

# Annual Report 2015





**Premier Bank**  
*service first*



**Registered Office**

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42 Kemal Ataturk Avenue  
Banani, Dhaka-1213, Bangladesh  
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Website: [www.premierbankltd.com](http://www.premierbankltd.com)

প্রিমিয়ার ব্যাংক

Premier Bank

# Achievement



*European Business Assembly (EBA) recognized The Premier Bank Limited as the Best Enterprise in the year 2015 for its business reputation demonstrating Consistent Growth, Investment Attraction, High Technology, Quality Staff and Modern Professional Management Method. The Best Enterprise certificate and the Best Manager certificate were awarded to the Bank and its Chairman at the recommendation by Socrates Committee, Oxford, UK.*

# Achievement



*The Premier Bank Limited Received Best Enterprise Award- 2015 in Banking*

*&*

*Dr. H. B. M. Iqbal, Chairman of The Premier Bank Limited accredited Best Manager Certificate for the year- 2015*



# Letter of Transmittal

All Shareholders of The Premier Bank Limited  
Bangladesh Bank  
Bangladesh Securities & Exchange Commission  
Registrar of Joint Stock Companies & Firms  
Dhaka Stock Exchange Limited and  
Chittagong Stock Exchange Limited

Dear Sir(s)

## Annual Report of The Premier Bank Limited for the year ended 31st December 2015

We are pleased to enclose a copy of the Annual Report together with the audited financial statements including consolidated and separate balance sheet as on December 31, 2015, profit and loss account, cash flow statement, statement of changes in equity, liquidity statement for the year ended 31st December 2015 along with notes thereto of The Premier Bank Limited and its subsidiaries, Premier Bank Securities Limited and Premier Money Transfer Company Limited for your kind information and record. We have also enclosed separate financial statements of our Islamic Banking Branches and Offshore Banking Unit (OBU) of the Bank for the year 2015.

Financial statements of 'The Bank' comprise those of Conventional and Islamic Banking Branches and Offshore Banking Unit while consolidated financial statements comprise financial statements of 'The Bank' and its subsidiaries (PBSL & PMTCL).

Best regards,

Yours truly,



**Mohammad Akram Hossain, FCS**  
Company Secretary (Acting)

# CONTENTS

06	Premier
07	Contents of Standard Disclosures
10	Products & Services
11	Financial Highlights- 2015
12	Vision and Mission
13	Core Values
14	Premier Bank for Premier Services
15	Time Line and Milestones
16	Corporate Directory
18	Board of Directors
19	Directors' Profile
20	Executive Committee, Board Audit Committee & Risk Management Committee of the Board
29	Shariah Supervisory Committee
30	Message from the Chairman
31	Review of the Managing Director
36	Performance Highlights and Indicators for 5 Years
39	Financial Highlights - The Premier Bank Limited & Consolidated
42	Report of the Board of Directors
43	Report of the Board of Directors (Bangla)
76	Report on the Activities of the Board Audit Committee - 2015
90	Report on the Activities of the Risk Management Committee - 2015
92	Report of Shari'ah Supervisory Committee, 2015
93	Statement of Directors' Responsibilities in Relation to Financial Statements
94	Corporate Governance Practice in the Bank
95	Certificate on Compliance with Corporate Governance Guidelines
108	Managing Director's and Chief Financial Officer's Responsibility Statement
109	Subsidiaries of The Premier Bank Ltd.
110	Risk Management Report
111	Disclosers on Risk Based Capital Adequacy (Basel III)
117	Report on Related Party Transactions, Contribution to National Exchequer
130	History of Growth over 10 years
131	Value Added Statement, Economic Value Addition
132	Financials - 2015
133	Graphical Presentation
230	Committees of the Management, Divisional Heads & Branch Managers
231	Branch Network
237	Corporate Social Responsibility
241	Financial Solutions
247	Photo Album
272	Green Finance
274	Notice of the 1 <sup>st</sup> Annual General Meeting
275	Proxy Form and Attendance Slip

**P**

Passionate- To Serve.

**R**

Responsible- Proved by Premier Services.

**E**

Enthusiastic- Explores New Ideas.

**M**

Majestic- Shows Impressive Dignity.

**I**

Intense- Its Zest of Growth.

**E**

Expressive- Ensures a Crystal Clear Disclosures.

**R**

Receptive- Value People.

## Contents of Standard Disclosures

Particulars	Page No.
<b>Corporate Objectives, Values &amp; Structure Clarity and presentation</b>	
Vision and Mission	12
Core values and code of conduct/ethical principles	13
Profile of the Company	18
Director's profiles and their representation on Board of other companies & Organization Chart	20
<b>Management Report/ Commentary and analysis including Director's Report / Chairman's Review/CEO's Review etc.</b>	
A general review of the performance of the company	11, 39-42, 131, 230
Description of the performance of the various activities/products/ segments of the company and its group companies during the period under review. (Weightage to be given for pictorial/graphical/tabular presentations used for this purpose)	10, 41, 247
A brief summary of the Business and other Risks facing the organization and steps taken to effectively manage such risks	111
A general review of the future prospects/outlook	31, 36, 74
Information on how the company contributed to its responsibilities towards the staff (including health & safety)	70, 132
Information on company's contribution to the national exchequer & to the economy	130
<b>Sustainability Reporting:</b>	
Social Responsibility Initiatives (CSR)	34, 38, 241-246
Environment related Initiatives	272-273
Environmental & Social Obligations	245
Integrated Reporting	241-246
<b>Appropriateness of Disclosure of Accounting policies and General Disclosure</b>	
Disclosure of adequate and properly worded accounting policies relevant to assets, liabilities, Income and expenditure in line with best reporting standards	148-162
Any Specific accounting policies	
Impairment of Assets	152
Changes in accounting policies/Changes in accounting estimates	
Segment Information	
Comprehensive segment related information bifurcating Segment revenue, segment results and segment capital employed	
Availability of information regarding different segments and units of the entity as well as non-segmental entities/units	155, 157, 193, 194
Segment analysis of:	
Segment Revenue	
Segment Results	
Turnover	
Operating profit	
Carrying amount of Net Segment assets	
<b>Financial Statements (Including Formats)</b>	
Disclosures of all contingencies and commitments	137, 143, 182
Comprehensive related party disclosures	156, 157, 195, 196
Disclosures of Remuneration & Facilities provided to Directors & CEO	138, 144, 185
Statement of Financial Position/Balance Sheet and relevant schedules	136, 137, 142, 163-182
Income Statement/Profit and Loss Account and relevant schedules	138, 144, 183-188

Particulars	Page No.
Statement of Changes in Equity/Reserves & Surplus Schedule	139, 145, 177-182
Disclosure of Types of Share Capital	177-180
Statement of Cash Flow	140, 146
Consolidated Financial Statement (CFS)	136-141
Extent of compliance with the core IAS/IFRS or equivalent National Standards	162
Disclosures / Contents of Notes to Accounts	163-196
<b>Information about Corporate Governance</b>	
Board Of Directors, Chairman And CEO	16, 19, 73
Audit Committee (Composition, role, meetings, attendance, etc.)	73, 74, 90, 97, 159
Internal Control & Risk Management	67, 111, 157, 158
Ethics And Compliance	13, 149, 162
Remuneration and other Committees of Board	74
Human Capital	70, 132
Communication To Shareholders & Stakeholders	177-179, 274
Management Review And Responsibility	36-38, 109
Any other investor friendly information	39-42, 131, 230
<b>Risk Management &amp; Control Environment</b>	
Description of the Risk Management Framework	92, 111-116, 158
Risk Mitigation Methodology	
Disclosure of Risk Reporting	
<b>Stakeholders Information</b>	
Distribution of shareholding (Number of shares as well as category wise, e.g Promoter group, FII etc)	177-179
Shares held by Directors/Executives and relatives of Directors/Executives	63-64
Redressal of investors complaints	
<b>Graphical/ Pictorial Data</b>	
Earnings per Share	39-42, 230
Net Assets	
Stock Performance	
Shareholders' Funds	
Return on Shareholders Fund	
<b>Horizontal/Vertical Analysis including following.</b>	
Operating Performance (Income Statement)	39-42, 131, 230
Total Revenue	
Operating profit	
Profit Before Tax	
Profit after Tax	
EPS	
Statement of Financial Position (Balance Sheet)	
Shareholders Fund	
Property Plant & Equipment	
Net Current Assets	
Long Term Liabilities/Current Liabilities	
<b>Profitability/Dividends/ Performance and Liquidity Ratios</b>	
Gross Profit Ratio	40, 42, 187
Earning before Interest, Depreciation and Tax	
Price Earning ratio	
Current Ratios	

Particulars	Page No.
Return on Capital Employed	
Debt Equity Ratio	40, 42, 187
<b>Statement of Value Added and Its Distribution</b>	
Government as Taxes	132
Shareholders as dividend	132
Employees as bonus/remuneration	132
Retained by the entity	132
Market share information of the Company's product/services	247-255
Economic value added	132
<b>Specific Areas for Banking Sector</b>	
Disclosure of Ratings given by various rating agencies for Instruments issued by /of Bank. For e.g. FD, CD, Tier I perpetual Bonds	72
Details of Advances portfolio Classification wise as per the direction issued by the central bank of the respective countries	55, 167-171
Disclosure for Non-Performing assets	169-170
Movement of Provisions made against NPA	170
Details of accounts restructured as per regulatory guidelines	170
Maturity Pattern of Key Assets and Liabilities (ALM)	141, 147
Classification and valuation of investments as per regulatory guidelines/ Accounting Standards	151, 154, 180-181
Business Ratio/Information	
Statutory Liquidity Reserve (Ratio)	
Net interest income as a percentage of working funds/Operating cost - Efficiency ratio	
Return on Average Asset	
Cost / Income ratio	
Net Asset Value Per Share	
Profit per employee	
Capital Adequacy ratio	
Operating profit as a percentage of working funds	
Cash Reserve Ratio / Liquid Asset ratio	
Dividend Cover ratio	
Gross Non-Performing assets to gross advances/Non-Performing Loans (Assets) to Total Loans (Assets)	
Details of credit concentration / Sector wise exposures	55, 168-169
The break-up of 'Provisions and contingencies' included in the Profit and Loss Account	175-177
Disclosure under regulatory guidelines	95-108
Details of Non-Statutory investment portfolio	166-167
Disclosure in respect of assets given on operating & finance lease	60
Bank's Network: List of Centers or Branches	237-240

# Products & Services

Premier Bank is your one stop financial store that offers diversified products & services to meet any financial needs.

## CORPORATE BANKING PRODUCTS

- Special Notice Deposit Account (SND)
- Premier Super Account
- Premier High Performance Account
- Cash Management Solutions
- Short Term Finance
- Long Term Finance
- Import/Trade Finance
- Work Order/Construction Finance
- Export Finance
- Syndications & Structure Finance
- Lease Finance

## RETAIL BANKING PRODUCTS

- Premier Esteem Savers
- Premier Payroll Account
- Current Account (CD)
- Foreign Currency Account
- RFCD Account
- Double Benefit Scheme
- Monthly Income Scheme
- Premier Home Loan
- Consumer Credit Scheme
- Locker Service
- Premier Excel Savers
- Savings Account (SB)
- Premier Genius Account
- NFCD Account
- Fixed Deposit (FDR)
- Education Savings Scheme
- Monthly Savings Scheme
- Auto loan
- Secured Line
- Student File Service

## SME BANKING PRODUCTS

- Transaction Banking
- Medium and Long Term Finance
- Working Capital Finance
- Trade Finance
- Women Entrepreneurship Loan
- Micro and Agriculture Finance
- Wealth Management

## CARD PRODUCTS

- Premier Credit Cards
- Premier Debit Cards
- Premier Prepaid Cards

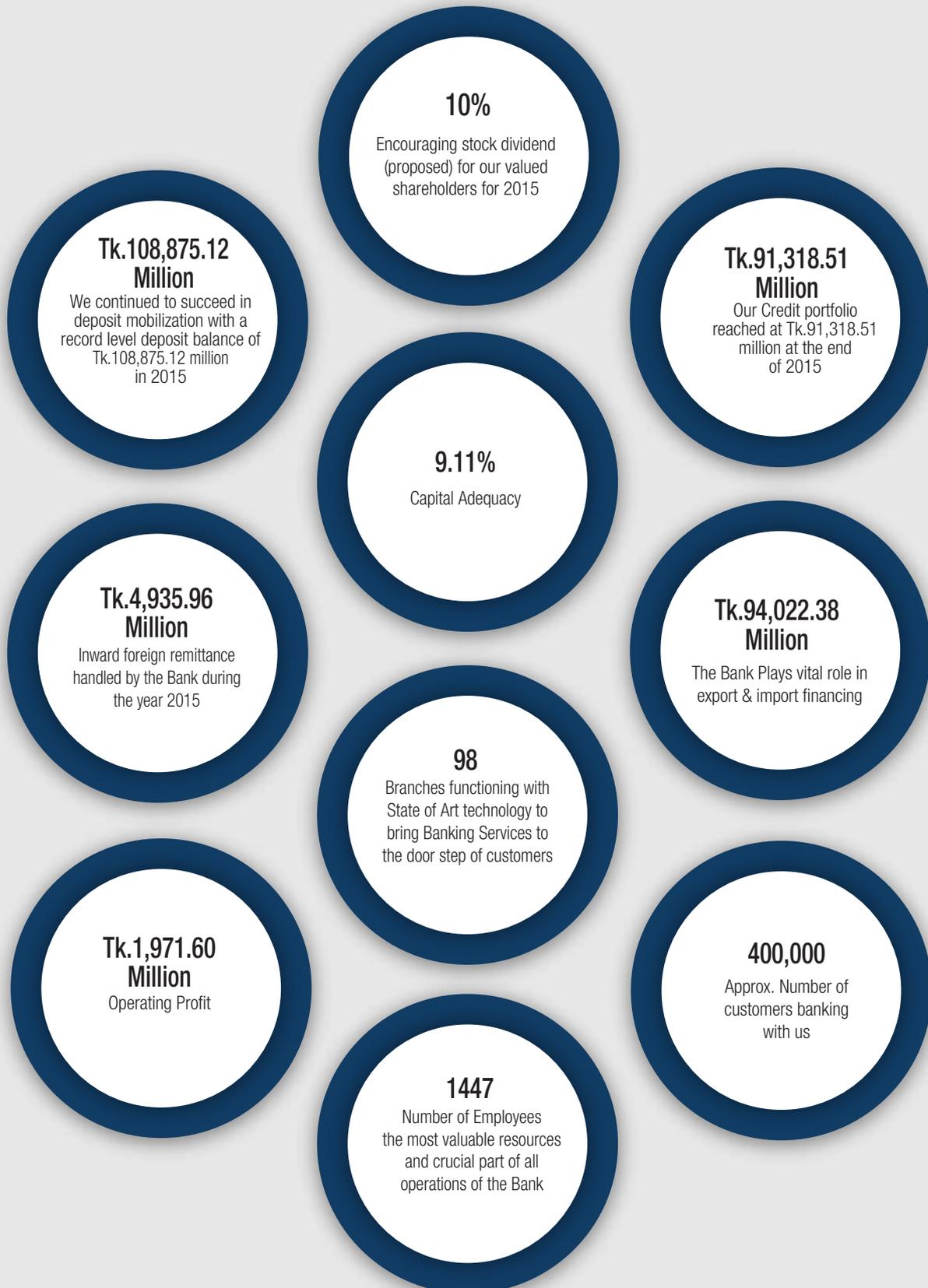
## DIGITAL BANKING SERVICES

- ATM Banking
- Internet Banking
- SMS Alert Service
- E-Statement Service

## OTHER BANKING SERVICES

- Islamic Banking Service
- Remittance Payment Service
- Brokerage House Service
- Evening Banking Service
- MRP/MRV Payment Service

## Financial Highlights - 2015



## Vision

The Bank has a clear vision towards its ultimate destiny- to be the best amongst the top financial institutions.

## Mission

The mission of the Bank is -

- To be the most caring and customer friendly provider of financial services, creating opportunities for more people in more places.
- To ensure stability and sound growth whilst enhancing the value of shareholders investments.
- To aggressively adopt technology at all levels of operations and to improve efficiency and reduce cost per transaction.
- To ensure a high level of transparency and ethical standards in all business transacted by the Bank.
- To provide congenial atmosphere which will attract competent work force who will be proud and eager to work for the Bank.
- To be socially responsible and strive to uplift the quality of life by making effective contribution for social development.



## Our Values

- **Service First**

For us 'Service First' is not just an abstraction; we do mean it. It holds a prime and central focus in our operation. We believe, discharge of quick and quality service is the hallmark for banking standard.

- **Easier Banking**

We have made day-to-day banking easier-than-ever through state-of-the-art facilities. We tend to create a congenial atmosphere for our customers to feel free and go easy with banking. We segment our clientele into least possible individuals to impart the best attention.

- **Better Relationship**

As we form bondage with our valued clients, so we develop it into a sustainable end. A good understanding with them, while carrying out business transactions, helps us to perceive their goals and thus, enable us to respond pro-actively to their financial needs.

- **Assured Confidentiality**

Since we deal in Customers' money and financial matters, our solemn promise remains intact with the interest of our clients so much so that all banking transactions are done in a confidential and professional manner.

- **Good Corporate Governance**

The dynamic Board of Directors of the Premier Bank Limited hails from different disciplines of business and industry at home and abroad. They are well respected in the society for their contribution. The Bank is equipped with a highly competent Management Team who have long experience in domestic and international Banking. The Bank upholds and strictly abides by good corporate governance practices and is subject to the regulatory supervision of Bangladesh Bank.

- **Corporate Citizenship**

We are a compliant Bank and we pay due taxes. We are eager to inspire eco-friendly investment. We are an abiding citizen in terms of all laws, rules, norms, sentiments and values of the land.



## Premier Bank for Premier Services

- We believe Premier Bank is what Premier does. Real Time Online Banking equipped with state-of-the-art technology is the part and parcel of our service. Wherever in the country you go you can bank with any of our Branches if you are a Premier customer.
- We provide optimum return on customers' investments. We are first local bank to pay daily balance based interest on savings account.
- Premier Bank was recognised by Visa International as the first local bank to receive the Principal Membership of Visa International to issue and acquire Visa – Credit and Debit Cards in Bangladesh. We now issue and acquire both VISA & MasterCard Cards as Principal Member with ATM facility.
- Our Debit Card is an excellent replacement for cheque maintenance complexities. A savings or current account holder of Premier Bank can enjoy personalised and privileged services of Debit Card. Our CMS banking service meets up your queries about credit card transactions.
- Our Pre-paid Card and Hajj Card have replaced the need to carry cash and Travellers Cheques. HAAB Members are using our Hajj Card for their remittance Services.
- We have connected the most popular medium of communication such as mobile phone with banking. One can bank with us even while at home through SMS banking service and Internet Banking Services.
- We care the most about any query, suggestion, objection or even allegation, no matter how irrelevant they look like. Customers' call centre is formed to oversee our clients' reaction under the direct supervision of the Managing Director of the Bank.
- We excel in devising new products and services. In line with variant choices of our clientele our services are tailored and streamlined.

## Time Line and Milestones

19 Nov	2015	:	Launching of Premier Direct ( i Banking, SMS Banking & E-statement Service)
29 Aug	2013	:	Incorporation of Premier Bank Foundation
20 Feb	2012	:	Launching of Premier Money Transfer Company Ltd. (PMTCL, a 100% subsidiary of Bank) in London, UK
26 Sep	2011	:	Launching of Premier Mobile Remittance Service with GrameenPhone
21 Aug	2011	:	Establishment of Bank's own DR (Disaster Recovery) Site
25 Nov	2010	:	Launching of Platinum Dual Currency MasterCard
07 Oct	2010	:	Live Operation of Bangladesh Automated Cheque Processing System
18 Sep	2010	:	Migration to Centralized Core-Banking Software
23 Jun	2010	:	Incorporation of Premier Bank Securities Limited - Subsidiary of Bank
17 May	2010	:	Remittance Deal with Grameen Phone
01 Dec	2009	:	Commencement of Brokerage Operation
17 Nov	2009	:	Purchase of CSE Membership
19 Oct	2008	:	Purchase of DSE Membership
12 Apr	2008	:	Introduction of Bank's own Remittance Software (DRUTI)
28 Oct	2007	:	Introduction of Premier VISA Debit Card and Hajj Card
28 Oct	2007	:	Launching of Premier ATM Services
27 May	2007	:	Trading of Shares on DSE & CSE
23 May	2007	:	Listing with Dhaka Stock Exchange Limited
16 May	2007	:	Listing with Chittagong Stock Exchange Limited
05 Aug	2006	:	Launching of CMS Banking Service
30 Jan	2006	:	Launching of SMS Banking Service
22 Jan	2004	:	Pioneering VISA Credit Card among the local banks
16 Oct	2003	:	Commencement of Islamic Banking Business from IBB, Mohakhali
03 Aug	2003	:	Introduction of Real Time Online Banking
21 Jun	2003	:	Establishment of own Training Institute
26 Oct	1999	:	Formal launching of banking business
17 Jun	1999	:	License issued by Bangladesh Bank for commercial banking
15 Jun	1999	:	First meeting of the Board of Directors
10 Jun	1999	:	Certificate of Commencement of Business
10 Jun	1999	:	Incorporation of the Company as PLC

# Corporate Directory

## Board of Directors:

Chairman	:	Dr. H. B. M. Iqbal
Vice Chairman	:	Mr. Mohammad Imran Iqbal
Directors	:	Mr. B. H. Haroon, MP
	:	Mr. Abdus Salam Murshedy
	:	Mr. Shafiqur Rahman
	:	Mr. Shah Md. Nahyan Haroon
	:	Mrs. Shaila Shelly Khan
	:	Mrs. Fauzia Rekza Banu
	:	Mr. Arif Alam
	:	Mr. Yeh Cheng Min
	:	Mrs. Faiza Rahman
	:	Mr. Chowdhury Jafarullah Sharafat
Managing Director	:	Mr. Khondker Fazle Rashid
Company Secretary (Acting)	:	Mr. Mohammad Akram Hossain, FCS

## Executive Committee

Chairman	:	Dr. H. B. M. Iqbal
Members	:	Mr. B. H. Haroon, MP
	:	Mr. Abdus Salam Murshedy
	:	Mr. Shafiqur Rahman
	:	Mrs. Shaila Shelly Khan
	:	Mr. Arif Alam
	:	Mr. Khondker Fazle Rashid (Ex-Officio)

## Board Audit Committee

Chairman	:	Mrs. Faiza Rahman
Members	:	Mr. Mohammad Imran Iqbal
	:	Mr. Shah Md. Nahyan Haroon
	:	Mr. Chowdhury Jafarullah Sharafat

## Risk Management Committee

Chairman	:	Dr. H. B. M. Iqbal
Members	:	Mr. Mohammad Imran Iqbal
	:	Mr. Abdus Salam Murshedy
	:	Mr. Shah Md. Nahyan Haroon

Advisor	:	Mr. Md. Ehsan Khasru
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## Strategy Makers

Managing Director	:	Mr. Khondker Fazle Rashid
Additional Managing Director	:	Mr. Abu Haniff Khan
	:	Mr. M. Reazul Karim
Deputy Managing Director	:	Mr. Syed Nowsher Ali
	:	Mr. Shamsuddin Chowdhury
	:	Mr. Sami Karim
Chief Risk Officer	:	Mr. Mir Abdur Rahim

#### **Registered Name of the Company**

The Premier Bank Limited

#### **Legal Form**

A scheduled commercial bank incorporated on June 10, 1999 as a Public Limited Company under companies act, 1994 and Bank companies act, 1991.

#### **Registered Office**

Iqbal Centre (4th Floor), 42 Kemal Ataturk Avenue, Banani, Dhaka-1213.  
Tel: 9820844-8, Fax: 9820849, 9820808

#### **Incorporation Certificate**

C-37922 (2222)/99, dated June 10, 1999

#### **Commencement of Business Certificate**

Ref. no. 16370, dated June 10, 1999

#### **Bangladesh Bank Approval Certificate**

BRPD (P) 744 (72)/99-1638, dated June 17, 1999

#### **VAT Registration**

18131074117, dated July 31, 2000

#### **ETIN Certificate**

545319115583, dated October 17, 2000

#### **Auditors**

1. Syful Shamsul Alam & Co.  
Chartered Accountants  
Paramount Heights (Level-6) 65/2/1, Box Culvert Road,  
Purana Paltan, Dhaka-1000, Bangladesh
2. K. M. Hasan & Co.  
Chartered Accountants  
Home Town Apartment (8th & 9th Floor)  
87, New Eskaton Road, Dhaka- 1000, Bangladesh

#### **Legal Advisor**

M/S Rokanuddin Mahmud & Associates  
Delta Dahlia (8th floor)  
36 Kemal Ataturk Avenue, Banani, Dhaka-1213

## Corporate Profile

The Premier Bank Limited began its journey on an autumnal day of 1999. The Bank has made history not just by passing 16 years of banking endeavor in Bangladesh, but by making every moment valuable and remunerating for our esteemed customers. We have overcome a large number of genuine difficulties to win the unshaken certainty of our valuable clients. Although the Bank offers the entire range of financial services in almost all market segments, it has a clear orientation towards serving enterprises, especially medium and small-sized, and individuals. As well as providing traditional banking services, Premier Bank also has a leading role in developing sectors such as Agricultural Banking, Green Banking and Woman Entrepreneurs foreseeing their potential and dynamics in the years to come. In line with the current financial needs we have revamped our Retail Banking and re-arranged Elite Priority Banking Services. We have continued to strive towards building strong relationships with our customers and provide them fast and quality services as well as the best financial solution according to their needs. Premier Customers have continued to enjoy increasingly broad and attractive range of products and services. With an ongoing focus on effecting our strategies and priorities, controlling risks and expenses and growing our business platforms with our strong foundation and the finest team of people working together, we will make the best of today and tomorrow for the benefit of all our stakeholders.

Our aim is to provide a consistent and superior banking experience with simplicity, empathy and totality, and catalyze higher inclusive growth for the nation.

In The Premier Bank Limited our differentiation begins with a simple clause-

**'SERVICE FIRST'**

# Board of Directors



**Dr. H. B. M. Iqbal**  
Chairman



**Mr. Mohammad Imran Iqbal**  
Vice Chairman



**Mr. B. H. Haroon, MP**  
Director



**Mr. Abdus Salam Murshedy**  
Director



**Mr. Shafiqur Rahman**  
Director



**Mr. Shah Md. Nahyan Haroon**  
Director



**Mrs. Shaila Shelly Khan**  
Director



**Mrs. Fauzia Rekza Banu**  
Director



**Mr. Arif Alam**  
Director



**Mr. Yeh Cheng Min**  
Director



**Mrs. Faiza Rahman**  
Independent Director



**Mr. Chowdhury Jafarullah Sharafat**  
Independent Director

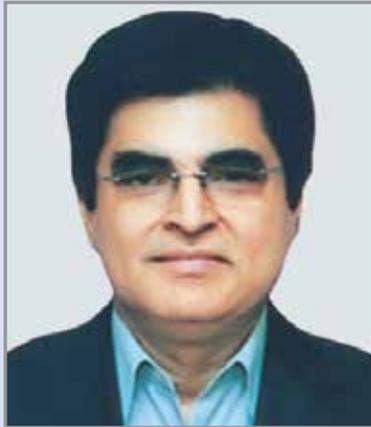


**Mr. Khondker Fazle Rashid**  
Managing Director

# Directors' Profile



## Directors' Profile



**Dr. H. B. M. Iqbal**  
Hon'ble Chairman

Dr. H. B. M. Iqbal is a former member of parliament and was the Chairman of Parliamentary Standing Committee of Ministry of Science and Technology, Government of the Peoples' Republic of Bangladesh. He was a freedom fighter with specialized guerrilla training from Deradhun, India under a guerrilla force 'Mujib Bahini/ Bangladesh Liberation Force (BLF)', in the Bangladesh Liberation War in 1971. He is also the group Chairman of a multi-dimensional Corporate Body having interests in the field of Banking, Insurance, Leasing, Manufacturing, Cement, Petroleum & Lubricants, Distribution House, Aviation, Medical Centre, Super Market, HRD, Service Sector and Hotel & Restaurant.

**Currently he has the following associated organizations:**

Chairman  
**Premier Group of Companies Ltd.**

Chairman  
**Premier Hotels & Resorts Ltd.**  
(‘Hilton, Dhaka’, 5 Star American Chain Hotel)

Chairman  
**Premier Hotel Management Company Ltd.**  
(‘Courtyard Marriot, Dhaka’, 5 Star American Chain Hotel)

Chairman  
**Bengal Tiger Cement Industries Ltd.**

Chairman  
**Premier Technology & Holdings Ltd.**

Chairman  
**Aero Bengal Ltd.- First Private Airlines**

Chairman  
**ATAB Centre Ltd.**

Chairman  
**Bukhara Restaurant (Pvt) Ltd**

Chairman  
**Banani Travels & Tours Ltd.**

Chairman  
**The Premier Tele Link Ltd.**

Managing Director  
**Centaur Limited**

Managing Director  
**Nawrin Electronics Ltd.**

Proprietor  
**Iqbal Centre**

Proprietor  
**Concern International**

Managing Director  
**Beacon Travel In't Ltd.**

Chairman  
**Air Concern International Ltd**

In addition to his success in trade and business, Dr. Iqbal is immensely reputed for his contribution in the field of education. He is the Founder Chairman of Viqarunnisa Women's University, the first private university for women in Bangladesh. He is also associated with the following institutions:

Founder Chairman  
**Premier Foundation**

Founder Chairman  
**Premier Bank Foundation**

**Dr. Iqbal Education City:**

Founder Chairman  
**Z. Rahman Premier Bank School & College**  
Banshgari, Bhairab, Kishoregonj (Education City)

Founder & Vice Chairman of Board of Trustees  
**Royal University of Dhaka**

Founder & Former Chairman  
**Viqarunnisa Women's University**

Former Chairman  
**Tejgaon University College**

Former Chairman  
**Viqarunnisa Noon School & Collage**

Former Chairman  
**Ispahani School & College**

Former Chairman  
**Wills Little Flower School**

Former Chairman  
**Siddheswari Univesity Collage**

Former Chairman  
**Dhaka Medical College Hospital**

Former Chairman  
**Tejgaon Women Collage**

Former Chairman  
**HabibullahBahar University College**

Former Syndicate Member  
**Bangabandhu Medical University, Dhaka**

Founder & Former Chairman  
**Peoples Leasing & Financial Services Ltd.**

Former Director  
**Federation of Bangladesh Chambers of Commerce and Industry (FBCCI)**

Former President  
**Association of Travel Agents of Bangladesh (ATAB)**

Member, EC  
**Bangladesh Association of Banks (BAB)**

Member, EC  
**Bangladesh Association of Int'l Recruiting Agencies (BAIRA)**

Life Member  
**Gulshan Club Ltd., Dhaka**

Member  
**Army Golf Club, Dhaka**



**Mr. Mohammad Imran Iqbal**  
Vice Chairman

Mr. Mohammad Imran Iqbal comes of a noble family in Bangladesh. He is a business graduate from a reputed foreign university with an excellent academic track record. He is energetic and dynamic in business entrepreneurship. He has excellent business background with modern business acumen. He is an active member of Board Audit Committee and Risk Management Committee. He has business interest in Financial Sector, Manufacturing, Services Sector, Hotel & Restaurant and Trading in Bangladesh.

**He is associated with the following Organizations:**

Managing Director  
**Premier Property Development Co. Ltd.**

Additional Managing Director  
**Bentley Sweater Ltd**

Director  
**Premier Group of Companies Ltd.**

Director  
**Premier Hotels & Resorts Ltd. ('Hilton, Dhaka', 5 Star American Chain Hotel)**

Director  
**Premier Hotel Management Company Ltd. ('Courtyard Marriot, Dhaka', 5 Star American Chain Hotel)**

Director  
**ATAB Centre Ltd.**

Director  
**Al-Khalij Travels Ltd.**

Director  
**Bukhara Restaurant (Pvt) Ltd.**

Director  
**Nawrin Electronics**

In addition to his success in the trade and business, Mr. Imran is also associated with the following institutions:

Member- Governing Body  
**Premier Foundation**

Member- Governing Body  
**Premier Bank Foundation**

Founder & Member of Board of Trustee  
**Royal University of Dhaka**

Member  
**Army Golf Club**



**Mr. B. H. Haroon, MP**  
Director

Mr. B. H. Haroon, MP is an Hon'ble Member of the 10th Parliament of People's Republic of Bangladesh. He is the Chairman of Standing Committee on Ministry of Religious Affairs, Bangladesh Parliament, Chairman of Bangladesh-Saudi Arabia Parliamentary Friendship Group, Joint Secretary, Parliament Member's Club and Member of Library Committee, Bangladesh Parliament. He has business interest in diversified fields such as Insurance, Aviation and Travel, Lubricant oil, Human resource export, Medical services, construction etc. As a recognition of his contribution to the business of Bangladesh, Mr. Haroon was accredited the status of Commercially Important Person (CIP) by Peoples' Republic of Bangladesh. He is also the founder and patron of different socio-cultural organizations in the country.

**He is associated with the following Organization:**

Proprietor  
**Al Arab Enterprise International**  
Chairman  
**Rajbithi Travels Ltd.**  
**Al-Humyra Group**  
Chairman  
**Al-Humyra Health Center Ltd**  
Chairman  
**Al-Humyra Development Ltd.**  
Chairman  
**Al-Humyra Trade**  
Chairman  
**Al-Humyra Aviation Service**  
Sponsor Director (Former)  
**Purabi General Insurance**

**He is also associated with many Institutions like:**

Chairman  
**Standing Committee on Ministry of Religious Affairs, Bangladesh Parliament**  
Chairman  
**BangladeshSaudi Arabia Parliamentary Friendship Group**

Joint Secretary  
**Parliament Member's Club**  
Member  
**Library Committee, Bangladesh Parliament**  
Chairman  
**Rajapur Degree College, Rajapur**  
Chairman  
**Shahid Raja Degree College, Kathalia**  
Chairman  
**Tofazzel Hossen Manik Miah Degree College, Kathalia**  
Chairman  
**Rajapur PilotHigh School, Rajapur**  
Chief Advisor  
**Upajila Parishad Rajapur & Kathalia**  
Chief Advisor  
**All Educational Institution of Rajapur & Kathalia**  
(College, Madrasa & School) under the Constituency of 125 Jhalakathi-1  
**Chairman**  
**Islami Complex Jalakathi, Rajapur, Kanudaskathi**  
Life Member  
**Gulshan Club, Dhaka**  
Member  
**Army Golf Club, Dhaka**  
Advisor & Patron  
**Sheikh RaseIkrira Chakra**



**Mr. Abdus Salam Murshedy**  
Director

Mr. Abdus Salam Murshedy is the Managing Director of Envoy Group and Senior Vice President of Bangladesh Football Federation (BFF). He is the former President of Bangladesh Garments Manufacturers & Exporters Association (BGMEA). He has an excellent business background and highly reputed for his relentless endeavors and dynamism. He is a prominent personality in the business arena of this country and is playing significant role in establishing a solid industrial base in Bangladesh.

**He is associated with the following organizations:**

- Managing Director  
**Envoy Garments Ltd**
- Managing Director  
**Armour Garments Ltd**
- Managing Director  
**Nadia Garments Ltd**
- Managing Director  
**Pastel Apparels Ltd**
- Managing Director  
**Astras Garments Ltd**
- Managing Director  
**Regal Garments Ltd**
- Managing Director  
**Epoch Garments Ltd**
- Managing Director  
**Supreme Apparels Ltd**
- Managing Director  
**Dornick Apparels Ltd**

- Managing Director  
**Fontina Fashions Ltd**
- Managing Director  
**Manta Apparels Ltd**
- Managing Director  
**Envoy Fashions Ltd**
- Managing Director  
**Envoy Design Ltd**
- Managing Director  
**Texas Dresses Ltd.**
- Managing Director  
**Laundry Industries Ltd**
- Managing Director  
**Envoy Textiles Ltd**
- Managing Director  
**Orex Network Ltd**
- Managing Director  
**National System Solutions (Pvt) Ltd**
- Managing Director  
**Regional Power Ltd.**
- Managing Director  
**OIA Global Logistics (BD) Ltd**
- Managing Director  
**Advanced Comtech Machines Ltd**
- Managing Director  
**Lunar International Ltd**
- Managing Director  
**Emerald Trading Ltd**
- Managing Director  
**Geocentric Ltd**
- Managing Director  
**Pinata Air International Ltd**
- Managing Director  
**Peridot International Ltd**
- Managing Director  
**KSM Preserves Ltd**

- Managing Director  
**Envoy Shipping Ltd**
- Managing Director  
**Envoy LPG Products Ltd**
- Managing Director  
**Machinery Products Ltd**
- Managing Director  
**Niloy Apartment Ltd**
- Managing Director  
**New Energy Solutions Ltd**
- Managing Director  
**Envoy Air Services Ltd**
- Managing Director  
**Envoy Products Ltd**
- Managing Director  
**Envoy Packages Ltd**
- Managing Director  
**Olio Apparels Ltd**
- Managing Director  
**Building Products Ltd**
- Managing Director  
**Sharmin Holdings Ltd**
- Managing Director  
**Sports Media Ltd**
- Managing Director  
**Envoy Towers Ltd.**
- Managing Director  
**Donier Textile Mills Ltd.**
- Chairman  
**Treasure Securities Ltd.**
- Director  
**Sheltech Suit (Pvt) Ltd**
- Director  
**Sheltech Cond. (Pvt) Ltd**
- Director  
**Square Hospitals Ltd**



**Mr. Shafiqur Rahman**  
Director

Mr. Shafiqur Rahman, a Sponsor Director of the Bank. He is a prominent industrialist and businessman who comes of a very respectable family from Comilla. He is the founder President of "Bangladesh Rubber Industry Association". He was the Secretary of the East Pakistan Students Union and he is the President of Altaf Ali College at Laksam. He is an active member of the Executive Committee of the Board of Directors of the The Premier Bank Limited. He is associated with a number of business forums and socio-cultural organizations.

**He is associated with the following organization:**

Managing Director  
**Rupsha Tyres & Chemeical Ltd.**



**Mr. Shah Md. Nahyan Haroon**  
Director

Mr. Shah Md. Nahyan Haroon is a potential entrepreneur in the line of business. He comes of a respectable and reputed family in the country and possesses an excellent academic record of accomplishment. He is an active and dynamic member of the Board Audit Committee and Risk Management Committee and contributes a lot towards the progress of the Bank. He is associated with a number of business and making progress towards a resourceful business leadership.

**He is associated with the following organization:**

Managing Director  
**Rajbithi Travels Ltd.**



**Mrs. Shaila Shelly Khan**  
Director

Mrs. Shaila Shelly Khan is one of the Sponsor Directors of the Bank and an active member of Executive Committee of the Board of Directors. She is a Business Graduate. Presently, she is dealing with general trading and wholesale business of different products.



**Mrs. Fauzia Rekza Banu**  
Director

Mrs. Fauzia Rekza Banu has a good academic background and she has been awarded the First Professional Degree of Laws i.e. LLB. She held the position of an Executive Director of Gulf Medical Centre, an approved Medical Check-Up Center of the Executive Board of The Health Minister's Council for G.C.C (Gulf Co-operation Council) States.



**Mr. Arif Alam**  
Director

Mr. Arif Alam is one of the members of Executive Committee of the Board of Directors of the Bank. He is a business graduate having a good academic record of accomplishment. He has business interest in diversified fields such as Manpower and aviation, Financial Sector, Media, Medical and Engineering Sectors in Bangladesh.

**Mr. Alam is associated with the following Organizations:**

- Proprietor  
**Purple Aviation Systems**
- Managing Director  
**Passage Associates**
- Managing Director  
**Ajmain Ilham Corporation**
- Managing Director  
**Ilham Engineers & Builders Limited**
- Managing Director  
**Passage Employment & Training Centre**



**Mr. Yeh Cheng Min**  
Director

Mr. Yeh Cheng Min, a Taiwanese citizen obtained his graduation from National Taipei Industrial College. He has vast experience in the bicycle manufacturing industry. He has business interest in Taiwan, Malaysia, England and many other countries.

**He is associated with the following Organizations:**

- Chairman  
**Alita (BD) Ltd.**
- Managing Director  
**Ace Bicycle (BD) Ltd.**
- Chairman  
**Van Green (BD) Ltd.**



**Mrs. Faiza Rahman**

Independent Director & Chairman  
of Board Audit Committee

Mrs. Faiza Rahman is the Chairman of Board Audit Committee and Independent Director of the Bank. She is a Business Graduate and is dealing with general trading and wholesale business of different products. She has sound knowledge about Economy and Banking Business. She has business interest in various diversified sectors.



**Mr. Chowdhury Jafarullah Sharafat**

Independent Director

Mr. Chowdhury Jafarullah Sharafat is a graduate from Dhaka University and is dealing with various business in different sectors. He played instrumental role in automating the value chain of different organizations and lead the corporate strategy and business planning process successfully with enhanced target setting. Mr. Sharafat contributed in various retail and corporate product design, pricing and distribution setting and was able to set a strong financial administration system in different organizations. He is one of the trustee members of Canadian University of Bangladesh.

**He is associated with the following organizations:**

Director

**Unique Group**

Chairman

**Race Portfolio and Issue Management Ltd. (RPIML)**

Director

**Cream & Milk**



**Mr. Khondker Fazle Rashid**  
Managing Director & CEO

An esteemed banker Mr. Khondker Fazle Rashid joined The Premier Bank Limited as the Managing Director on February 01, 2015. With vigorous pursuit and compelling vision for high performance standard, he has been serving in the banking industry for 36 years across five leading Banks of the country. In course of time, he evolved into banker par excellence in all core areas of modern banking. All through his life, he has enriched his career with a good number of prestigious positions at home and abroad. His long career path is studded with country operations and branch management, corporate banking, credit risk review, structured finance, strategic planning business development along with team building and leadership. His banking excellence has added new dimension to productivity, efficiency and quality of the banks he has worked with.

Mr Rashid started his career as a Probationary Officer with Sonali Bank in 1978. The following years saw the continuous rise of his banking genius. As a top leading executive in Management Hierarchy, he has disseminated his banking excellence in Arab Bangladesh Bank Limited (1982-1999), Southeast Bank Limited (1999-2003).

The Premier Bank Limited (2007-2009) and Dhaka Bank Limited (2003-2007 & 2009-2014). Prior to join as the Managing Director of The Premier Bank Limited he had been appointed as an advisor of this Bank on June 2014.

He has accomplished his academic achievement from the Institute of Business Administration (IBA) of Dhaka University as an MBA. He is privileged to take part in many high profile training courses/ seminars/ symposiums in Bangladesh and overseas regions. He is a regular speaker to electronic and print media on banking and management issues. In addition, he is the former General Secretary of Association of Banks, Bangladesh, life member of IBA Alumni Association, DU and a speaker at Bangladesh Institute of Bank Management (BIBM). An admired personality Mr. Rashid has won a number of awards and accolades for his outstanding role for banking development in the country.

## Executive Committee of the Board



Dr. H. B. M. Iqbal  
Chairman



Mr. B. H. Haroon, MP  
Member



Mr. Abdus Salam Murshedy  
Member



Mr. Shafiqur Rahman  
Member



Mrs. Shaila Shelly Khan  
Member



Mr. Arif Alam  
Member

## Board Audit Committee



Mrs. Faiza Rahman  
Chairman



Mr. Mohammad Imran Iqbal  
Member



Mr. Shah Md. Nahyan Haroon  
Member



Mr. Chowdhury Jafarullah Sharafat  
Member

## Risk Management Committee of the Board



Dr. H. B. M. Iqbal  
Chairman



Mr. Mohammad Imran Iqbal  
Member



Mr. Abdus Salam Murshedy  
Member



Mr. Shah Md. Nahyan Haroon  
Member

# Shariah Supervisory Committee



**Prof. Moulana Mohammad Salah Uddin - Chairman**

- Khatib  
Baitul Mukarram National Mosque, Dhaka
- Former Principal,  
Madrasha-E Alia, Dhaka
- Former Khatib, Masjid Gausul Azam Mahakhali, Dhaka



**Prof. Dr. M. Shamsher Ali  
Member**

- President  
Education Quality Assurance Foundation (EQAF)
- Immediate Past President,  
Bangladesh Academy of Sciences
- Founder Vice-Chancellor,  
Bangladesh Open University
- Founder Vice-Chancellor,  
Southeast University, Dhaka



**Professor Dr. Anisuzzaman  
Member**

- Chairman  
South Asian Fraternity,  
Bangladesh Chapter
- Former Director,  
Centre for Moral Development  
University of Dhaka
- Former Chairman,  
Department of Philosophy,  
University of Dhaka
- Former Vice-Chancellor,  
Bangladesh Islami University



**Prof. Dr. Md. Abu Bakar Siddique  
Member**

- Professor  
Department of Arabic,  
University of Dhaka
- Chairman, Shari'ah Board,  
Sunlife Insurance Company Ltd.
- Life Member,  
Islamic Foundation Bangladesh
- Life Member,  
Asiatic Society of Bangladesh



**Dr. A. R. M. Ali Haider  
Member**

- Supernumerary Professor  
Department of Islamic Studies  
University of Dhaka
- Former Chairman  
Department of Islamic Studies,  
University of Dhaka
- Former Director,  
Dr. Serajul Hoque Centre for  
Islamic Research
- Life Member, Asiatic Society of  
Bangladesh



**Abu Jafor Muhamamd Ruhul  
Amin Khan - Member**

- Executive Editor  
The Daily Inqilab
- Khatib  
Masjid Gausul Azam  
Mohakhali, Dhaka
- Senior Vice-Chairman  
Bangladesh Jamiatul  
Mudarresin, Dhaka
- Former Member,  
National Zakat Board Bangladesh
- Former Member  
Board of Governors  
Islamic Foundation, Dhaka



**Dr. Mohd. Haroon Rashid  
Member**

- 1. Deputy Director  
Bangla Academy, Dhaka
- Associate Professor  
Department of Islamic Studies,  
International Islamic University
- Associate Professor,  
Department of Islamic Studies,  
Southeast University, Dhaka



**Mr. Md. Fariduddin Ahmed  
Member**

- Advisor, EXIM Bank Ltd.
- Former Managing Director &  
CEO, EXIM Bank Ltd.
- Former Managing Director &  
CEO, Islami Bank  
Bangladesh Ltd.

## Ex-officio Members of the committee



**Dr. H. B. M. Iqbal  
Chairman**



**Mr. B. H. Haroon, MP  
Director**



**Mr. Abdus Salam Murshedy  
Director**



**Mr. Shafiqur Rahman  
Director**



**Mr. Khondker Fazle Rashid  
Managing Director**

# Message from the Chairman





**Dr. H. B. M. Iqbal**  
Chairman

## Message from the Chairman

Honorable Shareholders,

It gives me immense pleasure to express my deep sense of thanks and gratitude to you, the honorable Shareholders for the supports that you have been extending to us all along our journey. My gratitude is also due to indispensable patrons, dear stakeholders and my colleagues on the Board of Directors for supporting to maintain satisfactory performance inspite of slow economic growth. These supports along with the continued patronage of our valued customers is what inspires us to grow the Bank and to seek excellence in all facets of business.

The world economy continues to grow at a modest pace. Growth of world gross product was projected at 2.8 per cent in 2015, accelerating to 3.1 percent in 2016. The growth divergence between various regions is widening in 2016, owing to differing impacts from the recent decline in the prices of oil and other commodities, as well as country-specific factors. The short-term growth prospects of heavily commodity-dependent countries have worsened considerably. By contrast, commodity-importers are benefiting from the lower prices in the form of reduced inflationary, fiscal and balance-of-payment pressures. While the recovery in developed economies is improving, many countries still face considerable headwinds from the legacies of the global financial crisis. The overall subdued performance of the world economy in recent years has raised concerns of a “new normal” of lower growth.

The IMF now projects the world economy will grow at 3.4 percent this year and 3.6 percent in 2017. That pace will be faster than last year, but the projections are 0.2 percentage points lower than the IMF is earlier estimation - a sign that the global recovery is still struggling to build momentum. The broad-based weakness in investment worldwide not only holds back current growth, but also reduces potential growth in the future.

Despite several domestic and external economic shocks, Bangladesh has been resilient in its journey towards a high growth trajectory. Per capita income increased to US\$ 1,314 in FY 2014-15 from US\$ 1,184 one year earlier. Overseas employment increased 12.95 percent in FY 2014-15 compared to the previous year; remittances inflow in tandem experienced an uptake in FY 2014-15 which stood at US\$ 15.32 billion. Foreign exchange reserve has reached to US\$ 25.02 billion while exchange rate remained stable more or less throughout the year. Exports posted a growth of 3.39 percent and import growth rebounded to 11.30 percent in FY 2014-15.

Moreover, all these indicators have also been seen in positive trends during the first half of current fiscal year 2015-16. Bangladesh recently has formulated the 7th Five Year Plan (2016 –2020) - the document designed to continue implementation of the Perspective Plan 2010-21. The monetary policy pursued during FY2015-16 is aimed at providing adequate credit to productive sector in order to promote investment and attaining inclusive growth as well as limiting average inflation at the level 6.5 percent at the end of the current fiscal year.

Despite political agitation early in 2015 that adversely affected transport services, exports, and private investment, growth in Bangladesh held up well because of brisk domestic demand, boosted by higher worker remittances, private sector wages, and public investment.

Export growth in FY2016 is projected to improve to 6.00% as economic growth in the Euro Zone and the US strengthens. Imports are projected to increase by 13.00%, mainly for capital goods, industrial raw materials, and food grains. Despite the expansion in remittances, the larger trade deficit will likely mean a current account deficit narrower than in FY2015 but failing to achieve the small surplus projected in Asian Development Outlook- 2015.

The GDP growth forecast for FY2016 is revised somewhat higher at 6.7% with the expectation that exports will grow with continued economic recovery in the US and the Euro Zone, strong expansion in remittances will boost consumption demand, private and public investment will pick up as the business climate improves under a stabilizing political situation, and spending will increase under the annual development program.

Although higher public sector wages and upward adjustments to administered prices for natural gas and electricity from September 2015 will exert inflationary pressure, the easing of supply constraints, a cautious monetary policy and a better crop outlook should keep inflation in check.

Despite the volatile economy and slow business activities, the past year has proven the strategic accuracy of the course we had taken and rewarded us with comparatively better results. To summarize its performance in 2015, Premier Bank ended the year with operating income of Tk.1,971.60 million, deposit of Tk.108,875.13 million advance of Tk.91,318.51 million and capital of Tk.8,996.92 million. At the end of the year, Bank's NAV,

NOCF and Earning per shares were Tk.16.52, Tk.1.62 and Tk.1.55 respectively. The Subsidiary Company, Premier Bank Securities Ltd. (PBSL) earned interest income of Tk.257.09 million and commission income of Tk.28.56 million from Brokerage operation amidst extreme bearish trend of capital market in 2015. Total loans and advances from the operation of Offshore Banking amounted to USD28.25 million as on December 31, 2015 against USD22.90 million last year showing remarkable growth of 23% and the profit of OBU stood at USD672,120.40 in 2015. The Bank accords the highest importance towards mobilizing inward foreign remittance from Non-Resident Bangladeshi (NRB) living and working in different parts of the world.

At the end of 2015, credit portfolio of the Bank increased by Tk.21254.79 million to reach the total of Tk.91318.51 million against Tk.70063.72 million in 2014. The growth recorded is 30.34% over the preceding year. During the year, our Corporate CRM, Retail, SME and Corporate Business activities manifested a vibrant expansion and business output. Our Retail Banking products and services are designed to meet the end-to-end need of all types of retail clients and it offers the entire banking experiences under one roof. There was credible growth of both retail deposits and loans, supported by Direct Sales Team, various Campaigns and offering new products. At the end of the year, as a percentage of total loans and advances, SME possessed 30% which was distributed well among diversified sectors. Outstanding loans to SME Segment recorded at BDT15,644.80 million at the end of 2015. In support of the Government strategies, Premier Bank has disbursed considerable amount in agriculture sector in various arrangements during 2015. We take great pride to announce the soft launch of our Premier Direct which is an internet based banking services and in order to meet the highest expectations of our high potential and high net-worth clients, Elite Banking service is uniquely designed.

Our dividend history gives an account of our commitment to our shareholders. In recognition of your support and considering the Bank's earnings per share in 2015, the Board of Directors recommended a dividend of 10% of the paid-up capital for this year. Protecting the value for our shareholders has been a guiding philosophy of the Bank.

National Credit Ratings Ltd. has assigned 'AA' (Double A) rating in the Long Term and 'ST-2' rating in short term to The Premier Bank Limited in consideration of financials

up to December 31, 2014 and other relevant as well as qualitative information up to the date of rating declaration on 30.06.2015.

The year 2015 has unfolded itself as an opportunity to revive the growth momentum and we will strive hard with renewed vigor to work towards placing the Bank amongst the forerunners in the growth process. Under the prevailing condition, we make no excuse for our credit quality. As a part of the efforts to improve profitability, our Bank lays renewed emphasis on improving the CASA ratio, Net Interest Margin, reduction of NPLs to a large extent through intensive recovery measures. We seriously focus on the recovery of classified loans, avoidance of future classification and compliance with all regulatory requirements. The right lending philosophy is in place, backed by strong credit administration and risk management that is focused on managing and minimizing risk.

The Premier Bank received 'Best Enterprise Award- 2015' in Banking in Bangladesh awarded by European Business Assembly (EBA), Cannes, France. European Business Assembly (EBA) recognized Premier Bank for its business reputation demonstrating consistent growth, investment attraction, high technologies, quality staff and modern professional management method. Our Bank also received another award for the outstanding achievement in cross border growth of VISA card in 2014-15.

Our Bank, under Corporate Social Responsibility initiatives has extended a wide range of social activities both in rural and urban areas to serve the community at large. The major CSR initiatives undertaken by the Bank during the year 2015 are in education, science, arts, sports, social welfare, religious programs, medical, disaster management, sports and government social initiatives. In 2015, Bank contributed total of Tk. 92.97 million through CSR.

The bank is determined to achieve continuous and meaningful growth by making effective use of its human resources and leveraging its 98 branches' network and technology amidst the competitive and challenging environment in the industry in order to expand our market share and to improve values and returns to all our stakeholders. We will continue to touch more hearts and spread more smiles as we march along with confidence. Human Resources of Premier Bank serves as a strategic partner supporting the Bank by attracting, sustaining and inspiring people with great passion, working for a great purpose.

The Philosophy of The Premier Bank Limited is to continue to remain dynamic to the ever changing needs of the customers. The Bank believes that proper Corporate Governance facilitates effective management and control of business. This, in turn, enables the Bank to maintain a level of business ethics and to optimize the value for all its stakeholders. The principles of Corporate Governance require the commitment of the Bank to attain high standard of transparency, accountability, responsibility and financial stability with the ultimate objective of building up values to the stakeholders.

The Bank has complied with the guidelines of BB, BSEC, RJSC&F, DSE and CSE etc. Bank gives high priority to good governance, which reflects on transparent ownership structure, management and accounting practice. The Board recognizes its role in promoting good governance and in creating a framework of best practices, processes and ethics to observe and promote high ethical standards. The Bank is also committed to follow high disclosure standards and transparency in financial reporting so as to keep investors and stakeholders adequately well-informed and updated at frequent intervals. Disclosures in compliance with the codes are set out in the Annual Report.

Respected Shareholders,  
Our Bank has successfully met the challenges thrown up by the economic downturn and I am sure that in the days to follow, the Bank will perform yet better and match your

expectations. The Bank has entered the glorious 17th year of its existence, having grown from strength to strength and setting higher performance benchmarks for itself along the way. The sound foundation on which the Institution has been built, the inherent strength that it possesses and the stature that it has acquired over the years will stand in good stead in times to come. The relentless efforts of staff members at all levels help in achieving excellence and business growth, catapult the Bank into the top league and emerge stronger than before. I look forward to your continued support and patronage and assure you of our unstinted efforts. Together let us commit ourselves to achieving higher performance and taking the Bank into the next orbit.

I would like to express my earnest gratitude to the Government of Bangladesh, Bangladesh Bank and BSEC, RJSC&F, DSE and CSE for the valuable guidance and support received from them. I also thank all financial Institutions and correspondent Banks for their co-operation and support; appreciate all staff members of Premier family for their dedicated services and contribution for the overall performance of the Bank.



**Dr. H. B. M. Iqbal**  
Chairman



## Review of the Managing Director

Dear Shareholders,

It gives me great pleasure to place on record my heartfelt appreciation for the support and trust you have extended to the Bank. It is my endeavor to share with you our Bank's performance for the year ended December 31, 2015 through this annual report and also the developments in the economy to help understanding our progress in a bigger context.

Global growth is poised to recover modestly by 2.9% in 2016, after falling short of expectations at 2.4 percent in 2015, held back by weak capital flows to emerging and developing countries, weak trade and low commodity prices. The simultaneous slowing of four of the largest emerging markets—Brazil, Russia, China, and South Africa—poses the risk of spillover effects for the rest of the world economy. Global ripples from China's slowdown are expected to be greatest but weak growth in Russia sets back activity in other countries in the region. Disappointing growth again in the largest emerging markets, if combined with new financial stress, could sharply reduce global growth in 2016. Meanwhile, the Trans-Pacific Partnership could potentially provide a boost to growth and trade in its member countries. In the current environment, developing countries need to brace for possible shocks by building resilience to risks to growth. They can provide support to economic activity, where they are able to boost government spending or lower interest rates. They can further encourage investor confidence with reforms to governance, labor market functioning and business environments. Measures to absorb young workers or to increase workforce participation will relieve demographic pressures in many countries.

According to IMF forecasting the global economy will expand by 3.6% next year, but with rising US interest

rates, a Chinese slowdown and disappointing world trade prospects appear slim for major global economic pickup. Although many emerging market economies have enhanced their policy frameworks and resilience to external shocks, several key economies face substantial domestic imbalances and lower growth. Near-term economic growth looks stronger in advanced economies, compared with the recent past, but weaker in the emerging market and developing economies that account for a growing share of world output and growth. Downside risks to the world economy appear more pronounced than they did just a few months ago.

Present Economy of Bangladesh pursued growth-supportive, inclusive and investment friendly policy to achieve desired economic growth keeping inflation at a tolerance level. The monetary policy for FY 2015-16 aimed at providing adequate credit to productive sector in order to promote investment and attain inclusive growth our country.

Despite political turmoil, structural constraints, and global volatility, the Bangladeshi economy is maintaining macroeconomic stability and moving forward. Bangladesh continued to do well in containing inflation, due to favorable international commodity price movements and sound macroeconomic management. The present inflation rate decelerated from 6.8 percent in February 2015 to 5.62 percent in February 2016.

The economy is on a solid ground with GDP expected to be near about 7.0 percent this fiscal year, but local situation and a slowdown in the US and EU remained the biggest risk to the economy. Despite global slowdown, Bangladesh's growth would increase driven by consumption boost because of pay hike of government employees.

The appreciation of the taka can also impact Bangladesh's export competitiveness and remittance inflows for the real effective exchange rate, which is against trade related weighted basket of currencies appreciated by close to 24 percent in the last two years. The BDT appreciated by 7-8 percent against the euro last year and remained stable against the US Dollar.

Commodity prices rally and slowdown in remittances might have appreciation effects in the coming days, but if the implementation of infrastructure projects picks up, import will widen and create depreciation pressure at the same time.

The Banking sector in Bangladesh has grown many folds since independence in 1971, accompanied by steady and inclusive growth. The sector has undergone successive rounds of major structural and regulatory reforms, supporting the emergence of a vibrant private sector. The modernization of the payments system and financial IT infrastructure, including online credit information, supervisory reporting, BACH, BEFTN, NPS, NID-based KYC and most recently the RTGS have placed an exponential growth of mobile phone banking, benefitting the underserved poor. Rapid digitization in banking has enabled MFS and will further encourage women's participation in the financial services.

As per the latest figure of the Bangladesh Bank, credit growth to the private sector by the end of November of the year 2015 was 13.7%. The total deposit in the banking sector by the end of November last year was BDT 7.331 trillion. The amount of loan disbursement during the same period was BDT 5.801 trillion. Private sector credit growth slowed down due to political turbulence, in spite of facilitation of short term and long term foreign financing to productive sectors as well as declining trend of interest rate. With a view to achieving higher and sustainable economic growth, initiatives for expansion of credit to agriculture, small and medium enterprises, empowering women and poor people, green-banking, modernization of financial sector, mobile banking, e-commerce, export promotion and liberalization of foreign currency transaction were continued.

In case of non-performing loans (NPL) similar performance is observed in 2015. Though the share of NPL to total loans in SCBs has slightly declined in September 2015 from June 2014, the rate is still as high as 21.82%. On the other hand, NPL in private commercial banks (PCBs) and foreign commercial banks (FCBs) have increased. Because of high NPL, state-owned banks have to make larger provisions. The government has to inject capital into these banks to keep them going.

Honorable Shareholders,

At The Premier Bank Ltd., we are committed to our vision of establishing 'to be the best amongst the top financial institutions' as reflected in our continued focus on business excellence and quality over the last 16 years since our inception.

Despite a challenging macroeconomic environment in 2015, we continued to deliver consistent results through execution as a part of our focus on quality and business excellence. This enabled us to achieve highly satisfactory results and significant value for our stakeholders. The Bank continued to deliver on all key parameters across all four quarters.

The Bank registered a net profit of Tk.961.56 million during the year under consideration. Deposit of the Bank rose to Tk.108875.13 million indicating a growth rate of 17.43%, Loans and Advances grew by 30.34% during the year 2015. The Bank maintained strong Advance-Deposit ratio 83.87%. At the end of 2015 Capital Adequacy Ratio was 9.11%, Earning per Share was 1.55 and NAV stood at 16.52. The day to day banking operations were handled by the top ranking professionals with sound banking expertise.

To make the banking experience more customer-centric, we augmented our SME, Retail, Priority, Corporate and Branch banking offerings with comprehensive range of products and services. With a series of new initiatives on the products/services front, the Bank is also getting future ready. By incorporating innovative ideas into our products and services, we are ensuring that Premier Bank is among the best in terms of speed, efficiency and customer delight.

The Bank has exhibited quality financing while facilitating total import and export business transacted during 2015 for BDT 49,926.84 million and BDT 44,095.54 million marked 26% and 38% growth respectively over 2014. The L/C outstanding at the year end of 2015 is BDT 10,253.02 million. We have 17 Authorized Dealer Branches equipped with highly trained and well-experienced professionals to handle the import and export business. The number of foreign correspondents is 534 Banks spread across 75 countries and number of Nostro accounts with foreign correspondent banks stood 21 in 10 major international currencies. Total loans and advances from the operation of Offshore Banking Unit amounted to USD28.25 million as on December 31, 2015 against USD22.90 million last year showing remarkable growth of 23% and the profit of OBU stood at USD672,120.40 in 2015. During the year 2015, the Bank witnessed 41% growth in remittance volume along with in 34% growth in transactions.

Our operational activities undertook and implemented some important initiatives which may endeavor to establish a suitable operational structure of our Bank such as: introduced Gap Analysis Tools for monitoring & updating mandatory information of A/C opening process; rolled out of Real Time Gross Settlement (RTGS) for the fastest transaction of large amount; updated the return process of BEFTN for reducing error and transaction time; and completed registration process with IRS, USA to comply with Foreign Account Tax Compliance Act (FATCA) and implement the FATCA process to all Branches.

To strengthen our brand identity, we are also associating with contemporary events around the country. We became official sponsor of some auspicious events like- 'Bangladesh Championship League- 2015' organized by Bangladesh Football Federation, Bangladesh Chess Federation, Korean Cup Golf Tournament- 2015 organized by Korean Community in Bangladesh and so on.

The Bank's continuous endeavor has been to use technology to further improve the customer's experience while transacting with the Bank. The Premier bank has been providing modern banking facilities to its customers since last 16 years. In 2015, we have introduced automation of treasury operation using Core Banking System, transaction alert through SMS, eStatement, Automated Key Performance Indicator (KPI), Management Dashboard, Multi-Channel Utility Bills collection system, Standardization of Data Center and Disaster Recovery site, Bulk Data Upload of IMP/EXP data and Core Banking System Upgrade with Release 2.0.0.0 which are major deliveries and contributions of IT Division for the betterment of the organization. In addition, we are on the verge of launching our CMS (Card Management System) upgrade to PRIME 4, automation of Bangladesh Bank ISS (Integrated Supervision System) reporting, automation of Bangladesh Bank RMP (Risk Management Report), UN Sanction Screening Solution and many more.

Our Bank is also proud to have a set of competent and dedicated team of total 1447 employees. The Bank has put in place a stable human resources policy that would ensure availability of personnel well-equipped with the required skill sets and exposure, to overcome the current challenges. The Bank's on-going efforts to train and nurture the young work force entering the banking arena in order to increase productivity are yielding good results and the Bank plans to accelerate these efforts for enhancing productivity further. Bank also ensured career progression by considering promotions in each grade as per the work force and recruitment plan for the year.

The Bank periodically undertakes stress testing in various risk areas to assess the impact of stressed scenario or plausible events on asset quality, liquidity, interest rate, derivatives and for-ex on its profitability and capital adequacy. National Credit Ratings Ltd. (NCR) has assigned 'AA (Double A)' rating in the Long Term and 'ST-2' rating in the Short Term to The Premier Bank Limited in

consideration of financials up to December 31, 2014 and other relevant quantitative as well as qualitative information up to date of rating declaration on June 30, 2015.

The Premier Bank received 'Best Enterprise Award- 2015' in Banking Bangladesh and our Honorable Chairman of The Board of Directors Dr. H. B. M. Iqbal has been accredited 'Best Manager of the year 2015' certificate given by European Business Assembly (EBA), Cannes, France. European Business Assembly (EBA) recognized Premier Bank for its business reputation demonstrating consistent growth, investment attraction, high technologies, quality staff and modern professional management method. Premier Bank received another award for the outstanding achievement in cross border growth of VISA card in 2014-15.

Respected Shareholders,

As a committed practitioner of Green Banking and substantially, the Bank continues to adopt supportive practices. As part of its green financing, the bank has extended a total of Tk.13,598.00 million as of end the year 2015 to 15 industries having ETP (Effluent Treatment Plant). Bank has fairly understood its responsibility towards the society and environment and accordingly had been working towards Corporate Social Responsibility and contributed total of Tk. 92.97 million through CSR in 2015.

The large network of 97 branches, efficient customer Service and dedicated human resources are great source of strength to the Bank that would enable the bank to reach new heights in opening up new opportunities besides strengthening the existing relationships. The bank resolves to achieve versatile growth by making effective use of the strength and strategies amidst the competitive and challenging environment in the industry in order to expand our market share and to improve values and returns to our customers, shareholders and employees.

I place on record my sincere appreciation of the contribution of all our employees and also thank all stakeholders, especially our Board of Directors, Bangladesh Bank, BSEC, RJSC&F, DSE and CSE etc. for their valuable support and guidance. I look forward to being in touch with you and sharing my perceptions in future also, at the coming AGM.

The valuable support of our shareholders and the confidence they repose on the bank will motivate us to work with renewed vigor to improve business performance year after year.

With warm regards,



**Khondker Fazle Rashid**  
Managing Director & CEO

# Performance Highlights & Indicators for 5 Years



# Performance Highlights for Five Years 2011-2015

(Figure in Million Taka where applicable)

Particulars	2015	2014	2013	2012	2011
<b>INCOME STATEMENT</b>					
Interest Income	9864.86	9214.59	8294.81	8347.40	7417.02
Interest Expense	7516.73	7283.47	6715.82	6603.58	5679.27
Net Interest Income	2348.13	1931.11	1578.99	1743.81	1737.75
Non Interest Income	3123.89	3233.64	2855.89	2152.64	2586.66
Non Interest Expense	3500.42	3346.84	2911.59	3072.97	3507.11
Profit before Tax and Provision	1971.60	1817.91	1523.29	823.48	817.30
Profit after Tax	961.56	872.35	785.75	603.41	510.90
<b>BALANCE SHEET</b>					
Authorized Capital	10000.00	6000.00	6000.00	6000.00	6000.00
Paid-up Capital	6200.73	5637.03	5124.58	4658.71	3818.61
Shareholder's Equity	10244.76	8943.37	7986.73	7148.35	6673.41
Deposits	108875.13	92715.29	73516.44	67058.19	60692.97
Loans and Advances	91318.51	70063.72	52697.14	52210.16	49774.91
Investments	24426.39	20739.09	20033.11	12614.02	11968.61
Fixed Assets	2423.97	1659.53	1599.67	1423.41	1220.87
Total Assets	131437.94	111576.40	88959.31	81733.71	74951.11
<b>CAPITAL STRENGTH</b>					
Core Capital (Tier-I)	5693.51	8757.39	7885.80	7090.08	6487.35
Supplementary Capital (Tier-II)	3303.41	2721.87	679.65	572.42	803.83
Tier-I Capital Ratio	5.77%	10.15%	10.55%	10.22%	9.39%
Tier-II Capital Ratio	3.34%	3.16%	0.91%	0.82%	1.16%
Total Capital	8996.92	11479.26	8565.44	7662.51	7291.19
Capital Adequacy Ratio	9.11%	13.31%	11.46%	11.04%	10.55%
<b>CREDIT QUALITY</b>					
Volume of Non Performing Loans	6061.29	6305.09	3021.34	2812.95	2132.34
% of NPL to Total Loans	6.64%	9.00%	5.73%	5.39%	4.28%
<b>SHARE INFORMATION</b>					
Earning Per Share (EPS) (Taka)	1.55	1.55	1.53	1.30	1.34
Net Asset Value (NAV) (Taka)	16.52	15.87	15.59	15.34	17.48
Price Earning Ratio (Times)	5.24	6.33	7.12	12.23	22.98
DIVIDEND	10%*	10%	10%	22%	31%
<b>OPERATING PERFORMANCE RATIO</b>					
Credit to Deposit Ratio	83.87%	77.21%	70.76%	77.78%	82.01%
Return on Equity (ROE)	9.39%	9.75%	9.84%	8.44%	7.66%
Return on Assets (ROA)	0.79%	0.87%	0.87%	0.74%	0.68%
Cost of Fund	7.52%	8.20%	9.31%	10.04%	9.40%
<b>OTHER INFORMATION</b>					
Number of Branches	95	92	86	79	64
Number of Employees	1378	1350	1283	1259	1117
Number of Foreign Correspondents	534	492	476	473	473

\* Proposed.

# Performance Indicators for Five Years 2011-2015

(Figure in million Taka where applicable)

### Paid up Capital



### Reserve Fund



### Total Capital



### Total Assets



### Total Deposits



### Loans & Advances



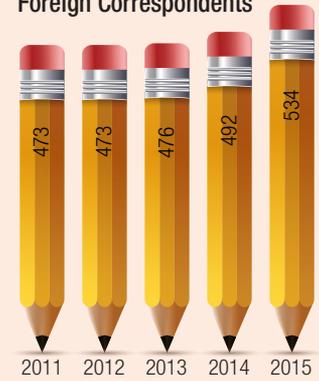
### Foreign Trade



### Foreign Remittance



### Foreign Correspondents



### Income



### Employee



### Branch



# Financial Highlights - The Premier Bank Limited & Consolidated

(Figure in Million Taka where applicable)

Particulars	Shareholder's information					
	The Premier Bank Ltd			Consolidated		
	2015	2014	% of Changes	2015	2014	% of Changes
<b>Performance during the year</b>						
Interest/Profit income	9,773.17	9,150.80	7.59	9,864.87	9,214.59	7.06
Net interest income	2,256.44	1,867.33	20.84	2,348.13	1,931.11	21.59
Total Operating Income	5,334.47	5,015.73	6.35	5,472.02	5,164.75	5.95
Operating expense	3,371.27	3,216.97	4.80	3,500.42	3,346.83	4.59
Earning before interest, Depreciation and Tax	9,655.45	9,231.43	5.36	9,663.85	9,251.59	4.46
Operating profit	1,963.20	1,798.75	9.14	1,971.60	1,817.91	8.45
Total provision	255.00	310.00	(17.74)	255.00	310.00	(17.74)
Profit before taxation	1,708.20	1,488.75	14.74	1,716.60	1,507.91	13.84
Taxation	747.00	625.00	19.52	755.04	635.55	18.80
Profit after taxation	961.20	863.75	11.28	961.56	872.35	10.23
<b>Position at the year end</b>						
Investments	23,596.30	19,908.99	18.52	24,426.39	20,739.09	17.78
Loans, advances, and lease/ investments	91,214.45	69,818.14	30.65	91,318.51	70,063.72	30.34
Fixed assets including premises, furniture and fixtures	2,421.40	1,654.27	46.37	2,423.97	1,659.53	46.06
Total Assets	131,006.54	110,984.04	18.04	131,437.94	111,576.40	17.80
Deposits and other accounts	108,700.54	90,503.76	17.55	108,875.13	90,750.05	17.43
Total Shareholders' Equity	10,261.13	8,958.17	14.54	10,244.75	8,943.37	14.39
Paid up capital	6,200.74	5,637.03	10.00	6,200.74	5,637.03	10.00
Earning assets	114,813.75	90,817.14	26.42	115,744.90	91,892.82	25.96
<b>Statutory ratios (%)</b>						
Cash reserve ratio	6.94%	7.24%	(4.14)	6.94%	7.24%	(4.14)
Statutory liquidity ratio	21.13%	20.33%	3.94	21.13%	20.33%	3.94
Capital adequacy ratio	9.01%	13.35%	(2.17)	9.11%	9.18%	(0.76)
<b>Share information</b>						
Earning per share	1.55	1.39	11.51	1.55	1.41	9.93
Dividend (%)	10%*	10%	0.00	10%*	10%	0.00
Net asset value per share	16.55	15.89	4.13	16.52	15.87	4.14
<b>Ratios(%)</b>						
Non performing loan (NPL)	6,061.29	6,305.09	(3.87)	6,061.29	6,305.09	(3.87)
NPL to total loans & advances (%)	6.64%	9.03	(26.42)	6.64%	9.00	(26.24)
Return on average shareholders' fund (%)	10.00	10.18	(1.74)	10.02	10.31	(2.81)
Return on equity (%)	9.37	9.64	(2.85)	9.39	9.75	(2.79)
Return on average assets (%)	0.79	0.86	(7.63)	0.79	0.87	(9.04)
<b>Profitability / Dividends/Performance and liquidity ratio</b>						
Net interest margin ratio (%)	1.97	2.06	(4.42)	2.03	2.00	(3.46)
Operating profit as a % of working fund	1.50	1.62	(7.54)	1.50	1.63	(7.93)
Net interest income as a % of Working fund	1.72	1.68	2.37	1.79	1.73	3.22
Price earning ratio	5.24 Times	6.41 Times		5.24 times	6.33 times	
Debt equity ratio	11.36	11.01	3.24	11.42	10.83	3.27
Cost to income ratio	63.20	64.14	1.47	63.97	64.80	(1.28)
Profit per employee (Actual amount)	697,531.90	639,818.67	9.02	697,791.80	646,189.90	7.99
Dividend coverage ratio (Times)	1.55*	1.53	1.16	1.55*	1.55	0.20
Efficiency (ratio %)	63.20	64.14	(1.47)	63.97	64.80	(1.28)

\* Proposed.

# Report of the Board of Directors



# Directors' Report- 2015

Dear Shareholders,

On behalf of the Board of Directors of The Premier Bank Limited, I welcome you all to the 17th Annual General Meeting of the Bank.

We are pleased to present before you the Annual Report and Audited Financial Statements of the Bank for the year ended December 31, 2015 prepared in accordance with Bangladesh Financial Reporting Standards (BFRS), Bangladesh Bank Circulars and other regulatory requirements together with Auditors' Report to the shareholders for your kind perusal and consideration.

The activities of the Bank and its operational performance in 2015 as compared to those of 2014 have been presented in this report. Before presenting the details of the performance of the bank in 2015, this report also highlighted a brief overview of the world economy with performance trend of Bangladesh Economy.

In spite of the acute and tuff competition of the banking industry you will be happy to know that The Premier Bank Limited has registered significant growth in 2015 in all areas i.e., Deposit, Advance, Import, Export, Remittance and Profit. NPL of the Bank has reduced significantly in 2015. We are expecting better 2016 of The Premier Bank Limited.

## Global Economy

The year 2015 was a hard one all around. China's economy experienced its first serious bumps after almost four decades of breakneck growth. Brazil fell into recession. The Eurozone managed to avoid a meltdown over Greece, but its near-stagnation has continued, contributing to what surely will be viewed as a lost decade. For the United States, 2015 was supposed to be the year that finally closed the book on the Great Recession that began back in 2008; instead, the US recovery has been middling. The economics of this inertia is easy to understand and there are readily available remedies. The world faces a deficiency of aggregate demand, brought on by a combination of growing inequality and a mindless wave of fiscal austerity. Those at the top spend far less than those at the bottom, so that as money moves up, demand goes down. Moreover, countries like Germany that consistently maintain external surpluses are contributing significantly to the key problem of insufficient global demand.

