Next Fashions Limited	10	1,005,000	6,604,397	6.57	6.00	6,030,000
35	Genex Infosys Limited	10	1,429,020	178,072,970	124.61	81.00	115,750,620
36	GPH Ispat Limited	10	422,000	23,342,760	55.31	44.80	18,905,600
37	Grameen One : Scheme Two	10	392,089	5,977,632	15.25	15.20	5,959,753
38	Grameen Phone Limited	10	68,000	21,315,414	313.46	286.60	19,488,800
39	H.R. Textile Ltd.	10	446,162	51,826,075	116.16	115.90	51,710,176
40	Hamid Fabrics Limited	10	250,000	7,429,573	29.72	21.20	5,300,000
41	Ifad Autos Limited	10	522,144	39,282,484	75.23	44.10	23,026,550
42	IFIC Bank Limited	10	892,500	16,541,375	18.53	11.50	10,263,750
43	Investment Corporation of Bangladesh	10	105,000	12,769,030	121.61	87.60	9,198,000
44	Islami Commercial Insurance Company Limited	10	8,799	87,990	10.00	28.10	247,252
45	Islamic Insurance Bangladesh Limited	10	250,000	17,636,145	70.54	39.20	9,800,000
46	Jamuna Oil Company Limited	10	329,619	74,386,696	225.67	167.30	55,145,259
47	Keya Cosmetics Ltd.	10	316,544	7,514,755	23.74	6.40	2,025,882
48	Khulna Power Company Limited	10	27,500	3,459,528	125.80	26.60	731,500
49	LafargeHolcim Bangladesh Limited	10	840,000	74,766,546	89.01	64.80	54,432,000
50	Lankabangla Finance Limited	10	250,000	9,042,633	36.17	26.00	6,500,000
51	Linde Bangladesh Limited	10	11,050	18,428,935	1,667.78	1,397.70	15,444,585
52	Malek Spinning Mills Ltd.	10	696,000	24,060,305	34.57	27.10	18,861,600
53	Matin Spinning Mills Ltd.	10	100,000	8,043,300	80.43	77.60	7,760,000
54	Meghna Cement Mills Ltd.	10	107,096	11,181,962	104.41	65.20	6,982,659
55	Meghna Life Insurance Co. Ltd.	10	64,432	6,538,001	101.47	64.30	4,142,978
56	Metro Spinning Ltd.	10	134,320	6,557,585	48.82	43.80	5,883,216
57	Mir Akhter Hossain Limited	10	100,000	6,951,180	69.51	50.80	5,080,000
58	Mozaffar Hossain Spinning Mills Limited	10	297,472	9,496,977	31.93	26.50	7,883,008
59	Nahee Aluminium Composite Panel Ltd	10	300,000	19,638,990	65.46	65.30	19,590,000
60	National Bank Ltd	10	3,194,051	58,302,831	18.25	8.30	26,510,623

SL. No.	Name of the company	Face value	No. of share including bonus share	Cost of holding	Average cost	Quoted rate per share as at 31.12.2022	Total market value as at 31.12.2022
		BDT		BDT	BDT	BDT	BDT
61	National Housing Fin. & Inv. Ltd.	10	1,800,000	148,801,597	82.67	41.80	75,240,000
62	National Tubes Limited	10	100,000	11,099,010	110.99	79.50	7,950,000
63	Northern General Insurance Company Limited	10	300,000	17,285,812	57.62	39.60	11,880,000
64	Padma Islami Life Insurance Limited	10	200,000	12,311,013	61.56	45.20	9,040,000
65	Padma Oil Co. Ltd.	10	302,475	104,759,244	346.34	209.20	63,277,770
66	Paramount Insurance Limited	10	750,000	62,901,378	83.87	44.50	33,375,000
67	Pharma Aids	10	57,500	41,936,609	729.33	790.70	45,465,250
68	Phoenix Finance and Investments Ltd.	10	158,138	4,799,488	30.35	16.30	2,577,649
69	Popular Life Insurance Co. Ltd	10	43,870	4,912,424	111.98	65.00	2,851,550
70	Power Grid Company of Bangladesh Limited	10	360,000	22,203,605	61.68	52.40	18,864,000
71	Premier Cement Mills Limited	10	370,800	42,357,129	114.23	44.50	16,500,600
72	Premier Leasing & Finance Limited	10	414,839	19,034,750	45.88	3.00	1,244,517
73	Premier Leasing & Finance Limited	10	314,602	8,151,936	25.91	6.90	2,170,754
74	Prime Finance & Investment Ltd	10	278,819	8,883,103	31.86	11.50	3,206,419
75	Provati Insurance Company Limited	10	81,200	7,680,976	94.59	58.90	4,782,680
76	Pubali Bank Ltd.	10	41,389	1,317,500	31.83	26.30	1,088,531
77	Quasem Industries Ltd.	10	200,000	12,882,485	64.41	58.40	11,680,000
78	R.N. Spinning Mills Limited	10	1,081,476	24,079,091	22.27	6.20	6,705,151
79	Ratanpur Steel Re-Rolling Mills Limited	10	10,000	350,047	35.00	16.60	166,000
80	Ring Shine Textiles Limited	10	261	2,566	9.83	9.80	2,558
81	Robi Axiata Limited	10	270,000	11,726,591	43.43	30.00	8,100,000
82	Runner Automobiles Limited	10	2,128,592	97,900,940	45.99	48.40	103,023,853
83	S. Alam Cold Rolled Steels Ltd.	10	70,000	3,991,052	57.02	33.30	2,331,000
84	S.S. Steel Limited	10	291,600	6,953,958	23.85	16.60	4,840,560
85	Saif Powertec Limited	10	895,000	34,495,015	38.54	29.70	26,581,500
86	Shahjibazar Power Co. Ltd.	10	260,000	22,585,735	86.87	65.50	17,030,000
87	Sinobangla Industries Ltd.	10	108,171	8,743,462	80.83	58.80	6,360,455
88	Square pharmaceuticals Limited	10	52,000	12,090,020	232.50	209.80	10,909,600
89	Square Textiles Ltd.	10	100,000	7,051,480	70.51	67.50	6,750,000
90	The Peninsula Chittagong Limited	10	500,000	20,431,710	40.86	27.40	13,700,000
91	Titas Gas Transmission & Dist. Co. Ltd	10	2,392,500	145,593,697	60.85	40.90	97,853,250
92	Union Capital Limited	10	1,178,458	30,336,643	25.74	9.90	11,666,734
93	Unique Hotel & Resorts Limited	10	295,500	37,243,202	126.03	57.70	17,050,350
94	United Commercial Bank Ltd.	10	938,100	20,793,124	22.17	13.00	12,195,300
95	United Finance Limited	10	300,000	7,974,930	26.58	15.80	4,740,000
96	United Insurance Ltd	10	681,494	48,041,787	70.49	45.70	31,144,276
97	United Power Generation & Distribution Company Ltd	10	63,880	20,212,524	316.41	233.70	14,928,756
98	VFS Thread Dyeing Limited	10	210,000	5,456,600	25.98	22.20	4,662,000
			<b>43,998,237</b>	<b>2,939,315,005</b>			<b>1,952,889,999</b>
<b>B. Mutual Fund</b>							
1	AB Bank 1st Mutual fund	10	534,649	4,372,325	8.18	5.20	2,780,174.80
2	EBL NRB Mutual Fund	10	4,000,000	28,059,076	7.01	6.50	26,000,000
3	First Janata Bank Mutual Fund	10	3,500,000	31,861,900	9.10	6.10	21,350,000
			<b>8,034,649</b>	<b>64,293,301</b>			<b>50,130,175</b>
			<b>52,032,886</b>	<b>3,003,608,306</b>			<b>2,003,020,174</b>
	Available cash balance						40,807,667
	<b>Total</b>			<b>3,044,415,973</b>			

**C. Capital Market Special Fund**

SL. No.	Name of the company	Face value	No. of share including bonus share	Cost of holding
1	AAmra Networks Limited	10	5,500	280,450
2	Aman Cotton Fibrous Limited	10	100,000	4,818,030
3	Asia Pacific General Insurance Co. Ltd.	10	1,874,257	149,013,496
4	Bangladesh Finance and Investment Co. Ltd	10	577,700	37,030,849
5	Bangladesh Steel Re-Rolling Mills Limited	10	300,000	33,925,295
6	Baraka Power Limited	10	500,000	14,603,570
7	British American Tobacco Bangladesh Company Ltd	10	75,000	53,097,158
8	Confidence Cement Limited	10	267,841	38,941,454
9	Eastern Insurance Limited	10	1,000,000	110,320,475
10	Grameenphone Limited	10	30,000	10,374,994
11	Ifad Autos Limited	10	105,000	5,042,820
12	Investment Coporation of Bangladesh	10	176,400	23,361,106
13	Islamic Finance & Investment Limited	10	500,000	16,605,383
14	LafargeHolcim Bangladesh Limited	10	400,000	34,098,950
15	Linde Bangladesh Limited	10	9,500	17,015,692
16	MJL Bangladesh Ltd.	10	200,000	21,310,340
17	Power Grid Company of Bangladesh Ltd.	10	50,000	2,977,152
18	Premier Cement Mills Limited	10	250,000	22,174,220
19	Saif Powertec Limited	10	689,000	25,701,195
20	Square Pharmaceuticals Ltd.	10	42,500	9,048,233
21	Summit Power Limited	10	500,000	23,125,605
22	United Finance Limited	10	200,000	5,068,780
23	United Power Generation & Distribution Company Ltd.	10	101,600	30,122,648
24	Wata Chemicals Limited	10	30,000	9,854,240
			<b>7,984,298</b>	<b>697,912,135</b>
	Available cash balance			2,087,865
	<b>Sub total (C)</b>			<b>700,000,000</b>

**D. Unquoted**

				Cost of holding			Total market value as at 31.12.2022
1	Central Depository Bangladesh Limited			3,138,890	-	-	3,138,890
2	SWIFT Membership			5,559,065	-	-	5,559,065
3	Energy Prima Limited			9,500,000	-	-	9,500,000
4	Lanka Bangla Securities Limited			5,000,000	-	-	5,000,000
5	Bangladesh fixed Income special purpose vehicle			3,000,000,000	-	-	3,000,000,000
6	RACE special opportunities unit fund			250,000,000			250,000,000
7	NWPGCL's Coupon Bearing Floating Non-convertible Bond			450,000,000			450,000,000
8	ICB AMCL 2nd NRB			4,476,750			4,476,750
9	NCC Bank Perpetual Bond			950,000,000			950,000,000
10	AB Bank Perpetual Bond			1,050,000,000			1,050,000,000
11	1ST ACACIA SRIM SME Growth Unit Fund			500,000,000			500,000,000
12	NRB Commercial Bank Subordinated Bond			800,000,000			800,000,000
13	Pubali Bank Subordinated Bond			1,200,000,000			1,200,000,000
14	Trust Bank Subordinated Bond			1,000,000,000			1,000,000,000
15	SJIBL Mudaraba Perpetual Bond			250,000,000			250,000,000
			Sub total (D)	<b>9,477,674,705</b>			<b>9,477,674,705</b>
			<b>Total</b>	<b>13,222,090,678</b>			

# The Premier Bank Limited

Balance Sheet of Islamic Banking Branches as at 31 December 2022

Annexure- I

	Note	Amount in BDT	
		2022	2021
<b>PROPERTY AND ASSETS</b>			
<b>Cash</b>		<b>676,293,350</b>	<b>610,571,424</b>
In hand (including foreign currencies)	1.1	31,202,733	23,557,857
Balance with Bangladesh Bank and its agent bank (s) (including foreign currencies)	1.2	645,090,616	587,013,567
<b>Balance with other banks and financial institutions</b>	2	-	-
In Bangladesh	2.1	-	-
Outside Bangladesh		-	-
<b>Placement with banks other financial institutions</b>		-	-
<b>Investment in shares &amp; securities</b>	3	<b>2,659,960,000</b>	<b>3,159,960,000</b>
Government	3.1	2,409,960,000	2,909,960,000
Others	3.2	250,000,000	250,000,000
<b>Investments (including bills)</b>	4	<b>20,256,704,783</b>	<b>17,289,733,356</b>
General investment		17,322,923,079	13,968,182,660
Bills purchased and discounted		2,933,781,704	3,321,550,696
<b>Fixed assets including premises, furniture and fixtures</b>	5	<b>21,711,116</b>	<b>18,695,791</b>
<b>Other assets</b>	6	<b>1,175,009,733</b>	<b>2,956,792,783</b>
<b>Non-banking assets</b>		-	-
<b>Total Assets</b>		<b>24,789,678,981</b>	<b>24,035,753,353</b>
<b>LIABILITIES AND CAPITAL</b>			
<b>Liabilities</b>			
Borrowings from other banks, financial institutions and agents	7	963,195,251	4,726,550,314
<b>Deposits and other accounts</b>		<b>21,601,086,110</b>	<b>18,067,762,385</b>
Mudaraba savings deposits		1,384,048,226	812,814,068
Mudaraba term deposits		7,321,172,965	13,112,821,978
Al -wadiyah Current deposits and other accounts		10,623,698,430	4,079,484,794
Bills payable		2,272,166,489	62,641,546
<b>Other liabilities</b>	8	<b>2,225,397,620</b>	<b>1,241,440,654</b>
<b>Total Liabilities &amp; Capital</b>		<b>24,789,678,981</b>	<b>24,035,753,353</b>
<b>Contingent Liabilities</b>			
Acceptances and endorsements		4,501,715,887	6,670,904,723
Letters of guarantee		133,032,541	533,958,099
Irrevocable letters of credit		4,620,677,232	6,054,623,940
Bills for collection		3,866,188,099	2,574,930,138
Other contingent liabilities		-	-
		<b>13,121,613,759</b>	<b>15,834,416,901</b>
<b>Other commitments</b>		-	-
<b>Total Off-Balance Sheet Items</b>		<b>13,121,613,759</b>	<b>15,834,416,901</b>

# The Premier Bank Limited

Profit and Loss Statement of Islamic Banking Branches for the year ended 31 December 2022

	Notes	Amount in BDT	
		2022	2021
<b>OPERATING INCOME</b>			
Profit on islamic investments	9	2,246,427,488	1,689,382,279
Profit paid on deposits, borrowings, etc.	10	(1,858,919,381)	(938,221,970)
<b>Net investment income</b>		<b>387,508,107</b>	<b>751,160,309</b>
Investment income	11	131,729,080	13,501,111
Commission, exchange and brokerage	12	511,629,592	236,529,403
Other operating income	13	235,743,786	114,091,706
<b>Total operating income (A)</b>		<b>1,266,610,565</b>	<b>1,115,282,529</b>
Salary and allowances	14	99,520,284	76,304,818
Rent, taxes, insurance, lighting, etc.	15	21,471,975	18,332,482
Postage, stamps, telecommunication, etc.	16	8,990,009	4,465,930
Stationery, printing, advertisement, etc.	17	1,417,354	1,461,788
Depreciation and repair of Bank's assets	18	3,971,850	2,816,719
Other expenses	19	3,732,532	4,698,131
<b>Total operating expenses (B)</b>		<b>139,104,004</b>	<b>108,079,868</b>
<b>Total operating profit (C=A-B)</b>		<b>1,127,506,561</b>	<b>1,007,202,661</b>

## The Premier Bank Limited

Notes to Financial Statements of Islamic Banking Branches as at 31 December 2022

		Amount in BDT	
		2022	2021
<b>1</b>	<b>Cash</b>		
<b>1.1</b>	<b>Cash in hand</b>		
	In local currency	30,930,383	22,828,287
	In foreign currency	272,350	729,570
		<b>31,202,733</b>	<b>23,557,857</b>
<b>1.2</b>	<b>Balance with Bangladesh Bank and its agent bank(s)</b>		
	Balance with Bangladesh Bank		
	In local currency	645,090,616	587,013,567
	In foreign currency	-	-
		<b>645,090,616</b>	<b>587,013,567</b>
		<b>676,293,349</b>	<b>610,571,424</b>
<b>2.</b>	<b>Balance with other banks and financial institutions</b>		
	In Bangladesh	-	-
	Outside Bangladesh	-	-
		-	-
<b>3.</b>	<b>Investment in shares and securities</b>		
<b>3.1</b>	<b>Government securities</b>		
	Ijarah Sukuk	2,409,960,000	2,909,960,000
		<b>2,409,960,000</b>	<b>2,909,960,000</b>
<b>3.2</b>	<b>Others</b>		
	Mudaraba Perpetual Bond	250,000,000	250,000,000
		<b>250,000,000</b>	<b>250,000,000</b>
<b>4.</b>	<b>Investments (including bills)</b>		
	General investment	17,322,923,079	13,968,182,660
	Bills purchased and discounted	2,933,781,704	3,321,550,696
		<b>20,256,704,783</b>	<b>17,289,733,356</b>
<b>5.</b>	<b>Fixed assets including premises, furniture and fixtures</b>		
	Furniture and fixtures	15,372,365	12,648,244
	Equipment and computers	6,338,751	6,047,547
		<b>21,711,116</b>	<b>18,695,791</b>
<b>6.</b>	<b>Other assets</b>		
	Head Office general account	-	1,960,049,824
	Adjusting account	1,155,302,523	932,452,044
	Stock of stationery	239,763	282,496
	Stamp in hand	774,770	438,355
	Advance income tax	2,439,437	-
	Prepaid expenses	288,855	5,560
	Sundry assets	15,964,385	63,564,504
		<b>1,175,009,733</b>	<b>2,956,792,783</b>

# The Premier Bank Limited

Notes to Financial Statements of Islamic Banking Branches as at 31 December 2022

		Amount in BDT	
		2022	2021
<b>7.</b>	<b>Borrowings from other banks, financial institutions and agents</b>		
	In Bangladesh (note 7.1)	963,195,251	4,726,550,314
	Outside Bangladesh	-	-
		<b>963,195,251</b>	<b>4,726,550,314</b>
<b>7.1</b>	<b>In Bangladesh</b>		
	Bangladesh Bank (Islamic Bond)	-	2,000,000,000
	Bangladesh Bank (EDF)	724,557,288	
	Quard from Banks	238,637,963	2,726,550,314
		<b>963,195,251</b>	<b>4,726,550,314</b>
<b>8.</b>	<b>Other liabilities</b>		
	Adjusting account	234,820,188	221,326,059
	Profit suspense A/C	1,797,503	-
	Profit and Loss Account	1,127,506,561	1,007,202,661
	Profit Subsidy	32,158	32,158
	Automatic Challan Settlement Account	185,150	-
	Head Office general account	842,139,717	-
	Investment compensation	18,916,344	12,879,776
		<b>2,225,397,621</b>	<b>1,241,440,654</b>
<b>9.</b>	<b>Profit on islamic investments</b>		
	Profit received from customers other than banks	2,134,979,416	1,464,314,269
	Profit received on Head Office general account	111,448,072	225,068,010
		<b>2,246,427,488</b>	<b>1,689,382,279</b>
<b>10.</b>	<b>Profit paid on deposits, borrowings, etc.</b>		
	Profit paid on deposits	1,858,919,381	938,221,970
		<b>1,858,919,381</b>	<b>938,221,970</b>
<b>11</b>	<b>Investment income</b>		
	Profit on Government Securities	112,054,080	13,501,111
	Profit on Mudaraba Perpetual bond	19,675,000	-
		<b>131,729,080</b>	<b>13,501,111</b>
<b>12.</b>	<b>Commission, exchange and brokerage</b>		
	Commission	237,242,509	185,881,161
	Exchange earnings	274,387,083	50,648,242
		<b>511,629,592</b>	<b>236,529,403</b>
<b>13.</b>	<b>Other income</b>		
	Services and other charges	10,526,201	9,168,409
	Postage recovers	2,937,059	1,531,410
	Telex/fax/e-mail charges received	11,564,668	10,910,552
	Incidental charges	817,777	1,908,966
	Miscellaneous earnings	209,898,081	90,572,369
		<b>235,743,786</b>	<b>114,091,706</b>
<b>14.</b>	<b>Salary and allowances</b>		
	Basic pay	40,832,281	32,283,935
	Allowances	41,395,584	31,792,714
	Bonus	13,332,084	9,492,149
	Provident fund contribution & retirement benefit	3,960,335	2,736,020
		<b>99,520,284</b>	<b>76,304,818</b>

## The Premier Bank Limited

Notes to Financial Statements of Islamic Banking Branches as at 31 December 2022

		Amount in BDT	
		2022	2021
<b>15.</b>	<b>Rent, taxes, insurance, electricity, etc.</b>		
	Rent, rates and taxes	12,323,002	11,607,304
	Insurance	7,221,922	5,961,811
	Electricity, gas, water, etc.	1,927,051	763,367
		<b>21,471,975</b>	<b>18,332,482</b>
<b>16.</b>	<b>Postage, stamp, telecommunication, etc.</b>		
	Telephone	236,832	122,987
	Postage, stamp and swift charges	8,348,764	3,908,243
	Telegram, telex, fax and e-mail	404,413	434,700
		<b>8,990,009</b>	<b>4,465,930</b>
<b>17.</b>	<b>Stationery, printing, advertisement, etc.</b>		
	Printing and stationery	1,415,154	1,421,847
	Publicity and advertisement	2,200	39,941
		<b>1,417,354</b>	<b>1,461,788</b>
<b>18.</b>	<b>Depreciation and repair of Bank's assets</b>		
	Repairs:		
	Furniture and fixtures	180,534	32,865
	Office equipment	792,167	645,740
	Renovation and maintenance of premises	118,313	34,858
		<b>1,091,014</b>	<b>713,463</b>
	Depreciation:		
	Furniture and fixtures	1,359,353	900,326
	Office equipment	1,521,483	1,202,930
		<b>2,880,836</b>	<b>2,103,256</b>
		<b>3,971,850</b>	<b>2,816,719</b>
<b>19.</b>	<b>Other expenses</b>		
	Washing and cleaning	410,282	497,959
	Subscription	27,584	25,991
	Entertainment	941,400	1,514,785
	Travelling	38,387	15,200
	Conveyance	1,131,980	1,972,060
	Liveries and uniform	22,820	24,310
	Cash carrying charges	381,650	455,400
	Law charges	42,060	7,300
	Sundry expenses	736,369	185,126
		<b>3,732,532</b>	<b>4,698,131</b>

# The Premier Bank Limited

Balance Sheet of Off-shore Banking Units as at 31 December 2022

Annexure - J

Notes	2022		2021		
	USD	BDT	USD	BDT	
<b>PROPERTY AND ASSETS</b>					
<b>Cash</b>					
In hand (including foreign currencies)	-	-	-	-	
Balance with Bangladesh Bank and its agent bank (s) (including foreign currencies)	-	-	-	-	
<b>Balance with other banks and financial institutions</b>					
In Bangladesh	3	10,362,383	1,068,931,649	5,943,898	507,163,099
Outside Bangladesh					
		<b>10,362,383</b>	<b>1,068,931,649</b>	<b>5,943,898</b>	<b>507,163,099</b>
<b>Loans and advances</b>					
Loans, cash credits, overdrafts, etc.	4.1	36,526,188	3,767,858,957	32,613,057	2,782,709,087
Bills purchased and discounted	4.2	73,407,681	7,572,369,338	98,703,804	8,421,902,089
		<b>109,933,869</b>	<b>11,340,228,295</b>	<b>131,316,861</b>	<b>11,204,611,176</b>
<b>Fixed assets including premises, furniture and fixtures</b>		-	-	-	-
<b>Other assets</b>		-	-	91,748	7,828,420
<b>Non - banking assets</b>		-	-	-	-
<b>Total assets</b>		<b>120,296,253</b>	<b>12,409,159,944</b>	<b>137,352,507</b>	<b>11,719,602,695</b>
<b>LIABILITIES AND CAPITAL</b>					
<b>Liabilities</b>					
<b>Borrowings from other banks, financial institutions and agents</b>		113,603,031	11,718,720,612	131,901,143	11,254,465,004
<b>Deposits and other accounts</b>					
Current deposits	5	10,989	1,133,605	10,989	937,665
Term deposits		19,907	2,053,545	-	-
Savings bank deposits		-	-	-	-
Sundry Deposit		-	-	-	-
		<b>30,897</b>	<b>3,187,150</b>	<b>10,989</b>	<b>937,665</b>
<b>Other liabilities</b>	6	<b>6,662,325</b>	<b>687,252,182</b>	<b>5,440,375</b>	<b>464,200,026</b>
<b>Total liabilities</b>		<b>120,296,253</b>	<b>12,409,159,944</b>	<b>137,352,507</b>	<b>11,719,602,695</b>

## The Premier Bank Limited

Profit and Loss Account of Off-shore Banking Units for the year ended 31 December 2022

	Notes	2022		2021	
		USD	BDT	USD	BDT
Interest income	7	6,618,551	639,504,276	5,000,062	426,630,275
Interest paid on deposits, borrowings, etc.	8	(587,321)	(56,748,763)	(361,012)	(30,803,340)
<b>Net interest income</b>		<b>6,031,230</b>	<b>582,755,513</b>	<b>4,639,050</b>	<b>395,826,935</b>
Investment income		-	-	-	-
Commission, exchange and brokerage		-	-	-	-
Other operating income		-	-	-	-
<b>Total operating income (A)</b>		<b>6,031,230</b>	<b>582,755,513</b>	<b>4,639,050</b>	<b>395,826,935</b>
Salary and allowances		-	-	-	-
Rent, taxes, insurance, electricity, etc.		-	-	-	-
Legal expenses		-	-	-	-
Postage, stamps, telecommunication, etc.		-	-	-	-
Stationery, printing, advertisement, etc.		-	-	-	-
Auditors' fee		-	-	-	-
Depreciation and repair of Bank's assets		-	-	-	-
Other expenses		-	-	-	-
<b>Total operating expenses (B)</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Profit / (loss) before provision (C=A-B)</b>		<b>6,031,230</b>	<b>582,755,513</b>	<b>4,639,050</b>	<b>395,826,935</b>

# The Premier Bank Limited

## Off-shore Banking Units

### Notes to Financial Statements of Off-shore Banking Units for the year ended 31 December 2022

#### 1.1 Status of the units

Off-shore Banking Units of Premier Bank Limited, governed under the rules and guidelines of Bangladesh Bank. The Bank obtained permission to operate 02 (Two) Off-shore Banking Unit in Dhaka EPZ and Chittagong EPZ vide letter no. BRPD (P3) 744 (102)/2009-4138 dated 10 November 2009. The Bank commenced the operation of its Off-shore Banking Unit from 07 December, 2009 from the Head Office. Presently 01 (one) unit is operating at full-fledged from Banani Branch premises from July 2011.

#### 1.1.1 Principal activities

The principal activities of the units are to provide all kinds of commercial banking services to its customers ez. non-resident individuals/institutions specially of Export Processing Zone.

#### 1.2 Significant accounting policies and basis of preparation of financial statements

##### 1.2.1 Basis of accounting

The Off-shore Banking Units maintain its accounting records in USD from which accounts are prepared according to the Bank Companies Act 1991, International Financial Reporting Standards and other applicable directives issued by Bangladesh Bank.

##### 1.2.2 Use of estimates and judgements

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised and in any future periods affected.

##### 1.2.3 Foreign currency transaction

Foreign currency transactions are converted into equivalent BDT using the ruling exchange rates on the dates of respective transactions as per IAS-21 "The Effects of Changes in Foreign Exchange Rates". Foreign currency balances held in US Dollar are converted into BDT at weighted average rate of inter-bank market as determined by Bangladesh Bank on the closing date of every month. Balances held in foreign currencies other than US Dollar are converted into equivalent US Dollar at buying rates of New York closing of the previous day and converted into BDT equivalent.

##### 1.2.4 Reporting period

These financial statements cover from 1 January 2022 to 31 December 2022

## 2 General

1) These financial statements are presented in BDT, which is the Bank's functional currency. Figures appearing in these financial statements have been rounded off to the nearest BDT.

2) Assets and liabilities in foreign currencies as at 31 December 2022 have been converted into BDT currency @ USUSD 1=BDT 103.155.

Profit Transferred into BDT Currency @ USUSD 1 = BDT 96.623 at average rate of year 2022.

	2022		2021	
	USD	BDT	USD	BDT
<b>3 Balance with other banks and financial institutions</b>				
In Bangladesh (note-3.1)	10,362,383	1,068,931,649	5,943,898	507,163,099
Outside Bangladesh (note-3.2)	-	-	-	-
	<b>10,362,383</b>	<b>1,068,931,649</b>	<b>5,943,898</b>	<b>507,163,099</b>
<b>3.1 In Bangladesh</b>	<b>10,362,383</b>	<b>1,068,931,649</b>	<b>5,943,898</b>	<b>507,163,099</b>
<b>3.2 Outside Bangladesh</b>	-	-	-	-
<b>4 Loans and advances</b>				
<b>4.1 Loans, cash credits, overdrafts, etc.</b>				
Loans	24,989,698	2,577,812,326	20,932,671	1,786,080,152
Overdrafts	11,536,490	1,190,046,631	11,680,386	996,628,935
Cash credits	-	-	-	-
	<b>36,526,188</b>	<b>3,767,858,957</b>	<b>32,613,057</b>	<b>2,782,709,087</b>
<b>4.2 Bills purchased and discounted</b>				
Foreign bills purchased and discounted	73,407,681	7,572,369,338	98,703,804	8,421,902,089
	<b>73,407,681</b>	<b>7,572,369,338</b>	<b>98,703,804</b>	<b>8,421,902,089</b>
	<b>109,933,869</b>	<b>11,340,228,295</b>	<b>131,316,861</b>	<b>11,204,611,176</b>
<b>5 Deposits and other accounts</b>				
Bank deposits	-	-	-	-
Customer deposits and other accounts (note-5.1)	30,897	3,187,150	10,989	937,665
	<b>30,897</b>	<b>3,187,150</b>	<b>10,989</b>	<b>937,665</b>
<b>5.1 Customer deposits and other accounts</b>				
Current deposits	10,989	1,133,605	10,989	937,665
Term deposits	19,907	2,053,545	-	-
Savings bank deposits	-	-	-	-
Sundry deposits	-	-	-	-
	<b>30,897</b>	<b>3,187,150</b>	<b>10,989</b>	<b>937,665</b>

	2022		2021	
	USD	BDT	USD	BDT
<b>6 Other liabilities</b>				
Interest Suspense	245,163	25,289,748	23,516	2,006,541
Due to Head Office	6,031,230	582,755,513	4,639,050	395,826,935
Foreign currency transation gain/ (loss)	-	39,395,993	-	-
Accrued interest	385,933	39,810,928	777,809	66,366,550
	<b>6,662,325</b>	<b>687,252,182</b>	<b>5,440,375</b>	<b>464,200,026</b>
<b>7 Interest income</b>				
Interest on loans and advances	6,618,551	639,504,276	5,000,062	426,630,275
	<b>6,618,551</b>	<b>639,504,276</b>	<b>5,000,062</b>	<b>426,630,275</b>
<b>8 Interest on deposits, borrowings, etc.</b>				
Interest paid on deposits, borrowings	587,321	56,748,763	361,012	30,803,340
	<b>587,321</b>	<b>56,748,763</b>	<b>361,012</b>	<b>30,803,340</b>

## The Premier Bank Limited

Annexure- K

Reconciliation of net profit with cash flows from operating activities before changes in operating assets and liabilities (Consolidated)  
For the Year ended 31 December 2022

	Amount in BDT	
	2022	2021
<b>Net profit after taxation</b>	<b>3,926,100,699</b>	<b>3,280,866,584</b>
<b>Addition :</b>		
Provision (loan & advance)	2,626,761,524	1,674,924,470
Provision (Off-Balance Sheet items)	-	460,000,000
Provision (Others)	1,112,577,239	943,940,113
Provision (Investment of Shares)	264,287,826	-
Depreciation	526,215,165	531,985,039
Increase in provision of taxation	335,034,607	-
Increase of interest receivable	174,464,938	-
Increase of interest payable	166,709,224	-
Increase of unrealized gain	39,395,993	-
Increase of advance income tax	4,745,753	309,723,251
Increase in deferred tax assets	-	369,125,970
<b>Deduction :</b>		
Provision (Investment of Shares)	-	(51,957,410)
Provision (Off-Balance Sheet items)	(275,150,395)	-
Decrease in provision of taxation	-	(558,322,478)
Decrease of interest receivable	-	(1,417,492,807)
Decrease of interest payable	-	(440,687,386)
Decrease in deferred tax assets	(204,364,873)	-
Effects of exchange rate changes on cash and cash equivalents	(6,509,659,301)	(2,120,727,411)
	<b>2,187,118,400</b>	<b>2,981,377,935</b>

Reconciliation of net profit with cash flows from operating activities before changes in operating assets and liabilities (Solo)  
For the Year ended 31 December 2022

<b>Net profit after taxation</b>	<b>4,031,061,073</b>	<b>3,269,125,314</b>
<b>Addition :</b>		
Provision (loan & advance)	2,626,761,524	1,674,924,470
Provision (Off-Balance Sheet items)	-	460,000,000
Provision (Investment of Shares)	239,608,776	-
Provision (Others)	1,112,577,239	901,371,412
Depreciation	525,543,638	531,174,997
Increase in provision of taxation	310,101,505	-
Increase of interest receivable	174,464,938	-
Increase of interest payable	166,709,224	-
Increase of unrealized gain	39,395,993	-
Increase of advance income tax	29,254,140	347,699,865
Increase in deferred tax assets	-	369,125,970
<b>Deduction :</b>		
Provision (Investment of Shares)	-	(87,558,429)
Provision (Off-Balance Sheet items)	(275,150,395)	-
Decrease in provision of taxation	-	(601,875,027)
Decrease of interest receivable	-	(1,417,492,807)
Decrease of interest payable	-	(440,687,386)
Decrease in deferred tax assets	(204,364,873)	-
Effects of exchange rate changes on cash and cash equivalents	(6,509,659,301)	(2,120,727,411)
	<b>2,266,303,481</b>	<b>2,885,080,968</b>

# Premier Bank Securities Limited

Independent Auditor's Report and Financial Statements  
For the year ended 31 December 2022

Contents
* Independent Auditor's Report
* Statement of Financial Position
* Statement of Profit or Loss and Other Comprehensive Income
* Statement of Changes in Equity
* Statement of Cash Flows
* Notes to the Financial Statements
* Annexure - A
* Annexure - B
* Annexure - C
* Annexure - D

**K. M. HASAN & CO**  
Chartered Accountants  
Hometown Apartment (8th & 9th Floor)  
87, New Eskaton, Dhaka-1000  
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# Independent Auditor's Report to the Shareholders of Premier Bank Securities Limited

## Report on the audit of the Financial Statements

### Opinion

We have audited the financial statement of PREMIER BANK SECURITIES LIMITED which comprise the statement of financial position as at 31 December 2022 and the statements of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements give a true and fair view, of the financial position of the Company as at 31 December 2022 and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRSs), the Companies Act, 1994, the Securities and Exchange Rules 2020, BSEC's Risk Based Capital Adequacy Rules 2019 and other applicable laws and regulations.

### Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent auditor of the Company in accordance with the International Ethics Standards Board of Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the Financial Statements in Bangladesh, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the Financial Statements in accordance with International Financial Reporting Standards (IFRSs), the Companies Act, 1994, the Securities and Exchange Rules 2020, BSEC's Risk Based Capital Adequacy Rules 2019 and other applicable laws and regulations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so. Those charged with governance are responsible for overseeing the Company's financial reporting process.

## Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with International Standards on Auditing (ISAs) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, designed and performed audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedure that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provided those charged with governance regarding that we complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matter's that may reasonably be thought to bear on our independence and where applicable, related safeguards.

## Report on Other Legal and Regulatory Requirements

In accordance with the Companies Act, 1994, and the Securities and Exchange Rules 2020, we also report the following:

- (a) we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit and made due verification thereof;
- (b) in our opinion, proper books of account as required by law have been kept by the company so far as it appeared from our examination of those books;
- (c) the statement of financial position and statement of profit or loss and other comprehensive income dealt with by the report are in agreement with the books of account and returns;
- (d) Capital to total risk requirement ratio as required by BSEC has been maintained by the company adequacy; and
- (e) the expenditure incurred was for the purposes of the Company's business.