Moreover, much of the world is confronting – with difficulty – the need for structural transformation: from manufacturing to services in Europe and America and from export-led growth to a domestic-demand-driven economy in China. Likewise, most natural-resource-based economies in Africa and Latin America failed to take advantage of the commodity price boom underpinned by China's rise to create a diversified economy; now they face the consequences of depressed prices for their main exports. Markets never have been able to make such structural transformations easily on their own.

United Nations stated in its World Economic Situation and Prospects (WESP)- 2016 that the world economy stumbled in 2015, amid weak aggregate demand, falling commodity prices and increasing financial market volatility in major economies. The world gross product was projected to grow by a mere 2.4 per cent in 2015, marking a downward revision from the 2.8 per cent forecast in the World Economic Situation and Prospects as of mid-2015. The growth rates of gross fixed capital formation and aggregate demand continue to remain subdued. The world economy is projected to grow by 2.9 per cent in 2016 and 3.2 per cent in 2017, supported by generally less restrictive fiscal and still accommodative monetary stances worldwide. The anticipated timing and pace of normalization of the US monetary policy stance is expected to reduce policy uncertainties, while preventing excessive volatility in exchange rates and asset prices. While the normalization will eventually lead to higher borrowing costs, rising interest rates should encourage firms to front-load investments in the short run. The improvement in global growth is also predicated on easing of downward pressures on commodity prices, which should encourage new investments and lift growth, particularly in commodity dependent economies.

In an article the IMF Chief stated that global economic growth will be disappointing in the year 2016 and the outlook for the medium-term has also deteriorated. The prospect of rising interest rates in the United States and an economic slowdown in China were contributing to

uncertainty and a higher risk of economic vulnerability worldwide. Growth in global trade has slowed considerably and a decline in raw material prices is posing problems for economies based on these, while the financial sector in many countries still has weaknesses and financial risks are rising in emerging markets. All of these mean global growth will be disappointing and uneven in 2016.

The start of a normalization of U.S. monetary policy and China's shift towards consumption-led growth were necessary and healthy changes but needed to be carried out as efficiently and smoothly as possible. The U.S. Federal Reserve hiked interest rates for the first time in nearly a decade and made clear that was a tentative beginning to a gradual tightening cycle. There are potential spillover effects, with the prospect of increasing interest rates there already having contributed to higher financing costs for some borrowers, including in emerging and developing markets.

While countries other than highly developed economies were generally better prepared for higher interest rates than previously. Emerging market companies with debt in dollars and revenue in sinking local currencies could struggle as the Fed begins what is expected to be a series of interest rate increases. Rising U.S. interest rates and a stronger dollar could lead to companies defaulting on their payments and that this could infect banks and states. It is obvious that the risks associated with these changes could be overcome by supporting demand, maintaining financial stability and reforming structures. Most highly developed economies except the USA and possibly Britain will continue to need loose monetary policy but all countries in this category should comprehensively factor spillover effects into their decision-making. Emerging markets needed to improve monitoring of the foreign exchange risks their big companies face.

Countries which export raw materials and had scope for fiscal policy measures should use that so they can adjust more smoothly to lower prices. Others should focus on restructuring their budgets in a growth-friendly way such as through tax and energy price reforms and changing their spending priorities.

### Outlook for US Monetary Policy- Interest Rate Rise

The first US interest rate increase since June 2006 is a pivotal moment for the global economy, with repercussions in every region and financial market. The impact will be particularly powerful in emerging countries, where currencies are vulnerable to a rising dollar and tightening liquidity conditions in the US.

The Fed's leaders have repeatedly said that they plan to raise interest rates much more slowly than in previous periods of monetary tightening. Such assurances from central bankers cannot always be trusted, but Fed Chair promises to move more gradually than in the past are credible, because the Fed is genuinely determined to push inflation higher and to ensure that it never again falls much below 2%.

Instead of trying to control inflation, the Fed's main concern now is to reduce unemployment and counteract inequality. To do this, the Fed must continue to stimulate the US economy with easy money. Even the quarter-point rate hike that the Fed's just announced is dangerous and premature.

Moreover, while the Fed's official responsibility is to manage the US economy, its leadership fully understands the international impact of Fed decisions. Thus, the authority on global debt crises believes the Fed will "favor gradualism" to avoid wreaking havoc in emerging economies that are overloaded with dollar debts. In a related argument, economic historians suggest that US monetary policy is now effectively "Made in China," because China's efforts to stabilize the renminbi have already tightened US monetary conditions by the equivalent of the quarter-point rate hike.

### Oil Prices and Global Growth

One of the biggest economic surprises of 2015 is that the stunning drop in global oil prices did not deliver a bigger boost to global growth. Despite the collapse in prices, from over \$115 per barrel in June 2014 to \$45 at the end of November 2015, most macroeconomic models suggest that the impact on global growth has been less than expected – perhaps 0.5% of global GDP.

The good news is that this welcome but modest effect on growth probably will not die out in 2016. The bad news is that low prices will place even greater strains on the main oil-exporting countries.

The recent decline in oil prices is on par with the supply-driven drop in 1985-1986, when OPEC members decided to reverse supply cuts to regain market share. It is also comparable to the demand-driven collapse in 2008-2009, following the global financial crisis. To the extent that demand factors drive an oil-price drop, one would not expect a major positive impact; the oil price is more of an automatic stabilizer than an exogenous force driving the global economy. Supply shocks, on the other hand, ought to have a significant positive impact.

In short, oil prices were not quite as consequential for global growth in 2015 as seemed likely at the beginning of the year. And strong reserve positions and relatively conservative macroeconomic policies have enabled most major producers to weather enormous fiscal stress so far, without falling into crisis. But next year could be different and not in a good way – especially for producers.

## Emerging Markets & Developing Markets growth differential

In the aftermath of the 2008-09 global financial crisis, emerging markets had gained the status as saviors of the world economy. But ever since the mid-2013, the emerging markets have disappointed and there is no dispute that 2015 has been a dismal year for emerging markets. After peaking in 2010, GDP growth in emerging markets has decelerated continuously. Emerging markets GDP growth is now at a six year low falling from 7.5% in 2010 to 4% in 2015. What is more worrying is the difference in GDP growth between emerging markets and developed markets is now at a 15-year low.

There are other emerging markets in which the premium of GDP growth relative to the developed countries will likely narrow further in 2016. This is primarily due to slowdown in China, which accounts for 38% of emerging market GDP. The IMF calculations show that debt levels have particularly risen in the case of state-owned companies. The government is likely to prevail upon state-owned banks to keep highly indebted companies afloat, but the Chinese economy is set to expand at a comparatively low rate for several years and not recover rapidly.

There is also a third group of emerging markets, the commodity-importing countries (excluding China), which have profited from falling commodity prices in recent years and have more or less maintained their growth advantage over the developed countries.

If commodity prices do not fall further in 2016, as we expect, commodity-importing emerging markets will lose this tailwind. They are also likely to suffer from the fact that higher interest rates in the US mean that a decade of cheap money is coming to an end.

### Regional Highlights:

The World Bank states regional highlights in its Global Economic Prospects- January 2016 containing more detail on recent economic developments and outlook, including country-specific forecasts. The Highlights are summarized below:

**East Asia and Pacific-** Economic growth is projected to continue to slow to 6.3 percent in 2016 from a

slightly less-than-expected 6.4 percent in 2015 in this region. Growth in China is forecast to ease further to 6.7 percent in 2016 from 6.9 percent in 2015. Growth in the region excluding China was 4.6 percent in 2015, a pace that was broadly unchanged from 2014, as weaker growth in commodity exporters, including Indonesia and Malaysia, was offset by growth acceleration in Vietnam and moderate recovery in Thailand. Risks include a faster-than-expected slowdown in China, the possibility of renewed financial market turbulence and an abrupt tightening of financing conditions.

**Europe and Central Asia-** In this region, economic growth is projected to rise to 3 percent in 2016 from 2.1 percent in the year just ended as oil prices fall more slowly or stabilize, the Russian Federation's economy improves and Ukraine recovers. Growth over the 2016-18 forecast period could pick-up modestly in the eastern part of the region, which includes Eastern Europe, South Caucasus and Central Asia, supported by a gradual stabilization of commodity prices and more favorable economic spillovers from the Russian Federation as its recession bottoms out and growth returns. The western part of the region, which includes Bulgaria, Romania, Turkey and the Western Balkans, should grow moderately in 2016, buoyed by recovery in the Euro Area.

**Latin America and the Caribbean-** Developing and high-income economies in Latin America and the Caribbean contracted 0.9 percent in 2015, amid lower commodity prices, decelerations in major trading partners and persistent domestic challenges among the region's largest economies. However, there are differences among the sub-regions, with stronger growth in developing Central and North America and the Caribbean, offsetting weakness in South America. With commodity prices expected to stabilize, coupled with the continued economic strengthening the United States and Euro Area, regional growth is expected to improve over the medium term to 2.2 percent in 2017-18. Major downside risks include further declines in commodity prices, bouts of financial volatility, sharp falls in capital flows and protracted economic downturns among the region's largest economies.

**Middle East and North Africa-** Economic growth is forecast to accelerate to 5.1 percent in 2016 from 2.5 percent in the year just ended, as the expected suspension or removal of economic sanctions against the Islamic Republic of Iran will allow that country to

play a larger role in global energy markets. Growth is expected to pick up in other oil exporters as well, predominantly on the assumption that oil prices will stabilize. The region is subject to serious risks from the possibility of an escalation of conflict, a further decline in oil prices and failure to improve living conditions, which could spark social unrest.

**South Asia-** Economic growth is projected to be a bright spot in an otherwise gloomy outlook for emerging and developing economies, with growth speeding up to 7.3 percent in 2016 from 7 percent in the year just ended. The region has relatively little trade exposure to slowing demand in major emerging markets and is a net importer of oil and will benefit from lower global energy prices. For fiscal year

2016-17, India, the dominant economy in the region, is projected to grow at a faster 7.8 percent and growth in Pakistan (on a factor cost basis) is expected to accelerate to 4.5 percent.

**Sub-Saharan Africa-** Faces a challenging near-term outlook. Commodity prices are expected to stabilize but remain low through 2017. The normalization of U.S. monetary policy is expected to tighten global financial conditions. Although governments are taking steps to resolve power issues, electricity supply bottlenecks are expected to persist. These factors point to a somewhat weaker recovery in 2016 than previously anticipated. After slowing to 3.4 percent in 2015, activity is expected to pick up to 4.2 percent in 2016 and to 4.7 percent in 2017-18.

## Bangladesh Economy

The Bangladesh economy demonstrated a spectacular upturn in 2015 despite weak global economy. Indeed, Bangladesh economy is an outlier among its peers in terms of robust growth with lowest inflation volatility. It has been on a sustained, steady average annual GDP growth rate for more than half a decade, with the lowest growth and inflation volatility in South Asia. Furthermore, unlike the recent trend of post global financial crisis growth slowdown in the emerging economies, Bangladesh has well maintained its growth momentum, with the GDP growth averaged at 6.2% during FY 2010-2015. We are even targeting 7% growth for FY 2015-16. All indicators (e.g. growths in export, remittances, import of capital machineries, raw materials including cotton) look buoyant and robust during the first half of the current fiscal year and hence this growth rate is achievable. Resilience of the domestic economy over years amid repeated episodes of natural calamities and external shocks has provided the markets and entrepreneurs a predictable policy environment of low uncertainty. Bangladesh clearly distinguishes itself to be amongst a few fast achievers in the world.

The year 2015 marked promising feats for Bangladesh with achievement of the millennium development goals and escalation from the low-income country status to lower-middle income country as per the World Bank's classification. With the country achieving growth in excess of 6% over the last five years, focus has now shifted towards moving to the next level and stepping up the growth rate to 8% by 2020 as predicted under the country's seventh five-year plan. Annual average inflation

decreased to 6.2% at the end of 2015, the lowest level since February 2013; point-to-point inflation hovered between 6% and 6.4% throughout the year before closing at 6.1 in December, 2015.

United Nations stated in its World Economic Situation and Prospects- 2016 Bangladesh, the largest LDC in terms of both the population and size of gross domestic product (GDP)—is expected to benefit from the recovery in the developed economies and is projected to grow by 6.5% in 2016, largely driven by private consumption, investment and additional export demand from Europe and the United States of America. Government spending on power, water and transportation infrastructure projects is expected to increase significantly, supporting growth in the short term, but likely to result in a larger budget deficit.

### Seventh Five Year Plan- Development Framework

Bangladesh's remarkable progress across many of the Millennium Development Goals (MDGs), particularly in the areas of poverty reduction, gender parity in education, maternal mortality, child mortality and combating HIV/AIDS and other major diseases needs no new recognition. Also well recognized are the ongoing challenges in the areas of nutrition, maternal health, environmental sustainability and inequalities based on geography and gender. The Post-2015 agenda, anchored around the key principles of equity, sustainability and human rights for all, offers a good opportunity to spur an effective response to these pressing issues.

The Seventh Five Year Plan (2015-16 to 2019-20) of General Economics Division (GED) of the Planning Commission under Ministry of Planning, Bangladesh defines clearly the issues and dynamics that are fundamental to Bangladesh's sustainable development. These include for example, population and migration, rapid, unplanned urbanization and important cross-cutting themes such as knowledge and technology as catalysts for development. A key message from the Plan is that complacency or "business as usual" cannot be an option. Bangladesh must move forward boldly in the post-2015 era on enhancing equity, enabling voice and participation, confronting social, environmental and economic challenges, managing demographic change and capitalizing on new partnerships.

## Inflation

Twelve-month average CPI inflation in Bangladesh has shown a slowly declining trend for the last couple of years. Inflation, which was 7.28% in July 2014, gradually fell to 6.19% in December 2015, suggesting further decline owing to decreasing fuel and commodity prices. However, the main driver of this decline in average inflation is mainly attributable to the falling food inflation while nonfood inflation shows an upward tendency. Food inflation of as high as 8.55% in July 2014 slid down to 6.05% in December 2015 while non-food inflation of as low as 5.41% kept on rising to reach 6.41% over the same period. Core inflation that excludes both food and fuel components rose from 6.28% in July to 6.79% in December 2015.

## Stock Market

Stock markets in Bangladesh have stabilized by now after the 2010 bubble creation and the subsequent collapse. Bangladesh Bank proactively lent hand in stabilizing the capital market, at the same time taking steps for reining in the banking sector's capital market exposures within global best practice norms linked to their capital bases. The capital market in Bangladesh was largely stable during the first half of the FY16 as reflected in the DSE broad index (DSEX), market capitalization and the price earnings ratio. The DSEX index stood at 4629.64 at the end of December 2015 which is in upward trend level of 4583.1 in June 2015. The market capital to GDP ratio declined to 15.12% at the end of November 2015 from 17.85% in June 2015. The price earnings ratio of the DSE also declined to 15.21 in November 2015 from 15.85 in June 2015. However, the stock market has shown an uptrend since the end of 2015. The central bank has been devising ways to make the stock market operate at its full potential.

## Agribusiness

Agricultural Business growth rate is expected to increase slightly from 3.04% in FY15 to 3.19% in FY16 primarily in favor of nutrition and protein rich 'livestock-poultry-fish' sub-sector and commercial crop sub-sector. The downward trajectory of inflation in recent times can be attributed to favorable agricultural production and it may enhance the growth rate of agribusiness.

## Industry & Service Sector

Industry's share in the economy, which hovers at around 30%, is expected to experience a modest growth from 9.6% to 10.02% mainly due to a more business conducive environment. Service sector performance overall has been fairly robust and is expected to continue that way in light of an improved agriculture and industry performance.

## RMG sector

The RMG sector is a huge success story for Bangladesh. Not only it is the highest foreign exchange earner for the country but it has also helped millions of Bangladeshi women to break the shackles of entrenched patriarchy and empower themselves. The West also has repeatedly stated that it has a stake in women empowerment and poverty alleviation of countries that are on the road to development. According to Export Promotion Bureau, Bangladesh's exports have increased 12.7% in December 2015, from a year earlier to US \$ 3.2 billion. The surge has been attributed to increase in sales of readymade garment, comprising knitwear and woven items, totaled at US \$ 13.13 billion in the July-December period, up 9.2% from a year earlier period. Earnings from export of garment items touched US \$26.26 billion between January and November, 2015, which is the highest-ever export earnings recorded by the Bangladesh RMG sector at any given time. RMG products are a key foreign-exchange earner for Bangladesh, whose low wages and trade deals with Western markets have helped make it the world's second-largest apparel exporter after China.

## Remittance

Expatriate Bangladeshis have remitted around \$7.5 billion in the first six months of the current fiscal, a little less than what they did in the same period in the previous financial year according to Bangladesh Bank. However, the remittance Bangladesh received in December is higher than what it had in the same month of the previous year. The remittance received in that month was \$1.31 billion, 2.57% more than December, 2014. The amount was lower by 0.6% than the same period in the 2014-15 fiscal year. Bangladesh Bank's projected the total remittance in the 2015-16 fiscal year will be \$16 billion which was \$15.32 billion in 2014-15 and \$14.23 billion in 2013-14.

## Exchange Rate

The Nominal value of the BDT against USD depreciated by 1.14% in the first half of FY 2016. Having large foreign exchange reserves will allow the Bangladesh Bank – the country's central bank – to avoid volatility in exchange rates during the next fiscal year. The Real Effective Exchange Rate index of the BDT shows that the currency has been depreciating for the last three years, while the nominal exchange rate has mostly remained stable against major currencies, except for the euro.

## Interest Rate

Poor demand for money has been pushing banks to slash interest rates every month, the scheduled banks' weighted average interest rates on loans dropped to 11.27% in November from 12.32% in January, 2015. On deposits, the rate fell to 6.46% from 7.26% in January, 2015. The rates are falling continuously due to weak demand for cash. The interest rate for long-term loans has come down to about 11% in recent days and the pressure is still on. Low demand for funds is creating surplus liquidity in the market.

## Call Money Rate

The sluggish demand is also reflected in the call money rate, at which short term funds are borrowed and lent in the money market. Weighted average rate in the call money market was only 3.69% at the end of December, 2015 which hovers around the 8-10% mark in the beginning of the Year.

## Monetary Policy

The Central Bank in its Monetary Policy Statement (MPS) for the second half of the current fiscal year has cut its policy rates for the first time in three years in an effort to spur investment and the GDP growth. They cut the repo and reverse repo rate by 50 basis points to 6.75% and 4.75% respectively which is the lowest after 2011. The repo and reverse repo rates remained unchanged at 7.25% and 5.25% since February 2013. A cut in the repo rate helps the commercial banks get money at a cheaper rate in the event of a fund shortfall. A downward trend of other policy rates will certainly have positive impact on the entire banking sector. It will lower the cost of fund but a congenial environment for investment is more important. However, the private sector credit growth target for June next was slightly reduced compared to the earlier projection with caution for core inflation pressure which is still high. The new monetary policy has set growth rate in the private sector credit flow at 14.8%, 0.2% lower than that for the previous six months. Credit flow to the private sector saw a growth of 13.7% in July-November period. On inflation, another objective of the

monetary policy is mainly to control inflation. At this moment, inflation is on the declining trend due to drop in prices of global commodities and oil. Bangladesh Bank said inflation might be limited to 6.1% in this financial year. The policy recalibration, lower policy rate and prudent credit and broad money targets could sufficiently accommodate growth without compromising the inflation performance. The central bank said Bangladesh might attain a higher GDP growth rate in the current financial year than last FY's though it projected a lower growth rate in lending to the private sector. It said the GDP growth rate might be 6.8-6.9% and even reach 7% if the country enjoyed political stability. Our growth will then be even more robust, fuelled by two engines - export and domestic demand.

## Exports

In the first six months of the current fiscal, Bangladesh earned \$16.08 billion from exports, which is 1.38% more than the target. The figure is also almost 8% more than the export earnings during July-December period of the previous fiscal. Bangladesh earned \$3.20 billion by exporting a range of products in December. It was the highest export revenue in the first six months of the 2015-16 fiscal. In the last month of 2015, the country's export earnings were 7.3% more than what was targeted. It was 12.66% more than the earning of December, 2014. It is obvious that this growth trend would continue in the next six months of the current fiscal.

The export update published by the Export Promotion Bureau on January 05, 2016 showed during July-December period of 2015-16 fiscal, Bangladesh exported goods worth \$16.08 billion as against a target of \$15.86 billion. During the same period in the previous fiscal year, the export earnings were \$14.91 billion. The highest export revenue earner during the first six months of the current fiscal was woven garments with earnings of \$6.70 billion. It was followed by knitwear with \$6.43 billion.

## Imports

Import settlement during the first five months of the FY16 has grown marginally by 2.48% to \$16.6 billion from \$16.2 billion in the same period last fiscal year. The global oil price hitting record lows was one of the primary factors behind the fall in fuel import payments.

Import remained sluggish in July-September, which picked up again October onwards with rising payments for the government's mega infrastructure projects and rising capital machinery imports amid growing confidence. The statistics showing high growth of capital machinery imports and rising import orders provide an indication of growing

investments and an expansion of production capacity. As import growth outstripped export growth by a significant margin in fiscal 2014-15, the country posted a trade deficit of over \$10 billion.

### Foreign Exchange Reserve

Bangladesh Bank's foreign exchange reserves have grown fast to a level generally deemed as adequate, but not yet to a level that could be viewed as excessive, seen against those of other developing economy comparators. At the moment, this amount can meet more than 7 months' import bills. Bangladesh Bank also sees a slowdown in the growth rate of foreign exchange reserves in the near future partly because of slow growth in remittances from the Middle East countries which suffer enormous revenue losses for the fuel price decline. The foreign reserves are projected to keep rising to reach USD 27.2 billion in the FY16 from USD 25 billion in the FY15.

### Balance of Payments

At the end of the last fiscal year 2015, current account surplus stood at USD 2.00 billion. The next current account balance for the FY16 is projected to reach USD 0.96 billion which will eventually make an overall balance to the tune of USD 2.28 billion which will be added to the net foreign assets.

### Foreign Direct Investment

Foreign direct investment (FDI) in Bangladesh seemed breaking a long lull with the net amount having totaled around US\$ 1.7 billion during the first nine months in the just-concluded year 2015. According to Bangladesh Bank statistics, the country received US\$1.695 billion in FDI during the January-September period of 2015 as against \$1.155 billion during the corresponding period in 2014. It accounted for a 46.75% increase. Bangladesh Bank in its MPS (Jan-Jun, 2016) projected US\$1.95 billion FDI in the FY 2015-16. As per statistics, the manufacturing sector bagged the highest amount of FDI followed by power, gas and petroleum sector and trade and commerce.

### Banking Sector

Banking sector of Bangladesh is one of the major sectors, which contributes significantly to the national economy. Banks managed to log in profits for 2015 despite a tough start to the year by way of political turmoil for the first three months. The growth in profit was slim though, owing to lowering of lending rates and sluggish business environment. Credit growth failed to meet expectations of the Bankers. As per the latest figure of the Bangladesh Bank, credit growth to the private sector by the end of November of the year 2015 was 13.7%. The total deposit in

the banking sector by the end of November last year was BDT 7.331 trillion. The amount of loan disbursement during the same period was BDT 5.801 trillion. Despite Bangladesh Bank giving various facilities to reschedule default loans, the amount of bad debts increased in 2015. By the end of September, the banking sector's total bad debts stood at BDT 547.08 billion, which is 9.89% of the total loan disbursed. In December, 2014, it was BDT 501.56 billion, which was 9.69% of the total loan issued then. Non-performing loans should be focused exclusively in an efficient and productive way and separate management within the same organization should be engaged to look after NPLs.

Good governance in the banking sector should be enforced for further boosting banking and thus the economy of the country. Political stability is essential to ensure governance and accountability in the banking sector. The initiatives of Bangladesh Bank in this regard are fairly good and that have to be complied to get better results in the banking sector. Banks should stress efficient fund management to properly handle the excess liquid asset problems of the banks. Banks should emphasize on speeding up the legal procedures, developing the assets utilization ratio and portfolio of asset structure, qualified and efficient employees, technological up-gradation and proper and extensive training. It is obvious that the central bank is working relentlessly to develop the banking sector of the country.

### Prospects, Challenges & Opportunities

According to global projection regarding Bangladesh, overall macro- and micro-economic indices in the country showed upward trends during the year of 2015. The economy is increasingly driven by export-oriented industrialization. Other key sectors include pharmaceuticals, shipbuilding, ceramics, leather goods and electronics. The telecoms industry has witnessed a rapid growth over the years and is dominated by foreign investors. The government has emphasized the development of software services and hi-tech industries under the Digital Bangladesh scheme. Bangladesh has substantial reserves of natural gas and coal and exploration activities in the Bay of Bengal were excellent. Regional neighbors are keen to use Bangladeshi ports and railways for transshipment.

In 2015, per-capita income stood at US\$ 1,314. Despite achieving significant macro-economic stability, Bangladesh continues to face challenges such as infrastructure deficits and energy shortages. But still Bangladesh has enormous potential to overcome energy shortages. The country's significant development in the field of economy in 2015

drew global attention. After showing strong rebound in 2014, driven by political stability, the economy advanced further in the just-concluded year towards higher and sustainable growth trajectory. The most significant achievement in the outgoing year was the increase in the Gross National Income (GNI), which brought the recognition of a lower-middle income status from the World Bank (WB). WB on July, 2015 announced that Bangladesh became a lower-middle income country as its per capita reached \$1,310, exceeding the minimum GNI income threshold of \$1,046 for graduating from the LDC (least developed country) category. The higher GNI was supported by the stable economic growth that showed prospect of further improvement and prompted the major development partners to upgrade their growth forecast.

As life expectancy increased, the limitations of land and the annual floods increasingly became constraints on economic growth. Inefficiency in the public and private sector has been rising, however, at a gradual pace; external resistance to developing the country's richest natural resources is mounting; and power sectors including infrastructure have all contributed to slowing economic growth. Main piling of

the Padma Bridge already started in 2015. This bridge is likely to be commissioned in 2018. Then GDP growth will increase by 1.5% while this rate would reach 8% in 2018. Besides, this bridge, when commissioned, would enhance communication, investment and employment directly for the people of 19 southern districts of the country.

Asian Infrastructure Investment Bank (AIIB), an international financial institution mooted by China, is going to get its journey started with its founding members, including Bangladesh who signed the Articles of Agreement (AoA) in 2015. The principal objectives of the AIIB are to develop road communication networks among various countries of Asia and beyond.

Renowned US daily The New York Times termed Bangladesh the next most potential economic giant and said the country showed strong promise of higher growth despite various challenges the nation of 160 million people is facing. At present, it grabs the 44th position in the world economy. Three years ago this position was the 58th in global economic ranking.

### Selected Economic Indicators (%) of Bangladesh

Source: Asian Development Outlook 2016



# The Premier Bank Limited

## At a Glance

The Premier Bank Limited started its journey in 1999. The Bank has made history not just by passing 16 years of banking endeavor in Bangladesh but by making every moment useful and rewarding for our valued clients. We have overcome many real challenges to win the unshaken confidence of our partners. In our long journey, we have been trusted custodians of their money and a true financier of their wants. As a capable absorbent of financial shocks, a much talked matter-of-the-day, we have based our foundation strong with a capital base of Tk.8996.92 million and capital adequacy ratio 9.11%. In line with the current financial needs we have revamped our Retail Banking, SME, Agriculture, Green Banking and Woman Entrepreneur Finance Divisions as well as re-arranged Elite Banking and marketing & Brand Communication Department. We have continued our strive to build strong relationship with the customers and provide them fast and quality services as well as the best financial solution according to their actual needs. Premier Customers have continued to enjoy increasingly broad and attractive range of products and services. With an ongoing focus on effecting our strategies and priorities, controlling risks and expenses and growing our business platforms – with our strong foundation and the finest team of people working together, we will make the best of today and tomorrow for the benefit of all our stakeholders.

## Overview Core Banking Activities

The range of banking activities comprises deposits mobilization, extending credit facilities to corporate and retail businesses, small and medium enterprises, foreign trade business, trade financing, project financing, syndicate financing, commercial paper, lease and hire purchase financing, issuance of local and international credit card, remittance service and so forth. Our Bank has both conventional and Islamic Banking in its mode of operation.

## Products and Services

In the advent of growing customers' demand, sophisticated pricing of products was not the only weapon for higher market share. We worked hard to position ourselves on a different platform away from our competitors. We have a comprehensive range of products and services that we are offering to the customers. We have trained officers to have adequate knowledge on the products and services. Our innovations in offering new products and services were also in a high spirit in 2015.

The Bank has improved untiringly in the delivery of products and services, reduction of loan processing time, online deposits and remittance payment and adoption of many key changes in the delivery channel. All these have differentiated us from the rest of the market in winning customer satisfaction and confidence. A Separate 'Elite Banking' cell has been set up to provide one stop service to the top priority customers of the Bank. Our "Front Desk" at every Branch reflects our concern for customer care and commitment to meet customer expectation. Our "Complaint Centre" at Head office and Branches stands open for all complaints and suggestions that guide us to how we would move forward.

Our well experienced Senior Management works as a team to review the financial products and services and repackage them as necessary. Meaningful customer relationship originates from a well-defined system managed by innovation and expertise to address all customer queries in a timely manner. 'Service Quality'- newly formed a Cell at Head Office take best care about any query, suggestion, objection or even allegation, no matter how irrelevant they look like. In line with variant choices of our clientele our services are tailored and streamlined.

## Financial Performance- 2015

Most business-friendly financial house The Premier Bank Limited has achieved remarkable success in 2015 in all areas of the operations. The year 2015 of our Bank witnessed tremendous growth in the field of deposits mobilization, loans distributions, overall activities of import, export and remittances and specially reducing NPLs. To minimize the risk arising out from various direction, we adopted a more cautious approach towards business growth during the year under review, with a more focused and pro-active outlook on follow-up, monitoring and recovery. All through the year we have also focused our attention on diversifying our business and developing our relationship with small and medium scale business firms to achieve a sustainable growth. At the end of 2015, the Bank earned profit after taxation of Tk.961.56 million against Tk.872.36 million in 2014. An amount of Tk.755.04 million has been earmarked as tax contribution to government exchequer. Key performance indicators remained strong with Return on Equity at 9.39 Percent and Return on Assets at 0.79 percent for the year 2015.

The Bank continued to have a strong capital adequacy ratio of 9.11 percent in line with Bangladesh Bank guidelines.

### Operating Income

The Bank generated Operating Income of Taka 1971.60 million in 2015 recording a growth of 8.45 percent over 2014 in the core banking business. Year-round bearish trend of the capital market after a havoc in 2014 brought heavy sufferings on the Banking Industry. The net Interest Income of Taka 2348.13 million for the year reflects an increase of 417.01 million over 2014 while Income stream of fees and commissions aggregated Taka 1018.95 million, a 51.68 percent of Total Operating Income. The main contributors for increase in Net Interest Income are steady growth in Loans and Advances and significant recovery from Interest Suspense Account.

### Other Income

Other income for the year stood at Taka 435.95 million compared to Taka 400.39 million in 2014 showed a strong/moderate growth due to increase in business volumes and profit from miscellaneous activities like rent of lockers, postage recovers, Telex/Fax charges, dividend on shares and so forth.

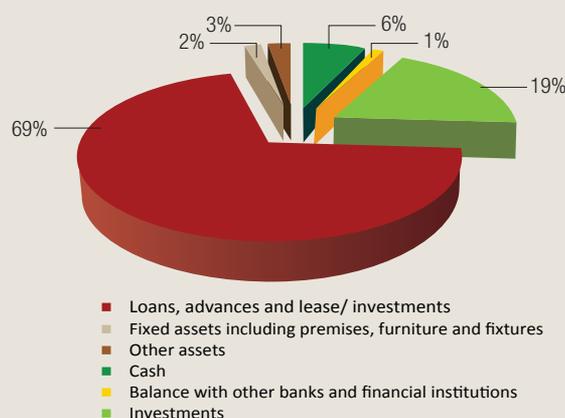
### Operating Expenses

Operating Expenses of Taka 3500.42 million showed an increase of Taka 153.58 million or 4.59 percent over the previous year. Employee expenses increased from Tk.1141.89 million in 2014 to Tk.1222.62 million in 2015 arising from annual salary revision, performance related rewards and increase of human resources. Other Operating Expenses of Tk. 198.92 million were associated with system up-gradation and Branch-network expansion to improve operational efficiency and enhance customer service.

### Assets

Total Assets of the Bank stood at Tk. 131437.94 million in 2015 as against Tk.111576.41 million of previous year which was attributed mainly to a growth of Tk.21254.78 million in the Loans and Advances portfolio. As at December 31, 2015, Loans and Advances as a percentage of Total Assets was 69.48 percent as compared to 62.79 percent at the end of year 2014. The increase in the loan book was mainly due to enhanced participation in local corporate and SME credit-lines, syndicated facilities, strengthening and broadening of business relationship in the country and the attractiveness of our retail and consumer credit products. Based on contractual maturity terms 73.64 percent of the current loan portfolio will mature within one year and 26.36 percent is due to mature within 5 years and above of the balance sheet date.

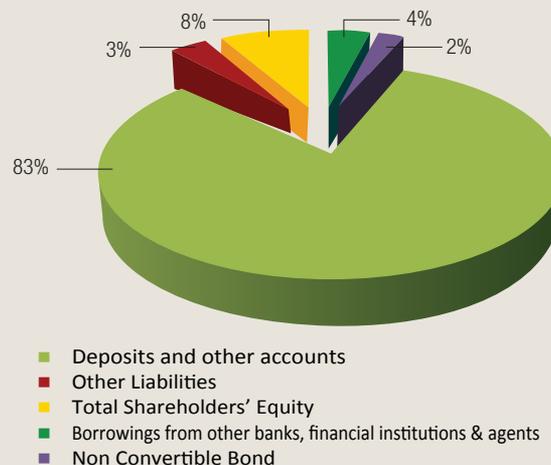
Composition of Total Assets



### Liabilities

Customers' Deposit posted a robust 17.43 percent growth to reach at Tk.108875.12 million at the year-end 2015 from Tk.92715.29 million at the end of 2014. Borrowings from Banks and Financial Institutions including refinance facility from Bangladesh Bank stood at Taka 4915.88 million at year-end 2015, against year end 2014 levels of Taka 4146.55 million. The ratio of Customers' Deposits to total Liabilities stood at 89.84 Percent compared to 90.33 percent at the end of preceding year.

Composition of Liabilities & Equity



### Capital Strength

At the year-end 2015, Bank's equity including retained earnings was Tk.10244.76 million which was 10.38% of Risk Weighted Assets. The Bank maintained adequate capital to support its business activities. The Bank's capital adequacy ratio, encompassing credit, operational and market risk, is well above the BASEL –III requirement of 10 percent. The Bank ended the year 2015 with Core Capital (Tier-I) of Tk. 5693.51 million and Supplementary Capital (Tier –II) of Tk.3303.41 million; total Capital fund of Tk.8996.92 million.

**Table: Presentation of Capital Strength**

(in million Taka)

Capital Split	Year - 2015	Year - 2014
Paid-up Capital	6,200.74	5,637.03
Statutory Reserve	2,878.19	2,536.54
Retained Earnings	637.86	583.79
General Reserve	-	-
Dividend Equalization Account	-	-
Proposed Cash Dividend	-	-
<b>Total Tier I Capital</b>	<b>5,693.51</b>	<b>5544.49</b>
% of Risk Weighted Assets	5.77%	6.42%
General Provision on Unclassified Loans	404.21	404.21
General Provision on Off Balance Sheet Items	225.44	225.44
Revaluation Reserve on securities (50%)	71.26	71.26
Revaluation Reserve for fixed Assets (50%)	20.96	20.96
Exchange Equalization	-	-
Subordinate Bond	2,600.00	2,000.00
<b>Total Tier II Capital</b>	<b>3,303.41</b>	<b>2,381.87</b>
% of Risk Weighted Assets	3.30%	2.76%
<b>Total Tier III Capital</b>	<b>-</b>	<b>-</b>
<b>Total Capital</b>	<b>8,996.92</b>	<b>7,926.36</b>
Total Risk Weighted Assets	98,729.85	86,321.80
Capital Adequacy Ratio (CAR)	9.11%	9.18%

### Deposits

Deposit builds up the strong foundation of operating assets of the Bank. It is recognized as the blood of financial institution and gives strength to run the business activities. In pursuit of deposit mobilization the bank continued to succeed during 2015 with deposit balance of Taka 108875.13 million from Taka 92715.29 million in 2014 registering a growth of 17.43 percent. Our collective efforts in ensuring superior customer service through numerous delivery channels across the country could make it possible. Countrywide Branch Network and SME Service Centers with a focus on rural customers have given the lower income segment an access to Online Banking System and opportunity for prompt receipt of remittances. Wide range of our liability products includes fixed deposit, multiple savings schemes, current and savings deposit, special notice deposit etc.

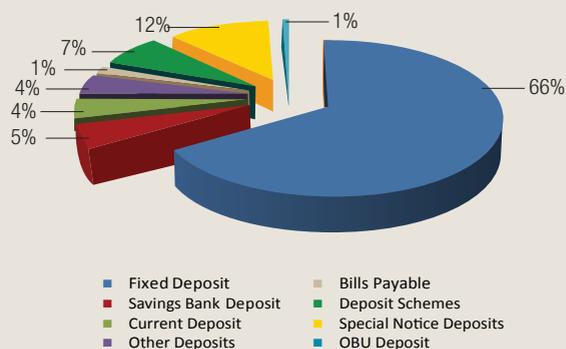
Stretching over the year 2015, Premier Bank has redesigned many of its liability products keeping in view the market demand, global impact on local market, new monetary policy as well as to increase low/no cost deposits for an ideal deposit mix. We have tailored terms and tenure of different monthly schemes extending to satisfy the appetite of retail savers. Segmented savings service and products targeting Elite citizens and community drew good response from the respective target groups. Special deposit schemes specifically Education Savings Scheme (ESS) was remodeled to the tune of growing customer needs. Moreover, our Islamic Banking Wing marketed a number of attractive packages for Hajji and Hajj planners with a remarkable feedback. On the whole, combined efforts were

worth rewarding in swelling our deposit balance all over the year 2015. In 2016, intense drives will be initiated to build a healthy line of deposits comprising no cost deposits, low cost deposits and high cost deposits at an ideal mix portion.

**Table: Comparative Deposit Blend of the Bank:**

(in million Taka)

Sl. Type	2015	2014
01 Fixed Deposits	73,738.96	62,192.11
02 Savings Bank Deposits	5,699.95	4,447.73
03 Current Deposits	5,056.42	6,185.73
04 Other deposits	4,801.05	3,624.19
05 Bills payable	1,134.51	1,139.14
06 Deposit Schemes	6,619.30	6,533.66
07 Special Notice Deposits	9,608.96	8,880.55
08 Deposit (Off Shore Banking Unit)	2,215.95	1,749.91
<b>Total</b>	<b>108,875.12</b>	<b>73516.44</b>



### Credit Portfolio

The Premier Bank Limited has been keeping its loan portfolio well diversified by extending project finance, export finance, SME loans, commercial credit, continuous loans, agricultural credit, house building loan and staff loan to the deserving clients. A wide range of business, industry, service and trade sectors constitute the Bank's advance portfolio.

The credit portfolio of the Bank is composed of Corporate, SME and Retail Products under both conventional and Shariah based terms. Credit activities of the Bank are administered by the Credit Committee at Head Office with delegation of responsibilities grouped into assessment of risks, lending decisions and monitoring functions.

At the end of 2015, credit portfolio of the Bank increased by Taka 21254.78 million to reach the total of Taka 91318.51 million against Taka 70063.72 million in 2014. The growth recorded was 30.34 percent over the preceding year. Our loan recovery efforts were successful and total non-performing loans accounted for 6.64 percent of total loans at the year-end 2015. Bank's Credit/Deposit ratio was 83.87 percent as at 31st December 2015. The Bank is very much cautious and selective in choosing borrowers to maintain asset quality at highest standard.

**Table:**  
**Sectors & Subsectors/industries of the National Economy**  
**As On 31.12.2015**

		Amount in crore	
Loan portfolio	Loan outstanding	% of total loans & advances	
A	Agriculture, Fishing, and Forestry	553.62	6.22%
B	Industry (a+b)		
	(i) Secured by eligible securities	977.49	1947.81
	(ii) Secured by other than eligible securities	10.98%	21.88%
	<b>Nature of Industry loan</b>	2925.29	32.87%
	a) Term loans	1811.18	20.35%
	b) Working capital loans	1114.12	12.52%
	<b>Scale-wise distribution of industry portfolio (1+2+3)</b>		
	1. Large Industries	1605.96	18.04%
	2. Small, medium, cottage & micro industries	1301.65	14.62%
	3. Service industries	17.69	0.20%
C	<b>Trade &amp; Commerce:</b>		
	(i) Secured by eligible securities	2103.65	23.64%
	(ii) Secured by other than eligible securities	1304.91	
	a) Retail Trading	252.07	2.83
	b) Wholesale Trading	546.96	6.14
	c) Export Financing	727.84	8.18
	d) Import Financing	1549.50	17.41
	e) Lease Finance	191.69	2.15
	f) Others	140.50	1.58
D	<b>Construction (commercial real estate, construction and land development loans):</b>		
	(i) Secured by eligible securities	643.45	7.23
	(ii) Secured by other than eligible securities	503.11	5.65
	a) Residential Real estate	28.36	0.32
	b) Commercial Real estate	634.20	7.13
	c) Infrastructure development	484.00	5.44
	d) Others	0.00	-
E	<b>Transport:</b>	112.25	1.26%
	a) Road Transport	70.86	-
	b) Water Transport	21.72	-
	c) Air Transport	19.67	-
F	<b>Consumer financing</b>	186.63	2.10%
	a) Loans for the purchase of flats or other single-family dwellings	0.00	-
	b) Loans for the purchase of motorized personal transport	19.64	0.22
	c) Loans for the purchase of durable consumption goods	-	-
	d) Credit card loans	33.03	0.37
	e) Other personal loans	133.96	1.50
G	<b>Loans to financial institutions</b>	321.03	3.61%
	1) Loans to NBFIs	90.91	1.02
	2) Loans to insurance companies	-	-
	3) Loans to merchant banks and brokerage houses	192.95	2.17
	4) Other, including loans to microfinance institutions and NGOs	37.17	0.42
H	<b>Miscellaneous</b>	246.13	2.77
	<b>Total loans &amp; Advances:</b>	<b>8900.07</b>	<b>100</b>

## Corporate Business

Legal form of corporate clients includes sole Proprietor, Partnership, Limited Companies (public & private) and Publicly Listed Companies. Commercial lending centers round most of the corporate credit being in fact a major segment of our business. We always adopt strategy for widespread service for the large and medium-sized corporate customers. Both conventional and Islamic Shariah modes are in practice with the corporate financing. Exposure to particular sector is strongly monitored by the competent authority in order to restrict it to the approved limit. Corporate loans have the following aspects:

**Commercial Credit:** The bank extends service to its corporate clients that include trade financing services like documentary credit, post import finance, CC, OD, SOD, Work Order Finance/Construction Finance etc.

**Export Financing:** To facilitate the exporter bank undertakes direct and indirect export financing that covers back to back documentary credit, EDF L/C, UPAS L/C, packing credit, OD, export bills discounting and collection of bills, BG etc.

**Industrial Financing:** The bank offers term loans, working capital, import financing for capital machinery, raw material and other receivable financing, leasing and so forth under this segment of financing.

**Project Financing:** Our project finance activities evaluate technical, environmental, socio economic and financial validity of projects during the pre-booking stage. Potential projects are explored and planned in such a way that an ultimate win-win stand satisfies both the bank and the clients. Our project finance team is highly efficient and worthy of repute in the industry due to professional commitment.

**Syndication Financing:** Premier Bank remains vibrant in the syndication market. The collaborate finance on large scale in participation of a group of banking institutions is getting wider day by day. The bank has a good record in syndication financing over its decade of operation both as member bank and as lead arranger. Bank's concentration in syndication finance has been diversified within change in economic indicators and activities. The areas connected with bank's syndication are textiles, pharmaceuticals, chemical, cement, ceramic, steel, tourism sector, power, food and allied infrastructure.

## Cash Management

The Cash Management Unit is a unique area aim at managing client's business liquidity effectively and efficiently through extending extensive range of products and services. Some common deposit products like Current Deposit, Short Notice Deposit, Fixed Deposit, Premier High Performance Account, and Premier Super Account etc. are offered to corporate customers. In 2015, Cash Management Unit has mobilized BDT 1220.62 Crore through 3100 account relationships. Major cash management business initiatives are given below:

- Corporate Banking Division (CBD) has taken initiative to act as Agent Bank of Union Capital Limited preferential share issuance of TK 50.00.
- CBD has taken initiative to set up an electricity bill collection at Kalibari Bazar Branch and Banshgari Branch to collect electricity bills of Rural Electrification Board.
- CBD took initiative to launch alternate delivery channel to collect MRP Fees from remote area where we do not have any branch.
- CBD has also worked on Agent Banking which will be launched soon.
- CBD has also introduced bill collection module to procure low cost deposit.

In the year 2016, we are going to concentrate more the following two areas to mobilize low cost deposit:

- Automation of collection accounts.
- Tuition fees collection services through real time collection module.

We believe that above initiatives will help us to expand our Cash Management Client portfolio in 2016 through penetrating multi-various client segments, customized products and services for changing business environment in our lands cape.

## SME Business

Small and Medium Enterprises (SMEs) are playing increasingly important role as engines of economic growth in many countries including ours. SME engages employment generation for sustainable industrialization in both the developed and developing countries of the world. In context of Bangladesh, there is no alternative of small and medium enterprises for rapid industrialization and national economic growth through lower capital investment and employment generation. In Bangladesh, about 95% of the private sector enterprises are SMEs and the major portion of non-agricultural workforce is working in this sector.

The SMEs contributed around 25 % of GDP including about 40% of gross manufacturing output and around 25% of the total labor force (Source: Bangladesh Research Publication Journal, Volume: 6, Issue: 3, Page: 317 - 329, January - February, 2012). Apart from the significant role in generating economic growth and job opportunities, the SMEs make a considerable contribution to export and inclusive growth of Bangladesh.

Sustainable SMEs development of Bangladesh can also play role to achieve above vision by 2021. According to vision 2021 of Bangladesh Government, GDP can be raised 8% by 2015 and 10% by 2021. Hence, Contribution of industrial sector mainly SMEs to national GDP can be doubled by 2021. The growth of the manufacturing sector will have to be attained through improvement of existing enterprise and also by creating new ones. SMEs are playing a fundamental role of the economic development and also for furthering growth, innovation and prosperity. In this perspective Government of Bangladesh (GOB) has taken industrial policy 2010 to increase the industry sector's share in GDP 40 % from 28 % by 2021, with the proportion of the workforce employed in the sector concurrently rising 25% from 16 % of the country's total labor force. Hence, SMEs can link for over 99 % of private sector industrial establishments providing job opportunities to around 70 to 80 % of the non-agricultural labor force, if hinders of SMEs can be removed . In Nepal, SMEs constitute more than 98% of all establishments and contribute 63% of the value added segment. SMEs contribution in Bangladesh Economy.

Keeping in view to the contribution of Small and Medium Enterprise in the growth of the economy of Bangladesh, our SME Division has been staffed with experienced and well-groomed personnel to provide state of the art services to the SME clients. At the end of 2015, SME loans accounted for about 30% of total loans which has been distributed among well diversified sectors such as light engineering, cottage, handy crafts, CNG stations, power loom, garments, agro-machineries, agro-processing industries, animal feed, small trading, poultry, dairy, fruit preservation, fisheries etc.

Outstanding loans to SME Segment recorded at Tk. 15,644.80 million at the end of 2015. Last year's strategic growth has enabled us to grab a higher market share in the SME sector. The Bank formulated comprehensive guidelines on SME Banking to penetrate the market prudently and to provide best services to the clientele. SME Banking portfolio of the bank has reached a significant height last year.

## Women Entrepreneurs Finance

Women Entrepreneurs Finance is exclusively tailored to give women entrepreneurs extra edge and advantage to meet their financial freedom through their innovative venture. Our Women Entrepreneurs Finance department is actively participating in extending finance to self-reliant Women Entrepreneurs, developing their saving habit and making social contact of Women Entrepreneurs through banking services. Our bank is encouraging the undertaking of small projects by women entrepreneurs to create employment and to participate in the socio economic development of the country.

## Agriculture Finance

In order to ensure food security through raising food production, Government has attached top priority to develop Agriculture Sector. In this perspective Bangladesh Bank initiated a disbursement target of agricultural credit through the commercial banks of the country. In support of the Government strategies, the Premier Bank Limited has disbursed considerable amount in agriculture sector under various arrangements during the year 2015. Bank has decided to find out the prospective areas viz. agri-business (Poultry & Dairy), Agro Farming, Fisheries etc. where we can contribute with more agro credit to develop the real economy of our country.

## Retail Banking Business

Retail banking defines the look, tone, style and flavor of the brand. During the financial crisis and economic turmoil, the retail business has proved to be an irreplaceable source of stability for most banks. In the wake of the crisis, banks have come to rely on their retail operations as an invaluable source of funding for the asset side of the balance sheet. Some banks have also developed a greater appreciation for the retail business—in particular, for its sheer size and relative stability, both of which can help steady performance in times of crisis. Today, banks earn a significant portion of their profits from Retail Banking.

Premier retail banking products and services are designed to cater to the end-to-end needs of School going customers to Pension enjoying customer. Premier Bank is preferred because it offers the entire banking experience under one roof. Amazing offers, customized & digital solutions and quick turnaround times are some of the hallmarks of Premier Bank that has made it the banker of choice in Bangladesh. In 2015, we have taken modern Retail Banking Strategies:

- Using Customer Analytics to Drive Contextual Experiences.
- Expedited Deployment of Digital Delivery.

- Increasing Digital and Social Selling
- Focus on Security and Authentication
- Decrease Impact of Digital Disruptors

Presently the division offers a wide range of retail products under both asset and liability portfolio. The Deposit Product is Premier Savings, Account (SB), Premier Current Account (CD), Premier Payroll Account, Premier Genius Account, Fixed Deposit Account (FDR), Double Benefit Scheme (DBS), Monthly Savings Scheme (MSS), Monthly Income Scheme (MIS) and Education Saving Scheme (ESS). Our Retail Loan Products Comprise of Home Loan, Car Loan, Credit Card (MasterCard and Visa) etc. Beside Products, we also ensure customer ease and satisfaction through Digital Channels: Internet Banking, SMS Banking, ATM Banking and e-Statement.

## Elite Banking Service

Elite Banking is an exclusive banking concept aimed at recognizing high profile Retail Banking customers. It revolves around five main cornerstones of service—Personal, Professional, Profitable, Private and Privilege to ensure providing these services to Retail Bank's high-valued customers.

Elite Banking not only recognizes high profile customers but also offers convenient and prompt banking services than conventional banking. In order to meet the highest expectations of our high potential and high net-worth clients, Elite Banking service is uniquely designed. As an Elite Banking customer one will have the advantage of enjoying customized benefits that recognize the relationship with bank and services that have been tailored to suit customer's individual needs.

## Services & Exclusivity in the Offering

- Quick Delivery of Pay order, Cheque Book, ATM Cards, Bank Statements, Solvency Certificates etc. upon request of the customer.
- Dedicated Relationship Manager
- Quarterly Meeting of customer (Focused Group Discussion)
- Personalized Elite identification Card - Each Elite Customer will get an exclusive personalized plastic card during account opening which will ensure 'priority service' in every single branch pan bank either in service counter or cash counter.
- Tie-ups at trending restaurants offering discounts to Elite customers.

#### Upcoming Features & Services:

- Pre-Approved Credit Cards for High-valued customers
- Free Internet Usage for customers at lounge
- Meet & Greet Service at Dhaka International Airport
- Door Step Banking
- MGM (Member gets Member ) Program for free locker offer
- Three more Elite Banking Center
- Separate Collaterals

#### Upcoming Lounges:

- Gulshan Lounge
- Dhanmondi Lounge
- Uttara Lounge
- Chittagong Lounge

### Card Business

Premier Bank Limited as the first principal member of VISA card has been playing a significant role in leading the Credit Card Business in the country since 2004. Premier Card is now conducting its operations as principal member of MasterCard and Visa Int'l and doing Card Issuing and Acquiring business both. Any local or foreign MasterCard, VISA branded credit/debit/prepaid card users have wider access to our own 24-hours ATM network. We have played significant role to support the country wide HAAB Member with their entire satisfaction through Premier Hajj Card which added new dimension in card business of the bank.

2015 was a year of progress and evolution for Card Division. Premier Bank received the award for the outstanding achievement in cross border growth of VISA card in 2014-15. In the year 2015, our credit card growth increased 37,091 Credit Cards and 72,888 Debit Cards which include both Visa and MasterCard. We have installed 18 ATMs which will accelerate to increase our CASA & Debit Card growth. We have also earned Tk. 15.81 Crore from card business.

We are in the stage to migrate the new Card system and expecting to go live at July 2016 which will accelerate our card business to offer customer new product and latest feature and functionalities. Our selective approach towards lending for 2015 meant that business growth was steady, which allowed us to bring other areas of our operations into focus, including brand building, reviewing the operations and transitioning the business towards a more customer-centric model. We are in the stage to introduce chip card, Chip based ATM and POS acquiring, 2FA for online transaction that will ensure the customer security to prevent fraud loss which will reflect our business growth.

The Credit Card total outstanding was Tk.33.04 Crore while merchant turnover at Tk. 96.51 Crore. Presently 426 POS Terminals are at different potential merchant outlets for Cards Acquiring business and earned of Tk. 1.54 Crore as MSF earning through acquiring business. So, the working spirit that we have shown in 2015, will continue to drive more in 2016 to improve the revenue line of Card Division under the support and co-operation of the respective Board of Directors and Top Management of the Bank.

Card Division already set its ambitious strategies for making consistent business growth in 2016 and the priorities are as follows:

- ❑ Up gradation of Core Card System with full certification of PCI-DSS and EMV Compliance
- ❑ More focus on Collection and Recovery issue to reduce the bad loan amount of Card Portfolio.
- ❑ Introduce market competitive value added services for our valued cardholders to create loyal customers for the bank under new Product Development initiatives i.e. Conversion of VISA Platinum dual card from existing GOLD Card, Premier Safety Plus, Balance Transfer, Prepaid Card for Students, Installment Payment Plan, Reward Program, Card Sales Campaign, Discount Campaign, Branch POS, Priority Pass for the improvement of Card Business.
- ❑ E-Commerce Acquiring and Branding at POS will create new dimension to improve Card Acquiring business
- ❑ Special Card Customer service from the branch people with help of new Card System will increase and enrich our customer satisfaction.
- ❑ Increase volume of Debit and Credit card
- ❑ Increase the number of ATM booths for boost up CASA growth
- ❑ Introduce Cross-sell through Retail/SME Banking Division/Elite banking Division.

We are committed to keep growing to deliver quality services and convenience to our customer. Our Card Management team is excited by the challenges ahead and is living nothing to chance to ensure a period of sustainable growth going forward to become country best in near future.

### Islamic Banking

The Bank is maintaining a separate accounting system for Islamic Banking operation which is completely different from Conventional Banking system ensuring the standard

standard adopted by Accounting and Auditing Organization for Islamic Financial Institutions (AAOIFI). At present, the Bank has 02 (two) Islamic Banking Branches under its banking network: one at Mohakhali, Dhaka and another at Laldighirpar, Sylhet. These branches are performing well with increasing growth of business since inception.

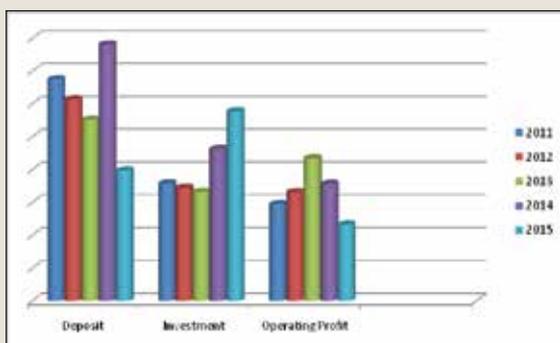
To stimulate knowledge and expertise on Shari'ah based banking, the Bank undertakes regular training and workshops for its employees on Shari'ah Principles, Investment and Foreign Exchange operations under Islamic Banking and Economics at the Training Institute of the Bank or outside at home and abroad.

Islamic Banking has gathered strong momentum with rebounded growth potentials against the turmoil of global economic crisis. Islamic Banking Institutions could largely evade the global meltdown by virtue of low exposure to toxic assets and business strategies based on 'Shari'ah' principles. The Bank is valuing the latest development as a decisive factor in formulating business policies. We are planning to shift a sizeable part of our business resources to Islamic Banking with spacious opportunities for our clients.

**Table: Performance Highlights of Islamic Banking Business in 2015:**

(Amount in Million Taka)

Year	Deposit	Investment	Operating Profit
2011	6750.22	3572.03	294.97
2012	6139.12	3436.66	331.29
2013	5518.70	3320.50	434.10
2014	7806.20	4623.50	356.80
2015	3971.77	5766.58	232.48



Premier Bank "Shari'ah Supervisory Committee" under the chairmanship of Prof. Maulana Md. Salah Uddin reviews comprehensive performance and provides directives for operation of the branches. There are 13 members in "Shari'ah Supervisory Committee" out of which 8 members are from renowned Islamic Scholars, Ulama, Faqih, Banker, Lawyer, Economist and 5 members are Ex-officio and one Executive of the Bank acts as the Member Secretary as per Bye-Laws of the "Shari'ah Supervisory Committee". The Committee looks after the activities of Islamic Banking Operation of the Bank and provides proper guidance in various banking issues.

04 (four) meetings of the "Shari'ah Supervisory Committee" were held in the year 2015 wherein operational issues were reviewed and other relevant issues were discussed for the development of Islamic Banking operation.

Our Islamic Banking Branches offer following Deposit Products under Al-Wadiah and Mudaraba Principles:

- Al-Wadiah Current Deposit (AWCD)
- Mudaraba Savings Deposit (MSD)
- Mudaraba Short Notice Deposit (MSND)
- Mudaraba Term Deposit Receipt (MTDR)
- Mudaraba Monthly Savings Scheme (MMSS)
- Mudaraba Monthly Income Scheme (MMIS)
- Mudaraba Double Benefit Scheme (MDBS)
- Mudaraba Hajj Savings Scheme (MHSS)
- Mudaraba Premier Genius Account (MPGA)
- Mudaraba Premier Excel Savers Account (MPESA)
- Mudaraba Premier Esteem Savers Account (MPESA)

Investment Operations are conducted as per Shari'ah under Islamic Investment mode, such as: Bai'-Muajjal, Bai'-Murabaha, Bai'-Salam, Hire Purchase under Shirkatul Melk, Quard etc. Some Investment Products are:

- Consumer Investment Scheme
- Housing/Apartment Investment Scheme
- Doctors' Investment Scheme
- Rural Investment Scheme
- SME Investment Scheme
- Students' Investment Scheme
- Women Entrepreneurs' Investment Scheme
- Lease Investment Scheme
- Project/Commercial Investment Scheme etc.

In addition to the above, to invest the unutilized Islamic Banking fund in the capital market, a guideline has been formulated and accordingly the Bank maintains a separate portfolio based on Shari'ah principle.

### Lease Finance

In the last few years, Leasing has become very popular among Entrepreneurs of various Corporate, Small and Medium Enterprises (SMEs). Lease Financing in Bangladesh reveals that the product has some inherent advantages and ability to attract Entrepreneurs away from traditional financial solutions such as bank loans. It offers numerous flexibilities to the lessee in respect of availability, simple security arrangement, convenience, lower transaction cost etc. Thus this is a convenient long term sources of financing available in the country as part of financial inclusion strategy of the Bank.

Apart from existing financing sectors, Bank is considering to include the emerging sectors like pharmaceuticals, chemicals, foods, beverage and allied products, engineering and distribution services, industries like ICT, gas and energy, hotel and tourism, hospitals, clinics and diagnostic centre, educational institutions, aluminium, ceramic, glass, tiles, textiles and PPP Projects as the potential fields for Lease Finance.

### Brokerage Operation and Merchant Banking Business

The Bank has established its Subsidiary 'Premier Bank Securities Limited-(PBSL)' to play proper role in the capital market of the country. The Brokerage operation has been running in a structured and systematic way under the own policy of PBSL which has been manned with efficient and experienced personnel and market analysts to help investors in taking decision regarding trading of share based on the right information at the right time. The brokerage business comprises with the following activities on top priorities:

- Facilitating Trading of Shares and Securities in the capital market
- Settlement and Safe Keeping of Shares
- Research and Analysis of Capital Market
- Extending Credit under Margin Rule

Amidst extreme volatility and uncertainty of the capital market in 2015, PBSL succeeded to earn interest income of Tk. 257.09 million, commission income of Tk.28.46 million from Brokerage operation and the portfolio gain of The

Premier Bank Ltd is Tk.99.88 million from PBSL which was 35.51 million than those of the previous year, yet appreciating in context of volatile market scenario.

### International Business

#### Trade Finance

The Bank has exhibited quality financing while facilitating total import and export business transacted during 2015 for BDT 49,926.84 million and BDT 44,095.54 million marked 26% and 38% growth respectively over 2014. The L/C outstanding at the year end of 2015 is BDT 10,253.02 million. The main import items were industrial machineries, raw materials, foods, commodities and other consumer products while the export items were RMG, Shrimp & fishes, Jute & Jute goods, Finished Leather, Fresh vegetable, Ceramics, Handicrafts, Pharmaceutical, food items etc. The Bank has 17 Authorized Dealer Branches equipped with highly trained and well experienced professionals to handle the import and export business.

#### Correspondent Banking

The Bank has continued efforts and endeavor to develop relationship with foreign correspondents worldwide to facilitate the International Trade operation of the Bank. As on 31st December 2015, the number of foreign correspondents is 534 Banks spread across 75 countries and number of Nostro accounts with foreign correspondent banks stood 21 (twenty one) in 10 major international currencies. The bank also enjoys substantial credit lines from the correspondent banks for adding confirmation to letter of credit as and when needed which is facilitating international trade.

#### Off-shore Banking Operation

The Bank has started offshore banking operation since January, 2010. The Bank is catering the banking needs of the non-resident customers to increase foreign trade business at EPZs. OBU can finance the Export Processing Zones customers under category 'A' in foreign currency. OBU also discounts bills accepted by ADs in Bangladesh against import and export L/Cs opened on deferred/usance basis applying due diligence. Moreover, Off-shore Banking units are free to accept deposit from or to borrow from persons/institutions not resident in Bangladesh including Bangladeshi

national working abroad. Type-A companies in the EPZs get tax benefits on their investment. Total loans and advances from the operation of offshore banking amounted to USD28.25 million as on December 31, 2015. Our OBU has registered a profit of USD672,120.40 in 2015.

## Remittance Department

The Bank accords the highest importance towards mobilizing inward foreign remittance from Non-Resident Bangladeshi (NRB) living and working in different parts of the world. Premier Bank has endeavored to make the remittance settlement simple, easy and fast by using state of the art technology and personalized services.

In order to ensure smooth operation and faster delivery of the remittances we have developed a modern centralized operation with software named 'Druti' signifying 'speedy'. At present, Bank's global partners in remittance system are Wall Street Finance LLC-USA, Dolex Dollar Express Inc.-USA, MoneyGram Payment System Inc. (with global connection across 190 countries), Prabhu Money Transfer Inc.-USA, Xpress Money Services Ltd- UAE, Multinet Trust Exchange LLC-UAE, Universal Exchange Centre-UAE, Arabian Exchange Co. WLL-Qatar, Joyalukkas Exchange-UAE, Joyalukkas Exchange-Kuwait, KMB International Money Transfer Ltd.- UK, Lulu International Exchange – UAE, Western Union Money Transfer, Majan Exchange, Oman, RIA Money Transfer, Cash Express of Al-Ansari Exchange. With this arrangement, recipient of remittance can receive their money from Bank's network for remittance sent by Bangladeshi expatriates from anywhere in the world. The Bank has correspondent relationship with all major global money transfer companies and concluding more such arrangements with other reputed exchange houses.

The Bank is now capable to make cash payment against remittances to the beneficiaries through 391 centers all over Bangladesh apart from its own network of 95 branches. Premier Bank has established remittance disbursement arrangement with NRB Bank Ltd for disbursement of payment of Xpress Money. Also make disbursement arrangement with Jagorani Chakra Foundation, a prominent Micro Finance Institution in Bangladesh which has over 262 stations across the country including a good number in remote areas. We are using the network of Jagorani Chakra Foundation for cash payment over the counter. Arrangement with a good number of other reputed NGOs and MFI's for making cash payment of remittances are also under process.

The Bank has entered into remittance disbursement arrangement with Friends In Village Development Bangladesh (FIVDB), another reputed NGO based in Sylhet Division having above 50(fifty) branches in greater Sylhet. A large number of beneficiaries have been receiving foreign remittances regularly through the nearest FIVDB branches.

Our large global network enables NRB customers anywhere in the world to send both Instant Cash Transactions and Account Credits. Third party account credits are settled promptly through BEFTN (Bangladesh Electronic Fund Transfer Network). In fact, we are able to cover whole Bangladesh with our wide network. The Bank attaches a very high priority to increase remittance flow to the country. With this objective, the Bank has set up a centralized Remittance Operation Department ensuring prompt delivery of remittances to the beneficiaries in the shortest possible time and settlement of any query. There are designated "Remittance Help Desk" in the branches to help customers for payment of cash remittance transaction and open their accounts. The first ever two month's remittance promotion campaign was held from 15th September, 2014 to 14th November, 2014. Two months remittance promotion campaign was held from 14th May, 2015 to 15th July, 2015. We now hold regular promotion campaign every year with the objective of ensuring best customer care in the shortest possible time.

During the year 2015, the Bank witnessed 41% growth in remittance volume along with in 34% growth in transactions. Persistence efforts are being made to multiply global network of partners which will contribute to further growth in remittance in 2016.

## Treasury Operations

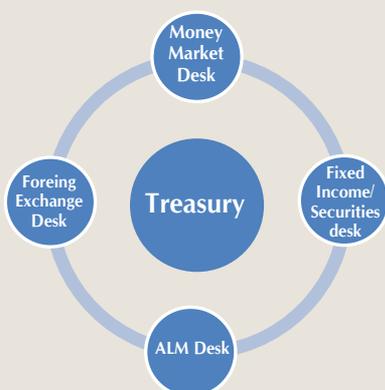
Treasury operation plays one of the most pivotal roles by ensuring the most efficient utilization of cash and financial services. Treasury division ensures a proper rapport with the central bank and represents the organization in the industry through its daily operations, it has to be stated that Treasury holds an influential role in building a favorable image of the bank in the industry. It complies with the rules and regulations of the central bank through maintain Cash Reserve Requirement and Statutory Liquidity Requirement in daily basis.

In keeping with global system Premier Bank Treasury is well- equipped with up to date facilities. In the year 2015 treasury operation has been eased by Real Time Gross

Settlement (RTGS), in addition Premier Bank Treasury has recently launched its own Treasury Module for daily settlement of money market, foreign exchange and securities market and reporting. Another remarkable inclusion of treasury division is the REUTER dealing platform to deal with Foreign Currency.

Treasury operations are also considered as a key source of income generation. In spite of a sluggish market trend in the industry, treasury has played splendid role by utilizing funds in the market. In 2015 Treasury played a major role in raising the bank's income.

We have separate Front office and Back office with different reporting line as per international best practices for treasury management. Front office is responsible for dealing activities while back office for settlement of transaction. Our Treasury Front Office has the following separate desk –



A centralized treasury operation enhanced by on-line connectivity has endowed our customers with fast and finest service. Dealers quote every competitive cross currency spot forward and swap rates to the clients while complying with Bangladesh Bank's foreign exchange Risk Management Guidelines. Under the apt guidance of Management our treasury is playing a vital role in the inter-bank money and foreign exchange market. In addition to regulatory compulsion Treasury personnel maintain the best investment portfolio in various products like Treasury Bills and Treasury Bonds, Repo, Reverse Repo, Call and Term etc.

### Corporate Banking Division

Corporate Banking Division caters a broad range of customized solutions and targeted towards corporate and institutional clients, which includes multinationals, top-tier local corporations as well as government-owned entities.

Projects include a combination of new projects, as well as the expansion, diversifications and transformation of existing businesses in infrastructure and non-infrastructure sectors for the economic development of our country.

In 2015, our key focus was to utilize existing credit limit by providing best services besides to penetrate in the market to procure the new large corporate business in the form of funded and non-funded, which will support us to achieve the budgetary goal of 2015. Corporate Banking Division has also taken a great initiative to achieve agri-business to fulfill Bangladesh Bank agri-business requirement.

In the year 2016, we will concentrate more on the following to boost up healthy loan portfolio:

- Seasoned customer who has credit appetite but availing credit facility from other banks.
- Utilization of existing credit limit.
- Enhance our foot print into diversified business sector like Agri-business, Consumer Foods & beverage, Fast Moving Consumer Goods, Pharmaceuticals, RMG, Steel, Ship breaking and trading sector.

We firmly believe that above initiatives will take us to meet our budgetary goal and can contribute substantially in profitability of the bank in the year 2016.

### Credit Risk Management Division

Credit Risk Management Division undertakes the most critical role of independent assessment of credit proposals before approved by delegated Credit Authority/ Executive Committee of the Board/ Board of Directors. Professionally qualified and well experienced Credit Analysts/ thoroughly examines the credit proposals forwarded by Marketing Officers/ Branches following the Credit Risk Management Guidelines prescribed by the Bangladesh Bank, relevant regulations and our own policies.

### Credit Administration Division

Credit Administration Division (CAD) authorizes disbursement by branches against sanction of loans through issuing Commitment ID. It ensures completeness of documentation and compliance of loan terms and covenants before allowing Commitment ID. It conducts physical verification of documents for loan of Tk.10.00 million and above.

CAD also monitors conduct of loan accounts and issues early awareness to the branches. Repayment time/schedule of loans is closely monitored and branches are alerted two months ahead of the time by CAD. CAD reviews credit activities of the branches on regular basis and apprise top Management of the status of credit disbursement, recovery, overdue and classified loans as well documentation status. Besides, it prepares and submits regulatory returns/statement related to credit to the concerned bodies and Bank Management on regular basis. In addition, CAD deals with all works related to CIB reports. It generates CIB reports from Bangladesh Bank web portal as per requirement of the branches and deliver them to the respective branches in time.

## Recovery & Law Divisions

The Bank has an independent and fully dedicated Recovery Division headed by an Additional Managing Director which monitors the performance and recovery of the loans, identifies early signs of delinquencies in portfolio and takes corrective measures including legal action to mitigate risks, improve loan quality and to ensure recovery of loans in time. There is a dedicated and high-level Management recovery team to deal with the problem loans for early and most appropriate settlements directly with the defaulted borrowers.

Bank has also a separate Law Division guided by a retired Judge which deals with the law and policy issues related to legal action and filing of suits against defaulted borrowers as well as monitor the suits filed by the other conducting/panel lawyers of the bank for early disposal of the cases with a view to recover the bank's Non-Performing Loans. With continuous follow up and legal pressure the Recovery Division has become stronger and better recovery results are expected in future.

## Operations Division

Operations Division is entrusted with overall operations management of the Bank, confirm service standards, ensure operational controls, improve process flows through re-engineering to improve operational efficiency, simplify and standardize processes, continuously monitor branch operational activity to mitigate risks, regulatory compliance, support business & other functions, internal & external compliance and quality improvement etc. The efficiency, prudence and dynamism of the division make sure The Premier Bank run smoothly meeting the compliance, mitigating operational risks and ensuring interest of the stakeholders. The following Departments are included in the Operations Division:

- Branch Operations
- Service Quality
- Treasury Mid Office
- Operational Control & Concurrent Checking
- Central Compliance Unit (CCU)
- Central Clearing Department
- Central Trade Operations Department & Branch Operations Manager

Like the previous years the division undertook different initiatives for 2015. In addition to the normal functions, the division was also entrusted to hold different events, which were successfully supervised and monitored by the division. In 2015, Operations Division undertook and successfully implemented the following initiatives:

- Introduced Gap Analysis Tools for monitoring and updating mandatory information of A/C opening process.
- Introduced a system for smoothing loan proposal & disbursement.
- Rolled out of Real Time Gross Settlement (RTGS) for the fastest transaction of large amount.
- Updated the return process of BEFTN for reducing error and transaction time.
- Completed registration process with IRS, USA to comply with Foreign Account Tax Compliance Act (FATCA) and implement the FATCA process to all Branches.

The Operations Division of the Bank also acts as the second line of assurance as per the Framework for Operational Risk Management. For Operational Risk Management, the Operations Division intends to carry out a continual cyclic process which includes risk identification, risk measurement, risk assessment, risk decision making, and implementation of risk controls to bring the risks to the Bank's risk appetite. Hence, the Bank is continuing its endeavor to establish a suitable structure of Operations Division with the objective of the following:

- Roll out of processes for the units under purview to enhance control and service.
- Centralization of Operations to ensure segregation of duty and reduction of duplication.
- Optimization of human resources to increase productivity.
- Re-engineering: to review processes to make it more service oriented and risk focused.
- Ensuring delivery of the core objectives as opposed to ad-hoc activities.

- Forward looking approach to address the inherent lapses in the processes.
- Reduce process Turn-Around Time (TAT) to maximize profit.
- Create an operational platform to ensure incremental business delivery.

### Service Quality

Banks, now-a-days, are not only profit making institutions; rather these are the organizations for providing financial services to the people. The Banking system in Bangladesh is still the most important conduit for delivery of financial services. And that's why the matter of customer services is the prime factor in banking industry. Therefore the quality and content of dispensation of customer service has become a prime necessity in the industry, mainly to handle the soaring demands and expectations of the customers. With this end in view, our central customer service and central complaint management cell named as Service Quality (SQ) team has already completed to measure the improvement of the branches.

- Our service-wise customer satisfaction
- Net Promoter Score (NPS)

The team receives/hears customer complaints from different channels like:

- Branches' complaint box
- Written or verbal complaints from customers
- Bangladesh Bank's Financial Integrity & Customer Service Division
- Electronic media like; website & email

This team also resolves the complaints and let the complainant know the feedback/update of the complaint. The scenario of customer complains/requests which have already been resolved of 2015 are as follows:

To strengthen our Bank's customer service and efficient operation, SQ team is working relentlessly. The department is working with three components of an "Enterprise Operational infrastructure". Those are people, process and technology. Our departmental goal is to:

- Ensure a successful delivery of operational services to internal customers (users) according to Business Requirement Definition (BRD) for the specific business, assigned by Chief Executive Officer (CEO) and Head of Operations in order to achieve complete customer satisfaction within budget.

- Manage business-operation relationship specialists (either outsourced or in-house) and will prepare BRD and negotiate with stakeholders on behalf of banking operation.
- To monitor operational processes and ensure that deviations from laid down requirements receive attention as appropriate.
- Work along with operations, stakeholders, IT, partners in order to implement new projects into production
- Address all new requirements and recurring operational issues in the Bank to ensure smooth Service Delivery.

### Values added during the Year 2015

An end to end service quality assurance framework has been defined and preparing to deploy an automated process to improve our service quality day by day particularly for our loan & advance booking, collection & recovery and customers' complaint management.

### Future Plan

- Familiarize users with new systems to minimize human errors and facilitate useful business intelligence
- Process Simplification
- System Consolidation
- Strategic Investment-roadmap Finalization
- System Migration
- Lead to deploy state-of-art system for the organization
- Reduce paper usage in the organization to emphasize Green Banking
- Conduct Customer Satisfaction Survey
- Implement Service Counters at Branches
- Framework of Operational Governance for Branches
- Process Re-engineering for Centralize Banking Operations Concept

### Information Technology

Total automation of banking operations has become an imperative need for all banks to attract more customers, provide efficient and quality services, and survive in the emerging new competition, apart from the profit motive which is the primary objective of the banks. Technology plays a critical role in the performance of core functions of the bank. The rapid progress in information technology is transforming the way by adapting state-of-heart technology platform. As the Technology is changing rapidly the banking industry operates in a complex and competitive environment characterized by these changing conditions and highly unpredictable economic climate.

The Premier Bank has been adopting and keeping update the benefit of Technology since inception.

Primary objective of the automation strategy is to optimize the business processes to reach customer in real time with their preferred banking channels and provide value innovation to achieve optimum customer experience. Major initiatives of IT Division during 2015 included among others:

**Implemented Real Time Gross Settlement (RTGS)**

**System with Bangladesh Bank:** Bangladesh Bank has taken initiative to implement a project -"Institutional Support for Migrant Workers' Remittances; Real Time Gross Settlement (RTGS)" which has jointly funded by Asian development Bank(ADB) and Government of Bangladesh (GoB). RTGS system is a gross settlement system of money or securities in which both processing and final settlement of funds transfer instructions can take place continuously (i.e., in real time). It enables instant settlement of high value local currency transactions as well as government securities and foreign currency based transactions. As it is a gross settlement system, transfers are settled individually, i.e., without netting debits against credits. Premier Bank successfully implemented RTGS system as per Bangladesh Bank schedule. In RTGS or large-value funds transfer system, the transmission and processing of payment messages are typically automated or electronic, while settlement takes place in central bank funds. Along with these individual interbank transactions all other Deferred Net Settlement Batches (DNSB) such as BACPS, BEFTN or NPSB settle their net position through RTGS system.