Place: Dhaka, Bangladesh  
Dated: 26 April 2023



**HEDAYET ULLAH FCA**  
Senior Partner, Enrol. No.0281  
**K. M. HASAN & CO.**  
Chartered Accountants  
DVC No. 2304260281AS889946

## Premier Bank Securities Limited

Statement of Financial position as at 31 December 2022

	Notes	Amount in BDT	
		2022 BDT	2021 BDT
<b>ASSETS</b>			
<b>Current assets</b>			
Cash and Bank Balances	5	179,171,932	405,820,392
Accounts Receivable from Securities Trading	6	12,750,549	10,708,075
Receivable from Margin Clients	7	4,316,203,445	4,256,870,070
Investment in securities (Own portfolio)	8	127,998,251	139,008,245
Other Assets	9	63,711,073	83,565,590
Advance Income Tax	10	156,117,375	131,608,987
		<b>4,855,952,625</b>	<b>5,027,581,359</b>
<b>Non-current assets</b>			
Fixed assets	11	2,799,333	3,176,547
Intangible assets	12	50,895	63,619
Value of Investment in Exchange (against membership rate)	13	667,500,000	667,500,000
Loss on Sale of Strategic Investment in Shares (DSE)	14	20,770,111	41,540,227
		<b>691,120,340</b>	<b>712,280,393</b>
<b>Total assets</b>		<b>5,547,072,965</b>	<b>5,739,861,752</b>
<b>LIABILITIES AND EQUITY</b>			
<b>Current Liabilities</b>			
Payable to Clients	15	131,661,532	356,199,310
Short Term Loan from PBL	16	1,688,955,399	1,595,130,912
Payable to Exchanges	17	641,172	5,175,755
Other Liabilities and Provisions	18	660,506,026	613,086,565
		<b>2,481,764,129</b>	<b>2,569,592,542</b>
<b>Non-current Liabilities</b>			
Long Term Loan	19	500,000,000	500,000,000
<b>Shareholder Equity</b>			
Share Capital	20	2,500,000,000	2,500,000,000
Capital Reserve	21	1,174,127	
Retained Earnings	22	64,134,709	170,269,210
		<b>2,565,308,836</b>	<b>2,670,269,210</b>
<b>Total equity and liabilities</b>		<b>5,547,072,965</b>	<b>5,739,861,752</b>
<b>Net assets value per share</b>		<b>10.26</b>	<b>10.68</b>

The financial statements should be read in conjunction with the annexed notes and were approved by the Board of Directors on 26 April 2023 and were signed on its behalf by:  
FOR PREMIER BANK SECURITIES LIMITED.



**M. Reazul Karim FCMA**  
Director



**Sayed Abul Hashem FCA, FCMA**  
Director



**Abdur Rouf**  
Chief Executive Officer

Signed in terms of our separate report of even date annexed.

Place: Dhaka, Bangladesh  
Dated: 26 April 2023



**HEDAYET ULLAH FCA**  
Senior Partner, Enrol. No.0281  
**K. M. HASAN & CO.**  
Chartered Accountants  
DVC No. 2304260281AS889946

# Premier Bank Securities Limited

## Statement of Profit or Loss and Other Comprehensive Income

For the year ended 31 December 2022


	Notes	Amount in BDT	
		2022	2021
		BDT	BDT
Brokerage Commission	23	143,836,569	224,637,939
Interest Income - Margin Loan	24	143,268,567	151,837,581
Income from investment in shares	25	9,803,749	50,056,682
Other Operating Income	26	8,832,720	12,921,742
<b>Total operating income</b>		<b>305,741,605</b>	<b>439,453,944</b>
Less: Operating Expenses	27	(21,635,034)	(29,624,377)
<b>Income from operation</b>		<b>284,106,571</b>	<b>409,829,567</b>
Add: Other Income	28	2,951,710	6,403,596
Less: Administrative and general expenses	29	(198,519,557)	(212,976,358)
Less: Finance Expenses	30	(143,886,945)	(69,793,266)
<b>Profit/(Loss) Before Provision and Income Tax</b>		<b>(55,348,221)</b>	<b>133,463,539</b>
Less: Provision for Margin Loan		-	(42,568,701)
Less: Fair value adjustment for fall in values of investment securities		(24,679,050)	(35,601,019)
<b>Net Profit/(Loss) before Income Tax</b>		<b>(80,027,271)</b>	<b>55,293,819</b>
Less: Provision for Income Tax		(24,933,103)	(43,552,549)
<b>Net Profit/(Loss) After Income Tax</b>		<b>(104,960,374)</b>	<b>11,741,270</b>
Add: Other Comprehensive Income		-	-
<b>Total Comprehensive Income</b>		<b>(104,960,374)</b>	<b>11,741,270</b>
<b>Earnings per share (EPS)</b>		<b>(0.42)</b>	<b>0.05</b>

The financial statements should be read in conjunction with the annexed notes and were approved by the Board of Directors on 26 April 2023 and were signed on its behalf by:

FOR PREMIER BANK SECURITIES LIMITED.



**M. Reazul Karim FCMA**  
Director



**Sayed Abul Hashem FCA, FCMA**  
Director



**Abdur Rouf**  
Chief Executive Officer

Signed in terms of our separate report of even date annexed.



**HEDAYET ULLAH FCA**  
Senior Partner, Enrol. No.0281  
**K. M. HASAN & CO.**  
Chartered Accountants  
DVC No. 2304260281AS889946

Place: Dhaka, Bangladesh  
Dated: 26 April 2023

## Premier Bank Securities Limited

### Statement of Changes in Equity

For the year ended 31 December 2022

Particulars	Amount in BDT			
	Share Capital	Capital Reserve	Retained Earnings	Total
Balance as at 01 January 2022	2,500,000,000	-	170,269,210	2,670,269,210
Net Profit /(Loss) After Income Tax	-	-	(104,960,374)	(104,960,374)
Transferred to capital reserve	-	1,174,127	(1,174,127)	-
<b>Balance as at 31 December 2022</b>	<b>2,500,000,000</b>	<b>1,174,127</b>	<b>64,134,709</b>	<b>2,565,308,836</b>

For the year ended 31 December 2021


Particulars	Amount in BDT			
	Share Capital	Capital Reserve	Retained Earnings	Total
Balance as at 01 January 2021	2,500,000,000	-	158,527,940	2,658,527,940
Net Profit /(Loss) After Income Tax	-	-	11,741,270	11,741,270
<b>Balance as at 31 December 2021</b>	<b>2,500,000,000</b>	<b>-</b>	<b>170,269,210</b>	<b>2,670,269,210</b>

The financial statements should be read in conjunction with the annexed notes and were approved by the Board of Directors on 26 April 2023 and were signed on its behalf by:

FOR PREMIER BANK SECURITIES LIMITED.



**M. Reazul Karim FCMA**  
Director



**Sayed Abul Hashem FCA, FCMA**  
Director



**Abdur Rouf**  
Chief Executive Officer

Signed in terms of our separate report of even date annexed.

Place: Dhaka, Bangladesh  
Dated: 26 April 2023



**HEDAYET ULLAH FCA**  
Senior Partner, Enrol. No.0281  
**K. M. HASAN & CO.**  
Chartered Accountants  
DVC No. 2304260281AS889946

# Premier Bank Securities Limited

## Statement of Cash Flows

For the year ended 31 December 2022

	Amount in BDT	
	2022	2021
	BDT	BDT
<b>A. Cash flows from Operating activities:</b>		
Cash received from commission and others	373,019,838	546,516,426
Payment for operating expenses & others	(535,401,139)	(1,254,883,642)
Financial expenses	(143,886,945)	(69,793,266)
Income tax expense	(24,933,103)	(43,552,549)
<b>Net cash used in Operating activities</b>	<b>(331,201,350)</b>	<b>(821,713,031)</b>
<b>B. Cash flows from Investing activities:</b>		
Acquisition of Property, Plant and Equipment	(281,591)	(1,271,199)
Adjustment of Property, Plant and Equipment	-	561,954
Investment in Dealer Account	11,009,994	(34,374,091)
<b>Net cash (used in)/Provided from Investing activities</b>	<b>10,728,403</b>	<b>(35,083,336)</b>
<b>C. Cash flows from Financing activities:</b>		
Short Term Loan from PBL	93,824,487	715,619,486
<b>Net cash provided from financing activities</b>	<b>93,824,487</b>	<b>715,619,486</b>
Net surplus in cash and bank balance for the period (A+B+C)	<b>(226,648,460)</b>	<b>(141,176,880)</b>
Cash and Bank Balances at the beginning of the year	405,820,392	546,997,272
<b>Cash and Bank Balances as at 31 December 2022</b>	<b>179,171,932</b>	<b>405,820,392</b>

The financial statements should be read in conjunction with the annexed notes and were approved by the Board of Directors on 26 April 2023 and were signed on its behalf by:

FOR PREMIER BANK SECURITIES LIMITED.



**M. Reazul Karim FCMA**  
Director



**Sayed Abul Hashem FCA, FCMA**  
Director



**Abdur Rouf**  
Chief Executive Officer

Signed in terms of our separate report of even date annexed.

Place: Dhaka, Bangladesh

Dated: 26 April 2023

# Premier Bank Securities Limited

## Notes to the Financial Statements

For the year ended 31 December 2022

### 1. The Company and its Activities

#### 1.1 Legal status and nature of the company

**PREMIER BANK SECURITIES LIMITED** was incorporated on 23 June 2010 as a private limited company under the Companies Act, 1994 vide certificate of incorporation no. C-85332/10. The registered office of the company is at Iqbal Center (3rd Floor), 42 Kemal Ataturk Avenue, Banani, Dhaka-1213, Bangladesh.

#### 2. Nature of the business activities

The principal objectives of the Company are to carry on the business of stock brokers/stock dealers and other related business in connection with the dealings of listed securities. Other objectives of the Company are to buy, sell, hold shares, stocks and fixed income securities or otherwise acquire or invest the capital of the Company in the same and other services as mentioned in the Memorandum and Articles of Association of the Company.

#### 3. Significant Accounting Policies

##### 3.1 Basis of Presentation of Financial Statements

The financial statements have been prepared on a going concern basis applying accrual basis of accounting except for statement of cash flows in accordance with and in compliance with International Financial Reporting Standards (IFRS), the Companies Act 1994, Securities and Exchange Rules 1987, Securities and Exchange Act 1993, conditions and regulations issued by the Bangladesh Securities and Exchange Commission (BSEC), Schedule-B reference no. BSEC/CMR-RCD/2017-357/221/Admin/89 Date: 29, May 2019 and other applicable laws and regulations. Statement of Cash Flows is prepared in accordance with International Accounting Standard (IAS) 7: "Statement of Cash Flows" and the cash flows from operating activities are presented under the indirect method as prescribed by the Securities and Exchange Rules, 2020.

##### 3.2 Basis of Measurement

The financial statements have been prepared based on historical cost convention basis. The accounting policies, unless otherwise stated, have been consistently applied by the Company and are consistent with those of the previous year.

##### 3.3 Use of Estimates and Judgements

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenue and expenses. It also requires disclosures of contingent assets and liabilities at the date of the financial statements. Provisions and accrued expenses are recognized in the financial statements in line with the International Accounting Standard (IAS) 37 "Provisions, Contingent Liabilities and Contingent Assets" when - The Company has a legal or constructive obligation as a result of past event.

- i) It is probable that an outflow of economic benefit will be required to settle the obligation.
- ii) A reliable estimate can be made for the amount of the obligation.

The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the result of which form the basis of making the judgements about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

However, the estimates and underlying assumptions are reviewed on an ongoing basis and the revision is recognized in the period in which the estimates are revised.

##### 3.4 Components of Financial Statements

The financial statements referred to here comprise:

- a) Statement of Financial Position as at 31 December 2022
- b) Statement of Profit or Loss and Other Comprehensive Income for the year ended 31 December 2022
- c) Statement of changes in Equity for the year ended 31 December 2022
- d) Statement of Cash Flows for the year ended 31 December 2022 and
- e) Notes, comprising a summary of significant accounting policies and other explanatory notes for the year ended 31 December 2022

### 3.5 Statement of Cash Flows

Statement of Cash Flows is prepared in accordance with International Accounting Standard (IAS) 7: "Statement of Cash Flows" and the cash flows from operating activities are presented under the direct method as prescribed by the Securities and Exchange Rules, 2020.

### 3.6 Going Concern

The Company has adequate resources to continue in operation for foreseeable future. For this reasons the directors continue to adopt going concern basis in preparing the financial statements. The current credit facilities and adequate resources of the Company provide sufficient funds to meet the present requirements of its existing businesses and operations.

### 3.7 Recognition and measurement of financial assets

A financial asset or financial liability is classified as held for trading if it is acquired or incurred principally for the purpose of selling or repurchasing it in the near term.

### 3.8 Revenue Recognition

Revenue is recognized only when it is probable that the economic benefits associated with the transaction will flow to the enterprise and in accordance with the International Financial Reporting Standard (IFRS) 15 "Revenue from Contracts with Customers":

#### a. Brokerage Commission

Brokerage commission is recognized as income when selling or buying order is signed and trade is executed.

#### b. Interest Income from Margin Loan

Interest income from margin loan is recognized on accrual basis. Such income is calculated on daily margin loan balance of the respective clients. Income is recognized on Quarterly basis.

#### c. Dividend income and gain/ (loss) on sale of marketable securities

Dividend income is recognized when the right to receive payment is established whereas profit or loss arising from the sale of securities is accounted for only when shares are sold in the market and profit is realized or loss is incurred.

### 3.9 Cash and Bank Balances

Cash and Bank Balances include cash in hand and cash at bank which are held and are available for use by the Company without any restriction. There is insignificant risk of change in the value of the above items.

### 3.10 Property, Plant & Equipment

Fixed assets are recorded at cost and have limited useful lives (except land). All expenses incurred for the purpose of acquiring, installing and bringing the fixed assets into its present location for intended use have to be capitalized and included in the cost of the fixed assets.

### 3.11 Depreciation

Depreciation is calculated on the cost of fixed assets in order to write off such amounts over the estimated useful lives of such assets. The rates of depreciation used on a reducing balance method are as follows:

Name of Assets	Rate of Depreciation
Office Equipment's	20%
Software	20%
Electrical Equipment's	20%
Office Furniture's & Renovation	10%
IT Infrastructure	20%

### 3.12 Right on Use Asset

The company has complied with International Financial Reporting standards IFRS (16): Lease and accordingly accounted for asset under appropriate head. However upon review of company's lease rental agreement, termination clause include a clause like " Both party can cancel the agreement with 3 (three) months prior notice, which indicates that lease term is not more then 1 year. So company need not to include in Right of Use (ROU) assets".

**3.13 Investment in Shares**

Investment in quoted shares (or shares held for sale) and unquoted shares are initially recognized at cost plus transaction costs that are directly attributable to the acquisition of the shares. After initial recognition, investment in quoted shares has been revalued at fair value at reporting date. Net of unrealized gain and loss has been recognized in the Statement of Profit or Loss and Other Comprehensive Income.

**3.14 Advance, deposits and prepayments**

Advances are initially measured at cost. After initial recognition, advances are carried at cost less deductions, adjustments or charges to other account heads such as property, plant and equipment, inventory, etc.

**3.15 Advance Income Tax**

The amount of advance income tax is mainly deduction at sources by DSE & CSE on daily transactions of broker & dealer operation. Tax deduction on interest income and dividend income are also included here.

**3.16 Provision for current Tax**

Provision for current tax is made in accordance with the provision of Income Tax Ordinance, 1984 and subsequent amendments made thereto from time to time.

**3.17 Provision for expenses**

Provision for expenses is recognized when the Company has a present obligation as a result of a past event and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligations and reliable estimate of the amount can be made.

**3.18 Provision against unrealized loss in shares purchased as dealer and Margin Loan**

As per Bangladesh Securities and Exchange Commission Order No. BSEC/SRI/Policy/3/2020/68 dated on 12 January 2020, the Company kept 20% Provision against Unrealized Loss in Securities of 2020.

**3.19 Related Party Disclosures**

As per IAS 24 "Related Party Disclosures", a related party is a person or entity that is related to the entity (i.e. Premier Bank Limited) that is preparing its financial statements. Related party transaction is a transfer of resources, services, or obligations between a reporting entity and a related party, regardless of whether a price is charged as per IAS 24. Related parties include the company's directors, key management personnel, associates, companies under common directorship etc. as per IAS 24 "Related Party Disclosures". All transactions involving related parties arising in the normal course of business are conducted at arm's length at normal commercial rates on the same terms and conditions as third party transactions using valuation modes, as admissible.

**3.20 Events after the reporting period**

Events after the balance sheet date that provide additional information about the company's position at the balance sheet date are reflected in the financial statements. Events after the balance sheet date that are not adjusting event are disclosed in the notes when material.

**3.21 Management' responsibility on financial statements**

The management of the company is responsible for the preparation and presentation of these financial statements.

**3.22 Reporting period**

These financial statements covers for the year from 1 January 2022 to 31 December 2022.

**4. General**

- i) Previous year's figures have been re-arranged/re-grouped where necessary to conform to the current year's financial presentation.
- ii) Figures in these notes and annexed financial statements have been rounded off to the nearest BDT .

# Premier Bank Securities Limited

As at 31 December 2022

		Amount in BDT	
		2022	2021
		BDT	BDT
<b>5</b>	<b>Cash and Bank Balances</b>		
	Cash in hand (Note-5.1)	325,093	323,570
	Cash at Bank in Company's account (Note-5.2)	1,418,478	129,734
	Cash at Bank in trading accounts (Stock Dealer A/C) (Note-5.3)	1,932,520	2,214,025
	Cash at Bank clients (consolidated customer account) (Note-5.4)	127,290,452	356,856,629
	Cash at Bank at IPO Account (Note-5.5)	1,101,119	1,087,004
	Investment on FDR (Note-5.6)	47,104,270	45,209,430
		<b>179,171,932</b>	<b>405,820,392</b>
<b>5.1</b>	<b>Cash in hand</b>		
	Head Office	199,340	196,368
	Gulshan extended Office of HO	22,087	22,062
	Kakrail	20,976	20,230
	Kawran Bazar	18,692	22,411
	Kalabagan	20,000	20,735
	Motijheel	23,876	22,757
	O. R. Nizam Road (Ctg.)	20,122	19,007
		<b>325,093</b>	<b>323,570</b>
<b>5.2</b>	<b>Cash at Bank in Company's account</b>		
	The Premier Bank Ltd. (Banani Branch)		
	Revenue Account No. 0104 13100002817	1,318,205	30,395
	SND Account No. 010413100002818	93,320	92,387
	SND Account No. 705	6,952	6,952
		<b>1,418,478</b>	<b>129,734</b>
<b>5.3</b>	<b>Cash at Bank in trading accounts (Stock Dealer A/C)</b>		
	The City Bank Ltd. (Banani Branch)		
	PBSL Dealer Account No. 3101521765001	1,932,520	2,214,025
		<b>1,932,520</b>	<b>2,214,025</b>
<b>5.4</b>	<b>Cash at Bank accounts for clients (consolidated customer account)</b>		
	The Premier Bank Ltd. (Banani Branch)		
	SND Account No.0104 13500000008	35,652,727	246,685,060
	The City Bank Ltd. (Banani Branch)		
	SND Account No. 3101307505001	91,637,725	110,171,569
		<b>127,290,452</b>	<b>356,856,629</b>
<b>5.5</b>	<b>Cash at Bank at IPO Account</b>		
	The Premier Bank Ltd. (Banani Branch)		
	SND Account No. 0104 13100002858	1,101,119	1,087,004
		<b>1,101,119</b>	<b>1,087,004</b>
<b>5.6</b>	<b>Investments in FDR</b>		
	Opening Balance	45,209,430	43,057,806
	Add: Interest Received	2,294,548	2,407,360
	Less: Deduction against AIT & Charges	(399,708)	(255,736)
		<b>47,104,270</b>	<b>45,209,430</b>

		Amount in BDT	
		2022	2021
<b>6</b>	<b>Accounts Receivable from securities Trading</b>		
	Receivable from DSE (Note-6.1)	12,750,549	10,708,075
	Receivable from CSE (Note-6.2)	-	-
	Receivable from others (Accrued Interest of FDR & Others)	-	-
		<b>12,750,549</b>	<b>10,708,075</b>
<b>6.1</b>	<b>Receivable from DSE</b>		
	Receivable against A, B, G & N category	12,750,549	10,157,962
	Receivable against Z category	-	550,113
		<b>12,750,549</b>	<b>10,708,075</b>
<b>6.2</b>	<b>Receivable from CSE</b>		
	Receivable against A, B, G & N category	-	-
	Receivable against Z category	-	-
		-	-
<b>7</b>	<b>Receivable from Margin Clients</b>		
	Receivable from Clients having no margin or full erosion of clients' equity (e.g. no equity against debit balance)	3,228,273,712	2,906,015,151
	Receivable from Clients fall under force sale condition (e.g. equity is between 100% and 125% of DB)	180,551,277	117,574,570
	Receivable from Clients fall under margin call (e.g. equity is > 125% of DB but < 150% of DB)	108,894,747	119,350,380
	Receivable from regular margin clients (e.g. equity is > 150% of debt balance) Clients	798,483,709	1,113,929,969
		<b>4,316,203,445</b>	<b>4,256,870,070</b>
<b>8</b>	<b>Investment in securities (Own portfolio)</b>		
	Proprietary Positions in Equity Securities		
	Value of "A" Category Instruments	152,931,818	158,230,330
	Value of "B/G/N" Category Instruments	35,346,503	16,378,934
	Value of "Z" Category Instruments	-	-
	Fair value adjustment for fall in values of investment securities	(60,280,069)	(35,601,019)
		<b>127,998,251</b>	<b>139,008,245</b>
	Details are given in <b>Annexure-B</b>		
<b>9</b>	<b>Other Assets</b>		
	Prepaid Expenses (Note-9.1)	63,608,641	74,890,590
	Receivable from DSE against IPO Shares	-	8,650,000
	Interest receivable-FDR	77,432	-
	Security Deposit against Clearing House-CSE	25,000	25,000
		<b>63,711,073</b>	<b>83,565,590</b>
<b>9.1</b>	<b>Prepaid Expenses</b>		
	Advance to RJSC	36,000	36,000
	Advance Office Rent , Head Office	61,887,230	73,803,890
	Advance office rent of Kawran bazar office	1,195,111	-
	Advance office rent of Motijheel office	490,300	1,050,700
		<b>63,608,641</b>	<b>74,890,590</b>

		Amount in BDT	
		2022	2021
<b>10</b>	<b>Advance Income Tax</b>		
	Opening balance	131,608,987	93,632,374
	Add: Tax Deducted at Source Against Dividend Income	1,111,327	1,377,420
		132,720,314	95,009,794
	Add: Tax Deducted at Source DSE and CSE/ Others	22,758,719	36,046,900
		155,479,033	131,056,694
	Add: Tax Deducted at Source Against Bank Interest & FDR	638,342	552,293
		156,117,375	131,608,987
	Less: Adjustment during the period	-	-
		<b>156,117,375</b>	<b>131,608,987</b>
<b>11</b>	<b>Fixed assets</b>		
	<b>Fixed Assets (net off depreciation &amp; amortization):</b>		
	Office Equipment's	1,696,352	1,986,131
	Office Furniture's & Renovation	183,624	41,219
	Electrical Equipment's	824,522	1,030,653
	IT Infrastructure	94,834	118,543
		<b>2,799,333</b>	<b>3,176,547</b>
	Details are given in <b>Annexure-A</b>		
<b>12</b>	<b>Intangible Assets</b>		
	Software	50,895	63,619
		<b>50,895</b>	<b>63,619</b>
	Details are given in <b>Annexure-A</b>		
<b>13</b>	<b>Value of Investment in Exchange (against membership rate)</b>		
	Dhaka Stock Exchange Ltd.(note no.13.1)	487,500,000	487,500,000
	Chattogram Stock Exchange (note no.13.2)	180,000,000	180,000,000
		<b>667,500,000</b>	<b>667,500,000</b>
<b>13.1</b>	<b>Dhaka Stock Exchange Ltd.</b>		
	Opening Balance	487,500,000	487,500,000
	Add: Investment made during the year	-	-
		487,500,000	487,500,000
	Less: Sale/ Recovery during the year	-	-
	Closing Balance	487,500,000	487,500,000

As per the provision of the Exchange Demutualization Act, 2013 and in accordance with the Bangladesh Securities and Exchange Commission (BSEC) approved Demutualization Scheme, Dhaka Stock Exchange allotted 7,215,106 ordinary Shares of BDT 10 each and Trading Right Entitlement Certificate (TREC) in favor of the company against the membership of DSE. Out of the total 7,215,106 Shares DSE transferred and credited 2,886,042 shares directly to Company's BO Account (1294590050888175) and rest 4,329,064 shares were credited to the "Demutualization Blocked Account" maintained by the DSE. Later DSE have transferred 25% shares to Chinese Consortium-Strategic Partner of DSE by taking over 25% shares of TREC holders. As such Premier Bank Securities Limited sold 1,803,777 shares at BDT 21 per share amount in BDT 37,879,317, but the cost value of BDT 90 per share amount in BDT 162,500,045, however realized loss amount in BDT .124,620,728. The sale of shares to Chinese Consortium-Strategic Partner of DSE, is decision of government and the loss on such disposal is one-off nature. The management has decided to allocates loss equally to Six successive years.

	Amount in BDT	
	2022	2021
<b>13.2 Chattogram Stock Exchange</b>		
Opening Balance	180,000,000	180,000,000
Add: Investment made during the year	-	-
	180,000,000	180,000,000
Less: Sale/ Recovery during the year	-	-
Closing Balance	180,000,000	180,000,000

As per the provision of the Exchange Demutualization Act, 2013 and in accordance with the Bangladesh Securities and Exchange Commission (BSEC) approved Demutualization Scheme, Chattogram Stock Exchange allotted 4,287,330 ordinary Shares of BDT 10 each and Trading Right Entitlement Certificate (TREC) in favor of the company against the membership of CSE. Out of the total 4,287,330 Shares CSE transferred and credited 1,714,932 shares directly to Company's BO Account (1204590050888175) and rest 2,572,398 shares were credited to the "Demutualization Blocked Account" maintained by the CSE.

**14 Loss on Sale of Strategic Investment in Shares (DSE)**

Particulars		
Opening balance	41,540,227	62,310,341
Less: Sale value of share	-	-
	41,540,227	62,310,341
Less: Adjusted during the year (1/6)	20,770,116	20,770,114
Closing balance	<b>20,770,111</b>	<b>41,540,227</b>

Loss on Sale of Strategic Investment in Shares (DSE) already within adjusted 5 years as on 31 December 2022 and unadjusted 1 year.

<b>15 Payable to Clients</b>		
Payable to Clients (IPO)	-	-
Payable to Clients (Trading)	131,661,532	356,199,310
	<b>131,661,532</b>	<b>356,199,310</b>
<b>16 Short Term Loan from PBL</b>		
Opening Balance	1,595,130,912	879,511,426
Borrowing for Margin Loan paid to Clients	-	-
Add: Borrowing for Investment in Stocks & Margin Loan paid to Clients	-	623,000,000
Less: Loan refund to Bank	(50,000,575)	-
Add: Interest & Charges Capitalized in this period	143,825,062	69,688,485
Add: Interest Capitalized from Interest Payable	-	22,931,001
	<b>1,688,955,399</b>	<b>1,595,130,912</b>
<b>17 Payable to Exchanges</b>		
Payable to Dhaka Stock Exchange Ltd. (Broker)	31,182	5,175,755
Payable to Dhaka Stock Exchange Ltd. (Dealer)	609,815	-
Payable to Chittagong Stock Exchange Ltd.	175	-
	<b>641,172</b>	<b>5,175,755</b>

		Amount in BDT	
		2022	2021
<b>18</b>	<b>Other Liabilities and Provisions</b>		
	Payable to Leads Corporation	430,000	430,000
	Payable to Issuer (IPO)	200	200
	Payable agst. Audit Fees	172,500	86,250
	Payable to PBL against Office Rent-H.O.	1,430,000	1,430,000
	VAT payable against office Rent-Head Office	23,202,000	20,141,250
	VAT Payable against office Rent H/O Ext. Gulshan	66,087,180	52,694,850
	VAT Payable against office Rent Motijheel	1,351,360	1,074,160
	VAT Payable against office Rent DSE tower	115,830	-
	Provision for Expenses	938,240	1,737,210
	VAT Withheld-Director Fees	51,750	42,750
	TDS-Director Fees	34,500	28,500
	Payable against VAT deducted at source	2,430	2,029
	Payable against Tax deducted at source	553,151	56,731
	Payable agt rent for gulshan office	1,547,000	1,547,000
	TDS-Services	154	154
	Payable to Clients against CCBA interest	5,285,875	1,953,659
	Payable agst. Salary-Kalabagan	13,675	13,675
	Payable agst. Salary-Motijheel	11,914	11,914
	Interest Suspense A/C (Note-18.1)	348,478,117	345,969,186
	General Provision on Margin Loan (Note-18.2)	52,768,701	52,768,701
	Provision for Income Tax (Note-18.3)	158,031,450	133,098,347
	Liability for Expenses (Note-18.4)	-	-
		<b>660,506,026</b>	<b>613,086,565</b>
<b>18.1</b>	<b>Interest Suspense A/C</b>		
	Opening balance	345,969,186	345,969,186
	Add/(Less): Interest Suspense Account	2,508,931	-
		<b>348,478,117</b>	<b>345,969,186</b>
Liabilities made (to suspense A/C) against interest income-margin loan which was charged on the clients bearing negative equity.			
<b>18.2</b>	<b>Provision on Margin Loan</b>		
	General Provision on Margin Loan (18.2.1)	52,768,701	52,768,701
	Specific Provision (18.2.2)	-	-
		<b>52,768,701</b>	<b>52,768,701</b>
<b>18.2.1</b>	<b>General Provision on Margin Loan</b>		
	Opening Balance	52,768,701	10,200,000
	Addition during the year	-	42,568,701
		<b>52,768,701</b>	<b>52,768,701</b>

General provision made in the books of account stood at BDT 52,768,701 as on December 31, 2022 against the required provision of BDT 43,162,034 leaving surplus of BDT .9,606,667 as mandatory provision 1% of outstanding margin exposures as prescribed by part B of schedule C rule 5(2) of BSEC notification no. BSEC/CMRRCD/2017- 357/221/admin/89 dated May 22, 2019.

		Amount in BDT	
		2022	2021
<b>18.2.2</b>	<b>Specific Provision on Margin Loan</b>		
<p>As Per Bangladesh Securities and Exchange commission Directive No. BSEC/CMRRCD/2009-193/196 dated 28-12-2016, Directive No. BSEC/CMRRCD/2009-193/203 dated 28-12-2017, Directive No. BSEC/SRI/POLICY/3/2018/931 dated 24-12-2018 Directive No. BSEC/SRI/POLICY/3/2020/68 dated 12-01-2020 &amp; Directive No. BSEC/SRI/NE/2020/605 dated 28-12-2022 (valid up to 31-12-2023) the Company may Keep 20% provision for negative equity in margin account. The market value of securities of the client Account having negative equity stood at BDT 1,154,146,014.00 as on December 31, 2022 against receivable from margin clients of BDT 4,316,203,445.00 thus arise negative equity of BDT 2,132,557,144.00. If the market price of the securities against margin investment go up in future this equity erosion will be reduced. However, the Company maintained profit suspense on margin investment stood at BDT 348,478,117 (note- 20.01) up to 31.12.2022 and also maintained general provision for margin Investment BDT 52,768,700.00 as on 31.12.2022.</p>			
<b>18.3</b>	<b>Provision for Income Tax</b>		
	Opening balance	133,098,347	89,545,798
	Add: Addition during the year	24,933,103	43,552,549
		158,031,450	133,098,347
	Less: Adjustment During the Year	-	-
		<b>158,031,450</b>	<b>133,098,347</b>
<b>18.4</b>	<b>Liability for Interest Expenses</b>		
	Interest on Borrowing		
	Opening balance	-	22,931,001
	Add: Addition during the year	-	-
		-	22,931,001
	Less: Interest Capitalized from Interest Payable	-	22,931,001
<b>19</b>	<b>Long Term Loan ( Other than Current Portion)</b>		
	Borrowings from Premier Bank Limited	<b>500,000,000</b>	<b>500,000,000</b>
<b>20</b>	<b>Share Capital</b>		
	Authorized Capital		
	300,000,000 Ordinary Shares of BDT 10 each	<b>3,000,000,000</b>	<b>3,000,000,000</b>
	Issued, Subscribed and Paid Up Capital		
	250,000,000 Ordinary Shares of BDT 10 each	<b>2,500,000,000</b>	<b>2,500,000,000</b>
	<b>Name of Shareholders</b>	<b>No. of Shares</b>	
	The Premier Bank Ltd.	249,998,000	2,499,980,000
	Mrs. Fauzia Rekza Banu	1,000	10,000
	Mr. Shoave Rahman	1,000	10,000
		<b>250,000,000</b>	<b>2,500,000,000</b>

		Amount in BDT	
		2022	2021
<b>20.1</b>	<b>Capital to regulatory capital requirement</b>		
	<b>A. Eligible Capital</b>		
	(i) Core Capital		
	Paid up capital	2,500,000,000	2,500,000,000
	Capital reserve	1,174,127	-
	Retained earnings	64,134,709	170,269,210
		<b>2,565,308,836</b>	<b>2,670,269,210</b>
	(ii) Supplementary Capital		
	General Provision	10,553,740	10,553,740
	Specific provision	-	-
		<b>10,553,740</b>	<b>10,553,740</b>
	<b>B. Total Eligible capital (i+ii)</b>	<b>2,575,862,576</b>	<b>2,680,822,950</b>
	<b>C. Total risk requirement (Annexure-C)</b>	<b>381,348,759</b>	<b>373,862,514</b>
	<b>D. Required capital (120% of total risk requirement)</b>	<b>457,618,511</b>	<b>448,635,017</b>
	<b>E. Capital Surplus (B-D)</b>	<b>2,118,244,065</b>	<b>2,232,187,933</b>
	<b>F. Capital adequacy ratio</b>	<b>675%</b>	<b>717%</b>
	Core capital to total risk requirement	672%	714%
	Supplementary capital to total risk requirement	3%	3%
	<b>G. Operational risk requirement</b>	<b>16,517,722</b>	<b>15,524,403</b>
	<b>H. Core capital to operational risk requirement (minimum 100%)</b>	<b>155 times</b>	<b>172 times</b>
<b>20.2</b>	<b>Net capital to aggregate liabilities ratio</b>		
	<b>A. Liquid Assets</b>		
	Cash in Hand & Cash at Bank	179,171,932	405,820,392
	Cash Surrender Value of Life Insurance Policy		
	Customers' Debit Balances Receivable within 30 days	4,316,203,445	4,256,870,070
	Interest, Dividend and Commission Receivable within 30 days		
	Clearing House Deposits		
	Amounts receivable in the ordinary course of business, but excluding amounts which are due to be settled against delivers of security and remain outstanding for more than five banking days	12,750,549	10,708,075
	Investment in Treasury Bills issued by the Govt. of Bangladesh		
	Market Value of Investment in Govt. Bonds or Certificates		
	Market Value of Investment in Securities Traded in a Stock Exchange	127,998,251	139,008,245
	Market Value of Investment in Collective Scheme		
	Value of Investment in Securities not traded in a Stock Exchange	37,879,303	37,879,303
	<b>Total Liquid Assets (A)</b>	<b>4,674,003,480</b>	<b>4,850,286,085</b>