**Automation of Treasury operation using Core Banking**

**System:** Finally on 6th December, 2015 we have started LIVE operation of Treasury Module. Treasury module includes the following features:

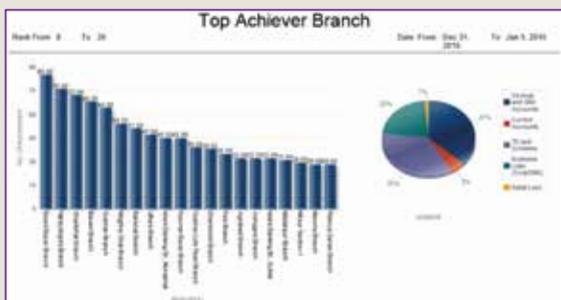
- Money Market Deals
- CRR
- SLR
- Treasury Back Office operation
- Exchange Position
- Securities Management

**Introduced Transaction Alert through SMS:** Premier Bank started real time transaction alert through SMS on 19th November 2015 on our 16th Anniversary. Now customers are getting SMS transaction alert to their mobile number of any operator within seconds of transaction.

**Electronic Statement (eStatement):** To comply with 'Go Green' motive for saving environment, Premier Bank started Electronic statement (eStatement). Customers are now receiving eStatement through registered email. eStatement is also reducing Paper work for customers. It is confirming timely delivery of customer statement and reducing operating cost.

**Automated Key Performance Indicator (KPI):** Key Performance Indicator (KPI) is the mirror of an employee by which s/he can see his/her day end performance. Information Technology Division has developed KPI solution for all employees. Now we can compare real employee performance with CBS data through KPI system. KPI solution records Top performer, Achievement, Defaulter, Target, Activities etc.

**Management Dashboard:** A dashboard is an easy to read, one page summary of the analysis in various types of Graphical view of the whole Bank.



It is developed by IT division basically for our top management. Earlier top management spends large amount of time reviewing and analyzing different reports to end in a final conclusion. This tool allows seeing, at a glance, an overall situation report of the desired information. Dashboard is developed with the ability to get as deeper in information as required by simply drilling down the desired variable or object.

**Multi-Channel Utility Bills collection system:** The Premier Bank Ltd is one of the leading private sector Banks in the country to collect Utility Bills and some other corporate payment collections.



To interface with our Core Banking Solution (BankUltimus) with different billers, corporate clients and third party aggregator systems along with alternative delivery channels of the bank, we have successfully deployed a renowned Bills Pay Solution in the Premier Bank Ltd. When the full module will be implemented, customers will be able to pay their utility bills through different alternative delivery channels from their bank accounts or any kind of payment medium (e.g. Payment Gateway, cards, ATM, Internet banking).

**Standardization of Data Center (DC) and Disaster Recovery (DR) site:** IT operations are a crucial aspect for our business. Our one of the main concerns is business continuity; we have to rely on the information systems to run the operations. If a system becomes unavailable, operations may be impaired or stopped completely. It is necessary to provide a reliable infrastructure for IT operations, in order to minimize any chance of disruption. Information security is also a concern, and for this reason a DC has to offer a secure environment which minimizes the chances of a security breach. To overcome such vulnerable situation, we have standardized our Data Center and Disaster Recovery site with state-of-the-art technology to make it compatible, compliant and secured.

**Bulk Data Upload of IMP/EXP data:** Premier Bank is one of the pioneer banks who developed maximum bulk data upload files facilities to Bangladesh Bank. It reduces manual • Enhance SMS Banking and Internet data entry time to Bangladesh Banks LC Banking services; Monitoring site. The system is internally • Implementation of upgraded ATM selecting Foreign Exchange data from CBS, so Switch and CMS (Prime 4); that users don't need to input redundant data • Implementation of Fixed Asset in LC monitoring system. Management solution;

**Core Banking System Upgrade with Release 2.0.0.0:** The Premier Bank always grabs latest technology. As such to keep updating with latest business requirement, we have updated our Core Banking System to Release 2.0.0.0. After implementing this version we have successfully overcome some long pending issues like Islamic and conventional database in same box, remote transaction on closed branch, IBCA/IBDA response from queue, WASA account segregation etc. Also we have introduced some attractive new features through this release.

**Ongoing IT Projects:**

- Automation of Bangladesh Bank ISS (Integrated Supervision System) reporting
- Automation of Bangladesh Bank's Risk Management Report

- UN Sanction Screening Solution
- CMS (Card Management System) upgrade to PRIME 4

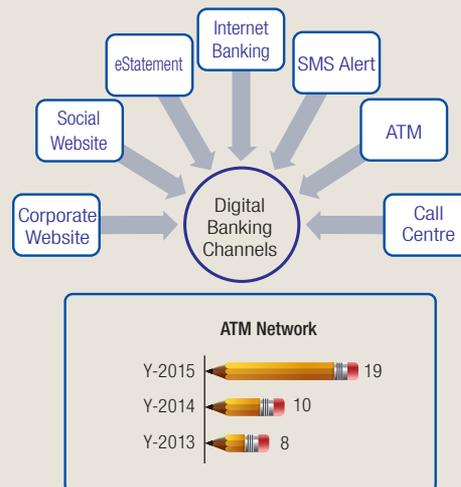
**Upcoming IT Projects:**

- Automation of LDBP (Local Documentary Bill Purchase)
- Implementation of Agent Banking
- Enterprise Backup Solution;
- KVM Console for Data Center;
- Collaboration using Microsoft Lync;
- Enterprise File Server;
- Renewal of Microsoft Enterprise Agreement;

**Digital Banking Division**

Digitization is reorganizing all manners of industries; with mobile applications and software changing the way we work, shop and interact with brands and their services. The banking sector is no exception as customer behavior shifts to Technology, Mobile Device and Modern Gadgets. Keeping up with the flow of time and the demand of modern and technology driven banking services, we have established Digital Team, whose function is to trial and create intuitive connected experiences for customers and bring them to market.

In order to stay relevant and maintain a competitive edge and to capitalize on the change in customer expectations by offering more transparency and easier online access to accounts, whenever and wherever customers want, from any device; Digital Banking rolls the wheel of transformation by introducing new services: Internet Banking, SMS Alert, E-Statement, Corporate Website, Social Website, more ATM Terminals etc. to meet today's customer's demand and to capitalize on the change in customer expectations.



2015 was the year of laying strong foundation of digital Channels through introductions of different channels of banking to suit our customer's needs and affluence. Now, customer are getting SMS Alert soon after making a transaction, receiving greetings and aspiration in special occasions through our Bulk SMS, enjoying e-Statement Service by going green instead of traditional paper statement and also accessing 24/7 window to his Account using Premier Internet Banking and ATM Banking Services. We have successfully opened the gate of digitization in banking from where we will move further for financial inclusion through branchless banking.

In 2016, the goal of Digital Banking is to provide more modern banking solutions to customers for getting door step services like Mobile Top Up, Utility Payment, fund transfer, Online interaction and many more through our digital channels. The state of the art of digitization will certainly provide a "cost effective" delivery channels to the customers and attain service excellence and customer loyalty. We are committed to provide our customers a breathing space from the hustle and bustle of corporate life with a soothing digital platform fulfilling the financial needs to calm down after a day's work using Mobile gadgets, Internet and Apps.

## Internal Control & Compliance

Now a days banking operations has increasingly enlarged in its all areas significantly. Due to this reason high risks in the banking functions, strong and effective internal control systems have become important to ensure good corporate governance, transparency and accountability. Internal Control encompasses not only regulatory and legal requirements but also various internal rules, policies, procedures and practices based on the best practices of local and global banks. Role of Internal Control became important in preventing and detecting fraud to protecting the organization's resources.

Internal control is a process affected by the board of directors, senior management and all levels of personnel. It is not solely a procedure or policy that is performed at a certain point in time, but rather it is continually operating at all levels within the bank. Internal Control contains internal audit, Compliance and Risk function of the bank.

Key features of Internal Control System are as follows:

- a. Management oversight and the control culture;
- b. Risk identification and assessment;
- c. Control activities and segregation of duties;
- d. Information and communication;
- e. Monitoring activities and correcting deficiencies.

### a. Management Oversight and the control culture:

The board of directors provides governance, guidance and oversight to senior management. It is responsible for approving and reviewing the overall business strategies and significant policies of the organization and bears the ultimate responsibility for ensuring an adequate and effective system of internal controls.

### b. Risk identification and assessment:

An effective internal control system requires that the material risks that could adversely affect the achievement of the bank's goals are being identified and continually assessed. This assessment should cover all risks of the bank. This process includes the identification of six core risk areas of bank which are as follows:

1. Credit Risk
2. Asset and Liability/Balance Sheet Risk
3. Foreign Exchange Risk
4. Internal Control and Compliance Risk
5. Money laundering Risk
6. Information and Communication Technology Security Risk

### c. Control activities and segregation of duties:

An effective internal control system should include: top level reviews; appropriate activity controls for different departments or divisions; physical controls; checking for compliance with exposure limits and follow-up on non-compliance; a system of approvals and authorizations and, a system of verification and reconciliation.

### d. Information and communication:

An effective internal control system requires there are adequate and comprehensive internal financial, operational and compliance data, as well as external market information about events and conditions that are relevant to decision making. Information should be available and adequate and reliable, timely, accessible, and provided in a consistent easy format.

### e. Monitoring activities and correcting deficiencies:

The overall effectiveness of the bank's internal controls should be monitored on an ongoing basis. Monitoring of key risks should be part of the daily activities of the bank as well as periodic evaluations by the business lines and internal audit.

At the PBL, the Head of ICC (Internal Control & Compliance) has dual reporting direct to the Audit Committee of the Board voted to the CEO and management for discussion of necessary information. ICC acts as a watchdog to ensure

safe, sound and compliant operations of the Bank. Internal Control & Compliance Division (ICCD) of Premier Bank is to update the Board Audit Committee for safe and sound operation. To minimize the operational risks of the Bank, the Division conducts regular audit/inspection on the business affairs of the Bank based on Internal Audit manuals and various instructions, rules, procedures laid down by Bangladesh Bank and other regulatory authorities from time to time.

The Premier Bank Limited (PBL) has restructured its Internal Control and Compliance Division headed by a senior level executive in light of Core Risk Management guidelines of Bangladesh Bank. Under the umbrella of Internal Control and Compliance Division (ICCD), PBL has established three separate units based on the guidelines framed by the Bangladesh Bank:

1. Audit and Inspection unit
2. Compliance unit
3. Monitoring unit

#### Internal Audit

Internal Audit is an ongoing independent, material and consultancy activity, which adds value and improves the functioning of a bank considering risk based transactions. It helps the bank achieve its aims by means of a systematic, disciplined approach to evaluating and improving the effectiveness of risk management, control and the management process.

Internal audit provides not only an independent assessment of the adequacy of, and compliance with, the bank's established policies and procedures but also accomplishment of the regulatory requirements of the Central bank and other regulatory body. As such, the unit prepares an Inclusive Risk Based Audit program containing financial audit, compliance audit, operations audit and management audit on annual as well as quarterly basis which approved by the senior management and Audit Committee of the Board.

#### Scope of Internal audit

Scope of an Internal Audit Function includes:

- the examination and evaluation of the adequacy and effectiveness of the internal control systems;
- the review of the management and financial information systems, including the electronic information system and electronic banking services in the aspect of Banking book as well as Trading book;
- the review of the accuracy and reliability of the accounting records and financial reports; also to find out whether the books of accounts and financial

statements are properly drawn in conformity with the Bank Companies Act 1991 and Bank Company (Amendment) Act 2013, various circulars as issued by Bangladesh Bank, Bangladesh Accounting Standards (BAS), Bangladesh Financial Reporting Standards (BFRS) and the requirements of other regulator;

- the review of the systems established to ensure compliance with legal and regulatory requirements, code of conduct and the implementation of policies and procedures.

#### Compliance Unit

This unit mainly delegated to ensure that bank complies with all regulatory requirements as well as the internal policies and procedures while operating its business. They mainly maintain liaison with the all regulators and communicate the changes/modifications for updated compliance related issues.

#### Scope

Scope of Compliance Unit includes:

- Ensure compliance of all Comprehensive and Special Inspection reports of Bangladesh Bank.
- Ensure compliance of Internal Audit Report.
- Ensure compliance of the requirements of the regulatory bodies like the Central Bank, tax authority, Ministry of Finance, Law enforcing agencies and other regulators.
- Follow up of Bank's regular and adhoc submission of reports/return/queries to Bangladesh Bank and other regulatory bodies.
- Time to time arranging various training among the employees on the audit findings for its update knowledge to the users.

#### Monitoring Unit

This unit is responsible to ensure the effective monitoring system over the branches and departments. Regularly follow-up monitoring system through off-sight and ensure the effectiveness of the bank's internal control system on an ongoing basis. This will be enriched of compliances and regularization of deficiencies that are identified by audit and Inspection team and other special issues throughout the year.

#### Scope

Scope of Monitoring Unit includes:

- Ensuring that there are no deviations and misreporting on the Departmental Control Function Checklist (DCFCL), Loan

- Documentation Checklist (LDCL), and Quarterly Operational Report (QOR).
- Ensuring effective monitoring on the key and high risk items identified.
- Recommending to the Head of ICCD for arranging special inspection on the divisions of Head office/branches, when major deviations are detected.
- Periodic efforts to ensure that management has promptly followed up on recommendations and concerns expressed by auditors and supervisory authorities on internal control weaknesses.

The Bank has already prepared the Risk Assessment Matrix of various banking functions and incorporated the same in the internal audit report. The Bank also prepared Internal Control and Compliance Manual to strengthen the internal control functions. For risk assessment and mitigation the ICCD used some major tools which are:

- An ICCD manual containing a framework for business and support functions to identify their major operational risks and mitigation plans.
- Policy guidelines for internal risk recognition, assessment, regulatory compliance and monitoring.
- Quarterly Operational Report (QOR).
- Departmental Control Function Checklist (DCFCL).
- Prime Risk Indicator (PRI).
- Spot/Surprise Check.
- Incident and Investigation Report.

### IT Audit and IT Security

IT audit is an integral part of the overall auditing process of the Bank, which is one of facilitators for internal operation in the aspect of Core Banking System (CBS). To assess and minimize the operational risk in technological environment, our IT auditors continuously conduct comprehensive and special audit with high priorities. Skilled IT professionals conducted the IT audit at Head Office and Branch level. The auditors also ensured whether control objectives in accordance with the ICT Guidelines of Bangladesh Bank are followed.

### Scope

The scope of IT audit includes:

- Ensure that Core Banking System of the bank is properly protected and is free from unauthorized access, illegal tempering and malicious actions.
- Ensure Drill of transactions by all branches and department through Disaster Recovery (DR) site was done to ensure that DR site works okay.
- Ensure confidentiality of bank's valuable data, integrity of the information provided by the systems of the division of the Head Office & its branches.

- Ensure that acceptable standard of IT security Policy approved by the competent authority of the bank have been applied on all Premier Bank's Servers, Workstations, Routers, Switches and other IT systems.

### Achievement during 2015

Audit and Inspection conducted by the Division during the year 2015:

SL.	Nature of Inspection	No. of Audit conducted
01.	Comprehensive Inspection - Branches	88
	Comprehensive Inspection – Divisions of Head Office	09
02.	Surprise (Monthly and Quarterly) Audit (Branches and Divisions)	14
03.	Special Inspection (On Branches and Divisions)	60
04.	IT Audit (Branches and Divisions)	89

### Other Information

#### Independence and impartiality

Independence requires that the internal auditors should not have a conflict of interest with the bank. The internal control division operates under the direct control of the bank's Audit Committee of the Board with dotted line to the Chief Executive Officer. Internal audit has given an appropriate standing within the bank and to carry out its assignments with objectivity and impartiality.

#### Risk focus and Audit Plan

For 2016 the management of the ICCD has prepared a plan for all the assignments to be performed. This audit plan has prepared based on a methodical control risk assessment and the comprehensive inspection and other inspection conducted in the immediate past year. A control risk assessment documents the internal auditor's understanding of the Bank's significant activities and their associated risks. Surprise inspections have been introduced to monitor the operational risk to avoid fraud and forgery in the branch operations. On the basis of the results of the risk analysis, an audit plan for the next year has established, taking into account the degree considering all core risk components.

#### Future Plans and Strategies

We believe on "Service First" without compromising with our Service excellence, Values, Systems, Policies and Procedures, Corporate Governance and Regulatory Compliances. Our strategies:

- Creation of new avenues to ensure the effectiveness of internal control and compliance system of the bank.
- Integrate sustainable principles into business strategy not only by achieving profit target but also ensuring compliance.
- Strengthening internal controls through clearly laid down internal and external regulatory policies, procedures and processes and their effective execution.
- Process is going on to appoint more skilled personnel with professional competence in the ICCD to carry out activities with more professionalism.
- Closely monitoring operational activities to assess operational risk and mitigation thereof, also to ensure customer friendly culture through state-of –the-art IT solutions.
- Taking special attention to the activities of the branches and divisions of head office that are compiled as per guided rules of internal and the regulators.

### Anti-Money Laundering (AML)

Money Laundering is one of the vital core risks in banking sector. Any failure in AML compliance brings reputational, legal & regulatory risks for a bank. Being a banking company, The Premier Bank Limited has statutory obligation to comply with all applicable Anti Money Laundering (AML) rules & regulations.

Our Board of Directors & Senior Management are fully committed to combating Money Laundering & Terrorist Financing. Under their guidance the bank has already put in place an appropriate AML framework to promote sound business, good governance & risk management.

The key objective of our bank is to prevent its products & services, Alternative Delivery Channels & branch networks from being used as a conduit for money laundering. Accordingly, we have a sound KYC program including IT infrastructure for detection and prevention of money laundering. Moreover, our customer due diligence process, employee-customer screening mechanism and training for all employees serve as a cushion against all AML risks and uphold our image as a compliant bank.

### Human Resources Management

#### Shaping the Future

As business grows increasingly complex, HR professionals must play an active role in setting company strategies and ensuring their effective execution.

Our Mission	Our Vision	Our Values
To create and manage a seamless stream of talent for an effective workforce. To provide knowledge, processes, and human resources talent that the organization needs to drive forward. We support a workplace environment that provides the highest standard of quality service, values personal growth, fairness and cooperation.	Human Resources of the Premier Bank serves as a strategic partner supporting the Bank by attracting, sustaining, and inspiring people with great passion, working for a great purpose.	<ul style="list-style-type: none"> <li>• Respect</li> <li>• Integrity</li> <li>• Fairness</li> <li>• Accountability</li> <li>• Transparency</li> <li>• Excellence</li> <li>• Trust</li> <li>• Innovation</li> </ul>

In the spirit of change and continual improvement, Premier Bank is moving forward with a vision of converting human resources into human capital through the processes of providing appropriate knowledge, skills, abilities and personal attribution. We are more into developing strategic business-focused human resources organization.

#### Developing Human Resources to Human Capital

We place more of a focus on making people the heart of what we do, by putting people first. We do not offer our employees a job, we offer them a career. As a development partner in the economy, Premier Bank has a key role to play in providing not only financial service but also disseminating knowledge. Recognizing the fact we have concentrated on converting human resource into human capital through identification of skill gap and imparting the required training and optimize the ability of the staff.

The Bank has institutionalized two programs of recruiting Management Trainee Officers, through competitive examination conducted independently by renowned organization located in Dhaka. The objective is to attract the best talent for the Bank's future leadership. Besides, a good number of representatives of the Bank attended specialized program at BIBM, foreign bank and leading training institutes at home and abroad.

#### 2015 Accomplishments

- **Recognition and Reward Program:** We include all our Branch officials under Business KPI Program. Officials obtained 40,000, 20,000, 10,000, and 5,000 reward points based on which they received Chairman's Certificate, Vice Chairman's Certificate, MD's Certificate, and Mentor's Certificate respectively.

- PBL HRMS:** We incorporated self-service HR system that is web-based application designed to implement paperless operation for most common HR transactions. This web-based application module allows all employees to apply online for their leave. Employees can easily get to know about their leave application status, and balance. Supervisors and Managers can approve on-line with respect to leave, and attendance correction. When employee applies for OT, leave or attendance, the system will automatically route the application to its respective approver. The system will automatically detect employee level and send e-mails to the immediate superior of the employee for approval.
- KPI System:** Our on-line KPI System helps us to know how well a business is driving toward its objectives and strategies are measured by Key Performance Indicator (KPI). Our KPI is strictly aligned to our business and growth plans. It gives us instant reports on performance, and alerts when a KPI is over or under achieving, leads to uplift in competitive advantage.
- New Organogram:** We reviewed the effects of services provided by human resources and developed a new organogram in order to help understand the placement of human resources within the organization hierarchy. It helps in optimizing manpower as well as effective and efficient activities of employees to enhance productivity.

### Premier Bank Human Resource Outlook

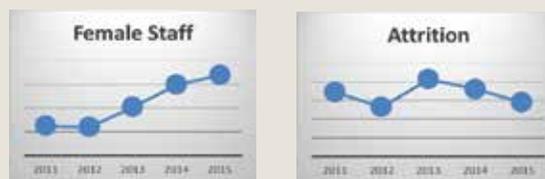
The recruitment and selection of Premier Bank follows the 'Best Fit' approach. As per Bank's requirement, Human Resources Division ensures that the potential candidates are properly assessed, selected and placed on-time as per required competencies (KSA—Knowledge, Skill & Attributes) and experience.

The Bank always considers its employees as the most valuable resource and crucial part of all its operations. Since its inception, the Bank has recruited talented professional manpower coupled with fresh university graduates and built up the finest team to cope up with the growing business competition. The Bank is currently running 97 Branches of which 12 of those are SME Branches with as many as 1447 employees across the country.

#### Data Analysis of Our Workforce

Particulars	2011	2012	2013	2014	2015
Total Staff	1117	1259	1356	1399	1447
Permanent Staff	1074	1208	1283	1350	1378
Female Staff	225	224	241	260	268
Average Age	34.29 yrs.	34 yrs.	34 yrs.	35 yrs.	35 yrs.
Attrition	173	132	207	181	145
No. of Branches	64	79	86	92	95

### Increasing Rate of Female Staff Decreasing Attrition Rate of Workforce



It's a privilege to create a perpetual bond among the members of Premier Bank family by a comprehensive exposure to personal interaction and introduction. As a part of recreational activities, the Bank organizes employee's Birthday Celebration, Annual Picnic Party, Award Giving Ceremony and New Year Celebration for the members of the Premier Bank family in the most amusing location around the country.

### Premier Bank Learning and Talent Development Center

Learning and Talent Development Center (LTDC) conducted 108 training programs in the year 2015. LTDC continued to conduct task based, and content based learning where participants were taught necessary concepts and skills, which they can implement in their day to day task. Role-play, quiz competition, games, video etc. were some of the teaching methods that have been applied to ensure maximum involvement of the participants. This type of teaching methodology helps bring a significant improvement among the participants. Upon completion of a successful training program, participants are more effective at their desk job, which uphold the brand promise of our bank. At LTDC, emphasis is given on hands-on activities which require participants to be interactive. Both individual and collaborative learning are included in our teaching methodology. LTDC is going to start 2016 with a target of 112 no. of trainings covering participants from all branches.

In 2015, LTDC provided Foundation Training for 123 MTOs from 8th and 9th Batch. Also, provided Foundation Training for 27 out of 49 Officials those who have been working at different desks for years but never got the Foundation Training. The rest of the officials are assigned for Premier e-Learning Foundation Course.

In 2015, LTDC incorporated Premier e-Learning for all the employees to create a reading habit and learning environment in the bank. Initially it launched AML/CFT training program as a pilot project. Today the scope of Premier e-Learning has been expanded more than what we expected. Currently, General Banking Foundation, BOM (Branch Operations Manager) Certification Course, and AML/CFT course is running for the selected employees of different Branches and Divisions.

At the close of the year LTDC started collecting training requirements from different divisions so efficiency gap can be reduced in order to achieve the goal. The organized, and

structured approach help LTDC to build a high quality in-house training system in the bank. The below comparative study will help to understand the gradual progress of LTDC.

#### Training Statistics of Last 04 (four) Years:

Year	No. of training program conducted	No. of days	No. of participants
2015	108	180	2772
2014	115	157	2682
2013	51	101	1735
2012	49	126	2126

### Risk Management Division

The Bank has a robust and integrated Risk management Division headed by the Chief Risk officer to ensure that risks assumed by it are within the defined risk appetites/limits and are properly addressed.

Risk Management Division prepares risk management papers identifying and measuring potential risks in Bank's activities and portfolios arranges meeting of all Risk Committee and appraise the higher management as well as the Risk Management Committee of the Board and recommend remedial measures to mitigate the identified risks. Finding gap analysis, Duration gap analysis, VaR analysis is presented in the risk management paper. RMD undertake Stress tests on quarterly basis to assess risk resilience capacity of the bank. Stress tests are conducted under the scenario of minor, moderate and high level of shocks.

### Green Banking and Finance

A separate Green Banking Unit having the responsibility of designing, evaluating and administering green banking issues has been set up. There is more awareness to come from us in future to protect our planet.

Reckoning with the concern of Bangladesh Bank, we sincerely think about formulating environment-friendly financing policy and promoting eco-friendly scheme for industries. We are also eager to offer loans to those projects which are eco-friendly while benefitting financially. Eco-friendly business activities and energy efficient industries will be given preference in financing by our bank. Environmental infrastructure such as renewable energy project, clean water supply project, wastewater treatment plant, solid and hazardous waste disposal plant, bio gas plant, bio-fertilizer plant was the targeted area to finance by our bank in 2015.

### Management Committees

In a bid to ensure smooth operation, risk management and continuous monitoring, there are several committees comprising competent members from the Management of the Bank. The main committees are grouped into MANCOM,

ICT Steering Committee, Credit Committee, Asset Liability Management Committee (ALCO) and Integrity Committee etc. In the Management team, the Managing Director is assisted by Additional Managing Directors, Deputy Managing Directors, and Divisional Heads. The day-to-day banking operations are handled by these top ranking professionals with modern banking expertise and experience in their respective fields. The Head Office Management Committee (MANCOM) scrutinizes Policy issues, new initiatives, business performance etc. all the cases thoroughly before referring to Executive Committee/Board for due approval or decision. Besides, the Premier Bank has introduced "Branch Management Committee" in all Branches with an objective to ensure better control and smooth operation of the Branches. These two measures have brought dynamism, involvement and fast decision making process both at Head Office and at Branches.

### Credit Rating Report

National Credit Ratings Ltd. (NCR) has assigned 'AA (Double A)' rating in the Long Term and 'ST-2' rating in the Short Term to The Premier Bank Limited in consideration of financials up to 31st December 2014 and other relevant quantitative as well as qualitative information up to date of rating declaration on 30.06.2015.

Commercial Banks rated 'AA (Double A)' in the Long Term are adjudged to be VERY STRONG CAPACITY for timely servicing of financial obligations offering HIGH SAFETY. Such Institutions carry LOW CREDIT RISK.

Commercial Banks rated 'ST-2' in the Short Term are considered to have STRONG CAPACITY for timely payment of financial commitments and have VERY LOW CREDIT RISK.

However, Credit Rating of the Bank for the year 2015 will be disclosed within stipulated time for the shareholders upon completion of rating process.

### Corporate Governance

The Bank conducts its business within a well-framed control supported by a bundle of policy statements, written procedures and control manuals. The Board takes cognizance of good corporate governance practice as a core ingredient in the creation of sustainable shareholder value and protecting the interests of all stakeholders. The Board makes it sure that the Bank establishes high ethical standards at all level of operations and regularly reviews the Bank's compliance with regard to corporate governance set by Bangladesh Bank and Bangladesh Securities & Exchange Commission (BSEC). Details Compliance Report on Corporate Governance Practice is stated in a separate under the head 'Corporate Governance' stated on page from 95 to 108 of the Annual Report.

## The Board of Directors

The Board is currently comprised of 12 Directors including 02 Independent Directors led by the Chairman. The Chairman steers the Board to ensure that it operates effectively and fully discharges its legal and regulatory responsibility. The members of the Board of Directors are elected in the general (ordinary) meeting of the shareholders by a majority of valid votes. The nominees for directorship are to meet certain 'fit and proper' criteria pursuant to rules and regulations of Bangladesh Bank, Bank Companies Act- 1991, Company Act- 1994 and MoA, AoA of the Bank.

## Sub-Committee of the Board of Directors

### Executive Committee

An Executive Committee consisting of 6 members of the Board is authorized to approve specific credits, operational issues and dispose of important matters on urgent basis with recommendation of the Management. The EC also reviews budgets, plans and major organizational changes for final submission to Board for a complete review and approval.

### Board Audit Committee

A separate Board Audit Committee consisting of 4 (four) members is in place to oversee internal control and the risk management framework with a view to reinforcing internal and external audit activities. The roles and responsibilities of the Board Audit Committee are governed/guided by Bangladesh Bank's BRPD Circular 11 dated 27.10.2015 and BSEC's Notification no. SEC/CMRRCD/2006-158/134/Admin/44 dated 07.08.2012. Details of the Committees are given in Chapter under Head 'Corporate Governance' and in the Committee's Report of Annual Report.

### Risk Management Committee

Risk Management Committee is comprising of 4 (four) members of the Board of Directors. The Committee plays effective role in minimizing probable and emerging risks in implementing the policies and strategies formulated by bank's Board of Directors and perform the responsibility of the Board of Directors in this regard.

The Committee monitors whether or not appropriate measures are taken by management to mitigate the risks that are identified and measured. The Committee

also monitors whether or not required Capital and provisions are maintained against the risks.

## Going Concern

The Directors are satisfied that the Bank has adequate resource to continue its operations in the future and the financial statements are prepared on the basis of going concern.

## Financial Statements

The Financial Statements of the Bank and its Subsidiaries are given on pages 133 to 229 of the Annual Report. International Accounting Standards (IAS)/Bangladesh Accounting Standards (BAS)/International Financial Reporting Standards (IFRS)/Bangladesh Financial Reporting Standards (BFRS), as applicable in Bangladesh, have been followed in preparation of the financial statements. The financial statements prepared by the management of the Bank and its subsidiaries present fairly its state of affairs, the result of its operations, cash flows and changes in equity.

## Accounting Policies

There are no significant changes to the Accounting Policies of the Bank in the year under review. The accounting estimates are based on reasonable and prudent judgment and proper books of account of the Bank have been maintained.

## Related Party Transactions

The Directors and other key management personnel are very much cautious to avoid any conflicts of interest inconformity with the prevailing rules and regulations. Related party transactions, when undertaken, are carried out on an arm's length basis without any special benefit to the related party. All such transactions have been approved unanimously by the other Directors of the Bank. A statement of all related party transactions is mentioned on page 130 of the Annual Report.

## Appointment of Auditors

The external auditors are responsible for reviewing the system of internal controls to form an opinion on the financial statements. M/s. Syful Shamsul Alam & Co., Chartered Accountants and M/s. K. M. Hasan & Co., Chartered Accountants have served as External Auditors of the Bank for the year 2015.

## Appointment of Independent Director

At present, the Board of Directors of the Bank has two Independent Directors. Mr. Chowdhury Jafarullah Sharafat has been appointed as Independent Director of the Bank by the Board of Directors in its 150th meeting held on 09.12.2015 in terms of guidelines of Bangladesh Bank and Bangladesh Securities and Exchange Commission (BSEC). The Decision of appointment of Mr. Chowdhury Jafarullah Sharafat as Independent Director will be placed before the Shareholders in the next 17th AGM to be held on June 5, 2016.

## Retirement and Re-election of Directors

In the 17th Annual General Meeting, retirement/re-election of the Directors of the Bank will be as per the Companies Act, 1994 and Articles of Association and Election Rule of the Bank – 2015.

## Meetings

During the year 2015, the number of the meetings held by the Board of Directors is 21 and by the Executive Committee is 48. The Audit Committee of the Board of Directors held 25 meetings and the Risk Management Committee of the Board sat for 03 meetings during the period under review. The number of meeting held by the Shariah Supervisory Committee of the Bank is 04 in the last year.

## Remuneration of Directors

The Directors' Remuneration for the year ended 31st of December, 2015 is given in Note 33 of the financial statements.

## Dividend

The Board of Directors of the Bank has recommended dividend @10% in the form of Bonus Shares to the Shareholders for the year ended on 31st December, 2015 subject to approval of Shareholders in the 17th Annual General Meeting (AGM) of the Bank.

## 17th Annual General Meeting

17th Annual General Meeting of the Bank will be held on June 05, 2016, Sunday at International Convention City, Bashundhara (ICCB), Hall-1 (Gulnaksha), Joar Sahara, Khilkhet, Dhaka-1229, Bangladesh at 10.30 a.m. The Directors' Report and Financial Statements were adopted in the 158th Board Meeting held on the April 27, 2016 for presentation and approval of the Shareholders in the AGM.

## Outlook, Opportunities and our Strategy

Premier Bank was one of the best performers in the recently completed year as it adopted a good business strategy to beat the competitive market. Moreover, we are well positioned to meet the needs of our customers as the economy should rebound more quickly than anticipated. We have a truly excellent management team leading the Group and in this challenging world we are confident that our strengths, our strategy and our keen focus on the key priorities will enable us to manage through these challenges, to grow and repeat our record of success for long. With an ongoing focus on effecting our strategies and priorities, controlling risks and expenses and growing our business platforms - with our strong foundation and the finest team of people working together, we will make the best of today for the benefit of all our stakeholders.

The Bank is prepared to grasp the potential customer segments with innovative products and services that crystallize relationships and maximize share of our clients' business. Besides corporate investments we have turned to SME & Retail sector as well as Agriculture in support of the government strategies. In international business, we will enhance global network in order to broaden customer experience with operational efficiency at home and abroad. We have a solid capital base that is strong by world standards and provides us with a cushion against economic shocks as well as capability to single out investment opportunities for growth objectives. We will aim at achieving right risk balance in managing our capital against the current challenging operating environment. Inconformity with BASEL-II requirement, dynamic capital management is a priority for our Bank. We will aim at achieving right risk balance in managing our capital against the current challenging operating environment.

Our prime focus for 2016 will be steady growth with quality assets. We will capitalize our strength and will be selective and careful to utilize our capital, assets and investments to keep it risk free. We have planned to expand our market share with rapid growth of network around the world. We will target key customer segments with innovative products and securities that consolidate business relationships.

The strength of our employees and our management team, and their commitment to meeting the needs of our customers and clients, has been more important than ever. We have gradually expanded our network by opening new branches in potential areas. We are also strengthening overseas connection by forming alliances with new

exchange houses in different geographic location of the world. We are in process of upgrading ICT infrastructure, Human Resource Management, Risk Management and all types of delivery channels of the Bank. With an ongoing focus on effecting our strategies and priorities, controlling risks and expenses and growing our business platforms - with our strong foundation and the finest team of people working together, we will make the best of today for the benefit of all our stakeholders.

We perceive a positive outlook about the years ahead. The challenges we faced in the financial markets during the last couple of years have been significant and are likely to continue to have an impact on banking operations in 2016. We remain confident that Premier Bank will successfully manage through this period of upheaval. The accomplishments of the past years and a well-planned growth strategy for future have already given us the confidence to keep the bank well positioned in 2016 and beyond.

### Thanks and Gratitude

The Board of Directors take the opportunity to express thanks and gratitude to the shareholders, valued customers, patrons and well-wishers at home and abroad who

have extended their co-operation and support and contributed to put the bank at a distinctive edge over the competitors. We would like to express our gratitude to the Government of the People's Republic of Bangladesh, Bangladesh Bank, Bangladesh Securities and Exchange Commission (BSEC), other regulatory bodies and financial institutions for their continued guidance and advice towards betterment of the bank. Finally, the Board would like to place on record their heart-felt gratitude and appreciation to the Management and employees at all levels for their dedication and relentless efforts to place the bank on a prestigious position.

On behalf of  
The Board of Directors



**Dr. H. B. M. Iqbal**  
Chairman  
The Premier Bank Limited

# পরিচালকবৃন্দের প্রতিবেদন



## পরিচালকবৃন্দের প্রতিবেদন

সম্মানিত শেয়ারহোল্ডারবৃন্দ,

আমরা অত্যন্ত আনন্দের সাথে দি প্রিমিয়ার ব্যাংক লিমিটেড- এর সপ্তদশ বার্ষিক সাধারণ সভায় আপনাদেরকে স্বাগত জানাচ্ছি। ২০১৫ সালে ব্যাংকের ব্যবসা পরিচালনার ক্ষেত্রে আপনাদের অব্যাহত সহযোগিতা ও পৃষ্ঠপোষকতার জন্য জানাই আন্তরিক ধন্যবাদ ও কৃতজ্ঞতা। সেই সাথে ২০১৫ সালের নিরীক্ষিত হিসাব বিবরণীসহ ব্যাংকের সপ্তদশ বার্ষিক প্রতিবেদন আপনাদের সামনে উপস্থাপন করছি যেখানে পূর্ববর্তী বছরের সাথে ২০১৫ সালের পরিচালন কর্মকাণ্ডের তুলনামূলক মূল্যায়ন এবং বিশ্লেষণ করা হয়েছে। তাছাড়া বাংলাদেশ এবং বিশ্ব অর্থনীতির সামগ্রিক অবস্থা, কর্মকাণ্ডের ও সম্ভাবনার সার্বিক চিত্রও উপস্থাপন করা হয়েছে।

### বিশ্ব অর্থনৈতিক মন্দা ও সম্ভাবনা

বিশ্ব অর্থনীতির জন্য ২০১৫ ছিল একটি কঠিন চ্যালেঞ্জের বছর। বিশ্বেও দ্বিতীয় বৃহত্তম অর্থনীতি চীন চার দশকের মধ্যে প্রথমবারের মত গুরুতর বাধার সম্মুখীন হয়েছে যে কারণে ২০১৫ সালে দেশটির জিডিপি প্রবৃদ্ধি হয়েছে ৬.৯ শতাংশ, যা গত ১৫ বছরের মধ্যে সর্বনিম্ন। ব্রাজিল অর্থনৈতিক মন্দার কবলে পড়েছে। এদিকে ইউরোজোন গ্রীসের মন্দা কাটিয়ে উঠতে সক্ষম হয়েছে, তবে অন্যান্য দেশগুলোর সংকট এখনোও কাটিয়ে উঠতে পারেনি। ২০০৮ সালে যুক্তরাষ্ট্রে শুরু হওয়া আর্থিক সংকটের উৎস থেকে বৈশ্বিক অর্থনীতিতে যে অর্থনৈতিক মন্দা চলছে, ২০১৫ সালে এসে যুক্তরাষ্ট্রে নিজেই মাঝামাঝি অবস্থানে ধরে রাখতে সক্ষম হয়েছে। এই একটানা মন্দা ও বৈশ্বিক রাজনীতিতে কিছু দ্বন্দ্ব মিলিয়ে বৈশ্বিক অর্থনীতিতে এক গভীরতর পরিবর্তন স্পষ্ট হয়ে উঠেছে।

তাছাড়া বিশ্বের বেশিরভাগ অঞ্চল বিবিধ সমস্যার সম্মুখীন যার কাঠামোগত রূপান্তর প্রয়োজন- ইউরোপ আমেরিকার উৎপাদনমুখীতা থেকে সরে সেবা খাতের দিকে, চীনের রপ্তানীমুখীতা থেকে সরে অভ্যন্তরীণ চাহিদা চালিত অর্থনীতির দিকে হতে হবে। আফ্রিকা ও লাতিন আমেরিকার প্রাকৃতিক সম্পদ-ভিত্তিক অর্থনীতি সুবিধাজনক বৈচিত্র্যপূর্ণ অর্থনীতি তৈরী করতে ব্যর্থ হয়েছে। এটি নিশ্চিত করে বলা যায় যে, বর্তমান পরিস্থিতিতে বৈশ্বিক অর্থনীতির কাঠামোগত রূপান্তর আপন-আপনি হয়ে যাবেনা, একে অর্জন করতে হবে বিভিন্ন প্রতিকূলতাকে জয় করে।

এদিকে বিশ্ব অর্থনীতিতে চলতি ২০১৬ ও আগামী ২০১৭ সালে প্রবৃদ্ধি কম হবে বলে পূর্বাভাস দিয়েছে আন্তর্জাতিক মুদ্রা তহবিল (আইএমএফ) তার সর্বশেষ প্রকাশিত ওয়ার্ল্ড ইকোনমিক আউটলুক (ডব্লিউইও) প্রতিবেদনে। বিশ্ব অর্থনীতিতে এবারে ৩.৪০ শতাংশ ও আগামী বছর ৩.৬০ শতাংশ প্রবৃদ্ধি হবে।

আইএমএফ-এর এই পূর্বাভাস গত বছরের অক্টোবরে দেওয়া পূর্বাভাসের চেয়ে ০.২০ শতাংশ কম। আইএমএফ বর্তমান ও আগামী বছরের জন্য বিশ্ব অর্থনৈতিক প্রবৃদ্ধির যে পূর্বাভাস দিয়েছিল সেটি কমানোর পাশাপাশি বিশ্বকে সতর্কও করে দিয়েছে। প্রতিবেদনে বলা হয়েছে, বৈশ্বিক অর্থনীতি ঝুঁকির মুখে আছে। বিদ্যমান ঝুঁকি বা চ্যালেঞ্জগুলো সফলতার সাথে মোকাবিলা করতে না পারলে বৈশ্বিক অর্থনীতির প্রবৃদ্ধি কাল্পনিক পথ হারিয়ে ফেলবে। আইএমএফের পূর্বাভাস অনুযায়ী চলতি ২০১৬ সালে উন্নত বড় দেশগুলোর মধ্যে শুধু যুক্তরাষ্ট্র, যুক্তরাজ্য ও স্পেনে ২ শতাংশের বেশি প্রবৃদ্ধি হবে। উন্নয়নশীল ও উদীয়মান অনেক অর্থনীতিও থাকবে চ্যালেঞ্জের মধ্যে।

বিশ্বব্যাপক তার গ্লোবাল ইকোনমিক প্রসপেক্টাস প্রতিবেদনে বিশ্ব অর্থনীতি নিয়ে তেমন কোন আশার সম্ভাবনা প্রকাশ করেনি। বহুজাতিক এই দাতা সংস্থাটি প্রতিবেদনে উল্লেখ করেছে, ২০১৬ সালে বিশ্ব অর্থনীতির প্রবৃদ্ধি বাড়লেও এর গতি থাকবে শূন্য। এ সময়ে বিশ্ব অর্থনীতির প্রবৃদ্ধি হবে মাত্র ২.৯০ শতাংশ।

### বাংলাদেশ পরিস্থিতি

বৈশ্বিক অর্থনীতির দুর্বলতা সত্ত্বেও ২০১৫ সালে বাংলাদেশের অর্থনীতি আরোও এক ধাপ এগিয়েছে। বিশ্ব অর্থনীতির ধীরগতি খুব বেশি স্পর্শ করেনি বাংলাদেশকে। বিশ্বব্যাপকের পূর্বাভাস অনুযায়ী, ২০১৫-১৬ অর্থবছরেও বাংলাদেশের মোট দেশজ উৎপাদন (জিডিপি) প্রবৃদ্ধি হবে ৬.৭০ শতাংশ। বৈশ্বিক আর্থিক সংকট মোকাবিলা করে বাংলাদেশ গত পাঁচ বছরে জিডিপি প্রবৃদ্ধি গড়ে প্রায় ৬.২০ শতাংশ হারে ধরে রাখতে সক্ষম হয়েছে। ২০১৫-১৬ অর্থবছরের প্রথমার্ধে রপ্তানী, আমদানী, রেমিটেন্স, মূল্যস্ফীতি প্রভৃতি সকল সূচকেই ইতিবাচক ধারা বজায় রেখেছে বাংলাদেশ। বিশ্বের অধিকাংশ দেশগুলোতে গত কয়েক বছর ধরে অভ্যন্তরীণ অর্থনীতির স্থিতিস্থাপকতা, প্রাকৃতিক দুর্যোগ ও বহিস্থিত পক্ষাঘাতের পুনরাবৃত্তি বাজার পরিস্থিতি ও উদ্যোক্তাদের জন্য অনিশ্চিত পরিবেশ সৃষ্টি করেছে। পক্ষান্তরে, বাংলাদেশ পরিষ্কারভাবে বিশ্বের দরবারে নিজেই আলাদাভাবে উপস্থাপন করতে সমর্থ হয়েছে।

জাতিসংঘের ওয়ার্ল্ড ইকোনমিক সিচুয়েশন এন্ড প্রসপেক্টস (ডব্লিউইএসপি)- ২০১৬ শিরোনামের প্রতিবেদনে উল্লেখ করেছে, জনসংখ্যা ও জিডিপির আকার পরিপ্রেক্ষিতে বৃহত্তম স্বল্পোন্নত দেশ হিসেবে পরিচিত বাংলাদেশ উন্নত দেশগুলোর অর্থনীতি পুনরুদ্ধারের প্রচেষ্টায় যে কর্মসূচী নিবে তাতে লাভবান হবে বলে আশা করা যায় এবং ২০১৬ সালে দেশটি ৬.৫০ শতাংশ হারে জিডিপি প্রবৃদ্ধি অর্জন করতে পারবে। ব্যক্তিগত ভোগ, বিনিয়োগ এবং ইউরোপ-আমেরিকা থেকে অতিরিক্ত রপ্তানী চাহিদা দ্বারা চালিত বাংলাদেশের অর্থনৈতিক উন্নতির স্বার্থে সরকার বিদ্যুৎ, পানি ও পরিবহনের অবকাঠামো প্রকল্পে ব্যয় স্বল্প মেয়াদে উল্লেখযোগ্য পরিমাণে বৃদ্ধি করেছে যা বাজেট ঘাটতি বাড়াবে বলে প্রতিবেদনে উল্লেখ করা হয়।

বিশ্বব্যাপক তার নিয়মিত বার্ষিক প্রকাশনা ‘গ্লোবাল ইকোনমিক প্রসপেক্টস’ নামের প্রতিবেদনে উল্লেখ করেছে, বাংলাদেশে সম্প্রতি রাজনৈতিক উত্তেজনা প্রশমিত হয়েছে যার ফলে অর্থনৈতিক কর্মকাণ্ড বেড়েছে এবং রপ্তানী শক্তভাবে ঘুরে দাঁড়িয়েছে। তবে, বাংলাদেশ বাজেট ঘাটতি বাড়তে পারে বলে বিশ্বব্যাপকও অভিমত ব্যক্ত করেছে। এর কারণ হিসেবে প্রতিবেদনে উল্লেখ করা হয়, সরকারী খাতে বেতন-ভাতা দ্বিগুণ করা। এর ফলে বাংলাদেশের আর্থিক শৃঙ্খলাও কিছুটা দুর্বল হয়েছে। তবে, সরকারী খাতে বেতন বৃদ্ধি এবং রাজনৈতিক উত্তেজনা বা অনিশ্চয়তা কিছুটা কমে যাওয়ায় দেশে ভোগ প্রবণতা আরোও বাড়বে। পাশাপাশি বিশ্বব্যাপক প্রবৃদ্ধি বাড়ার আরেকটি কারণ হিসেবে অবকাঠামো খাতে ব্যয় বৃদ্ধিও কথা বলেছে। তবে প্রতিবেদনে একাধিকবার বাজেট ঘাটতি বেড়ে যাওয়াকে সতর্ক করে দেওয়া হয়েছে। বাংলাদেশ সরকার গত সেপ্টেম্বরে শ্রম-আইন সংশোধন করেছে। এতে শ্রমিকদের অধিকার ও কর্মস্থলের নিরাপত্তা আরোও জোরদার হবে। বিশেষ করে স্বাগিত হওয়া যুক্তরাষ্ট্রের বাজারে বাংলাদেশের পণ্যের অগ্রাধিকারমূলক বাণিজ্য সুবিধা বা জিএসপি পুনরায় চালুর যে আলোচনা চলছে তা রপ্তানীর ক্ষেত্রে ইতিবাচক ভূমিকা রাখবে।

## সাফল্যের ১৬ বছর

১৯৯৯ সালের ২৬শে অক্টোবরে যাত্রা শুরু করে প্রিমিয়ার ব্যাংক অত্যন্ত সফলতার সাথে ব্যাংকিং কার্যক্রম অব্যাহত রেখেছে। আপনাদের সকলের সহযোগিতা, আস্থা ও মূল্যবান পরামর্শ আমাদের এ অগ্রযাত্রায় পাথেয় হিসাবে ছিল যা ভবিষ্যতেও অব্যাহত থাকবে বলে আমরা বিশ্বাস করি। “সেবাই প্রথম” এই মূলমন্ত্রে দীক্ষিত হয়ে আমরা বাংলাদেশের ব্যাংকিং জগতে যে ঐতিহাসিক যাত্রা শুরু করেছিলাম তার পথ ধরে আমরা আজ অবধি অত্যন্ত সফল ও অত্যাধুনিক প্রযুক্তি নির্ভর ব্যাংকিং সেবা উপহার দিয়ে চলেছি। ক্ষুদ্র বাণিজ্য থেকে শুরু করে বৃহৎ কর্পোরেট ব্যবসা সব খাতেই আমরা আমাদের ব্যাংকিং সেবা ছড়িয়ে দিয়েছি। বর্তমানে ১২টি এসএমই শাখাসহ ৯৬টি শাখার মাধ্যমে আমরা সারাদেশে ব্যাংকিং কার্যক্রম পরিচালনা করে যাচ্ছি। ২০১৫ সালে প্রিমিয়ার ব্যাংক সম্পদ, আমানত, ঋণ, রেমিটেন্স, আমদানী, রপ্তানী সবকটি সূচকেই দৃষ্টান্ত স্থাপন করেছে।

## ব্যাংকিং সেবার বহুমুখীকরণ

আমাদের প্রধান ব্যবসায়িক কর্মকাণ্ড হিসেবে চিহ্নিত খাতসমূহ হচ্ছে কর্পোরেট ও রিটেইল আমানত গ্রহণ, ঋণ বিতরণ, ট্রেড ফাইন্যান্স, প্রকল্প অর্থায়ন, লীজ ফাইন্যান্স, চলতি মূলধন ও অন্যান্য অর্থায়ন, দেশীয় ও আন্তর্জাতিক ক্রেডিট কার্ড সার্ভিস, অন্তর্মুখী রেমিটেন্স সেবা প্রভৃতি। প্রচলিত ব্যাংকিং ব্যবস্থার পাশাপাশি প্রিমিয়ার ব্যাংকের রয়েছে শাখায় ইসলামিক ব্যাংকিং সেবা। প্রিমিয়ার ব্যাংকের নিজস্ব সাবসিডিয়ারী কোম্পানী ‘প্রিমিয়ার ব্যাংক সিকিউরিটিজ লিমিটেড’ প্রতিষ্ঠার মাধ্যমে ব্রোকারেজ সেবা এবং পুঁজিবাজারে বিনিয়োগের জন্য মার্জিন লোন দিয়ে থাকে।

## পণ্য ও সেবা

পরিবর্তনশীল অর্থনীতি এবং গ্রাহকের চাহিদার দিকে লক্ষ্য রেখে প্রিমিয়ার ব্যাংক সবসময় নিত্য নতুন পণ্য এবং সেবার দিকে মনোযোগ দিয়েছে। ২০১৫ সালে বিদ্যমান বাজার চাহিদার বিপরীতে একটি সম্পূর্ণ আধুনিক ব্যাংকিং পণ্য ও সেবার অঙ্গীকার নিয়ে আমরা রিটেইল ও এসএমই ব্যাংকিং ব্যবসাকে সম্প্রসারিত করেছি। সেবার মানোন্নয়নে আমরা কাজ করে চলেছি প্রতিনিয়ত। এটিএম সার্ভিসের মতো স্বয়ংক্রিয় পদ্ধতিতে ব্যাংকের কিছু বিকল্প ডেলিভেরি চ্যানেল রয়েছে। দ্রুত সেবা প্রদান, ঋণ প্রক্রিয়ার সময় হ্রাস, অনলাইন জমা এবং রেমিটেন্স প্রদান ছাড়াও আরও নানা ধরণের উন্নত সেবার মাধ্যমে আমরা ব্যাংকিং শিল্পে নিজেদেরকে অনন্য স্থানে নিয়ে এসেছি।

## আর্থিক মূল্যায়ন

দেশ এবং বিদেশের নানারকম চ্যালেঞ্জ সত্ত্বেও প্রিমিয়ার ব্যাংক সবধরনের ব্যাংকিং কার্যক্রমে প্রশংসনীয় প্রবৃদ্ধি অর্জন করেছে। প্রবৃদ্ধি অর্জনের ধারা অব্যাহত রাখতে গত বছর প্রিমিয়ার ব্যাংক ব্যবসায় প্রসার, বহুমুখীকরণ এবং ব্যবসায়িক যোগাযোগ বৃদ্ধিতে দৃষ্টি কেন্দ্রীভূত করে। ২০১৫ সাল শেষে ব্যাংকের কর পরবর্তী নিট মুনাফার পরিমাণ দাঁড়ায় ৯৬১.৫৬ মিলিয়ন টাকা, মোট সম্পদের পরিমাণ দাঁড়ায় ১৩১৪৩৭.৯৪ মিলিয়ন টাকা।

এই সময়ে মূল ব্যাংকিং নিয়ামকসমূহ ছিল উৎসাহব্যঞ্জক যার মধ্যে ইকুইটির উপর আয় (রিটার্ন অন ইকুইটি) ৯.৩৯% এবং সম্পদের উপর আয় (রিটার্ন অন অ্যাসেট) ০.৭৯% রেকর্ড করা হয়। ব্যাসেল-২ এ্যাকর্ড ও বাংলাদেশ ব্যাংক গাইডলাইন্স এ বর্ণিত মূলধন আবশ্যিকতার বিচারে ব্যাংকের মূলধন পর্যাপ্ততার অনুপাত ছিল ৯.১১%। মোট সম্পদের পর্যাপ্ত নগদ সম্পদ নিয়ে ব্যাংকের তারল্য স্থিতি ছিল সন্তোষজনক।

## পরিচালন আয়

ব্যাংকের মোট পরিচালন আয় ২০১৫ সালে ৫৪৭২.০২ মিলিয়ন টাকায় উন্নীত হয় যার মধ্যে বিনিয়োগ থেকে আয়ের পরিমাণ ছিল ১৬৬৮.৯৯ মিলিয়ন টাকা, নিট সুদ আয় হয় ২৩৪৮.১৩ মিলিয়ন টাকা। অন্যদিকে ব্যাংকের ফি ও কমিশন ভিত্তিক আয়ের পরিমাণ মোট পরিচালন আয়ের ৫১.৬৮% হিসেবে ১০১৮.৯৫ মিলিয়ন টাকায় লিপিবদ্ধ হয়।

## অন্যান্য আয়

২০১৫ সালে মোট অন্যান্য আয় রেকর্ড করা হয় ৪৩৫.৯৫ মিলিয়ন টাকা যা ২০১৪ সালে ছিল ৪০০.৩৯ টাকা যা অর্জিত হয় মূলত ব্যবসায়িক পরিধির বিস্তৃতি এবং বিবিধ কর্মকাণ্ডের মুনাফার প্রবৃদ্ধি থেকে যেমন: লকার সার্ভিস, টেলেক্স/ফ্যাক্স চার্জ, ব্রোকারেজ কার্যক্রম ইত্যাদি।

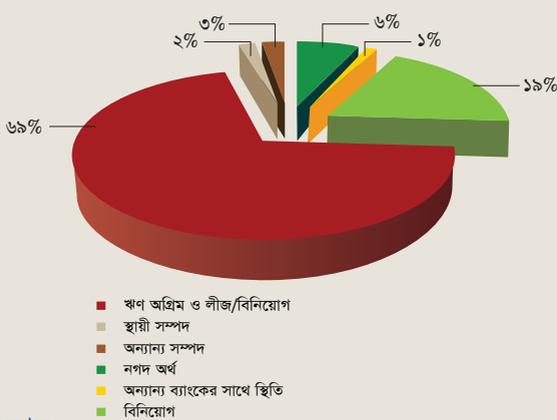
## পরিচালন ব্যয়

২০১৫ সালে ব্যাংকের পরিচালন ব্যয় ৩৫০০.৪২ মিলিয়ন টাকা পূর্ববর্তী বছরের তুলনায় ১৫৩.৫৮ মিলিয়ন টাকা বেশি লক্ষ্য করা যায়। ব্যাংকের স্টাফদের ভাতা বাবদ ব্যয় ১১৪১.৮৯ মিলিয়ন টাকা থেকে বেড়ে ২০১৫ সালে ১২২২.৬২ মিলিয়ন টাকায় উন্নীত হয় যার মধ্যে প্রধান বিবেচ্য বিষয় ছিল ভালো পারফরমারদের স্বীকৃতি ও পুরস্কার এবং ব্যবসায়িক প্রবৃদ্ধির সাথে সঙ্গতি রেখে মানব সম্পদের সম্প্রসারণ প্রভৃতি। অন্যান্য পরিচালন ব্যয়ের সাথে সম্পর্কযুক্ত বিষয়সমূহ হলো কার্যক্রমের গতি বৃদ্ধি করতে সিস্টেম উন্নতকরণ এবং গ্রাহক সেবার মানোন্নয়ন।

## সম্পদ

২০১৫ সালে মোট সম্পদের পরিমাণ ১৩১৪৩৭.৯৪ মিলিয়ন টাকা যা ২০১৪ সালের উপর ১৭.৮০% প্রবৃদ্ধি নির্দেশ করে। ৩১ ডিসেম্বর ২০১৫ তারিখে, ঋণ ও অগ্রিমের সাথে মোট সম্পদের অনুপাত ছিল ৬৯.৪৮% যা ২০১৪ সালে ছিল ৬২.৭৯%। লোন হিসাবের উল্লেখিত বৃদ্ধির পিছনে প্রভাব রেখেছে কর্পোরেট ও এসএমই ক্রেডিট লাইনে বর্ধিত অংশগ্রহণ, সিন্ডিকেশন ঋণ, দেশের বিভিন্ন খাতে ব্যবসায়িক সম্পর্কের সুদৃঢ়করণ, রিটেইল ও ভোক্তা ঋণ পণ্যের উৎকর্ষ ও আকর্ষণ ইত্যাদি।

মোট সম্পদের শ্রেণীবিন্যাস



## দায়

ব্যাংকে গ্রাহকদের আমানত ব্যাপকভাবে বৃদ্ধি পেয়ে ২০১৫ সালে দাঁড়ায় ১০৮৮৭৫.১৩ মিলিয়ন টাকা, ২০১৪ সালে এর পরিমাণ ছিল ৯২৭১৫.২৯ মিলিয়ন টাকা। সশ্রয়ী কিংবা স্বল্প ব্যয়নির্ভর ডিপোজিট এর উপর অগ্রাধিকার দিয়ে ব্যবসায়ের প্রায় সকল খাত থেকেই আমরা ডিপোজিট সংগ্রহ করি। বাংলাদেশ ব্যাংকের পুনঃঅর্থায়ন সুবিধা সহ ব্যাংক এবং আর্থিক প্রতিষ্ঠানসমূহে প্রিমিয়ার ব্যাংকের দায়ের পরিমাণ ছিল ৪৯১৫.৮৮ মিলিয়ন টাকা, ২০১৪ সালে এর পরিমাণ ছিল ৪১৪৬.৫৫ মিলিয়ন টাকা। ২০১৫ সাল শেষে ব্যাংকের মোট দায়ের শতকরা ৮৯.৮৪ ভাগ ছিল গ্রাহক ডিপোজিট, ২০১৪-এ এর তুলনামূলক অনুপাত ছিল শতকরা ৯০.৩৩ ভাগ।

## মূলধন শক্তি

২০১৫ সাল শেষে সংরক্ষিত আয় সহ ব্যাংকের ইকুইটি পরিমাণ দাঁড়ায় ১০২৪৪.৭৬ মিলিয়ন টাকা। এই সময়ে মোট সম্পদের বিপরীতে ইকুইটির অনুপাত বজায় থাকে ৭.৭৯%।

প্রধানত ঋণ ঝুঁকি, কার্যক্রম উদ্ভূত ঝুঁকি এবং বাজার ঝুঁকির নিরীখে ব্যাংকের মূলধন পর্যাণ্ডতা ব্যাসেল-২ এর বিধিবদ্ধ ১০% এর উপরে সন্তোষজনক অবস্থানে থাকতে সক্ষম হয়। ব্যাংকের বলিষ্ঠ মূলধন পর্যাণ্ডতার প্রধান সহায়ক হিসেবে কাজ করেছে শক্ত মূলধন ভিত্তি, শ্রেণীকৃত সম্পদের নিম্ন হার যার বিপরীতে যথাযথ সংস্থান নিশ্চিত করা হয় এবং ব্যালেন্স শীট ও অফ ব্যালেন্স শীট হিসাবের রিস্ক প্রোফাইল ও সংরক্ষিত মূলধনের পরিমাণ নিম্নে উপস্থাপন করা হলঃ

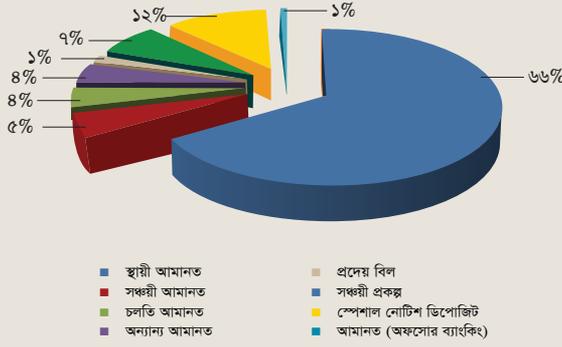
## মূলধন পর্যাণ্ডতার বিস্তারিত বিবরণ

মূলধনের শ্রেণীবিভাগ	২০১৫	২০১৪
পরিশোধিত মূলধন	৬,২০০.৭৪	৫৬৩৭.০৩
সংবিধিবদ্ধ আয়	২,৮৭৮.১৯	২৫৩৬.৫৪
সংরক্ষিত আয়	৬৩৭.৮৬	৫৮৩.৭৯
সাধারণ রিজার্ভ	-	-
ডিভিডেন্ড ইকুয়লাইজেশন হিসাব	-	-
প্রস্তাবিত নগদ লভ্যাংশ	-	-
<b>মোট টায়ার-১ মূলধন</b>	<b>৫,৬৯৩.৫৯</b>	<b>৫,৫৪৪.৪৯</b>
ঝুঁকিভিত্তিক সম্পদের হার	৫.৭৭%	৬.৪২%
অশ্রেণীকৃত ঋণের জন্য সংস্থান	৪০৪.২১	৪০৪.২১
ব্যালেন্স শীট বহির্ভূত সাধারণ সঞ্চিতি	২২৫.৪৪	২২৫.৪৪
সিকিউরিটিজ পুনঃমূল্যায়ন রিজার্ভ	৭১.৯৬	৭১.৯৬
সম্পদ পুনঃমূল্যায়ন রিজার্ভ	২০.৯৬	২০.৯৬
এক্সচেঞ্জ ইকুয়লাইজেশন হিসাব	-	-
সাবর্ডিনেট বন্ড	২,৬০০.০০	২,০০০.০০
<b>মোট টায়ার-২ মূলধন</b>	<b>৩,৩০৩.৪১</b>	<b>২,৩৮১.৮৭</b>
ঝুঁকিভিত্তিক সম্পদের হার	৩.৩০%	২.৭৬%
<b>মোট টায়ার-৩ মূলধন</b>	<b>-</b>	<b>-</b>
<b>মোট মূলধন</b>	<b>৮,৯৯৬.৯২</b>	<b>৭,৯২৬.৩৬</b>
মোট ঝুঁকিভিত্তিক সম্পদ	৯৮,৭২৯.৮৫	৮৬৩২১.৮০
<b>মূলধন পর্যাণ্ডতার অনুপাত</b>	<b>৯.১১%</b>	<b>৯.১৮%</b>

## আমানত

ব্যাংকের পরিচালন দায়ের ভিত গড়ে তোলে আমানত। আমানত সংগ্রহের দিক থেকে ২০১৫ সাল ছিল প্রিমিয়ার ব্যাংকের জন্য একটি সফল বছর। এ সময় ব্যাংকের মোট আমানতের পরিমাণ ২০১৪ সালের ৯২৭১৫.২৯ মিলিয়ন টাকা থেকে শতকরা ১৭.৪৩ ভাগ বৃদ্ধি পেয়ে ২০১৫ সালে রেকর্ড পরিমাণ ১০৮৮৭৫.১৩ মিলিয়ন টাকায় উন্নীত হয়। উন্নত গ্রাহক সেবা নিশ্চিত করতে আমাদের সম্মিলিত প্রচেষ্টা এই অর্জনকে সম্ভব করেছে। স্থায়ী বা মেয়াদী আমানত, সঞ্চয়ী আমানত, বিভিন্ন সঞ্চয়ী প্রকল্প, স্বল্প মেয়াদী আমানত, প্রদেয় বিলের হিসাব, প্রভৃতি সুসংহত করেছে ব্যাংকের আমানতের মূল ভিত্তি। স্থায়ী আমানতের উপর আমাদের অত্যন্ত প্রতিযোগিতামূলক সুদের হার গ্রাহকদের ব্যাপক অংশগ্রহণ নিশ্চিত করেছে যা স্পষ্টতই বিনিয়োগের উপর আমাদের সর্বোচ্চ প্রতিদানের অঙ্গীকারের প্রতিফলন। এছাড়াও ইসলামিক ব্যাংকিং শাখার আওতায় আমরা বিভিন্ন ডিপোজিট প্রোডাক্ট চালু করেছি।

### ব্যাংকের আমানত মিশ্রণ ২০১৫



### ঋণ পোর্টফোলিও

আমাদের ঋণ পোর্টফোলিও গড়ে উঠেছে কর্পোরেট, ক্ষুদ্র ও মাঝারি শিল্প এবং রিটেইল ব্যবসাকে ঘিরে যাকে 'কোর ব্যাংকিং এভিনিউ' হিসেবে চিহ্নিত করা হয়। আমাদের ঋণ ব্যবস্থাপনা প্রথাগত ও শরীয়াহ ব্যবস্থার উপর ভিত্তি করে প্রতিষ্ঠিত। ব্যাংকের ঋণ কর্মকান্ড পরিচালিত হয় প্রধান কার্যালয়ের ব্যবস্থাপনা কমিটির তত্ত্বাবধানে। এ ক্ষেত্রে ঝুঁকি বিশ্লেষণ, ঋণ বিতরণ ও সুষ্ঠু তদারকির স্বার্থে সুনির্দিষ্ট দায়িত্ব বন্টন করা হয়।

২০১৫ সালে ঋণ ও অগ্রিমের দিক থেকে শতকরা ৩০.৩৪ ভাগ প্রবৃদ্ধি পরিলক্ষিত হয়। এ সময় ২০১৪ সালের ৭০০৬৩.৭২ মিলিয়ন টাকা থেকে বৃদ্ধি পেয়ে ব্যাংকের মোট ঋণ ও অগ্রিম এর পরিমাণ দাঁড়ায় ৯১৩১৮.৫১ মিলিয়ন টাকায়। এ বছর গ্রাহকদের কাছে বিতরণকৃত ঋণের পরিমাণ ছিল মোট সম্পদের শতকরা ৬৯.৪৮ ভাগ যা ২০১৪ সালে রেকর্ড করা হয় শতকরা ৬২.৭৯ ভাগ। এই সময় ব্যাংকের ঋণ আদায়ের হার ছিল যথেষ্ট আশাব্যঞ্জক এবং শ্রেণীকৃত ঋণের পরিমাণ ছিল মোট ঋণের শতকরা ৬.৬৪ ভাগ। শিল্প, ব্যবসা, সেবা, প্রকৌশল ও নির্মাণসহ সকল অর্থনৈতিক কর্মকাণ্ডে প্রিমিয়ার ব্যাংকের ক্রেডিট পোর্টফোলিও বিস্তৃতি লাভ করেছে। ব্যাংকের বহুমুখী ঋণ ও অগ্রিমের মধ্যে রয়েছে প্রকল্প খাতে অর্থায়ন, রপ্তানী খাতে অর্থায়ন, ক্ষুদ্র ও মাঝারি শিল্প ঋণ, কমার্শিয়াল ক্রেডিট, চলমান ঋণ, কৃষি ঋণ, গৃহনির্মাণ ঋণ এবং স্টাফ লোন ইত্যাদি। ব্যাংক সম্পদের গুণগত মান বজায় রাখতে ঋণগ্রহীতা নির্বাচনের ক্ষেত্রে অত্যন্ত সতর্কতা অবলম্বন করে থাকে যা সামগ্রিকভাবে একটি শক্তিশালী ঋণ কার্যমো গঠনে সহায়ক।

### কর্পোরেট ব্যবসা

প্রিমিয়ার ব্যাংকের ঋণ পোর্টফোলিওর অন্যতম প্রধান একটা অংশ হচ্ছে কর্পোরেট লোন। বড় এবং মাঝারী ধরনের কর্পোরেট ব্যবসাগুলোর জন্য আমাদের রয়েছে বিস্তৃত সেবা। প্রচলিত এবং ইসলামী শরীয়াহ মোতাবেক দুভাবেই আমরা কর্পোরেট অর্থায়ন করে থাকি। ট্রেড ফাইন্যান্সিং, এজপার্ট ফাইন্যান্সিং, শিল্প ঋণ, প্রজেক্ট লোন, সিডিকেশন সব ক্ষেত্রেই আমরা দক্ষ ও আধুনিক সেবা দিয়ে যাচ্ছি।

### এসএমই ব্যাংকিং

আমাদের দেশ সহ অন্যান্য দেশের অর্থনৈতিক বৃদ্ধির চালিকা শক্তি হিসেবে এসএমই ক্রমবর্ধমান হারে একটি গুরুত্বপূর্ণ ভূমিকা

পালন করছে। পৃথিবীর উন্নত ও উন্নয়নশীল দেশের শিল্পায়নের উন্নতির জন্য কর্মসংস্থান বৃদ্ধিতে জড়িত থাকে এসএমই। বাংলাদেশের শ্রেষ্ঠাপটেও দ্রুত শিল্পায়ন এবং স্বল্প মূলধনের দ্বারা জাতীয় অর্থনৈতিক আয় বৃদ্ধি ও কর্মসংস্থানের সুযোগের ক্ষেত্রে এসএমই এর কোন বিকল্প নেই। বাংলাদেশের ৯৫% বেসরকারী প্রতিষ্ঠান গুলো এসএমই এর আওতায়ভুক্ত এবং অধিক সংখ্যক কর্মী এই বিভাগে নিয়োজিত আছে। মোট জিডিপির প্রায় ২৫ শতাংশই এসএমইর অবদান যার মধ্যে ৪০ শতাংশ মোট উৎপাদন অন্তর্ভুক্ত। বাংলাদেশ রিসার্চ পাবলিক জার্নাল এর তথ্য অনুযায়ী বাংলাদেশে মোট কর্মরত জনশক্তির প্রায় ২৫ শতাংশই এসএমই এর আওতাভুক্ত। অপর দৃষ্টিতে অর্থনৈতিক আয় বৃদ্ধি, কর্মসংস্থান সৃষ্টি ও বাংলাদেশের সর্বাধিক রপ্তানি বৃদ্ধিতে এসএমই এর অবদান যথেষ্ট ও অবর্ণনীয়। ২০২১ সালের বাংলাদেশের উন্নয়নের ভিশন পূরণের ক্ষেত্রে এসএমই একটি গুরুত্বপূর্ণ ভূমিকা পালন করতে পারে।

ভিশন ২০২১ পূরণের লক্ষ্যে বাংলাদেশের টেকসই এসএমই উন্নয়ন প্রকল্প দৃষ্টান্ত মূলক ভূমিকা পালন করবে বলে আশা করা যায়। বাংলাদেশ সরকারের পরিকল্পনা অনুযায়ী জিডিপি ২০১৫ সালে ৮% এবং ২০২১ সালে ১০% উত্থাপিত হতে পারে। ২০২১ সালের মধ্যে শিল্প বিভাগের অবদান প্রধানত এসএমই এর ক্ষেত্রে জাতীয় জিডিপি দ্বিগুন হতে পারে। বিদ্যমান ও নতুন কোন প্রচেষ্টার মাধ্যমে উৎপাদনশীল প্রতিষ্ঠান গুলোর প্রবৃদ্ধি অর্জন করতে হবে এবং পাশাপাশি নতুন প্রতিষ্ঠান তৈরী করতে হবে। এসএমই একটি মৌলিক ভূমিকা পালন করছে বর্তমান ও ভবিষ্যত অর্থনৈতিক উন্নয়নে, এছাড়াও নতুন সম্ভাবনা ও সাফল্যের পেছনেও এসএমই এর ভূমিকা গুরুত্বপূর্ণ। এই দৃষ্টিকোন থেকে বাংলাদেশ সরকার (GOB) এই শিল্পনীতি প্রনয়ন করেছে যা ২০১০ থেকে ২০২১ সালের মধ্যে শিল্পক্ষেত্রে অর্থিদার বৃদ্ধি করবে শতকরা ২৮% থেকে ৪০% এ সকল কর্মীদের ক্ষেত্রে যারা ইতমধ্যে কর্মরত আছেন, এছাড়াও ১৬% থেকে ২৫% বৃদ্ধি পাচ্ছে সর্বমোট কর্মশক্তির মধ্যে।

অতপর এসএমই ৯৯% বেসরকারী শিল্প প্রতিষ্ঠানের উন্নতির ক্ষেত্রে চাকরী প্রদানের সুযোগ করা হয় ৭০% থেকে ৪০% কৃষিবহীন শ্রমিকদের ক্ষেত্রে, নেপালে সকল উন্নতির প্রায় ৯৮% অবদান এসএমই এর মাধ্যমে এবং মূল্য সংযোজন প্রক্রিয়ার ৬৩% বাংলাদেশের অর্থনীতিতে এসএমই এর অবদান।

১. জাতীয় মোট দেশীয় পন্য
২. শৈল্পিক কাজ
৩. মোট উৎপাদনশীলতার পরিমাণ
৪. সর্বমোট শ্রমিক দল
৫. সর্বমোট রপ্তানী আয়
৬. ব্যবসার শতকরা হার
৭. নিয়োজিত শিল্পকর্মী

বাংলাদেশের অর্থনৈতিক উন্নতির জন্য ক্ষুদ্র ও মাঝারি প্রতিষ্ঠান গুলোর অবদান রয়েছে। তাই এসব প্রতিষ্ঠান গুলোর উন্নতির জন্য আমাদের এসএমই বিভাগটি পরিচালিত হয় আমাদের কিছু অভিজ্ঞ কর্মকর্তাদের দ্বারা।

২০১৫ সালের শেষে দেখা যাচ্ছে যে সমগ্র এসএমই ঋণ এর ৩০ ভাগ দেয়া হচ্ছে নানা রকম ক্ষেত্রে যেমনঃ- তাঁত, হস্তশিল্প, লাইট ইঞ্জিনিয়ারিং, কুটির শিল্প, সিএনজি স্টেশন, গার্মেন্টস, কৃষি যন্ত্রাংশ, পশুখাদ্য, ক্ষুদ্র ব্যবসা, খামার, ডেইরী, খাদ্য প্রক্রিয়াজাতকরণ, মৎসচাষ ইত্যাদি।

২০১৫ সালের শেষে এসএমই বিভাগের জন্য বরাদ্দ করা হয়েছে ১৫৬৪৪.৮০ মিলিয়ন টাকা। বিগত বছরগুলো কৌশলগত উন্নতির কারণেই এসএমই বিভাগের সর্বোচ্চ Market Share লাভ করতে সক্ষম হয়েছে।

এসএমই ব্যাংকিং এর জন্য ব্যাংকগুলো তৈরি করে সর্ববৃহৎ নীতিমালা যাতে বাজার বিচক্ষণতা নিরূপণ করা যায় এবং গ্রাহক সকলকে সর্বোচ্চ সেবা প্রদান করতে সক্ষম হয়। ব্যাংকগুলোর মধ্যে এসএমই ব্যাংকিং খাতে গত বছর চোখে পড়ার মত উন্নয়ন সাধিত হয়েছে।

### রিটেইল ব্যাংকিং সেবা

যে কোন ব্যাংকের বাহ্যিক দৃষ্টি, বর্ণ, রীতি এবং ধরণ প্রকাশ করে রিটেইল ব্যাংকিং। অধিকাংশ ব্যাংকের আর্থিক সংকট ও অর্থনৈতিক বিপর্যয়ের ক্ষেত্রে রিটেইল ব্যবসা তার অপূর্ণীয় স্থায়ীত্বের উৎস হিসাবে প্রমাণিত হয়েছে। যে কোন সংকট দূরীকরণে চূড়ান্ত হিসাবের অমূল্য মূলধনের উৎস হিসাবে ব্যাংক তার খুচরা/রিটেইল কার্যক্রমের উপর নির্ভর করে। ব্যাংক তাদের খুচরা ব্যবসার জন্য প্রশংসনীয় উন্নতি সাধন করেছে। আজকের দিনে ব্যাংক তার মুনাফার একটি গুরুত্বপূর্ণ অংশ আয় করছে রিটেইল ব্যাংকিং থেকে।

২০১৫ সালে বিদ্যমান বাজার চাহিদার বিপরীতে একটি সম্পূর্ণ আধুনিক ব্যাংকিং পণ্য ও সেবার অঙ্গীকার নিয়ে আমরা রিটেইল ব্যাংকিং ব্যবসাকে টেলে সাজিয়ে সম্প্রসারিত করেছি। গ্রাহকদের যতবেশী সম্ভব আর্থিক সেবা প্রদানের লক্ষ্যে রিটেইল ব্যাংকিং ব্যবসাকে একটি “বিরতিহীন সেবা কেন্দ্র” হিসেবে আমরা গড়ে তুলতে চাই। এ বছরে রিটেইল ব্যাংকিং ব্যবসার সম্প্রসারণের লক্ষ্যে বেশ কয়েকটি ক্যাম্পেইনের আয়োজন, ডিরেক্ট সেলস্ টিম নিয়োগ এবং কয়েকটি নতুন আকর্ষণীয় ডিপোজিট ও লোন প্রোডাক্ট চালু করা সহ বেশ কিছু পদক্ষেপ গ্রহণ করা হয়েছে। সর্বাধিক দক্ষতা ও উৎপাদনশীলতার সমন্বয়ে বিভিন্ন গ্রাহক শ্রেণীকে উন্নত সেবা প্রদানের কথা বিবেচনা করলে ২০১৫ সালকে রিটেইল ব্যবসার একটি সফল বছর বলা যেতে পারে। প্রিমিয়ার রিটেইল ব্যাংকিং এর পন্য ও সেবাসমূহ পরিকল্পনা করা হয়েছে অবসর প্রাপ্ত গ্রাহক থেকে শুরু করে স্কুলগামী ছেলে মেয়েদের সর্বশেষ চাহিদা পূরণের কথা চিন্তা করে। ২০১৫ সালের জন্য রিটেইল ব্যাংকিং কিছু নতুন কৌশল অবলম্বন করেছে :

- গ্রাহক বিষয়ক পর্যালোচনার ক্ষেত্রে প্রাসঙ্গিক অভিজ্ঞতা প্রয়োগ।
- কাজকে সহজসাধ্য করার ক্ষেত্রে ডিজিটাল সরবরাহ।
- ডিজিটাল ও সামাজিক বিক্রয় বৃদ্ধি।
- নিরাপত্তা ও প্রমানাদির প্রতি প্রখর দৃষ্টি আকর্ষণ।

সম্প্রতি সময়ে এই বিভাগটি একটি বড় পরিসরের প্রস্তাব রেখেছে যার আওতায় রয়েছে সম্পত্তি ও দায়ের “পোর্টফোলিও”। প্রিমিয়ার ব্যাংকের জমাকৃত পণ্যগুলো হচ্ছেঃ

১. প্রিমিয়ার সঞ্চয়ী হিসাব
২. প্রিমিয়ার চলতি হিসাব
৩. প্রিমিয়ার বেতন হিসাব
৪. প্রিমিয়ার জিনিয়াস হিসাব
৫. স্থায়ী আমানত হিসাব (এফডিআর)
৬. ডাবল বেনিফিট স্কীম (ডিবিএস)
৭. মাসিক সঞ্চয়ী প্রকল্প (এমএসএস)
৮. মাসিক আয় প্রকল্প (এমআইএস)
৯. শিক্ষা সঞ্চয়ী প্রকল্প (ইএসএস)

### আমাদের রিটেইল ঋণের অন্তর্ভুক্ত পণ্য গুলো নিম্নরূপ

১. বাড়ি তৈরী/ফ্লট ক্রয় ঋণ
২. ব্যক্তিগত গাড়ী ক্রয় ঋণ
৩. ক্রেডিট কার্ড (মাস্টার ও ভিসা কার্ড)

এরই পাশাপাশি কিছু ডিজিটাল চ্যানেলের মাধ্যমে আমরা গ্রাহকদের সহজ ও সন্তোষজনক ভাবে আশ্বস্ততা প্রদান করি। যেমনঃ

১. ইন্টারনেট ব্যাংকিং
২. এসএমএস ব্যাংকিং
৩. এটিএম ব্যাংকিং
৪. ই-স্টেটমেন্ট

### মহিলা উদ্যোক্তা

সমাজের পিছিয়ে পড়া নারীদের অর্থনৈতিক মুক্তিতে বিশেষ অবদান রাখার লক্ষ্যে ক্ষুদ্র ও মাঝারী নারী উদ্যোক্তাদের উৎসাহ প্রদান ও তাঁদের ব্যবসায়িক কার্যক্রম সম্প্রসারণকে ত্বরান্বিত করতে ব্যাংক Women Entrepreneur Finance এর আওতায় ঋণ প্রদান কর্মসূচী হাতে নিয়েছে। Women Entrepreneur Finance এর আওতায় ঋণ প্রদান কর্মসূচীর মূল উদ্দেশ্যগুলো হচ্ছে-

১. স্বনির্ভর নারী উদ্যোক্তাদের অর্থনৈতিক সহযোগিতা প্রদান।
২. নারী উদ্যোক্তাদের মধ্যে সঞ্চয়ী মনোভাব তৈরী ও ব্যাংকিং সেবার মাধ্যমে তাঁদেরকে সামাজিক কর্মকাণ্ডে অধিকতর সম্পৃক্ত করা।
৩. নতুন কর্মসংস্থানের সুযোগ সৃষ্টির উদ্দেশ্যে নারীর ক্ষুদ্র উদ্যোগকে উৎসাহিত করা।
৪. দেশের আর্থ-সামাজিক উন্নয়নে সক্রিয় ভূমিকা রাখা।

Women Entrepreneur Finance কার্যক্রমকে অর্থবহ করতে এবং নারী উদ্যোক্তাদের বিশেষ সেবা প্রদান করতে ব্যাংকের প্রতিটি শাখায় পৃথক ডেস্ক/কাউন্টার-এর ব্যবস্থা করা হচ্ছে। তাছাড়া ব্যাংকিং সুবিধা গ্রহণে নারীদের উৎসাহিত করতে “মহিলা শাখা” প্রতিষ্ঠার পরিকল্পনা আমাদের রয়েছে।

## ব্রোকারেজ অপারেশন/ মার্চেন্ট ব্যাংকিং

দেশের ক্রমবর্ধমান পুঁজিবাজারে শেয়ার ক্রয়-বিক্রয় ও লেনদেনে ব্যাংকিং সেবার অপরিহার্যতা মাথায় রেখে প্রিমিয়ার ব্যাংক ২০০৯ সালের শেষের দিকে ব্রোকারেজ কার্যক্রম শুরু করে। বর্তমানে “প্রিমিয়ার ব্যাংক সিকিউরিটিজ লিমিটেড” নামক সাবসিডিয়ারী কোম্পানী প্রতিষ্ঠার মাধ্যমে ব্যাংক ব্রোকারেজ কার্যক্রম পরিচালনা করছে যা ব্যাংকের আয়ের একটি অন্যতম চালিকাশক্তি হিসেবে অবদান রাখছে। ২০১৫ সালে প্রিমিয়ার ব্যাংক সিকিউরিটিজ লিমিটেড এর সুদ আয় অর্জন করে ২৫৭.০৯ মিলিয়ন টাকা এবং কমিশন আয় রেকর্ড করা হয় ২৮.৪৬ মিলিয়ন টাকা।

পুঁজিবাজারে বিনিয়োগকারীকে সঠিক তথ্য ও পরামর্শ প্রদানের মাধ্যমে সর্বোত্তম সেবা প্রদান নিশ্চিত করার জন্য দক্ষ ও অভিজ্ঞ পেশাজীবী ও বাজার বিশেষজ্ঞদের সমন্বয়ে “প্রিমিয়ার ব্যাংক সিকিউরিটিজ লিমিটেড”-এর কার্যক্রম পরিচালিত হচ্ছে। আমাদের ব্রোকারেজ ব্যবসা পরিচালনার মূল উদ্দেশ্য হচ্ছে:

১. পুঁজিবাজারে শেয়ার ও সিকিউরিটিজ লেনদেন সহজতর করা।
২. শেয়ার লেনদেনের হিসাব নিকাশ ও নিরাপত্তা নিশ্চিত করা।
৩. প্রবাসী বাংলাদেশি ও বিদেশি বিনিয়োগকারীদের সহযোগিতা প্রদান করা।
৪. দেশের পুঁজিবাজারের উন্নয়নের স্বার্থে বিশ্লেষণ ও গবেষণা কার্যক্রম পরিচালনা করা।
৫. পুঁজিবাজারের বিনিয়োগকারীদের ঋন প্রদান করা।

তাছাড়া দেশের পুঁজিবাজারের উন্নয়নে সহায়ক ভূমিকা পালনের উদ্দেশ্যে মার্চেন্ট ব্যাংকিং কার্যক্রম পরিচালনার জন্য একটি পৃথক সাবসিডিয়ারী কোম্পানী গঠন করা হয়েছে যা বাংলাদেশ সিকিউরিটিজ এন্ড এক্সচেঞ্জ কমিশনের অনুমোদন সাপেক্ষে কার্যক্রম শুরু করবে। পুঁজিবাজারে বিনিয়োগকে উৎসাহিত করা ও নতুন নতুন কোম্পানীকে পুঁজিবাজারে সম্পৃক্ত করা ছাড়াও মার্চেন্ট ব্যাংক নিম্নোক্ত কার্যাবলী সম্পাদন করবে:

- ইস্যু ম্যানেজমেন্ট
- আন্ডাররাইটিং
- পোর্টফোলিও ম্যানেজমেন্ট
- মার্জার এবং অ্যাকুইজিশন
- সিডিকেশন
- ব্রিজ ফাইন্যান্সিং

## লীজ ফিন্যান্স

লীজ ফাইন্যান্স ব্যাংকিং সেবা ও পণ্যের সহজপ্রাপ্যতা, সাবলীল বিতরণ ব্যবস্থা, সাধারণ জামানত পদ্ধতি, কর সুবিধা সহ নিজস্ব কিছু স্বতন্ত্র বৈশিষ্ট্যের কারণে অল্প সময়ে দেশের ক্ষুদ্র ও মাঝারি উদ্যোক্তাদের মাঝে খুবই জনপ্রিয়তা অর্জন করতে সক্ষম হয়েছে। দীর্ঘমেয়াদী ঋণ চাহিদা পূরণে লিজ ফাইন্যান্স গ্রাহকদের কাছে অত্যন্ত আকর্ষণীয় ও সুবিধাজনক একটি পণ্য। প্রিমিয়ার ব্যাংক মূলধনী যন্ত্রাংশ, চিকিৎসা সরঞ্জাম, অফিস সরঞ্জাম, ভারী নির্মাণ

যন্ত্রাংশ, লিফট, এলিভেটর, জেনারেটর, এয়ার কন্ডিশনার, কৃষি নির্ভর শিল্পের যন্ত্রাংশ, পরিবহন খাতে লিজ অর্থায়ন সুবিধা দিয়ে থাকে।

## কৃষি বিনিয়োগ

সকলের জন্য খাদ্য সরবরাহ নিশ্চিতের লক্ষ্যে খাদ্য উৎপাদন বৃদ্ধি কল্পে সরকার সর্বোচ্চ প্রাধান্য দিচ্ছে কৃষিক্ষেত্রে এবং এই খাতে ঋণ বিতরণের জন্য আমাদের দেশের বানিজ্যিক ব্যাংকগুলোর মাধ্যমে উদ্যোগ নিয়েছে। সরকারের এই উদ্যোগকে স্বাগত জানিয়ে প্রিমিয়ার ব্যাংক কৃষি ক্ষেত্রে গত ২০১৫ সালে ঋণের একটি বড় অংক বরাদ্দ রেখেছিল। এই কারণে ব্যাংক গুলো কিছু উন্নয়নশীল ক্ষেত্র যেমনঃ- VIZ, Agri-Business (Poultry and Dairy), Agro-Farming, Fisheries ইত্যাদি ক্ষেত্রে ব্যবসা করার সিদ্ধান্ত নিয়েছে। যাতে আমরা দেশের অর্থনৈতিক অবকাঠামোতে বৃহৎ অবদান রাখতে পারি।

## আন্তর্জাতিক বাণিজ্য

### ট্রেড ফিন্যান্স

২০১৫ সালে আমদানী ও রপ্তানী বাণিজ্যে ব্যাংক সন্তোষজনক ও স্থিতিশীল অগ্রগতি অর্জন করেছে। ২০১৫ সালে প্রিমিয়ার ব্যাংক ৪৯,৯২৬.৮৪ মিলিয়ন টাকার আমদানী বানিজ্য এবং ৪৪০৯৫.৫৪ মিলিয়ন টাকার রপ্তানী বাণিজ্য সম্পন্ন করে যা পূর্ববর্তী বছরের তুলনায় যথাক্রমে ২৬ ও ৩৪ শতাংশ বৃদ্ধি পেয়েছে। ২০১৫ বৎসান্তে অনিষ্পন্ন ঋণপত্রের পরিমাণ ১০,২৫৩.০২ মিলিয়ন টাকা। আমদানী ও রপ্তানী বানিজ্যের ভিন্নমুখী চাহিদা পূরণের জন্য সুশিক্ষিত ও দক্ষ জনশক্তির সমন্বয়ে ব্যাংকের ১৭টি অথোরাইজড ডিলার শাখার মাধ্যমে সেবা প্রদান করা হচ্ছে।

### করসপন্ডেন্ট ব্যাংকিং

বৈদেশিক বানিজ্য লেনদেন সহজীকরণের লক্ষ্যে আমাদের ব্যাংক বিশ্বব্যাপী বিভিন্ন বৈদেশিক সহযোগী ব্যাংকের সাথে দ্বিপাক্ষিক সম্পর্ক স্থাপন করেছে। ৩১শে ডিসেম্বর ২০১৫ পর্যন্ত বৈদেশিক করসপন্ডেন্টের সংখ্যা ছিল ৫৩৪টি যা বিশ্বের ৭৫টি দেশে বিস্তৃত এবং ১০টি প্রধান প্রধান বৈদেশিক মুদ্রায় নয়েটা অ্যাকাউন্টের সংখ্যা ছিল ২১টি।

### অফ-শোর ব্যাংকিং

বেপজা এবং বাংলাদেশ ব্যাংকের অনুমোদন নিয়ে প্রিমিয়ার ব্যাংক বর্তমানে অফ-শোর ব্যাংকিং কার্যক্রম পরিচালনা করছে। অফ-শোর ব্যাংকিং বৈদেশিক মুদ্রার একটি স্বতন্ত্র ব্যাংকিং ব্যবস্থা যার মাধ্যমে ইপিজেড ও এডি শাখার বৈদেশিক বাণিজ্য ও ঋণের সহায়তা করে। প্রবাসী বাংলাদেশী এবং বিদেশীরা অফ-শোর ব্যাংকিং ইউনিটে একাউন্ট খোলার ক্ষেত্রে অগ্রাধিকার ও বিশেষ সুবিধা পাচ্ছে। অফ-শোর ব্যাংকিং থেকে ব্যাংক ২০১৫ সালের পরিচালন মুনাফা ৬,৭২,১২০.৪০ মার্কিন ডলার অর্জন করতে সক্ষম হয়েছে।

## রেমিট্যান্স সেবা

আমাদের দেশের অর্থনৈতিক প্রবৃদ্ধির ক্ষেত্রে প্রবাসী বাংলাদেশীদের প্রেরিত অর্থ বা রেমিট্যান্স একটি অপরিহার্য উপাদান হিসেবে গুরুত্বপূর্ণ স্থান দখল করে আছে। অর্থনীতিতে প্রবাসীদের অবদানের কথা বিবেচনা করে অন্তিমুখী রেমিট্যান্স প্রবাহকে সহজতর করতে প্রিমিয়ার ব্যাংক সম্ভাব্য সবকিছুই করেছে এর অত্যাধুনিক প্রযুক্তির মাধ্যমে। রেমিট্যান্স প্রবাহের গতিকে ত্বরান্বিত করতে ব্যাংকের নিজস্ব সফটওয়্যার 'দ্রুতি'-র ব্যবহার সর্বজন প্রশংসিত। রেমিট্যান্স প্রবাহ বৃদ্ধি করতে প্রিমিয়ার ব্যাংক বিশ্বব্যাপী বেশ কিছু রেমিট্যান্স পার্টনার বা এক্সচেঞ্জ কোম্পানীর সাথে রেমিটেন্স চুক্তি স্বাক্ষর করেছে। ফলশ্রুতিতে, দেশের প্রত্যন্ত অঞ্চলের গ্রাহকগণ ব্যাংকের রেমিট্যান্স নেটওয়ার্কের আওতায় চলে এসেছেন। ইতোমধ্যেই ব্যাংক স্থানীয় বিভিন্ন ব্যাংক ও এনজিওর সাথে পারস্পরিক আদানপ্রদান ও সহযোগিতামূলক চুক্তি স্বাক্ষর করেছে দেশের যে কোন স্থানে রেমিট্যান্স ডেলিভারী স্বচ্ছন্দ ও সহজতর করতে।

২০১৫ সালে প্রিমিয়ার ব্যাংকের মোট রেমিট্যান্স প্রবাহ ২০১৪ সালের তুলনায় ৪১ শতাংশ বৃদ্ধি পেয়েছে এবং মোট লেনদেন বেড়েছে ৩৪ শতাংশ। রেমিট্যান্স সার্ভিসের আওতায় প্রাপক বা বেনিফিশিয়ারীর কাছে সার্ভিস পৌঁছে দেয়া সম্ভব হয়েছে আমাদের সকল শাখার নিবেদিতপ্রাণ ব্যাংক অফিসারদের নিরলস প্রচেষ্টায়। ন্যূনতম সময়ে রেমিট্যান্স প্রাপকদের কাছে পৌঁছে দিতে আমরা রেমিটেন্স সার্ভিস সিস্টেমে আমূল পরিবর্তন আনতে পেরেছি যার ফলে রেমিট্যান্সের টাকা আসার সাথে সাথে গ্রাহক ন্যূনতম সময়ে টাকা পাচ্ছেন। গত বছরে প্রিমিয়ার ব্যাংক দুই মাস ব্যাপী প্রথমবারের মত রেমিটেন্স প্রমোশন ক্যাম্পেইনের আয়োজন করে যা ব্যাংকের রেমিট্যান্স প্রবাহ বৃদ্ধির অন্যতম কারণ। এবারও প্রিমিয়ার ব্যাংক ১৪ই মে ২০১৫ থেকে ১৬ই জুলাই ২০১৫ পর্যন্ত দুই মাস ব্যাপী রেমিটেন্স ক্যাম্পেইনের আয়োজন করেছে। এর ফলে গ্রাহকদের আর্থিক অন্তর্ভুক্তির সুযোগ হয়েছে। এছাড়া রেমিট্যান্স এর গ্রাহকদের ব্যাংক চার্জ ছাড়া একাউন্ট খোলার ব্যবস্থা করা হয়েছে।

## সবুজ ব্যাংকিং এবং অর্থায়ন

সবুজ ব্যাংকিং বলতে পরিবেশের জন্য ক্ষতিকর নয় বরং পরিবেশ সংরক্ষণে ভূমিকা রাখে এমন আর্থিক এবং ব্যবসায়িক কর্মকাণ্ডকে বোঝানো হয়। দায়িত্বপূর্ণ ভাবে সম্পদের যথাযথ ব্যবহার করে অপচয় এড়িয়ে চলাও সবুজ ব্যাংকিং এর অন্তর্ভুক্ত। প্রতিষ্ঠানগু থেকে প্রিমিয়ার ব্যাংক ব্যয় কমিয়ে এবং অপচয় হ্রাসের মাধ্যমে সম্পদের যথাযথ ব্যবহার নিশ্চিত করে পরিবেশ রক্ষায় সচেতনতার সাথে দায়িত্ব পালন করে আসছে। বাংলাদেশ ব্যাংকের নির্দেশনা ও পরামর্শ অনুযায়ী সবুজ ব্যাংকিংকে আরো বেশি গুরুত্ব দিতে একটি আলাদা সবুজ ব্যাংকিং সেল গঠন করা হয়েছে। এছাড়া পরিবেশবান্ধব শিল্পে অধিকতর বিনিয়োগের একটি পরিকল্পনা আমরা নিয়েছি।

## ট্রেজারী কার্যক্রম

প্রিমিয়ার ব্যাংকের রয়েছে একটি সুসজ্জিত ট্রেজারী বিভাগ। অত্যাধুনিক অনলাইন সংযোগের মাধ্যমে আমাদের গ্রাহকদের দ্রুত ও উৎকৃষ্ট সেবা নিশ্চিত করতে ট্রেজারী বিভাগ সর্বদা নিয়োজিত। ট্রেজারী কার্যক্রমকে বর্তমান আধুনিকায়নের সাথে সামঞ্জস্যপূর্ণ করার জন্য ২০১৫ সালে যে সকল পদক্ষেপ গ্রহণ করা হয়েছে তার মধ্যে অন্যতম ছিল Treasury Module এর মাধ্যমে ট্রেজারী কার্যক্রমকে Automation করা। এ ছাড়া REUTER Dealing Platform এর সংযোজন আমাদের Foreign Currency Trading কে করেছে আরো সাবলীল। বাংলাদেশ ব্যাংকের নির্দেশনায় স্বল্পোত্তম সময়ে আমরা জএএক সেবা গ্রাহকদের মাঝে পৌঁছে দিতে সমর্থ হয়েছি।

ট্রেজারী বিভাগ সব সময়ই প্রিমিয়ার ব্যাংকের মুনাফা অর্জনের একটি গুরুত্বপূর্ণ শাখা হিসেবে বিবেচিত। আলোচ্য ২০১৫ সালেও এই ধারা বজায় রাখে ট্রেজারী বিভাগ। আমাদের রয়েছে স্বতন্ত্র ফ্রন্ট ও ব্যাক অফিস। যা বাংলাদেশ ব্যাংকের ঝুঁকি ব্যবস্থাপনার সাথে সঙ্গতি রেখে পরিচালনা করা হয়। দক্ষ ও অভিজ্ঞতা সম্পন্ন ডিলাররা আন্তঃব্যাংক লেনদেন এবং বৈদেশিক মুদ্রা বিনিময় বাজারে গুরুত্বপূর্ণ ভূমিকা পালনের মাধ্যমে ব্যাংক এর উন্নয়নে অবদান রাখছে।

## তথ্য প্রযুক্তি

বিশ্বব্যাপী প্রযুক্তিগত উন্নয়নের সাথে তাল মিলিয়ে প্রিমিয়ার ব্যাংক এর তথ্য প্রযুক্তি খাতের অবকাঠামোগত উন্নয়নে সদা সচেষ্ট। ২০১৫ সালের শুরু থেকেই আইটি নেটওয়ার্ক শক্তিশালীকরণ, গ্রাহক সেবার বহুমুখীকরণ ও মানোন্নয়ন এবং অভ্যন্তরীণ নিয়ন্ত্রণ ব্যবস্থার উন্নয়নে তথ্যপ্রযুক্তির সর্বোচ্চ ব্যবহার সুনিশ্চিতকল্পে বিভিন্নমুখী পদক্ষেপ গ্রহণ করা হয়েছে। এরই ধারাবাহিকতায় ডিজিটাল বিশ্বের স্নানামধন্য ও বহুল আলোচিত মাইক্রোসফট কর্পোরেশনের- সাথে প্রিমিয়ার ব্যাংকের একটি এন্টারপ্রাইজ চুক্তি স্বাক্ষরিত হয়েছে। এ চুক্তির আওতায় আমাদের ব্যাংক মাইক্রোসফট এর বেশ কটি পণ্য যেমন- মাইক্রোসফট এন্ট্রিপ্রাইজ, ডোমেন কন্ট্রোলার, শেয়ার পয়েন্ট, এন্টি ভাইরাস, সিস্টেম সেন্টারসহ অপারেটিং সিস্টেম সম্পর্কিত আরো অনেক সেবা গ্রহণের সুযোগ পাচ্ছে। এশিয়ান উন্নয়ন ব্যাংক ও বাংলাদেশ সরকারের আর্থিক সহযোগিতায় বাংলাদেশ ব্যাংকের উদ্যোগের সাথে তাল মিলিয়ে প্রিমিয়ার ব্যাংক রিয়েল টাইম গ্রুপ সেটেলমেন্ট (আরটিজিএস) সিস্টেম চালু করেছে যা তাৎক্ষণিকভাবে স্থানীয় ও আন্তর্জাতিক লেনদেনে সাহায্য করবে। আমাদের ট্রেজারী কার্যক্রমকে কোর ব্যাংকিং সফটওয়্যারের আওতায় সয়ংক্রিয়ভাবে চালু করা হয়েছে।

এছাড়াও ব্যাংকের আইটি ডিভিশনের ২০১৫ সালের উল্লেখযোগ্য কিছু কার্যক্রম হল- স্বয়ংক্রিয় কি পারফরমেন্স ইন্ডিকেটর (KPI) সলুশন, ম্যানেজমেন্ট ড্যাশবোর্ড- যা পুরো ব্যাংকের কার্যক্রমের

প্রতিফলন একসাথে দেখায়, মাল্টি-চ্যানেল ইউটিলিটি বিল আদায়ের সিস্টেম, ডাটা সেন্টারের প্রমিতকরণ ও দুর্যোগ পুনরুদ্ধারের জন্য আরোও শক্তিশালী নিরাপত্তা জোরদার করা।

ব্যাংকে সকল তথ্য, কর্মকাণ্ড ও সেবাকে সহজ, বহুমুখী, সুনিয়ন্ত্রিত ও সুরক্ষিত করতে প্রিমিয়ার ব্যাংকে সেন্ট্রালাইজড কোর ব্যাংকিং সফটওয়্যারের সাম্প্রতিক সংস্করণ BankUltimus Release-2.0.0.0 এর ব্যবহার নিশ্চিত করা হয়েছে। অত্যন্ত মেধাবী ও দক্ষ জনশক্তির সমন্বয়ে ব্যাংকের আইটি টিম গঠন করা হয়েছে - যাদের নিরন্তর প্রচেষ্টায় প্রথাগত ও প্রচলিত পদ্ধতিকে ক্রমান্বয়ে সরিয়ে ব্যাংকিং কর্মকাণ্ডে নতুন ও অত্যাধুনিক প্রযুক্তির ব্যবহার সুনিশ্চিত করা সম্ভব হচ্ছে।

ব্যাংকের কর্মকর্তাদের তথ্যপ্রযুক্তিতে প্রশিক্ষিত করার লক্ষ্যে সর্বদা তথ্যপ্রযুক্তি বিষয়ক প্রশিক্ষণের আয়োজন করা হয়ে থাকে। আইটি ডিভিশনে আধুনিক প্রযুক্তির সুবিধা যুক্ত আলাদা প্রশিক্ষণ কেন্দ্র স্থাপন করা হয়েছে।

### অভ্যন্তরীণ নিয়ন্ত্রণ ও পরিপালন

যে কোন কার্যক্রমের ত্রুটি থেকে যেমন ঝুঁকি সৃষ্টি হতে পারে তেমনি সঠিক অভ্যন্তরীণ নিয়ন্ত্রণ এবং নিরীক্ষার অভাব থেকে উদ্ভব হতে পারে বড় কোন অনিয়ম। এ ক্ষেত্রে ভাল নিয়ন্ত্রণ ব্যবস্থা পেশাদারিত্ব, দক্ষতা, আইনী বাধ্যবাধকতার প্রতিপালন, সঠিক রিপোর্টিং ব্যবস্থার উন্নয়ন এবং অনিয়ম প্রতিরোধের প্রয়োজনীয় ক্ষেত্র প্রস্তুত করে। অভ্যন্তরীণ নিয়ন্ত্রণ ও নিরীক্ষা শুধু নিয়মিত কর্ম সম্পাদনকেই নির্দেশ করে না বরং তা সম্পাদিত কর্মের যৌক্তিকতা ও সঠিকতাকে নিরূপণ করে। এই ধরনের নিয়ন্ত্রণমূলক ব্যবস্থা কর্মজীবনে দায়বদ্ধতা ও স্বচ্ছতার এক অনুকূল পরিবেশ তৈরি করে।

আধুনিক ব্যাংক ব্যবস্থাপনা এবং তদারকী মূলতঃ নিবন্ধ থাকে বিভিন্ন বিষয়ের ঝুঁকি ও এর নিয়ন্ত্রণের উপর। প্রিমিয়ার ব্যাংক সম্ভাব্য সব ধরনের ঝুঁকি নিয়ন্ত্রণের জন্য সমন্বিত ব্যবস্থা গ্রহণ করেছে। সম্প্রসারিত ঋণের বিপরীতে আগামী চ্যালেঞ্জগুলিকে বিবেচনা করে প্রিমিয়ার ব্যাংক কেন্দ্রীয় ব্যাংকের নীতিমালার সঙ্গে সঙ্গতি রেখে ঋণ ঝুঁকির প্রয়োজনীয় বিধিবিধান ও নির্দেশনাবলী প্রস্তুত করেছে। অনিয়মিত হিসাব সমূহকে সঠিকভাবে তত্ত্বাবধানের জন্য প্রিমিয়ার ব্যাংকে রয়েছে একটি পৃথক ঝুঁকি ব্যবস্থাপনা ডিভিশন। বোর্ড অডিট ডিভিশন, ব্যাংকের অভ্যন্তরীণ নিয়ন্ত্রণ ও নিরীক্ষা বিভাগ, কেন্দ্রীয় পরিপালন ও নিয়ন্ত্রণ বিভাগ নিয়মিতভাবে বিভিন্ন শাখা নিরীক্ষা ও পরিদর্শন শেষে প্রতিবেদন দাখিল করে। তাছাড়া ডিপার্টমেন্ট কন্ট্রোল ফাংশন চেকলিস্ট, ত্রৈমাসিক কার্য বিবরণী, লোন ডকুমেন্টেশন চেকলিস্ট, প্রভৃতিকে ব্যাংকের সম্ভাব্য সকল কার্যক্রম উদ্ভূত ঝুঁকি মোকাবেলায় সুনিপুনভাবে প্রস্তুত করা হয়। অভ্যন্তরীণ নিয়ন্ত্রণ ও নিরীক্ষা কার্যক্রম যথাযথভাবে পরিচালনার জন্য অভ্যন্তরীণ নিয়ন্ত্রণ ও পরিপালন ম্যানুয়াল প্রস্তুত করা হয়েছে।

প্রিমিয়ার ব্যাংকের অভ্যন্তরীণ নিয়ন্ত্রণ ও নিরীক্ষা বিভাগ ব্যাংক ব্যবস্থাপনার এক অবিচ্ছেদ্য অংশ এবং নিরাপদ ও সঠিক কার্যক্রমের ভিত্তিস্বরূপ। এই বিভাগের কর্মবিন্যাসকে নিম্নবর্ণিত শ্রেণীতে বিভক্ত করা যায়ঃ

১. কর্মভিত্তিক উদ্দেশ্য : কর্মদক্ষতা ত্বরান্বিতকরণ এবং কর্মসম্পূর্ণতার সক্রিয়করণ।
২. তথ্যভিত্তিক উদ্দেশ্য : আর্থিক ও ব্যবস্থাপনা তথ্যাবলীর নির্ভরযোগ্যতা ও যুগোপযোগিতা নিশ্চিতকরণ।
৩. প্রতিপালন উদ্দেশ্য : নিয়ন্ত্রণমূলক ও প্রায়োগিক আইনী কাঠামোর আনুগত্য প্রতিপালন।

আমাদের অভ্যন্তরীণ নিয়ন্ত্রণ ও নিরীক্ষা বিভাগকে একজন উচ্চ পর্যায়ের এড্ভিকিউটিভ - এর নেতৃত্বে অত্যন্ত দক্ষ ও অভিজ্ঞ কর্মকর্তাদের সমন্বয়ে তৈরি করা হয়েছে। বিভাগীয় হেড এর প্রধান কর্মকাণ্ডের মধ্যে পড়ে ব্যাংকের নিরীক্ষা, পরিদর্শন ও মনিটরিং কার্যাবলীর সঠিক মূল্যায়ন এবং ঝুঁকি বিশ্লেষণ। এই বিভাগটি তিনটি সুনির্দিষ্ট ইউনিটে বিভক্ত করা হয়েছে - পরিপালন ইউনিট, মনিটরিং ইউনিট এবং নিরীক্ষা ও পরিদর্শন ইউনিট।

পরিপালন ইউনিট ব্যাংকিং কার্যক্রম পরিচালনার ক্ষেত্রে নিয়ন্ত্রণমূলক বাধ্যবাধকতা নিশ্চিত করে। এই ইউনিটটি প্রধান নিয়ন্ত্রক প্রতিষ্ঠানসমূহের সাথে যোগাযোগ রক্ষা এবং যে কোন বিধিসম্মত পরিবর্তন অন্যান্য বিভাগকে অবহিত করে। মনিটরিং ইউনিট ব্যাংক শাখায় যাবতীয় কার্যক্রমকে অবলোকন করে। কার্যক্রমের যে কোন বিচ্যুতি ধরা পড়লে তা তাত্ক্ষণিকভাবে অভ্যন্তরীণ নিরীক্ষা প্রধানের কাছে উপস্থাপনা করে। নিরীক্ষা ইউনিট সাধারণত নিয়মিত ও বিশেষ নিরীক্ষা কর্ম সম্পাদন করে।

অভ্যন্তরীণ নিরীক্ষা ও পরিদর্শন বিভাগ ব্যাংকের বিভিন্ন অপারেশনাল রিস্ক - এর মোকাবেলায় নিয়মিতভাবে ব্যবসায়িক কার্যক্রম পরিচালনায় ব্যাংকের নীতি, ম্যানুয়াল ও নির্দেশনা যথাযথভাবে অনুসরণ করা হয় কি না - তা নিয়মিতভাবে পর্যবেক্ষণ করে থাকে। তাছাড়াও ব্যবস্থাপনা কর্তৃপক্ষ কর্তৃক গৃহীত বিভিন্ন সিদ্ধান্তের বাস্তবায়নের অবস্থাও নিরীক্ষা করে থাকে। ২০১৫ সালে অভ্যন্তরীণ নিরীক্ষা ও পরিদর্শন বিভাগ ব্যাংকের বিভিন্ন শাখা ও প্রধান কার্যালয়ের বিভিন্ন বিভাগসমূহে সর্বমোট ৯৩ বার বিশদ, ৬০ বার বিশেষ (বিষয়ভিত্তিক) এবং ১৪ বার আকস্মিক নিরীক্ষা ও পরিদর্শন সম্পন্ন করেছে ও বিভিন্ন অনিয়ম দুরীকরণের সুপারিশসহ ব্যবস্থাপনা কর্তৃপক্ষের কাছে প্রতিবেদন দাখিল করেছে। এছাড়া, বাংলাদেশ ব্যাংকের আইসিটি নির্দেশনা যথাযথভাবে অনুসরণ করা হয় কি-না তাও ব্যাংকের আইটি অডিট বিভিন্ন শাখা ও প্রধান কার্যালয়ের বিভিন্ন বিভাগসমূহে ৮৯ বার নিরীক্ষা ও পরিদর্শন সম্পন্ন করেছে।

## কার্ড ব্যবসা

ক্রেডিট কার্ড যা ‘প্লাস্টিক মানি’ হিসেবে খ্যাত, ব্যাংকিং জগতে এক যুগান্তকারী পরিবর্তন এনে দিয়েছে। যান্ত্রিকভাবে কার্যকর একটি প্লাস্টিক কার্ডের মাধ্যমে ঋণ সুবিধা একদিকে যেমন নিয়ে এসেছে সীমাহীন নমনীয়তা, অন্যদিকে দেশে এবং বিদেশে আধুনিক ব্যবসা বাণিজ্যে বৃদ্ধি করেছে গ্রহণযোগ্যতা। বাংলাদেশে ক্রেডিট কার্ডের বিকাশে প্রিমিয়ার ব্যাংক অগ্রদূতের ভূমিকা পালন করেছে। নিকট অতীতে ২০০৪ সালে আমাদের একটি সুখময় স্মৃতি রয়েছে যখন প্রিমিয়ার ব্যাংক দেশের প্রথম বাণিজ্যিক ব্যাংক হিসেবে ভিসা ইন্টারন্যাশনাল কর্তৃক ‘ভিসা ক্রেডিট কার্ড’ ইস্যুর অভ্যবিত গৌরব অর্জন করে। প্রিমিয়ার কার্ড ব্যাংকের আয়ের অন্যতম প্রধান স্বতন্ত্র উৎস হিসেবে কার্যক্রম পরিচালনা করেছে। ব্যাংকের ক্রেডিট কার্ড কার্যক্রম চরম উৎকর্ষতা লাভ করেছে অতি দ্রুত ও সহজে ব্যবহারযোগ্য এটিএম মেশিন প্রবর্তনের মাধ্যমে। যে কোন দেশী বা বিদেশী ডেবিট/ক্রেডিট কার্ড ব্যবহারকারীগণ এটিএম এর স্বয়ংক্রিয় সুবিধা ভোগ করতে পারছেন। ডেবিট কার্ড এর প্রচলন প্রিমিয়ার গ্রাহকদের সামনে এক নতুন দিগন্ত উন্মোচন করেছে। এটি আমাদের পরিশুদ্ধ ও আড়ম্বরপূর্ণ ব্যাংকিং সেবার দৃঢ় অঙ্গীকারের একটি বলা যেতে পারে। আমরা কার্ড মার্চেন্ট নেটওয়ার্ককে দ্রুত সম্প্রসারণ করছি বিকাশমান কার্ড ব্যবসার সাথে তাল মিলিয়ে।

২০১৫ সালে ভিসা ইন্টারন্যাশনাল এর পক্ষ থেকে প্রিমিয়ার ব্যাংককে ‘Outstanding Achievement in Cross Border Growth of VISA Card in 2014-2015’ শীর্ষক আন্তর্জাতিক পুরস্কারে ভূষিত করা হয়েছে।

২০১৫ সাল পর্যন্ত আমরা ৩৭,০৯১ টি ক্রেডিট কার্ড এবং ৭২,৮৮৮ টি ডেবিট কার্ড ইস্যু করতে সক্ষম হয়েছি - যা থেকে এ পর্যন্ত আমাদের আয় হয়েছে ১৫.৮১ কোটি টাকা। এ পর্যন্ত প্রিমিয়ার ব্যাংক বিভিন্ন স্থানে মোট ১৮টি এটিএম মেশিন স্থাপন করতে সক্ষম হয়েছে। প্রিমিয়ার ব্যাংক সমস্ত চ্যালেঞ্জকে ছাপিয়ে কার্ড শিল্পের জগতে একটি শক্ত ভিত্তি স্থাপন করেছে। তাছাড়া প্রিমিয়ার ব্যাংকের কার্ড ব্যবসায় ভিসা প্রিপেইড ট্রাভেল কার্ড, প্রিমিয়ার হঞ্জু কার্ড, ডেবিট এবং ক্রেডিট মাস্টার কার্ড সংযোজন আমাদের কার্ড ব্যবসায়কে নতুন উচ্চতায় উন্নীত করেছে।

## ইসলামিক ব্যাংকিং

বিশ্ব অর্থনৈতিক মন্দার বিপরীতে ইসলামিক ব্যাংকিং শক্তিশালী প্রবৃদ্ধি অর্জন করেছে। সম্পদে স্বল্প বিনিয়োগ এবং শরিয়াহ্ ভিত্তিক ব্যবসায়িক নীতির মাধ্যমে ইসলামিক ব্যাংকিং প্রতিষ্ঠানগুলো অর্থনৈতিক মন্দা থেকে নিজেদের রক্ষা করতে সক্ষম হয়। আমাদের ব্যবসায়িক সম্পদের একটি বড় অংশ আমরা ইসলামিক ব্যাংকিং এ স্থানান্তরের সিদ্ধান্ত নিয়েছি।

বর্তমানে ঢাকার মহাখালী এবং সিলেটের লালদিঘীর পাড়- এই দুইটি শাখা থেকে আমরা ইসলামিক ব্যাংকিং সেবা দিয়ে যাচ্ছি। কার্যক্রম শুরুর প্রথম থেকেই শাখা দুটি দ্রুত ব্যবসায়িক প্রবৃদ্ধি

অর্জন করে চলেছে। ইসলামিক ব্যাংকিং নীতিমালা এবং এ বিষয়ে দক্ষতা বৃদ্ধির লক্ষ্যে আমরা নিয়মিত শরীয়াহ্ আইন, ইসলামিক ব্যাংকিং নীতি, এবং ইসলামিক অর্থনীতির ওপর প্রশিক্ষণ এবং কর্মশালার আয়োজন করে চলেছি।

দেশের প্রখ্যাত ওলামা, অভিজ্ঞ ব্যাংকার এবং স্বনামধন্য অর্থনীতিবিদদের সমন্বয়ে গঠিত ১৩ (তের) সদস্য বিশিষ্ট শরীয়াহ্ সুপারভাইজরী কমিটি ব্যাংকের ইসলামিক ব্যাংকিং কার্যক্রম পর্যবেক্ষণ, তত্ত্বাবধান ও দিক-নির্দেশনা দিয়ে থাকেন। ২০১৫ সালে শরীয়াহ্ সুপারভাইজরী কমিটির ৪টি সভা অনুষ্ঠিত হয়েছে।

ইসলামিক ব্যাংকিং এ আমাদের পণ্য সমূহের মধ্যে রয়েছে :

- আল-ওয়াদিয়াহ্ চলতি হিসাব
- মুদারাবা সঞ্চয়ী আমানত হিসাব
- মুদারাবা স্বল্প মেয়াদী আমানত হিসাব
- মুদারাবা মেয়াদী আমানত প্রাপ্তি হিসাব
- মুদারাবা মাসিক সঞ্চয় প্রকল্প
- মুদারাবা মাসিক আয় প্রকল্প
- মুদারাবা শিক্ষা সঞ্চয় প্রকল্প
- মুদারাবা বিশেষ সঞ্চয় প্রকল্প
- মুদারাবা ডাবল বেনিফিট প্রকল্প
- মুদারাবা হঞ্জু সঞ্চয় প্রকল্প
- মুদারাবা বৈদেশিক মুদা আমানত হিসাব
- মুদারাবা এক্সেল সঞ্চয় প্রকল্প
- মুদারাবা এসটিম সঞ্চয় প্রকল্প

ইসলামিক ব্যাংকিং এর অধীনে আমাদের বিনিয়োগ সেবার মধ্যে রয়েছে

- গ্রাহক বিনিয়োগ প্রকল্প
- আবাসন/অ্যাপার্টমেন্ট বিনিয়োগ
- চিকিৎসক বিনিয়োগ প্রকল্প
- গ্রামীণ বিনিয়োগ প্রকল্প
- এসএমই বিনিয়োগ প্রকল্প
- শিক্ষা বিনিয়োগ প্রকল্প
- মহিলা উদ্যোক্তা বিনিয়োগ প্রকল্প
- লীজ ফিন্যান্স
- প্রজেক্ট/বানিজ্যিক বিনিয়োগ প্রকল্প

## মানব সম্পদ ব্যবস্থাপনা

মানব সম্পদ উন্নয়নের উপলব্ধিকে সামনে রেখে আধুনিক মননশীল ও উন্নত মানবসম্পদ গঠনের মাধ্যমে কর্পোরেট সক্রিয়তা ও গতিশীলতার ধারাবাহিক উন্নয়নের ব্যাপারে প্রিমিয়ার ব্যাংক দৃঢ় প্রতিজ্ঞ। মানবসম্পদ নিয়োগ বিধিমালা, Best fit এ্যাপ্রোচ ও আকর্ষণীয় কর্মপরিবেশ নিশ্চিত করে সূচনালগ্ন থেকে ব্যাংক অত্যন্ত মেধাবী ও পেশাদার জনশক্তিকে নিপুন টিমওয়ার্কের মাধ্যমে ক্রমবর্ধমান প্রতিযোগিতায় শক্তিশালী অবস্থান তৈরী করতে সক্ষম হয়েছে। সারাদেশে ব্যাংকের প্রধান কার্যালয়সহ ৯৮টি শাখায় মোট ১৪৪৭ (এক হাজার চারশত সাতচল্লিশ) জন

কর্মকর্তার জ্ঞান, অভিজ্ঞতা ও দক্ষতা বিস্তারে আমরা সারা বছর ট্রেনিং প্রোগ্রামের মাধ্যমে মানবসম্পদের ধারাবাহিক উন্নয়নের ধারা বজায় রেখেছি। ২০১৫ সালে আমাদের কার্যক্রমের ব্যাপ্তি বৃদ্ধি পেয়েছে অনেকগুন। প্রিমিয়ার ব্যাংক KPI (Key Performance Indicator) এবং HRMS (Human Resources Management Systems) সফটওয়্যারের সফল যাত্রা শুরু করার মাধ্যমে প্রধান কার্যালয় ও শাখাগুলোতে গতিশীলতা, দায়িত্ববোধ ও কর্মস্পৃহা তৈরীর মাধ্যমে সার্বিক মানবসম্পদ ব্যবস্থাপনাকে অগ্রাধিকার দিয়েছে।

নারীর ক্ষমতায়নের ধারাবাহিকতায় অন্যান্য বছরের মতো উল্লেখযোগ্য সংখ্যক নারী কর্মকর্তাকে নিয়োগ ও পদায়ন করা হয়েছে যা সর্বমহলে স্বীকৃত হয়েছে।

নতুন অর্গানোগ্রামের মাধ্যমে কর্পোরেট সুশাসন, বিশ্বাস ও আস্থার সমন্বয়ে পেশাদারিত্ব প্রতিষ্ঠা করা হয়েছে। ফলে সামগ্রিকভাবে মানবসম্পদ ব্যবস্থাপনায় গতিশীলতা ও সু-সম্পর্ক বজায় রয়েছে।

### কর্পোরেট বিপণন ব্যবস্থা

আমাদের বিপণন ও কর্পোরেট বিষয়সমূহ পরিচালিত হয় প্রধান কার্যালয়স্থিত কর্পোরেট ব্যাংকিং ডিভিশন (সিবিডি) এর মাধ্যমে। কর্পোরেট ব্যাংকিং ডিভিশন পারম্পরিক সম্পর্কযুক্ত লেনদেনভিত্তিক সংস্কৃতির আলোকে বিপণনের সম্ভাব্য ক্ষেত্রগুলিকে চিহ্নিত করে। একই সঙ্গে একটি প্রাসঙ্গিক লক্ষ্যমাত্রা নির্ধারণ এবং তা অর্জনে একটি মানানসই পরিকল্পনা প্রণয়ন করে থাকে। প্রিমিয়ার ব্যাংক সব সময় সেবার উৎকর্ষতা ও সৃজনশীলতার প্রতি লক্ষ্য রেখে দেশের অর্থনৈতিক ক্ষেত্রে একটি টেকসই উন্নয়ন ঘটতে ও পারম্পরিক উপযোগিতার ভিত্তিতে গ্রাহকসম্পর্ক গড়ে বন্ধপরিষ্কার। এই ধারাবাহিকতায় কর্পোরেট রিলেশনশিপ ডিভিশন একটি ডাইভার্সিফায়ড অ্যাসেট পোর্টফোলিও গড়ে তুলতে প্রয়োজনীয় কৌশল গ্রহণের পাশাপাশি ব্রু-চিপস কোম্পানীর একক ঋণসীমা পুরোপুরি সদ্ব্যবহার নিশ্চিত করে থাকে। তাছাড়াও নীতি ও নৈতিকতার সমন্বয়ে কর্পোরেট কালচার গড়ার অভিপ্রায় নিয়ে এই বিভাগ ব্যাংক ব্যবস্থাপনার মূলনীতিসমূহ অনুসরণ করে যা আমাদের প্রতিষ্ঠানের সামগ্রিক কল্যাণ ও উন্নয়ন সহায়ক হিসেবে পরিগণিত। এর বাইরে কার্যকর ব্যয়সাশ্রয়ী সেবা নিশ্চিত করতে নীতি প্রণয়ন করে থাকে আমাদের কর্পোরেট মার্কেটিং।

কর্পোরেট ব্যাংকিং ডিভিশন ব্যাংকের অনেক গতিশীল কর্মকাণ্ডের সাথে জড়িত। এর মধ্যে উল্লেখযোগ্য হচ্ছে বিভিন্ন বাণিজ্য মেলায় অংশগ্রহণ, সামাজিক দায়িত্ব পালন, গবেষণা ও উন্নয়ন, কর্পোরেট চুক্তি স্বাক্ষর, ইভেন্ট ম্যানেজমেন্ট ইত্যাদি। অধিকন্তু প্রাথমিকভাবে ব্যাংকের সকল আর্থিক সেবা ও পণ্যের পরিকল্পনা, রূপায়ন ও বিপণন করে থাকে এই বিভাগ।

### কোম্পানী সুশাসন

কর্পোরেট সুশাসন বিশ্বাস ও আস্থার সমন্বয়ে পেশাদারিত্ব প্রতিষ্ঠা করার পাশাপাশি প্রতিযোগিতামূলক বাজারের চ্যালেঞ্জ ও ঝুঁকি মোকাবেলায় ব্যবসায়িক দক্ষতা ও যোগ্যতার উন্নয়ন ঘটায় এবং তা

কার্যকর করতে একটি উপযোগী কর্মপরিবেশ সৃষ্টি করে। প্রিমিয়ার ব্যাংক সূচনা থেকেই ব্যবসায়িক কর্মকাণ্ডের সকল স্তরে নিরবচ্ছিন্নভাবে সুশাসনের অনুশীলন নিশ্চিত করেছে। ব্যাংকের গতিশীল পরিচালনা পর্ষদ (Board of Directors) ব্যবসার লক্ষ্যমাত্রা নির্ধারণ, নীতি প্রণয়ন, কৌশলগত পরিকল্পনা গ্রহণ, সকল ব্যবসায়িক কর্মকাণ্ড পর্যবেক্ষণ ও ব্যবস্থাপনা কার্যকলাপ তত্ত্বাবধান, প্রভৃতি অত্যন্ত সুচারু ও দক্ষতার সাথে পালন করেছে। প্রধান কার্যালয়স্থিত ম্যানেজমেন্ট কমিটি যে কোন পরিস্থিতিতে নিশ্চিত করে যে ব্যাংকের যাবতীয় কর্মকাণ্ড সর্বোচ্চ নৈতিক আদর্শে অনুপ্রাণিত এবং তা সম্মানিত শেয়ারহোল্ডারদের স্বার্থ সংরক্ষণে সংঘটিত। ব্যাংকের আন্তঃবিভাগীয় সমন্বয় ও কার্যক্রম সঠিকভাবে পরিচালিত হয় এবং এর কর্মপ্রবাহ ও দায়িত্ব সুনির্দিষ্ট। অভ্যন্তরীণ নিয়ন্ত্রণ ও নিরীক্ষা বিভাগ ব্যাংকের অভ্যন্তরীণ নিরীক্ষা ও তদারকি পরিচালনা করে থাকে এবং সরাসরি ব্যাংকের ব্যবস্থাপনা পরিচালক ও বোর্ড অডিট কমিটিকে অবহিত করে। বিভিন্ন কমিটি প্রচলিত ব্যাংকিং প্রবিধানের মধ্য থেকে তাঁদের কার্যক্ষমতা প্রয়োগ করে থাকে।

### পরিচালনা পর্ষদ

বর্তমানে চেয়ারম্যানের অধীনে দুইজন স্বতন্ত্র পরিচালকসহ ১২ (বারো) জন পরিচালক নিয়ে পরিচালনা পর্ষদ কাজ করে যাচ্ছে। পর্ষদ যেন তার দায়িত্ব সঠিকভাবে পালন করে সে ব্যাপারে চেয়ারম্যান সর্বদা লক্ষ্য রাখেন। কোম্পানীর বার্ষিক সাধারণ সভায় শেয়ারহোল্ডারদের ভোটে পরিচালনা পর্ষদের সদস্যরা নির্বাচিত হন। ব্যাংক কোম্পানীর নীতি প্রণয়ন ও বাস্তবায়ন, ঝুঁকি ব্যবস্থাপনা, অভ্যন্তরীণ নিয়ন্ত্রণ, অভ্যন্তরীণ নিরীক্ষা ও তা পরিপালন করার অভিপ্রায়ে প্রিমিয়ার ব্যাংকের সুদক্ষ পরিচালনা পর্ষদ কাজ করে যাচ্ছে।

### নির্বাহী কমিটি

পরিচালনা পর্ষদের সভা অনুষ্ঠানের মধ্যবর্তী সময়কালে জরুরী এবং দৈনন্দিন বা রুটিন কার্যক্রম পরিচালনা অব্যাহত রাখার স্বার্থে পর্ষদের অত্যন্ত দক্ষ ও নিষ্ঠাবান ৬ সদস্য সমন্বয়ে নির্বাহী কমিটি গঠিত। ব্যাংক কোম্পানী আইন, ১৯৯১ কিংবা অন্যান্য সংশ্লিষ্ট আইন ও বিধি-বিধানে যে সব দায়িত্ব ও সিদ্ধান্ত গ্রহণের ক্ষমতা সুনির্দিষ্টভাবে পূর্ণাঙ্গ পর্ষদের ওপর ন্যস্ত করা আছে সে সব ক্ষেত্রে ব্যতীত পর্ষদ কর্তৃক নির্দেশিত অন্যান্য সব ক্ষেত্রে নির্বাহী কমিটি দায়িত্ব পালন ও সিদ্ধান্ত গ্রহণ করে। পরবর্তীতে কমিটি কর্তৃক গৃহীত সিদ্ধান্ত পর্ষদ সভায় অনুসমর্থন করে নেয়া হয়।

### বোর্ড অডিট কমিটি

বাংলাদেশ ব্যাংকের বিধিবিধান ও নির্দেশাবলী অনুসারে বোর্ড অডিট কমিটি ব্যবস্থাপনা কর্তৃপক্ষ, শেয়ার হোল্ডার, আমানতকারী ও স্টক হোল্ডারদের সাথে একটি স্থায়ী বন্ধন প্রতিষ্ঠার লক্ষ্যে একটি দক্ষ, শক্তিশালী ও নিরাপদ ব্যাংকিং ব্যবস্থার ভিত্তি গড়ে তোলে। বোর্ড অডিট কমিটি পালনীয় কর্তব্যের অংশ হিসেবে ব্যাংকিং কার্যক্রম থেকে উদ্ভূত

বিভিন্ন ঝুঁকি নিয়ন্ত্রণ করে, ব্যাংকের আর্থিক প্রতিবেদন প্রকাশ প্রক্রিয়াকে সহজতর করে, অভ্যন্তরীণ নিয়ন্ত্রণ ব্যবস্থাকে শক্তিশালী করে এবং একটি সুশৃঙ্খল ব্যাংকিং কার্যক্রম প্রতিষ্ঠার জন্য অভ্যন্তরীণ ও বহিঃনিরীক্ষকগণের মাঝে সেতুবন্ধন হিসেবে কাজ করে। বিশ্বায়নের এ যুগে অপরিসীম বাজার সম্ভাবনা ও তীব্র প্রতিযোগিতার মাঝে অত্যাধুনিক ইলেক্ট্রনিক ও তথ্যপ্রযুক্তির বহুল ব্যবহার, লেনদেনের জটিলতা বৃদ্ধি ও আন্তর্জাতিক পরিসরে বিভিন্ন নিয়ন্ত্রণমূলক নীতি-পদ্ধতির বাধ্যবাধকতায় অডিট কমিটির কার্যক্রমের ব্যাপ্তি বৃদ্ধি পেয়েছে অনেক গুণ।

দেশীয় ও আন্তর্জাতিক পরিসরে নিয়ন্ত্রণ ও পরিপালন ব্যবস্থার উৎকৃষ্ট রীতি অনুযায়ী কমিটির চেয়ারম্যান হিসেবে পরিচালনা পর্ষদের দুইজন স্বতন্ত্র পরিচালকসহ দক্ষ সদস্যদের সমন্বয়ে প্রিমিয়ার ব্যাংকের বোর্ড অডিট কমিটি গঠিত। কমিটির সদস্যগণ তিন বৎসরের জন্য নির্বাচিত হয়ে থাকেন। অডিট কমিটির কার্যক্রমের সঠিক দিকনির্দেশনা ও তত্ত্বাবধানের জন্য বোর্ড কর্তৃক একজন চেয়ারম্যান মনোনীত করা হয়। বিভিন্ন নিয়ন্ত্রক কর্তৃপক্ষের নিরীক্ষা পত্রের খুঁটিনাটি যাচাই করতে অডিট কমিটি নিয়মিতভাবে সভার আয়োজন করে। প্রতিটি সভায় কমিটি ব্যাংকের সামগ্রিক কার্যক্রম পর্যালোচনা করে যাতে ব্যাংকে একটি অনুকূল পরিপালন মূল্যবোধের সৃষ্টি করা যায়। যে কোন সম্ভাব্য ঝুঁকি থেকে ব্যাংককে নিরাপদ রাখতে অডিট কমিটি প্রয়োজনীয় পদক্ষেপ গ্রহণ করে থাকে। সেই সাথে অভ্যন্তরীণ নিয়ন্ত্রণ ব্যবস্থায় বিভিন্ন স্বার্থগত দ্বন্দ্ব সন্দেহমূলক বা অনুমিত জালিয়াতি, অনিয়ম বা মুখ্য পরিবর্তন, কোন আইন লঙ্ঘন কিংবা যে কোন বিষয় যা বোর্ডের নিকট প্রকাশযোগ্য, ইত্যাদি সম্পর্কিত রিপোর্ট পরিচালনা পর্ষদের কাছে পেশ করে থাকে।

### ঝুঁকি ব্যবস্থাপনা কমিটি

ব্যাংক কোম্পানীর পরিচালনা পর্ষদ কর্তৃক প্রণীত কৌশল ও কর্মপরিকল্পনা বাস্তবায়নের ক্ষেত্রে উদ্ভূত ও সম্ভাব্য ঝুঁকি হ্রাসে কার্যকর ভূমিকা পালন এবং এ সংক্রান্ত পরিচালনা পর্ষদের দায়িত্ব সুচারুরূপে সম্পন্ন করার লক্ষ্যে ২০১৪ সালে পর্ষদের ৪ সদস্যবিশিষ্ট একটি ঝুঁকি ব্যবস্থাপনা কমিটি গঠন করা হয়।

### ব্যবস্থাপনা কমিটি

সফল ঝুঁকি ব্যবস্থাপনা ও নিরবচ্ছিন্ন মনিটরিং ব্যবস্থা নিশ্চিতকল্পে প্রিমিয়ার ব্যাংক দক্ষ ও যোগ্য ব্যবস্থাপনা সদস্যবৃন্দের সমন্বয়ে গড়ে তুলেছে কতিপয় কমিটি। উল্লেখযোগ্য কমিটিগুলো হচ্ছে ম্যানেজমেন্ট কমিটি, ক্রেডিট কমিটি, এসএমই ক্রেডিট কমিটি, অ্যাসেট-লায়বিলিটি কমিটি, আইসিটি ম্যানেজমেন্ট কমিটি, ইন্ট্রিটি কমিটি ইত্যাদি। ব্যবস্থাপনা কার্যক্রমে ব্যবস্থাপনা পরিচালককে সহযোগিতা করেন অতিরিক্ত ব্যবস্থাপনা পরিচালক, উপ-ব্যবস্থাপনা পরিচালক, এসইভিপি, ইভিপি, এসভিপি, ভিপি, এফভিপি এবং অন্যান্য নির্বাহীবৃন্দ। ব্যাংকের দৈনন্দিন কর্মকাণ্ড

পরিচালিত হয় আধুনিক ব্যাংকিং - এ পারদর্শী এ সব অভিজ্ঞ ও বিশেষজ্ঞ ব্যাংকারদের মাধ্যমে। প্রধান কার্যালয়ের ম্যানেজমেন্ট কমিটি সংশ্লিষ্ট বিষয়গুলোকে পুঙ্খানুপুঙ্খভাবে পরীক্ষা করে তা বিবেচনা ও অনুমোদনের জন্য পেশ করে ইসি/বোর্ড এর কাছে। এর পাশাপাশি প্রিমিয়ার ব্যাংক শাখা পর্যায়ে প্রতিষ্ঠা করেছে “ব্রাঞ্চ ম্যানেজমেন্ট কমিটি”। এর প্রধান লক্ষ্য হচ্ছে ব্যাংকের সকল শাখায় স্বচ্ছন্দ কার্যক্রম বজায় রাখা ও অধিকতর নিয়ন্ত্রণ প্রতিষ্ঠা করা। এই পদক্ষেপসমূহ প্রধান কার্যালয় ও শাখাগুলিতে বয়ে এনেছে গতিশীলতা, দায়িত্ব সম্পৃক্ততা এবং দ্রুত সিদ্ধান্ত গ্রহণ পদ্ধতির উন্নয়ন।

### ঝুঁকি ব্যবস্থাপনা

ঝুঁকি ব্যবস্থাপনা প্রিমিয়ার ব্যাংকে সর্বদাই রক্ষণশীল এবং স্বপ্রনোদিত কর্মকাণ্ড হিসেবে দেখা হয়েছে যার মূল উদ্দেশ্য হচ্ছে রিস্ক এবং রিটার্নের মধ্যে একটি সুষম সম্পর্ক তৈরী করা। আর এই উদ্দেশ্য সফল করতেই প্রিমিয়ার ব্যাংকের ঝুঁকি ব্যবস্থাপনা বিভাগ নিরলস প্রচেষ্টা চালিয়ে যাচ্ছে। দীর্ঘ ব্যাংকিং কার্যক্রম পরিচালনার অভিজ্ঞতাকে কাজে লাগিয়ে প্রিমিয়ার ব্যাংক ঝুঁকি ব্যবস্থাপনাকে টেলে সাজিয়েছে। ঝুঁকি ব্যবস্থাপনাকে নিয়ন্ত্রণমূলক বিধিবিধানের চেয়ে কর্পোরেট সংস্কৃতি হিসেবে বেশি মূল্যায়ন করা হয়। ঝুঁকি ব্যবস্থাপনা একটি প্রতিষ্ঠানের সকল অংশে আদর্শ ও উন্নত অনুশীলন ব্যবস্থা বিস্তৃত করে। এ ক্ষেত্রে ব্যাংক শেয়ারহোল্ডারদের যথাযথ মূল্য এবং কর্পোরেট কৌশলের উন্নয়নকে ধারণ করতে একটি সঙ্গতিপূর্ণ ঝুঁকি ব্যবস্থাপনা কাঠামো তৈরি করেছে। এর পরও ঋণ ঝুঁকি, তারল্য ঝুঁকি, বাজার ঝুঁকি, সুনাম ঝুঁকি, প্রভৃতির মত সম্ভাব্য ঝুঁকিকে অস্বীকার করা যায় না মোটেই। বিশ্বব্যাপী বর্তমান আর্থিক সংকটের প্রেক্ষাপটে ঝুঁকি ব্যবস্থাপনার উন্নয়নকে এখন সর্বোচ্চ অগ্রাধিকার দেয়া হচ্ছে।

বাংলাদেশ ব্যাংকের নির্দেশনা অনুযায়ী একটি পৃথক ঝুঁকি ব্যবস্থাপনা বিভাগ তৈরি করা হয়েছে। এই বিভাগ অন্য ব্যবসায় বিভাগগুলো থেকে সম্পূর্ণ আলাদাভাবে ঝুঁকি বিশ্লেষণের কাজ করে এবং সংশ্লিষ্ট কর্তৃপক্ষকে প্রয়োজনীয় পরামর্শ দিয়ে সাহায্য করে। ব্যবসায় ইউনিট এবং ঝুঁকি ব্যবস্থাপনা বিভাগের মধ্যে আলোচনার মাধ্যমে ঝুঁকি এবং মুনাফার প্রয়োজনীয় ভারসাম্য বজায় রাখাকে ব্যাংক সবসময় প্রাধান্য দিয়ে এসেছে।

### ঋণ ঝুঁকি

সম্প্রসারিত ঋণের বিপরীতে আগামী চ্যালেঞ্জগুলিকে বিবেচনা করে প্রিমিয়ার ব্যাংক কেন্দ্রীয় ব্যাংকের নীতিমালার সঙ্গে সঙ্গতি রেখে ঋণ ঝুঁকির প্রয়োজনীয় বিধিবিধান ও নির্দেশনাবলী প্রস্তুত করেছে। আমাদের ঝুঁকি কৌশলের প্রধান বৈশিষ্ট্য হিসেবে আমরা ঋণ বিপণনকে ঋণ প্রশাসন থেকে সম্পূর্ণ পৃথক করেছি।

ঋণ প্রশাসন বিভাগ অনুমোদিত ঋণগুলোর ক্ষেত্রে বিভিন্ন শর্ত ও নির্দেশনা পরিপালন তদারকী করে। বিদ্যমান ও সম্ভাব্য গ্রাহকদের সঠিক মূল্যায়নের জন্য ক্রেডিট রিস্ক শ্রেডিং

গাইডলাইনস্ প্রণয়ন করা হয়েছে। দেশে ও বাইরে ঝুঁকির পরিবর্তিত প্রেক্ষাপটে মানব সম্পদের যথাযথ উন্নতিসাধন নতুন আলোকে বিবেচিত হচ্ছে। অদৃষ্ট এবং সম্ভাব্য ঝুঁকি মোকাবেলায় এটিকে উৎকৃষ্ট ঢাল বলা যেতে পারে।

অনিয়মিত হিসাব সমূহকে সঠিকভাবে তত্ত্বাবধানের জন্য প্রিমিয়ার ব্যাংকে রয়েছে একটি পৃথক ঝুঁকি ব্যবস্থাপনা বিভাগ। শ্রেণীকৃত হিসাব সমূহকে নিয়মিতকরণে ব্যাংক বাংলাদেশ ব্যাংকের নীতিমালা পুরোপুরি অনুসরণ করে। নিয়মিত ব্যবধানে নিষ্ক্রিয় ঋণ সমূহকে নিরীক্ষণ করে তার বিবরণী বাংলাদেশ ব্যাংকে প্রেরণ করা হয়। এ ছাড়াও প্রতি ত্রৈমাসিকে ব্যাংকের পরিচালনা পর্ষদ শ্রেণীকৃত ঋণ বিষয়ে বিভিন্ন কার্যক্রম রিভিউ করে। ব্যাংক শ্রেণীকৃত ঋণ আদায়ে যথেষ্ট তৎপর। এ ব্যাপারে আইনী প্রক্রিয়া কিংবা গ্রাহকের সঙ্গে ফলপ্রসূ আপসের ভিত্তিতে অনাদায়ী ঋণ নিষ্পত্তি করা হয়। আমাদের যত্নশীল ঋণ মনিটরিং ব্যবস্থা এবং বিরতিহীন ঝুঁকি ব্যবস্থাপনা ব্যাংক সম্পদের উৎকর্ষ সাধনে এক গতিময় পরিবর্তন এনে দিয়েছে।

#### আইনী ঝুঁকি

ব্যাংকের নিজস্ব আইনজ্ঞ ঋণ ঝুঁকির পাশাপাশি মঞ্জুরীকৃত ঋণের বিপরীতে প্রদত্ত শর্তগুলো প্রয়োগের ঝুঁকি যথাযথভাবে বিশ্লেষণ করে পরামর্শ প্রদান ও প্রয়োজনে আইনী ব্যবস্থা গ্রহণ করে।

#### তারল্য ঝুঁকি

সম্পদ ও দায়ের ম্যাচুরিটি জনিত অমিল থেকে উদ্ভূত ঝুঁকি কে তারল্য ঝুঁকি বলা হয়। তারল্য ঝুঁকি ব্যবস্থাপনার মাধ্যমে সর্বদাই ব্যাংকের প্রয়োজনীয় অর্থ সঠিক সময়ে যোগান দেয়া ব্যবস্থাপনার দায়িত্ব। এ জন্য প্রিমিয়ার ব্যাংকে বিভিন্ন প্রাতিষ্ঠানিক, রিটেইল এবং কর্পোরেট আমানতের সমন্বয়ে একটি বৈচিত্রময় ও স্থায়ী তহবিল ব্যবস্থা বজায় রাখা হয়। প্রয়োজনীয় তহবিল সরবরাহের জন্য ব্যাংক পর্যাপ্ত তরল সম্পদ মজুদ রাখে। তারল্য ঝুঁকি ব্যবস্থাপনার প্রধান দায়িত্ব পালন করে আমাদের ট্রেজারি ডিভিশন। ব্যাংকের ট্রেজারি তারল্য বেজকে শক্তিশালী করে ঐতিহাসিক আবশ্যকতা, চলতি তারল্য স্থিতি, প্রত্যাশিত সম্পদ প্রকৃতি, বর্তমান ও ভবিষ্যৎ উপার্জন ক্ষমতা এবং পরিকল্পিত মূলধন কাঠামোর উপর ভিত্তি করে। অ্যাসেট লায়াবিলিটি কমিটি কর্তৃক তারল্য ব্যবস্থাপনা সঠিকভাবে সম্পাদন করা হয় (ক) ক্রমবর্ধিষ্ণু ক্যাশ ফ্লো মিসম্যাচের একটি সহনীয় সীমা নিধারণ করে (খ) ঋণ-আমানতের অনুপাত নির্দিষ্ট করে (গ) দুর্বল প্রাতিষ্ঠানিক আমানতের নির্ভরতা ভারসাম্য করে।

২০১৫ সালের ৩১শে ডিসেম্বরে ব্যাংকের তরল সম্পদ এবং মোট সম্পদের অনুপাত দাড়িয়েছে ২১.০১% যা সম্ভাব্য তহবিল চাহিদার বিপরীতে যথেষ্ট। অ্যাসেট লায়াবিলিটি কমিটি ব্যাংকের ব্যবস্থাপনা পরিচালকের সভাপতিত্বে নিয়মিত বৈঠক করে এবং পরিস্থিতি অনুযায়ী তরল সম্পদের সরবরাহ নিশ্চিত করতে কৌশল নির্ধারণ করেন।

#### সুদের/লাভের হার ঝুঁকি

ব্যাংকের অন-ব্যালাঞ্জশিট এবং অফ-ব্যালাঞ্জশিট বিষয়গুলোর পুনর্বিবেচনা ও সমন্বয় করার সাথে সাথে দায় ও সম্পদের সুষ্ঠু ব্যবস্থাপনা প্রক্রিয়ার মাধ্যমে সুদের/লাভের হার ঝুঁকি মোকাবেলা করা হয়। তাছাড়া অ্যাসেট লায়াবিলিটি কমিটি নিয়মিত ব্যাংকের আয়ের উপর পরিবর্তীত সুদ/লাভের হারের প্রভাব পর্যালোচনা করে এবং যৌক্তিক আয় নিশ্চিত করে।

#### বাজার ঝুঁকি

গুণগত মান ও সন্তোষজনক রেটিং এই দুইটি বিষয়ের উপর নির্ভর করেই ব্যাংক বিনিয়োগযোগ্য সম্পদ নির্বাচন করে থাকে। বর্তমান বাজারমূল্য, সম্পদমূল্য, আয় প্রভৃতি মৌলিক বিষয়গুলো বিবেচনায় এনে ব্যাংক মার্কেট ঝুঁকি নিয়ন্ত্রণ করে।

#### কার্যক্রম উদ্ভূত ঝুঁকি

এটি মূলত অপারেশনাল রিস্ক হিসেবে সমাধিক পরিচিত। এই ধরনের ঝুঁকি প্রতারণা, জালিয়াতি, অনধিকার চর্চা, ত্রুটি-বিচ্যুতি, সিস্টেম ফেইলার এবং নানা রকম বাহ্যিক কারণের সাথে সম্পর্কযুক্ত। প্রিমিয়ার ব্যাংক এই ঝুঁকিগুলো মোকাবেলা করে বিভিন্ন লিখিত প্রণালী, নিয়মিত প্রশিক্ষণ এবং সচেতনতা বৃদ্ধির মাধ্যমে। ব্যাংকের অভ্যন্তরীণ নিয়ন্ত্রণ ও পরিপালন বিভাগ অপারেশনাল ঝুঁকি যাচাই এবং তা নিয়ন্ত্রণ করে থাকে। ডিপার্টমেন্টাল কন্ট্রোল ফাংশন চেকলিস্ট (DCFCL), ত্রৈমাসিক কার্য বিবরণী, লোন ডকুমেন্টেশন চেকলিস্ট, প্রভৃতিকে ব্যাংকের সম্ভাব্য সকল কার্যক্রম উদ্ভূত ঝুঁকি মোকাবেলায় সুনিপুণভাবে প্রস্তুত করা হয়। ব্যাংকের কার্যক্রম নিরবিচ্ছিন্নভাবে পরিচালনার লক্ষ্যে আমরা একটি বিকল্প তথ্য কেন্দ্র স্থাপন করেছি যা জরুরী মুহূর্তে বিকল্প হিসেবে পূর্ণ সমর্থন দিতে সক্ষম।

#### বৈদেশিক মুদ্রা ঝুঁকি

ট্রেজারির মুখ্য ব্যাংকিং কার্যক্রমের একটি প্রধান দায়িত্ব হল বৈদেশিক মুদ্রা ঝুঁকি নিয়ন্ত্রণ করা। ব্যাংকের বৈদেশিক মুদ্রা ঝুঁকি মুদ্রা বাজার মূল্যের উঠানামার কারণে সম্ভাব্য আয়ের মূল্যমানের পরিবর্তনকে নির্দেশ করে। আমাদের ট্রেজারি বিভাগ বৈদেশিক মুদ্রার বিনিময় হারের পরিবর্তনকে গভীর বিশ্লেষণ করে থাকে। ট্রেজারি কর্মকর্তাগণ স্বাধীনভাবে নির্দিষ্ট সীমারেখার মধ্যে বৈদেশিক মুদ্রার লেনদেন পরিচালিত করে। প্রত্যেক মাসে বাংলাদেশ ব্যাংক কর্তৃক নির্ধারিত মার্ক-টু-মার্কেট রেট অনুসারে সকল বৈদেশিক মুদ্রা লেনদেন পুনর্মূল্যায়ন বা সমন্বয় করা হয়। ব্যাংক কর্তৃক ঋণের মাধ্যমে বাংলাদেশ ব্যাংক কর্তৃক নির্ধারিত বৈদেশিক মুদ্রার ধারণ সীমা নিয়ন্ত্রণ করে। নির্দিষ্ট সময়ের ব্যবধানে ট্রেজারি ম্যানুয়াল নীরিক্ষণ ও হালনাগাদ করা হয়। মাসিক ভিত্তিতে সকল নষ্ট হিসাব সমন্বয় করা হয় এবং ৩০ দিনের বেশি অসম্বিত স্থিতি দ্রুত নিষ্পত্তির জন্য ব্যাংক ব্যবস্থাপনা কর্তৃক ব্যবস্থা গ্রহণ করা হয়। বহিঃনিরীক্ষক দ্বারা আমাদের নষ্ট হিসাব সমূহ যাচাই করা হয় এবং বাংলাদেশ ব্যাংকে এ ব্যাপারে রিপোর্ট করা হয়।

## মানি লন্ডারিং প্রতিরোধ

মানি লন্ডারিং প্রতিরোধকে প্রিমিয়ার ব্যাংক আইনি বাধ্যবাধকতার পাশাপাশি মূল ব্যবসায়িক মূল্যবোধ হিসেবে বিবেচনা করে। পরিচালনা পর্ষদ এবং ব্যবস্থাপনা কর্তৃপক্ষের সংঘবদ্ধ অবস্থান মানি লন্ডারিং প্রতিরোধে আমাদের অঙ্গীকারকে সুদৃঢ় করেছে। প্রতি বছর ব্যবস্থাপনার উচ্চ মহল থেকে বিভিন্ন মেমো, সাকুলার এবং বার্তার মাধ্যমে ব্যাংকের সর্বস্তরে মানি লন্ডারিং এর গুরুত্বকে প্রচার করা হয়। আমাদের এন্টি মানি লন্ডারিং কর্মকান্ড পর্যবেক্ষণ করার জন্য রয়েছে স্বয়ংসম্পূর্ণ কেন্দ্রীয় প্রতিপালন ইউনিট। ইতিমধ্যে BFIU এর নির্দেশনা মোতাবেক Risk Based Approach অনুসরণ করে প্রিমিয়ার ব্যাংক তার নিজস্ব Guidance Note প্রণয়ন করেছে।

এছাড়াও মানি লন্ডারিং প্রতিরোধ কার্যক্রমকে জোরদার করতে ব্যাংক ইতিমধ্যে নিম্নোক্ত পদক্ষেপগুলো গ্রহণ করেছে-

১. নিয়মিত প্রশিক্ষণ ও ওয়ার্কশপের আয়োজন করা
২. লেনদেনগুলোকে সর্বদা পর্যবেক্ষণ করা
৩. প্রতিটি গ্রাহকের কেওয়াইসি (Know Your Customer) নিয়মিত পর্যবেক্ষণ করা।
৪. বিভিন্ন শাখা থেকে সন্দেহজনক লেনদেন রিপোর্টের সংখ্যা বাড়ানো
৫. জাতিসংঘের নিরাপত্তা পরিষদের বিভিন্ন রেজল্যুশন এর বিধান বাস্তবায়নে Automated Sanction Screening ব্যবস্থার প্রবর্তন।

## ক্রেডিট রেটিং প্রতিবেদন

ন্যাশনাল ক্রেডিট রেটিংস্ লিমিটেড (এনসিআর) ২০১৪ সালের ডিসেম্বর পর্যন্ত আর্থিক অবস্থান এবং অন্যান্য সংশ্লিষ্ট পরিমাণগত এবং গুণগত বিষয়ের ভিত্তিতে প্রিমিয়ার ব্যাংক লিমিটেডকে দীর্ঘ মেয়াদে “এএ (ডাবল এ)” এবং স্বল্প মেয়াদে “এসটি-২” রেটিং প্রদান করেছে। ২০১৫ সালের ব্যাংকের ক্রেডিট রেটিং এনসিআর কর্তৃক রেটিং প্রক্রিয়া শেষ হবার সাথে সাথেই শেয়ারহোল্ডারদের জানানো হবে।

## বহিঃনিরীক্ষক নিয়োগ

ষষ্ঠদশ বার্ষিক সাধারণ সভায় শেয়ারহোল্ডারকর্তৃক যৌথভাবে মেসার্স সাইফুল শামসুল আলম এন্ড কোং এবং মেসার্স কে, এম, হাসান, চার্টার্ড অ্যাকাউন্ট্যান্ট -কে ২০১৫ সালে ব্যাংকের বহিঃনিরীক্ষক হিসেবে দায়িত্ব পালনের জন্য নিয়োগ করা হয়। সপ্তদশ বার্ষিক সাধারণ সভায় শেয়ারহোল্ডারকর্তৃক পরবর্তী বছরের জন্য নতুন নিরীক্ষক নিয়োগ করা হবে।

## পরিচালক নির্বাচন

আগামী সপ্তদশ বার্ষিক সাধারণ সভায় ব্যাংক কোম্পানী আইন, ১৯৯১, কোম্পানী আইন, ১৯৯৪ এবং ব্যাংকের আর্টিক্যালস্ অব অ্যাসোসিয়েশন অনুযায়ী পরিচালকগণের অবসর/নির্বাচন/পুনর্নির্বাচন প্রক্রিয়া সম্পন্ন হবে।

## সভা

২০১৫ সালে ব্যাংকের পরিচালনা পর্ষদের ২১টি সভা অনুষ্ঠিত হয়। কার্যনির্বাহী কমিটির সভা হয় ৪৮টি আর অডিট কমিটি উক্ত বছরে ২৫টি সভায় মিলিত হন। অন্যদিকে শরীয়াহ্ সুপারভাইজরী কমিটি ও ঝুঁকি ব্যবস্থাপনা কমিটির যথাক্রমে ৪টি ও ৩টি সভা অনুষ্ঠিত হয়।

## লভ্যাংশ

ব্যাংকের পরিচালনা পর্ষদ ২০১৫ ইং অর্থবছরের উপর ১০ শতাংশ লভ্যাংশ (বোনাস শেয়ার) সুপারিশ করেছে যা আগামী ৫ জুন, ২০১৬ ইং তারিখে অনুষ্ঠিতব্য ব্যাংকের সপ্তদশ বার্ষিক সাধারণ সভায় শেয়ারহোল্ডারদের অনুমোদন সাপেক্ষে কার্যকর হবে।

## সপ্তদশ বার্ষিক সাধারণ সভা

ব্যাংকের সপ্তদশ বার্ষিক সাধারণ সভা আগামী ৫ জুন, ২০১৬ ইং তারিখে আন্তর্জাতিক কনভেনশন সিটি, বসুন্ধরা (আইসিসিবি), হল- ১ (গুলনকশা), জোয়ার সাহারা, খিলক্ষেত, ঢাকা-১২২৯ এ বেলা ১০.৩০ ঘটিকায় অনুষ্ঠিত হবে। পরিচালনা পর্ষদের প্রতিবেদন এবং আর্থিক হিসাবপত্র ২৭ মে, ২০১৬ তারিখে ব্যাংকের ১৫৮তম পর্ষদ সভায় শেয়ারহোল্ডারদের সমীপে পেশ করার জন্য অনুমোদিত হয়।

## ধন্যবাদ ও কৃতজ্ঞতা জ্ঞাপন

ব্যাংকের পরিচালনা পর্ষদ ব্যাংকের সকল শেয়ারহোল্ডার, শ্রদ্ধেয় গ্রাহক, পৃষ্ঠপোষক ও শুভানুধ্যায়ীদের প্রতি আন্তরিক ধন্যবাদ ও কৃতজ্ঞতা জ্ঞাপন করেছে যাঁরা সর্বাঙ্গিক সহযোগিতার মাধ্যমে প্রিমিয়ার ব্যাংককে একটি অন্যতম ব্যাংক হিসেবে গড়ে তুলতে প্রধান ভূমিকা পালন করেছেন। আমরা তেমনি কৃতজ্ঞতা পাশে আবদ্ধ গণপ্রজাতন্ত্রী বাংলাদেশ সরকার, বাংলাদেশ ব্যাংক, বাংলাদেশ সিকিউরিটিজ অ্যান্ড একচেঞ্জ কমিশন সহ অন্যান্য নিয়ন্ত্রক সংস্থা এবং আর্থিক প্রতিষ্ঠানের প্রতি তাঁদের মূল্যবান উপদেশ ও পরামর্শের জন্য। পরিশেষে পরিচালনা পর্ষদ ব্যাংকের ব্যবস্থাপনা কর্তৃপক্ষ ও সকল পর্যায়ের কর্মকর্তা/কর্মচারীদের প্রতি আন্তরিক কৃতজ্ঞতা ও প্রশংসা জ্ঞাপন করছে। তাঁদের মেধা, অক্লান্ত পরিশ্রম আর গভীর অনুরক্তি ছাড়া প্রিমিয়ার ব্যাংক আজকের অবস্থানে আসতে পারতো না।

আপনাদের সকলের এই ভালোবাসা, দায়িত্বশীলতা এবং সহযোগিতা ভবিষ্যতে প্রিমিয়ার ব্যাংককে এক নতুন উচ্চতায় পৌঁছে দিবে বলে আমি আশা করি।

পরিচালনা পর্ষদের পক্ষে



ডাঃ এইচ, বি, এম, ইকবাল  
চেয়ারম্যান  
দি প্রিমিয়ার ব্যাংক লিমিটেড

## Report on the activities of the Board Audit Committee, 2015

The Audit Committee is formed to assist the Board of Directors of the Bank in fulfilling its oversight responsibilities including implementation of the objectives, strategies and overall business plan set by the Board for effective functioning of the Bank.