		Amount in BDT	
		2022	2021
	<b>B. Designated Liabilities- Rules 2 (bb)</b>		
	Amount Payable in the ordinary course of dealing in securities	641,172	5,175,755
	Over Drafts & Loans from Banks	2,188,955,399	2,095,130,912
	Accrued Expenses	101,227,759	81,250,331
	Taxes Payable, net of advance taxes		
	All other Liabilities that are regarded as liabilities as under generally accepted accounting principles in BD which are payable within 30 days	131,661,532	356,199,310
	<b>Total Designated Liabilities (B)</b>	<b>2,422,485,862</b>	<b>2,537,756,308</b>
	<b>C. Net Capital Balance (A-B)</b>	<b>2,251,517,618</b>	<b>2,312,529,777</b>
	<b>D. Net Capital to aggregate Liabilities Ratio</b>	<b>1.32</b>	<b>1.33</b>
	<b>E. Maximum permissible ratio</b>	<b>1:20</b>	<b>1:20</b>
<b>21</b>	<b>Capital Reserve</b>		
	Opening balance	-	-
	Addition during the year (10% on last year profit)	1,174,127	-
		<b>1,174,127</b>	<b>-</b>
<b>22</b>	<b>Retained Earnings</b>		
	Opening Balance	170,269,210	158,527,940
	Net profit/ (loss) during the year	(104,960,374)	11,741,270
	Less: Amount transferred to Capital reserve	(1,174,127)	-
		<b>64,134,709</b>	<b>170,269,210</b>
<b>23</b>	<b>Brokerage Commission</b>		
	Commission-DSE	142,422,831	223,310,671
	Commission-CSE	1,413,738	1,327,268
		<b>143,836,569</b>	<b>224,637,939</b>
<b>24</b>	<b>Interest Income - Margin Loan</b>		
	Interest Income - Margin Loan	143,268,567	151,837,581
		<b>143,268,567</b>	<b>151,837,581</b>
<b>25</b>	<b>Income from investment in shares</b>		
	Dividend Income	5,556,667	6,887,154
	Gain from Investment in Share	4,247,082	43,169,528
		<b>9,803,749</b>	<b>50,056,682</b>
<b>26</b>	<b>Other Operating Income</b>		
	BO Account Opening Fees	62,300	227,500
	BO Account Maintenance Fees	1,775,900	1,870,900
	IPO Commission	38,145	115,440
	Service Charges	6,727,098	9,210,367
	CDBL Income	229,277	1,497,535
		<b>8,832,720</b>	<b>12,921,742</b>

		Amount in BDT	
		2022	2021
<b>27</b>	<b>Operating expenses</b>		
	Laga Charges-DSE	10,926,302	17,701,342
	Laga Charges-CSE	106,943	466,582
	Business Development Expenses	3,243,638	-
	CDBL Charges-CDS Charges	6,007,851	9,901,403
	CDBL Charges-BO Acc. Maintenance Charges	1,350,300	1,555,050
		<b>21,635,034</b>	<b>29,624,377</b>
<b>28</b>	<b>Other income</b>		
	Miscellaneous Income	500,284	366,047
	Interest Income on FDR	2,371,980	2,328,420
	Interest Income-Bank Acc.	79,446	3,709,129
		<b>2,951,710</b>	<b>6,403,596</b>
<b>29</b>	<b>Administrative and general expenses</b>		
	Rent, taxes, insurance, electricity etc. (Note-29.1)	134,560,492	152,310,898
	Salary & allowances (Note-29.2)	35,762,582	33,336,007
	Postage, stamp, telecommunication etc. (Note-29.3)	1,332,291	1,258,884
	Stationery, printing & advertisement (Note-29.4)	311,786	721,262
	Depreciation, repair & maintenance (Note-29.5)	1,414,014	1,389,784
	Other expenses (Note-29.6)	25,138,392	23,959,522
		<b>198,519,557</b>	<b>212,976,358</b>
<b>29.1</b>	<b>Rent, taxes, insurance, electricity etc.</b>		
	Office Rent	130,098,240	146,375,830
	Electricity Bill	4,220,817	5,609,643
	Gas Bill	10,435	19,425
	WASA Bill	231,000	306,000
		<b>134,560,492</b>	<b>152,310,898</b>
<b>29.2</b>	<b>Salary &amp; allowances</b>		
	Salaries & Allowances	29,925,580	28,363,723
	Festival Bonus	2,757,152	2,408,652
	Incentive Bonus	1,203,195	1,109,037
	Car allowance for executive	249,360	
	PF Comp. Contribution	1,627,295	1,454,595
		<b>35,762,582</b>	<b>33,336,007</b>
<b>29.3</b>	<b>Postage, stamp, telecommunication etc.</b>		
	Mobile Bill	423,500	355,500
	Network Connection Charges	890,604	890,604
	Postage & Courier	3,170	2,665
	Telephone Bill	15,017	10,115
		<b>1,332,291</b>	<b>1,258,884</b>

		Amount in BDT	
		2022	2021
<b>29.4</b>	<b>Stationery, printing &amp; advertisement</b>		
	Printing & Stationeries	243,042	559,352
	Paper & Periodicals	23,494	11,110
	Computer Accessories	45,250	150,800
		<b>311,786</b>	<b>721,262</b>
<b>29.5</b>	<b>Depreciation, repair &amp; maintenance</b>		
	Office Maintenance	477,987	407,424
	Repair & Maintenance	264,500	172,318
	Depreciation	671,527	810,042
		<b>1,414,014</b>	<b>1,389,784</b>
<b>29.6</b>	<b>Other expenses</b>		
	Casual Labour	871,000	902,016
	Car Maintenance	373,140	59,710
	Audit Fees	86,250	86,250
	Tour & Travel	19,520	-
	Conveyance	78,463	785,795
	Training Expense	36,909	
	Entertainment	702,405	644,625
	Renewal and Registration	765,830	259,199
	CSE Expenses	-	261,313
	Loss on Sale of Strategic Investment in Shares (DSE)	20,770,116	20,770,114
	Director Fees	75,000	112,500
	IPO Bidding/ Subscription Fee	19,000	3,000
	Investor protection fund	145,320	-
	Miscellaneous Expenses	1,195,438	75,000
		<b>25,138,392</b>	<b>23,959,522</b>
<b>30</b>	<b>Finance expenses</b>		
	Bank Charge	61,883	146,503
	Bank Charge on loan account	51,150	-
	Interest expense on Loan from Premier Bank Limited (Margin)	143,773,912	69,646,763
		<b>143,886,945</b>	<b>69,793,266</b>
<b>31</b>	<b>Cash flows from Operating activities:</b>		
	Net Profit Before Income Tax	(80,027,271)	55,293,819
	Add: Depreciation	671,527	810,042
	Loss on Sale of Strategic Investment in Shares (DSE)	20,770,116	20,770,114
	<b>Operating Profit before Changes in Operating Assets and Liabilities</b>	<b>(58,585,628)</b>	<b>76,873,975</b>
	Increase/Decrease in Operating Assets and Liabilities:		
	(Increase)/Decrease in Margin loan to client	(59,333,375)	(866,105,854)
	(Increase)/Decrease in Other Assets & Advance Tax	(4,653,871)	2,706,896
	(Increase)/Decrease in Accounts Receivable from Securities Trading	(2,042,474)	(10,159,106)
	Increase/(Decrease) in Trade payable	(224,537,778)	(60,555,123)
	Increase/(Decrease) in Other liabilities	42,884,879	79,078,730
	Income Tax expense	(24,933,103)	(43,552,549)
	<b>Net cash used in Operating activities</b>	<b>(331,201,350)</b>	<b>(821,713,031)</b>

**32 Transaction with related parties (IAS-24)**

During the year the company has carried out following transactions with related parties in the normal course of business.

Name of related parties	Nature of Transaction	Relationship	Balance as on 01.01.22	Transaction during the year (Net)		Balance as on 31.12.2022
				Dr.	Cr.	
Premier Bank Ltd.	Short Term Loan	Parent Company	2,095,130,912	50,000,575	143,825,062	2,188,955,399

**33 Events after the reporting period**

- (a) The Board of Directors of the company in its meeting held on 26 April 2023 approved the financial statements of the company for the year ended 31 December 2022 and authorized the same for issue.
- (b) There is no other significant event that has occurred between the date of financial position and the date when the financial statements were authorized for issue by the Board of Directors.



**M. Reazul Karim FCMA**  
Director



**Sayed Abul Hashem FCA, FCMA**  
Director



**Abdur Rouf**  
Chief Executive Officer

**Place: Dhaka, Bangladesh**

Dated: 26 April 2023

# Premier Bank Securities Limited

## Schedule of Fixed Assets

For the year ended 31 December 2022

Annexure - A  
Amount in BDT

PARTICULARS	COST			Rate (%)	DEPRECIATION				Written down value as at 31.12.2022
	Opening balance as at 01.01.2022	Addition during the period	Adjustment during the period		Closing balance as at 31.12.2022	Opening balance as at 01.01.2022	Charged during the period	Adjustment during the period	
<b>Tangible assets</b>									
Office Equipment's	5,415,781	120,000	-	5,535,781	3,429,650	409,779	-	3,839,429	1,696,352
Electrical Equipment's	1,432,512	-	-	1,432,512	401,859	206,131	-	607,990	824,522
Office Furniture's & Renovation	51,524	161,591	-	213,115	10,305	19,186	-	29,491	183,624
IT Infrastructure	870,100	-	-	870,100	751,557	23,709	-	775,266	94,834
Land & Building	850,000	-	850,000	-	850,000	-	850,000	-	-
<b>Sub-Total</b>	<b>8,619,917</b>	<b>281,591</b>	<b>850,000</b>	<b>8,051,508</b>	<b>5,443,371</b>	<b>658,804</b>	<b>850,000</b>	<b>5,252,175</b>	<b>2,799,333</b>
<b>Intangible assets</b>									
Software	485,000	-	-	485,000	421,381	12,724	-	434,105	50,895
<b>Sub-Total</b>	<b>485,000</b>	<b>-</b>	<b>-</b>	<b>485,000</b>	<b>421,381</b>	<b>12,724</b>	<b>-</b>	<b>434,105</b>	<b>50,895</b>
<b>Total as at 31 Dec 2022</b>	<b>9,104,917</b>	<b>281,591</b>	<b>850,000</b>	<b>8,536,508</b>	<b>5,864,752</b>	<b>671,527</b>	<b>850,000</b>	<b>5,686,279</b>	<b>2,850,228</b>
<b>Total as at 31 Dec 2021</b>	<b>7,833,718</b>	<b>1,271,199</b>		<b>9,104,917</b>	<b>4,492,755</b>	<b>810,042</b>	<b>561,954</b>	<b>5,864,752</b>	<b>3,240,166</b>

Note: \*Office Equipment's include Computer, Computer Server, Phone, Fax machine & Other equipment's.

\*Software including TWS software.

# Premier Bank Securities Limited

## Investment in Securities-Dealer Account

As at 31 December 2022

Annexure - B  
Amount in BDT

Sl. No.	Name of the Company	Category	No of Shares	Cost Value	Market Value
1	ACFL	A	56,860	2,663,891	1,506,790
2	ACI	A	19,950	5,359,330	5,190,990
3	AGRANINS	A	39,160	2,599,441	1,448,920
4	AIL	A	36,632	2,346,646	1,956,149
5	AOL	A	84,888	4,677,592	3,098,412
6	ASIAINS	A	17,000	1,696,430	831,300
7	ASIAPACINS	A	87,318	7,161,822	3,632,429
8	BATBC	A	3,700	2,308,689	1,919,190
9	BBSCABLES	A	25,111	1,852,079	1,253,039
10	BDFINANCE	A	63,276	3,964,942	3,018,265
11	BERGERPBL	A	534	917,070	919,868
12	BSRMLTD	A	41,000	4,229,970	3,690,000
13	CONFIDCEM	A	12,954	1,820,349	1,152,906
14	DELTALIFE	A	15,000	2,863,350	2,047,500
15	EASTLAND	A	26,009	1,217,741	634,620
16	GENEXIL	A	15,300	1,881,000	1,239,300
17	GP	A	6,118	2,263,354	1,753,419
18	GPHISPAT	A	105,500	5,869,000	4,726,400
19	INDEXAGRO	A	18,000	2,096,460	1,864,800
20	ISLAMICFIN	A	74,270	2,471,706	1,463,119
21	KPCL	A	40,982	2,088,033	1,090,121
22	LHBL	A	92,000	8,339,800	5,961,600
23	LINDEBD	A	600	1,092,030	838,620
24	LRBDL	A	25,600	921,344	924,160
25	NORTHNRINS	A	80,752	5,344,167	3,197,779
26	OIMEX	A	87,805	2,544,589	1,606,832
27	PHOENIXFIN	A	38,333	1,268,439	624,828
28	PIONEERINS	A	22,261	3,266,008	1,591,662
29	POPULARLIF	A	20,000	2,098,600	1,300,000
30	POWERGRID	A	15,000	797,100	786,000
31	PREMIERCEM	A	42,849	3,991,813	1,906,781
32	RINGSHINE	A	261	2,513	2,558
33	RSRMSTEEL	A	55,392	1,868,926	919,507
34	RUNNERAUTO	A	59,880	4,082,020	2,898,192
35	SAIFPOWER	A	80,000	2,521,600	2,376,000
36	SHASHADNIM	A	100,992	3,227,704	2,898,470
37	SPCL	A	46,800	3,926,250	3,065,400
38	SQURPHARMA	A	25,000	5,284,250	5,245,000
39	SUMITPOWER	A	27,574	1,306,456	937,516
40	UNITEDFIN	A	110,110	2,987,284	1,739,738
41	UNITEDINS	A	479,245	33,983,263	21,901,497
42	WALTONHIL	A	1,300	1,728,766	1,362,010
<b>Total Value of "A" Category Instrument</b>				<b>152,931,818</b>	<b>106,521,685</b>
1	ABBANK	B	272,950	4,279,856	2,702,205
2	BDT HAI	B	61,511	1,926,525	1,014,932
3	DOMINAGE	B	99,516	4,054,282	2,089,836
4	GBBPOWER	B	220,000	9,985,800	4,246,000
5	GHAIL	B	100,000	2,117,000	1,750,000
6	MHSML	B	137,358	4,962,745	3,639,987
7	NLTUBES	B	9,722	1,085,267	772,899
8	PENINSULA	B	80,000	3,035,200	2,192,000
9	ROBI	B	52,339	2,513,319	1,570,170
10	SILVAPHL	B	50,000	1,258,500	1,080,000
11	ICICL	N	8,799	87,990	247,252
12	MEGHNAINS	N	4,002	40,020	171,286
<b>Total Value of "BGN" Category Instrument</b>				<b>35,346,503</b>	<b>21,476,566</b>
<b>Grand Total</b>				<b>188,278,320</b>	<b>127,998,251</b>

# Premier Bank Securities Limited

Statement showing computation of capital adequacy

As at 31 December 2022

Annexure - C  
Amount in BDT

A. Eligible Capital Components	Amount	Haircut	Haircut Amount	2022		2021	
				Eligible Amount	Applicable Amount	Eligible Amount	Applicable Amount
Paid up capital	2,500,000,000	0		2,500,000,000	2,500,000,000		
Capital reserve	1,174,127	0		1,174,127	-		
Retained earnings	64,057,277	0		64,057,277	170,269,210		
<b>Sum of core capital</b>				<b>2,565,231,404</b>	<b>2,670,269,210</b>		
General Provision	52,768,701	20%		10,553,740	10,553,740		
<b>Specific provision:</b>							
Margin Investment		30%		-	-		
Investment in marketable securities		30%		-	-		
<b>Sum of supplementary capital</b>							
<b>Total Capital</b>				<b>2,575,785,144</b>	<b>2,680,822,950</b>		

## B. Total risk requirement

Particulars	Risk factor	Applicable Amount	Applicable Amount
<b>Operation Risk Requirement (ORR):</b> Based on average annual gross income (see clause (b) of sub-rule(7.1) of rule 7)	5%	16,517,722	15,524,403
<b>Position Risk Requirement (PRR):</b>			
<b>i. Proprietary position in equity securities:</b>			
Value of "A" Category Instruments	10%	15,293,182	15,823,033
Value of "B/G/N" Category Instruments	12%	4,241,580	1,965,472
Value of "Z" Category Instruments	15%		
<b>ii. Proprietary position in MFs &amp; CIS:</b>			
Value of listed funds	10%		
<b>Counterparty Risk Requirement (CPRR):</b>			
i. Exposure of credit facilities to Clients	8%	345,296,276	340,549,606
<b>Total risk requirement</b>		<b>381,348,759</b>	<b>373,862,514</b>


C. Capital Adequacy Ratio (CAR):  $\frac{\text{Total Capital}}{\text{Total risk requirement}}$  X 100 =  $\frac{2,575,785,144}{381,348,759} \times 100 = 675\%$  or 6.75 times

FOR PREMIER BANK SECURITIES LIMITED.

  
M. Reazul Karim FCMA  
Director

  
Sayed Abul Hashem FCA, FCMA  
Director

  
Abdur Rouf  
Chief Executive Officer

  
HEDAYET ULLAH FCA  
Senior Partner, Enrol. No.0281  
K. M. HASAN & CO.  
Chartered Accountants  
DVC No. 2304260281AS889946

Place: Dhaka, Bangladesh  
Dated: 26 April 2023

# Premier Bank Securities Limited

## Fixed Deposit Receipt Schedule

As at 31 December 2022

Annexure-"D"

Amount in BDT.