In compliance with BRPD Circular No. 11, dated 27 October, 2013 of Bangladesh Bank and Corporate Governance Guidelines of Bangladesh Securities & Exchange Commission (BSEC Notification dated 07 August, 2012), the Board Audit Committee has been duly appointed by the Board of Directors. The Board of Directors in its 131st Meeting held on January 11, 2015 re-constituted the Board Audit Committee. The Board Audit Committee consists as follows:

Sl. No.	Names	Status with the Committee	Status with the Board
1.	Mrs. Faiza Rahman	Chairman	Independent Director
2.	Mr. Mohammad Imran Iqbal	Member	Vice Chairman
3.	Mr. Shah Md Nahyan Haroon	Member	Director

The Company Secretary (Acting) acts as the Secretary to the Board Audit Committee. Senior Management and Executives of the Bank attend the Meeting on invitation as and when required.

During the year ended December 31, 2015 the Audit Committee of the Board of Directors conducted 25 (Twenty five) Meetings in which among other things the following issues were discussed/evaluated/reviewed and provided guidelines and necessary instructions.

- ❑ Approved Risk Based Audit Plan for the year 2015.
- ❑ Reviewed with the Management about performance of internal audit team and adequacy of the internal control system.
- ❑ Recommended for re-appointment of External Auditors, M/s. Syful Shamsul Alam & Co. and M/s. K. M. Hasan & Co. Chartered Accounts to jointly conduct audit of the Bank for the year 2015 in Annual General Meeting (AGM) of the Bank and to fix their remuneration.
- ❑ The Audit Committee reviewed different internal Audit and Inspection reports of the Branches and Divisions of Head Office. After reviewing, the Committee advised the Management to rectify the deficiencies and advised not to repeat any deficiency and to improve operational performance and compliance.
- ❑ The Committee advised the Management to rectify all the deficiencies as mentioned in the Bangladesh Bank inspection report and submit compliance to Bangladesh Bank in time. The Committee also advised the Management to implement all the suggestions and recommendations of Bangladesh Bank inspections team.
- ❑ Reviewed implementation status of report submitted earlier of the Branch through respective cluster Heads on continuous basis.
- ❑ Reviewed the surprise Inspection Report on different Branches conducted by ICC Division, Head Office.
- ❑ Reviewed compliance/implementation status on observation, recommendations and decisions of the Audit Committee Meetings.
- ❑ Reviewed Health Report of the Bank for the year 2014.

- ❑ Reviewed corrective measures against fraud-forgery, deficiencies in internal control system in the Bank.
- ❑ Reviewed Management Information System including computerization such as the Core Banking System:
  - Committee advised the Management & Chief Information Officer to input security value in the Core Banking System (CBS) against each borrower.
  - The Committee advised Head of IT to rectify the calculation of interest on MSS during premature encashment.
  - The Committee advised Head of IT to introduce SBS1 Reporting system in Bank Ultimus.
  - The Committee advised the Head of IT to submit a proposal for system of proper calculation of interest on DBS on maturity with Management recommendations before The Committee advised the Head of Operations to issue a circular to all Executives/Officers of our Bank's regarding not to share other Official's e-mail ID in any correspondence.
  - The Committee advised the Head of IT and Operations Division to present the Policy on Access Control Matrix & Delegation of Authorization Power Management in CBS before the Board Audit Committee after reviewing by Advisor of the Bank.
  - The Committee advised the Management to prepare PPG for STL product(s) and Head of IT to implement Short Term Loan (STL) Product Template in CBS as per approved PPG.
  - The Committee advised the Head of GSD, FAD & IT to submit proposal for Fixed Assets Management Software before the Executive Committee for approval.
  - The Committee advised the Head of IT Division to include workstation Operating System license in next renewal agreement with Microsoft.
- ❑ Reviewed Quarterly, half yearly and annual financial statements before submission to the Board of Directors for approval.
- ❑ The minutes of the Audit Committee Meetings with the observations and the recommendations of the Audit Committee were circulated among the members of the committee of the Bank for information and to take necessary actions to which they are concerned.
- ❑ Minutes of the Audit Committee Meetings have been reported to the Board of Directors quarterly basis. The Audit Committee accords its sincere thanks and gratitude to the members of the Board of Directors, Management and Auditors for their continuous support for performing its duties and responsibilities.



**Faiza Rahman**  
Chairman  
Board Audit Committee

## Report of the Risk Management Committee 2015

In terms of 15 Kha (3) of the Bank Companies Act, 2013, The Premier Bank Limited has constituted a Risk Management Committee comprising members of the Board of Directors. The Committee plays effective role in minimizing probable and emerging risks in implementing the policies and strategies formulated by bank's Board. It performs the responsibility of the Board of directors in this regard. The Risk Management Committee also monitors whether or not appropriate measures are taken by management to mitigate risks after those are identified and measures. The major areas of risk that bank confronts are:

1. Credit risk;
2. Foreign exchange transaction risk;
3. Internal control and compliance risk;
4. Money laundering & terrorism financing risk;
5. Market risk; and
6. Operational risk.

It reviewed the risk management papers and stress tests report prepared by bank's management and provided necessary directives/guidelines to address identified risks.

Key area of responsibilities of the Committee is as under:

- Defining the risk appetite
- Designing the organizational structure to manage risk within the Bank
- Understanding the inherent risks of the Bank
- Reviewing and approving risk management policies
- Enforcing and using adequate recordkeeping and reporting system
- Monitoring compliance with overall risk management policies and limits

### Members of the Risk Management Committee

Current Risk Management Committee is comprised of-

Sl. No.	Names	Status with the Committee	Status with the Board
1.	Dr. H. B. M. Iqbal	Chairman	Chairman
2.	Mr. Mohammad Imran Iqbal	Member	Vice Chairman
3.	Mr. Abdus Salam Murshedy	Member	Director
4.	Mr. Shah Md. Nahyan Haroon	Member	Director

### Meeting of the Risk Management Committee

During the year ended December 31, 2015 the Risk Management Committee of the Board of Directors conducted 3 (Three) Meetings in which among other things some risk related issues were discussed/reviewed and provided guidelines and necessary instructions.

### Acknowledgement

The Risk Management Committee expresses its gratitude to the Members of the Board of Directors for forming the Risk Management Committee and assigning its duties and responsibilities.



**Dr. H. B. M. Iqbal**  
Chairman  
Risk Management Committee

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

## Report of Shari'ah Supervisory Committee, 2015

الحمد لله رب العالمين الصلاة والسلام على سيدنا محمد و اله و اصحابه اجمعين

All praise be to Almighty Allah, the Lord of the universe and peace and blessings of Allah be upon Prophet Muhammad (s.m.) and all his descendants and companions

We would like to express our heartiest gratitude to the Board of Directors and the Management of the Bank for their continuous support and cooperation to run Islamic Banking operation smoothly. We are also grateful to the respectable shareholders and clients for their cooperation for Islamic Banking in line of the Shari'ah which is our source of inspiration, confidence and strength.

During the year 2015, the Shari'ah Supervisory Committee met in 04 (four) meetings. In these meetings different operational issues were discussed and prudent guidance/opinions were given in the light of Shari'ah principles. The Committee reviewed the Final Accounts for 2015 of Islamic Banking operation in accordance with Shari'ah Principles.

### Opinion of the Shari'ah Supervisory Committee over the Shari'ah Audit Report:

- i) Shari'ah Supervisory Committee expressed their heartiest thanks to Almighty Allah and appraised the efforts taken by the Management of the bank for their guidance which significantly reduced operational lapses as reflected in the Shari'ah Audit Reports by the Murakib in the year 2015.
- ii) The Committee observed that the awareness about the compliance of Shari'ah has increased significantly among the officials regarding the investment operations and also among the investment clients.
- iii) The Committee further appraised for taking steps related to upgradation of Islamic Banking software 'BankUltimus' which will help to strengthen Islamic Banking day-to-day operation and develop the standard of services complying Shari'ah principles.
- iv) The Committee opined to follow the 'Guidelines for Islamic Banking' issued by Bangladesh Bank and 'Shari'ah Manual for Investment Operation' of the bank in every sphere of its operation.

### Shari'ah Supervisory Committee has given following suggestions:

- a) The Executives/Officers of Islamic Banking Branches should be more knowledgeable in Shari'ah based banking and practices, should develop their efficiency and skills to ensure quality services to the customers.
- b) The Executives/Officers should be more cautious for complying Shari'ah principles in every investment transactions and other business operations.
- c) There may be customer meetings, seminars, symposiums to be organized by the Bank to develop awareness among the clients about Islamic Banking, its practices and advantages.

May Almighty Allah give us tawfiq to achieve His satisfaction through implementation of Shari'ah in every sphere of our life.

*M. Salahuddin*

**Professor Maulana Mohammad Salahuddin**  
Chairman, Shari'ah Supervisory Committee  
The Premier Bank Limited

## Statement of Directors' Responsibilities in Relation to Financial Statements

The Directors are satisfied that the Bank has the resources to continue in business for the foreseeable future and therefore, these financial statements are prepared on a going concern basis.

The Board has reviewed the External Auditors' Report and considered that, these financial statements have been prepared using appropriate accounting policies, consistently applied, and supported by reasonable and prudent judgment and estimates and in compliance with Bangladesh Financial Reporting Standards (BFRS), Bank Companies Act 1991, The rules and regulations issued by the Bangladesh Bank, the Company Act 1994, the Securities and Exchange Rules 1987 and other applicable laws and regulations. Any change to accounting policies and reasons for such change is disclosed in the "Notes to the Financial Statements".

The Directors are confident that proper accounting records have been preserved and reasonable steps as far as practicable have been taken to ensure the accuracy and reliability of accounting records to prepare proper financial statements. The Directors have developed a system of internal financial controls and a system for monitoring its effectiveness. These provide reasonable assurance of safeguarding of the Bank's assets, maintenance of proper accounting records and the reliability of financial information.

The Board Audit Committee comprised of 03 Directors including one Independent Director who possess required qualifications and experience. The Board Audit Committee assists the Board of Directors to discharge their responsibility on the integrity of financial reporting system and monitoring the effectiveness and adequacy of internal control system. The Committee has made an independent assessment of the financial reporting system of the Bank and confirmed that the financial statements prepared in compliance with relevant accounting principles and regulatory requirements. The Committee also discussed and exchanged views with the representatives of External Auditor and reviewed the Financial Statements and recommended for the consideration of the Board of Directors. The report of the Audit Committee is stated in pages 90-91.

The Directors are in agreement with the assessment of the Audit Committee on the reliability of financial reporting system of the Bank and confirm that the financial statements prepared for external use is in accordance with relevant accounting principles and regulatory requirements.

On behalf of the Board of Directors



**Dr. H. B. M. Iqbal**

Chairman

The Premier Bank Ltd.

## Corporate Governance Practice in the Bank

Corporate Governance refers to the structure and process for the direction and control of the companies. This is the framework of rules and practices by which a Board of Directors ensures accountability, fairness, and transparency in the Institution's relationship with its all stakeholders (financiers, customers, management, employees, government, and the community). In essence, the exact structure of the corporate governance will determine what rights, responsibilities, and privileges to be extended to each of the corporate participants, and to what extent each participant may enjoy those rights.

The Premier Bank Limited has continued to practice on good corporate governance at all levels since its inception. It enables the Bank to establish professionalism together with trust and confidence among the interested parties, builds capacity to operate business efficiently and creates a congenial working environment inevitable to meet the challenges of the present competitive business arena. Bank has drawn clear border line function for each to ensure corporate governance.

### Position of the Shareholders

The right of the shareholders include (i) the ability to transfer shares freely (b) to have access to financial and other relevant information about the organization on regular and timely basis (c) the ability to effectively participate in shareholder meetings (d) appoint the Directors and Auditors (e) equitable treatment relating to the type of shares owned.

The shares of the Bank can be freely traded/transferred through the Dhaka and Chittagong Stock Exchanges subject to compliance of Insider Trading Rules, 1995 of Dhaka Stock Exchange. The Bank holds Shareholders meeting with serving required notice in time as per regulations. Annual Report and other documents/information are sent to all shareholders to ensure their effective participation in the meetings in person or by proxy. The annual report of the Bank covers all the notes for current financial year, Business performance, future plan and strategy and other key corporate information and disclosures. All required information is also available in the website of the Bank. All shareholders are treated equally on the basis of one vote per share. The Bank always shares a portion of its profit with shareholder in the form of dividend every year.

The Board of Directors adopts a public disclosure policy to assist the timely and accurate disclosure of material information in accordance with the requirements as set out in legislation and in the rules and regulations of BSEC, DSE, CSE and other applicable laws conducive to efficient capital activities.

### Position of the Board

The Board of Directors has the responsibility for overall governance of The Premier Bank Limited. The Board makes it sure that the Bank establishes high ethical standards at all level of operations and regularly reviews the Bank's compliance with regard to corporate governance set by Bangladesh Bank and Bangladesh Securities & Exchange Commission (BSEC). The Board takes cognizance of good corporate governance practice as a core ingredient in the creation of sustainable shareholder value and protecting the interests of all stakeholders.

The Board of Directors sits regularly throughout the year and exercises control over strategic, financial, operational, internal control and compliance issues. The Board charts the strategic direction of the Bank, takes part in strategy formulation, setting objectives, establishing and communicating corporate values and policy guidelines. The Board also monitors the Management's handling of business affairs within an agreed framework. In brief, the overall affairs and performance of the Bank comprise the ultimate accountability of the Board of Directors.

The Board is currently comprised of 12 Non-Executive Directors lead by the Chairman. The Chairman steers the Board to ensure that it operates effectively and fully discharges its legal and regulatory responsibility. There is a specific line of control between the Chairman and the Managing Director exercised by different persons. The members of the Board of Directors are elected in the general (ordinary) meeting of the shareholders by a simple majority of valid votes. The nominees for directorship are to meet certain 'fit and proper' criteria pursuant to rules and regulations of Bangladesh Bank.

## **The Responsibilities and Authorities of the Board of Directors:**

### **1. Work-planning and strategic management:**

- i. The Board determine the objectives and goals and chalk out strategies and work-plans on annual basis. The Board analyze/monitor at quarterly rests the development of implementation of the work-plans.
- ii. The Board have its analytical review incorporated in the Annual Report as regard the success/failure in achieving the business and other targets as set out in its annual work-plan and apprise the shareholders of its opinions/recommendations on future plans and strategies. The Board also set out the Key Performance Indicator(s) for the Managing Director and Other Senior Executives of the Bank and evaluate on regular basis.

### **2. Lending and risk management:**

- i. The policies, strategies, procedures etc. in respect of appraisal of loan/investment proposal, sanction, disbursement, recovery, rescheduling and write-off thereof are made with the board's approval under the purview of the existing laws, rules and regulations. The board distribute the power of sanction of loan/investment and such distributions are made among the CEO and his subordinate executives as much as possible. No directors, however, interfere, directly or indirectly, into the process of loan approval.
- ii. The Board frame policies for risk management and get them complied with and monitor at quarterly rests the compliance thereof.

### **3. Internal control management:**

The Board is vigilant on the internal control system of the bank in order to attain and maintain satisfactory qualitative standard of its loan/investment portfolio. It review at quarterly rests the reports submitted by its audit committee regarding compliance of recommendations made in internal and external audit reports and the Bangladesh Bank inspection reports.

### **4. Human resources management and development:**

- i. Policies relating to recruitment, promotion, transfer, disciplinary and punitive measures, human resources development etc. and service rules shall be framed and approved by the board. Recruitment and promotion to the immediate two tiers below the CEO has been under the discretion of the board and Such recruitment and promotion is carried out complying with the service rules i.e., policies for recruitment and promotion.
- ii. The board shall focus its special attention to the development of skills of bank's staff in different fields of its business activities. The board get these programs incorporated in its annual work plan.

### **5. Financial management:**

- i. The annual budget and the statutory financial statements are prepared with the approval of the board. The Board review/monitor the positions in respect of bank's income, expenditure, liquidity, non-performing asset, capital base and adequacy, maintenance of loan loss provision and steps taken for recovery of defaulted loans including legal measures on quarterly basis.
- ii. The policies and procedures for bank's purchase and procurement activities have been formulated by the Board of Directors and power for making such expenditures has been distributed. The maximum possible delegation of such power has been under delegation of the CEO and his subordinates. The decision on matters relating to infrastructure development and purchase of land, building, vehicles etc. for the purpose of bank's business is adopted with the approval of the board.

## 6. Formation of supporting committees:

There is no committee or sub-committee of the board other than the Executive Committee, the Audit Committee and Risk Management Committee. No alternate director has been included in these committees. The Board entrusted the Executive Committee (EC) to dispose of important matters on urgent basis with recommendation of the Management and Board Audit Committee (BAC) to oversee internal control and the risk management framework with a view to reinforcing internal and external audit activities.

### Responsibilities of the Chairman of the Board of Directors:

- a. The Chairman does not personally possess the jurisdiction to apply policymaking or executive authority and never participate in or interfere into the administrative or operational and routine affairs of the bank.
- b. The Chairman steers the Board to ensure that it operates effectively and fully discharges its legal and regulatory responsibility.

### Position of Executive Committee (EC)

An Executive Committee consisting of 6 members of the Board is authorized to approve specific credits, operational issues. The EC also reviews budgets, plans and major organizational changes for final submission to Board for a complete review and approval.

### Position of Board Audit Committee (BAC)

A separate Board Audit Committee is in place to oversee internal control and the risk management framework with a view to reinforcing internal and external audit activities. Independent Director had been included in the Audit Committee in compliance with corporate governance rules of BSEC.

The Board Audit Committee is the helping hand of the Board of Directors and Executive Committee to fulfill their responsibilities such as to set objectives, strategies and overall business plans for effective functioning of the Bank. The committee reviews the financial reporting process, the system of internal control, Management Information System, Management of Risks, the Bangladesh Bank and Internal Audit Reports and Audit process and Compliance with laws and regulations and bank's own code of business conduct. The Committee also helps the Management to perform better to achieve the objectives set by the Board. During the year 2015, the Board Audit Committee conducted 25 meetings.

**A report by the Board Audit Committee setting out the manner of Corporate Governance Compliance by the Bank during the year 2015 is included in the Annual Report on pages 90-91.**

### Risk Management Committee

As per stipulation of section 15(kha) of the Banking Companies Act, 1991, bank has constituted a Risk Management Committee comprising of 4 (four) members of the Board of Directors. The committee is headed by Chairman of the Board of Directors. The Committee plays effective role in minimizing probable and emerging risks in implementing the policies and strategies formulated by bank's Board of Directors and perform the responsibility of the Board of Directors in this regard.

### Shariah Supervisory Committee

There are 13 members in Shariah Supervisory Committee out of which 8 members are from renowned Islamic Scholars, Ulama, Faqih, Banker, Lawyer, Economist and 5 members are Ex-officio and one Executive of the Bank acts as the Member Secretary as per bye-laws of Shariah Supervisory Committee to look after the activities of Islamic Banking Operation of the Bank and provides proper guidance in various banking issues.

## Management Committees

In a bid to ensure smooth operation, risk management and continuous monitoring, there are several committees comprising competent members from the Management of the Bank. The main committees are grouped into MANCOM, ICT Steering Committee, Credit Committee, Asset Liability Management Committee (ALCO) and Integrity Committee etc. In the Management team, the Managing Director is assisted by Additional Managing Director, Deputy Managing Directors, SEVPs, EVPs, SVPs, VPs, FVPs and other executives of different status. The day-to-day banking operations are handled by these top ranking professionals with modern banking expertise and experience in their respective fields. The Head Office Management Committee (MANCOM) scrutinizes all the cases thoroughly before referring to Executive Committee/Board for due approval or decision. Besides, the Premier Bank has introduced "Branch Management Committee" in all Branches with an objective to ensure better control and smooth operation of the Branches. These two measures have brought dynamism, involvement and fast decision making process both at Head Office and at Branches.

## Responsibilities and authorities of the Managing Director:

- a. In terms of the financial, business and administrative authorities vested upon him by the board, the Managing Director discharges his own responsibilities. He remains accountable for achievement of financial and other business targets by means of business plan, efficient implementation thereof and prudent administrative and financial management.
- b. The Managing Director ensures compliance of the Bank Companies Act, 1991 and/or other relevant laws and regulations in discharge of routine functions of the bank.
- c. The Managing Director includes information on violation of any law, rules, regulation including Bank Company Act, 1991 while presenting memos before the Board or the committee formed by the board.
- d. The Managing Director provides all sorts of information to Bangladesh Bank about the violation of Banking Companies Act, 1991 and/ or any violation of Laws, rules and regulations.
- e. The recruitment and promotion of all staff of the bank except those in the two tiers below him shall rest on The Managing Director. Under the purview of the human resources policy as approved by the board, The Managing Director nominates officers for training etc.

## Bank's Activities towards Corporate Governance

The Bank conducts its business within a well-framed control supported by a bundle of policy statements, written procedures and control manuals. An all-inclusive code of conduct is adopted by the Board to provide a standard framework for directors and members of the Bank Management on integrated ethical conduct at office. As is often known as primary governing body, the Board of Directors always attaches great significance to constant improvement of Bank's strong corporate governance practices.

The business performance of the Bank has been made a practice for regular reporting to the Board of Directors. The Board keeps an eye on performance trends and performance change against budget as closely as possible.

It is the Bank's convincing belief that high standards of corporate governance are an effective contribution to the upgrading shareholders' value over the long-term. A high degree of confidence in our institution is now perceived by our customers, counterparts, shareholders, regulators, employees and rating agencies. More to our credit are appropriate balance between long term growth and short- term objectives, sound portfolio of assets, stable customer base, income diversity and the where-withal to counter economic cycles and uncertainties. In deference to the best corporate practices, the Board exercises a high degree of intolerance to any instances of malpractice, misconduct, fraud and unethical behaviour with a clear adherence to laws, rules and regulations.

Summary of Bank's adherence with the Instructions and Guidelines issued by the Bangladesh Bank and Bangladesh Securities and Exchange Commission (BSEC) in respect of Corporate Governance Practices:

1. There is specific demarcation of responsibilities & authorities among the board of directors, its chairman and Managing Director in respect of overall financial, operational & administrative policymaking and executive affairs as per guidelines of Bangladesh Bank and other regulatory bodies.
2. The Board delegated financial and business power to the Management as per guidelines of Bangladesh Bank.
3. The position of the Chairman of the Board and the Managing Director of the Company are filled by different individuals.
4. Independent Director has been appointed and his effective representation in the Board of Directors has been ensured. The appointment to be approved by the Shareholders in the AGM. All terms, conditions of appointment and qualifications of Independent Director has been complied meticulously as per guidelines of BSEC.
5. Chief Financial Officer (CFO), Head of internal Audit and Company Secretary has been appointed with clearly defined respective roles, responsibilities and duties as per guidelines of BSEC.
6. A Statement of Directors' Responsibility on page 94 of this Annual Report provided details on compliance measures.

The Bangladesh Securities and Exchange Commission notification No. SEC/CMRRCD /2006-158/134/Admin/44 dated 07.08.2012 has been complied for ensuring corporate governance in the Company. The compliance status of the above notification has been presented in the annexure 01, 02 and 03 of this report for information of all concerned.

## Status on Compliance of Corporate Governance Guidelines

Status of Compliance with the conditions imposed by the Securities and Exchange Commission's Notification No. SEC/CMRRCD/2006-158/134/Admin/44 dated August 07, 2012 issued under section 2CC of the Securities and Exchange Ordinance, 1969:

(Report under condition no. 7 of the above notification)

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Explanation for non-compliance with the condition
		Complied	Not Complied	
<b>1.0</b>	<b>Board of Directors</b>			
<b>1.1</b>	<b>Board's Size:</b>			
	Board members should be not less than 5 (five) and more than 20 (twenty)	✓		
<b>1.2</b>	<b>Independent Directors</b>			
	(i) At least one fifth (1/5) of the total number of directors in the company's board shall be independent directors.	✓		
	(ii) a) Independent directors do not hold any share or hold less than one percent (1%) shares.	✓		
	(ii) b) Who is not a sponsor of the company and is not connected with the company's any sponsor or director or shareholder who holds one percent (1%) or more shares of the total paid-up shares of the company on the basis of family relationship.	✓		
	(ii) c) Who does not have any other relationship, whether pecuniary or otherwise, with the company or its subsidiary/associated companies.	✓		
	(ii) d) Who is not a member, director or officer of any stock exchange.	✓		
	(ii) e) Who is not a shareholder, director or officer of any member of stock exchange or an intermediary of the capital market.	✓		
	(ii) f) Who is not a partner or an executive during the preceding 3 (three) years of the concerned company's statutory audit firm.	✓		
	(ii) g) Who shall not be an independent director in more than 3 (three) listed companies.	✓		
	(ii) h) Who has not been convicted by a court of competent jurisdiction as a defaulter in payment of any loan to a bank or a Non-Bank Financial Institution (NBFI).	✓		
	(ii) i) Who has not been convicted for a criminal offence involving moral turpitude.	✓		
	(iii) The independent director(s) shall be appointed by the board of directors and approved by the shareholders in the Annual General Meeting (AGM).	✓		Out of two Independent Directors one is done and one to be done in the 17th AGM

(iv)	The post of independent director(s) can not remain vacant for more than 90 (ninety) days.		√	The post of one independent director was vacant for more than 3 (three) months.
(v)	The Board shall lay down a code of conduct of all Board members and annual compliance of the code to be recorded.	√		
(vi)	The tenure of office of an independent director shall be for a period of 3 (three) years, which may be extended for 1 (one) term only.	√		
<b>1.3</b>	<b>Qualification of Independent Director (ID)</b>			
(i)	Independent Director shall be a knowledgeable individual with integrity who is able to ensure compliance with financial, regulatory and corporate laws and can make meaningful contribution to business.	√		
(ii)	The independent director must have at least 12 (twelve) years of corporate management / professional experiences.	√		
(iii)	In special cases the above qualifications may be relaxed subject to prior approval of the Commission.		N/A	
<b>1.4</b>	<b>Chairman of the Board and Chief Executive Officer</b>			
	The positions of the Chairman of the Board and the Chief Executive Officer of the companies shall be filled by different individuals.	√		
<b>1.5</b>	<b>The Directors' Report to Shareholders</b>			
(i)	Industry outlook and possible future developments in the industry.	√		
(ii)	Segment-wise or product-wise performance.	√		
(iii)	Risks and concerns.	√		
(iv)	A discussion on Cost of Goods sold, Gross Profit Margin and Net Profit Margin.	√		
(v)	Discussion on continuity of any Extra-Ordinary gain or loss.		N/A	
(vi)	Basis for related party transactions- a statement of all related party transactions should be disclosed in the annual report.	√		
(vii)	Utilization of proceeds from public issues, rights issues and/or through any others instruments.		N/A	
(viii)	An explanation if the financial results deteriorate after the company goes for Initial Public Offering (IPO), Repeat Public Offering (RPO), Rights Offer, Direct Listing, etc.		N/A	
(ix)	If significant variance occurs between Quarterly Financial performance and Annual Financial Statements the management shall explain about the variance on their Annual Report.		N/A	
(x)	Remuneration to directors including independent directors.	√		
(xi)	The financial statements prepared by the management of the issuer company present fairly its state of affairs, the result of its operations, cash flows and changes in equity.	√		

(xii)	Proper books of account of the issuer company have been maintained.	√		
(xiii)	Appropriate accounting policies have been consistently applied in preparation of the financial statements and that the accounting estimates are based on reasonable and prudent judgment.	√		
(xiv)	International Accounting Standards (IAS)/Bangladesh Accounting Standards (BAS)/International Financial Reporting Standards (IFRS)/Bangladesh Financial Reporting Standards (BFRS), as applicable in Bangladesh, have been followed in preparation of the financial statements and any departure there-from has been adequately disclosed.	√		
(xv)	The system of internal control is sound in design and has been effectively implemented and monitored.	√		
(xvi)	There are no significant doubts upon the issuer company's ability to continue as a going concern. If the issuer company is not considered to be a going concern, the fact along with reasons thereof should be disclosed.	√		
(xvii)	Significant deviations from the last year's operating results of the issuer company shall be highlighted and the reasons thereof should be explained.	√		
(xviii)	Key operating and financial data of at least preceding 5 (five) years shall be summarized.	√		
(xix)	If the issuer company has not declared dividend (cash or stock) for the year, the reasons thereof shall be given.		N/A	
(xx)	The number of Board meetings held during the year and attendance by each director shall be disclosed.	√		
(xxi)	<b>The pattern of shareholding shall be reported to disclose the aggregate number of shares (along with name wise details where stated below) held by:</b>			
(xxi) a)	Parent/Subsidiary/Associated Companies and other related parties (name wise details);	√		
(xxi) b)	Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer, Head of Internal Audit and their spouses and minor children (name wise details).	√		
(xxi) c)	Executives (top five salaried employees of the company, other than the Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer and Head of Internal Audit).	√		
(xxi) d)	Shareholders holding ten percent (10%) or more voting interest in the company (name wise details).	√		
(xxii)	<b>In case of the appointment/re-appointment of a director the company shall disclose the following information to the shareholders:</b>			
(xxii) a)	A brief resume of the director.	√		

	(xxii) b)	Nature of his/her expertise in specific functional areas;	√		
	(xxii) c)	Names of companies in which the person also holds the directorship and the membership of committees of the board.	√		
<b>2.0</b>	<b>Chief Financial Officer (CFO), Head of Internal Audit and Company Secretary (CS)</b>				
2.1	Appointment: The company shall appoint a Chief Financial Officer (CFO), a Head of Internal Audit (Internal Control and Compliance) and a Company Secretary (CS). The Board of Directors should clearly define respective roles, responsibilities and duties of the CFO, the Head of Internal Audit and the CS.		√		
2.2	The CFO and the Company Secretary of the companies shall attend the meetings of the Board of Directors.		√		
<b>3.0</b>	<b>Audit Committee</b>				
	(i)	The company shall have an Audit Committee as a sub-committee of the Board of Directors.	√		
	(ii)	The Audit Committee shall assist the Board of Directors in ensuring that the financial statements reflect true and fair view of the state of affairs of the company and in ensuring a good monitoring system within the business.	√		
	(iii)	The Audit Committee shall be responsible to the Board of Directors. The duties of the Audit Committee shall be clearly set forth in writing.	√		
<b>3.1</b>	<b>Constitution of the Audit Committee</b>				
	(i)	The Audit Committee shall be composed of at least 3 (three) members.	√		
	(ii)	The Board of Directors shall appoint members of the Audit Committee who shall be directors of the company and shall include at least 1 (one) independent director.	√		
	(iii)	All members of the audit committee should be “financially literate” and at least 1 (one) member shall have accounting or related financial management experience.	√		
	(iv)	No vacancy of the Committee members for more than one month.	√		
	(v)	The company secretary shall act as the secretary of the Committee.	√		
	(vi)	The quorum of the Audit Committee meeting shall not constitute without at least 1 (one) independent director.	√		
<b>3.2</b>	<b>Chairman of the Audit Committee</b>				
	(i)	The Board of Directors shall select 1 (one) member of the Audit Committee to be Chairman of the Audit Committee, who shall be an independent director.	√		
	(ii)	Chairman of the audit committee shall remain present in the Annual General Meeting (AGM).	√		
<b>3.3</b>	<b>Role of Audit Committee</b>				
	(i)	Oversee the financial reporting process.	√		

	(ii)	Monitor choice of accounting policies and principles.	√		
	(iii)	Monitor Internal Control Risk management process.	√		
	(iv)	Oversee hiring and performance of external auditors.	√		
	(v)	Review along with the management, the annual financial statements before submission to the board for approval.	√		
	(vi)	Review along with the management, the quarterly and half yearly financial statements before submission to the board for approval.	√		
	(vii)	Review the adequacy of internal audit function.	√		
	(viii)	Review statement of significant related party transactions submitted by the management.	√		
	(ix)	Review Management Letters/ Letter of Internal Control weakness issued by statutory auditors.	√		
	(x)	When money is raised through Initial Public Offering (IPO)/Repeat Public Offering (RPO)/Rights Issue the company shall disclose to the Audit Committee.	√		
<b>3.4</b>	<b>Reporting of the Audit Committee</b>				
<b>3.4.1</b>	<b>Reporting to the Board of Directors</b>				
	(i)	The Audit Committee shall report on its activities to the Board of Directors.	√		
	(ii)	The Audit Committee shall immediately report to the Board of Directors on the following findings, if any:			
	(ii) a)	Report on conflicts of interests.			No such matter to report
	(ii) b)	Suspected or presumed fraud or irregularity or material defect in the internal control system;	√		
	(ii) c)	Suspected infringement of laws, including securities related laws, rules and regulations;			No such matter to report
	(ii) d)	Any other matter which shall be disclosed to the Board of Directors immediately.	√		
3.4.2	Reporting of anything having material financial impact to the Commission			N/A	
3.5	Reporting to the Shareholders and General Investors		√		
<b>4.00</b>	<b>External/Statutory Auditors</b>				
	(i)	Appraisal or valuation services or fairness opinions.	√		
	(ii)	Financial information systems design and implementation.	√		
	(iii)	Book-keeping or other services related to the accounting records or financial statements.	√		
	(iv)	Broker-dealer services.		N/A	
	(v)	Actuarial services.		N/A	
	(vi)	Internal audit services.	√		
	(vii)	Any other service that the Audit Committee determines.	√		

	(viii)	No partner or employees of the external audit firms shall possess any share of the company they audit at least during the tenure of their audit assignment of that company.	√		
	(ix)	Audit/Certification services on compliances of corporate governance as required under clause (i) of Condition no. 7	√		
<b>5.0</b>	<b>Subsidiary Company</b>				
	(i)	Provisions relating to the composition of the Board of Directors of the holding company shall be made applicable to the composition of the Board of Directors of the subsidiary company.	√		
	(ii)	At least 1 (one) independent director on the Board of Directors of the holding company shall be a director on the Board of Directors of the subsidiary company.		√	Inclusion of Independent Director from holding Company in the Board of subsidiary Company is under process.
	(iii)	The minutes of the Board meeting of the subsidiary company shall be placed for review at the following Board meeting of the holding company.	√		
	(iv)	The minutes of the respective Board meeting of the holding company shall state that they have reviewed the affairs of the subsidiary company also.	√		
	(v)	The Audit Committee of the holding company shall also review the financial statements, in particular the investments made by the subsidiary company.	√		
<b>6.0</b>	<b>Duties of Chief Executive Officer (CEO) and Chief Financial Officer (CFO)</b>				
	(i)	They have reviewed financial statements for the year and that to the best of their knowledge and belief:	√		
	(i) a)	These statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;	√		
	(i) b)	These statements together present a true and fair view of the company's affairs and are in compliance with existing accounting standards and applicable laws.	√		
	(ii)	There are, to the best of knowledge and belief, no transactions entered into by the company during the year which are fraudulent, illegal or violation of the company's code of conduct.	√		
<b>7.0</b>	<b>Reporting and Compliance of Corporate Governance</b>				
	(i)	The company shall obtain a certificate from a practicing Professional Accountant/Secretary (Chartered Accountant/ Cost and Management Accountant/Chartered Secretary) regarding compliance of conditions of Corporate Governance Guidelines of the Commission and shall send the same to the shareholders along with the Annual Report on a yearly basis.	√		
	(ii)	The directors of the company shall state, in accordance with the Annexure attached, in the directors' report whether the company has complied with these conditions.	√		

## Meetings of the Board of Directors of The Premier Bank Limited Held During the Year-2015.

### Board of Directors:

Name of the Directors	Status	No. of Meeting	No. of Attendance	% of Attendance
Dr. H. B. M. Iqbal	Chairman	21	21	100.00
Mr. Mohammad Imran Iqbal	Vice Chairman		16	76.19
Mr. B. H. Haroon, MP	Director		20	95.24
Mr. Abdus Salam Murshedy	Director		21	100.00
Mr. Shafiqur Rahman	Director		20	95.24
Mr. Shah Md. Nahyan Haroon	Director		12	57.14
Mrs. Shaila Shelly Khan	Director		19	90.48
Mr. Yeh Cheng Min*	Director		5*	23.81
Mrs. Fauzia Rekza Banu	Director		0	0
Mr. Arif Alam	Director		7	33.33
Mrs. Faiza Rahman	Independent Director		20	95.24
Mr. Chowdhury Jafarullah Sharafat (Since 09.12.2015)	Independent Director		0	0
Mr. Khondker Fazle Rashid	Managing Director		17	80.95

\*Attended through Alternate Director in Board Meeting.

## Pattern of Shareholding

Annexure 02

The Pattern of Shareholding of The Premier Bank Limited as on December 31, 2015 as per SEC's Notification No. SEC/CMRRCD/2006-158/134/Admin/44 dated 07 August 2012:

- a) Shareholding by Parent/Subsidiary/Associated Companies and other related parties : Nil
- b) Shares held by Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer, Head of Internal Audit and their Spouses and Minor Children are as follows :

### Status as of December 31, 2015:

- i. Shares held by Directors and their Spouses

Sl.	Name of Directors	Status	No. of Shares	Name of Spouses	No. of Shares
1.	Dr. H. B. M. Iqbal	Chairman	23,866,174	Dr. Momtaz Begum	-
2.	Mr. Mohammad Imran Iqbal	Vice Chairman	12,402,061	Mrs. Zara Ali-	-
3.	Mr. B. H. Haroon, MP	Director	12,404,917	Mrs. Monira Haroon	-
4.	Mr. Abdus Salam Murshedy	Director	26,111,558	Mrs. Sharmin Salam	2,231,115
5.	Mr. Shafiqur Rahman	Director	12,406,950	Mrs. Amena Rahman	-
6.	Mr. Shah Md. Nahyan Haroon	Director	12,405,072	Mrs. Faiqah Chowdhury	-
7.	Mrs. Shaila Shelly Khan	Director	30,993,340	Mr. H.B.M. Zahidur Rahman	-
8.	Mr. Yeh Cheng Min	Director	18,620,798	Mdm. Chang Ming Wei	-
9.	Mrs. Fauzia Rekza Banu	Director	16,026,047	Late H. B. M. Shah Alam	-
10.	Mr. Arif Alam	Director	14,623,545	Mrs. Alvinaz Alam	-
11.	Mrs. Faiza Rahman	Independent Director	197,167	Mr. H. B. M. Shahin Rahman	-
12.	Mr. Chowdhury Jafarullah Sharafat	Independent Director	Nil	Mrs. Syeda Gulshanara	-
13.	Mr. Khondker Fazle Rashid	Managing Director	Nil	Mrs. Mamnuna	-

- ii. Shares held by

Chief Executive Officer	: Nil
Company Secretary	: Nil
Chief Financial Officer	: Nil
Head of Internal Audit	: Nil
Spouses of above Executives	: Nil

- c) Shareholding by Executives:

Sl.	Name of Executives	Designation	No. of Shares	Name of Spouses	No. of Shares
01	Mr. Abu Haniff Khan	AMD	Nil	Mrs. Nazmun Ara Khan	3,635

- d) Shareholders holding ten percent (10%) or more voting interest in the company: Nil

## Certificate of Compliance to the Shareholders of The Premier Bank Limited

We have reviewed the Compliances of conditions of the Corporate Governance Guidelines of the Bangladesh Securities and Exchanges Commission by Premier Bank Limited for the year ended 31 December 2015 as stipulated in clause 7(i) of BSEC Notification No. SEC/CMRRCD/2006-158/134/admin/44 dated 07 August, 2012 and report that:

The Compliance of condition of the Corporate Governance Guidelines as stated in the aforesaid notification and reporting of the status of compliance is the responsibility of the company's management. Our review for the purposes of issuing this certification is limited to the checking of procedures and implementations thereof, adopted by the company for ensuring the compliance of conditions of corporate Governance and correct reporting of compliance status on the attached statement on the basis of evidence gathered and representation received.

In our opinion and to the best of our information and according to the explanations provided to us, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in the above mentioned guidelines issued by BSEC.

We also state that such compliance is neither an assurance as to the future viability of the Company nor a certification on the efficiency or effectiveness with which the Management has conducted the affairs of the Company.

*S. F. Ahmed & Co.*

**S. F. Ahmed & Co.**  
Chartered Accountants

Dated, Dhaka;  
12 May 2016

# Managing Director's and Chief Financial Officer's Responsibility Statement

The Board of Directors  
The Premier Bank Limited  
Head Office, Dhaka

**Sub: CEO and CFO's Declaration to the Board of Directors of the Bank.**

In compliance with the notification of Bangladesh Securities and Exchange Commission No. SEC/ CMR-RCD/2006-158/134/Admin/44 dated August 07, 2012; we declare the following for the financial year ended December 31, 2015:

- i. We have reviewed the financial statements for the year and that to the best of our Knowledge and belief:
  - a) these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
  - b) these statements together present a true and fair view of the company's affairs and are in compliance with existing accounting standards and applicable laws;
- ii. There are, to the best of knowledge and belief, no transaction was entered into by the Bank during the year which are fraudulent, illegal or violation of the Bank's code of Conduct.

This is placed for kind perusal of the Board.



**Md. Abdul Hai**  
Chief Financial Officer



**Khondker Fazle Rashid**  
Managing Director & CEO

## Premier Bank Securities Ltd.

Premier Bank Securities Ltd. (formerly The Premier Bank Ltd. – Brokerage Division) a wholly owned subsidiary concern of the bank has been formed with a separate entity in accordance to the BRPD Circular no: 12, dated October 14, 2009 of Bangladesh Bank, Directive no: SEC/Reg./DSE/MB/2009/444, dated December 20, 2009 of Bangladesh Securities and Exchange Commission and as per Section 23 of the Memorandum of Articles and Association of the Premier Bank Ltd.

After completion of the necessary arrangements, Premier Bank Securities Ltd. commenced its brokerage operation as a subsidiary company of the bank on 29th May, 2011 to facilitate a comprehensive range of Capital market Services and facilities:

<p><b>a. Brokerage Services:</b></p> <ul style="list-style-type: none"> <li>• Trade Execution on behalf of the customers</li> <li>• Trading in any branch</li> <li>• Separate arrangements for VIP investors</li> <li>• Special lounge for Women investors</li> <li>• Trading arrangement with both DSE &amp; CSE</li> <li>• Competitive fees and charges</li> <li>• Investment advisory services</li> <li>• IPO Application process</li> </ul>	<p><b>b. Margin Loan Facilities</b></p> <p>Margin Loans are being facilitated to the customers for investment in the capital market against margin deposit with the limit set from time to time by the management as per Margin Loan Policy of the Company and Margin Rules, 1999 of Bangladesh Securities &amp; Exchange Commission (BSEC).</p>
<p><b>c. Services as Full Service DP</b></p> <ul style="list-style-type: none"> <li>• BO (Beneficiary Owner) accounts opening</li> <li>• Safe keeping of shares and securities</li> <li>• Verify and register of securities</li> <li>• Dematerialization &amp; Re-materialization of shares</li> <li>• Transfers and Transmission</li> <li>• Pledging, Un-pledging and Confiscation</li> <li>• Corporate Action Inquiry</li> <li>• BO ISIN Balance and master maintenance inquiry, etc.</li> </ul>	<p><b>d. Phone/Fax/E-mail Services:</b></p> <ul style="list-style-type: none"> <li>• Buy/Sale order &amp; Confirmation</li> <li>• Stock Position</li> <li>• Balance of financial Ledger</li> <li>• Purchase power inquiry</li> <li>• Portfolio Position inquiry</li> <li>• Market momentum</li> <li>• Margin Call</li> <li>• IPO Application</li> </ul>
<p><b>e. Dealer Services:</b></p> <ul style="list-style-type: none"> <li>• Own Portfolio investment</li> </ul>	<p><b>f. Research and Analysis:</b></p> <ul style="list-style-type: none"> <li>• Market momentum has been provided by experienced Market Research and analysis team.</li> </ul>

Premier Bank Securities Ltd. have 5 (five) branch offices and an extended Head Office located at the prime locations of the mega cities, like Dhaka & Chittagong.

It is hoped that market trend will be better in the year 2016 in comparison to the previous year. If it remains favorable as expected for investment & recovery than the previous years, Premier Bank Securities Ltd will achieve significant profit margin during this year.

Further, it is noticeable that capital market remained as usual for the 5 (five) consecutive years, i.e. 2011, 2012, 2013, 2014 & 2015. Overall flat movement results low profit over the year.

However, Premier Bank Securities Ltd has achieved profit Tk. 11.20 crore before tax and others.

The Management has targeted to profit Tk. 19.52 crore in the year 2016. We are hopeful to achieve the target of the year.

## Risk Management Report

Over a decade of banking operations in the country, Premier Bank has restructured risk management into core competence and positioned itself well to meet challenges. The Bank evaluates risk with regard to the impact on income and asset values. The Bank also takes into account potential impact on its business on account of changes in political, economic and market conditions and in the creditworthiness of its clients. Risk management at Premier Bank has always remained conservative and proactive with a goal to achieve a balanced relation between risk appetite and expected returns.

Risk usually stems from various lending and investment activities as carried out by Bank's various units. Corporate Banking extends lending to large corporate entities in Bangladesh. Trade Finance is responsible for identifying and financing trade flows between the country and the rest of the world. SME Finance provides the borrowing requirements of the small to medium-sized companies/enterprises rooted inside the country. Our Retail Banking is entrusted with the lending portfolio to individuals and other retail services. Treasury and investment upgrades the Bank capacity to meet up all possible exigencies, opportunity to maximize wealth and mechanism to minimize risk.

The Board of Directors of the Bank is vested with the overall authority for risk management. The Board mandates appropriate credit and market risk policies as well as necessary operational guidelines based on the recommendation of management. Approval authorities are delegated to different functionaries in the hierarchy depending on the amount, type of risk and collateral security. The Bank has formed a number of committees that decide on all risk issues and authorities are properly structured.

### **Board Audit Committee (BAC)**

A separate Board Audit Committee is in place to oversee internal control and the risk management framework with a view to reinforcing internal and external audit activities. Independent Director has been included in the Audit Committee in compliance with corporate governance rules of BSEC as well as guidelines of Bangladesh Bank. The committee reviews the financial reporting process, the system of internal control, Management Information System, Management of Operational Risks, the Bangladesh Bank and Internal Audit Reports and Audit process and Compliance with laws and regulations and bank's own code of business conduct. The Committee in its different meetings discussed the issue for proper documentation against credit facilities. The Committee discussed the guidelines of Credit Risk Management in detail and suggested the Management to implement the Credit Risk Management (CRM) guidelines in full at the Bank. The Committee reviewed Bangladesh Bank Inspection Reports on our Bank and advised the Management to rectify the irregularities as mentioned in the Audit Report, asked clarification for some deficiencies and to implement the valuable suggestions / recommendations of Bangladesh Bank. The Committee in its every meeting followed up the implementation status of the decisions that have been taken in the Executive Committee and Audit Committee Meetings.

### **Internal Control and Compliance Division (IC&CD)**

Our Internal Control and Compliance Division (IC&CD) plays an integral role in justifying efficiency and effectiveness of the Bank's risk management functions. A periodic review of risk assets is conducted to ensure compliance of established policies, procedures and approved terms and conditions. In addition, internal audit reviews asset quality and highlight areas of concern so that remedial measures can be taken in time.

### **Risk Management Division**

In accordance with Bangladesh Bank directives, a separate Risk Management Division has been set up in the Bank. The division functions independently from other business units to analyze risk and put forth recommendations to the

delegated authorities for approval. The Bank promotes healthy debate among the business units and Risk Management Division to achieve the requisite balance between risk and return. The “Risk Management Division” under Chief Risk Officer ensure following things:

- Designing of organizational structure by clearly defining roles and responsibilities of individuals involved in risk taking as well as managing it;
- Formulation of overall risk assessment and management policies, methodologies, guidelines and procedures for risk identification, risk measurement, risk monitoring, defining an acceptable level of risk, mitigation of all the core risks in line with their respective guidelines provided by Bangladesh Bank;
- Reviewing and updating all risks on systematic basis as necessary at least quarterly, ensuring that adequate controls exist and that the related returns reflect these risks and the capital allocated to support them. The main risk areas will be balance sheet Risk Management, Credit Risk, Foreign Exchange Risk, Internal Control and Compliance Risk, Money Laundering Risk and IT Risk. The following risks have also to be reviewed :

- ✓ Operational Risk
- ✓ Market Risk
- ✓ Liquidity Risk
- ✓ Reputation Risk
- ✓ Insurance Risk
- ✓ Sustainability Risk

- Setting the portfolio objectives and tolerance limits/ parameters for each of the risks; Formulation of strategies and different models in consistency with risk management policy based on IT policy and in house IT support which can measure, monitor and maintain acceptable risk levels of the bank;
- Development of information systems/MIS inflow and data management capabilities to support the risk management functions of the bank.
- Ensure compliance with the core risks management guidelines at the department level, and at the desk level;
- The division will work under bank’s organizational structure and suggest to the Managing Director to take appropriate measures to overcome any existing and potential financial crisis;
- Analysis of self resilience capability of the bank;
- Initiation to measure different market conditions, vulnerability in investing in different sectors;
- The division will also work for substantiality of capital to absorb the associated risk in banking operation.

### Stress Testing

Risk Management Division (RMD) of The Premier Bank Limited has already prepared a stress testing model in line with the Bangladesh Bank’s guideline which initially focused on “ Simple Sensitivity and Scenario Analysis” on the following five risk factors:

- ✓ Interest rate;
- ✓ Forced sale value of collateral;
- ✓ Non-Performing Loans (NPLs);
- ✓ Share Prices; and
- ✓ Foreign exchange rate.

The Premier Bank Limited follows the General framework as per guidelines of Bangladesh Bank to measure the Stress Testing. The aim of the Stress Testing is

- To identify specific vulnerabilities or areas of concern;
- Constitute a scenario;
- To perform the numerical analysis;
- To consider the numerical analysis and
- Summarizing and interpreting the results.

Stress testing of The Premier Bank Limited reflects the strength of the bank to absorb the shocks against potential risk factors. It has been observed that at any level of shocks, the bank will be able to maintain the capital adequacy ratio at the level which is in line with the standard set by Bangladesh bank.

The following are the various dimensions of risk encompassed under our risk management process:

### **Credit Risk**

Credit Risk corresponds to potential financial loss as a consequence of a customer's inability to honor the terms and conditions of credit facility. This type of risk is measured in terms of counterparties for both on-balance sheet and off-balance sheet items.

The Bank has well written policy and procedures, both for due appraisal and regular monitoring of credit risk. Regular reviews are held and risks identified are mitigated in a number of ways namely recourse to collateral, counter-guarantees from shareholders and/or third parties. Adequate margins are maintained on the collateral to cushion against adverse fluctuation in the market price of collateral.

Together with hard-and-fast credit analysis, our Credit Administration Division strictly ensures compliances of the terms and conditions of all credit facilities. An internal grading system and review process helps identify any deterioration in credit risk and take subsequent corrective actions. Risk rating assigned to each borrower is reviewed at least once in a year. Regular monitoring of the portfolio enables the Bank to trace delinquent accounts that witness a deteriorating risk profile. The Bank is well disposed to regular appraisals to justify the creditworthiness of the borrower as much as it senses financial development across the globe as a key factor to affect the risk profile of business.

Advanced mechanism, systems and procedures are in place to generate alerts in case there is any past dues in any account. A stringent classification process is pursued for all accounts having past dues of over 90 days. The Bank applies rigorous standards for provisioning and monitoring of non-performing loans. Level of provision required is determined in conformity with Bangladesh Bank circulars and guidelines from time to time. At the year-end 2015, Bank's provision was satisfactory to shield against the entire non-performing portfolio.

### **Legal Risk**

In-house legal experts in conjunction with firms of international repute look after the legal aspects of risk of the Bank and set the facility documentation right by encompassing eventualities that might affect the implementation of stipulated terms and conditions.

### **Liquidity Risk**

Liquidity Risk is termed as the possible inability of Bank to meet its financial obligations on account of a maturity mismatch between assets and liabilities. Liquidity Risk Managers perform a demanding job at all times to meet the funding requirement of the Bank making available the funds required. The Bank has adequate investment in liquid assets, such as inter-bank placements and treasury bills. Further to primary sources, the Bank also relies on trading assets and other marketable securities to provide for secondary sources of liquidity. The ratio of liquid assets to total assets as at 31 December 2015 was 15 percent. This level of liquidity was adequate to meet fluctuating customer borrowings and draw-downs comfortably.

The marketing strategy of the Bank has ensured a balanced mix of demand and time deposits. This is the reason why the Bank needn't depend so much on volatile short-term borrowings. The treasury manager keeps a constant eye over the maturity profile of assets and liabilities so as to maintain adequate liquidity at all times and that the gap is very small. Substantial investment securities with contractual maturities can also be readily liquidated. Proper contingency plan are in place and can be implemented on a timely basis to minimize the risk ensuing from dramatic changes in market conditions. The Asset Liability Committee (ALCO) chaired by the Managing Director reviews the liquidity gap profile and the liquidity scenario and addresses strategic issues concerning liquidity.

### **Market Risk**

Market Risk is perceived as the risk to the value of the Investment Portfolio arising from changes in interest rates, foreign exchange, commodities and equity prices. The Bank pursues conservative policies in investment activities by adherence to limits set annually and by regular reviews. Quality and rating are the main criteria in selecting investment assets. Bank opts for a trading asset based on quality and rating being the main criteria.

### **Interest Rate Risk**

Interest Rate Risk is defined by the extent to which changes in the market interest rates impact margins, net interest income and the economic value of the Bank's equity. Interest rate risk is managed by the Bank's asset liability management process through the structuring of on-balance sheet and off-balance sheet portfolios. Net interest income will be affected as a result of volatility in interest rates to the extent that the re-pricing structure of interest bearing assets differs from that of liabilities. The Bank wants to achieve stable earnings growth through active management of the assets and liabilities mix while, preferably, positioning itself to benefit from near-term changes in interest rate level. Duration analysis is used to measure the sensitivity Bank's equity to change interest rate. Duration of the portfolio is governed by economic forecasts, expected direction of interest rates and spreads. Interest rate swaps and forward rate agreements are used to manage the interest rate risk. The Treasurer is basically responsible for managing the interest rate risk. Reports on overall position and risks are submitted to senior management for review and positions are adjusted if deemed necessary. Apart from that, ALCO regularly reviews the interest rate sensitivity profile and its impact on earnings. Strategic decisions are taken with the objective of producing a strong and stable interest income over time.

### **Operational Risk**

Operational Risk arises from monetary loss on account of human error, fraud, system errors or the failure to record transactions. The Bank has well laid-out procedures and systems that set out the methodologies for carrying out specific task.

The extent of Bank's Internal Control & Compliance Division (IC&CD) encompasses audits and reviews of all business units, support services and branches. The internal audit process concentrates primarily on assessing risks and controls and ensuring compliance with established policies, procedures and delegated authorities. New products and services are scrutinized by IC&CD and assessed for operational risks prior to their implementation. IC&CD is operationally independent and reports significant internal control deficiencies to the Board Audit Committee.

The Bank has a well-established computer Data Centre to provide full system support to Bank's operations in case of an emergency in the information technology systems. The Data Centre is well-equipped to ensure its readiness for a seamless switchover in case of any emergency.

### **Money Laundering Risk**

Under precautionary priorities, the Bank is committed to protect itself from money laundering activities in line with global best practices. Besides the compliance of legal obligation, Premier Bank considers Prevention of Money Laundering as one of its core business values. The united force of Board of Directors and the Senior Management enhances our commitment to combat money laundering. Every year memos, circulars and messages are issued from the high-ups of management recalling the importance of this issue. We have high profile Central Compliance Unit (CCU) to oversee the Anti Money Laundering activities. The Management has separate and dedicated headcount for surveillance of Anti Money Laundering functions. Training and awareness programs are continuously held to make all employees alert about the issue. Bank has also undertaken campaign against Money Laundering in electronic media. The Bank has properly assigned responsibilities and developed CAMLCO at Head Office and BAMLCO at Branches.

To accelerate Anti Money Laundering drives, Premier Bank keeps a close watch on any deviation from or non-compliance of obligation binding upon the Bank. In course of day-to-day operation, the Bank takes on a series of action to minimize money laundering risks as follows:

- a. Improve capacity building through proper training of staff.
- b. Monitor the suspicious transaction.
- c. Hold regular meeting on the issue.
- d. Review and update KYC profile on periodical basis.
- e. Categorize KYC profile of customers on the basis of risks.
- f. Dig out much more information against high risk customer.
- g. Make the Branches conform to Cash Transaction Report (CTR) and Suspicious Transaction Report (STR) within a definite time frame.

All the attributes of risks as discussed above are reviewed regularly at each meeting of the Board of Directors and the Executive Committee in light of an all-inclusive risk report. This holistic approach to risk management helps the Bank achieve its goal in protecting the interests of shareholders and customers.

#### Basel III- Challenges for Risk management in Banking sector

The objective of Basel accord is not to hinder business of banks. It is to direct the financial institutions towards sustainability for which it emphasizes Capital and risk mitigation through a disciplined balance-sheet.

Basel-II was introduced in 2004, laid down guidelines for capital adequacy (with more refined definitions), risk management (Market Risk and Operational Risk) and disclosure requirements. It is widely felt that the shortcoming in Basel II norms is what led to the global financial crisis of 2008. That is because Basel II did not have any explicit regulation on the debt that banks could take on their books, and focused more on individual financial institutions, while ignoring systemic risk.

To ensure that banks don't take on excessive debt, and that they don't rely too much on short term funds, Basel-III norms were proposed by the BIS, at the 3rd Santander International Banking Conference, Madrid, September 15, 2010. The guidelines aim to promote a more resilient banking system by focusing on four vital banking parameters viz. capital, leverage, funding and liquidity. Despite having various criticisms and shortcomings, it is obvious that the Basel-III framework will definitely heighten the risk resilience and shock absorbance capacity of banks better than ever.

Bangladesh Bank has issued a roadmap to elevate the capital base of banks in line with Basel-III requirements, the global regulatory standard set to take effect from January 01, 2015. As per the road map, the banks' min. capital adequacy ratio will have to be raised to 12.50% of their risk-weighted assets by December 2019 from existing 10%. The central bank plans to raise the CAR (capital adequacy ratio) to 10% by 2015, 10.625% by 2016, 11.25% by 2017 and 11.875% by 2018. Finally in 2019, it will hit the desired 12.50%.

#### Changes proposed in Basel-III:

1. Strengthen the capital requirements for counterparty credit exposures arising from banks' derivatives, repo and securities financing transactions
2. Introduce a leverage ratio as a supplementary measure to the Basel II risk-based framework.
3. Introducing a series of measures to promote the buildup of Capital Buffers in good times that can be drawn upon in periods of stress ("Reducing procyclicality and promoting countercyclical buffers").
4. Introducing a global Minimum Liquidity Standard for internationally active banks that includes a 30-day liquidity coverage ratio (LCR) requirement underpinned by a longer-term structural liquidity ratio.
5. The quality, consistency, and transparency of the capital base will be raised.
6. Tier 1 capital: the predominant form of Tier 1 capital must be common shares and retained earnings, Tier 2 capital instruments will be harmonized and Tier 3 capital will be eliminated.

### Positive Impacts of Basel-III

- Fewer bank failures, fewer taxpayer bailouts –banks hold more and better quality capital to withstand future shocks
- Stronger banking system in the long run
- Greater confidence in the stability of the financial system once implementation commences
- Longer implementation period:
- Would aid the current fledging recovery worldwide
- Allow banks to adapt by retaining earnings, issuing equity
- Profits rise as bad loans decline
- Bank share prices improve as they engage in acquisitions

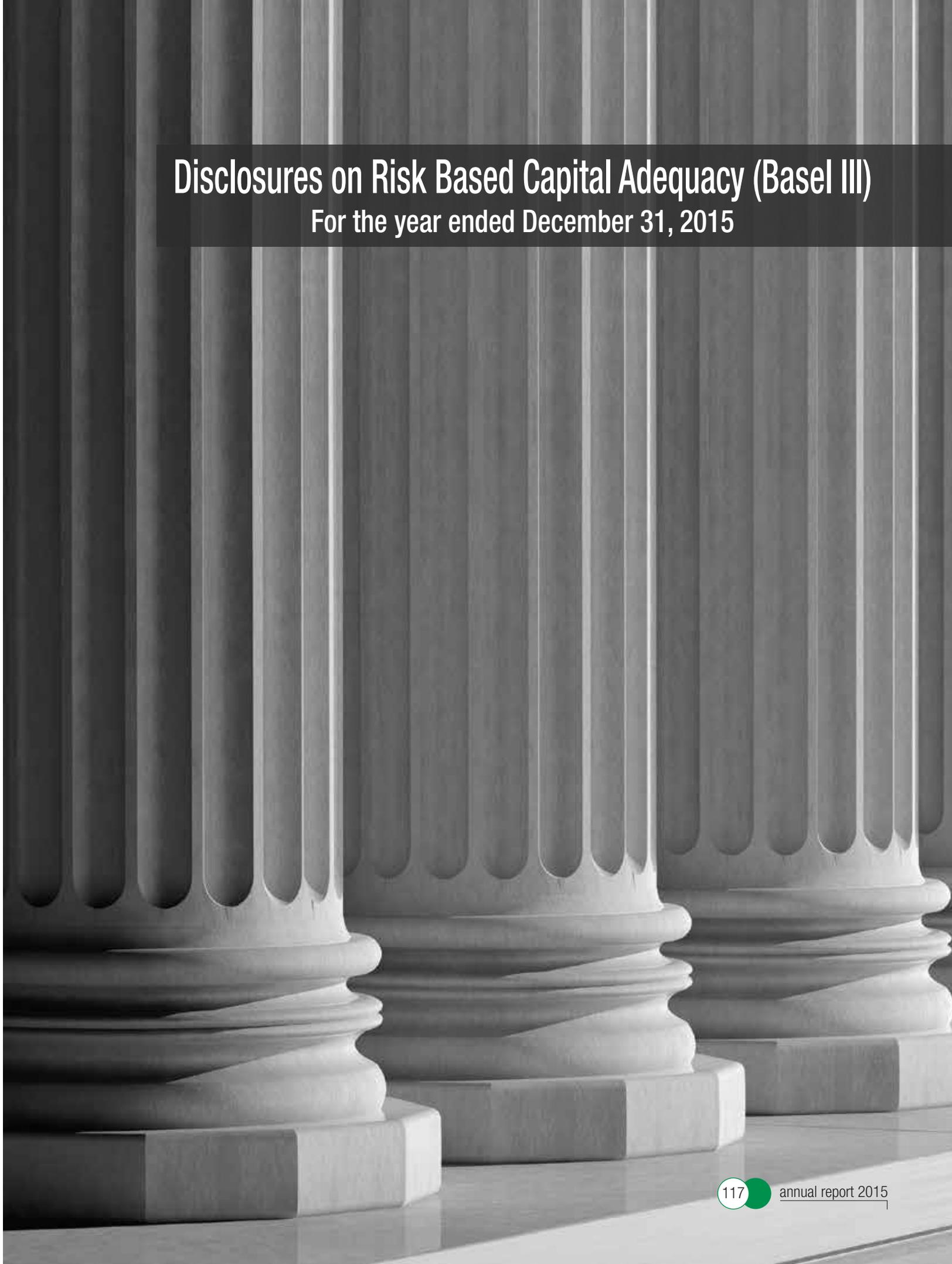
### Risk Management process under Basel-III

- 1) Credit valuation adjustment (CVA) Capital charge must be calculated to cover mark to- market losses on counterparty risk to over the counter deliveries.
- 2) Stressed parameters must be used to calculate counterparty credit risk.
- 3) Additional margining required for liquid derivative exposures.
- 4) 100% risk Wight for Trade finance.
- 5) A multiplier of 1.25 is applied to the correlation parameters of all exposure to Fls.

Liquidity: 1) Liquidity coverage ration  $\geq 100\%$   
2) Net stable funding ration  $> 100\%$

Leverage: Leverage ratio  $\geq 3\%$

- Reporting: 1) Contractual maturity mismatch  
2) Concentration of funding  
3) Available uncumbered assets  
4) LCR by currency.  
5) Market related monitoring tools.
- 6) Results of Stress testing should be integrated into regular reporting to senior management.



# Disclosures on Risk Based Capital Adequacy (Basel III)

For the year ended December 31, 2015

# The Premier Bank Limited

## Disclosures on Risk Based Capital Adequacy (Basel III)

For the year ended December 31, 2015

With the growing complexity of operations, service innovations and technology based products, Banks have progressively become exposed to a diverse set of Risks. Basel- I was a one-fits-all approach to address only credit risk, Basel-II guidelines covers all types of risk except liquidity concept. But the New Risk Based Capital Adequacy (Basel – III) addresses an additional Liquidity risk such as Liquidity Coverage Ratio (LCR), Net Stable Funding Ratio (NSFR) and Leverage Ratio. The Premier Bank Limited has formed a Basel unit, a Supervisory Review Process (SRP) Team and a Risk Management Unit (RMU) for developing a process for assessing overall capital adequacy in relation to the Bank's risk profile and strategy for maintaining the Bank's capital at an adequate level following the specific guidelines of Bangladesh Bank. The Premier Bank Limited is conducting intensive training & workshops on Basel-III Implementation on a regular basis. The Premier Bank Limited is following approaches stated below for calculating Risk Weighted Assets (RWA) as per Basel III guidelines of BRPD Circular No.18 dated December 21, 2014 of Bangladesh Bank.

### Guidelines on Risk Based Capital Adequacy are structured around the following three aspects or pillars of Basel III:

- i) Minimum Capital Requirements maintain by Bank against Credit, Market and Operational Risk;
- ii) Supervisory Review Process for assessing overall capital adequacy in relation to a Bank's risk profile and a strategy for maintaining its capital at an adequate level.
- iii) Market Disclosure of information on the Banks's risk profiles, Capital Adequacy and risk management.

The Bank has followed following approaches to calculate the Minimum Capital Requirement under Pillar I.

- i) Standardized Approach for Credit Risk
- ii) Standardized approach (Rule Based) for Market Risk and
- iii) Basic Indicator Approach for Operational Risk.

The Premier Bank Ltd has effectively implemented Basel III and submits the quarterly Capital Adequacy report to Bangladesh bank on time.

### 1. Scope of Application:

The Risk Based Capital Adequacy framework applies to The Premier Bank limited on 'Solo' basis as well as 'Consolidated' basis as there are two subsidiaries of the Bank as on 31 December 2015. The name of the two subsidiary companies is Premier Bank Securities Limited and Premier Money Transfer Company Limited.

### 2. Capital Structure Qualitative Disclosure

Capital structure of The Premier Bank Limited consists of Tier I and Tier II capital. For the purpose of calculation capital under capital adequacy framework, the capital of the Bank shall be classified into two tiers.

1. Tier 1 Capital (Going-Concern Capital):
  - a) Common Equity Tier 1 Capital;
  - b) Additional Tier 1 Capital;
2. Tier 2 Capital (Gone-Concern Capital)

Tier 1 comprises the highest quality capital components, Tier 2 or Supplementary Capital comprises capital elements that fall short of some of the characteristics of core capital but contribute to overall strength of the Bank.

The eligible regulatory capital fund of The Premier Bank Limited stood at Tk. 901.50 crore as of 31st December 2015 comprising of 63.36% Tier -1 Capital and 36.64% Tier - 2 Capital. The Bank's total Tier -1 Capital consists of Common Equity Tier 1 Capital only as The Bank hasn't any additional Tier 1 Capital. Common Equity Tier 1 Capital comprises of 620.07 crore as Paid up capital, 287.82 crore as Statutory Reserve, 65.60 crore as Retained Earning & 402.33 crore adjusted from tier 1 Capital as per regulatory requirement and Tier - 2 Capital comprises of 62.96 crore as General Provision, 7.38 crore as Adjusted Asset Revaluation Reserve and 260.00 crore as Sub-ordinated Bond as a part of Total Tier 2 Capital Fund.

The Bank complied with all the required conditions for calculation of capital as stipulated in the Risk Based Capital Adequacy (RBCA) guidelines by Bangladesh Bank as per following details:

Conditions	Compliance of the Bank
a) Minimum CRAR of 10% of the Risk Weighted Asset.	a) The Premier Bank Limited has maintained total capital 9.01% CRAR as of 31st December 2015.
b) Common Equity Tier 1 Capital should be at least 4.5% of the total risk weighted assets.	b) Common Equity Tier 1 Capital ratio of the bank was 5.71% of RWA.
c) Additional Tier 1 Capital can be admitted maximum up to 1.50% of RWA or 33.33% of CET1, whichever is higher	c) The Premier Bank Limited hasn't any component of Additional Tier 1 Capital.
d) Tier 1 Capital should be at least 5.50% of the total risk weighted assets.	d) The Premier Bank Limited has maintained Tier 1 ratio 5.71% as of 31st December 2015.
e) Tier 2 Capital can be admitted maximum up to 4.0% of the total RWA or 88.89% of CET1 whichever is higher.	e) The Premier Bank have Tier 2 capital amounting Taka 330.34 crore which is 3.30% of RWA and 57.84% of CET1 capital.

### Quantitative Disclosure:

1. Tier-1 (Core Capital )		Tk. in Crore
<b>Common Equity Tier 1 Capital</b>		
1.1	Fully Paid-up Capital/Capital lien with BB	620.07
1.2	Non-repayable Share premium account	0.00
1.3	Statutory Reserve	287.82
1.4	General Reserve	0.00
1.5	Retained Earnings	0.00
1.6	Dividend Equalization Account	65.60
1.7	Minority interest in Subsidiaries	0.00
1.8	Actuarial gain/Loss (Auctorial gain/Loss kept in Books in Bangladesh for foreign Banks)	0.00
1.9	Non-repatriable interest free funds from Head Office for the purpose of acquisition of property and held in a separate account and have the ability to absorb losses regardless of their sources	0.00
1.10	Other (if any item approved by Bangladesh Bank)	0.00
<b>1.11</b>	<b>Sub-Total: (1.1 to 1.10)</b>	<b>973.49</b>
<b>Regulatory Adjustments:</b>		
1.12	Shortfall in provisions against Non-performing Loans (NPLs)	311.61
1.13	Shortfall in provisions against Investment in Shares (workings)	90.72
1.14	Remaining deficit on account of revaluation of investment in securities after netting off from any other surplus on the securities	0.00
1.15	Goodwill and all other intangible assets	0.00
1.16	Deferred tax Assets (DTA)	0.00
1.17	Defined benefit pension fund assets	0.00
1.18	Gain on sale related to securitization transactions	0.00
1.19	Investment in own CET-1 instruments/Shares	0.00
1.20	Reciprocal Crossholdings in the CET-1 Capital of Banking, Financial and Insurance Entities	0.00
1.21	Any investment exceeding the approved limit under section 26 ka (1) of Bank Company Act, 1991 (50% of Investment)	0.00
1.22	Investment in Subsidiaries which are not consolidated (50% of investment)	0.00
1.23	Others if any	0.00
<b>1.24</b>	<b>Sub Total (1.12 - 1.23)</b>	<b>402.33</b>
<b>Total Tier -1 Capital</b>		<b>571.16</b>
2. Tier 2 Capital (Gone-Concern Capital)		Amount
2.01	General Provision	62.96
2.02	All other preference shares	0.00
2.03	Subordinated debt	260.00
2.04	Minority Interest	0.00
2.05	Head Office (HO) borrowing in foreign currency received that meet the criteria of Tier 2 debt capital (Applicable for Foreign Banks)	0.00
2.06	Revaluation Reverses as on 31 December 2015 ( 50% of Fixed Assets and Securities & 10% of Equities)	9.23
2.07	Other (if any item approved by Bangladesh Bank)	0.00
<b>Sub-Total</b>		<b>332.19</b>
<b>Regulatory Adjustments:</b>		
2.08	Revaluation Reserves for Fixed Assets, Securities & Equity Securities	1.85
2.09	Investment in own T-2 Instruments/ shares	0.00
2.10	Reciprocal crossholdings in the T-2 capital of Banking, Financial and Insurance Entities	0.00
2.11	Any investment exceeding the approved limit under section 26 (2) of Bank Company Act 1991	0.00
2.12	Investments in subsidiaries which are not consolidated	0.00
2.13	Others if any	0.00
<b>Total Adjustments</b>		<b>1.85</b>
<b>Total Tier-2 Capital Available</b>		<b>330.34</b>

### 3. CAPITAL ADEQUACY

#### Qualitative Disclosure:

The Premier Bank's Risk framework relies on and is complementary to its Corporate Governance and Risk Management framework, which balances corporate oversight with independent risk management functions within each business,

Capital Management is aimed at ensuring that there is sufficient capital to meet the requirement of the Bank as determined by its underlying business strategy and also that sufficient cushion is available to absorb unexpected shocks that could arise out of adverse market conditions and external factors. To be highly capitalized Bank, The Premier Bank Limited has set a policy to maintain its capital in such a way that maintained capital is higher than the minimum required capital by 1-2% as per Risk Based Capital Adequacy.