Name of Bank	FDR NO.	Opening Date	Maturity Date	Opening Balance as at 01.01.22	Addition during the year		Tax Deducted at Source	Excise Duty	Reversed	Encashment Amount '13=(6+7-8-9)		Closing Balance as at 31.12.22	
					Principal Amount	Interest Amount				Principal	Interest	Principal	Interest
1	2	3	4	5	6	7	8	9	10				
Premier Bank Limited, Banani Branch	73600000191	20-12-2018	19-12-2022	45,209,430	-	2,294,548	384,708	15,000	-	-	-	47,104,270	-
				45,209,430	-	2,294,548	384,708	15,000	-	-	-	47,104,270	-



# SUPPLEMENTARY INFORMATION



# Branch Network

## Asad Gate Branch (204)

Asad Gate (1st floor)  
Mirpur Road, Lalmatia, Muhammadpur  
Dhaka North City Corporation, Dhaka.  
Tel: 02 55027171-72

## Askona Branch (148)

Hazi Kamor Uddin Tower  
27, (1st Floor East Side)  
Askona, Dhokinkhan, Dhaka-1230.  
Tel: 58953073, 58954779

## Ati Bazar Branch (175)

Jane Alam Market (1st floor),  
Mouza: Ati Bazar, Union: Shatta  
Thana: Keranigonj, Dhaka.  
Mobile: 01755599965, 01985552811  
Tel: 55103311

## Banani Branch (104)

Iqbal Centre, (2nd Floor)  
42 Kemal Ataturk Avenue  
Banani, Dhaka-1213.  
Tel: 2222274844-8

## Bangshal Branch (119)

70, Shahid Syed Nazrul Islam Sarani,  
(1st floor), Bangshal, Dhaka.  
Tel: +880 2223385738

## Baridhara Branch (169)

House no.-06 (Gr. & 1st floor),  
Road no.-2/B, Block-J, Baridhara, Dhaka  
Mobile: 02222261623-5

## Bashundhara Branch (155)

Plot # 189 (Ground Floor) Block-B  
Bashundhara Residential Area  
Main Road, Dhaka.  
Tel: 8402534

## Dhaka New Market Branch (160)

New Market City Complex" (1st Floor)  
44/1, Rahim Square, New Market, Dhaka.  
Tel: 9634922-3

## Dhanmondi Branch (110)

House # 84, Road # 7/A,  
Dhanmondi, Dhaka -1209.  
Tel: 9145186, 9143081

## Dhanmondi Satmasjid Road Branch (162)

Holding No. 48 (New) 748 (Old), Satmasjid  
Road, Ward No. 15, Dhaka South  
City Corporation, Dhanmondi, Dhaka,  
Tel: 48118194, 48118193,  
Mobile: 01977 885522, 01619 885522

## Gulshan-Tejgaon Link Road Branch (178)

SPL-Western Tower, Plot-186,  
Bir Uttam Shawkat Ali Sharak,  
Gulshan-Tejgaon Link Road,  
Tejgaon Industrial Area, Dhaka  
Mobile: 01985552824, 8878175, 8878174

## Dilkusha Branch (101)

Raz Bhaban (Ground Floor)  
29, Dilkusha C/A, Dhaka-1000.  
Tel: 9552328, 9552303, 9569180

## Dilkusha Corporate Branch (152)

Moon Mansion (Phoenix Bhaban)  
12, Dilkusha C/A, Dhaka.  
Tel: 47111181, 47110834

## Elephant Road Branch (114)

209/2, (1st & 2nd floor)  
New Elephant Road, Dhaka  
Tel: 58611883, 58616803

## Garib E Newaz Avenue Branch (166)

Plot # 32, Garib E Newaz Avenue  
Sector-11, Uttara, Dhaka.  
Tel: 8991402, 8991558

## Gulshan Branch (102)

78, Gulshan Avenue, Dhaka-1212.  
Tel: +88 022222 99244, 62609

## Gulshan Circle-2 Branch (149)

Doreen Tower, Level-3  
6-A, North Avenue, C/A  
Gulshan-2, Dhaka.  
Tel: 8831732, 8831701, 8831746

## Gulshan Glass House Branch (189)

Glass House (Ground Floor),  
Plot No.# 38, Gulshan Avenue,  
Gulshan 1, Dhaka  
Tel: 48810530-32

## Gulshan Link Road Branch (168)

House no. Ga 82 & 90/1, (Ground Floor),  
Gulshan Link Road, Dhaka.  
Tel: 02-222291796, 02-222291795

## Imamgonj Branch (106)

75, Mitford Road, Imamgonj, Dhaka.  
Tel: 7342055, 7317752, 7341969

## Kakrail Branch (124)

46/A, VIP Road (1st Floor)  
Kakrail, Dhaka-1000.  
Tel: 9344286, 9344628, 9359116

## Kalabagan Branch (134)

2, Mirpur Road, Sultana Tower  
(1st floor), Kalabagan, Dhaka.  
Tel: 8141604, 8141304, 9122871

## Kawran Bazar Branch (107)

BTMC Bhaban, (North East Side)  
7-9 Kawran Bazar, Dhaka-1205.  
Tel: 55013341-43

## Mohakhali Branch (116)

(Islamic Banking Branch)  
99 Mohakhali C/A, (Ground Floor)  
Dhaka-1212. Tel: 222288999, 222282223

## Motijheel Branch (108)

81, Motijheel C/A, Dhaka-1000.  
Tel: 9571113-4, 9557656

## Matuail Branch (159)

Purbani Plaza (1st Floor)  
House # 06, Block-A  
Road- Para-dogair, Konapara,  
Union: Matuail, Demra, Dhaka.  
Tel: 7559756, 7559752

## Mirpur Section-1 Branch (179)

Maa Plaza ( 1st Floor), Plot- C/2,  
Road No-1, Section-1, Mirpur, Dhaka  
Mobile: 01985552822  
Tel: 55075327-28

## Nawabpur Road Branch (139)

243-244, Nawabpur Road (1st Floor)  
Ward No-7, Kotwali, Dhaka.  
Tel : 02-223389759

## Nikunja Branch (197)

Holding No. 73/A, Airport Road,  
Nikunja (North) Ward No-17,  
Dhaka North City Corporation,  
Thana: Khilkhet, District: Dhaka  
Tel: 0255098256, 0255098257

## Pallabi Branch (186)

Midtown Shopping Mall, Plot- 22,  
Main Road, Section-7, Pallabi,  
Mirpur, Dhaka. , Tel: 9033531-32

## Panthapath Branch (144)

Envoy Tower (1st Floor), 18/E, Panthapath,  
Dhaka, Tel: 9103498, 9103497

## Rampura Branch (136)

Gulzar Commercial Complex, 1/2,  
West Hazipara, Rampura, D.I.T. Road,  
Ward No-22, Dhaka North City Corporation,  
Thana: Ramna, District: Dhaka  
Tel: 9343999, 9352313, 01858946588

## Rokeya Sarani Branch (129)

Oriental Arabian Tower (Ground & 1st Floor)  
849/3 Shewrapara, Rokeya Sarani,  
Mirpur, Dhaka.  
Tel : 02-58054753, 48037131

## Ruhitpur Branch (212)

A. K. Zilani Plaza (1st Floor),  
Ruhitpur Bazar Road, Mouza-Ruhitpur,  
Union-Ruhitpur, Thana-Keraniganj,  
District-Dhaka  
Mobile: 01728-160964

## Agrabad Branch (103)

"Tower 71", Holding No. 71 (1st Floor),  
Chattogram City Corporation,  
Thana-Double Mooring, District-Chattogram  
Tel: 031-728256, 717204,  
Mobile: 01713108812

**Ambarkhana Branch (143)**

Sylhet City Corporation  
Holding No. 1163, Central Plaza (1st floor)  
Ambarkhana, Sylhet.  
Tel: 0821-715437, 715452

**Ashugonj Branch (105)**

Station Road, Ashugonj, Brahmanbaria.  
Tel: 0852-874448

**Ashulia Branch (164)**

Hiron Tower (1st Floor), Unique Bus Stand  
Jamgara, Gazirchat, Union-Dhamshona  
Ashulia, Savar, Dhaka. Tel: 01717215958

**Bahaddarhat Branch (193)**

Holding No. 4508, Bahaddarhat, Arakan Road,  
Ward No-4, Chattogram City Corporation,  
Thana-Chandgaon, District: Chattogram  
Mobile: 01765404080

**Baluchar Branch (198)**

"Bhai BhaiMolla Super Market", Baluchar Bazar,  
Dag No. 709 & 710, Khatian No. 5084,  
Mouza-Baluchar, Union: Baluchar,  
Upazila: Sirajdikhan, District: Munshigonj.  
Mobile: 01819646299

**Barisal Branch (118)**

54 Sadar Road, Barisal.  
Tel: 0431-63102-4

**Bashgari Branch (181)**

Z. Rahman Premier Bank School & College  
Mouza: Bashgari, Union: Gozariya  
Bhairab, Kishoregonj  
Mobile: 01985552844

**Satarkul Branch (165)**

House # 24, Satarkul Road  
Union: Satarkul, Ward # 09, Badda, Dhaka.  
Tel: 55056925-26

**Shyamoli Branch (150)**

Shyamoli Cinema Complex (1st Floor),  
23/8-B, 8-C, Shyamoli, Mirpur Road, Dhaka.  
Tel: 48117983-4

**Bhaghabarighat Branch (187)**

Milk Vita Market Bhaban, Bhaghabari,  
Potazia, Shahzadpur, Sirajgonj  
Tel: 01713444622, 01712259310

**Bhairab Bazar Branch (122)**

Municipality Holding # 129 (Old)  
172 (New) East Kalibari Road  
Bhairab Bazar, Kishoregonj.  
Tel: 09424-71122

**Bhaluka Branch (156)**

Holding No-251, (First Floor), Block-B,  
Bhaluka Bus Stand, Bhaluka, Mymensingh.  
Mobile: 01985551853

**Bhulta Branch (138)**

Noor Mansion (1st floor), Golakandail  
Bhulta, Rupgonj, Narayanganj.  
Mobile: 01730781854

**Board Bazar Branch (146)**

Monsur Plaza (1st floor), Holding No. 2002/6,  
Kalameshor (Dhaka Mymensingh Highway  
Road), Board Bazar (Bus Stand),  
Thana-Joydebpur, District-Gazipur  
Tel: 9292260-201313046560 ,  
01720095890

**Bogra Branch (133)**

Holding No. 83/86, Ward No. 7  
Sherpur Road, Bogra.  
Tel: 051-78748-9

**Chowkbazar Branch (176)**

"K. B. Plaza" (1st Floor),  
Holding # 172/232,  
Golzar More, Chawtेशary Road,  
Chowkbazar, Chittagong.  
Mobile: 031-2851071-2

**Chittagong EPZ Branch (167)**

"Grand Biz" (1st floor), Holding No. 1685/A,  
Airport Road CEPZ Circle,  
Chittagong EPZ, Chittagong-4223.  
Tel: 02-333342061-67

**Comilla Branch (137)**

Salam Builders (1st floor), Mogultolly  
Sadar Upozila, P.S. Kotwali,  
Dist. Comilla. Tel. 081-61972, 081-66949

**Cumilla Cantonment Branch (203)**

Holding No. 633/1, Nischintapur,  
Cumilla Cantonment, Dag No. BS 826,  
Khatian No. BS 93, Mouza: Amtoli,  
Union: Uttar Durgapur, Upazila: Adarsha Sadar,  
District: Cumilla.  
Mobile: 01715-174910

**Danga Branch (161)**

Danga Bazar, (1st Floor), Union: Danga  
Upazila: Palash, District: Narsingdi.  
Tel: 01755608396

**Uttara Branch (112)**

Siam Tower, Holding No. 15,  
Sector No. 03, Dhaka  
Mymensingh Road, Uttara, Dhaka  
Tel: 58956435, 8933038,  
01755652802

**Dhaka EPZ Branch (115)**

Hashem Plaza (1st Floor)  
DEPZ Gate, Ganakbari,  
Savar, Dhaka. Tel: 7790108-9

**Dinajpur Branch (202)**

"Y.Z. Tower", Holding No. 47/45 & 48/46,  
Ward No. 3, Paurashava: Dinajpur,  
Upazila: DinajpurSadar, District: Dinajpur.  
Tel: 053167125-26

**Faridpur Branch (180)**

Khan Trade Centre (1st Floor),  
Holding No. 95-97, Mujib Sarak,  
Ward No-15, Faridpur Pouroshova,  
Thana- Kotwali, District- Faridpur  
Mobile: 01712547278

**Elenga Branch (172)**

Molla Bhaban (1st floor)  
Holding # 1390, Old Bhuapur Road  
Elenga Bus Stand, Elenga, Kalihati, Tangail  
Mobile: 01755558825

**Feni Branch (142)**

933 (1st Floor), S.S.K. Road, Feni.  
Tel: 0331-73107-8

**Habiganj Branch (207)**

"Motalib Plaza", Holding No. 3820,  
Ward No. 5, Habiganj Paurasabha,  
Thana: Habiganj Sadar, District: Habiganj  
Tel: 0831-54006, Mobile: 01718223446

**Hemayetpur Branch (184)**

Madani Supermarket, Dhaka-Aricha  
Highway, Hemayetpur,  
Union: Tetuljhora  
Upzila: Savar, District- Dhaka.  
Tel: 01985551861

**Ishwardi Branch (192)**

Holding No. 1120/1/1026 & 1120/2,  
Station Road, Ward No-07,  
Pouroshova: Ishwardi,  
Upazila: Ishwardi, District: Pabna  
Tel: 55042085-86, 01712929639

**Jessore Branch (145)**

29/A, R.N. Road, Jessore.  
Tel: 0421-60101-2

**Joydebpur Branch (121)**

Islam Plaza, C.S-188 Mouza-Atpara,  
JL-39, Chandana Chowrasta,  
Joydebpur, Gazipur, Tel: 9261836-7

**Jubilee Road Branch (147)**

J.K. Tower (1st Floor), 14, K.C. Dey Road  
Jubilee Road, Anderkillah, Chittagong.  
Tel: 031-628241, 628242-3

**Kalampur Branch (208)**

Kalampur Bazar, Dag No. 1703,  
Khatian No. 35, Mouza: Bhalum,  
Union: Sutipara, Thana: Dhamrai,  
District: Dhaka,  
Mobile: 01714030876

**Kalapara Branch (188)**

Holding No.: 119 (1st & 2nd Floor),  
Khepupara Ward No.: 02,  
Notun Bazar, Kalapara, Potuakhal  
Mobile: +88 01712020497

**Kalibari Bazar Branch (174)**

Kalibari Adarsha Bazar (1st floor),  
Dhuptara Union, Araihasar,  
District: Narayanganj.  
Mobile: 01755554467, 01730052080

**Meghnaghat Branch (109)**

New Town Commercial Complex  
(1st Floor) Meghnaghat, Sonargaon,  
Narayanganj, Tel: 01819-249836,  
01819276647

**Kapasia Branch (177)**

Kapasia Plaza (1st Floor)  
Kapasia Bazar, Main Road,  
Union- Kapasia, Upzila- Kapasia  
District- Gazipur. Mobile: 01985552823  
Tel: 06824-51188-9

**Khatungonj Branch (111)**

Nobi Super Market (1st Floor)  
232 Khatungonj, Chittagong.  
Tel: 031-618259, 639523,639521

**Khulna Branch (113)**

141, Sir Iqbal Road, Khulna.  
Tel: 041-810253-4

**Kodomtoli Branch (153)**

Rafique Plaza (1st Floor)  
1151, D.T. Road, Kodomtoli, Chittagong.  
Tel: 031-2524409-13

**Kolakopa Branch (190)**

Sajeda Complex (1st Floor),  
Kolakopa, Nawabgonj, Dhaka  
Mobile: 01985-551880, 01712-878822

**Konabari Branch (135)**

Plot#A-138, (1st floor), BSCIC, I / E,  
Konabari, Nilnagar, Gazipur. Tel: 9297886-7

**Kuliarchar Branch (195)**

"Kuliarchar Shopping Complex",  
Holding No. 297/1, Thana Road,  
Ward No. 3 (Kuliarchar) & 4 (Gailkata  
Betarkandi), Pouroshova: Kuliarchar, Upazila:  
Kuliarchar, District: Kishoregonj  
Mobile: 01313046497, 01756926662

**Kushtia Branch (211)**

Tomij Uddin Super Market,  
Holding No. 176, 177 & 178,  
N. S. Road, Ward No. 1,  
Paurasabha-Kushtia,  
Thana-Kushtia Sadar, District-Kushtia  
Mobile: 01717-658565

**Madanpur Branch (157)**

Madanpur Shopping Centre  
(1st Floor) Madanpur, Bandar, Narayangonj.  
Tel: 01833-147981, 01715-449707

**Madhabdi Branch (170)**

Nannu Latif Tower (1st & 2nd flr.)  
Holding # 215/216, Police Fari Road,  
Madhabdi, Narsingdi.  
Tel: 0222-4457033, 01755557768

**Manikarchar Branch (196)**

"Enam Super Market", Manikarchar Bazar,  
Dag No. 4097, Khatian No. 1125,  
Mouza- Manikarchar,  
Union: Manikarchar, Upazila: Meghna,  
District: Cumilla  
Mobile: 01819310777

**Narsingdi Branch (154)**

Holding # 10, (1st Floor)  
CNB Road, Narsingdi. Tel: 9452237-8

**Mawna Branch (183)**

Kitab Ali Plaza, Mawna Chowrasta  
Union: Telihati, Upzila: Sreepur  
District- Gazipur  
Mobile: 01985551856

**Munshigonj Branch (158)**

A.K. Chowdhury Bhaban  
(1st Floor), Sadar Road, Munshigonj.  
Tel: 7620751-2, 01755608394

**Mirsarai Branch (209)**

"Azmir Market", Mirsarai Bazar, Ward No. 2,  
Paurasabha: Mirsarai, Thana: Mirsarai,  
District: Chattogram  
Mobile: 01313-046523

**Mirzapur Branch (210)**

Holding No. 219, Mirzapur Bazar,  
Ward No. 3, Mirzapur Paurasabha,  
Thana: Mirzapur, District: Tangail  
Mobile: 01313046525

**Moulovi Bazar Branch (125)**

Aroon Tower, Holding No. 121,  
Central Road, Moulvi Bazar.  
Tel: 0861-62880, 0861-62881,  
Mobile:01715279181

**Mymensingh Branch (131)**

Holding# 29, Chotto Bazar  
(1st & 2nd floor), Kotwali, Mymensingh.  
Tel : 091-62136, 64164,64174

**Naogaon Branch (171)**

Ayan Mulla Tower" (1st floor),  
Holding # 3352, Old Bus Stand Road  
Naogaon. Mobile: 0741-81343-4

**Narayangonj Branch (120)**

Al Joynal Plaza 56, S.M. Maleh Road,  
Tan Bazar, Narayangonj.  
Tel: 7648618, 7648513-14

**Nazirhat Branch (163)**

Sajib Plaza (1st Floor)  
Nazirhat Bazar, Fatikchhari, Chittagong.  
Mobile: 01778062072

**Netrokona Branch (199)**

"Khan Squire", Holding No. 350,  
Barhatta Road, Ward No. 4, Pouroshova:  
Netrokona, Upazila: NetrokonaSadar,  
District: Netrokona.  
Mobile: 01712118296  
Tel: 0951-61251, 61522

**O.R. Nizam Road Branch (123)**

Premier Bank Building, (1st Floor),  
721, CDA Avenue, Nasirabad, Chittagong.  
Tel: +880 2333352434-5

**Pabna Branch (206)**

Holding No. 258, Abdul Hamid Road,  
Ward No. 2, Pabna Paurasabha,  
Thana: Pabna Sadar, District: Pabna  
Tel: +880 2 588842912-3  
Mobile: 01735122293