A sound risk management process, strong internal controls and well documented policies and procedures are the foundation for ensuring the safety and soundness of the Bank. The Risk Management Committee of the Board of Directors and management of the Bank ensure that capital levels are adequate for the Bank's risk profile. They also ensure that the risk management and control processes are appropriate in the light of the Bank's risk profile and business plans.

Major responsibilities of the Risk Management Committee are follows:

1. Oversight of Basel implementation and new requirements
2. Annual review of risk limits and concentration
3. Capital Planning.
4. Quarterly risk assessment and capital adequacy review against target
5. Annual review of ICAAP.

Under the supervision of the Board of Directors, Risk Management Division discusses reviews and manages the material risk faced by the bank. The Chief Risk Officer along with the senior management of the Bank always monitors and controls the overall risk management process of the Bank. The Risk Management Committee meets at least monthly to review the current material risk faced by the Bank.

The Bank's Asset Liability Committee (ALCO) is responsible for the review of overall asset and liability position, liquidity position, capital adequacy, balance sheet risk, interest rate risk, as and when required necessary changes are made to ensure various risks are adequately managed. The object of liquidity risk management is to ensure that all foreseeable funding commitments and deposit withdrawal can be met when due and regularly monitored. As per the Bangladesh Bank guideline, The Bank has implemented all the core risk management guideline for Banks.

#### Quantitative Disclosure:

Sl	Particulars	Amount in Crore Taka
1	Capital requirement for Credit Risk	851.30
2	Capital requirement for Market Risk	72.87
3	Capital requirement for Operational Risk	75.92
<b>Total Capital Requirement</b>		1,000.09
4	Tier – 1 Capital	571.16
5	Tier – 2 Capital	330.34
<b>Total Capital Maintained</b>		901.50
6	Total Capital Ratio (Maintained)	9.01%
7	Tier - 1 Capital Ratio (Maintained)	5.71%
8	Tier – 2 Capital Ratio (Maintained)	3.30%

### 4. Credit Risk

#### Qualitative Disclosure:

Credit risk is the risk of financial loss resulting from failure by a client or counterparty to meet its contractual obligations to the Bank. Credit risk arises from the bank's dealings with or lending to corporate, individuals, and other banks or financial institutions.

#### Definitions of past due and impaired

##### Sub-standard:

These are the loans where bank has reason to doubt about the repayment of the loan although recovery prospect is encouraging.

##### Doubtful:

Full repayment of principal and interest is unlikely and the possibility of loss is extremely high.

##### Bad /Loss:

These are the loans that have a bleak recovery possibility.

##### Unclassified:

These are the loans where bank is fully satisfied about its repayment.

#### Special Mention Account:

These assets have potential weaknesses thus deserve management's close attention. If left uncorrected, these weaknesses may result in a deterioration of the repayment prospects of the borrower.

### Methods Used to Measure Credit Risk

The Capital requirement for credit risk is based on the risk assessment made by External Credit Assessment Institutions (ECAIs) recognized by Bangladesh Bank for capital adequacy purposes. The Bank assigned risk weights to all their on-balance sheet and off-balance sheet exposures. Risk weights are based on external credit rating (solicited) which mapped with the Bangladesh Bank rating grade or a fixed weight that is specified by Bangladesh Bank.

### Credit Risk Management

Credit risk regulatory capital requirements are computed based on the standardized approach prescribed by Bangladesh Bank. In the Standardized Approach credit risk is measured in a standardized manner supported by external credit assessments. Under this approach, risk weightings are mapped to exposure types.

### Credit Risk Management Process

A thorough credit risk assessment is done before extending loan. The credit Risk assessment includes borrower risk analysts, industry risk analysts, historical financial analysts, projected financial performance, the conduct of the account, and security of proposed loan. The assessment originates from relationship manager/ account officer and approved by Credit Review Committee at Head Office. The Credit Committee under elevated authority approves the credit proposals. Executive Committee of the Board approves the proposal beyond the authority limit of the management. The Board of Directors reviews the proposals approved by the Executive Committee.

In determining single borrower/Large loan limit, the instruction of Bangladesh Bank is strictly followed. Segregation of duties has been established for Credit Approval, Relationship Management and Credit Administration. Internal Audit is conducted on periodical interval to ensure compliance of Bank's and Regulatory policies. Loans are classified as per Bangladesh Bank's guidelines.

### Credit Risk Mitigation

Mortgage documents are properly vetted by the Bank's Legal advisor. He/she will also certify that proper documentation, borrower's legal standing and enforcement of securities are in place. Finally, Lawyer's satisfaction certificate shall have to be obtained regarding documentation where there are securities/ collateral other than Personal Guarantee and Financial Obligation. Exposures and collateral values are continuously monitored, and margin calls or close-out procedures are enforced, when the market value of collateral falls below a predefined trigger level.

The Premier Bank Limited has also used FDR, MIS (Monthly Income Scheme), MSS (Monthly Savings Scheme), Double Benefit Scheme, Special Deposit Scheme & other collateral securities such as mortgages & listed shares as risk mitigate collateral under Standardized Approach.

### Policies and Processes for Collateral Valuation and Management

The Premier Bank Limited has set a policy on Collateral Valuation and Management. The bank appoints approved surveyors for valuation of collateral/securities objectively. The methodology of valuation that the Bank usually applies, are forced sale/ fire sale value, fair/market value etc. The Bank creates legal claims on collateral/securities through mortgage; charge creation, legal documentation etc.

### Quantitative Disclosure:

Risk Weighted Assets (RWA)	Tk. In Crore
<b>Credit Risk</b>	
For On- Balance sheet Assets	6,837.74
For Off-Balance sheet Assets	1,675.21
<b>Total RWA for Credit Risk</b>	<b>8,512.95</b>

### A. SUMMARY OF CREDIT RISK:

Amount in Crore Taka

Exposure Type	Exposure	Risk weighted Asset
<b>Credit Risk for On-Balance Sheet Exposures:</b>		
Cash	115.06	0.00
Claims on GoB and BB	2119.48	0.00
Claims on Public Sector Entities (excluding equity exposure)	11.04	5.52
Claims on Banks and NBFIs (denominated in domestic as well as foreign currency)	377.36	139.28
Claims on Corporate (excluding equity exposures)	5,872.60	3,696.10
Claims on SME	1,453.51	1044.51
Claims under Credit Risk Mitigation for Corporate	334.50	69.37
Claims under Credit Risk Mitigation for Retail & SME	110.86	0.13
Consumer finance	59.15	59.15
Claims fully secured by residential property	45.49	22.75
Claims fully secured by commercial real estate	161.35	161.35
Past Due Claims		
Specific Provision <20% of outstanding amount	113.40	170.10
Specific Provision from 20% up to 50% of outstanding amount	27.83	27.83
Specific Provision > 50% of outstanding amount	15.16	7.58
Specific Provision < 50% of outstanding amount in case of Residential Property	6.14	6.14

Exposure Type	Amount in Crore Taka	
	Exposure	Risk weighted Asset
<b>Credit Risk for On-Balance Sheet Exposures:</b>		
Capital Market Exposure	236.48	295.60
Investment in Venture Capital	0.00	0.00
Unlisted equity investments and regulatory capital instruments issued by other banks (other than those deducted from capital) held in banking book.	95.08	118.85
Investments in premises, plant and equipment and all other fixed assets	242.14	242.14
All other assets	0.00	0.00
i) Claims on GoB & BB	36.99	0.00
ii) Staff loan / investment	43.33	8.67
ii) Claims on Off-shore Banking Units (OBU)	221.20	221.20
iii) Other assets (net off specific provision)	541.48	541.48
<b>Sub Total</b>	<b>12,239.65</b>	<b>6,837.74</b>
<b>B. Credit Risk for Off-Balance Sheet Exposures:</b>		
Claims on Corporate	1,404.17	1,394.16
Claims on SME	374.74	281.05
<b>Sub Total</b>	<b>1,778.91</b>	<b>1,675.21</b>
<b>Grand Total</b>	<b>14,018.56</b>	<b>8,512.95</b>

**B. Industry Distribution of Exposures:**

Category	Bank and NBFIs	Corporate	SME & Retail	Others	Total
<b>Balance Sheet Items</b>					
Claims on sovereigns and central banks	2,234.54	-	-	-	2,234.54
Claims on banks and NBFIs	377.36	-	-	-	377.36
Claims on corporate	-	6,617.15	-	-	6,617.15
Claims on SME & Retail	-	-	1,830.36	-	1,830.36
Fixed assets	-	-	-	242.14	242.14
Staff loan	-	-	-	43.33	43.33
All other assets	-	-	-	894.77	894.77
<b>Total on balance sheet items</b>	<b>2,611.90</b>	<b>6,617.15</b>	<b>1,830.36</b>	<b>1,180.24</b>	<b>12,239.65</b>
<b>Off Balance Sheet Items</b>					
Claims on banks	-	-	-	-	-
Claims on corporate	-	1,404.17	-	-	1,404.17
Claims on retail portfolio and consumer finance	-	-	374.74	-	374.74
<b>Total off balance sheet items</b>	<b>-</b>	<b>1,404.17</b>	<b>374.74</b>	<b>-</b>	<b>1,778.91</b>
<b>Total</b>	<b>2,611.90</b>	<b>8,021.32</b>	<b>2,205.10</b>	<b>1,180.24</b>	<b>14,018.56</b>

**C. Geographical Distribution of Exposure**

Category	Dhaka	Chittagong	Others	Total
<b>Balance Sheet Items</b>				
Claims on sovereigns and central banks	2,211.62	12.38	10.54	2,234.54
Claims on banks and NBFIs	368.07	4.08	5.21	377.36
Claims on corporate	5,025.03	1,175.27	416.85	6,617.15
Claims on retail portfolio and consumer finance	1,439.93	293.82	96.61	1,830.36
Fixed assets	226.71	9.35	6.08	242.14
Staff loan	34.70	3.76	4.87	43.33
All other assets	671.27	160.92	62.58	894.77
<b>Total on balance sheet items</b>	<b>9,977.33</b>	<b>1,659.58</b>	<b>602.74</b>	<b>12,239.65</b>
<b>Off Balance Sheet Items</b>				
Claims on banks	-	-	-	-
Claims on corporate	1,335.79	65.15	3.23	1,404.17
Claims on retail portfolio and consumer finance	356.49	17.39	0.86	374.74
<b>Total off balance sheet items</b>	<b>1,692.28</b>	<b>82.54</b>	<b>4.09</b>	<b>1,778.91</b>
<b>Total</b>	<b>11,669.61</b>	<b>1,742.12</b>	<b>606.83</b>	<b>14,018.56</b>

<b>D. Gross Non-Performing Loans (NPLs):</b>	<b>606.13 Crore</b>
<b>Total Loans &amp; Advances</b>	<b>9,121.75 Crore</b>
Non-Performing Loans	
Sub-standard	12.33 Crore
Doubtful	11.72 Crore
Bad & Loss	582.08 Crore
<b>Total NPL</b>	<b>606.13 Crore</b>

Non-Performing Loans (NPLs) to Total Loans & Advances 6.64%

<b>E. Movement of Non-Performing Loans:</b>	
Opening Balance	630.51 Crore
Addition during the year	335.49 Crore
Reduction during the year	(359.87) Crore
<b>Closing Balance</b>	<b>606.13 Crore</b>

<b>F. Movement of Specific Provision for NPLs:</b>	
Opening Balance	79.38 Crore
Add: Provisions made during the year	25.00 Crore
Less: Write-Off	-
Add: Recovery of amounts previously written off	0.35 Crore
<b>Closing Balance</b>	<b>104.73 Crore</b>

## 5. Equities: Disclosures for Banking Book Position

### Qualitative Disclosure:

As per BAS 25, investment is defined as an investment is an asset held by any enterprises for the accretion of wealth through distribution (such as interest, royalties, dividends and rentals), for capital appreciation for other benefits to the investing enterprise such as defined in BAS 2 – Inventories, are not Investments. Property, Plant and Equipment as defined in BAS 16, Property, Plant and Equipment, (other than investment properties) are not investments.

Guidelines on Risk Based Capital Adequacy are formulated to guide the categorization of banking book credit risk exposures of commercial banks, so as to enhance their credit risk management. In the light of Guidelines on Risk Based Capital Adequacy issued by Bangladesh Bank and BAS 25, Equities of Banking Book of a bank are equity investments in unquoted / non-listed shares that are normally held to maturity.

Banking Book Equities Investments of The Premier Bank Limited as of 31st December 2015 were the equity investments of the following companies:

01. Central Depository Bangladesh Limited
02. SWIFT
03. Premier Bank Securities Ltd.
04. Premier Money Transfer Company Ltd.

Banking Book Equities Investments of Premier Bank Securities Limited – a subsidiary of The Premier Bank Limited as of 31st December 2015 were the equity investments of the following companies:

01. Dhaka Stock Exchanges Ltd.
02. Chittagong Stock Exchanges Ltd.

### Quantitative Disclosure:

Banking Book Equities Investments of The Premier Bank Limited as of 31st December 2015 stood at Tk. 95.08 Crore as per following details:

Sl.	Name of Companies	Amount in crore Taka	Remarks
01.	Central Depository Bangladesh Limited	0.51	
02.	SWIFT	0.12	
03.	Energyprima & Lanka Bangla finance	1.45	Unquoted share
04.	Corporate Bond (Equity Investment)	8.00	FSIBL Subordinated Bond
05.	SEML Equity Management Fund	5.00	
06.	Commercial Paper	30.00	
07.	Premier Bank Securities Ltd.	50.00	Subsidiary company
	<b>Total</b>	<b>95.08</b>	

Banking Book Equities investments of The Bank's subsidiary company namely - Premier Bank securities limited as of 31st December 2015 stood at Tk. 83.00 crore as per following details

Sl.	Name of Companies	Amount in crore Taka	Remarks
01.	Dhaka Stock Exchange Ltd.	65.00	
02.	Chittagong Stock Exchange Ltd.	18.00	
	<b>Total</b>	<b>83.00</b>	

Particulars	Disclosure of the Bank
Value disclosed in the balance sheet of investments, as well as the fair value of those investments; for quoted securities, a comparison to publicly quoted share values where the share price is materially different from fair value.	Investment in equities of banking Book position of The Premier Bank Limited on SOLO Basis and Consolidated basis as of 31st December 2015 had been shown at cost Price amounting Tk.95.08 Crore and 128.08 crore respectively..
The cumulative realized gains (losses) arising from sales and liquidations in the reporting period.	No realized gains/ Losses
<ul style="list-style-type: none"> <li>Total unrealized gains (losses)</li> <li>Total latent revaluation gains (losses)</li> <li>Any amounts of the above included in Tier 2 capital.</li> </ul>	No unrealized gains No revaluation gains Not included in Tier-II

#### 6. Interest Rate Risk in the Banking Book (IRRBB):

##### Qualitative disclosure:

Interest rate risk is the risk where changes in market interest rate might adversely affect a bank's financial condition. Changes in interest rates affect both the current earnings (earnings perspective) as well as the net worth of the bank (economic value perspective). Re-pricing risk is often the most apparent source of interest rate risk for a bank and is often gauged by comparing the volume of a bank's assets that mature or re-price within a given time period with the volume of liabilities that do so.

The short term impact of changes in interest rates is on the bank's Net interest Income (NII). In a longer term, changes in interest rates impact the cash flows on the assets, liabilities and off-balance sheet items, giving rise to a risk to the net worth of the bank arising out of all re-pricing mismatches and other interest rate sensitive position.

The responsibility of interest rate risk management rests with the bank's Assets Liability Management Committee (ALCO). The bank periodically computes the interest rate risks in the banking book that arises due to re-pricing mismatches in interest rate sensitive assets and liabilities. Interest rate risk is assessed and managed by GAP analysis as well as Duration Gap Analysis under stress testing.

##### Quantitative disclosure:

##### Maturity Bucket

Figure in crore Taka

Particulars	< 3 Months	3 – 6 Month	6 – 12 Months
Gap	15.39	(1,013.50)	(1,010.65)
Cumulative Gap	15.39	(998.11)	(2,008.76)

##### Interest Rate Stress Test:

	Minor 1%	Moderate 2%	Major 3%
<b>Assumed changes in Interest Rate</b>			
<b>Net Interest Income Impact</b>			
< 12 Months	-20.09	-40.18	-60.26
<b>Capital after shock</b>	881.41	861.32	841.24
<b>CAR After Shock (%)</b>	8.81	8.61	8.41
Change in CAR after shock(%)	-0.20	-0.40	-0.60
<b>Repricing Impact</b>			
Change in value of the bond portfolio	-35.79	-71.58	-107.38
Capital after shock	845.62	789.74	733.86
<b>CAR After Shock (Percent)</b>	8.46	7.90	7.34
Change in CAR after shock (%)	-0.36	-0.72	-1.07
Overall change in CAR (NII and re-pricing impact %)	-0.56	-1.12	-1.68

## 7. Market Risk

### Qualitative Disclosure:

Market Risk is the risk of losses in on and off-balance sheet positions arising from movements in market prices. The market risk positions subject of this requirement are:

- The risks pertaining to interest rate related instruments and equities in the Trading Book.
- Foreign exchange risk and commodities risk throughout the Bank (both in the Banking and Trading Book).

### Market risk arises from the following arenas:

- Interest Rate Risk
- Equity Position Risk
- Foreign Exchange Risk
- Commodity Risk

#### Methods Used to Measure Market Risk

Under Standardized Approach, The Premier Bank Limited had determined separately the capital requirement for the following market risks:

- Interest Rate Risk,
- Equity Price Risk,
- Commodity Price Risk and
- Foreign Exchange Risk

### Market Risk & Liquidity Risk Management Policies and System

The objective of investment policy covering various facet of Market Risk is to assess and minimize risks associated with treasury operations by extensive use of risk management tools. Broadly it encompasses policy prescriptions for managing systematic risk, credit risk, market risk, operational risk and liquidity risk in treasury operations.

For market arising out of various products in trading book of the Bank and its business activities, the bank sets regulatory internal and ensure adherence thereto. Limits for exposure to counter-parties, industries and countries are monitored and the risks are controlled through Stop Loss limits, Overnight limit, Daylight limit, Aggregate Gap limit, Inter-bank dealing and investment limit etc.

For the Market Risk Management of the bank, it has a mid-office with separate Desks for Treasury & Asset Liability Management (ALM)

Asset Liability Management Committee (ALCO) is primarily responsible for establishing the market risk management, asset liability management of the bank, procedures thereof, implementing core risk management framework issued by regulator, best risk management practices followed globally and ensuring that internal parameters, procedures, practices/policies and risk management prudential limits are adhered to.

Liquidity risk of the bank is assessed through Gap analysis for maturity mismatch based on residual maturity in different time buckets as well as various liquidity ratios and management of the same is done within the prudential limit fixed thereon. Further bank is also monitoring the liquidity position through various stock ratios. The bank is proactively using duration gap and interest rate forecasting to minimize the impact of interest rate changes.

### Quantitative Disclosures:

#### Capital Charges for Market Risk

Sl.	Details	Capital Charge for Specific Risk	Capital Charge for General Market Risk	Total Capital Charge for Market Risk
1	2	3	4	5 = (3+4)
A.	Interest Rate Related instruments	0.00	10.65	10.65
B.	Equities	24.78	24.78	49.56
C.	Foreign Exchange Position	0.00	12.66	12.66
D.	Commodities	0.00	0.00	0.00
	<b>Total ( A+B+C+D)</b>	<b>24.78</b>	<b>48.09</b>	<b>72.87</b>

## 8. OPERATIONAL RISK

### Qualitative Disclosure:

#### Views of BOD on system to reduce Operational Risk

Operational risk is the risk of loss resulting from inadequate or failed internal processes, people and systems (for example failed IT systems, or fraud perpetrated by a Bank's employee), or from external causes, whether deliberate, accidental or natural. It is inherent in all of the Bank's activities. Operational risks are monitored and, to the extent possible, controlled and mitigated.

The Bank's approach to operational risk is not designed to eliminate risk altogether rather to contain risks within levels deemed acceptable by senior management.

## Disclosures on Risk Based Capital Adequacy (Basel III)

All functions, whether business, control or logistics functions, must manage the operational risks that arise from their activities. Operational risks are pervasive, as a failure in one area may have a potential impact on several other areas. The Bank has therefore established a cross-functional body to actively manage operational risk as part of its governance structure.

The foundation of the operational risk framework is that all functions have adequately defined their roles and responsibilities. The functions can then collectively ensure that there is adequate segregation of duties, complete coverage of risks and clear accountability. The functions use their controls to monitor compliance and assess their operating effectiveness in several ways, including self-certification by staff, tracking of a wide range of metrics (for example, the number and characteristics of client complaints, deal cancellations and corrections, un-reconciled items on cash and customer accounts, and systems failures), and the analysis of internal and external audit findings.

### Performance Gap of Executives and Staffs

The Premier Bank Ltd. always tries to be the best pay master in the sector and ensure best workplace safety for its employees to avoid inconsistent employment practices and unsound workplace safety by way of discrimination regarding employee's compensation, health and safety.

### Potential External Events

The Bank invests heavily in IT infrastructure for better automation and online transaction environment. The bank also has huge investment on alternative power supply (both UPS & generators) and network links to avoid business description and system failure. The Bank's IT system does not allow any kind of external access to avoid external fraud by way of theft/ hacking of information assets, forgery etc. Premier Bank invests heavily on security from terrorism and vandalism to avoid damage to physical assets.

Approach for calculating Capital Charges for Operational Risks

For local regulatory capital measurement process, the Bank follows the basic indicator approach:

#### Quantitative Disclosure:

#### Capital Requirement for operational Risks:

Taka in crore

Particulars	Y-2015	Y-2014	Y-2013
Gross Income*	553.54	520.57	444.29
Total gross Income of three previous	1,158.40		
Average Gross Income	506.13		
Previous three years Capital Charge (15% of Average Gross Income)	75.92		

\* Including Interest Suspense.

### Risk Management Unit

The Premier Bank Limited has formed a separate "Risk Management Unit" under Chief Risk Officer to ensure following things:

- Designing of organizational structure by clearly defining roles and responsibilities of individuals involved in risk taking as well as managing it;
- Formulation of overall risk assessment and management policies, methodologies, guidelines and procedures for risk identification, risk measurement, risk monitoring, defining an acceptable level of risk, mitigation of all the core risks in line with their respective guidelines provided by Bangladesh Bank;
- Reviewing and updating all risks on systematic basis as necessary at least annually, preferably twice a year, ensuring that adequate controls exist and that the related returns reflect these risks and the capital allocated to support them. The main risk areas will be balance sheet Risk Management, Credit Risk, Foreign Exchange Risk, Internal Control and Compliance Risk, Money Laundering Risk and IT Risk. The following risks have also to be reviewed :
  - ✓ Operational Risk
  - ✓ Market Risk
  - ✓ Liquidity Risk
  - ✓ Reputation Risk
  - ✓ Insurance Risk
  - ✓ Sustainability Risk
- Setting the portfolio objectives and tolerance limits/ parameters for each of the risks;
- Formulation of strategies and different models in consistency with risk management policy based on IT policy and in house IT support which can measure, monitor and maintain acceptable risk levels of the bank;
- Development of information systems/MIS inflow and data management capabilities to support the risk management functions of the bank.
- Ensure compliance with the core risks management guidelines at the department level, and at the desk level;
- The unit will work under bank's organizational structure and suggest to the Managing Director to take appropriate measures to overcome any existing and potential financial crisis;
- Analysis of self resilience capability of the bank;
- Initiation to measure different market conditions, vulnerability in investing in different sectors;
- The unit will also work for substantiality of capital to absorb the associated risk in banking operation.

### Stress Testing

Risk Management Unit (RMU) of The Premier Bank Limited has already prepared a stress testing model in line with the Bangladesh Bank's guideline which initially focused on "Simple Sensitivity and Scenario Analysis" on the following five risk factors:

- Interest rate;
- Forced sale value of collateral;
- Non-Performing Loans (NPLs);
- Share Prices; and
- Foreign exchange rate.

The Premier Bank Limited follows the General framework as per guidelines of Bangladesh Bank to measure the Stress Testing. The aim of the Stress Testing is

- To identify specific vulnerabilities or areas of concern;
- Constitute a scenario;
- To perform the numerical analysis;
- To consider the numerical analysis and
- Summarizing and interpreting the results.

Stress testing of The Premier Bank Limited reflects the strength of the bank to absorb the shocks against all the risk factors. It has been observed that at any level of shocks, the bank will be able to maintain the capital adequacy ratio at the level which is in line with the standard set by Bangladesh bank.

### 9. Liquidity Ratio:

We define liquidity risk in a narrower sense as the risk that The Premier Bank Limited will be unable to meet its payment obligations on a day-to-day basis. In a broader sense, liquidity risk describes the risk that future payments cannot be funded to the full amount, in the required currency or at standard market conditions, as and when they are due.

#### Views of BOD on system to reduce liquidity Risk:

The Board of Directors adopts the business strategy and the Bank's risk tolerance, which is associated with it. Liquidity risk tolerance is then operationalized by defining the liquidity reserve period and the limit framework. The board sets liquidity risk tolerance levels for liquidity stress survival horizons, short term wholesale borrowing, minimum advances to deposits and liquidity coverage ratio. In order to ensure an appropriate liquidity risk management process, the Board of Directors delegates certain competences and responsibilities in connection with the Bank-wide liquidity risk strategy to the Risk and Treasury functions. The Asset Liability Committee (ALCO) is responsible for limiting, analyzing and monitoring liquidity risk and for strategic liquidity positioning. In this, it is supported by the ALM function within the board tolerance.

#### Methods used to measure liquidity risk:

The Bank conducts a range of liquidity related stress testing analyses, both for internal and regulatory purposes. Internally, a more realistic analysis of survival horizons considers potential currency mismatches between stress outflows and inflows. Particular focus is paid to mismatches in less liquid currencies and those that are not freely convertible. This is overseen by the Banks ALCO. Bank's traditionally use the statutory liquidity reserve and their borrowing capacity in the volatile inter-bank money market as the source of liquidity. A bucket wise (e.g. next day, 2-7 days, 7 days to 1 months, 3-6 month, 6 months -1 year, 1-2 years , 3-4 years , 4-5 years and over 5 years) maturity profile of the assets and liabilities shall be prepared to understand mismatch in every bucket.

A forecasted balance sheet also prepared where the assets and liabilities of the nature of current, overdraft etc. are divided into "core and noncore " balances where core is defined as the portion that is expected to be stable and will stay with the bank, and non-core to be less stable. The distribution of core and non-core is determined through historical trend, customer behavior, statistical forecast and managerial judgment, the core balance can be put into over 1 year bucket whereas non- core can be into 2-7 days or 3 months bucket.

#### Policies and process for mitigating liquidity risk:

In 2015, The Premier Bank Limited revised its liquidity risk framework, adapting it to current business and regulatory conditions. Important features of this include the new methodology and parameterization of the liquidity risk modeling, taking into account regulatory requirements and adjusted limits. The combination of modeling and limits results in the quantitative structuring of our liquidity risk tolerance, which is in line with the overall risk strategy. The liquidity gap profile is shown for the whole of the modeling horizon across the full spectrum of maturities. The processes of producing and analyzing the liquidity gap profile have been significantly improved by redesigning the IT infrastructure. In addition, the management of the regulatory liquidity coverage ratio (LCR) has been integrated into the liquidity risk model. Based on the new methodology of the liquidity gap profile, management mechanisms such as recovery and early warning indicators have been adjusted and supplemented. Furthermore, hard limits are defined for the time horizon of up to one year, although for time horizons of over a year there are review triggers to limit the liquidity risk in line with our funding capacity. The Bank limits are broken down into individual currencies and Bank units. At the end of the year, the liquidity coverage ratio stood at 118.36%.

The size of the liquidity reserve portfolio held to compensate for unexpected short-term liquidity outflows, and the limits in the various maturity bands. The liquidity reserve portfolio is maintained and monitored separately by the Treasury. This ensures that it functions as a buffer in stress situations. The liquidity reserve portfolio is funded in line with liquidity risk tolerance in order to ensure that it is kept at the required size throughout the reserve period stipulated by the Board of Directors. The internal liquidity risk model is complemented by the regular analysis of additional inverse stress scenarios.

#### Quantitative disclosure

Particulars	
Liquidity coverage ratio	118.36%
Net stable funding ratio (NSFR)	120.46%
Stock of high quality liquid assets	2,742.03 Crore
Total net cash outflow over the next 30 calendar days	(546.90) Crore
Available amount of stable funding	11,654.43 Crore
Required amount of stable funding	9,674.89 Crore

#### 10. Leverage Ratio:

##### Views of BOD on Leverage Ratio:

High leverage levels can lead to an excessive expansion of bank asset size, which maximizes, in the short to medium term, banks' return on equity. At the same time, leverage-fuelled bank capital structures increase bankruptcy risk, since they are an important cause of bank failures. Therefore, to reduce excessive leverage and to manage the overall asset-liability position, management has implemented BOD approved ALM framework within the bank.

Bank has clearly laid down policy and procedure to manage its exposure level (both on and off-balance sheet) enumerated in its Asset Liability Management policy. Leverage parameter of the policy acts as a credible supplementary measure to the risk based capital requirement to control the leverage of the bank. This reflects bank's tier 1 capital over total exposure of the bank. Reference level of leverage ratio is currently 3% (minimum) and it is expected to be reviewed in 2017 in line with the BB directive.

Methods of calculating Leverage Ratio:

Leverage ratio of the bank is calculated in line with the RBCA Guideline of BB on quarterly basis. As at 31st December 2015 bank's leverage ratio was 3.98%.

Leverage ratio is calculated by dividing Tier 1 capital with Total exposure. Total exposure comprise of:

- 1) On Balance Sheet, non-derivative exposures net of specific provisions and valuation adjustments
- 2) Off-balance sheet exposures including commitments (applicable credit conversion factor (CCF) is used for conversion).

Quantitative Disclosures:

<b>A.</b>	<b>Available Tier 1 Capital</b>	<b>571.16 Crore</b>
B.	On-Balance sheet exposures	12,958.92 Crore
C.	Off-Balance sheet exposures	1,781.12 Crore
D.	Regulatory adjustment made to Tier1 Capital	(402.33) Crore
<b>E.</b>	<b>Total Exposure (B+C-D)</b>	<b>14,337.71 Crore</b>
	<b>Leverage ratio (A/E*100)</b>	<b>3.98%</b>

#### 11. Remuneration:

##### Qualitative Disclosures

(a)	<p>Senior Management comprising of Managing Director, Additional Managing Directors, Chief Financial Officer and Chief HR Officer are overseeing the remuneration and its policies.</p> <p>The policy deals with performance based remuneration which describes short term and long term benefits. Policy regarding salary, festival bonus, LFA, performance bonus, Gratuity, Provident Fund etc. are approved by the Board. The policy does not apply to service contracts with third parties.</p> <p>There were 24 Senior Managers which include Divisional Heads and above as at the end of the reporting period.</p>
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(b)	<p>The objectives of remuneration policies of the Bank are to ensure that all compensation &amp; benefits are fair, justified, valued and promote the performance based reward. All employees including the Senior Management employees are paid competitive remuneration package based on the merit of individuals. The structure and level of remuneration are reviewed time to time based on Bank's performance and affordability. The remuneration also stresses on ensuring internal and external pay equity.</p> <p>Last approved Salary structure is implemented with effect from 1st May, 2014.</p>
(c)	<p>The Bank has a limited number of programs that emphasizes on short term rewards. In addition to fixed pay, there are very few variable pay components and Bank has ensured some variable facilities for branches for the business procurement purposes. To ensure employee retention and reduce the risk of short term gain, the Bank encourages its employees to earn more in the longer term. Thus, the Bank induces employees to take decisions that bring good results in long term.</p>
(d)	<p>The Bank has a high performance culture. The compensation of the employees is determined based on performance. The Bank has an annual performance based salary increment, incentive program and promotion.</p> <p>Performance bonus now based on business performance &amp; Employee Engagement KPI for Branch employees and for Head Office employees' performance appraisal is the measurement criteria, gradually KPIs will be performance measurement tools for all the employees of the Bank.</p>
(e)	<p>The policy deals with performance based remuneration which describes short term and long term benefits.</p> <p>Short term benefits include salary, festival bonus, LFA and performance bonus as variable payments. Long term benefits include Gratuity, Provident Fund and Leave Encashment.</p>
(f)	<p>Premier Bank has not adopted variable remuneration like cash, shares and share-linked instruments and other forms.</p>

**Quantitative Disclosure:**

(g)	<p>Several discussion meetings were held during the last year to review and revise the salary and benefit structures of the Bank.</p>
(h)	<p>Two festival bonuses are paid in the form of guaranteed bonus and the total paid amount is Tk. 7.91 Crore in 2015.</p> <p>Total amount of severance payments: Tk. 6.45 crore was made in the reporting period in 2015 which includes Provident Fund and Gratuity.</p>
(i)	<p>Total amount of outstanding deferred remuneration, split into cash, shares and share-linked instruments &amp; other forms and total amount of deferred remuneration paid out in the financial year are not applicable for Premier Bank.</p>
(j)	<p>Total amount of Fixed Pay and Variable Pay in 2015 is Tk. 115.18 crore and Tk. 4.95 crore respectively, where performance based incentive bonus is considered as variable pay.</p>
(k)	<p>Quantitative information about employees' exposure to implicit (eg fluctuations in the value of shares or performance units) and explicit adjustments (eg clawbacks or similar reversals or downward revaluations of awards) of deferred remuneration and retained remuneration is not applicable for Premier Bank.</p>

## Report on Related Party Transactions

The Directors and other key management personnel are very much cautious to avoid any conflicts of interest in conformity with the prevailing rules and regulations. Related party transactions, when undertaken, are carried out on an arm's length basis without any special benefit to the related party. All such transactions have been approved unanimously by the other Directors of the Bank and regulatory Authorities. Related party transactions to the Honorable Directors for the year ended December 31, 2015 are mentioned in Note 3.9 page no. 156 of the financial statements.

## Report on Usage & Maintenance of Vehicles/Pool cars of the Bank

Total 31 (thirty one) no. of vehicles are now under the possession of Bank. Out of those, 01 Jeep has been allocated for Chairman, 02 cars for the Managing Director, 02 cars for Additional Managing Directors, 02 cars for Deputy Managing Director, 10 (ten) cars for 10 (ten) Branches. The remaining 14 (fourteen) cars are being used Bank own purpose.

During the period from 01-01-2015 to 31-12-2015, total Tk. 32,75,918.00 only has been incurred towards repairing and maintenance (including yearly payment of Tax Token, Fitness Certificate, A.I.T.) of the above pool Vehicles/pool Cars of the Bank.

## Contribution to National Exchequer

Figures in million BDT

Particulars	2015	2014
Excise Duty	120.33	50.85
Income Tax (Staff)	24.49	22.71
Corporate Tax	639.31	665.78
Tax Ded. At Source	1,317.23	1,035.30
VAT	173.49	176.85
<b>Total</b>	<b>2,274.84</b>	<b>1,951.48</b>



As a contributor of the government and a withholding authority the bank plays vital role to collect and deposit Tax and VAT to the government exchequer.

During the year 2015, the Bank contributed BDT 2274.84 million to national exchequer which was BDT 1951.48 million in 2014.

# History of Growth over 10 Years

Figure in Million Taka where applicable

Particulars	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Authorized Capital	2000.00	2000.00	2000.00	6000.00	6000.00	6000.00	6000.00	6000.00	6000.00	10000.00
Paid-up Capital	845.00	1689.99	1689.99	2242.28	2914.97	3818.61	4658.71	5124.58	5637.03	6200.73
Reserve Fund	543.76	649.79	870.22	1148.59	1651.25	1800.27	1964.90	2238.80	2536.54	2878.19
Total Capital Funds	1855.58	2792.33	3603.03	4965.10	6863.17	7291.19	7662.51	8565.44	7926.37	8996.92
Deposits	24199.01	27114.47	32059.62	37381.96	54691.47	60692.97	67058.19	73516.43	92715.29	108875.12
Advance	20677.68	23637.61	30319.53	33664.59	46400.57	49774.91	52210.16	52697.14	70063.72	91318.51
Investment in Govt. Securities	2392.01	3461.45	4107.03	5872.65	7289.20	9239.80	8727.47	13755.40	14836.28	18568.59
Foreign Trade	38797.18	43222.20	59546.70	56470.03	79381.60	76287.53	65649.40	58805.80	71739.24	94022.38
Foreign Remittance	940.10	1620.60	2786.40	2223.20	2669.50	4745.12	4689.60	5302.20	6077.68	4935.96
Income	3622.05	4186.33	5070.04	5762.92	8250.78	10003.68	10500.04	11150.70	12448.22	12988.75
Expenditure	2679.98	3188.22	3797.10	4371.06	5390.79	9186.38	9676.56	9627.41	10630.31	11017.15
Operating Profit	942.07	998.11	1272.94	1391.87	2859.98	817.30	823.48	1523.29	1817.91	1971.600
Fixed Assets	163.93	219.79	298.85	529.55	652.52	1220.87	1423.41	1599.67	1659.53	2423.97
Total Assets	27170.45	32573.19	38723.49	47343.24	68240.25	74951.11	81733.71	89959.32	111576.40	131437.93
Book Value Per Share (Taka)	192.44	145.88	138.97	187.51	20.50	16.99	15.34	15.59	15.87	16.52
Earning Per Share (Taka)	43.63	4.66	29.02	48.54	6.08	1.34	1.30	1.53	1.55	1.55
Dividend	10.00%	7.00%	24.00%	30.00%	31.00%	22%	10%	10%	10%	10%*
Credit-Deposit Ratio	85.45%	87.18%	94.57%	90.06%	84.84%	82.01%	77.78%	70.76%	77.21	83.87%
NPL as a % of Total Loan	4.91%	5.96%	4.55%	1.83%	4.66%	4.28%	5.39%	5.73%	9%	6.64%
Capital Adequacy Ratio	10.66%	12.66%	12.71%	15.14%	10.01%	10.55%	11.04%	11.46%	13.30%	9.11%
No. of Foreign Correspondents	350	397	414	439	454	473	473	476	492	534
Number of Employees	677	731	834	893	965	1117	1259	1283	1350	1378
Number of Branches	26	27	30	38	52	64	79	86	92	95

\*Proposed

## Value Added Statement

The Value Added Statement provides a detailed account of the distribution of the value created by an organization. The following statistics unfolds how much Value The Premier Bank Limited added for its shareholders, employees, government and how much retained within the company in 2014 and 2015

Figure in million Taka

Particulars	2015	2014
<b>Total Value Added</b>	<b>3762.29</b>	<b>3372.95</b>
Income from Operating activities	12988.75	12448.28
Less: Cost of services rendered	8971.46	8765.33
Value Added by Operating Activities	4017.29	3682.95
Less: Provision for loan loss and others	255	310
<b>Distribution of added value</b>		
To shareholders as dividend (*)	563.70	512.46
To employee as salaries and other benefits	1222.62	1141.89
To Government as income tax	707.65	611.17
To statutory reserve fund	341.64	297.75
To expansion and growth		
"To retained earnings for dividend for current year (after deduction of dividend for previous year)"	637.86	583.78
Depreciation and repair of Bank's assets	241.43	201.52
Deferred tax	47.39	24.38
<b>Total Distribution</b>	<b>3762.29</b>	<b>3372.95</b>

## Economic Value Addition (EVA)

Economic Value Addition or the true economic profit is an appropriate performance metric for the organization. Share holders are always concern about value addition of their share. EVA is the measure of value generated from funds invested by the equity holder considering the Net operating Profit after tax(NOPAT) and total cost of capital i.e. how much value created by the Bank. Though a Banking company we are more cocious to create value to all of our stakeholders.

Particulars	Taka in million	
	2015	2014
<b>NOPAT (Net Operating Profit After Tax) (A)</b>		
Net profit after tax	961.56	872.36
Add: Provision made during the year	255.00	310.00
	<u>1,216.56</u>	<u>1,182.36</u>
Less: write off during the year	-	-
	<u>1,216.56</u>	<u>1,182.36</u>
<b>Total capital invested</b>		
Shareholders equity	10244.76	8943.37
Accumulated provision for loans & advance, investment, off balancesheet items, and others	2108.40	1871.83
	<u>12353.16</u>	<u>10,815.20</u>
<b>Average capital invested (B)</b>	<u>11584.18</u>	<u>10,183.02</u>
Risk free rate of Return (Based on Shanchay Patra issued by Bangladesh Government)	12%	12%
Add: Risk premium	2%	2%
Cost of equity	14%	14%
Average cost of equity (C)	14%	14%
Cost of equity (D=BxC)	1621.78	1,425.62
Economic value addition (E= A-D)	(405.22)	(243.26)

# Financials 2015

(Auditors' Report to the Shareholders)



## K.M. Hasan & Co.

Chartered Accountants  
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## Syful Shamsul Alam & Co

Chartered Accountants  
Paramount Heights (Level 6), 65/2/1,  
Box Culvert Road, Purana Paltan, Dhaka - 1000, Bangladesh

# Independent Auditors' Report to the Shareholders of The Premier Bank Limited

We have audited the accompanying consolidated financial statements of The Premier Bank Limited and its subsidiaries (the "Group") as well as the separate financial statements of The Premier Bank Limited (the "Bank"), which comprise the consolidated balance sheet and the separate balance sheet as at 31 December 2015, and the consolidated and separate profit and loss account, consolidated and separate statements of changes in equity and consolidated and separate cash flow statements for the year then ended, and a summary of significant accounting policies and other explanatory information.

### Management's Responsibility for the Financial Statements and Internal Controls

Management is responsible for the preparation of consolidated financial statements of the Group and also separate financial statements of the Bank that give a true and fair view in accordance with Bangladesh Financial Reporting Standards and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements of the Group and also the separate financial statements of the Bank that are free from material misstatement, whether due to fraud or error. The Bank Companies Act, 1991 (as amended in 2013) and the Bangladesh Bank regulations require the management to ensure effective internal audit, internal control and risk management functions of the Bank. The management is also required to make a self-assessment on the effectiveness of anti-fraud internal controls and report to Bangladesh Bank on instances of fraud and forgeries.

### Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements of the Group and the separate financial statements of the Bank based on our audit. We conducted our audit in accordance with Bangladesh Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements of the Group and the separate financial statements of the Bank are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements of the Group and separate financial statements of the Bank. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the consolidated financial statements of the Group and the separate financial statements of the Bank, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of consolidated financial statements of the Group and the separate financial statements of the Bank that give a true and fair view in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements of the Group and also the separate financial statements of the Bank.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, except for the effects of the matters discussed in notes 14.5 and 28 relating to "provision for corporate taxation" and "rent taxes, insurance electricity etc. (VAT on office rent)", the consolidated financial statements of the Group and also the separate financial statements of the Bank give a true and fair view of the consolidated financial position of the Group and the separate financial position of the Bank as at 31 December 2015, and of its consolidated and separate financial performance and its consolidated and separate cash flows for the year then ended in accordance with Bangladesh Financial Reporting Standards as explained in note 3.15.

### Report on Other Legal and Regulatory Requirements

In accordance with the Companies Act 1994, Securities and Exchange Rules 1987, the Bank Companies Act 1991 (As amended in 2013) and the rules and regulations issued by Bangladesh Bank and the Bangladesh Bank Letter: BRPD(P-1)/661/13/2016-2724 dated 27 April 2016, we also report the following:

- (a) we have obtained all the information and explanation which to the best of our knowledge and belief were necessary for the purpose of our audit and made due verification thereof;

- (b) to the extent noted during the course of our audit work performed on the basis stated under the Auditors' Responsibility section in forming the above opinion on the consolidated financial statements of the Group and the separate financial statements of the Bank and considering the reports of the management to Bangladesh Bank on anti-fraud internal controls and instances of fraud and forgeries as stated under the Management's Responsibility for the Financial Statements and Internal Control:
- i) internal audit, internal control and risk management arrangements of the Group and the Bank as disclosed in note 3.11 appeared to be adequate with immaterial control deficiencies;
  - ii) nothing has come to our attention regarding material instances of forgeries or irregularities or administrative error and exception or anything detrimental committed by employee of the Bank and its related entities;
- (c) financial statements of subsidiary companies of the Bank namely Premier Bank Securities Limited has been audited by K. M. HASAN & CO., Chartered Accountants and Premier Money Transfer (UK) Limited has not been audited which does not qualify to be audited as per laws of UK. However, the accounts preparation responsibilities have been undertaken by Jahan & Co., Chartered Accountants. These accounts have been properly reflected in the consolidated financial statements of the Bank so far as it appeared from the review of the unaudited financial statements;
- (d) in our opinion, proper books of account as required by law have been kept by the Group and the Bank so far as it appeared from our examination of those books;
- (e) the consolidated balance sheet and consolidated profit and loss account of the Group and the separate balance sheet and separate profit and loss account of the Bank dealt with by the report are in agreement with the books of account;
- (f) the expenditure incurred was for the purposes of the Bank's business;
- (g) the consolidated financial statements of the Group and the separate financial statements of the Bank have been drawn up in conformity with prevailing rules, regulations and Bangladesh Financial Reporting Standards as explained in note 3.15, as well as with related guidance, circulars issued by Bangladesh Bank;
- (h) provisions have been made for loans and advances (Note – 14.1) which are, in our opinion are doubtful of recovery and provision for off-balance sheet item (Note – 14.3), other assets (Note – 14.4.1 and 14.4.2), gratuity (Note – 14.2) and investment in shares (Note – 14.4.3) have been made in line with the Bangladesh Bank Letter: BRPD(P-1)/661/13/2016-2724 dated 27 April 2016;
- (i) Statutory Capital Requirement as per BASEL III has been declined as disclosed in note 15.7 ,
- (j) in our opinion, proper books of accounts as required by law have been kept by Premier Bank Limited so far as it appeared from our examination of those books and proper returns adequate for the purpose of our audit have been received from 75 branches not visited by us;
- (k) the records and statements submitted by the branches have been properly maintained and consolidated in the financial statements;
- (l) the information and explanation required by us have been received and found satisfactory;
- (m) 80% of the risk-weighted assets have been audited covering 20 branches; and
- (n) we have spent approximately 4,750 man hours for the audit of the books and accounts of the bank.

  
K. M. HASAN & CO.  
Chartered Accountants

Place: Dhaka  
Dated: 27 April 2016

  
Syful Shamsul Alam & Co.  
Chartered Accountants

# The Premier Bank Limited

Consolidated Balance Sheet as at December 31, 2015

	Notes	Amount in Taka	
		2015	2014
<b>PROPERTY AND ASSETS</b>			
<b>Cash</b>	4(a)	<b>8,534,064,596</b>	<b>7,277,078,390</b>
In hand (including foreign currencies)	4.1(a)	1,150,706,019	1,178,340,047
Balance with Bangladesh Bank and its agent bank(s) (including foreign currencies)	4.2	7,383,358,577	6,098,738,343
<b>Balance with other banks and financial institutions</b>	5(a)	<b>1,451,506,552</b>	<b>5,183,641,631</b>
In Bangladesh		1,044,913,872	4,873,403,062
Outside Bangladesh		406,592,680	310,238,569
<b>Money at call and short notice</b>	6	<b>-</b>	<b>1,090,000,000</b>
<b>Investments</b>	7(a)	<b>24,426,394,826</b>	<b>20,739,094,903</b>
Government securities	7.1	18,568,585,083	14,836,281,245
Others	7.2(a)	5,857,809,743	5,902,813,658
<b>Loans, advances and lease/ investments</b>	8(a)	<b>91,318,508,129</b>	<b>70,063,724,793</b>
Loans, cash credits, overdrafts, etc.		85,085,336,753	66,112,635,053
Bills purchased and discounted		6,233,171,376	3,951,089,740
<b>Fixed assets including premises, furniture and fixtures</b>	9(a)	<b>2,423,971,952</b>	<b>1,659,538,695</b>
<b>Other assets</b>	10(a)	<b>3,283,490,697</b>	<b>5,563,329,526</b>
<b>Non-banking assets</b>		<b>-</b>	<b>-</b>
<b>Total Assets</b>		<b>131,437,936,752</b>	<b>111,576,407,938</b>
<b>LIABILITIES AND CAPITAL</b>			
<b>Liabilities</b>			
<b>Borrowings from other banks, financial institutions and agents</b>	11(a)	<b>4,915,876,816</b>	<b>4,146,546,458</b>
<b>Non-convertible Subordinated bonds</b>	12	<b>3,000,000,000</b>	<b>2,000,000,000</b>
<b>Deposits and other accounts</b>	13(a)	<b>108,875,127,732</b>	<b>92,715,288,551</b>
Savings / Mudaraba Saving deposits		5,699,948,740	4,444,773,517
Fixed deposits/ Mudaraba term deposits		73,138,962,031	62,192,111,823
Current deposits and other accounts		28,901,710,782	24,939,264,710
Bills payable		1,134,506,179	1,139,138,501
<b>Other liabilities</b>	14(a)	<b>4,402,177,000</b>	<b>3,771,202,623</b>
<b>Total Liabilities</b>		<b>121,193,181,548</b>	<b>102,633,037,632</b>
<b>Capital/ Shareholders' Equity</b>			
Paid-up capital	15	6,200,737,030	5,637,033,670
Statutory reserve	16	2,878,188,929	2,536,549,137
Other reserve	17(a)	527,945,768	185,978,583
Retained earnings	18(a)	637,860,708	583,786,684
Non controlling interest	18(b)	22,769	22,232
<b>Total Shareholders' Equity</b>		<b>10,244,755,204</b>	<b>8,943,370,306</b>
<b>Total Liabilities and Shareholders' Equity</b>		<b>131,437,936,752</b>	<b>111,576,407,938</b>

# The Premier Bank Limited

Consolidated Balance Sheet as at December 31, 2015

	Notes	Amount in Taka	
		2015	2014
<b>OFF- BALANCE SHEET ITEMS</b>			
<b>Contingent Liabilities</b>		<b>65,888,690,325</b>	<b>33,871,049,288</b>
Acceptances and endorsements		11,188,269,345	7,302,215,648
Letters of guarantee	19.1	19,885,827,241	11,507,246,010
Irrevocable letters of credit		10,602,873,577	8,918,905,328
Bills for collection		24,211,720,162	6,142,682,302
Other contingent liabilities	19.2	-	-
Other commitments	20	-	-
Documentary credits and short term trade-related transactions		-	-
Forward assets purchase and forward deposits placement		-	-
Spot and forward foreign exchange contracts		-	-
Undrawn note issuance and revolving underwriting facilities		-	-
Undrawn formal standby facilities, credit lines and other commitments		-	-
<b>Total Off-Balance Sheet Items including contingent liabilities:</b>		<b>65,888,690,325</b>	<b>33,871,049,288</b>

These Financial Statements should be read in conjunction with the annexed notes.



Chairman



Director



Director



Director



Managing Director

See annexed auditors' report of even date



**K. M. HASAN & CO.**  
Chartered Accountants

Dated: Dhaka  
27 April 2016



**Syful Shamsul Alam & Co.**  
Chartered Accountants

# The Premier Bank Limited

Consolidated Profit and Loss Statement for the year ended December 31, 2015

	Notes	Amount in Taka	
		2015	2014
<b>OPERATING INCOME</b>			
Interest income/profit on islamic investments	22(a)	9,864,865,010	9,214,592,101
Interest/profit paid on deposits, borrowings, etc.	23(a)	(7,516,734,923)	(7,283,474,420)
<b>Net interest income/ net profit on investments</b>		<b>2,348,130,087</b>	<b>1,931,117,681</b>
Investment income	24	1,668,990,837	1,966,847,133
Commission, exchange and brokerage	25(a)	1,018,945,262	866,398,896
Other operating income	26(a)	435,954,488	400,390,662
		<b>3,123,890,587</b>	<b>3,233,636,691</b>
<b>Total Operating Income (A)</b>		<b>5,472,020,674</b>	<b>5,164,754,372</b>
<b>OPERATING EXPENSES</b>			
Salary and allowances	27(a)	1,210,470,323	1,132,094,662
Rent, taxes, insurance, electricity, etc.	28(a)	1,163,289,056	1,115,456,764
Legal expenses	29(a)	32,986,310	44,482,611
Postage, stamps, telecommunication, etc.	30(a)	62,961,845	57,373,505
Stationery, printing, advertisement, etc.	31(a)	573,811,575	536,399,973
Chief executive's salary and fees	32	12,150,000	9,800,000
Directors' fees	33	3,203,000	2,865,000
Auditors' fee		1,194,250	625,000
Depreciation and repair of Bank's assets	34(a)	241,434,705	216,023,435
Charges on loan losses		-	1,467,650
Other expenses	35(a)	198,919,371	230,251,447
<b>Total Operating Expenses (B)</b>		<b>3,500,420,435</b>	<b>3,346,840,047</b>
<b>Profit before provision (C = A-B)</b>		<b>1,971,600,239</b>	<b>1,817,914,325</b>
Specific Provision	36	250,000,000	-
General Provision	36	-	-
Provision for off-balance sheet items	14.3	-	-
Provision for investment in shares	14.4.3	-	300,000,000
Other provisions	14.4.4	5,000,000	10,000,000
<b>Total provision (D)</b>		<b>255,000,000</b>	<b>310,000,000</b>
<b>Profit before taxation (C-D)</b>		<b>1,716,600,239</b>	<b>1,507,914,325</b>
<b>Provision for taxation</b>			
Current Tax	14.5(aa)	707,656,806	611,175,212
Deferred tax	14.5.1	47,386,289	24,382,729
		<b>755,043,095</b>	<b>635,557,941</b>
<b>Profit after taxation</b>		<b>961,557,144</b>	<b>872,356,384</b>
<b>Retained earnings brought forward (restated)</b>	18(aa)	<b>581,647,253</b>	<b>521,641,443</b>
<b>Profit available for appropriation</b>		<b>1,543,204,397</b>	<b>1,393,997,827</b>
<b>Appropriations</b>			
Statutory reserve	16	341,639,792	297,751,311
Issue of bonus shares	18	563,703,360	512,457,600
Non controlling interest	18(b)	537	784
		<b>905,343,689</b>	<b>810,209,695</b>
<b>Retained earnings carried forward</b>		<b>637,860,708</b>	<b>583,788,132</b>
<b>Earnings per share (EPS)</b>	37(a)	<b>1.55</b>	<b>1.41</b>

These Financial Statements should be read in conjunction with the annexed notes.



Chairman



Director



Director



Director



Managing Director

See annexed auditors' report of even date



**K. M. HASAN & CO.**  
Chartered Accountants

Dated: Dhaka  
27 April 2016



**Syful Shamsul Alam & Co.**  
Chartered Accountants

# The Premier Bank Limited

Consolidated Statement of Changes in Equity For the year ended 31 December 2015

Amount in Taka

Particulars	Equity attributable to shareholder of Premier Bank Ltd.					Non Controlling Interest	Total
	Paid-up capital	Statutory reserve	Other reserve	Retained earnings	Total		
<b>Balance as at 01 January 2015</b>	5,637,033,670	2,536,549,137	185,978,583	583,786,684	8,943,348,074	22,232	8,943,370,306
Surplus/deficit on account of revaluation of properties	-	-	-	-	-	-	-
Surplus/deficit on account of revaluation of investments	-	-	341,967,185	-	341,967,185	-	341,967,185
Currency translation differences	-	-	-	(2,139,431)	(2,139,431)	-	(2,139,431)
Net profit for the year ended	-	-	-	961,557,144	961,557,144	537	961,557,681
Payment of cash dividend	-	-	-	-	-	-	-
Transfer to statutory reserve	-	341,639,792	-	(341,639,792)	-	-	-
Transfer to general and other reserve	-	-	-	-	-	-	-
Issue of bonus shares for 2014	563,703,360	-	-	(563,703,360)	-	-	-
Non controlling interest	-	-	-	(537)	(537)	-	(537)
<b>Balance as at 31 December 2015</b>	<b>6,200,737,030</b>	<b>2,878,188,929</b>	<b>527,945,768</b>	<b>637,860,708</b>	<b>10,244,732,435</b>	<b>22,769</b>	<b>10,244,755,204</b>

<b>Balance as at 31 December 2014</b>	<b>5,637,033,670</b>	<b>2,536,549,137</b>	<b>185,978,583</b>	<b>583,786,684</b>	<b>8,943,348,074</b>	<b>22,232</b>	<b>8,943,370,306</b>
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Chairman



Director



Director



Director



Managing Director

# The Premier Bank Limited

Consolidated Cash Flow Statement For the year ended December 31, 2015

	Notes	Amount in Taka	
		2015	2014
<b>Cash Flows from Operating Activities</b>			
Interest received in cash		11,537,320,006	11,223,590,948
Interest paid		(7,516,734,923)	(7,283,474,420)
Fee and commission received in cash		536,536,017	418,593,966
Payments to employees		(1,244,507,615)	(1,163,093,380)
Payments to suppliers		(639,261,606)	(602,180,733)
Income taxes paid		(639,310,374)	(665,783,022)
Receipts from other operating activities		435,954,488	400,390,662
Payments for other operating activities		(1,462,546,572)	(1,450,295,073)
<b>Cash generated from operating activities before changes in operating assets and liabilities</b>		<b>1,007,449,421</b>	<b>877,748,948</b>
<b>Increase/decrease in operating assets and liabilities</b>			
Loans and advances to customers		(21,254,783,336)	(17,368,057,295)
Other assets		2,279,838,829	(1,822,131,728)
Deposits from other banks		769,330,358	173,822,924
Deposits from customers		16,159,839,181	17,233,620,691
Other liabilities		278,664,789	1,008,206,598
		<b>(1,767,110,179)</b>	<b>(774,538,810)</b>
<b>Net cash from operating activities (A)</b>		<b>(759,660,758)</b>	<b>103,210,138</b>
<b>Cash Flows from Investing Activities</b>			
Purchase/sale of trading securities, shares, bonds, etc.		45,003,915	374,900,000
Purchase of property, plant and equipment		(942,145,411)	(210,322,163)
<b>Net cash used in investing activities (B)</b>		<b>(897,141,496)</b>	<b>164,577,837</b>
<b>Cash Flows from Financing Activities</b>			
Dividend paid		-	-
Issue of shares		-	-
Issue of Non-convertible Subordinated bonds		1,000,000,000	2,000,000,000
<b>Net cash from financing activities (C)</b>		<b>1,000,000,000</b>	<b>2,000,000,000</b>
<b>Net increase in cash (A+B+C)</b>		<b>(656,802,254)</b>	<b>2,267,787,975</b>
<b>Effects of exchange rate changes on cash and cash equivalents</b>		<b>482,409,245</b>	<b>447,804,930</b>
<b>Cash and cash equivalents at beginning of the year</b>		<b>28,245,989,437</b>	<b>25,530,396,532</b>
<b>Cash and cash equivalents for the period ended (*)</b>		<b>28,071,596,428</b>	<b>28,245,989,437</b>
(*) Cash and cash equivalents at the end of the period:			
Cash in hand (including foreign currencies)	4.1(a)	1,150,706,019	1,178,340,047
Investments in government securities		18,086,025,280	14,695,269,416
Money at call on short notice	6	-	1,090,000,000
Balance with Bangladesh Bank and its agent bank(s)	4.2	7,383,358,577	6,098,738,343
Balance with other banks and financial institutions	5(a)	1,451,506,552	5,183,641,631
		<b>28,071,596,428</b>	<b>28,245,989,437</b>
<b>Net operating cash flow per share (NOCFPS)</b>	37.1(a)	<b>1.62</b>	<b>1.42</b>

These Financial Statements should be read in conjunction with the annexed notes.



Chairman



Director



Director



Director



Managing Director

# The Premier Bank Limited

Consolidated Statement of Liquidity Analysis (Maturity of Assets and Liabilities) as at December 31, 2015

Particulars	Amount in Taka					
	Up to 1 month's maturity	1-3 month's maturity	3-12 month's maturity	1-5 years' maturity	More than 5 years' maturity	Total
<b>Assets</b>						
Cash	2,020,364,596	-	-	-	6,513,700,000	8,534,064,596
Balance with other banks and financial institutions	445,898,346	1,005,608,206	-	-	-	1,451,506,552
Money at call on short notice	-	-	-	-	-	-
Investments	5,177,872,033	253,624,062	5,678,687,709	9,458,573,263	3,857,637,759	24,426,394,826
Loans and advances	13,988,961,427	23,502,629,099	29,755,044,205	16,195,035,162	7,876,838,236	91,318,508,129
Fixed assets including premises, furniture and fixtures	-	-	-	1,027,165,105	1,396,806,847	2,423,971,952
Other assets	778,036,073	481,389,891	488,642,908	1,535,421,825	-	3,283,490,697
Non-banking assets	-	-	-	-	-	-
<b>Total Assets (A)</b>	<b>22,411,132,475</b>	<b>25,243,251,258</b>	<b>35,922,374,822</b>	<b>28,216,195,355</b>	<b>19,644,982,842</b>	<b>131,437,936,752</b>
<b>Liabilities</b>						
Borrowings from Bangladesh Bank, other banks, financial institutions and agents	3,000,000,000	963,529,458	952,347,358	-	-	4,915,876,816
Non convertible subordinated bonds	-	-	-	3,000,000,000	-	3,000,000,000
Deposits and other accounts	34,120,911,259	31,019,698,944	35,355,668,279	4,647,841,276	3,731,007,974	108,875,127,732
Provision and other liabilities	327,457,879	1,533,181,403	431,469,240	658,573,824	1,451,494,654	4,402,177,000
<b>Total Liabilities (B)</b>	<b>37,448,369,138</b>	<b>33,516,409,805</b>	<b>36,739,484,877</b>	<b>8,306,415,100</b>	<b>5,178,019,326</b>	<b>121,193,181,548</b>
<b>Net Liquidity Excess/(Shortage) (C=A-B)</b>	<b>(15,037,236,663)</b>	<b>(8,273,158,547)</b>	<b>(817,110,055)</b>	<b>19,909,780,255</b>	<b>14,466,963,516</b>	<b>10,244,755,204</b>

  
Chairman

  
Director

  
Director

  
Director

  
Managing Director

# The Premier Bank Limited

Balance Sheet as at December 31, 2015

	Notes	Amount in Taka	
		2015	2014
<b>PROPERTY AND ASSETS</b>			
<b>Cash</b>	4	<b>8,533,979,320</b>	<b>7,276,187,578</b>
In hand (including foreign currencies)	4.1	1,150,620,743	1,177,449,235
Balance with Bangladesh Bank and its agent bank(s) (including foreign currencies)	4.2	7,383,358,577	6,098,738,343
<b>Balance with other banks and financial institutions</b>	5	<b>1,446,488,084</b>	<b>5,159,293,651</b>
In Bangladesh	5.1	1,039,895,404	4,849,055,082
Outside Bangladesh	5.2	406,592,680	310,238,569
<b>Money at call and short notice</b>	6	<b>-</b>	<b>1,090,000,000</b>
<b>Investments</b>	7	<b>23,596,298,741</b>	<b>19,908,994,903</b>
Government securities	7.1	18,568,585,083	14,836,281,245
Others	7.2	5,027,713,658	5,072,713,658
<b>Loans, advances and lease/ investments</b>	8	<b>91,217,453,215</b>	<b>69,818,140,464</b>
Loans, cash credits, overdrafts, etc.	8.1.1	84,984,281,839	65,867,050,724
Bills purchased and discounted	8.1.2	6,233,171,376	3,951,089,740
<b>Fixed assets including premises, furniture and fixtures</b>	9	<b>2,421,404,912</b>	<b>1,654,273,934</b>
<b>Other assets</b>	10	<b>3,790,918,488</b>	<b>6,077,151,738</b>
<b>Non-banking assets</b>		<b>-</b>	<b>-</b>
<b>Total Assets</b>		<b>131,006,542,760</b>	<b>110,984,042,268</b>
<b>LIABILITIES AND CAPITAL</b>			
<b>Liabilities</b>			
<b>Borrowings from other banks, financial institutions and agents</b>	11	<b>4,915,876,816</b>	<b>4,146,546,458</b>
<b>Non-convertible Subordinated bonds</b>	12	<b>3,000,000,000</b>	<b>2,000,000,000</b>
<b>Deposits and other accounts</b>	13	<b>108,700,542,280</b>	<b>92,468,994,997</b>
Savings / Mudaraba Saving deposits		5,699,948,740	4,444,773,517
Fixed deposits/Mudaraba term deposits		73,138,962,031	62,192,111,823
Current deposits and other accounts		28,727,125,330	24,692,971,156
Bills payable		1,134,506,179	1,139,138,501
<b>Other liabilities</b>	14	<b>4,128,990,320</b>	<b>3,410,324,010</b>
<b>Total Liabilities</b>		<b>120,745,409,416</b>	<b>102,025,865,465</b>
<b>Capital/ Shareholders' Equity</b>			
Paid-up capital	15	6,200,737,030	5,637,033,670
Statutory reserve	16	2,878,188,929	2,536,549,137
Other reserve	17	526,214,230	184,456,650
Retained earnings	18	655,993,155	600,137,346
<b>Total Shareholders' Equity</b>		<b>10,261,133,344</b>	<b>8,958,176,803</b>
<b>Total Liabilities and Shareholders' Equity</b>		<b>131,006,542,760</b>	<b>110,984,042,268</b>

# The Premier Bank Limited

Balance Sheet as at December 31, 2015

	Notes	Amount in Taka	
		2015	2014
<b>OFF- BALANCE SHEET ITEMS</b>			
<b>Contingent Liabilities</b>		<b>65,888,690,325</b>	<b>33,871,049,288</b>
Acceptances and endorsements		11,188,269,345	7,302,215,648
Letters of guarantee	19.1	19,885,827,241	11,507,246,010
Irrevocable letters of credit		10,602,873,577	8,918,905,328
Bills for collection		24,211,720,162	6,142,682,302
Other contingent liabilities	19.2	-	-
<b>Other commitments</b>	20	-	-
Documentary credits and short term trade-related transactions		-	-
Forward assets purchase and forward deposits placement	-	-	-
Spot and forward foreign exchange contracts		-	-
Undrawn note issuance and revolving underwriting facilities		-	-
Undrawn formal standby facilities, credit lines and other commitments		-	-
<b>Total Off-Balance Sheet Items including contingent liabilities:</b>		<b>65,888,690,325</b>	<b>33,871,049,288</b>

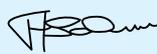
These Financial Statements should be read in conjunction with the annexed notes.



Chairman



Director



Director



Director



Managing Director

See annexed auditors' report of even date



**K. M. HASAN & CO.**  
Chartered Accountants

Dated: Dhaka  
27 April 2016



**Syful Shamsul Alam & Co.**  
Chartered Accountants

# The Premier Bank Limited

Profit and Loss Statement for the year ended December 31, 2015

	Notes	Amount in Taka	
		2015	2014
<b>OPERATING INCOME</b>			
Interest income/profit on Islamic investments	22	9,773,174,802	9,083,879,056
Interest/profit paid on deposits, borrowings, etc.	23	(7,516,734,923)	(7,216,548,168)
<b>Net interest income/ net profit on investments</b>		<b>2,256,439,879</b>	<b>1,867,330,888</b>
Investment income	24	1,668,990,837	1,966,847,133
Commission, exchange and brokerage	25	984,386,759	802,311,546
Other operating income	26	424,650,766	379,241,214
		<b>3,078,028,362</b>	<b>3,148,399,893</b>
<b>Total Operating Income (A)</b>		<b>5,334,468,241</b>	<b>5,015,730,781</b>
<b>OPERATING EXPENSES</b>			
Salary and allowances	27	1,189,118,866	1,109,730,580
Rent, taxes, insurance, electricity, etc.	28	1,074,040,945	1,024,817,076
Legal expenses	29	32,077,164	44,099,315
Postage, stamps, telecommunication, etc.	30	61,450,917	57,123,991
Stationery, printing, advertisement, etc.	31	573,236,686	535,946,425
Chief executive's salary and fees	32	12,150,000	9,800,000
Directors' fees	33	3,203,000	2,865,000
Auditors' fee		1,144,250	575,000
Depreciation and repair of Bank's assets	34	240,577,931	214,915,611
Charges on loan losses		-	1,467,650
Other expenses	35	184,269,521	215,633,580
<b>Total Operating Expenses (B)</b>		<b>3,371,269,280</b>	<b>3,216,974,228</b>
<b>Profit before provision (C = A-B)</b>		<b>1,963,198,961</b>	<b>1,798,756,553</b>
Specific Provision	36	250,000,000	-
General Provision	36	-	-
Provision for off-balance sheet items	4.3	-	-
Provision for investment in shares	14.4.3	-	300,000,000
Other provisions	14.4.4	5,000,000	10,000,000
<b>Total provision (D)</b>		<b>255,000,000</b>	<b>310,000,000</b>
<b>Profit before taxation (C-D)</b>		<b>1,708,198,961</b>	<b>1,488,756,553</b>
<b>Provision for taxation</b>			
Current tax	14.5	699,613,711	600,617,271
Deferred tax	14.5.1	47,386,289	24,382,729
		<b>747,000,000</b>	<b>625,000,000</b>
<b>Profit after taxation</b>		<b>961,198,961</b>	<b>863,756,553</b>
Retained earnings brought forward	18	600,137,346	546,589,704
<b>Profit available for appropriation</b>		<b>1,561,336,307</b>	<b>1,410,346,257</b>
<b>Appropriations</b>			
Statutory reserve	16	341,639,792	297,751,311
Issue of bonus shares	18	563,703,360	512,457,600
		<b>905,343,152</b>	<b>810,208,911</b>
<b>Retained earnings carried forward</b>		<b>655,993,155</b>	<b>600,137,346</b>
<b>Earnings per share (EPS)</b>	37	<b>1.55</b>	<b>1.39</b>

These Financial Statements should be read in conjunction with the annexed notes.



Chairman



Director



Director



Director



Managing Director

See annexed auditors' report of even date



**K. M. HASAN & CO.**  
Chartered Accountants

Dated: Dhaka  
27 April 2016



**Syful Shamsul Alam & Co.**  
Chartered Accountants

# The Premier Bank Limited

Statement of Changes in Equity for the year ended December 31, 2015

Particulars	Amount in Taka				
	Paid-up capital	Statutory reserve	Other reserve	Retained earnings	Total
<b>Balance as at 1 January 2015</b>	5,637,033,670	2,536,549,137	184,456,650	600,137,346	8,958,176,803
Surplus/deficit on account of revaluation of properties	-	-	-	-	-
Surplus/deficit on account of revaluation of investments	-	-	341,757,580	-	341,757,580
Currency translation differences	-	-	-	-	-
Net gains and losses not recognised in the Profit and Loss Statement	-	-	-	-	-
Net profit for the year	-	-	-	961,198,961	961,198,961
Payment of cash dividend	-	-	-	-	-
Transfer to statutory reserve	-	341,639,792	-	(341,639,792)	-
Transfer to general and other reserve	-	-	-	-	-
Issue of bonus shares for the year 2014	563,703,360	-	-	(563,703,360)	-
New issue of shares through RPO	-	-	-	-	-
<b>Balance as at 31 December 2015</b>	<b>6,200,737,030</b>	<b>2,878,188,929</b>	<b>526,214,230</b>	<b>655,993,155</b>	<b>10,261,133,344</b>
<b>Balance as at 31 December 2014</b>	<b>5,637,033,670</b>	<b>2,536,549,137</b>	<b>184,456,650</b>	<b>600,137,346</b>	<b>8,958,176,803</b>



Chairman



Director



Director



Director



Managing Director

# The Premier Bank Limited

Cash Flow Statement for the year ended 31 December 2015

	Notes	Amount in Taka	
		2015	2014
<b>Cash Flows from Operating Activities</b>			
Interest received in cash		11,504,187,758	11,159,874,853
Interest paid		(7,575,292,883)	(7,283,474,420)
Fee and commission received in cash		501,977,514	354,506,616
Payments to employees		(1,223,156,158)	(1,140,729,298)
Payments to suppliers		(638,295,882)	(601,669,753)
Income taxes paid		(639,310,374)	(665,783,022)
Receipts from other operating activities		424,650,766	379,241,214
Payments for other operating activities		(1,356,701,498)	(1,345,113,962)
<b>Cash generated from operating activities before changes in operating assets and liabilities</b>		<b>998,059,243</b>	<b>856,852,228</b>
<b>Increase/decrease in operating assets and liabilities</b>			
Loans and advances to customers		(21,399,312,751)	(17,019,152,521)
Other assets		2,286,233,250	(1,807,994,408)
Deposits from other banks		769,330,358	1,127,300,359
Deposits from customers		16,231,547,283	16,201,562,511
Other liabilities		374,399,817	724,811,611
		<b>(1,737,802,043)</b>	<b>(773,472,448)</b>
<b>Net cash from operating activities (A)</b>		<b>(739,742,800)</b>	<b>83,379,780</b>
<b>Cash Flows from Investing Activities</b>			
Purchase/sale of trading securities, shares, bonds, etc.		45,000,000	375,000,000
Purchase of property, plant and equipment		(942,134,011)	(209,731,640)
<b>Net cash used in investing activities (B)</b>		<b>(897,134,011)</b>	<b>165,268,360</b>
<b>Cash Flows from Financing Activities</b>			
Dividend paid		-	-
Issue of shares		-	-
Issue of non-convertible variable coupon rate bond		1,000,000,000	2,000,000,000
<b>Net cash from financing activities (C)</b>		<b>1,000,000,000</b>	<b>2,000,000,000</b>
<b>Net increase in cash (A+B+C)</b>		<b>(636,876,811)</b>	<b>2,248,648,140</b>
<b>Effects of exchange rate changes on cash and cash equivalents</b>		<b>482,409,245</b>	<b>447,804,930</b>
<b>Cash and cash equivalents at beginning of the year</b>		<b>28,219,228,712</b>	<b>25,522,775,642</b>
<b>Cash and cash equivalents for the year ended (*)</b>		<b>28,064,761,146</b>	<b>28,219,228,712</b>
(*) Cash and cash equivalents at the end of the year:			
Cash in hand (including foreign currencies)	4.1	1,150,620,743	1,177,449,235
Investments in government securities		18,084,293,742	14,693,747,483
Money at call on short notice	6	-	1,090,000,000
Balance with Bangladesh Bank and its agent bank(s)	4.2	7,383,358,577	6,098,738,343
Balance with other banks and financial institutions	5	1,446,488,084	5,159,293,651
		<b>28,064,761,146</b>	<b>28,219,228,712</b>
<b>Net operating cash flow per share (NOCFPS)</b>	<b>37.1</b>	<b>1.61</b>	<b>1.38</b>

These Financial Statements should be read in conjunction with the annexed notes.