**Nimtala Branch (205)**

"Z.H. Shikder Shopping Complex-1",  
Nimtala, Dag No. 627/480, 629/478 & 739/451,  
Khatian No. 1160, 1161, 1130 & 1380,  
Mouza: Barihazi, Union: Keyain,  
Upazila: Sirajdikhan, District: Munshiganj.  
Mobile: 01847417714

**Pagla Branch (141)**

Al-Haj Afsar Karim Bhaban, (1st Floor)  
D.N. Road, Pagla, Narayangonj.  
Tel: 7696691-2

**Pahartoli Branch (132)**

Alonker Shoping Complex  
(1st & 2nd Floor), CDA Plot # P-7,  
Fouzdarhat I/A, Alonker More,  
Pahartoli, Chittagong.  
Tel: 031-2772514, 031-2772515-17

**Rajshahi Branch (128)**

M.M. Plaza (1st Floor)  
Holding # 222, Ward # 22, Kumarpara  
Old Natore Road, Shaheb Bazar, Rajshahi.  
Tel: 0721-773408-9

**Rangpur Branch (140)**

House # 286 (1st Floor), Station Road  
Gupta Para, Rangpur.  
Tel: 0521-63712, 0521-53017

**Saidpur Branch (213)**

Shadhinata Bhaban (1st and 2nd Floor),  
Holding No. 352, Shahid Dr. Zikrul Hoq Sarak,  
Ward No. 11, Paurasabha-Saidpur,  
Thana-Saidpur, District-Nilphamari  
Mobile: 01712-929639

**Sarishabari Branch (191)**

"Sarkar Plaza", Holding No. 1832,  
Sarishabari Main Road, Ward No.-02,  
Upazila: Sarishabari, District: Jamalpur  
Mobile: 01847-280337

**SME Branches****Banani Branch (SME) (505)**

"Chandi Wala Mansion" (1st Floor),  
House No. 32, Road no. 11, Banani, Dhaka.  
Tel: 0255042085, 0255042086

**Bangla Bazar Branch (SME) (502)**

42, Bangla Bazar (Ground Floor)  
Ward No-73, Sutrapur, Shodorghat,  
Dhaka.  
Tel: 9515732, 47113339

**Borogola Branch (SME) (506)**

Holding no. 370-406 (Ground Floor)  
Borogola, Rangpur Road, Bogura.  
Tel: 051-66955

**Sirajgonj Branch (SME) (511)**

Holding no. 506 & 507, S.S. Road,  
Sirajgonj Sadar, Sirajgonj, Ward No-3,  
Pouroshova-Sirajgonj, Upazila- Sirajgonj  
Sadar, District-Sirajgonj  
Tel: 0751-65006, 0751-65007

## Branches of Premier Bank Securities Ltd.

### **Brahmanbaria Branch (SME) (507)**

37/34 (1st Floor), Sarak Bazar Road  
Brahmanbaria.  
Tel: 0851-61510-11

### **Extended Head Office Gulshan**

Premier Square (2nd floor)  
Plot#78, Gulshan Avenue, Dhaka-1213  
Tel: 8833453, 01818278946

### **Banani Brokerage House**

Iqbal Centre (12th Floor)  
42 Kemal Ataturk Avenue  
Banani, Dhaka-1213.  
Tel: 9887581-4, 01713-190890  
Fax: 9820806

### **Savar Branch (130)**

Savar New Market, (Ground Floor)  
Savar Bazar Bus Stand  
Dhaka- Aricha Highway, Savar, Dhaka.  
Tel : 7743753-4

### **Shantirhat Branch (182)**

Gausia Kabir Market  
(1st Floor), Shantirhat Bazar  
Union: Pomra, Thana: Rangunia  
District: Chittagong  
Tel: 01985552845

### **Shyamgonj Bazar Branch (173)**

Shyamgonj Jame Masjid Market (1st floor),  
Shyamgonj Bazar, Mailakanda Union,  
Gouripur, Mymensingh.  
Mobile: 01755554465

### **Sylhet Branch (117)**

(Islami Banking Branch)  
Plot # 1835/1836, Laldighirpar, Sylhet.  
Tel: 0821-724197-8

### **Chowmuhuni Branch (SME) (509)**

Rupsha Complex (1st floor)  
Chowmuhuni, Nowakhali.  
Tel: 0321-56567

### **Cox's Bazar Branch (SME) (512)**

Soikat Tower (1st Floor), 634, Main Road  
East Bazarghata, Cox's Bazar.  
Tel: 0341-52467-8

### **Donia Branch (SME) (508)**

Akand Villa, 1050, Nayapara, Donia  
Dhaka, Tel: 7544116, 7544093  
Mobile: 01313046561

### **Kawran Bazar Branch (SME) (501)**

Progoti RPR Centre (Ground Floor),  
20-21, Kawran Bazar, Dhaka.  
Tel: 8189404

### **Kakrail Brokerage House**

46/A, VIP Road (2nd Floor)  
Kakrail, Dhaka-1000  
Tel: 01816609221

### **Kalabagan Brokerage House**

Sultana Tower (1st Floor)  
2, Mirpur Road Kalabagan,  
Dhaka-1205  
Tel: 9123220, 01911848241

### **Tangail Branch (151)**

Tangail Pouroshova Bhaban  
Ground Floor, Zilla Sadar Road, Tangail.  
Tel: 0921-62342, 62354

### **Tongi Branch (126)**

Kazi Market (1st Floor)  
175 Mymensingh Road,  
Tongi, Gazipur.  
Tel: 9815756-7

### **Tungipara Branch (185)**

Sheikh Lipu Complex, Holding #168  
Tungipara Mazar Road, Ward No-5,  
Tungipara Paurashava,  
Thana: Tungipara District: Gopalgonj  
Mobile: 01701-020104

### **Zinzira Branch (127)**

Haji Nannu Bepari Mansion  
(1st Floor)(2nd Buriganga Bridge Road),  
Zinzira, Keraniganj, Dhaka  
Tel: 7761707-8

### **Keraniganj Branch (SME) (510)**

Sony Tower (1st Floor), Aganagor  
Keraniganj, Dhaka.  
Tel: 7764010

### **Mohammadpur Branch (SME) (504)**

1/4 (1st Floor), Block-E, Shat Masjid Road,  
Mohammadpur Bus Stand,  
Ward No.46, Mohammadpur  
Dhaka. Tel: 9101929

### **Mouchak Branch (SME) (503)**

Cosmos Center, 69/1 New Circular Road  
Mouchak Mor  
Malibagh, Dhaka. Tel: 8332820

### **Kawran Bazar Brokerage House**

Progoti RPR Centre (Ground Floor)  
20-21, Kawran Bazar, Dhaka-1215  
Tel: 8189501-02, 01614575744

### **Motijheel Brokerage House**

Raz Bhaban (2nd floor)  
29, Dilkusha C/A, Dhaka-1000  
Tel: 9571113-14, 01710876930

### **O.R. Nizam Road Brokerage House**

Premier Bank Building (3rd floor)  
721, CDA Avenue, Nasirabad Chittagong  
Tel: 031-2867393-4, 01819631940

### **Gopalgonj Branch(214)**

Sheikh Lipu Complex (1st floor)  
Holding # 168, Tungipara Mazar Road  
Tungipara, Gopalgonj - 8120, Bangladesh  
Mobile: 01715111147

### **Isha Kha Avenue(215)**

House No. 18 (1st floor)  
Road No. 12, Sector- 06,  
House Building  
Uttara Dhaka - 1230, Bangladesh  
Mobile: 01928-776288

### **Gouripur Branch(216)**

Nurul Alam Plaza" (1st floor)  
Gouripur Bazar,  
Daudkandi Comilla - 1411, Bangladesh  
Mobile: 01737307691

### **Kanchan Branch(217)**

Hazi Abdul Malek Bhuiyan Shopping  
Complex" (1st floor)  
Kanchan Moddho Bazar,  
Roopganj Narayanganj - 1400, Bangladesh  
Mobile: 01738-311847

### **Nagarpur Branch(218)**

Holding No. 180 (1st Floor)  
Bot Tola More, Nagarpur Bazar,  
Nagarpur, Tangail, Bangladesh.  
Mobile: 01958-579483

### **B M College Road(219)**

Holding No-1582,Lutfar Rahman Sarak,  
Natullabad,Barishal-8200, Bangladesh  
Mobile: 01720122675

### **Farmgate Branch(220)**

Babul Tower (Ground & 1st Floor)  
76/A, Kazi Nazrul Islam Avenue,  
Farmgate, Tejgaon Road, Dhaka - 1215,  
Bangladesh,  
Mobile: 01824929746

### **Hasnabad Branch(221)**

Nazimuddin Complex (1st floor)  
Hasnabad, Keraniganj,  
Dhakaj - 1311, Bangladesh  
Mobile: 01727108761

### **Companiganj Branch(222)**

Brothers Plaza (1st Floor),  
Companiganj Bazar  
Muradnagar, Cumilla-3542, Bangladesh  
Mobile: 01911-257609

## ATM Network

SL	Terminal Name	Address
1	ADAMJEE EPZ SUB BRANCH ATM	C.N.B RD, ADAMJI NAGAR, SHIDHIRGONJ, NARAYANGONJ
2	AMBERKHANA BRANCH ATM	AIRPORT RD, AMBERKHANA, SYLHET
3	AMLA BRANCH ATM	1776,AMLA BAZAR, MIRPUR, KUSHTIA
4	ASHUGONJ BRANCH ATM	STATION RD, ASHUGONJ
5	AYESHA CLOTHING ATM - 1	JAMGORA, ASHULIA, SAVAR, DHAKA
6	AYESHA CLOTHING ATM - 2	JAMGORA, ASHULIA, SAVAR, DHAKA
7	HAMZA CLOTHING ATM - 1	BANGABANDU RD, ASHULIA, SAVAR, DHAKA
8	HAMZA CLOTHING ATM - 2	BANGABANDU RD, ASHULIA, SAVAR, DHAKA
9	BAIDDER BAZAR SUB BRANCH ATM	SATVAIYA PARA, BAIDDER BAZAR, NARAYANGONJ
10	BALUCHOR BRANCH ATM	BALUCHAR BAZAR, SIRAJDIKHAN, MUNSHIGONJ
11	BANANI HEAD OFFICE ATM	CARD DIVISION, IQBAL CENTER
12	BANANI SME BRANCH ATM	HO-82, RD-11, B-D, BANANI, DHAKA
13	BANANI BRANCH ATM	IQBAL CENTER,42,BANANI,DHAKA
14	BANDOR SUB FT ATM	CHOWDHURY PLAZA 753/1 WILLSON RD BANDAR,
15	BANGSHAL BRANCH ATM	05,BANGSHAL LANE DHAKA
16	BARISHAL BRANCH ATM	54 SADAR RD, BARISAL
17	BASHUNDHARA FT JAMUNA ATM	JAMUNA FUTURE PARK, LEVEL # 05
18	BASHUNDHARA BRANCH ATM	P-189, B-B BASHUNDHARA R/A, DHAKA
19	BGB GATE NO-1 SUB BRANCH ATM	H-68 NAWABGONJ RD, DHAKA
20	BHAIRAB BAZAR BRANCH ATM	EAST KALIBARI RD, BHAIRAB BAZAR, BHAIRAB
21	BHAIRABPUR SUB BRANCH ATM	ZIA COMPLEX, UPAZILA RD, BHAIRABPUR, KG
22	BAY CREATION ATM	BSCIC I/E, SHASHONGAON, FATULLAH, NARAYANGONJ
23	BOARD BAZAR BRANCH ATM	2002/6, KALAMESHOR, BOARD BAZAR,GAZIPUR
24	JANNAT ENTERPRIZE ATM	GASA MODDO PARA,GAZIPUR
25	BOGURA SATMATHA ATM	SATMATHA, KABI NAZRUL ISLAM ROAD, BOGURA
26	CHOWDHURY BARI SUB BRANCH ATM	GODNAIL, CHOWDHURY BARI, SHIDHIRGONJ, NARAYANGONJ
27	CHOWMUHONI ATM	CHOWMUHANI POURASHAVA OFFICE, NOAKHALI
28	COXS BAZAR HOTEL SAYMEN ATM	MARINE DRIVE RD, COX'S BAZAR.
29	DANGA BRANCH ATM	DANGA BAZAR, (GND FR), PALASH, NARSINGDI
30	PRAN RFL ATM - 1	PRAN-RFL CHORKA TEXTILE LTD, NORSHINGDI
31	PRAN RFL ATM - 2	PRAN-RFL CHORKA TEXTILE LTD, NORSHINGDI
32	BEPZA ATM -1	BEPZA, DEPZ OLD AREA, ASHULIA, SAVAR
33	BEPZA ATM -2	BEPZA, DEPZ OLD AREA, ASHULIA, SAVAR
34	DEPZ BRANCH ATM	HASHEM PLAZA, DEPZ GATE, ASHULIA DHAKA
35	DHAKA NEW MARKET BRANCH ATM	44/1 RAHIM SQUARE, NEW MKT DHAKA
36	DHANMONDI SATMASJID ROAD BRANCH ATM	H # 748 (OLD), 48 (NEW). SATMASJID ROAD
37	DHANMONDI BRANCH ATM	7/A, DHANMONDI, DHAKA
38	DILKUSHA BRANCH ATM	29, DILKUSHA C/A, DHAKA
39	DONIA SME BRANCH ATM	AKAND VILLA, 1050 NAYAPARA, DONIA, DHAKA

SL	Terminal Name	Address
40	ELEPHANT ROAD BRANCH ATM	248,NEW ELEPHANT RD,DHAKA
41	FAKIR APPARELS ATM - 1	FAKIR APPARELS 142-145 BSCIC, NARAYANGONJ
42	FAKIR APPARELS ATM - 2	FAKIR APPARELS 142-145 BSCIC, NARAYANGONJ
43	FAKIR APPARELS ATM - 3	FAKIR APPARELS 142-145 BSCIC, NARAYANGONJ
44	FAKIR APPARELS ATM - 4	FAKIR APPARELS 142-145 BSCIC, NARAYANGONJ
45	FAKIR APPARELS ATM - 5	FAKIR APPARELS 142-145 BSCIC, NARAYANGONJ
46	FARIDPUR BRANCH ATM	MUJIB SARAK, FARIDPUR SADAR, FARIDPUR.
47	FENI BRANCH ATM	HOSSAIN MANSION, 933, S S K RD FENI
48	BGMEA ATM - 1	BUFT,NISHATNAGAR,TURAG, DHAKA
49	GAWSIA MARKET ATM	BHULTA, RUPGANJ, NARAYANGONJ
50	GENDARIA SUB BRANCH ATM	H-53/6,HARI CHARAN ROY RD, FARIDABAD
51	GREEN ROAD SUB BRANCH ATM	165/166,GREEN RD, DHAKA
52	GULSHAN LINK ROAD BRANCH ATM	82 & 90/1, GULSHAN LINK RD, DHAKA
53	HABIGANJ BRANCH ATM	HABIGANJ SADAR, HABIGANJ- 3300.
54	BISWAS SHOPPING COMPLEX ATM	NATUN HAT (GREEN CITY), ISHWARDI, PABNA.
55	ISWARDI BRANCH ATM	STATION RD, ISWARDI, PABNA
56	CORTZ APPARELS 2 ATM - 1	HAKIM MASTER COM, CODDA BAZAR, GAZIPUR
57	CORTZ APPARELS 2 ATM - 2	HAKIM MASTER COM, CODDA BAZAR, GAZIPUR
58	JOYDEBPUR BRANCH ATM	5/3 ISLAM PLAZA,CHANDANA CHOWRASTA
59	KACHUKHET SUB BRANCH ATM	234/6, KACHUKHET MAIN RD,DHAKA
60	KAKRAIL BRANCH ATM	46/A VIP ROAD, KAKRAIL, DHAKA
61	KAWRAN BAZAR BRANCH ATM	BTMC BHABAN,7-9 KAWRAN BAZAR,DHAKA
62	KHULNA ROYEL MORE ATM	55, KHAN JAHAN ALI RD, ROYAL MORE,KHULNA
63	LANGALBANDH SUB BRANCH ATM	LANGALBANDH BAZAR, BARPARA, BANDAR NARAYANGONJ
64	TOTAL FASHION ATM - 1	TOTAL FASHION,KAMTAL, BARPARA, BANDAR, NARAYANGONJ
65	TOTAL FASHION ATM - 2	TOTAL FASHION,KAMTAL, BARPARA, BANDAR, NARAYANGONJ
66	MADHABDI BRANCH ATM	MADHABDI, NARSHINGDI 1604, BANGLADESH
67	MALEKER BARI SUB BRANCH ATM	VOGRA, MALEKER BARI BUS STAND,GAZIPUR
68	MANTA APPARELS ATM - 1	JAMGORA, YEARPUR,ASHULIA,SAVAR
69	MANTA APPARELS ATM - 1	JAMGORA, YEARPUR,ASHULIA,SAVAR
70	CORTZ APPARELS 1 ATM -1	BANIAR CHALA, BAGHER BAZAR,GAZIPUR
71	CORTZ APPARELS 1 ATM -2	BANIAR CHALA, BAGHER BAZAR, GAZIPUR
72	SAFAA SWEATERS ATM - 1	BEGUMPUR, HOTAPARA,GAZIPUR
73	SAFAA SWEATERS ATM - 2	BEGUMPUR, HOTAPARA,GAZIPUR
74	MEGHNAGHAT BRANCH ATM	MEGHNAGATH, SONARGAON, NARAYANGONJ
75	MILK VITA ATM	MILK VITA LOCATED AT 365 TEJGAON I/A, DH
76	MIRSORAI BRANCH ATM	MIRSORAI, DISTRICT: CHATTOGRAM.
77	MITHELA TEX ATM	MITHELA TEXTILE INDUSTRIES LTD. NARAYANGONJ
78	MOHAKHALI BRANCH ATM	99, MOHAKHALI DHAKA
79	MOTIJHEEL BRANCH ATM	81, MOTIJHEEL DHAKA
80	MULTILINE INDUSTRIES ATM	MULTILINE IND.LTD,KAZIRCHAR,DANGA BAZAR