Chairman



Director



Director



Director



Managing Director

# The Premier Bank Limited

Statement of Liquidity Analysis (Maturity of Assets and Liabilities) as at December 31, 2015

Particulars	Amount in Taka					Total
	Up to 1 month's maturity	1-3 month's maturity	3-12 month's maturity	1-5 years' maturity	More than 5 years' maturity	
<b>Assets</b>						
Cash	2,020,279,320	-	-	-	6,513,700,000	8,533,979,320
Balance with other banks and financial institutions	446,488,084	1,000,000,000	-	-	-	1,446,488,084
Money at call on short notice	-	-	-	-	-	-
Investments	5,177,872,033	253,627,977	4,848,587,709	9,458,573,263	3,857,637,759	23,596,298,741
Loans and advances	13,967,396,555	23,467,592,766	29,733,495,845	16,705,477,892	7,343,490,157	91,217,453,215
Fixed assets including premises, furniture and fixtures	-	-	311,057,832	1,244,231,328	866,115,752	2,421,404,912
Other assets	778,036,073	481,389,891	488,642,908	1,509,588,624	533,260,992	3,790,918,488
Non-banking assets	-	-	-	-	-	-
<b>Total Assets (A)</b>	<b>22,390,072,065</b>	<b>25,202,610,634</b>	<b>35,381,784,294</b>	<b>28,917,871,107</b>	<b>19,114,204,660</b>	<b>131,006,542,760</b>
<b>Liabilities</b>						
Borrowings from Bangladesh Bank, other banks, financial institutions and agents	3,000,000,000	963,529,458	846,040,944	106,306,414	-	4,915,876,816
Non convertible subordinated bonds	-	-	-	3,000,000,000	-	3,000,000,000
Deposits and other accounts	34,120,911,259	31,019,698,944	35,355,668,279	4,473,255,824	3,731,007,974	108,700,542,280
Provision and other liabilities	327,457,879	1,533,181,403	431,469,240	385,387,144	1,451,494,654	4,128,990,320
<b>Total Liabilities (B)</b>	<b>37,448,369,138</b>	<b>33,516,409,805</b>	<b>36,633,178,463</b>	<b>7,964,949,382</b>	<b>5,178,019,326</b>	<b>120,745,409,416</b>
<b>Net Liquidity Excess/(Shortage) (C=A-B)</b>	<b>(15,058,297,073)</b>	<b>(8,313,799,171)</b>	<b>(1,251,394,169)</b>	<b>20,952,921,725</b>	<b>13,936,185,334</b>	<b>10,261,133,344</b>



Chairman



Director



Director



Director



Managing Director

# The Premier Bank Limited

Notes to Financial Statements for the year ended December 31, 2015

## 1 The Bank and its activities

### 1.1 The Premier Bank Limited

"The Premier Bank Limited ("the Bank") is one of the third generation private commercial bank incorporated in Bangladesh on 10 June 1999 as a public company limited by shares under the Companies Act, 1994, governed by the Banking Companies Act, 1991. The Bank went for public issue of its share by initial public offering in 2007 and its share is listed with Dhaka Stock Exchange Limited and Chittagong Stock Exchange Limited. The Registered office of the company is located at Iqbal centre, 42 Kamal Ataturk Avenue, Banani, Dhaka-1213, Bangladesh."

At present the Bank has 95 branches including 12 SME Service Centers/Agricultural Branches and 19 own ATM booths with no overseas branch. The Bank has two subsidiary companies namely, Premier Bank Securities Limited and Premier Money Transfer Company Limited. The Bank also operates one Offshore Banking Unit (OBU) after obtaining its license from Bangladesh Bank on 10 November 2009.

### 1.2 Principal activities

The principal activities of the Bank are to provide all kinds of conventional and Islamic commercial banking services to its customers which includes deposit banking, loans and advances, export & import financing, inland and international remittance facility etc. through its branches, islamic branches, SME centres, and vibrant alternative delivery channels (atm booths, mobile banking, internet banking) in Bangladesh.

### 1.3 Islamic Banking Unit

The Bank obtained permission from Bangladesh Bank to operate Islamic Banking Unit vide Bangladesh Bank's letter no. BRPD(P-3)745(53)/2008-4804 dated 17 December, 2008. The Bank commenced operation of this Unit from 24 December 2008. The Islamic Banking Unit is governed under the rules and regulations of Bangladesh Bank. Out of the 95 branches, 2 branches are designated Islamic Banking branch complying with the rules of Islamic Shariah the modus operandi of which is substantially different from other branches run on commercial conventional basis. Financial statements of the unit are shown in **Annexure - H**.

### 1.4 Offshore Banking Units

The Bank obtained two off-shore banking units permission from Bangladesh Bank vide its letter no. BRPD(P-3)744(102)/2009-4138 dated 10 November 2009 in Dhaka Export Processing Zone and Chittagong Export Processing Zone. Operation of these units commenced from 07 December 2009 from the Bank's Head Office. Presently one unit is operating at full-fledged from Banani Branch premises from July 2011. Off-shore banking unit is governed under the rules and regulations of Bangladesh Bank. Financial statements of the Unit are shown in **Annexure - I**.

### 1.5 The Bank has 02 (Two) subsidiaries with following details as presented in note 1.5(a) and 1.5(b).

#### 1.5 (a) Premier Bank Securities Limited

Premier Bank Securities Limited, a majority owned subsidiary company of The Premier Bank Limited was incorporated as a private company limited by share in Bangladesh on 23 June 2010 bearing certificate of incorporation no. C-85332/10 under the Companies Act, 1994 having its registered office at Iqbal Centre(3rd Floor), 42 Kamal Ataturk Avenue, Banani, Dhaka-1213, Bangladesh. which commenced its business on the 17 April 2011. Financial statements of the company are shown in **Annexure - j**.

#### 1.5 (b) Premier Money Transfer Company Limited

Premier Money Transfer Company Limited (UK) was incorporated as a private company limited by share under United Kingdom Companies Act and registered with Companies House of England and Wales vide registration no. 07085086 as a fully owned subsidiary company of The Premier Bank Limited, Premier Money Transfer Company Limited launched its operation in London on 20 February 2012. Premier Money Transfer Company Limited attaches a fresh width to the Bank's remittance operation and expands its global presence for remittance services. The Premier Bank stretched its business in United Kingdom through its wholly owned subsidiary to facilitate speedy and dependable medium for remitting the hard-earned money of expatriates to home. As per decision of the Board of Directors the Company ceased its operation from August 2015. Financial statements of the company are shown in **Annexure - K**.

## 2 Significant accounting Policies & basis of preparation of financial statements

### 2.1 Basis of preparation of the financial statements

"These financial statements of the Bank have been prepared in accordance with the "First Schedule (Section 38) of the Banking Companies Act 1991 as amended by Banking Regulation and Policy Department (BRPD) circular no. 14 dated 25 June 2003, other Bangladesh Bank Circulars, International Financial Reporting Standards (IFRS) as adopted by the Institute of Chartered Accountants of Bangladesh (ICAB) named as Bangladesh Financial Reporting Standards (BFRS)". The bank complied with the requirements of the following regulatory and legal authorities:

1. The Bank Companies Act 1991 (As amended in 2013),
2. The Companies Act 1994,
3. Bangladesh Securities and Exchange Ordinance 1969,
4. Bangladesh Securities and Exchange Rules 1987,
5. Bangladesh Securities and Exchange Commission Act 1993,
6. Bangladesh Securities and Exchange Commission (Public Issues) Rules 2006,
7. Income Tax Ordinance 1984,
8. Value Added Tax Act 1991,
9. Rules, regulation and circulars issued by the Bangladesh Bank from time to time,
10. DSE, CSE and CDBL rules and regulation and other laws and rules applicable thereto. Wherever appropriate, such principles are explained in succeeding notes.

### 2.2 Basis of measurement

These financial statements of the Bank are prepared on the basis of historical cost except for investment in shares and treasury bills and treasury bonds which have been "Marked to market" in accordance with the DOS Circular 05 (28 January 2009) and represent the financial performance and financial position of the branches in operation within Bangladesh.

### 2.3 Use of estimates and judgment and changes of estimate

The preparation of financial statements requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates. Estimates and underlying assumptions are reviewed on an ongoing basis. Revision to accounting estimates are recognized prospectively. Changes in estimate applied with BAS-8.

### 2.4 Islamic banking

The Bank operates Islamic banking in 2 branches designated for the purpose in complying with the rules of Islamic Shariah. The Financial Statements of the branches have also been prepared as per Bangladesh Financial Reporting Standards and Bangladesh Bank circular. A separate balance sheet and profit and loss account are shown in **Annexure-H** and figures under different heads appearing in the annexure have been converted into relevant heads of accounts under conventional banking for consolidation and incorporation.

### 2.5 Basis of Consolidation

"The consolidated financial statements have been prepared in accordance with Bangladesh Accounting Standard (BAS) 27: Separate financial statements and Bangladesh Financial Reporting Standard (BFRS) 10: Consolidated Financial Statements, for a common financial period ended 31 December 2015. The financial statements includes the main operation of The Premier Bank Ltd and its two business units namely, Islamic banking Unit and Offshore Banking Unit operating in Bangladesh. The consolidated financial statements include the financial statements of The Premier Bank Limited and its subsidiaries which consists of Premier Bank Securities Limited and Premier Money Transfer Company (UK) Limited up to the end of the financial year."

#### 2.5.1 Basis of Consolidation

Intra-group balances, and income and expenses (except for foreign currency transaction gains or losses) arising from intra-group transactions, are eliminated in preparing the consolidated financial statements. Unrealized losses are eliminated in the same way as unrealized gains, but only to the extent that there is no evidence of impairment.

#### 2.5.2 Non-controlling interest

For each business combination, the Group elects to measure any non-controlling interests in the acquire either:

- a) at fair value; or
- b) at their proportionate share of the acquiree's identifiable net assets, which are generally at fair value.

Changes in the Group's interest in a subsidiary that do not result in a loss of control are accounted for as transactions with owners in their capacity as owners. Adjustments to non-controlling interests are based on a proportionate amount of the net assets of the subsidiary.

Subsidiaries are the entities controlled by the Group. The financial statements of subsidiaries are included in the consolidated financial statements from the date that control commences until the date that control ceases.

## 2.6 Foreign currency transaction

### 2.6.a Functional and presentation currencies

Items included in the financial statements of the Bank are measured using the currency of the primary economic environment in which the entity operates ("the functional currency"). The financial statements of the Bank are presented in Bangladesh Taka (BDT) which is the Bank's functional and presentation currency. Functional currency for Off-shore banking unit is US Dollar and for Premier money transfer company limited is UK pound sterling. Except as indicated, financial information have been rounded off to the nearest Taka.

### 2.6.b Foreign currency transactions

- (a) According to BAS 21 "The Effects of Changes in Foreign Exchange Rates" transactions in foreign currencies are recorded in the functional currency at the rate of exchange prevailing on the date of the transactions.
- (b) Assets and liabilities in foreign currencies as at 31 December 2015 have been converted into Taka currency at the average of the prevailing buying and selling rates of the relevant foreign currencies at that date except "balances with other banks and financial institution" which have been converted as per directives of Bangladesh Bank vide its circular no. BRPD (R) 717/2004-959 dated 21 November 2004.
- (c) Differences arising through buying and selling transactions of foreign currencies on different dates of the Year have been adjusted by debiting /crediting exchange gain or loss account in the Profit and Loss Statement.

### 2.6.c Commitments

Commitments for outstanding forward foreign exchange contracts disclosed in the financial statements have been translated at contracted rates. Contingent liabilities/commitments for letter of credit, letter of guarantee and acceptance denominated in foreign currencies have been expressed in Taka currency at the rate of notional rate.

### 2.6.d Translation gain / losses

Gains/ losses arising out of translation of foreign exchange have been included in the profit and loss statement, except those arising on the translation of net investment in foreign subsidiaries.

### 2.6.e Foreign operation

As per BAS 21 the result of financial statements of the Bank whose functional currency is not Bangladesh taka are translated into Bangladesh taka as follows:

- i. Asset and Liabilities for each statement of Balance sheet have been translated at notional rate on the date of the Balance sheet.
- ii. Income and expenditure for profit and Loss statement have been translated at average rate.
- iii. All resulting exchange difference have been recognized as a separate components of equity.

## 2.7 Statement of Cash flows

Generally statement of cash flows is prepared in accordance with BAS 7: "Statement of cash flows"; however, Statement of Cash Flows are prepared and presented for the Banks under direct method as per guidelines of BRPD circular no. 14 dated 25 June 2003 issued by Bangladesh Bank.

## 2.8 Liquidity statement

The liquidity statement has been prepared in accordance with the remaining maturity grouping of the value of the assets and liabilities as on 31 December 2015 and under the guidelines of Bangladesh Bank BRPD Circular No.14 dated 25th June 2003.

## 2.9 Reporting period

These financial statements cover one calendar year from 01 January 2015 to 31 December 2015.

## 3 Significant Accounting Policies

The accounting policy set out below have applied consistently to all the periods presented in the financial statements and have been applied consistently by the bank. Any changes in accounting policy are complied with BAS 8: Accounting policies , changes in accounting estimate and errors.

### 3.1 Assets and basis of their valuation

### 3.1.1 Cash and cash equivalent

Cash and cash equivalent includes cash in hand, balance with Bangladesh Bank and its agent Bank, balance with other Banks and financial institution and money at call on short notice.

### 3.1.2 Investment

Investment in securities (bills and bonds) are initially recognized at purchased price excluding commission and accrued coupon interest. Investments are segregated in two broad categories i.e. held to maturity (HTM) and held for trading (HFT).

#### 3.1.2.a Held to Maturity (HTM)

Securities that a firm has intention to hold until maturity. Thereof these are reported at amortized cost and which is not affected by the market fluctuation.

#### 3.1.2.b Held for trading (HFT)

Securities that a firm has intention to sell in order to generate profit. HFT securities are revalued at market price.

#### 3.1.2.c Revaluation of bond

As per Bangladesh Bank DOS circular letter no. 5 dated 28 January 2009, HFT securities are revalued each week using Marked to market concept and HTM securities are amortized once a year according to Bangladesh Bank guideline. The HTM securities are also revalued if these are reclassified to HFT category with the Board approval.

Value of investment has been enumerated as follows:

<u>Items</u>	<u>Applicable accounting value</u>
Government Treasury Bills & Bonds (HTM)	At present value (applying marked to market concept)
Government Treasury Bills & Bonds (HFT)	At present value ( applying amortization concept)
Prize Bonds	At cost
Unquoted Shares	At cost
Quoted Shares	At cost

### 3.1.3 Investment in quoted shares

Investment in quoted shares are bought and held primarily for the purpose of selling them in future or held for dividend income. Such share measured at cost. Unrealized gains are not recognized in the profit and loss statement, but provision kept for unrealized loss (diminuation in value of investment).

### 3.1.4 Investment in unquoted share

Investment in unquoted share is reported at cost. Adjustment is given for any shortage of book value over cost for determining the carrying amounts of investment in unquoted share.

### 3.1.5 Investment in subsidiary

Investment in subsidiaries are accounted for under the cost method of accounting in the Bank's financial statements in accordance with BAS 27: "Separate Financial Statements" BFRS 3: "Business Combination" and BFRS 10: "Consolidated Financial Statements".

### 3.1.6 Property Plant and Equipment

#### 3.1.6.a Recognition and Measurement

- (a) Fixed assets have been shown at cost less accumulated depreciation as per BAS 16: "Property Plant and Equipment" except land, which is measured at cost.
- (b) The cost of an item of property plant and equipment is recognised as an assets if and only if: It is probable that future economic benefits associated with the item will flow to the entity; and the cost of the item can be measured reliably.

#### 3.1.6.b Initial cost

The initial cost of an item of property plant and equipment includes its purchase price, and any directly attributable cost such as import duties, non-refundable vat/taxes, duties and any cost to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by the management.

**3.1.6.c Subsequent cost**

The cost of replacing part of an item of fixed assets is recognised in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the company and its cost can be measured reliably. The carrying amount of the replaced part is derecognised. The costs of the day-to-day servicing of fixed assets are recognised in profit or loss as incurred.

**3.1.6.d Depreciation**

Depreciation is charged at the following rates on reducing balance method on all fixed assets other than vehicles, which are depreciated on straight-line method. For additions during the period, depreciation is charged for the remaining days of the period and in case of disposal, depreciation is charged up to the date of disposal. . No depreciation is charged on land.

<u>Asset categories</u>	<u>Rate of depreciation</u>	<u>Method of depreciation</u>
Vehicles	20%	Straight-line
Furniture and fixtures	10%	Reducing balance
Equipment and computers	20%	Reducing balance
Land & Building	2.5%	Reducing balance

**3.1.6.e Impairment of assets**

As per BAS 36: Impairment of assets, at each balance sheet date, the Bank assess whether there is any indication that the carrying amount of an asset exceeds its recoverable amount. An asset is carried at more than its recoverable amount if its carrying amount exceeds the amount to be recovered through use or sale of the asset. If this is the case, the asset is described as impaired and an impairment loss is recognised as an expense in the profit and loss statement unless the asset is carried at revalued amount in accordance with Bangladesh Accounting Standard (BAS) 16 - Property, Plant and Equipment, in which case any impairment loss of a revalued asset should be treated as a revaluation decrease under that Accounting Standard. No impairment loss was recognized for the year 2015 as there were no such indication existed as on Balance Sheet date.

**3.1.6.f Disposal of Assets:**

On disposal of fixed assets, the cost and accumulated depreciation are eliminated from the fixed assets schedule and gain or loss on such disposal is reflected in the income statement, which is determined with reference to the net book value of the assets and net sale proceeds.

**3.1.7 Loans and advances/investments**

Loans and advances of conventional banking and investments of Islamic banking branches are stated in the balance sheet on gross basis.

Interest/profit is calculated on daily product basis, but charged and accounted for quarterly on accrual basis. Interest/profit on classified loans and advances/investments is kept in interest/profit suspense account as per BRPD circular no. 14 dated September 23, 2012 on Master Circular: Loan Classification and Provisioning. Interest/ profit is not charged on bad and loss loans and advances/ investments as per guidelines of Bangladesh Bank. Records of such interest/profit amounts are kept in separate memorandum accounts.

Commission and discounts on bills purchased and discounted are recognised at the time of realisation.

Provision for loans and advances is made on the basis of periodical review by the management through following instruction contained in the Bangladesh Bank BRPD Circular no. 5 dated 29 May 2013, BRPD Circular no.14 dated 23 September 2012 and BRPD 19 dated 27 December 2012. The rates of provision are given below:

Types of loans and advances		Provision				
		UC	SMA	SS	DF	BL
Consumer	House building and professional	2%	2%	20%	50%	100%
	Other than housing finance & professionals to setup business	5%	5%	20%	50%	100%
Provision for loan to broker house, merchant banks, stock dealers, etc.		2%	2%	20%	50%	100%
Short-term agri-credit and micro credit		2.50%	-	5%	5%	100%
Small and medium enterprise finance		0.25%	0.25%	20%	50%	100%
Others		1%	1%	20%	50%	100%

Loans and advances/ investment are written off in accordance with Bangladesh bank Guideline to the extent that (i) there is no realistic prospect of recovery, and (ii) against which legal cases are filed and classified as bad loss as per guidelines of Bangladesh Bank. These write off however will not undermine/affect the claim amount from borrower. Detailed memorandum records for all such write off accounts are maintained and followed up.

### 3.1.8 Inventories

Inventories are measured as per BAS 2: Inventories, at the lower of cost and net realisable value.

#### 3.1.8.a Receivables

Receivables are recognised when there is a contractual right to receive cash or another financial assets from another entity.

### 3.1.9 Other assets

Other assets include all other financial assets and include fees and other unrealised income receivable, advance for operating and capital expenditure and stocks of stationery and stamps. Details are shown in Note 10.

#### 3.1.9.a Non-Banking Assets

Non-banking assets are acquired on account of the failure of a borrower to repay the loan on time after receiving the decree from the Court regarding the right and title of the mortgage property. The Bank have no non -banking assets at the end of the year 31 december 2015.

## 3.2 liabilities and basis of their valuation

### 3.2.1 Borrowings from other banks, financial institutions and agents

Borrowings from other banks, financial institutions and agents includes call money deposit, borrowings, Bangladesh Bank refinance borrowing and other term borrowings from banks. These items are brought to financial statements at the gross value of the outstanding balance. Details are shown in Note - 11.

### 3.2.2 Deposit and other accounts

Deposits are recognised when the banks enter into contractual provisions of the arrangements with the counterparties on arrangements date and initially measured at the consideration received. Which includes non interest-bearing current deposit redeemable at call, bills payable, interest bearing on demand and special notice deposits, savings deposit and fixed deposit. These items are brought to financial statements at the gross value of the outstanding balance. Details are shown in Note - 13.

### 3.2.3 Other liabilities

As per BAS 37 "Provisions, Contingent Liabilities and Contingent Assets" the Bank recognises provisions only when it has a present obligation as a result of a past event and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and when a reliable estimate of the amount of the obligation can be made.

#### 3.2.3.a Provisions on balances with foreign banks and financial institutions (Nostro accounts)

Provisions for unsettled transactions on nostro accounts made are reviewed semi - annual basis by management and certified by our external auditors in accordance with Bangladesh Bank Foreign Exchange Policy Department (FEPD) Circular No. 677 (13 September, 2005).

#### 3.2.3.b Provisions for off balance sheet exposures

BRPD Circular No.10 dated 18 September 2007 requires a general provision for off balance sheet exposures to be calculated at 1% on all off balance sheet exposures as defined in BRPD Circular No.10 dated 24 November 2002. Accordingly the bank has recognised a provision of 1% on the following off balance sheet items:

- \* Acceptance and endorsements
- \* Letters of guarantee
- \* Irrevocable letters of credit
- \* Foreign exchange contracts

#### 3.2.3.c Provisions for other assets

BRPD Circular No.14 dated 25 June 2001 requires a provision of 100% on other assets which are outstanding for one year and above.

## 3.3 Shareholders' equity

### 3.3.a Share Capital

Ordinary shares are classified as equity when there is no contractual obligation to transfer cash or other financial assets.

**3.3.1 Authorised capital**

Authorised capital is the maximum amount of share capital that the Bank is authorised by its Memorandum and Articles of Association.

**3.3.2 Paid-up capital**

Paid up capital represents total amount of share capital that has been paid in full by the ordinary shareholders. Holders of ordinary shares are entitled to receive dividends as declared from time to time and are entitled to vote at shareholders' meetings. In the event of winding-up of the company, ordinary shareholders rank after all other shareholders and creditors and are fully entitled to receive any residual proceeds of liquidation. Details are shown in Note 15.

**3.3.3 Statutory reserve**

Statutory reserve has been maintained @ 20% of profit before tax in accordance with provisions of section 24 of the Banking Companies Act 1991 until such reserve equal to its paid-up capital together with the share premium.

**3.3.4 Revaluation reserve**

"As per BAS 16: ""Property Plant and Equipment"" revaluation surplus on fixed assets directly transferred to equity under the head of revaluation reserve and subsequently the reserve will transferred to retained earnings Proportionately year by year.

Another revaluation reserve arises from the revaluation of Treasury bills and bonds (HFT & HTM) in accordance with the Bangladesh Bank DOS circular no. 5 dated 26 May 2008. The tax effects on revaluation gain are measured and recognised in the financial statements as per BAS 12: Income Taxes."

**3.3.5 Non-controlling interest**

Non-controlling interest in business is an accounting concept that refers to the portion of a subsidiary company's stock that is not owned by the parent company. The magnitude of the Non controlling interest in The Premier Bank Securities Limited, a majority owned subsidiary (99.99%) of The Premier Bank Limited is very insignificant. Non-controlling interest belongs to a sponsor Director of the Bank and is reported on the consolidated balance sheet to reflect the claim on assets belonging to the other non-controlling shareholders. Also, non-controlling interest is reported on the consolidated income statement as a share of profit belonging to the Non-controlling shareholder.

**3.3.6 (a) Non Convertible Subordinated Bonds - 1**

The Bank issued Non Convertible Subordinated Bond for amount of Taka 200 crore as Supplementary Capital (Tier-2) under Basel - III of the Bank for a term of 05 (Five) years to strengthen the capital base of the Bank after obtaining approval from Bangladesh Bank and Bangladesh Securities and exchange Commission vide their letter Ref. no. BRPD(BIC)661/14B(P)/2013/2497 dated 29 December 2013 and BSEC/CI/DS-03/2013/2912 dated 24 December 2013 respectively.

**3.3.6 (b) Non Convertible Subordinated Bonds - 2**

The Bank issued Non Convertible Subordinated Bond for amount of Taka 200 crore (Taka 100 crore was executed in 2015 and the remaining amount of Taka 100 crore will be executed by 2016) as Supplementary Capital (Tier-2) Basel - III of the Bank for a term of 07 (seven) years to strengthen the capital base of the Bank after obtaining approval from Bangladesh Bank and Bangladesh Securities and Exchange Commission (BSEC) vide their letter ref. no. BRPD(BF15)661/14B(P)/2015/18087 dated 27 December 2015 and BSEC/CI/DS-03/2015/601 dated 30 November 2015 respectively.

**3.3.7 Provision for Good Borrowers**

The Bank maintained provision for good borrowers in line with BRPD Circular Letter No. 03 dated 16 February 2016, Which instructed Banks to provide 10% rebate on the interest collected from good borrowers as defined in BRPD Circular No. 06 dated 19 March 2015, subject to some qualifying criteria. The aforementioned circular goes on to clarify that such rebate may be availed to the good borrowers during the year 2016. The Bank had kept a lump sump provision during the year ended 31 December 2015 against this which will be settled during the year 2016. details are shown in note no. 14.4.4.

**3.3.8 Provision for Climate Risk Fund**

The Bank is exploring the oppourtunity to build up climate risk fund in line with Bangladesh Bank GBCSRD Circular No. 04 dated 9 July 2015.

**3.4 Contingent liabilities**

Any possible obligation that arises from past events and the existence of which will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Bank; or any present obligation that arises from past events but is not recognized because:

- i) it is not probable that an outflow of resources embodying economic benefits will be required to settle the obligation; or
- ii) the amount of the obligation cannot be measured with sufficient reliability.

Contingent liabilities are not recognized but disclosed in the financial statements unless the possibility of an outflow of resources embodying economic benefits is reliably estimated.

Contingent assets are not recognized in the financial statements as this may result in the recognition of income which may never be realised.

### 3.5 Revenue recognition

The accounting policies adopted for the recognition of revenue as prescribed by BAS 18 and Bangladesh Bank guideline are as follows:

#### 3.5.1 Interest income

- (a) Interest is calculated on daily product basis on unclassified loans and advances but charged on quarterly basis.
- (b) Interest is charged on classified loans and advances as per BCD and BRPD circulars of Bangladesh Bank and such interests were not taken into income.
- (c) Profit on investment (Islamic Banking)  
Mark-up on investment is taken into income account proportionately from profit receivable account. Overdue charge/compensation on classified investments is transferred to profit suspense account instead of income account.
- (d) Fees and commission income  
Commission and discounts on bills purchased and discounted are recognised at the time of realisation.
- (e) Investment income  
Investment income is recognized on accrual basis. Income on investments is recognised on accrual basis. Investment income includes discount on treasury bills and zero coupon bonds, interest on treasury bonds, debentures and fixed deposits with other banks. Capital gain on investments in shares and dividend on investment in shares are also included in investment income.

#### 3.5.2 Dividend income on shares

As per BAS 18 "Revenue", dividend income from investment in shares is recognised when the Bank's right to receive dividend is established. It recognised when:

- a. It is probable that the economic benefits associated with the transaction will flow to the entity; and
- b. the amount of the revenue can be measured reliably.

#### 3.5.3 Other operating expenses

All other operating expenses are provided for in the books of the account on accrual basis according to the BAS 1 "Presentation of Financial Statements".

#### 3.5.4 Interest and fees receivable on credit cards

Interest and fees receivable on credit cards are recognised on accrual basis. Interest and fees ceases to be taken into income when the recovery of interest and fees is in arrear for over three months. Thereafter, interest and fees are accounted for on cash basis.

### 3.6 Number of employees

The number of employees employed in the Bank as on 31 December 2015 were 1,378 of which female employee were 268 and male employee were 1102. The average number of employees per branch were 11.12 excluding 322 employees in the head office of the Bank.

### 3.7 Employee benefits

#### 3.7.1 Short-term employee benefits

Short-term employee benefits are employee benefits, which fall due wholly within twelve months after the end of the period in which the employees render the related service including salaries, bonuses and other allowances. Payments are charged as an expense in the profit and loss account as they fall due. Payments due are accrued as a liability in "Provisions for liabilities and charges" on an undiscounted basis.

### 3.7.2 Long term employee benefits

### 3.7.3 Provident Fund

The Bank operates a contributory provident fund for its eligible employees. The Commissioner of Income Taxes, Dhaka has approved the provident fund as a recognized provident fund as per section 2(1) of Part B of the First Schedule of Income Tax Ordinance 1984. The Fund is administered by a Board of Trustees consisting 4 (four) members and funded by contributions both from employees and Bank @10% of basic salary. Interest earned from the investment is credited to the members' accounts annually. Provident fund benefits are given to the employees of the Bank in accordance with provident fund rules of the Bank.

### 3.7.4 Gratuity Fund

Provision for gratuity has been made for past services of the employees which would be payable at the time of their retirement/time of eligibility.

### 3.8 Reconciliation of books of account

Books of account in regard to inter-bank (in Bangladesh and outside Bangladesh) and inter-branch transactions are reconciled and no material difference was found which may affect the financial statements significantly. There exist no unreconciled revenue items in Nostro accounts as at 31 December 2015.

### 3.9 Related party transactions

- a) As on the Balance Sheet date, the Bank had the following transactions with the related parties in respect of banking business like, loans and advances, guarantees and commitments.

Name of Directors interested in the Company / Firm	Name of the company/ firm/ Individual	Nature of Advance	Figure in Lac
Dr. H. B. M Iqbal	Beacon Travels International Ltd, Premier Hotel Management Ltd, Premier Hotel & Resort, Bengal Tiger Cement Ltd	Non funded	1,321.92
Mr. Arif Alam	Purple Aviation Systems, Ilham Engineers & Builders Limited	Funded & Non funded	427.84
Mr. B.H. Haroon MP	Individual	Credit Card	4.26
Mr. Mohammad Imran Iqbal	Individual	Credit Card	2.88
Mr. Shafiqur Rahman	Individual	Credit Card	2.14
Mr. Shah Md. Nayhan Haroon	Individual	Credit Card	4.35
Mrs. Shaila Shelly Khan	Individual	Credit Card	2.90

- b) i. The Bank entered into transactions with the following related party, other than banking business for Purchase and repairs of computers, Money counting machine etc.

Name of service provider	Particulars of service	Figure in lac
National System Solutions (Pvt) Ltd	Mr. Kutubuddin Ahmed, Shareholder and Mr. Abdus Salam Murshedy, Director of the Bank are the Chairman and Managing Director respectively of National System Solutions (Pvt) Ltd.	118.16

- b) ii. As per Bangladesh Bank approval, the Bank has taken lease of 41,600 sft. Floor space @ TK. 350 per sft. per month at 2nd, 4th, 5th, 7th, 10th and 15th floor of "Iqbal Centre", 42 Kemal Attaturk avenue, Banani, Dhaka-1213 from Dr. H.B.M. Iqbal, honorable Chairman of the Bank for use of its Head Office.
- b) iii. As per Bangladesh Bank approval the Bank has taken lease of 3500 sft @ TK. 137.50 per sft per month at 1st floor and 152 sft. @Tk 248 at ground floor of "Envoy Towers Limited" a sister concern of Envoy Group for use of its Panthapath branch and Panthapath ATM booth respectively. Mentionable that our Honorable director Mr. Abdus Salam Murshedi is the Managing director of the Envoy Group.

- b) iv. Bank has taken lease of 1,000 sft. floor space @Tk 350.00 per sft. at ground floor (main entrance), 7000 sft. Floor space @ Tk 250.00 per sft. for car parking and generator room and 4,520 sft. floor space @Tk 400.00 per sft at ground floor and 1st floor of " Iqbal Centre", 42 Kemal Ataturk Avenue, Banani, Dhaka-1213 from Mr. Arif Alam, Honorable Director of the Bank for use of our Head office and Banani Branch.
- b) v. Bank has taken lease of 35,750 sft. Floor space @ Tk 350.00 per sft. at 3rd, 6th, 8th, 9th, 12th and 7,150 sft. @ Tk 300.00 per sft. at 19th floor of "Iqbal centre", 42 Kemal Attaturk Avenue, Banani Dhaka-1213 and also taken lease 25,000 sft space @ Tk 72.00 per sft. at 135, Tejgaon , I/A, Dhaka from Mrs. Fauzia Rekza Banu, Honorable Director of the Bank for use of our Head Office & Central Godown respectively. Directors interest in different entities are given in **Annexure- G**.

### 3.10 Segment Reporting

Segment report are prepared in accordance with IFRS 8: "Operating Segments" in respect of the Bank and its Group considering business segment and geographical location.

The Bank business segments includes products and services whose risk and return are different from those of other business segments. These segments comprises Conventional banking, Islamic banking, Off-shore banking unit, Premier Bank Securities Ltd and Premier Money Transfer Ltd. Details of Segment Report are shown in **Annexure - F**.

Inter segmental transaction are generally based on inter - branch fund transfer measures as determined by the management. Income expense, assets and liabilities are specially identified with individual segments based on such allocation, segment balance sheet as on 31 December 2015 and segmental profit and loss account for the year than ended 31 December 2015 have been prepared.

### 3.11 Core risk management

Bangladesh Bank has identified 6 (six) core risks for management of the banks and has provided the necessary guidelines for their implementation. The risks are:

- Credit risk
- Foreign exchange risk
- Asset liability/ balance sheet risks
- Money laundering risk
- Internal control and compliance risk
- ICT Risk

The prime objective of the risk management is that the Bank takes well calculated business risk to safeguard its capital, financial resources and growth of sustainable profitability. In this context, the Bank has formed a management committee (MANCOM) to overview proper implementation and regular monitoring of those critical areas.

#### 3.11.1 Credit risk

Credit risk is one of the major risks faced by the Bank. This can be described as potential loss arising from the failure of a counter party to perform with agreed terms with the Bank. To assess and to mitigate the credit risk, the management has implemented Credit Risk Management (CRM) Manual, which is considered an important tool for retaining the quality and performance of the assets. Accordingly, Bank's credit risk management functions have been designed to address all these issues including risk that arises from global changes in banking, finance and related issues.

The Bank has segregated duties of the officers/ executives engaged in the credit related activities. Moreover, credit approval, administration, monitoring and recovery functions have been segregated. For this purpose, four separate units have been formed within the Credit Department. These are:

- (i) Credit Risk Management Unit,
- (ii) Credit Administration Unit, and
- (iii) Credit Monitoring and Recovery Unit
- (iv) Credit Recovery Division.

#### 3.11.2 Foreign exchange risk

Foreign exchange risk is defined as the potential change in earnings arising due to unfavorable change in exchange rates. Treasury front office conducts deal for commercial purpose and back office of treasury keeps record and passes entries in books of account. The main risks in treasury and foreign exchange business are exchange rates risk, fund management and liquidity risk. As per Bangladesh Bank guidelines, the Treasury Department was operationally and physically divided into front office and back office to mitigate the risk. Separate telephone and fax lines were installed in the dealing room to meet Bangladesh Bank guidelines.

**3.11.3 Asset liability/ balance sheet risks**

The Bank has an Asset Liability Committee (ALCO) which is responsible for managing short-term and long-term liquidity to ensure that the Bank has adequate liquidity at all times at the most appropriate funding cost. ALCO reviews liquidity requirements of the Bank, maturity of assets and liabilities, deposit and lending pricing strategy and the liquidity contingency plan. The Asset Liability Committee also monitors Balance Sheet risk. The Balance Sheet risk is defined as potential changes in earnings due to changes in rate of interest and exchange rates which are not of trading nature and the Bank is completely maintaining the risks.

**3.11.4 Money laundering risk**

Money laundering risk is defined as the loss of reputation and expenses incurred as penalty for being negligent in prevention of money laundering. For mitigating the risk, the Bank has designated Chief Compliance Officer at Head Office and Compliance Officers at Branches, who independently review the transactions of the accounts to verify suspicious transactions. Manuals for Prevention of Money Laundering have been established and transaction profile has been introduced. Training has been continuously given to all the categories of Executives and Officers for developing awareness and skill for identifying suspicious transactions and other activities relating to money laundering.

**3.11.5 Internal control and compliance risk**

Operational loss may arise from errors and fraud due to lack of internal control and compliance. Management through Internal Control and Compliance Division controls operational procedure of the Bank. Internal Control and Compliance Division undertakes periodical and special audit of the branches and departments at Head Office for review of the operation and compliance of the statutory requirements. The Audit Committee of the Board subsequently reviews the report of the Internal Control and Compliance Division and guides the Division effectively to monitor the risks.

**3.11.6 Information Communication and Technology (ICT) risk**

ICT risk management is embedded in Internal Control and Compliance Policy of the Bank which are widely used for managing the union between business processes and information systems effectively. However, this control emphasizes both business and technological regulation and monitoring which in turn support business requirement and governance and at the same time ensure that ICT risks are properly identified and managed. According to Central Bank ICT Guidelines, the Bank ICT Policies have been prepared and reviewed on regular basis based on which operating procedures for all ICT functions are carried out. Besides, in order to assure the appropriate usage of resources and information, the Bank IT Audit Policy ensures that the IT systems are properly protected and is free from unauthorized access illegal tempering and malicious actions and all these actions are continuously monitored and supervised by Bank's IT auditor.

**3.11.7 Market Risk**

The exposure of market risk of the Bank is restricted to foreign exchange risk, interest rate risk and equity risk.

**Foreign exchange risk**

As described in note no 3.11.2

**Interest rate risk**

Interest rate risk may arise either from trading portfolio or non-trading portfolio. The trading portfolio of the Bank consists of Government treasury bills of 28 days maturity. The short-term movement in interest rate is negligible or nil. Interest rate risk of non-trading business arises from mismatches between the future yield of an asset and its funding cost. Asset Liability Committee (ALCO) monitors the interest rate movement on a regular basis.

**Equity Risk**

Equity risk arises from movement in market value of equities held. The risks are monitored by Investment Committee under a well designed policy framework.

**3.11.10 Risk Management Committee Disclosures**

The Board of Directors constituted with the following 4 (Four) members Risk Management Committee of the Board, the third Committee of the Board besides the Executive Committee and the Audit Committee in accordance with Bank Company (Amendment) Act 2013 and it does comply with the BRPD Circular no. 11, dated October 27, 2013.

Sl. No.	Names	Status with the Bank	Status with the Committee
i)	Dr. H. B. M. Iqbal	Chairman	Chairman
ii)	Mr. Mohammad Imran Iqbal	Vice Chairman	Director Member
iii)	Mr. Abdus Salam Murshedy	Director Director	Member
iv)	Mr. Shah Md. Nahyan Haroon	Director Director	Member

### 3.12 Report on the activities of the Board Audit Committee, 2015

#### 1. Constitution of the Board Audit Committee:

The Board of Directors in its 131<sup>st</sup> Meeting held on 11th January, 2015 re-constituted the Board Audit Committee in line with the Bangladesh Bank BRPD Circular No. # 11 dated October 27, 2013 and BSEC Notification dated 07 August 2012. The Board Audit Committee comprises of the following members:

Sl. No.	Name	Status with the Committee	Educational qualification	Status with the Board
1	Mrs. Faiza Rahman	Chairman	Business Graduate	Independent Director
2	Mr. Mohammad Imran Iqbal	Member	Business Graduate	Director
3	Mr. Shah Md. Nahyan Haroon	Member	Bar-at-law	Director

The profiles of the members of the Committee are given in the Annual Report.

The Company Secretary of the Bank is the Secretary to the Board Audit Committee. A separate Board Audit Cell has been formed to assist the Board Audit Committee to effectively perform its duty. Senior Management and Executives of the Bank attend the meetings on invitation as and when required.

#### 2. Objectives of the Board Audit Committee:

The Audit Committee is formed to assist the Board of Directors of the Bank in fulfilling its oversight responsibilities including implementation of the objectives, strategies and overall business plan set by the Board for effective functioning of the Bank.

#### 3. Meetings:

The Audit Committee of the Board conducted 25 (twenty five) Meetings during January to December 2015. Minutes of the Audit Committee Meetings have been reported to the Board of Directors.

#### 4. Roles & Responsibilities of Audit Committee:

The Audit Committee of Board performed the following roles and responsibilities:

##### A. Internal Control Systems:

i. The Audit Committee evaluated compliance culture of the Bank. All the employees of the Bank must have good understanding of importance of internal control and their roles and responsibilities.

ii. It reviewed the compliances of the laws and regulation framed by the regulatory authorities and internal regulations approved by the Board. It also reviewed management information system including computerization such as the Core Banking Solution, Internet Banking, SMS Banking, Disaster Recovery and Business Continuity Planning.

iii. The Audit Committee reviewed the implementation of Internal Control strategies recommended by the Internal and External Auditors.

iv. The Audit Committee reviewed Existing Risk Management procedure for ensuring effective internal control.

v. The Audit Committee reviewed corrective measures against fraud-forgery, deficiencies in internal control system in the Bank.

vi. The Audit Committee reviewed and recommended Audit Plan of the Bank. The Committee reviewed the organization structure and efficiencies of the internal audit functions.

##### B. Financial Reporting:

The Audit Committee recommends for Appointment/Re-appointment of External Auditor every year.

##### C. Internal Audit and Inspection Reports:

The Audit Committee reviewed Internal Audit and Inspection reports of the Branches and Divisions of Head Office. After reviewing, the Committee advised the Management to rectify the deficiencies and advised not to repeat any deficiency and to improve operational performance and compliance.

##### D. Bangladesh Bank Inspection Reports:

The Committee advised the Management to rectify all the deficiencies as mentioned in the Bangladesh Bank inspection report and submit compliance to Bangladesh Bank in time. The Committee also advised the Management to implement all the suggestions and recommendations of Bangladesh Bank inspections team.

### 3.13 Taxation

Income tax expenses represent the sum of the tax currently payable and deferred tax.

#### 3.13.1 Current tax

Provision for current income tax for the year has been made @ 40% as prescribed in the Finance Act 2015 on the accounting Profit made after considering some of the taxable add back income and disallowance of expenditure.

**3.13.2 Deferred taxation**

The Bank has adopted deferred tax accounting policy as per Bangladesh Accounting Standard (BAS) 12. Accordingly, deferred tax liability/asset is accounted for all temporary timing differences arising between the tax base of the assets and liabilities and their carrying value for financial reporting purpose. Deferred tax is computed at the prevailing tax rate as per Finance Act, 2015.

**3.14 Departures from BFRS**

The consolidated financial statements of the Group and the Separate financial statements of the Bank as at and for the year ended 31 December 2015 have been prepared under the historical cost convention except investments and in accordance with the "First Schedule" (section 38) of the Bank Companies Act 1991, as amended by Bangladesh Bank (the Central Bank of Bangladesh) through BRPD Circular No. 14 dated 25 June 2003, other Bangladesh Bank Circulars, Bangladesh Financial Reporting Standards (BFRSs), the Companies Act 1994, the Securities and Exchange Rules 1987, Dhaka and Chittagong Stock Exchange's listing regulations. In case any requirement of provisions and circulars issued by Bangladesh Bank differs with those of other regulatory authorities, the provisions and circulars issued by Bangladesh Bank shall prevail.

As such the Group and the Bank have departed from those contradictory requirements of BFRSs in order to comply with the rules and regulations of Bangladesh Bank which are disclosed below:

**i) Investment in shares and Securities**

**BFRS:** As per requirements of BAS 39 investment in shares and securities generally falls either under "at fair value through profit and loss account" or under "available for sale" where any change in the fair value (as measured in accordance with BFRS 13) at the year-end is taken to profit and loss account or revaluation reserve respectively.

**Bangladesh Bank:** As per BRPD circular no. 14 dated 25 June 2003 investments in quoted shares and unquoted shares are revalued at the year end at market price and as per book value of last audited balance sheet respectively. Provision should be made for any loss arising from diminution in value of investment; otherwise investments are recognized at costs.

**ii) Revaluation gain/loss on Government securities**

**BFRS:** As per requirement of BAS 39 where securities T-bills and T-bonds will fall under the category of "held for trading", any change in the fair value of held for trading assets is recognized through profit and loss account.

Securities T-bills designated as held to maturity are measured at amortized cost method and interest income is recognized through the profit & loss account.

**Bangladesh Bank:** HFT securities are revalued on the basis of mark to market and at year end any gains on revaluation of securities which have not matured as at the balance sheet date are recognised in other reserves as a part of equity and any losses on revaluation of securities which have not matured as at the balance sheet date are charged in the profit and loss account. Interest on HFT securities including amortisation of discount are recognised in the profit and loss account. HTM securities which have not matured as at the balance sheet date are amortised at the year end and gains or losses on amortisation are recognised in other reserve as a part of equity.

**iii) Provision on loans and advances**

**BFRS:** As per BAS 39 an entity should start the impairment assessment by considering whether objective evidence of impairment exists for financial assets that are individually significant. For financial assets are not individually significant, the assessment can be performed on an individual or collective (portfolio) basis.

**Bangladesh Bank:** As per BRPD circular no. 14 dated 23 September 2012, BRPD circular no. 19 dated 27 December 2012 and BRPD circular no. 05 dated 29 May 2013 a general provision at 0.25% to 5% under different categories of unclassified loans (good/standard loans) has to be maintained regardless of objective evidence of impairment. Also provision for sub-standard loan, doubtful loans and bad losses has to be provided at 20%, 50% and 100% respectively for loans and advances depending on the duration of overdue. Again as per BRPD circular no. 10 dated 18 September 2007, a general provision at 1% is required to be provided for all off-balance sheet exposures. Such provision policies are not specifically in line with those prescribed by BAS 39.

**iv) Recognition of interest in suspense**

**BFRS:** Loans and advances to customers are generally classified as 'loans and receivables' as per BAS 39 and interest income is recognised through effective interest rate method over the term of the loan. Once a loan is impaired, interest income is recognised in profit and loss account on the same basis based on revised carrying amount.

**Bangladesh Bank:** As per BRPD circular no. 14 dated 23 September 2012, once a loan is classified, interest on such loans are not allowed to be recognised as income, rather the corresponding amount needs to be credited to an interest in suspense account, which is presented as liability in the balance sheet.

**iv) Other comprehensive income**

**BFRS:** As per BAS 1 Other Comprehensive Income is a component of financial statements or the elements of Other Comprehensive Income are to be included in a Single Comprehensive Income Statement.

**Bangladesh Bank:** Bangladesh Bank has issued templates for financial statements which will strictly be followed by all banks. The templates of financial statements issued by Bangladesh Bank do not include Other Comprehensive Income (OCI) nor are the elements of Other Comprehensive Income allowed to include in a Single Comprehensive Income Statement. As such the company does not prepare the other comprehensive income statement. However elements of OCI, if any, are shown in the statements of changes in equity.

- v) **Financial instruments – presentation and disclosure**  
In several cases Bangladesh Bank guidelines categorize, recognize, measure and present financial instruments differently from those prescribed in BAS 39. As such some disclosure and presentation requirements of BFRS 7 and BAS 32 cannot be made in the accounts.
- vi) **Repo transactions**  
**BFRS:** When an entity sells a financial asset and simultaneously enters into an agreement to repurchase the asset (or a similar asset) at a fixed price on a future date (repo or stock lending), the arrangement is accounted for as a deposit, and the underlying asset continues to be recognized in the entity's financial statements. This transaction will be treated as loan and the difference between selling price and repurchase price will be treated as interest expense.  
**Bangladesh Bank:** As per BRPD guidelines, when a bank sells a financial asset and simultaneously enters into an agreement to repurchase the asset (or a similar asset) at a fixed price on a future date (repo or stock lending), the arrangement is accounted for as a normal sales transactions and the financial assets are derecognized in the seller's book and recognized in the buyer's book.
- vii) **Financial guarantees**  
**BFRS:** As per BAS 39, financial guarantees are contracts that require an entity to make specified payments to reimburse the holder for a loss it incurs because a specified debtor fails to make payment when due in accordance with the terms of a debt instrument. Financial guarantee liabilities are recognized initially at their fair value, and the initial fair value is amortized over the life of the financial guarantee. The financial guarantee liability is subsequently carried at the higher of this amortized amount and the present value of any expected payment when a payment under the guarantee has become probable. Financial guarantees are included within other liabilities.  
**Bangladesh Bank:** As per BRPD 14, financial guarantees such as L/C, L/G will be treated as Off-Balance Sheet items. No liability is recognized for the guarantee except the cash margin.
- viii) **Cash and cash equivalent**  
**BFRS:** Cash and cash equivalent items should be reported as cash item as per BAS 7.  
**Bangladesh Bank:** Some cash and cash equivalent items such as 'money at call and on short notice', Treasury bills, Prize bond are not shown as cash and cash equivalent. Money at call and on short notice presented on the face of the balance sheet, and Treasury bills, Prize bonds are shown in Investments.
- ix) **Non-banking asset**  
**BFRS:** No indication of Non-banking asset is found in any BFRS.  
**Bangladesh Bank:** As per BRPD 14, there must exist a face item named Non-banking asset.
- x) **Cash flow statement**  
**BFRS:** Cash flow statement can be prepared using either in direct method or in indirect method. The presentation is selected to present these cash flows in a manner that is most appropriate for the business or industry. The method selected is applied consistently.  
**Bangladesh Bank:** As per BRPD 14, cash flow is the mixture of direct and indirect method.
- xi) **Balance with Bangladesh Bank: (CRR)**  
**BFRS:** Balance with Bangladesh Bank should be treated as other asset as it is not available for use in day to day operations as per BAS 7.  
**Bangladesh Bank:** Balance with Bangladesh Bank is treated as cash and cash equivalents.
- xii) **Presentation of intangible asset**  
**BFRS:** Intangible asset must be identified and recognized, and the disclosure must be given as per BAS 38.  
**Bangladesh Bank:** There is no requirement for regulation of intangible assets in BRPD 14.
- xiii) **Off-balance sheet items**  
**BFRS:** There is no concept of off-balance sheet items in any BFRS; hence there is no requirement of disclosure of off-balance sheet items on the face of the balance sheet.  
**Bangladesh Bank:** As per BRPD 14, off balance sheet items (e.g. Letter of credit, Letter of guarantee etc.) must be disclosed separately in face of balance sheet.
- xiv) **Disclosure of appropriation of profit**  
**BFRS:** There is no requirement to show appropriation of profit in the face of statement of comprehensive income.  
**Bangladesh Bank:** As per BRPD 14, an appropriation of profit should be disclosed in the face of profit and loss account.
- xv) **Loans and advance net of provision**  
**BFRS:** Loans and advances should be presented net of provisions.  
**Bangladesh Bank:** As per BRPD 14, provision on loans and advances are presented separately as liability and cannot be netted off against loans and advances.

**xv) Recovery of written off loans**

**BFRS:** As per BAS 1 an entity shall not offset assets and liabilities or income and expenses, unless required or permitted by an BFRS. Again recovery of written off loans should be charged to profit & loss account as per BAS 18.

**Bangladesh Bank:** As per BRPD 14, recoveries of amount previously written off should be adjusted with the specific provision for loans and advances.

The financial statements of the Islamic banking branches have also been prepared as per Bank Companies Act 1991, BFRSs and other prevailing laws and regulations applicable in Bangladesh.

**3.15 Statement of compliance with Bangladesh Financial Reporting Standards:**

Name of the standards	Ref.	Status
First-time Adoption of Bangladesh Financial Reporting Standards	BFRS-1	N/A
Share-based Payment	BFRS-2	N/A
Business Combinations	BFRS-3	Applied
Insurance Contracts	BFRS-4	N/A
Non-current Assets Held for Sale and Discontinued Operations	BFRS-5	N/A
Exploration for and Evaluation of Mineral Resources	BFRS-6	N/A
Financial Instruments: Disclosures	BFRS-7	Applied(*)
Operating Segments	BFRS-8	Applied(*)
Consolidated Financial Statements	BFRS-10	Applied
Joint Arrangements	BFRS-11	N/A
Disclosure of Interests in other Entities	BFRS-12	Applied
Fair Value Measurement	BFRS-13	Applied
Presentation of Financial Statements	BAS-1	Applied(*)
Inventories	AS-2	Applied
Statement of Cash Flows	BAS-7	Applied(*)
Accounting Policies, Changes in Accounting Estimates and Errors	BAS-8	Applied
Events after the Reporting Period	BAS-10	Applied
Construction Contracts	BAS-11	N/A
Income Taxes	BAS-12	Applied
Property, Plant and Equipment	BAS-16	Applied
Leases	BAS-17	Applied
Revenue	BAS-18	Applied(*)
Employee Benefits	BAS-19	Applied
Accounting for Government Grants and Disclosure of Government Assistance	BAS-20	N/A
The Effects of Changes in Foreign Exchange Rates	BAS-21	Applied
Borrowing Costs	BAS-23	Applied
Related Party Disclosures	BAS-24	Applied
Accounting and Reporting by Retirement Benefit Plans	BAS-26	N/A
Separate Financial Statements	BAS-27	Applied
Investments in Associates & Joint venture	BAS-28	N/A
Interests in Joint Ventures	BAS-31	N/A
Financial Instruments: Presentation	BAS-32	Applied(*)
Earnings per Share	BAS-33	Applied
Interim Financial Reporting	BAS-34	Applied
Impairment of Assets	BAS-36	Applied
Provisions, Contingent Liabilities and Contingent Assets	BAS-37	Applied(*)
Intangible Assets	BAS-38	Applied(*)
Financial Instruments: Recognition and Measurement	BAS-39	Applied(*)
Investment property	BAS-40	N/A
Agriculture	BAS-41	N/A

(\*)Applied with some departure

# The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2015

		Amount in Taka	
		2015	2014
<b>4</b>	<b>Cash</b>		
	Cash in hand (Note - 4.1)	1,150,620,743	1,177,449,235
	Balance with Bangladesh Bank and its agent bank(s) (Note - 4.2)	7,383,358,577	6,098,738,343
		<b>8,533,979,320</b>	<b>7,276,187,578</b>
<b>4(a)</b>	<b>Consolidated Cash and Balance With Bangladesh Bank and its agent Bank(s) In Bangladesh</b>		
	Premier Bank Limited (Note - 4)	8,533,979,320	7,276,187,578
	Premier Money Transfer Company Ltd.	-	795,740
	Premier Bank Securities Limited (Note - 4.1(a))	85,276	95,072
		<b>8,534,064,596</b>	<b>7,277,078,390</b>
<b>4.1</b>	<b>Cash in hand</b>		
	In local currency	1,130,785,918	1,150,050,470
	In foreign currency	19,834,825	27,398,765
		<b>1,150,620,743</b>	<b>1,177,449,235</b>
<b>4.1(a)</b>	<b>Consolidated Cash in hand In Bangladesh</b>		
	Premier Bank Limited (Note - 4.1)	1,150,620,743	1,177,449,235
	Premier Money Transfer Company Ltd.	-	795,740
	Premier Bank Securities Limited	85,276	95,072
		<b>1,150,706,019</b>	<b>1,178,340,047</b>
<b>4.2</b>	<b>Balance with Bangladesh Bank and its agent bank(s)</b>		
	Balance with Bangladesh Bank		
	In local currency	6,944,720,907	5,785,619,240
	In foreign currency	240,557,225	226,101,511
		<b>7,185,278,132</b>	<b>6,011,720,751</b>
	Sonali Bank(as an agent bank of Bangladesh Bank)-local currency	198,080,445	87,017,592
		<b>7,383,358,577</b>	<b>6,098,738,343</b>

## 4.3 Statutory deposits

### Cash reserve requirement (CRR) and statutory liquidity ratio (SLR)

Cash reserve requirement and statutory liquidity ratio have been calculated and maintained in accordance with section 33 of Bank Companies Act 1991 and MPD Circular No.01 dated December 01, 2010 and MPD Circular no. 01 dated 23 June 2014.

Cash reserve requirement required on the Bank's time and demand liabilities at the rate of 6% daily and 6.5% bi-weekly has been calculated and maintained with Bangladesh Bank in current account (Taka) and 13% for conventional Banking & 5.50% for Islamic Banking statutory liquidity ratio on the same liabilities is also maintained in the form of treasury bills and bonds including balance with Bangladesh Bank. Both the reserves maintained by the Bank are in excess of the statutory requirements, as shown below:

#### For Conventional Banking

##### (a) Cash reserve requirement/ratio (Daily 6%)

Required reserve	5,790,069,000	4,577,229,160
Actual reserve maintained (6.94%)	6,698,603,000	5,520,735,000
Surplus / (Deficit)	<b>908,534,000</b>	<b>943,505,840</b>

##### (b) Statutory liquidity reserve (13%)

Required reserve	12,545,150,000	9,917,330,000
Actual reserve maintained (21.13%)	20,386,924,000	15,516,369,990
Surplus / (Deficit)	<b>7,841,774,000</b>	<b>5,599,039,990</b>

# The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2015

		Amount in Taka	
		2015	2014
<b>For Islamic Banking</b>			
<b>(a) Cash reserve requirement/ratio (Daily 6%)</b>			
	Required reserve	222,583,000	216,642,000
	Actual reserve maintained (6.74%)	249,924,000	237,894,000
	Surplus / (Deficit)	<b>27,341,000</b>	<b>21,252,000</b>
<b>(b) Statutory liquidity reserve (5.5%)</b>			
	Required reserve	204,035,000	198,588,000
	Actual reserve maintained (7.53%)	279,164,000	256,586,000
	Surplus / (Deficit)	<b>75,129,000</b>	<b>57,998,000</b>
<b>5</b>	<b>Balance with other banks and financial institutions</b>		
	In Bangladesh (Note - 5.1)	1,039,895,404	4,849,055,082
	Outside Bangladesh (Note - 5.2)	406,592,680	310,238,569
		<b>1,446,488,084</b>	<b>5,159,293,651</b>
<b>5(a)</b>	<b>Consolidated balance with other banks and financial institutions</b>		
	<b>In Bangladesh</b>		
	Premier Bank Limited (Note - 5.1)	1,039,895,404	4,849,055,082
	Premier Bank Securities Limited	488,525,905	229,940,637
		<b>1,528,421,309</b>	<b>5,078,995,719</b>
	Less: Inter Company transaction	483,507,437	205,592,657
		<b>1,044,913,872</b>	<b>4,873,403,062</b>
	<b>Outside Bangladesh</b>		
	Premier Bank Limited (Note - 5.2)	406,592,680	310,238,569
	Premier Bank Securities Limited	-	-
	Premier Money Transfer Company Ltd.	-	-
		<b>406,592,680</b>	<b>310,238,569</b>
		<b>1,451,506,552</b>	<b>5,183,641,631</b>
<b>5.1</b>	<b>In Bangladesh</b>		
	Southeast Bank Limited	-	1,600,000,000
	Social Islami Bank Limited	-	1,400,000,000
	Jamuna Bank Limited	300,000,000	1,000,000,000
	First Security Islamic Bank Limited	-	400,000,000
	One Bank Limited	-	400,000,000
	Standard Chartered Bank	27,253,716	34,051,955
	Sonali Bank Limited	11,765,331	11,571,178
	National Bank Limited	174,118	2,720,052
	United Commercial Bank Limited	669,990	669,990
	Islami Bank Bangladesh Limited	32,249	35,817
	Janata Bank Limited	-	6,090
	AB Bank Limited	400,000,000	-
	Industrial and Infrastructure Development Finance Company Limited	150,000,000	-
	Phoenix Finance and Investment Limited	150,000,000	-
	Off-Shore Banking Unit	-	-
		<b>1,039,895,404</b>	<b>4,849,055,082</b>
<b>5.1.1</b>	<b>Account type-wise</b>		
	Current account	1,438,285,096	6,256,908
	STD account	5,608,206	5,320,360
	Fixed deposit	1,000,032,249	4,837,477,814
		<b>2,443,925,551</b>	<b>4,849,055,082</b>

# The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2015

		Amount in Taka	
		2015	2014
<b>5.2</b>	<b>Outside Bangladesh</b>		
	Mashreq Bank NY	82,182,109	39,476,348
	Standard Chartered Bank NY	155,478,676	197,932,818
	Commerz Bank Frankfurt	12,088,710	505,964
	Bank of Ceylon, Srilanka	2,901,824	10,496,095
	Standard Chartered Bank Kolkata	16,084,792	30,811
	United Bank Ltd, Pakistan	3,973,089	5,984,095
	State Bank of India	1,870,721	1,865,953
	ICICI Bank Mumbai	14,229,115	8,809,335
	Himalayan Bank, Nepal	212,824	212,282
	Commerz Bank Frankfrut	5,660,752	15,829,931
	Baye-Hypo-und Vereinsbank AG	-	2,330,301
	Westpac Banking Corporation, Sydney	1,511,105	626,572
	Mashreqbank psc, London	4,897,516	14,069,899
	The Bank of Nova Scotia	-	854,622
	Bank of Tokyo Mitsubishi Ltd	4,506,737	492,868
	Habib Bank AG Zurich Switzerland	4,144,457	1,352,055
	Al Rajhi Bank KSA	9,251,565	3,184,495
	National Commercial Bank, Ksa	4,321,194	3,276,765
	AB Bank Ltd, Mumbai	862,916	-
	Habib american Bank, NY	59,846,602	-
	Mashreq Bank PSC, Mumbai	22,567,976	2,907,360
	Off-shore Banking Unit	2,217,456,420	1,793,603,649
		<b>2,624,049,100</b>	<b>2,103,842,218</b>
	Less: Inter Company Transaction	2,217,456,420	1,793,603,649
		<b>406,592,680</b>	<b>310,238,569</b>
	(Details are shown in <b>Annexure - C</b> )		
<b>5.3</b>	<b>Maturity grouping of balance with other banks and financial institutions</b>		
	Repayable on demand	446,488,084	353,973,291
	Not more than 3 months	1,000,000,000	1,505,320,360
	More than 3 months but not more than 1 year	-	3,300,000,000
	More than 1 year but not more than 5 years	-	-
	More than 5 years	-	-
		<b>1,446,488,084</b>	<b>5,159,293,651</b>
<b>5.3(a)</b>	<b>Consolidated maturity grouping of Balance with other banks and financial institutions</b>		
	Repayable on demand	445,898,346	353,973,291
	Not more than 3 months	1,005,608,206	1,529,668,340
	More than 3 months but not more than 1 year	-	3,300,000,000
	More than 1 year but not more than 5 years	-	-
	More than 5 years	-	-
		<b>1,451,506,552</b>	<b>5,183,641,631</b>

# The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2015

		Amount in Taka	
		2015	2014
<b>6</b>	<b>Money at call and short notice</b>		
	Bank Al-Falah Limited	-	300,000,000
	Industrial Development Leasing Co. Limited	-	100,000,000
	Phoenix Leasing Co. Limited	-	250,000,000
	Delta Brac Housing Limited	-	140,000,000
	Investment Corporation of Bangladesh	-	250,000,000
	International Leasing and finance	-	50,000,000
		<b>-</b>	<b>1,090,000,000</b>
<b>7</b>	<b>Investments</b>		
	Government (Note - 7.1)	18,568,585,083	14,836,281,245
	Others (Note - 7.2)	5,027,713,658	5,072,713,658
		<b>23,596,298,741</b>	<b>19,908,994,903</b>
<b>7(a)</b>	<b>Consolidated Investment</b>		
	Premier Bank Limited (Note - 7)	23,596,298,741	19,908,994,903
	Premier Bank Securities Limited	830,096,085	830,100,000
		<b>24,426,394,826</b>	<b>20,739,094,903</b>
<b>7.1</b>	<b>Government</b>		
	Treasury bills (Note - 7.1.1)	5,161,380,902	2,068,415,529
	Treasury bonds (Note - 7.1.1.1)	13,405,357,381	11,296,401,327
	Reverse Repo	-	1,470,387,789
	Prize bonds	1,846,800	1,076,600
		<b>18,568,585,083</b>	<b>14,836,281,245</b>
<b>7.1.1</b>	<b>Treasury bills</b>		
	91 days Treasury bills	253,627,977	425,223,342
	182 days Treasury bills	1,481,731,087	616,846,548
	364 days Treasury bills	2,826,856,622	1,026,345,638
	30 days Bangladesh Bank bills	599,165,216	-
		<b>5,161,380,902</b>	<b>2,068,415,529</b>
<b>7.1.1.1</b>	<b>Treasury bonds</b>		
	Bangladesh Bank Islamic Investment Bond	240,000,000	210,000,000
	2 years Bangladesh Government treasury bonds	2,630,937,327	979,031,443
	5 years Bangladesh Government treasury bonds	6,683,135,936	6,304,897,188
	10 years Bangladesh Government treasury bonds	1,978,238,392	1,701,087,076
	15 years Bangladesh Government treasury bonds	900,009,859	1,296,932,786
	20 years Bangladesh Government treasury bonds	973,035,867	804,452,834
		<b>13,405,357,381</b>	<b>11,296,401,327</b>
<b>7.2</b>	<b>Others</b>		
	In shares and bonds (quoted and unquoted)		
	<b>Quoted</b>		
	Investment in Shares - Islami	1,320,635,817	1,320,635,817
	Investment in shares - General	3,256,224,200	3,256,224,200
		<b>4,576,860,017</b>	<b>4,576,860,017</b>
	<b>Unquoted</b>		
	Central Depository Bangladesh Limited	5,138,890	5,138,890
	SWIFT Membership	1,214,751	1,214,751
	Energy Prima Limited	9,500,000	9,500,000
	Lanka Bangla Securities Limited	5,000,000	5,000,000
	SEML Lecture fund	50,000,000	-
	Commercial Paper	300,000,000	-
	Corporate Bond	80,000,000	475,000,000
		<b>450,853,641</b>	<b>495,853,641</b>
		<b>5,027,713,658</b>	<b>5,072,713,658</b>

# The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2015

		Amount in Taka	
		2015	2014
<b>7.2(a)</b>	<b>Consolidated Others Investment</b>		
	Premier Bank Limited (Note - 7.2)	5,027,713,658	5,072,713,658
	Premier Bank Securities Limited	830,096,085	830,100,000
		<b>5,857,809,743</b>	<b>5,902,813,658</b>
<b>7.3</b>	<b>Investments classified as per Bangladesh Bank circular</b>		
	Held for trading (HFT)	4,755,307,910	3,952,720,329
	Held to maturity (HTM)	13,811,430,373	9,412,096,527
	Other securities	5,029,560,458	6,544,178,047
		<b>23,596,298,741</b>	<b>19,908,994,903</b>
<b>7.4</b>	<b>Maturity grouping of Investment</b>		
	Not more than 1 month	5,177,872,033	6,857,181,913
	Not more than 3 months	253,627,977	956,812,883
	More than 3 months but not more than 1 year	4,848,587,709	886,537,817
	More than 1 year but not more than 5 years	9,458,573,263	7,240,135,954
	More than 5 years	3,857,637,759	3,968,326,336
		<b>23,596,298,741</b>	<b>19,908,994,903</b>
<b>7.4(a)</b>	<b>Consolidated Maturity grouping of Investment</b>		
	Repayable on demand	5,177,872,033	6,857,181,913
	Not more than 3 months	253,624,062	956,812,883
	More than 3 months but not more than 1 year	5,678,687,709	1,716,637,817
	More than 1 year but not more than 5 years	9,458,573,263	7,240,135,954
	More than 5 years	3,857,637,759	3,968,326,336
		<b>24,426,394,826</b>	<b>20,739,094,903</b>
<b>8</b>	<b>Loans, advances and lease/investments</b>	<b>91,217,453,215</b>	<b>69,818,140,464</b>
<b>8(a)</b>	<b>Consolidated Loans, advances and lease/investments</b>		
	Premier Bank Limited (Note - 8.1.1)	84,984,281,839	65,867,050,724
	Premier Bank Securities Ltd.	2,466,876,701	2,220,234,329
		<b>87,451,158,540</b>	<b>68,087,285,053</b>
	Less: Inter Company Transaction	2,365,821,787	1,974,650,000
		<b>85,085,336,753</b>	<b>66,112,635,053</b>
	<b>Consolidated bills purchased and discounted</b>		
	Premier Bank Limited (Note - 8.1.2)	6,233,171,376	3,951,089,740
	Premier Bank Securities Ltd.	-	-
		<b>6,233,171,376</b>	<b>3,951,089,740</b>
		<b>91,318,508,129</b>	<b>70,063,724,793</b>
<b>8.1</b>	<b>Breakup of Loans, advances and lease/investments</b>		
	Loans, cash credits, overdrafts, etc. (Note 8.1.1)	84,984,281,839	65,867,050,724
	Bills purchased and discounted (Note 8.1.2)	6,233,171,376	3,951,089,740
		<b>91,217,453,215</b>	<b>69,818,140,464</b>
<b>8.1.1</b>	<b>Broad category-wise breakup of Loans, cash credits, overdrafts, etc. In Bangladesh</b>		
	Loans	47,935,564,214	38,392,159,357
	Overdrafts	25,398,371,688	17,351,309,901
	Cash credits	10,997,410,485	8,922,141,923
		<b>84,331,346,387</b>	<b>64,665,611,181</b>
	<b>Outside Bangladesh</b>		
	Loans	-	-
	Overdrafts	-	-
	Cash credits	-	-
	Off-shore Banking Units	652,935,452	1,201,439,543
		<b>652,935,452</b>	<b>1,201,439,543</b>
		<b>84,984,281,839</b>	<b>65,867,050,724</b>

# The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2015

	Amount in Taka	
	2015	2014
<b>8.1.1.1 Maturity grouping Loans, cash credits, overdrafts, etc.</b>		
Repayable on demand	11,584,455,138	19,220,194,507
Not more than 3 months	21,411,269,529	6,342,658,602
More than 3 months but not more than 1 year	28,470,032,007	21,602,593,021
More than 1 year but not more than 5 years	16,175,035,008	13,360,132,076
More than 5 years	7,343,490,157	5,341,472,518
	<b>84,984,281,839</b>	<b>65,867,050,724</b>
<b>8.1.2 Bills purchased and discounted</b>		
In Bangladesh	3,496,710,086	2,502,170,288
Outside Bangladesh	1,172,725,076	857,558,808
Off-shore Banking Units	1,563,736,214	591,360,644
	<b>6,233,171,376</b>	<b>3,951,089,740</b>
<b>8.1.2.1 Maturity grouping of bills purchased &amp; discounted</b>		
Payable within 1 month	2,382,941,417	1,777,990,384
Over 1 month but below 3 months	2,056,323,237	1,501,414,101
Over 3 months but below 6 months	1,263,463,838	434,619,871
6 months or over	530,442,884	237,065,384
	<b>6,233,171,376</b>	<b>3,951,089,740</b>
<b>8.1.3(a) Consolidated Maturity grouping of Loans, advances and lease/investments</b>		
Repayable on demand	11,606,020,010	20,998,184,890
Not more than 3 months	21,446,305,862	7,844,072,703
More than 3 months but not more than 1 year	28,491,580,367	22,037,212,893
More than 1 year but not more than 5 years	16,195,035,162	13,842,781,789
More than 5 years	7,346,395,352	5,341,472,518
	<b>85,085,336,753</b>	<b>70,063,724,793</b>
<b>8.2 Industry wise concentration of Loans &amp; Advances including bills purchased &amp; discounted</b>		
Advances to allied concerns of directors	<b>170,751,681</b>	<b>40,135,721</b>
Advances to chief executives and senior executives	<b>96,255,000</b>	<b>210,012,523</b>
<b>Advances to industries</b>		
Textile & RMG industries	10,371,400,000	9,690,500,000
Cement and ceramic industries	1,201,500,000	1,367,100,000
Food and allied industries	753,500,000	1,607,200,000
Transport and communication industries	1,355,800,000	935,000,000
Iron and steel industries	3,537,063,000	2,333,500,000
Other industries	10,436,971,522	19,439,933,101
	<b>27,656,234,522</b>	<b>35,373,233,101</b>
<b>Advances to other customer groups</b>		
Commercial lending	18,949,400,000	12,570,000,000
Export financing	7,271,400,000	3,864,700,555
House building	1,781,786,908	1,368,400,000
Consumer credit	3,807,200,000	1,008,901,245
Small and medium enterprises	16,535,064,039	13,016,503,797
Other staff loan	337,079,000	166,949,953
Other customers	14,612,282,065	2,199,303,569
	<b>63,294,212,012</b>	<b>34,194,759,119</b>
	<b>91,217,453,215</b>	<b>69,818,140,464</b>
<b>8.2 (a) Consolidated Industry wise concentration of Loans &amp; Advances including bills purchased &amp; discounted</b>		
Advances to allied concerns of directors	<b>170,751,681</b>	<b>40,135,721</b>
Advances to chief executives and senior executives	<b>96,255,000</b>	<b>210,012,523</b>
<b>Advances to industries</b>		
Textile & RMG industries	10,371,400,000	9,690,500,000
Cement and ceramic industries	1,201,500,000	1,367,100,000
Food and allied industries	753,500,000	1,607,200,000
Transport and communication industries	1,355,800,000	935,000,000
Iron and steel industries	3,537,063,000	2,333,500,000
Other industries	10,436,971,522	19,439,933,101
	<b>27,656,234,522</b>	<b>35,373,233,101</b>

	Amount in Taka	
	2015	2014
<b>Advances to other customer groups</b>		
Commercial lending	18,949,400,000	12,570,000,000
Export financing	7,271,400,000	3,864,700,555
House building	1,781,786,908	1,368,400,000
Consumer credit	3,807,200,000	1,008,901,245
Small and medium enterprises	16,535,064,039	13,016,503,797
Other staff loan	337,079,000	166,949,953
Other customers	14,713,336,979	2,444,887,898
	<b>63,395,266,926</b>	<b>34,440,343,448</b>
	<b>91,318,508,129</b>	<b>70,063,724,793</b>
Details of large loan are shown in Annexure - E.		
<b>8.3 Geographical location-wise (division) distribution of Loans, advances and lease/investments</b>		
<b>In Bangladesh</b>		
<b>Urban</b>		
Dhaka Division	71,391,714,622	54,907,364,467
Chittagong Division	13,761,961,351	9,579,291,350
Khulna Division	1,349,579,456	1,210,931,086
Sylhet Division	237,964,816	224,604,568
Rajshahi Division	823,042,260	649,658,631
Barisal Division	142,072,510	125,002,563
Rangpur Division	268,192,157	242,886,253
	<b>87,974,527,172</b>	<b>66,939,738,918</b>
<b>Rural</b>		
Dhaka Division	2,314,029,132	1,998,700,000
Chittagong Division	928,896,911	879,701,546
	<b>3,242,926,043</b>	<b>2,878,401,546</b>
	<b>91,217,453,215</b>	<b>69,818,140,464</b>
<b>8.3(a) Consolidated Geographical location-wise (division) distribution of Loans, advances and lease/investments</b>		
<b>In Bangladesh</b>		
<b>Urban</b>		
Dhaka Division	71,492,769,536	55,152,948,796
Chittagong Division	13,761,961,351	9,579,291,350
Khulna Division	1,349,579,456	1,210,931,086
Sylhet Division	237,964,816	224,604,568
Rajshahi Division	823,042,260	649,658,631
Barisal Division	142,072,510	125,002,563
Rangpur Division	268,192,157	242,886,253
	<b>88,075,582,086</b>	<b>67,185,323,247</b>
<b>Rural</b>		
Dhaka Division	2,314,029,132	1,998,700,000
Chittagong Division	928,896,911	879,701,546
	<b>3,242,926,043</b>	<b>2,878,401,546</b>
	<b>91,318,508,129</b>	<b>70,063,724,793</b>
<b>8.4 Classification of Loans, advances and lease/investments</b>		
<b>Unclassified</b>		
Standard	83,163,507,605	62,178,272,049
Special mention account	1,992,651,747	1,334,771,879
	<b>85,156,159,352</b>	<b>63,513,043,928</b>
<b>Classified</b>		
Substandard	123,307,341	539,401,913
Doubtful	117,160,034	537,105,652
Bad/Loss	5,820,826,488	5,228,588,971
	<b>6,061,293,863</b>	<b>6,305,096,536</b>
	<b>91,217,453,215</b>	<b>69,818,140,464</b>
<b>8.4 (a) Consolidated Classification of Loans, advances and lease/investments</b>		
<b>Unclassified</b>		
Standard	83,264,562,519	62,423,856,378
Special mention account	1,992,651,747	1,334,771,879
	<b>85,257,214,266</b>	<b>63,758,628,257</b>
<b>Classified</b>		
Substandard	123,307,341	539,401,913
Doubtful	117,160,034	537,105,652
Bad/Loss	5,820,826,488	5,228,588,971
	<b>6,061,293,863</b>	<b>6,305,096,536</b>
	<b>91,318,508,129</b>	<b>70,063,724,793</b>

# The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2015

			Amount in Taka	
			2015	2014
<b>8.5</b>	<b>Particulars of required provision for Loans, advances and lease/investments</b>			
	<b>Unclassified</b>	<b>Base for provision</b>	<b>Rate (%)</b>	
	Standard	83,163,507,605	(*) Various	836,899,749
	Special mentioned account	1,992,651,747	5	20,454,000
	Sub-total (A)			<b>857,353,749</b>
				587,297,155
				7,462,380
				<b>594,759,535</b>
	(*) General provision is kept @ 2% on loan for professional, 2% on housing loan , 5% on consumer financing and 2% on Brokerage House, 0.25% on small and medium enterprise financing (both standard and SMA category) and at the rate of 1% on all other unclassified loans and advances.			
	<b>Status</b>			
	<b>Classified</b>	<b>Base for provision</b>	<b>Rate (%)</b>	
	Substandard	90,568,833	20	18,113,767
	Doubtful	52,619,721	50	26,309,861
	Bad/loss	4,098,522,623	100	4,098,522,623
	Sub-total (B)			<b>4,142,946,251</b>
	Required provision for loans and advances (C=A+B)			<b>5,000,300,000</b>
	Total provision maintained (Note - 14.1)			1,451,494,654
	Chargeable during next year as per Bangladesh Bank letter			3,548,805,346
	Excess/(Shortfall) provision at 31 December 2015			-
				55,266,438
				198,050,040
				3,002,723,987
				<b>3,256,040,465</b>
				<b>3,850,800,000</b>
				1,198,030,495
				2,652,769,505
				-
				-
<b>8.6</b>	<b>Particulars of Loans, advances and lease/investments</b>			
(i)	Loans considered good in respect of which the Bank is fully secured;		43,784,377,543	33,745,849,843
(ii)	Loans considered good against which the Bank holds no security other than the debtors' personal security;		28,277,410,497	21,469,910,561
(iii)	Loans considered good secured by the personal undertaking of one or more parties in addition to the personal security of the debtors		19,155,665,175	14,602,380,060
(iv)	Loans adversely classified but provision not maintained there against;		-	-
			<b>91,217,453,215</b>	<b>69,818,140,464</b>
(v)	Loans due by directors or officers of the Bank or any of them either separately or jointly with any other persons;		435,001,752	457,695,380
(vi)	Loans due from companies or firms in which the directors of the Bank are interested as directors, partners or managing agents or in case of private companies, as members;		170,751,681	40,135,721
(vii)	Maximum total amount of advances, including temporary advances made any time during the year to directors or managers or officers of the Bank or any of them either separately or jointly with any other persons;		435,001,752	457,695,380
(viii)	Maximum total amount of advances, including temporary advances granted during the year to companies or firms in which the directors of the Bank are interested as directors, partners or managing agents or, in case of private companies, as members;		170,751,681	40,135,721
(ix)	Due from banking companies;		-	-
(x)	Amount of classified loans on which interest has not been charged		6,061,293,863	6,305,096,536
(a)	Increase/decrease of provision (specific)			
	Amount of loan written off		-	-
	Amount realised against loan previously written off		3,464,159	42,151,714
(b)	Provision kept against loans classified as bad /loss on the date of preparing Balance Sheet"		1,047,287,098	793,822,939
(c)	Interest charged in interest suspense account		1,001,310,086	730,483,244
(xi)	Written off loan			
	Opening balance		1,714,010,650	1,712,543,000
	Write-off during the year		-	1,467,650
	Closing balance		<b>1,714,010,650</b>	<b>1,714,010,650</b>

		Amount in Taka	
		2015	2014
<b>8.7</b>	<b>Details of pledged collaterals received against Loans, advances and lease/investments</b>		
	Collateral of movable/immovable assets	54,274,384,663	41,527,088,791
	Local banks and financial institutions guarantee	1,094,609,439	825,785,867
	Government guarantee	182,434,906	159,263,898
	Foreign Banks guarantee	-	-
	Export documents	6,385,221,725	4,888,454,839
	Fixed deposit receipts	5,108,177,380	3,916,514,446
	Personal guarantee	6,658,874,085	5,099,899,025
	Other securities	17,513,751,017	13,401,133,598
		<b>91,217,453,215</b>	<b>69,818,140,464</b>
<b>8.7(a)</b>	<b>Consolidated details of pledged collaterals received against Loans, advances and lease/investments</b>		
	Collateral of movable/immovable assets	54,274,384,663	41,527,088,791
	Local banks and financial institutions guarantee	1,094,609,439	825,785,867
	Government guarantee	182,434,906	159,263,898
	Foreign Banks guarantee	-	-
	Export documents	6,385,221,725	4,888,454,839
	Fixed deposit receipts	5,108,177,380	3,916,514,446
	Personal guarantee	6,658,874,085	5,099,899,025
	Other securities	17,614,805,931	13,646,717,927
		<b>91,318,508,129</b>	<b>70,063,724,793</b>
<b>9</b>	<b>Fixed assets including premises, furniture and fixtures</b>	<b>2,421,404,912</b>	<b>1,654,273,934</b>
	Details are shown in Annexure - B.		
<b>9.1</b>	<b>Fixed assets including premises, furniture &amp; fixture at cost</b>		
	Cost		
	Land and Building	1,383,543,311	670,895,311
	Furniture and fixtures	1,169,273,039	1,074,895,677
	Equipment and computers	726,927,836	623,633,525
	Vehicles	70,781,890	39,013,104
		<b>3,350,526,076</b>	<b>2,408,437,617</b>
	Less: Accumulated depreciation (details are in Annexure - B)	(929,121,164)	(754,163,682)
	Net book value at the end of the year	<b>2,421,404,912</b>	<b>1,654,273,935</b>
<b>9(a)</b>	<b>Consolidated fixed assets including premises, furniture and fixtures</b>		
	Premier Bank Limited (Note - 9)	2,421,404,912	1,654,273,934
	Premier Bank Securities Limited	2,567,040	3,021,579
	Premier Money Transfer Company Ltd.	-	2,243,182
		<b>2,423,971,952</b>	<b>1,659,538,695</b>
	Details are shown in Annexure - A.		
<b>10</b>	<b>Other assets</b>		
	Income generating assets	533,260,992	533,260,992
	Non-income generating assets	3,257,657,496	5,543,890,746
		<b>3,790,918,488</b>	<b>6,077,151,738</b>
<b>10(a)</b>	<b>Consolidated other assets</b>		
	Premier Bank Limited (Note - 10)	3,790,918,488	6,077,151,738
	Premier Bank Securities Limited	25,833,201	17,889,685
	Premier Money Transfer Company Ltd.	-	1,549,095
		<b>3,816,751,689</b>	<b>6,096,590,518</b>
	Less: Investment in Premier Bank Securities Ltd.	499,980,000	499,980,000
	Less: Investment in Premier Money Transfer Company (UK) Ltd.	33,280,992	33,280,992
		<b>3,283,490,697</b>	<b>5,563,329,526</b>

# The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2015

		Amount in Taka	
		2015	2014
<b>10.1</b>	<b>Breakup of other assets:</b>		
	Adjusting account	544,914,735	649,439,966
	Advance office rent and maintenance	1,509,588,624	1,869,193,305
	Advance against interior decoration	10,060,000	119,105,800
	Head office general account	155,627,953	2,129,503,662
	Investment in share of subsidiary Companies (Note- 10.1.1)	533,260,992	533,260,992
	Stationery, stamps, printing materials, etc.	19,174,390	16,893,133
	Protested bills	14,833,401	14,833,401
	Receivable on Sanchaya Patras (from Bangladesh Bank)	88,930,402	84,721,812
	Security deposits	2,281,508	2,256,852
	Off-shore Banking Units	7,199,945	7,181,597
	Others (Note - 10.1.2)	905,046,538	650,760,495
		<b>3,790,918,488</b>	<b>6,077,151,738</b>
<b>10.1.1</b>	<b>Investment in share of subsidiary Companies</b>		
	Premier Bank Securities Limited	499,980,000	499,980,000
	Premier money transfer co. Limited, UK	33,280,992	33,280,992
		<b>533,260,992</b>	<b>533,260,992</b>
<b>10.1.2</b>	<b>Others</b>		
	Sundry debtors	709,974,550	482,573,004
	Prepaid expenses	104,430,296	59,132,529
	Clearing adjustment account	290,466	9,307,231
	Advance against petty cash	1,371,063	1,237,183
	Advance against suits/ cases	25,431,175	4,943,481
	Advance against proposed branch	20,901,412	46,463,259
	Cash remittance	4,000,190	24,262,000
	Advance payment for remittance	38,305,755	22,218,498
	Advance against postage	5,000	13,000
	Advance against TA/DA	326,850	193,310
	DD paid without advice	1,000	407,000
	Income tax deducted at source on BGTB bonds	8,781	10,000
		<b>905,046,538</b>	<b>650,760,495</b>
<b>10.2</b>	<b>Head Office General account</b>		
	Head Office general account represents outstanding inter Branch and Head Office transactions originated before but remaining un-reconciled as at 31 December 2015.		