SL	Terminal Name	Address
81	NARAYANGONJ BRANCH ATM	S.M. MALEH RD,TANBAZAR, NARAYANGONJ
82	CRONY GROUP ATM -1	CRONY GROUP,KASHIPUR FATULLAH, NARAYANGONJ
83	CRONY GROUP ATM -2	CRONY GROUP,KASHIPUR FATULLAH, NARAYANGONJ
84	CRONY GROUP ATM -3	CRONY GROUP,KASHIPUR FATULLAH, NARAYANGONJ
85	CRONY GROUP ATM -4	CRONY GROUP,KASHIPUR FATULLAH, NARAYANGONJ
86	DOWAS LAND ATM	B 68/6, JALKURI,SHIDDHIRGANJ, NARAYANGONJ
87	FAST TRACK BSCIC ATM -1	ENAYET NAGAOR, FATULLA, NARAYANGONJ
88	FAST TRACK BSCIC ATM -2	ENAYET NAGAOR, FATULLA, NARAYANGONJ
89	FAST TRACK CHASHARA ATM	AL-JOINAL TRADE, CHASARA MOR, NARAYANGONJ
90	IFS TEX WEAR ATM -1	IFS TEX, KUTUBPUR, FATULLAH, NARAYANGONJ
91	IFS TEX WEAR ATM -2	IFS TEX, KUTUBPUR, FATULLAH, NARAYANGONJ
92	OPTIMUM FASHIONS ATM	OPTIMUM FASHIONS, ENAYETNAGAR, NARAYANGONJ
93	R.A.Z APPARELS ATM	R.A.Z APPARELS, GODNAIL, NARAYANGONJ
94	R.S COMPOSITE ATM -1	R.S COMPOSITE, ENAYETNAGAR, NARAYANGONJ
95	R.S COMPOSITE ATM -2	R.S COMPOSITE, ENAYETNAGAR, NARAYANGONJ
96	NIKUNJA BRANCH ATM	73/A, NIKUNJA-02, KHILKHET, DHAKA
97	NITAIGONJ SUB BRANCH ATM	5/1, B.B RD, NITAIGONJ, NARAYANGONJ
98	O R NIZAM ROAD BRANCH ATM	721 CDA AVE, OR NIZAM RD CTG
99	PANTHAPATH BRANCH ATM	ENVOY TOWER 18/E, PANTHOPATH
100	R&G GARMENT ATM -1	BHABANIPUR,BHAWALGAR,GAZIPUR
101	R&G GARMENT ATM -2	BHABANIPUR,BHAWALGAR,GAZIPUR
102	RAJSHAHI BRANCH ATM	194 KUMARPARA, ALUPOTTI MORE,RAJSHAHI
103	RANGPUR BRANCH ATM	286,STATION ROAD,RANGPUR
104	RANGPUR DHAP SUB BRANCH ATM	DHAP JAIL ROAD,DHAP,RANGPUR
105	FAST TRACK MIRPUR ATM	OPI PLAZA, 7/8, MIRPUR-10, DHAKA
106	MIRPUR GIRLS SCHL ATM	MIRPUR GIRLS IDEAL GIRLS SCHOOL, SEC-10
107	RUPPUR MORE SUB BRANCH ATM	RUPPUR MOR, ISWARDI PABNA
108	RUPPUR MORE SUB BRANCH ATM	RUPPUR MOR, ISWARDI PABNA
109	SAIDPUR BRANCH ATM	352,SHAHID DR ZIKRUL HAQUE SARAK,SAIDPUR
110	SANARPAR SUB BRANCH ATM	61/E RAHIM MARKET RD,SHIDDHIRGONJ, NARAYANGONJ
111	SAVAR BAZAR BRANCH ATM	SAVAR NEW MKT, SAVAR, DHAKA
112	SHANTIRHAT BRANCH ATM	SHANTIRHAT BAZAR,POMRA,RANGUNIA,CTG
113	SHIBU MARKET SUB BRANCH ATM	SHIBU MARKET, FATULLAH, NARAYANGONJ
114	SIGNBOARD SUB BRANCH ATM	DHAKA NG LINK RD, SIGNBOARD,SHIDDHIRGONJ
115	SIRAJGONJ SME BRANCH ATM	MONI BHABAN,S.S ROAD,SHIRAJGONJ
116	SYLHET BRANCH ATM	1835/1836, LALDIGHIRPAR, SYLHET
117	DADA GROUP ATM -1	40 JAIYMAT KHAN RD, PAGAR,TONGI
118	DADA GROUP ATM -2	40 JAIYMAT KHAN RD, PAGAR,TONGI
119	TUNGIPARA BRANCH ATM	H-168,MAZAR RD,TUNGIPARA,GOPALGONJ
120	UTTARA BRANCH ATM	SIAM TOWER,SEC-3,UTTARA MODEL, DHAKA

Name	Designation	Branch Name
Mr. Md. Hasan Zahid	First Vice President	Jessore Branch
Mr. Mohammed Golam Mawla	First Vice President	Madanpur Branch
Mr. Mohammad Sirajul Islam	First Vice President	Askona Branch
Mr. Md. Moniruzzaman Shamim	First Vice President	Faridpur Branch
Mr. Kazi Wohidul Hoque	First Vice President	Ashulia Branch
Mr. Md. Kabil Hossain	First Vice President	Pagla Branch
Mr. Mohammad Moynul Hasan	First Vice President	Khatungonj Branch
Mr. Mohammad Nahid Anwar Patwary	First Vice President	Comilla Branch
Mr. Md. Shahriar Rahman	First Vice President	Kalampur Branch
Mr. Md. Habibur Rahman	First Vice President	Farmgate Branch
Mr. Md. Rejaul Karim	First Vice President	Rangpur Branch
Mr. Md. Shahinoor Rahman	First Vice President	Imamgonj Branch
Mr. Md. Ziaul Wahid	First Vice President	Ashugonj Branch
Mr. Md. Shahidul Alam Chowdhury	First Vice President	Feni Branch
Mr. Mohammad Ansarul Karim Shahed	First Vice President	Kodomtoli Branch
Mr. Md. Golam Habib	Senior Assistant Vice President	Khulna Branch
Mr. Md. Abdur Rahim	Senior Assistant Vice President	Asad Gate Branch
Mr. Mohammad Moinul Islam Mridha	Senior Assistant Vice President	Kolakopa Branch
Mr. Md. Shofiquil Islam	Senior Assistant Vice President	Rampura Branch
Mr. Mohammad Iftekhar Alam	Senior Assistant Vice President	Kakrail Branch
Mr. Mohammad Arif Shahriar	Senior Assistant Vice President	Chittagong EPZ Branch
Mr. M. Morshed Khan	Senior Assistant Vice President	Konabari Branch
Mr. A. M. M. Nizamuddoula Khan	Senior Assistant Vice President	Sylhet Branch
Mr. Md. Kawsar Al-Mamun	Senior Assistant Vice President	Bashgari Branch
Mr. Mohammad Shiful Islam	Senior Assistant Vice President	Pahartoli Branch
Mr. Mohammad Shah Alam	Senior Assistant Vice President	Kalibari Bazar Branch
Mr. Mohammad Habibur Rahman	Senior Assistant Vice President	Gopalganj Branch
Mr. Mohammad Naymul Alam	Senior Assistant Vice President	Mirsharai Branch
Mr. Ruhul Amin	Senior Assistant Vice President	Donia SME Branch
Mr. Md. Tanvirul Hoque	Senior Assistant Vice President	Pallabi Branch
Mr. Md. Shariful Islam	Senior Assistant Vice President	Sirajgonj SME Branch
Mr. Md. Mushfiqur Rahman	Senior Assistant Vice President	Pabna Branch
Mr. Tapan Bhattacharjee	Senior Assistant Vice President	Habigonj Branch
Mr. Muhammad Ekramuzzaman	Senior Assistant Vice President	Hemayetpur Branch
Mr. Md. Nasim Hasan Zahidy	Senior Assistant Vice President	Mirpur Section-1 Branch
Mr. Golam Mostafa	Senior Assistant Vice President	Mirzapur Branch
Mr. Syed Mohammad Zakaria	Senior Assistant Vice President	Zinzira Branch
Mr. Md. Majharul Islam	Senior Assistant Vice President	Keranigonj SME Branch
Mr. Md. Nazrul Islam	Senior Assistant Vice President	Board Bazar Branch
Mr. Md. Rezaul Karim	Senior Assistant Vice President	Ruhipur Branch
Mr. Mahabub Alam	Senior Assistant Vice President	Madhabdi Branch
Mr. Md. Anisuzzaman Rahat	Senior Assistant Vice President	Mymensingh Branch
Mr. Md. Alamgir Hossain	Senior Assistant Vice President	Chowk Bazar Branch
Mr. Md. Badrul Islam	Senior Assistant Vice President	Kushtia Branch
Mr. Md. Mahbubur Rahman	Senior Assistant Vice President	Companygonj Branch
Mr. Md. Rafiqul Islam Khan	Senior Assistant Vice President	Bhulta Branch

Name	Designation	Branch Name
Mr. Ahammad Ali	Senior Assistant Vice President	Iswardi Branch
Mr. Mohammad Forhad Iftekhhar	Assistant Vice President	Bhaluka Branch
Mr. Md. Julfiker Ali	Assistant Vice President	Bogra Branch
Mr. Md. Amran Hossain	Assistant Vice President	Mouchak SME Branch
Mr. Md. Emran Mehedi	Assistant Vice President	Dinajpur Branch
Mr. A.F.M Arif	Assistant Vice President	Bahaddarhat Branch
Mr. Ahasan Mahmood	Assistant Vice President	Cox's Bazar SME Branch
Mr. Gazi Mohammad Al Amin	Assistant Vice President	Danga Branch
Mr. Md. Hafizur Rahman	Assistant Vice President	Nagarpur Branch
Mr. Uzzal Kumar Chakroborty	Assistant Vice President	Munshigonj Branch
Mr. Abdullah Al Mamun	Assistant Vice President	Bhairab Bazar Branch
Mr. Abu Taher Mohammad Ayub	Assistant Vice President	Shantirhat Branch
Mr. Md. Mahbulul Alam	Assistant Vice President	Kalapara Branch
Mr. Mohammad Rajib Choudhury	Assistant Vice President	Chowmuhuni SME Branch
Mr. Suprio Kumar Das	Assistant Vice President	Kuliarchar Branch
Mr. Mohammad Ashraf Ul Huda	Assistant Vice President	Kawran Bazar SME Branch
Mr. Mohammed Rafiqul Islam	Assistant Vice President	Nazirhat Branch
Mr. Khandaker Md. Mahbubur Rahman	Assistant Vice President	B. Baria SME Branch
Mr. Md. Mizanur Rashid	Assistant Vice President	Borogola SME Branch
Mr. Md. Reaz Uddin	Assistant Vice President	B.M. College Road Branch
Mr. Sheik Kamal Hossain	Assistant Vice President	Nimtola Branch
Mr. Mohammad Saiful Islam	Assistant Vice President	Uttara Isha Kha Avenue Branch
Mr. Md. Moniruzzaman	Assistant Vice President	Gouripur Branch
Mr. Ajoy Kumar Dey	Assistant Vice President	Narsingdi Branch
Mr. Md. Al Mamun	Assistant Vice President	Hashnabad Branch
Mr. Soman Hossain	Assistant Vice President	Kapasia Branch
Mr. Md. Sirazul Islam	Assistant Vice President	Naogaon Branch
Mr. Mohammad Abdulla Al Mamun	Junior Assistant Vice President	Shyamgonj Branch
Mr. Mohammad Shafiqur Rahman	Junior Assistant Vice President	Tangail Branch
Mr. Habibur Rahaman	Junior Assistant Vice President	Ambarkhana Branch
Mr. Mohammad Masud Hasan	Junior Assistant Vice President	Netrokona Branch
Mr. Md. Musfiqur Rahman	Junior Assistant Vice President	Syedpur Branch
Mr. Kazi Zahirul Islam	Junior Assistant Vice President	Baluchar Branch
Mr. Md. Shafiqul Islam	Junior Assistant Vice President	Manikarchar Branch
Mr. Foysol Mahamud	Junior Assistant Vice President	Sarishabari Branch
Mr. Mohammad Ashraful Alam	Junior Assistant Vice President	Jubilee Road Branch
Mr. Muhammad Shahinur Islam	Junior Assistant Vice President	Mawna Branch
Mr. Md. Anisur Rahman	Senior Executive Officer	Elenga Branch
Mr. Md. Martuza-Al-Mamun	Senior Executive Officer	Baghabarighat Branch
Mr. Bimolendu Chowdhury	Senior Executive Officer	Moulavi Bazar Branch
Mr. Md. Azizul Huq	Senior Executive Officer	Tungipara Branch
Mr. Muhammad Tarequr Rahman	Senior Executive Officer	Cumilla Cantonment Branch
Mr. Md. Moniruzzaman	Senior Executive Officer	Amla Branch
Mr. Mohammad Ebrahim Khalil	Executive Officer	Kanchan Branch
Mr. Molla Maruf Hasan Milon	Executive Officer	Lohagara Branch

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# WE ARE PREMIER





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Phone: +88 02222274844-8 (PABX), Fax: 02222274832-3, www.premierbankltd.com

## Proxy Form

I/We.....  
of.....  
being a member of THE PREMIER BANK LIMITED, do hereby appoint.....  
of ..... (or failing).....  
of.....  
as my/our proxy to attend and vote for me/us on my/our behalf at the 24<sup>th</sup> Annual General Meeting (AGM) of the Bank to be held on 14 June, 2023, Wednesday at 11.00 a.m. through Digital Platform or at any adjournment thereof.

Signed this ..... day of.....(month), 2023.

Signature of Proxy :.....

Signature of Shareholder :.....

Folio/BO ID :.....

No. of Shares :.....

Affix Revenue  
Stamp of  
Taka 20.00

Note:

- i. Signature must agree with the recorded signature.
- ii. A shareholder entitled to attend and vote at the 24<sup>th</sup> AGM may appoint a proxy to attend and vote in his/her behalf.
- iii. The Proxy Form duly stamped must be sent to the Share Management Department of the company at least 72 hours before the time set for the Meeting.



Head Office: Iqbal Centre (4th floor), 42 Kemal Ataturk Avenue, Banani, Dhaka-1213  
Phone: +88 02222274844-8 (PABX), Fax: 02222274832-3, www.premierbankltd.com

## Attendance Slip

I/We hereby record my/our attendance at the 24<sup>th</sup> Annual General Meeting (AGM) of the Bank being held today, 14 June, 2023, Wednesday at 11.00 a.m. through Digital Platform.

Name of the Shareholder/Proxy :.....(in Block Letter)

Folio/BO ID :.....

No. of Shares :.....

Signature & Date :.....

Note: Annual General Meeting can only be attended by the honorable shareholder or properly constituted Proxy/Attorney.

# প্রিমিয়ার ব্যাংক

সেবাই প্রথম

প্রধান কার্যালয়: ইকবাল সেন্টার (৪র্থ তলা), ৪২ কামাল আতাতুর্ক এভিনিউ, বনানী, ঢাকা-১২১৩  
ফোনঃ +৮৮ ০২২২২২৭৪৮৪৪-৮ (পিএবিএক্স), ফ্যাক্স: ০২২২২২৭৪৮৩২-৩, www.premierbankltd.com

## প্রতিনিধিপত্র

আমি/আমরা .....

ঠিকানা .....

প্রিমিয়ার ব্যাংক লিমিটেড-এর সদস্য হিসেবে

ক. জনাব/বেগম .....

ঠিকানা .....

খ. জনাব/বেগম .....

ঠিকানা .....

কে বা তাদের যেকোনো একজনকে আমার/আমাদের প্রতিনিধি হিসেবে আমার/আমাদের অনুপস্থিতিতে রোজ বুধবার, ১৪ জুন ২০২৩ তারিখে ডিজিটাল প্ল্যাটফর্মের মাধ্যমে অনুষ্ঠিতব্য ব্যাংকের ২৪তম বার্ষিক সাধারণ সভায় এবং তার মূলতবি ঘোষিত সভায় উপস্থিত হওয়া ও ভোটদানের জন্য নিযুক্ত করলাম।

(প্রতিনিধির স্বাক্ষর)

রেজিনিউ

স্ট্যাম্প

২০/=

(শেয়ার হোল্ডারের স্বাক্ষর)

ফোলিও / বিও নম্বর : .....

শেয়ার সংখ্যা : .....

দৃষ্টব্য:

- কোম্পানির নথিভুক্ত নমুনা স্বাক্ষর ও সদস্যের স্বাক্ষর একই হতে হবে।
- অনিবার্য কারণবশত: কোনো সদস্য তার অনুপস্থিতিতে মনোনীত প্রতিনিধিকে তার পক্ষ থেকে ভোট প্রদানের জন্য পাঠাতে পারবেন।
- প্রতিনিধিপত্র সঠিকভাবে পূরণ ও স্ট্যাম্প সংযুক্ত করে কোম্পানির নিবন্ধিত অফিসে অনুষ্ঠিতব্য ব্যাংকের ২৪তম বার্ষিক সাধারণ সভার নির্ধারিত সময়ের ৭২ ঘন্টা পূর্বে জমা দিতে হবে।

# প্রিমিয়ার ব্যাংক

সেবাই প্রথম

প্রধান কার্যালয়: ইকবাল সেন্টার (৪র্থ তলা), ৪২ কামাল আতাতুর্ক এভিনিউ, বনানী, ঢাকা-১২১৩  
ফোনঃ +৮৮ ০২২২২২৭৪৮৪৪-৮ (পিএবিএক্স), ফ্যাক্স: ০২২২২২৭৪৮৩২-৩, www.premierbankltd.com

## উপস্থিতিপত্র

আমি/আমরা আগামী ১৪ জুন ২০২৩ রোজ বুধবার, সকাল ১১.০০ ঘটিকায় ডিজিটাল প্ল্যাটফর্মের মাধ্যমে অনুষ্ঠিতব্য ব্যাংকের ২৪তম বার্ষিক সাধারণ সভায় আমার/আমাদের উপস্থিতি লিপিবদ্ধ করছি।

শেয়ার হোল্ডার/প্রতিনিধির নাম: .....

বিও/ফোলিও আইডি নং: .....

শেয়ারের সংখ্যা: .....

(শেয়ার হোল্ডারের স্বাক্ষর).....