Aging of outstanding transactions	Number of unresponded entries		Number of unresponded entries (Amount in Taka)	
	Debit	Credit	Debit	Credit
Up to 3 months	238	159	224,151,953	74,024,000
Over 3 months but within 6 months	43	8	1,419,000	46,000
Over 6 months	33	-	4,127,000	-
<b>Total</b>	<b>314</b>	<b>167</b>	<b>229,697,953</b>	<b>74,070,000</b>

<b>11</b>	<b>Borrowings from other banks, financial institutions and agents</b>		
	In Bangladesh (Note - 11.1)	4,915,876,816	4,146,546,458
	Outside Bangladesh	-	-
		<b>4,915,876,816</b>	<b>4,146,546,458</b>
<b>11(a)</b>	<b>Consolidated Borrowings from other banks, financial institutions and agents</b>		
	Premier Bank Limited (Note - 11)	4,915,876,816	4,146,546,458
	Premier Bank Securities Limited	2,365,821,787	1,974,650,000
	Premier Money Transfer Company Ltd.	-	-
		7,281,698,603	6,121,196,458
	Less: Inter Company Transaction	2,365,821,787	1,974,650,000
		<b>4,915,876,816</b>	<b>4,146,546,458</b>

		Amount in Taka	
		2015	2014
<b>11.1</b>	<b>In Bangladesh</b>		
	Bangladesh Bank (Refinance facility under Islamic Banking)	3,500,000,000	4,000,000,000
	Bangladesh Bank (REPO)	-	-
	Borrowing from other Banks	-	-
	Bangladesh Bank (Refinance facility under SME)	56,554,021	91,099,735
	Bangladesh Bank (EDF)	1,309,570,403	-
	Bangladesh Bank (Refinance facility under HBL)	2,840,178	3,072,509
	Bangladesh Bank (Refinance facility under Women Enterprise)	46,912,214	52,374,214
		<b>4,915,876,816</b>	<b>4,146,546,458</b>
<b>11.2</b>	<b>Analysis by security</b>		
	Secured	4,915,876,816	4,146,546,458
	Unsecured	-	-
		<b>4,915,876,816</b>	<b>4,146,546,458</b>
<b>11.3</b>	<b>Repayment pattern</b>		
	Repayable on demand	-	-
	Repayable on maturity	4,915,876,816	4,146,546,458
		<b>4,915,876,816</b>	<b>4,146,546,458</b>
<b>12</b>	<b>Non-convertible Subordinated Bond</b>		
	Sonali Bank	800,000,000	500,000,000
	First Bangladesh Fixed Income Fund	800,000,000	500,000,000
	Investment Corporation Of Bangladesh	250,000,000	250,000,000
	ICB Unit Fund	250,000,000	250,000,000
	PHP 1st Mutual Fund	100,000,000	100,000,000
	EBL 1st Mutual Fund	100,000,000	100,000,000
	IFIC Bank 1st Mutual Fund	50,000,000	50,000,000
	1st Janata Bank Mutual Fund	50,000,000	50,000,000
	Popular Life 1st Mutual Fund	50,000,000	50,000,000
	EBL NRB Mutual Fund	50,000,000	50,000,000
	EXIM Bank 1st Mutual Fund	100,000,000	50,000,000
	AB Bank 1st Mutual Fund	200,000,000	50,000,000
	Bank Asia limited	200,000,000	-
		<b>3,000,000,000</b>	<b>2,000,000,000</b>
<b>13</b>	<b>Deposits and other accounts</b>		
	Inter-bank deposits (Note - 13.1)	3,115,104,257	6,711,238,023
	Other deposits (Note - 13.2)	105,585,438,023	85,757,756,974
		<b>108,700,542,280</b>	<b>92,468,994,997</b>
<b>13(a)</b>	<b>Consolidated deposits and other accounts</b>		
	Premier Bank Limited (Note - 13)	108,700,542,280	92,468,994,997
	Premier Bank Securities Ltd.	658,092,889	451,886,211
		<b>109,358,635,169</b>	<b>92,920,881,208</b>
	Less: Inter Company transaction	483,507,437	205,592,657
		<b>108,875,127,732</b>	<b>92,715,288,551</b>
<b>13.1</b>	<b>Inter-bank deposits</b>		
	<b>Fixed Deposits</b>		
	Shahjalal Islamic Bank Limited	-	1,400,000,000
	First Security Islami Bank Limited	-	400,000,000
	Southeast Bank Limited	-	1,600,000,000
	Jamuna bank Limited	-	1,000,000,000
	Farmers Bank Limited	3,086,857,120	2,184,010,000
	Rajshahi Krishi Unnayan Bank	13,342,218	116,929,326
		<b>3,100,199,338</b>	<b>6,700,939,326</b>
	<b>Special Notice Deposits</b>		
	Meghna Bank Limited	6,149,099	6,141,445
	Farmers Bank Limited	3,819,009	3,703,743
		<b>9,968,108</b>	<b>9,845,188</b>
	<b>Current Deposits</b>		
	Farmers Bank Limited	451,859	453,509
	Midland Bank	4,484,952	-
		<b>4,936,811</b>	<b>453,509</b>
		<b>3,115,104,257</b>	<b>6,711,238,023</b>

# The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2015

		Amount in Taka	
		2015	2014
<b>13.1.1</b>	<b>Maturity analysis of inter-bank deposits</b>		
	Repayable on demand	4,936,811	453,509
	Repayable within 1 month	9,968,108	706,141,444
	Over 1 month but within 3 months	13,342,218	403,703,742
	Over 3 months but within 1 year	3,086,857,120	5,600,939,328
	Over 1 year but within 5 years	-	-
	Over 5 years but within 10 years	-	-
	Unclaimed deposits for 10 years or more	-	-
		<b>3,115,104,257</b>	<b>6,711,238,023</b>
<b>13.2</b>	<b>Other deposits</b>		
	Savings bank deposits	<b>5,699,948,740</b>	<b>4,444,773,517</b>
	Fixed deposits:		
	One month	8,953,708,833	19,785,133,381
	Three months	30,996,388,618	1,674,244,244
	Six months	14,197,315,055	8,979,789,785
	One year	14,971,296,766	24,927,699,706
	Two years	902,551,633	48,374,177
	Three years but not more than five years	17,501,788	75,931,204
		<b>70,038,762,693</b>	<b>55,491,172,497</b>
	<b>Others:</b>		
	Current account	5,056,415,048	6,185,278,463
	Special -notice deposits	9,608,959,174	5,737,095,423
	Staff security deposits	5,062,790	4,999,654
	Deposit in foreign currency	736,231,016	733,364,428
	Monthly savings scheme	2,892,775,764	2,373,740,911
	Monthly income account	640,226,359	527,619,316
	Education savings scheme	416,830	360,716
	Special deposit scheme	18,410,295	9,999,451
	Double benefit scheme	3,726,524,672	3,350,804,197
	Mudaraba Hajj deposit	1,373,155	1,078,175
	Off-shore Banking Unit	2,215,987,043	1,749,905,464
	Sundry deposits (Note - 13.3)	6,027,294,685	5,802,029,910
		<b>30,929,676,831</b>	<b>26,476,276,108</b>
	Less: Inter Company transaction	2,217,456,420	1,793,603,649
		<b>28,712,220,411</b>	<b>24,682,672,459</b>
	Bills payable (Note - 13.4)	1,134,506,179	1,139,138,501
		<b>105,585,438,023</b>	<b>85,757,756,974</b>
<b>13.2.1</b>	<b>Maturity analysis of other deposits</b>		
	Repayable on demand	14,945,624,717	12,250,452,845
	Repayable within 1 month	19,160,381,623	28,822,524,969
	Over 1 month but within 3 months	31,006,356,726	1,674,244,244
	Over 3 months but within 1 year	32,268,811,159	34,657,394,955
	Over 1 year but within 5 years	4,473,255,824	3,037,103,950
	Over 5 years but within 10 years	3,726,524,672	3,350,804,197
		<b>105,580,954,721</b>	<b>83,792,525,160</b>
<b>13.3</b>	<b>Sundry deposits</b>		
	Sundry creditors	57,904,157	89,435,549
	Margin on letter of credit	779,977,330	490,089,037
	Margin on letter of guarantee	467,340,657	396,417,857
	Sanchaya Patra	27,386,741	13,696,703
	Interest/Profit payable on deposit	1,777,140,181	1,965,231,814
	Income tax deducted at source	328,093,160	256,673,207
	VAT payable to government	175,321,336	127,722,291
	Margin on foreign documentary bill purchases	2,580,295	2,580,354
	Advance deposits against consumer credit scheme	-	1,950,177
	Other sundry deposits	2,411,550,828	2,458,232,921
		<b>6,027,294,685</b>	<b>5,802,029,910</b>

# The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2015

Amount in Taka

	2015	2014
<b>Note:</b> Our Tax and VAT adviser, M/S Zia & Associates advised us vide a letter dated March 11, 2011 not to deduct VAT on office rent and pay at source in view of VAT Act 1991 section 3(1). Subsequently a writ petition was submitted before the honourable High Court. On the basis of this advice, the Bank has not deposited any VAT on Rent collected from the Branches till to date.		
Honourable High Court issued a rule directing the Govt as to why SRO Nos. 202-Ain/2010/551-Mushok, dated 10/05/2010 and 105-Ain/2009/513-Musak, dated 11.06.2009 should not be declared to have been issued without lawful authority and are of no legal effect as being ultravires to the provisions of section 3(1) and Second Schedule of the Value Added Tax Act, 1991. The matter is under adjudication.		
<b>13.4 Bills payable</b>		
Inside Bangladesh	1,134,506,179	1,139,138,501
Outside Bangladesh	-	-
	<b>1,134,506,179</b>	<b>1,139,138,501</b>
<b>14 Other liabilities</b>		
Head office general account	-	-
Provision against loans and advances (Note - 14.1)	1,451,494,654	1,198,030,495
Provision for gratuity (Note - 14.2)	56,407,532	78,294,824
Provision for off-balance sheet items (Note - 14.3)	225,438,830	225,438,830
Other provision (Note - 14.4)	375,061,708	370,061,708
Provision for corporate taxation (Note - 14.5)	531,871,317	359,005,955
Interest suspense account (Note - 14.6)	1,001,310,086	800,391,244
Adjusting account	293,042,576	211,909,279
Credit card	12,555,914	(3,275,434)
Investment compensation	8,478,379	4,232,221
Deferred Tax Liability (Note 14.5.1)	159,948,314	112,562,025
Off-shore Banking Unit	13,381,010	53,672,863
	<b>4,128,990,320</b>	<b>3,410,324,010</b>
<b>14(a) Consolidated other liabilities</b>		
Premier Bank Limited (Note - 14)	4,128,990,320	3,410,324,010
Premier Bank Securities Ltd.	253,093,395	347,990,954
Premier Money Transfer Company Ltd. UK	20,093,285	12,887,659
	<b>4,402,177,000</b>	<b>3,771,202,623</b>
<b>14.1 Accumulated provision against loans and advances</b>		
<b>On classified loans</b>		
Opening balance	793,822,939	751,671,225
Less : Fully provided debts written off during the year	-	-
Add : Recovery of amounts previously written off	3,464,159	42,151,714
Add : Specific provision made during the year	250,000,000	-
Less : Recoveries and release of provision no longer required	-	-
Net charge to Profit and Loss Statement	-	-
Closing balance	<b>1,047,287,098</b>	<b>793,822,939</b>
<b>On unclassified loans</b>		
Opening balance	404,207,556	404,207,556
Less : Release for the year	-	-
Add : Provision made during the year	-	-
Closing balance	<b>404,207,556</b>	<b>404,207,556</b>
Total closing balance	<b>1,451,494,654</b>	<b>1,198,030,495</b>

**Note:** The Bank had maintained an accumulated provision of Tk. 104.73 Crore against classified loans & advances and a sum of Tk. 40.42 Crore as provision against unclassified loans & advances for the year ended 31 December 2015 against a provision requirement of Tk. 416.34 Crore and Tk. 83.69 Crore for classified loans and unclassified loans respectively. This results in a provision shortfall of Tk. 311.61 Crore against classified loans & advances and a sum of Tk. 43.27 Crore against unclassified loans and advances.

However, the Bank has maintained provision in line with the letter issued by Bangladesh Bank, vide their letter No. BRPD(P-1)/661/13/2016-2724 dated 27 April 2016 which instructed the Bank to meet up remaining provision shortfall @ 30% in 2016, @ 35% in 2017 and rest 35% in 2018.

# The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2015

	Amount in Taka	
	2015	2014
<b>14.2 Provision for gratuity</b>		
Opening balance	78,294,824	89,493,542
Add: Provision made during the year	-	10,000,000
Less: Adjustment during the year	21,887,292	21,198,718
Closing balance	<b>56,407,532</b>	<b>78,294,824</b>

**Note:** The Bank had maintained an accumulated provision of Tk. 5.64 Crore upto 31 December 2015. On the basis lump sum calculation, the required gratuity provision as at 31 December 2015 comes to Tk. 30.39 Crore resulting in a shortfall of Tk. 24.75 Crore. Bank is under process to appoint an actuary to compute the actual gratuity payable to the employees. After receiving the actuary report, the Bank will build up the gratuity provision in the following year.

<b>14.3 Provision for off-balance sheet items</b>		
Opening balance	225,438,830	225,438,830
Add: Provision made during the year	-	-
Less: Adjustment during the year	-	-
Closing balance	<b>225,438,830</b>	<b>225,438,830</b>

**Note:** The Bank had maintained an accumulated provision of Tk. 22.54 Crore against Off-Balance Sheet exposure for the year ended 31 December 2015 against a provision requirement of Tk. 41.67 Crore resulting in a provision shortfall of Tk. 19.13 Crore. However, the Bank has maintained provision in line with the letter issued by Bangladesh Bank, vide their letter No. BRPD(P-1)/661/13/2016-2724 dated 27 April 2016 which instructed the Bank to meet up remaining provision shortfall @ 30% in 2016, @ 35% in 2017 and rest 35% in 2018.

<b>14.4 Other provisions</b>		
Provision for protested bills (Note - 14.4.1)	11,713,143	11,713,143
Provision for suspense account (Note - 14.4.2)	5,848,565	5,848,565
Provision for good borrowers (note-14.4.4)	5,000,000	-
Provision for investment on shares (Note - 14.4.3)	352,500,000	352,500,000
	<b>375,061,708</b>	<b>370,061,708</b>

<b>14.4.1 Provision for protested bills</b>		
Opening balance	11,713,143	11,713,143
Add: Provision made during the year	-	-
Less: Adjustment during the year	-	-
Closing balance	<b>11,713,143</b>	<b>11,713,143</b>

<b>14.4.2 Provision for suspense account</b>		
Opening balance	5,848,565	5,848,565
Add: Provision made during the year	-	-
Less: Adjustment during the year	-	-
Closing balance	<b>5,848,565</b>	<b>5,848,565</b>

**Note:** The Bank had maintained an accumulated provision of Tk. 1.17 Crore and Tk. 0.58 Crore against protested bills and suspense account respectively for the year ended 31 December 2015 against a provision requirement of Tk. 34.48 Crore against other assets (which comprises of protested bills and suspense account) resulting in a provision shortfall of Tk. 32.73 Crore. However, the Bank has maintained provision in line with the letter issued by Bangladesh Bank, vide their letter No. BRPD(P-1)/661/13/2016-2724 dated 27 April 2016 which instructed the Bank to meet up remaining provision shortfall @ 30% in 2016, @ 35% in 2017 and rest 35% in 2018.

<b>14.4.3 Provision for investment in shares</b>		
Opening balance	352,500,000	52,500,000
Add: Provision made during the year (General)	-	300,000,000
Add: Provision made during the year (Islamic)	-	-
Less: Adjustment during the year	-	-
Closing balance	<b>352,500,000</b>	<b>352,500,000</b>

**Note:** The Bank had maintained an accumulated provision of Tk. 35.25 Crore against investments in shares for the year ended 31 December 2015 against a provision requirement of Tk. 125.97 Crore resulting in a provision shortfall of Tk. 90.72 Crore. However, the Bank has maintained provision in line with the letter issued by Bangladesh Bank, vide their letter No. BRPD(P-1)/661/13/2016-2724 dated 27 April 2016 which instructed the Bank to meet up remaining provision shortfall @ 30% in 2016, @ 35% in 2017 and rest 35% in 2018.

# The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2015

	Amount in Taka	
	2015	2014
<b>14.4.4 Provision for good borrowers</b>		
Opening balance	-	-
Add: Provision made during the year	5,000,000	-
Less: Adjustment during the year	-	-
Closing balance	<b>5,000,000</b>	-
<b>14.5 Provision for corporate taxation</b>		
Opening balance	447,185,251	512,351,002
Add: Provision made during the year	699,613,711	600,617,271
Current tax	699,613,711	600,617,271
Less: Adjustment during the year	614,927,645	665,783,022
Closing balance	<b>531,871,317</b>	<b>447,185,251</b>
<p>Note: Up to the assessment year 2011-2012 there is a difference of Tk. 33 Crore between the tax claimed and the tax paid thereon. Cases are pending with the Tribunal and honourable High Court. The Bank has not made any provision in this regard since the matter is under adjudication. Please refer to Annexure - D for more details.</p>		
<b>14.5.1 Deferred tax liability</b>		
Opening balance	112,562,025	88,179,296
Add: Provision made during the year	47,386,289	24,382,729
Less: Adjustment during the year	-	-
Closing balance	<b>159,948,314</b>	<b>112,562,025</b>
<b>14.5(a) Consolidated provision for taxation</b>		
Premier Bank Limited (Note - 14.5)	579,257,606	471,567,980
Premier Bank Securities Limited	8,043,095	10,557,941
	<b>587,300,701</b>	<b>482,125,921</b>
<b>14.5(aa) Consolidated provision for taxation</b>		
Premier Bank Limited (Note-13.5)		
Current tax	699,613,711	600,617,271
Deferred tax	47,386,289	24,382,729
	747,000,000	625,000,000
Premier Bank Securities Limited	8,043,095	10,557,941
	<b>755,043,095</b>	<b>635,557,941</b>
<b>14.6 Interest suspense account</b>		
Opening balance	800,391,244	610,424,993
Add: Transfer during the year	200,918,842	189,966,251
Less: Recovery during the year	-	-
Less: Write off during the year	-	-
Closing balance	<b>1,001,310,086</b>	<b>800,391,244</b>
<b>15 Share Capital</b>	<b>6,200,737,030</b>	<b>5,637,033,670</b>
<b>15.1 Authorised Capital</b>		
1000,000,000 ordinary shares of Taka 10 each	<b>10,000,000,000</b>	<b>6,000,000,000</b>
<b>15.2 Issued, subscribed and paid-up capital</b>		
<b>Issued for cash</b>		
Directors and sponsors: 48,650,355 ordinary share of Taka 10 each	486,503,550	486,503,550
	<b>486,503,550</b>	<b>486,503,550</b>
<b>Issued for other than cash as bonus shares</b>		
Directors and sponsors: 248,782,426 bonus shares of Taka 10 each	2,487,824,260	2,215,409,700
	<b>2,487,824,260</b>	<b>2,215,409,700</b>
<b>No. of shares owned by other than Directors &amp; Sponsors (General shareholders)</b>		
322,640,922 ordinary shares of Taka 10 each	3,226,409,220	2,935,120,420
	<b>6,200,737,030</b>	<b>5,637,033,670</b>

# The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2015

		Amount in Taka			
		2015		2014	
15.3 Percentage of shareholding		31.12.2015		31.12.2014	
Particulars	No. of shares	% of share holding	No. of shares	% of share holding	
<b>(i) Sponsors &amp; Directors</b>					
Local (individual)	284,138,211	45.82	255,307,478	45.29	
Govt. of Bangladesh	-	-	-	-	
Foreign (individual)	18,620,798	3.00	16,927,999	3.00	
Independent Director (individual)	197,167	0.03	372,625	0.07	
<b>(ii) Associated companies</b>	-	-	-	-	
<b>(iii) Govt. of Bangladesh</b>	-	-	-	-	
<b>(iv) Corporate bodies</b>					
Local	113,902,204	18.37	83,774,579	14.86	
Foreign	-	-	-	-	
<b>(v) General investors</b>					
Local (individual)	201,656,506	32.52	205,433,746	36.44	
Non-resident Bangladeshis	1,558,817	0.25	1,886,940	0.33	
Foreign individual	-	-	-	-	
<b>(vi) Others</b>	-	-	-	-	
	<b>620,073,703</b>	<b>100</b>	<b>563,703,367</b>	<b>100</b>	

Sl.	Name of the Director/Shareholder	Status	Shareholding (Number of shares)	
			31.12.2015	31.12.2014
1	Dr. H. B. M. Iqbal	Chairman	23,866,174	21,696,522
2	Mr. Mohammad Imran Iqbal	Vice Chairman	12,402,061	11,274,601
3	Mr. B. H. Haroon, MP	Director	12,404,917	11,277,198
4	Mr. Abdus Salam Murshedy	Director	26,111,558	23,737,780
5	Mr. Shafiqur Rahman	Director	12,406,950	11,279,046
6	Mr. Shah Md. Nahyan Haroon	Director	12,405,072	11,277,339
7	Mrs. Shaila Shelly Khan	Director	30,993,340	28,175,764
8	Mr. Yeh Cheng Min	Director	18,620,798	16,927,999
9	Mr. Arif Alam	Director	14,623,545	13,294,132
10	Mrs Fauzia Rekza banu	Director	16,026,047	11,569,135
11	Mrs Faiza Rahman	Independent Director	197,167	179,243
12	Mr. Kazi Abdul Mazid	-	-	193,382
13	Mr. Chowdhury Jafarullah Sharafat	Independent Director	-	-
14	Mr. Moin Iqbal	Sponsor Shareholder	12,402,112	11,274,648
15	Mrs. Nawrin Iqbal	Sponsor Shareholder	12,402,173	11,274,703
16	Dr. Arifur Rahman	Sponsor Shareholder	21,484,762	19,531,602
17	Mr. Nurul Amin	Sponsor Shareholder	4,313,200	3,921,092
18	Mr. Md. Lutfur Rahman	Sponsor Shareholder	2,088,317	1,898,470
19	Mr. Md. Masud Zaman	Sponsor Shareholder	4,723,004	4,293,641
20	Ms. Parsa Sanjana Amin	ponsor Shareholder	3,481,804	3,165,277
21	Mr. Kutubuddin Ahmed	Sponsor Shareholder	7,828,315	7,116,650
22	Mr. Sanwar Dito	Sponsor Shareholder	13,174,561	11,976,874
23	Mrs. Ferdous Amin	Sponsor Shareholder	9,730,027	8,845,480
24	Mr. Alif Alam	Sponsor Shareholder	6,600,000	6,000,000
25	Mrs. Rashida Ahmed	Sponsor Shareholder	545,683	496,076
26	Mrs. Sharmin Salam	Sponsor Shareholder	2,231,115	2,028,287
27	Mr. Md. Miraj Rahman	Sponsor Shareholder	11,815	10,741
28	Mr. Maruf Rahman	Sponsor Shareholder	11,815	10,741
29	Mr. Md. Moniruzzaman	Sponsor Shareholder	4,632,494	4,211,359
30	Mr. Md. Wahiduzzaman	Sponsor Shareholder	4,632,491	4,211,356
31	Mrs. Asma Begum	Sponsor Shareholder	2,628,880	2,389,891
32	Mr. Shah Md. Adnan Haroon	Sponsor Shareholder	2,688,620	2,444,200
33	Mr. Jamal G. Ahmed	Sponsor Shareholder	922,906	839,006
34	Mrs. Husne-Ara Begum	Sponsor Shareholder	2,003,458	1,821,326
35	Mr. Aadyta Amin	Sponsor Shareholder	4,360,995	3,964,541
	<b>Sub-total</b>		<b>302,956,176</b>	<b>272,608,102</b>
	No. of shares owned by other than Directors & Sponsors (General shareholders)		317,117,527	291,095,265
	<b>Total</b>		<b>620,073,703</b>	<b>563,703,367</b>

# The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2015

## 15.5 Classification of shareholders by holding as on December 31, 2015

Shareholding Range	No. of Shareholders	No. of Shares	Percentage of share holding
01 - 500	24,532	4,386,392	0.71%
501 - 5000	37,314	63,869,949	10.30%
5,001 - 10,000	3,639	25,476,963	4.11%
10,001 - 20,000	1,910	26,140,043	4.22%
20,001 - 30,000	637	15,269,001	2.46%
30,001 - 40,000	251	8,687,841	1.40%
40,001 - 50,000	158	7,098,152	1.14%
50,001 - 100,000	252	17,881,040	2.88%
100,001 - 1,000,000	212	58,136,572	9.38%
Over 1,000,000	65	393,127,750	63.40%
<b>Total</b>	<b>68,970</b>	<b>620,073,703</b>	<b>100%</b>

## 15.6 Capital to risk weighted assets ratio (CRAR)

In terms of section 13(2) of Bank Companies Act 1991 and Bangladesh Bank BRPD circulars no. 01, 14, 10 and 05 dated 08 January 1996, 16 November 1996, 25 November 2002 and 14 May 2007 respectively and DOS circular no-05/2008, required capital of the Bank at the close of business on 31 December 2015 on solo basis is Taka 10,000,864,250 as against available core capital of Taka 5,711,619,114 and supplementary capital of Taka 3,303,414,712 and consolidated basis is Taka 9,872,985,250 as against available core capital of Taka 5,693,509,436 and supplementary capital of Taka 3,303,414,712 that is, a total of Taka 985,830,424 on solo basis and Taka 876,061,102 on consolidate basis thereby showing shortfall capital/equity. Details are shown below:

### 15.6.1 Common Equity Tier I Capital

Paid-up capital	6,200,737,030	5,637,033,670
Statutory reserve	2,878,188,929	2,536,549,137
Retained earnings	655,993,155	600,137,346
<b>Total CET-I capital</b>	<b>9,734,919,114</b>	<b>8,773,720,153</b>
<b>Less: Regulatory adjustment (*)</b>	<b>4,023,300,000</b>	<b>3,212,900,000</b>
<b>Eligible CET-I Capital</b>	<b>5,711,619,114</b>	<b>5,560,820,153</b>

### 15.6.1(a) Consolidated Common Equity Tier I Capital

Paid-up capital	6,200,737,030	5,637,033,670
Statutory reserve	2,878,188,929	2,536,549,137
Retained earnings	637,860,708	583,786,684
Minority interest	22,769	22,232
<b>Total Consolidated CET-I capital</b>	<b>9,716,809,436</b>	<b>8,757,391,723</b>
<b>Less: Regulatory adjustment (*)</b>	<b>4,023,300,000</b>	<b>3,212,900,000</b>
<b>Eligible CET- I Capital</b>	<b>5,693,509,436</b>	<b>5,544,491,723</b>

(\*) The Bank has made regulatory adjustment as per Bangladesh Bank letter No. BRPD(P-1)/661/13/2016-2724 dated 27 April 2016 .

### 15.6.2 Tier II Capital

General provision (unclassified loans) (Note - 14.1)	404,207,556	404,207,556
Provision for off-balance sheet items (Note - 14.3)	225,438,830	225,438,830
Revaluation Reserve for Securities (50%) (Note - 17)	71,266,881	71,266,881
Revaluation Reserves for Fixed Assets (50%) (Note-17)	20,961,445	20,961,445
Subordinate bond (Note - 12)	2,600,000,000	1,660,000,000
<b>Total Tier II Capital</b>	<b>3,321,874,712</b>	<b>2,381,874,712</b>
<b>Less: Regulatory adjustment</b>	<b>18,460,000</b>	<b>-</b>
<b>Eligible Tier ii Capital</b>	<b>3,303,414,712</b>	<b>2,381,874,712</b>

(A) Total assets including off-Balance Sheet items	196,895,233,085	144,855,091,556
(B) Total risk-weighted assets	100,008,642,500	86,223,000,000
(C) Required capital (10% of risk-weighted assets)	10,000,864,250	8,622,300,000

### (D) Actual capital maintained

Tier I Capital (Note - 15.6.1)	5,711,619,114	5,560,820,153
Tier II Capital (Note - 15.6.2)	3,303,414,712	2,381,874,712
<b>Total Tire I &amp; Tire II</b>	<b>9,015,033,826</b>	<b>7,942,694,865</b>
<b>(E) Surplus/(Deficit) (C-D)</b>	<b>(985,830,424)</b>	<b>(679,605,135)</b>

Capital adequacy ratio

9.01%

9.21%

# The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2015

		Amount in Taka	
		2015	2014
<b>15.6.2(a) Consolidated Tier II Capital</b>			
General provision (unclassified loans) (Note - 14.1)		404,207,556	404,207,556
Provision for off-balance sheet items (Note - 14.3)		225,438,830	225,438,830
Revaluation Reserve for Securities (50%) (Note - 17)		71,266,881	71,266,881
Revaluation Reserves for Fixed Assets (50%) (Note - 17)		20,961,445	20,961,445
Subordinate bond		2,600,000,000	1,660,000,000
<b>Total Tier II Capital</b>		<b>3,321,874,712</b>	<b>2,381,874,712</b>
<b>Less: Regulatory adjustment</b>		<b>18,460,000</b>	<b>-</b>
<b>Eligible Tier ii Capital</b>		<b>3,303,414,712</b>	<b>2,381,874,712</b>
(A) Total assets including off-Balance Sheet items		197,326,627,077	145,447,457,226
(B) Total risk-weighted assets		98,729,852,500	86,321,800,000
(C) Required capital (10% of risk-weighted assets)		9,872,985,250	8,632,180,000
<b>(D) Actual capital maintained</b>			
Tier I capital (Note - 15.6.1(a))		5,693,509,436	5,544,491,723
Tier II capital (Note - 15.6.2(a))		3,303,414,712	2,381,874,712
<b>Total Tire I &amp; Tire II</b>		<b>8,996,924,148</b>	<b>7,926,366,435</b>
<b>(E) Surplus/(Deficit) (C-D)</b>		<b>(876,061,102)</b>	<b>(705,813,565)</b>
<b>Capital adequacy ratio</b>		<b>9.11%</b>	<b>9.18%</b>
<b>15.7 Capital requirement</b>			
		<b>2015 Under Basel-III</b>	<b>2014 Under Basel-II</b>
		Required	Holding
Tier I capital		5.50%	5.71%
<b>Minimum capital requirements</b>		<b>10.00%</b>	<b>9.01%</b>
		Required	Holding
Tier I capital		5.00%	6.45%
<b>Minimum capital requirements</b>		<b>10.00%</b>	<b>9.21%</b>
<b>15.7(a) Consolidated Capital requirement</b>			
		<b>2015 Under Basel-III</b>	<b>2014 Under Basel-II</b>
		Required	Holding
Tier I capital		5.50%	5.77%
<b>Minimum capital requirements</b>		<b>10.00%</b>	<b>9.11%</b>
		Required	Holding
Tier I capital		5.00%	6.42%
<b>Minimum capital requirements</b>		<b>10.00%</b>	<b>9.18%</b>
<b>16 Statutory reserve</b>			
An amount equivalent to 20% of the profit before tax has been transferred to the statutory reserve fund as under:			
Opening balance		2,536,549,137	2,238,797,814
Prior period adjustment		-	12
<b>Adjusted Opening Balance</b>		<b>2,536,549,137</b>	<b>2,238,797,826</b>
Add : Addition during the year (20% of profit before tax)		341,639,792	297,751,311
<b>Closing balance</b>		<b>2,878,188,929</b>	<b>2,536,549,137</b>
<b>17 Other reserve</b>			
Revaluation on HFT securities Treasury bond (Note - 17.1)		433,606,089	80,559,257
Revaluation on HFT securities Treasury bill (Note - 17.2)		23,269,050	508,432
Amortization Reserve on HTM Treasury Bond (Note - 17.3)		315,250	357,737
Amortization Reserve on HTM Treasury Bill (Note - 17.4)		27,100,952	61,108,335
Fixed Assets Revaluation (Note - 17.5)		41,922,889	41,922,889
		<b>526,214,230</b>	<b>184,456,650</b>

# The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2015

		Amount in Taka	
		2015	2014
<b>17.1</b>	<b>Revaluation on HFT securities Treasury bond</b>		
	Opening balance	80,050,825	20,100,781
	Add : Addition during the year	353,555,264	59,950,044
	Less : Adjustment during the year	-	-
	Closing balance	<b>433,606,089</b>	<b>80,050,825</b>
<b>17.2</b>	<b>Revaluation on HFT securities Treasury bill</b>		
	Opening balance	508,432	-
	Add : Addition during the year	22,760,618	508,432
	Less : Adjustment during the year	-	-
	Closing balance	<b>23,269,050</b>	<b>508,432</b>
<b>17.3</b>	<b>Amortization Reserve on HTM Treasury Bond</b>		
	Opening balance	357,737	93,624
	Add : Addition during the year	-	264,113
	Less : Adjustment during the year	42,487	-
	Closing balance	<b>315,250</b>	<b>357,737</b>
<b>17.4</b>	<b>Amortization Reserve on HTM Treasury Bill</b>		
	Opening balance	61,616,767	37,882,145
	Add : Addition during the year	-	23,734,622
	Less : Adjustment during the year	34,515,815	-
	Closing balance	<b>27,100,952</b>	<b>61,616,767</b>
<b>17.5</b>	<b>Fixed Assets Revaluation</b>		
	Opening balance	41,922,889	41,922,889
	Add : Addition during the year	-	-
	Less : Adjustment during the year	-	-
	Closing balance	<b>41,922,889</b>	<b>41,922,889</b>
<b>17(a)</b>	<b>Consolidated Other reserve</b>		
	Premier Bank Limited (Note - 17)	526,214,230	184,456,650
	Premier Money Transfer Company Ltd.	1,731,538	1,521,933
		<b>527,945,768</b>	<b>185,978,583</b>
<b>18</b>	<b>Retained earnings</b>		
	Opening balance	600,137,346	546,589,704
	Add: Post-tax profit for the year	961,198,961	863,756,553
	Less: Transfer to statutory reserve	341,639,792	297,751,311
	Add: Currency difference for investment in subsidiary	-	-
	Less: Issue of bonus shares	563,703,360	512,457,600
	Closing balance	<b>655,993,155</b>	<b>600,137,346</b>
<b>18(a)</b>	<b>Consolidated retained earnings</b>		
	Opening balance (Note - 18(aa))	581,647,253	521,641,443
	Add: Post-tax profit for the year	961,557,144	872,356,384
	Less: Transfer to statutory reserve	341,639,792	297,751,311
	Add: Currency difference for investment in subsidiary	-	-
	Less: Issue of bonus shares	563,703,360	512,457,600
	Less: Non controlling interest	537	2,232
	Closing balance	<b>637,860,708</b>	<b>583,786,684</b>
<b>18(aa)</b>	<b>Restated Consolidated opening Balance</b>		
	Opening balance	583,786,684	522,401,890
	Less: Adjustment of investment in share portfolios.	-	-
	Add: Prior year adjustments ( surplus of provision of unclassified loans)	-	-
	Add: Currency difference for investment in subsidiary	(2,139,431)	(760,447)
	Add: Prior year Adjustment for Premier Money Transfer Company Ltd.	-	-
	Less: Cash Dividend to Premier Bank Ltd.	-	-
	Add: Prior year Adjustment with Minority interest	-	-
		<b>581,647,253</b>	<b>521,641,443</b>

# The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2015

		Amount in Taka	
		2015	2014
<b>18(b)</b>	<b>Non controlling interest</b>		
	Opening balance	22,232	21,448
	Add : Addition during the year	537	784
	Less : Adjustment during the year	-	-
	Closing balance	<b>22,769</b>	<b>22,232</b>
<b>19</b>	<b>Contingent Liabilities</b>		
<b>19.1</b>	<b>Claims lodged with the Bank Company but not recognised as loan</b>		
	Money for which the Bank is contingently liable in respect of guarantees issued favouring:		
	Directors	5,223,000	81,886,746
	Government	-	-
	Banks and other financial institutions	76,390,710	-
	Others	19,804,213,531	11,425,359,264
		<b>19,885,827,241</b>	<b>11,507,246,010</b>
<b>19.2</b>	<b>Other contingent liabilities</b>		
	Litigation pending against the Bank	-	-
	Value of traveller's cheques	-	-
		-	-
<b>20</b>	<b>Other Commitments</b>		
	Documentary credits and short term trade-related transactions	-	-
	Forward assets purchase and forward deposits placement	-	-
	"Undrawn formal standby facilities, credit lines and commitments to lend"	-	-
	Below 3 months	-	-
	Over 3 months but below 1 year	-	-
	Over 1 year but below 5 years	-	-
	Over 5 years	-	-
	Spot and forward foreign exchange contracts	-	-
	Other exchange contracts	-	-
		-	-
<b>21</b>	<b>Income</b>		
	Interest, discount and similar income	9,831,732,762	9,150,805,308
	Dividend income	70,542,925	77,334,915
	Fee, commission and brokerage	501,977,514	418,593,966
	Gains less losses arising from dealing in foreign currencies	482,409,245	447,804,930
	Investment income	1,598,447,912	1,889,512,218
	Other operating income	424,650,766	315,153,864
		<b>12,909,761,124</b>	<b>12,299,205,201</b>
	<b>Expenses</b>		
	Interest, fee and commission	7,575,292,883	7,283,474,420
	Losses on loans and advances	-	1,467,650
	Administrative expenses	3,011,481,024	2,850,680,700
	Other operating expenses	184,269,521	215,633,580
	Depreciation on banking assets	175,518,735	149,192,298
		<b>10,946,562,163</b>	<b>10,500,448,648</b>
		<b>1,963,198,961</b>	<b>1,798,756,553</b>
<b>22</b>	<b>Interest income/profit on Islamic investments</b>		
	Interest on call loans	36,897,181	88,921,180
	Interest received from other banks and financial institutions	116,661,731	269,298,841
	Interest received from foreign banks and Bangladesh Bank F/C accounts	77,844,349	68,003,270
	Interest received from customers, other than banks	9,489,535,360	8,603,863,012
	Interest income on Off-shore Banking Unit	110,794,141	120,719,005
		<b>9,831,732,762</b>	<b>9,150,805,308</b>
	Less: Inter Company Transaction	58,557,960	66,926,252
		<b>9,773,174,802</b>	<b>9,083,879,056</b>

# The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2015

		Amount in Taka	
		2015	2014
<b>22(a)</b>	<b>Consolidated interest income</b>		
	Premier Bank Limited (Note - 22)	9,773,174,802	9,150,805,308
	Premier Bank Securities Ltd.	257,091,798	246,239,870
		<b>10,030,266,600</b>	<b>9,397,045,178</b>
	Less: Inter Company Transaction	165,401,590	182,453,077
		<b>9,864,865,010</b>	<b>9,214,592,101</b>
<b>23</b>	<b>Interest/ profit paid on deposits, borrowings, etc.</b>		
	Interest paid on deposits	7,018,512,720	7,031,773,257
	Interest paid on borrowings	496,052,098	182,236,532
	Interest paid on repo	2,170,105	2,538,379
	Interest paid on Deposit, Off- shore Banking Unit	58,557,960	66,926,252
		<b>7,575,292,883</b>	<b>7,283,474,420</b>
	Less: Inter Company Transaction	58,557,960	66,926,252
		<b>7,516,734,923</b>	<b>7,216,548,168</b>
<b>23(a)</b>	<b>Consolidated interest paid on deposits, borrowings, etc.</b>		
	Premier Bank Limited (Note - 23)	7,516,734,923	7,283,474,420
	Premier Bank Securities Ltd.	165,401,590	182,453,077
		<b>7,682,136,513</b>	<b>7,465,927,497</b>
	Less: Inter Company Transaction	165,401,590	182,453,077
		<b>7,516,734,923</b>	<b>7,283,474,420</b>
<b>24</b>	<b>Investment income</b>		
	Interest on treasury bills, Bangladesh Bank bills, repo & R.repo	321,537,988	250,773,667
	Interest on treasury bonds, corporate bonds	1,196,668,362	1,268,772,934
	Dividend Income	70,542,925	77,334,915
	Capital gain on Govt securities	46,162,315	76,379,206
	Capital gain on sale of investment in shares (Note - 24.1)	34,079,247	293,586,411
		<b>1,668,990,837</b>	<b>1,966,847,133</b>
<b>24.1</b>	<b>Gain on sale of shares</b>		
	Investment in portfolio	34,079,247	293,586,411
		<b>34,079,247</b>	<b>293,586,411</b>
<b>25</b>	<b>Commission, exchange and brokerage</b>		
	Commission	501,977,514	354,275,009
	Commission on Off-shore units	-	231,607
	Exchange earnings	482,409,245	447,804,930
		<b>984,386,759</b>	<b>802,311,546</b>
<b>25(a)</b>	<b>Consolidated Commission exchange and brokerage</b>		
	Premier Bank Limited (Note - 25)	984,386,759	802,311,546
	Premier Bank Securities Ltd.	28,556,530	58,855,770
	Premier Money Transfer Company Ltd.	6,001,973	5,231,580
		<b>1,018,945,262</b>	<b>866,398,896</b>
<b>26</b>	<b>Other income</b>		
	Services and other charges	135,496,578	148,230,726
	Income from rent of lockers	3,418,440	2,630,646
	Postage recoveries	26,121,390	19,410,644
	Fax/e-mail charges received	53,348,403	46,919,519
	Incidental charges	39,946,006	35,679,956
	Income from sale of Bank Property	10,000	1,010,878
	Rent on property	9,959,233	8,626,700
	Miscellaneous earnings	156,349,162	116,492,513
	Other income on Off-shore Banking Unit	1,554	239,632
		<b>424,650,766</b>	<b>379,241,214</b>
<b>26(a)</b>	<b>Consolidated other income</b>		
	Premier Bank Limited (Note - 26)	424,650,766	379,241,214
	Premier Bank Securities Ltd.	11,269,123	21,149,448
	Premier Money Transfer Company Ltd.	34,599	-
		<b>435,954,488</b>	<b>400,390,662</b>

# The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2015

		Amount in Taka	
		2015	2014
<b>27</b>	<b>Salary and allowances</b>		
	Basic pay	470,276,734	444,835,449
	Allowances	547,619,864	522,987,825
	Bonus	128,590,984	103,801,061
	Provident fund contribution	42,631,284	38,106,245
		<b>1,189,118,866</b>	<b>1,109,730,580</b>
<b>27(a)</b>	<b>Consolidated salary and allowances</b>		
	Premier Bank Limited (Note - 27)	1,189,118,866	1,109,730,580
	Premier Bank Securities Ltd.	15,479,199	15,902,578
	Premier Money Transfer Company Ltd.	5,872,258	6,461,504
		<b>1,210,470,323</b>	<b>1,132,094,662</b>
<b>28</b>	<b>Rent, taxes, insurance, electricity, etc.</b>		
	Rent, rates and taxes	931,728,173	896,344,808
	Insurance	59,232,885	48,948,425
	Electricity, gas, water, etc.	83,079,887	79,523,843
		<b>1,074,040,945</b>	<b>1,024,817,076</b>
<p><b>Note:</b> Our Tax and VAT adviser, M/S Zia &amp; Associates advised us vide a letter dated March 11, 2011 not to deduct VAT on office rent and pay at source in view of VAT Act, 1991 section 3(1). Subsequently a writ petition was submitted before the honourable High Court. On the basis of this advice, the Bank has not accounted for any VAT expenses for the period from 2012 to 2015.</p> <p>Honourable High Court issued a rule directing the Govt as to why SRO Nos. 202-Ain/2010/551-Mushok, dated 10/05/2010 and 105-Ain/2009/513-Musak, dated 11.06.2009 should not be declared to have been issued without lawful authority and are of no legal effect as being ultravires to the provisions of section 3(1) and Second Schedule of the Value Added Tax Act, 1991. The matter is under adjudication.</p>			
<b>28(a)</b>	<b>Consolidated Rent, taxes, insurance, electricity, etc.</b>		
	Premier Bank Limited (Note - 28)	1,074,040,945	1,024,817,076
	Premier Bank Securities Ltd.	85,081,856	85,319,449
	Premier Money Transfer Company Ltd.	4,166,255	5,320,239
		<b>1,163,289,056</b>	<b>1,115,456,764</b>
<b>29</b>	<b>Legal expenses</b>		
	Law charges	946,864	1,436,103
	Other professional charges	31,130,300	42,663,212
		<b>32,077,164</b>	<b>44,099,315</b>
<b>29(a)</b>	<b>Consolidated Legal expenses</b>		
	Premier Bank Limited (Note- 29)	32,077,164	44,099,315
	Premier Money Transfer Company Ltd.	908,946	383,296
	Premier Bank Securities Ltd.	200	-
		<b>32,986,310</b>	<b>44,482,611</b>
<b>30</b>	<b>Postage, stamp, telecommunication, etc.</b>		
	Telephone	9,752,054	9,833,659
	Postage, stamp and swift charges	33,436,382	31,809,559
	Telegram, internet, fax and e-mail	18,262,481	15,480,773
		<b>61,450,917</b>	<b>57,123,991</b>
<b>30(a)</b>	<b>Consolidated Postage, stamp, telecommunication, etc.</b>		
	Premier Bank Limited (Note - 30)	61,450,917	57,123,991
	Premier Bank Securities Ltd.	1,360,102	108,875
	Premier Money Transfer Company Ltd.	150,826	140,639
		<b>62,961,845</b>	<b>57,373,505</b>
<b>31</b>	<b>Stationery, printing, advertisement, etc.</b>		
	Printing and stationery	185,547,219	151,677,947
	Publicity, advertisement, contribution, etc.	387,689,467	384,268,478
		<b>573,236,686</b>	<b>535,946,425</b>

# The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2015

		Amount in Taka	
		2015	2014
<b>31(a)</b>	<b>Consolidated Stationary, printing, advertisement, etc.</b>		
	Premier Bank Limited (Note- 31)	573,236,686	535,946,425
	Premier Bank Securities Ltd.	556,241	378,856
	Premier Money Transfer Company Ltd.	18,648	74,692
		<b>573,811,575</b>	<b>536,399,973</b>
<b>32</b>	<b>Chief executive's salary and fees</b>		
	Basic pay	6,450,000	4,800,000
	Bonus	1,100,000	1,200,000
	Other Allowances	4,600,000	3,800,000
		<b>12,150,000</b>	<b>9,800,000</b>
<b>33</b>	<b>Directors' fees</b>	3,203,000	2,865,000
		<b>3,203,000</b>	<b>2,865,000</b>
<b>34</b>	<b>Depreciation and repair of Bank's assets</b>		
	<b>Repairs:</b>		
	Furniture and fixtures	6,908,503	3,721,095
	Office equipment	24,420,185	25,045,749
	Renovation and maintenance of premises	33,730,508	36,956,469
		<b>65,059,196</b>	<b>65,723,313</b>
	<b>Depreciation: (Annexure - B)</b>		
	Vehicles	4,778,279	1,995,607
	Furniture and fixtures	76,342,683	71,688,880
	Equipment & Computer	65,057,694	59,798,551
	Land and building	28,824,377	15,709,260
	Amortisation of license fee	515,702	-
		<b>175,518,735</b>	<b>149,192,298</b>
	<b>Total Depreciation and repair of Bank's assets</b>	<b>240,577,931</b>	<b>214,915,611</b>
<b>34(a)</b>	<b>Consolidated Depreciation and repair of Bank's assets</b>		
	<b>Repairs:</b>		
	Premier Bank Limited (Note - 34)	65,059,196	65,723,313
	Premier Bank Securities Ltd.	388,724	31,700
	Premier Money Transfer Company Ltd.	2,111	25,747
		<b>65,450,031</b>	<b>65,780,760</b>
	<b>Depreciation: (Annexure - A)</b>		
	Premier Bank Limited (Note- 34)	175,518,735	149,192,298
	Premier Bank Securities Ltd.	465,939	489,278
	Premier Money Transfer Company Ltd.	-	561,099
		<b>175,984,674</b>	<b>150,242,675</b>
		<b>241,434,705</b>	<b>216,023,435</b>
<b>35</b>	<b>Other expenses</b>		
	Training expenses	4,364,680	3,097,312
	Car maintenance	11,965,127	10,291,632
	Washing and cleaning	3,493,898	2,973,157
	Subscription	6,043,983	6,665,262
	Entertainment	25,561,662	23,119,086
	Travelling	6,285,290	5,098,937
	Conveyance	6,113,720	5,405,089
	Cartage and freight	40,620	33,130
	Liveries and uniform	611,540	576,380

NB: As per BRPD circular no. 03 Dated 18 January 2010 and circular no. 11 dated 04 October 2015 Directors are paid remuneration for attending meeting.

# The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2015

		Amount in Taka	
		2015	2014
	Cash carrying charges	10,431,810	10,671,284
	Credit card fees	49,988,951	73,302,131
	Loss for Revaluation	22,839,300	35,601,206
	Loss on revaluation for HFT TB	14,474,590	16,780,138
	Loss on Amortization for HTM TB	2,320,363	382,245
	AGM expenses	7,772,495	6,427,710
	Remittance charges	864,584	688,704
	Sundry expenses	11,096,908	14,520,177
		<b>184,269,521</b>	<b>215,633,580</b>
<b>35(a)</b>	<b>Consolidated other expenses</b>		
	Premier Bank Limited (Note - 35)	184,269,521	215,633,580
	Premier Bank Securities Ltd.	7,485,951	11,354,141
	Premier Money Transfer Company Ltd.	7,163,899	3,263,726
		<b>198,919,371</b>	<b>230,251,447</b>
<b>36</b>	<b>Provision against loans and advances</b>		
	Specific provision	250,000,000	-
	General provision	-	-
		<b>250,000,000</b>	<b>-</b>
<b>37</b>	<b>Earnings per share (EPS)</b>		
	Net profit after taxation (Numerator)	961,198,961	863,756,553
	Number of ordinary shares outstanding (Denominator)	620,073,703	620,073,703
	Earnings per share (EPS)	<b>1.55</b>	<b>1.39</b>
	Earnings per share (EPS) has been calculated in accordance with BAS - 33 : "Earnings per share (EPS)". Previous year's EPS has been restated due to issue of bonus share. Basic EPS for 2014 was Taka 1.53.		
<b>37(a)</b>	<b>Consolidated earnings per share (CEPS)</b>		
	Net profit after taxation (Numerator)	961,557,144	872,356,384
	Number of ordinary shares outstanding (Denominator)	620,073,703	620,073,703
	Consolidated earnings per share (CEPS)	<b>1.55</b>	<b>1.41</b>
	Consolidated earnings per share (CEPS) has been calculated in accordance with BAS - 33 : "Earnings per share (EPS)". Previous year's CEPS has been restated due to issue of bonus share. Basic CEPS for 2014 was Taka 1.55.		
<b>37.1</b>	<b>Net operating cash flow per share (NOCFPS)</b>		
	Cash generated from operating activities	998,059,243	856,852,228
	Average number of ordinary shares outstanding	620,073,703	620,073,703
	Net operating cash flow per share (NOCFPS)	<b>1.61</b>	<b>1.38</b>
	Net operating cash flow per share (NOCFPS) has been computed by dividing the basic earnings by the number of ordinary shares outstanding as on 31 December 2015 as per Notification of Bangladesh Securities & Exchange Commission (BSEC). Previous year's NOCFPS has been restated due to issue of bonus share. Basic NOCFPS for 2014 was Taka 1.52		
<b>37.1(a)</b>	<b>Consolidated net operating cash flow per share (CNOCFPS)</b>		
	Cash generated from operating activities	1,007,449,421	877,748,948
	Average number of ordinary shares outstanding	620,073,703	620,073,703
	Consolidated net operating cash flow per share (CNOCFPS)	<b>1.62</b>	<b>1.42</b>
	Consolidated net operating cash flow per share (CNOCFPS) has been computed by dividing the basic earnings by the number of ordinary shares outstanding as on 31 December 2015 as per Notification of Bangladesh Securities & Exchange Commission (BSEC). Previous year's CNOCFPS has been restated due to issue of bonus share. Basic CNOCFPS for 2014 was Taka 1.56		
<b>38</b>	<b>Number of Employees</b>		
	The number of employees engaged for the whole year or part thereof who received total remuneration of Tk. 36,000 p.a. or above were 1,378.		

# The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2015

Amount in Taka

## 39 Highlights of Activities

	2015	2014
Paid-up capital	6,200,737,030	5,637,033,670
Total capital	9,015,033,826	11,793,346,188
Capital surplus/ (shortfall)	(985,830,424)	3,171,046,188
Total assets	131,006,542,760	111,471,759,842
Total deposits	108,700,542,280	90,503,763,183
Total loans and advances	91,217,453,215	69,818,140,464
Total contingencies	65,888,690,325	33,871,049,288
Loan-deposit ratio	83.92%	77.14%
Ratio of classified loans against total loans	6.64%	9.03%
Profit after tax and provision	961,198,961	863,756,553
Provision against classified loans	1,047,287,098	793,822,939
Provision surplus (Depicit)	-	-
Cost of funds	7.52%	8.20%
Profit-earning assets	114,813,751,956	90,817,135,367
Non-profit earning assets	16,192,790,804	20,166,906,901
Return on investments (ROI)	6.33%	6.59%
Return on assets (ROA)	0.79%	0.86%
Income from investment	1,668,990,837	1,966,847,133
Earnings per share	1.55	1.39
Net income per share	1.55	1.39
Net operating cash flow per share (NOCFPS)	1.61	1.38
Price earning ratio (approximate)	5.24 times	06.41 times

## 39(a) Consolidated Highlights of Activities

	2015	2014
Paid-up capital	6,200,737,030	5,637,033,670
Total capital	8,996,924,148	11,777,017,758
Capital surplus/(shortfall)	(876,061,102)	3,144,837,758
Total assets	131,437,936,752	112,064,125,512
Total deposits	108,875,127,732	90,750,056,737
Total loans and advances	91,318,508,129	70,063,724,793
Total contingencies	65,888,690,325	33,871,049,288
Loan-deposit ratio	83.87%	77.21%
Ratio of classified loans against total loans	6.64%	9.00%
Profit after tax and provision	961,557,144	872,356,384
Provision against classified loans	1,047,287,098	793,822,939
Provision surplus (Depicit)	-	-
Cost of funds	7.52%	8.20%
Profit-earning assets	115,744,902,955	91,892,819,696
Non-profit earning assets	15,693,033,797	19,683,588,242
Return on investments	6.83%	9.48%
Return on assets (profit after tax)	0.87%	0.87%
Income from investment	1,668,990,837	1,966,847,133
Earnings per share	1.55	1.41
Net income per share	1.55	1.41
Net operating cash flow per share (NOCFPS)	1.62	1.42
Price earning ratio (approximate)	5.24 times	06.33 times

# The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2015

- 40 Assets and liabilities as at 31 December 2015 denominated in foreign currencies have been converted to local currency Bangladesh Taka (BDT) at the following exchange rates:

<u>Currency</u>	<u>Abbreviation and unit</u>		<u>Equivalent BDT</u>
British Pound Sterling	GBP	1.00	116.3001
European Currency	EURO	1.00	85.7418
Canadian Dollar	CAD	1.00	56.5892
Australian Dollar	AUD	1.00	57.3064
Japanese Yen	JPY	1.00	0.6516
US Dollar	USD	1.00	78.4750
Saudi Arabian Riyal	SAR	1.00	20.9635
Swiss Franc	CHF	1.00	79.3640

- 41 "The Board of Directors (BoD) in its 158th meeting held on 27 April 2016 has recommended stock dividend @ 10%, subject to the approval of the shareholders at the AGM.  
Except for the matter described above, no other material events have occurred after the Balance Sheet date that could affect the values reported in the financial statements."
- 42 Figures in these notes and in the annexed financial statements have been rounded off to the nearest Taka.
- 43 Wherever considered necessary, previous year figures have been rearranged for the purpose of comparison with current year presentation without causing any impact on the profit as well as value of assets and liabilities as reported in the said financial year.
- 44 These notes form an integral part of the said financial statements and accordingly are to be read in conjunction therewith.



Chairman



Director



Director



Director



Managing Director

# The Premier Bank Limited

Consolidated schedule of fixed assets including premises, furniture and fixtures as at December 31, 2015

Annexure -A  
Amount in Taka

Asset Category	Cost			Rate (%)	Depreciation			Written Down Value at 31 December 2015	
	As at 01 Jan 2015	Additions during the year	Adjustment during the year		As at 31 December 2015	Charge for the year	Adjustment for disposal during the year		As at 31 December 2015
Land and Building	671,745,311	712,648,000	-	1,384,393,311	2.5	28,844,308	-	87,131,271	1,297,262,040
Furniture and fixtures	1,079,922,007	94,377,362	4,813,196	1,169,486,173	10	76,379,363	2,788,309	405,637,799	763,848,374
Equipment and computers	627,652,635	103,351,263	504,510	730,499,388	20	65,467,022	286,215	399,195,172	331,304,216
Vehicles	39,013,104	31,768,786	-	70,781,890	20	4,778,279	-	39,224,568	31,557,322
<b>Total at 31 December 2015</b>	<b>2,418,333,057</b>	<b>942,145,411</b>	<b>5,317,706</b>	<b>3,355,160,762</b>		<b>175,468,972</b>	<b>3,074,524</b>	<b>931,188,810</b>	<b>2,423,971,952</b>
<b>Total at 31 December 2014</b>	<b>2,210,607,294</b>	<b>210,322,163</b>	<b>2,596,400</b>	<b>2,418,333,057</b>		<b>150,287,983</b>	<b>2,573,205</b>	<b>758,794,362</b>	<b>1,659,538,695</b>

## Schedule of fixed assets including premises, furniture and fixtures as at December 31, 2015

Annexure -B  
Amount in Taka

Asset Category	Cost			Rate (%)	Depreciation			Written Down Value at 31 December 2015	
	As at 01 Jan 2015	Additions during the year	Adjustment during the year		As at 31 December 2015	Charge for the year	Adjustment for disposal during the year		As at 31 December 2015
Land and Building	670,895,311	712,648,000	-	1,383,543,311	2.5	28,824,377	-	87,058,578	1,296,484,733
Furniture and fixtures	1,074,895,677	94,377,362	-	1,169,273,039	10	76,342,683	-	405,378,318	763,894,721
Equipment and computers	623,587,973	103,339,863	-	726,927,836	20	65,057,694	-	397,459,700	329,468,136
Vehicles	39,013,104	31,768,786	-	70,781,890	20	4,778,279	-	39,224,568	31,557,322
<b>Total as at 31 December 2015</b>	<b>2,408,392,065</b>	<b>942,134,011</b>	<b>-</b>	<b>3,350,526,076</b>		<b>175,003,033</b>	<b>-</b>	<b>929,121,164</b>	<b>2,421,404,912</b>
<b>Total at 31 December 2014</b>	<b>2,201,256,825</b>	<b>209,731,640</b>	<b>2,596,400</b>	<b>2,408,392,065</b>		<b>149,192,298</b>	<b>2,573,205</b>	<b>754,118,131</b>	<b>1,654,273,934</b>



# The Premier Bank Limited

Balance with other banks and financial institutions - Outside Bangladesh

Annexure - c

Name of the Bank	Location	Currency	31.12.2015			31.12.2014		
			Amount in foreign currency	Conversion rate	Amount in Taka	Amount in foreign currency	Conversion rate	Amount in Taka
Mashreq Bank Ny	New York	USD	1,047,239.36	78.4750	82,182,109	504,328.94	78.2750	39,476,348
Standard Chartered Bank	New York	USD	1,981,251.05	78.4750	155,478,676	2,528,684.99	78.2750	197,932,818
Commerz Bank AG	Frankfurt	USD	154,045.36	78.4750	12,088,710	6,463.93	78.2750	505,964
UBAF	Singapore	USD	-	78.4750	-	-	78.2750	-
HSBC	New York	USD	-	78.4750	-	-	78.0000	-
Bank of Ceylon	Srilanka	ACUD	36,977.69	78.4750	2,901,824	134,092.56	78.2750	10,496,095
Standard Chartered Bank	Kolkata	ACUD	204,967.09	78.4750	16,084,792	393.62	78.2750	30,811
United Bank Ltd	Karachi	ACUD	50,628.72	78.4750	3,973,089	76,449.63	78.2750	5,984,095
State Bank of India	Kolkata	ACUD	23,838.43	78.4750	1,870,721	23,838.43	78.2750	1,865,953
ICICI Bank	Mumbai	ACUD	181,320.36	78.4750	14,229,115	112,543.41	78.2750	8,809,335
Himalayan Bank	Nepal	ACUD	2,712.00	78.4750	212,824	2,712.00	78.2750	212,282
Commerz Bank AG	Frankfurt	EURO	66,020.91	85.7418	5,660,752	166,640.32	94.9946	15,829,931
Baye-Hypo-und Vereinsbank AG	Muenchen	EURO	-	85.7418	-	24,530.88	94.9946	2,330,301
Westpac Banking Corporation	Sydney	AUD	26,368.87	57.3064	1,511,105	9,847.74	63.6260	626,572
Mashreqbank psc	London	GBP	42,111.02	116.3001	4,897,516	115,847.79	121.4516	14,069,899
The Bank of Nova Scotia	Toronto	CAD	-	56.5892	-	12,708.76	67.2467	854,622
Bank of Tokyo Mitsubishi Ltd	Tokyo	JPY	6,916,416.51	0.6516	4,506,737	758,725.00	0.6496	492,868
Habib Bank AG Zurich Switzerland	Zurich	CHF	52,220.87	79.3640	4,144,457	17,119.39	78.9780	1,352,055
Al Rajhi Banking & Investment Corp.	Riyadh	SAR	441,317.77	20.9635	9,251,565	152,315.69	20.9072	3,184,495
National Commercial Bank	Jeddah	SAR	206,129.42	20.9635	4,321,194	156,729.02	20.9072	3,276,765
Mashreq Bank PSC	Mumbai	ACUD	287,581.73	78.4750	22,567,976	37,142.89	78.2750	2,907,360
AB Bank Ltd	Mumbai	ACUD	10,996.06	78.4750	862,916	-	-	-
Habib American Bank	New York	USD	762,619.97	78.4750	59,846,602	-	-	-
Off-shore Banking Unit					2,217,456,420			1,793,603,649
<b>Grand Total</b>					<b>2,624,049,100</b>			<b>2,103,842,218</b>

# The Premier Bank Limited

Notes to financial statements for the year ended December 31, 2015

## Annexure D

Accounting Year	Assessment Year	Presect status
2004	2005-2006	Appeal filed with High Court
2005	2006-2007	Appeal filed with High Court
2006	2007-2008	Appeal filed with High Court
2007	2008-2009	Appeal pending with Tribunal
2008	2009-2010	Appeal filed and pending
2009	2010-2011	Appeal filed and pending
2010	2011-2012	Appeal filed and pending
2011	2012-2013	Return filed but assessment not yet completed.
2012	2013-2014	Return filed but assessment not yet completed.
2013	2014-2015	Return filed but assessment not yet completed.
2014	2015-2016	Return filed but assessment not yet completed.
2015	2016-2017	Return to be submitted

# The Premier Bank Limited

Details of Large Loan as at 31 December 2015

Annexure -E  
(Taka in crore)

Sl No.	Name of Parties	Outstanding 2015			Status	Outstanding 2014		
		Funded	Non-Funded	Total		Funded	Non funded	Total
1	Summit Group	445.21	54.64	499.85	UC	166.83	-	166.83
2	Saad Musa Group	192.25	-	192.25	UC	-	-	-
3	Labib	127.01	39.45	166.46	UC	-	-	-
4	Pedrollo	163.53	-	163.53	UC	-	-	-
5	Abul Khair Group	151.79	6.88	158.67	UC	119.51	3.00	122.51
6	S Alam Group	146.66	-	146.66	UC	135.91	-	135.91
7	Shasha	77.80	66.79	144.59	UC	-	-	-
8	Best Holdings	141.48	-	141.48	UC	-	-	-
9	Palmal Group of Industries	53.56	82.05	135.61	UC	-	-	-
10	ABA Group	66.63	65.83	132.46	UC	-	-	-
11	Apex Group	129.96	-	129.96	UC	-	-	-
12	Nitol-Niloy Group	123.19	3.18	126.37	UC	-	-	-
13	POPULAR GROUP	114.12	1.14	115.26	UC	-	-	-
	<b>Total</b>	<b>1,933.19</b>	<b>319.96</b>	<b>2,253.15</b>		<b>422.25</b>	<b>3.00</b>	<b>425.25</b>

# The Premier Bank Limited

Segment report

The Bank reports its operations under the following business segment as per Bangladesh Financial Reporting Standards (BFRS) 8 "Operating Segment"  
For the year ended 31 December 2015

Annexure F  
Amount in Taka

Particulars	The Premier Bank Limited						Group			
	Inside Bangladesh			Outside Bangladesh			Inter company adjustment	Total	Inter company adjustment	Total
	Conventional Banking	Islamic banking branches	Off-shore banking Unit	Inter Company adjustment	Total	Inside Bangladesh				
Interest income/profit on Islamic investments	8,861,670,624	859,266,442	110,795,696	(58,557,960)	9,773,174,802	257,091,798	-	(165,401,590)	9,864,865,010	
Interest/profit paid on deposits, borrowings, etc	(6,915,121,139)	(601,613,784)	(58,557,960)	58,557,960	(7,516,734,923)	(165,401,590)	-	165,401,590	(7,516,734,923)	
Net interest income/ net profit on investments	1,946,549,485	257,652,658	52,237,736	-	2,256,439,879	91,690,208	-	-	2,348,130,087	
Investment income	1,668,990,837	-	-	-	1,668,990,837	-	-	-	1,668,990,837	
Commission, exchange and brokerage	975,068,899	9,317,860	-	-	984,386,759	28,556,530	6,001,973	-	1,018,945,262	
Other operating income	413,290,222	11,358,990	1,554	-	424,650,766	11,269,123	34,599	-	435,954,488	
<b>Total Operating Income (A)</b>	5,003,899,443	278,329,508	52,239,290	-	5,334,468,241	131,515,861	6,036,572	-	5,472,020,674	
Salary and allowances	1,162,462,114	26,656,752	-	-	1,189,118,866	15,479,199	5,872,258	-	1,210,470,323	
Rent, taxes, insurance, electricity, etc	1,061,174,076	12,866,869	-	-	1,074,040,945	85,081,856	4,166,255	-	1,163,289,056	
Legal expenses	32,077,164	-	-	-	32,077,164	200	908,946	-	32,986,310	
Postage, stamps, telecommunication, etc	60,078,706	1,372,211	-	-	61,450,917	1,360,102	150,826	-	62,961,845	
Stationery, printing, advertisement, etc	572,436,920	799,766	-	-	573,236,686	556,241	18,648	-	573,811,575	
Chief executive's salary and fees	12,150,000	-	-	-	12,150,000	-	-	-	12,150,000	
Directors' fees	3,203,000	-	-	-	3,203,000	-	-	-	3,203,000	
Auditors' fee	1,144,250	-	-	-	1,144,250	50,000	-	-	1,194,250	
Depreciation and repair of Bank's assets	237,372,020	3,205,911	-	-	240,577,931	854,663	2,111	-	241,434,705	
Other expenses	183,316,605	952,916	-	-	184,269,521	7,485,951	7,163,899	-	198,919,371	
<b>Total Operating Expenses (B)</b>	3,325,414,855	45,854,425	-	-	3,371,269,280	110,868,212	18,282,943	-	3,500,420,435	
<b>Profit before provision (C = A-B)</b>	1,678,484,588	232,475,083	52,239,290	-	1,963,198,961	20,647,649	(12,246,371)	-	1,971,600,239	
Provision for loans and advances/ Investments	-	-	-	-	-	-	-	-	-	
Provision for off-balance sheet items	-	-	-	-	-	-	-	-	-	
Provision for investment in shares	-	-	-	-	-	-	-	-	-	
Other provisions	-	-	-	-	-	-	-	-	-	
Total provision (D)	-	-	-	-	-	-	-	-	-	
Profit before taxation (E=C-D)	1,678,484,588	232,475,083	52,239,290	-	1,708,198,961	20,647,649	(12,246,371)	-	1,716,600,239	
Provision for taxation (F)	-	-	-	-	-	8,043,095	-	-	755,043,095	
<b>Profit after taxation</b>	<b>1,678,484,588</b>	<b>232,475,083</b>	<b>52,239,290</b>	<b>-</b>	<b>961,198,961</b>	<b>12,604,554</b>	<b>(12,246,371)</b>	<b>-</b>	<b>961,557,144</b>	

# The Premier Bank Limited

Segment reporting

The Bank reports its operations under the following business segment as per Bangladesh Financial Reporting Standards (BFRS) 8 "Operating Segment"  
As at 31 December 2015

Annexure F  
Amount in Taka

Particulars	The Premier Bank Limited						Group			
	Inside Bangladesh						Inside Bangladesh	Outside Bangladesh	Inter company adjustment	Total
	Conventional Banking	Islamic banking branches	Off-shore banking unit	Inner Company adjustment	Total	PBSL	PMTCL			
<b>PROPERTY AND ASSETS</b>										
Cash	8,502,707,083	31,272,237	-	-	8,533,979,320	85,276	-	-	8,534,064,596	
Balance with other banks and financial institutions	3,658,448,062	-	5,496,442	2,217,456,420	1,446,488,084	488,525,905	-	483,507,437	1,451,506,552	
Money at call on short notice	-	-	-	-	-	-	-	-	-	
Investments	22,035,662,924	1,560,635,817	-	-	23,596,298,741	830,096,085	-	-	24,426,394,826	
Loans, advances, and lease/ investments	83,234,202,278	5,766,579,271	2,216,671,666	-	91,217,453,215	2,466,876,701	-	2,365,821,787	91,318,508,129	
Fixed assets including premises, furniture and fixtures	2,408,623,228	12,781,684	-	-	2,421,404,912	2,567,040	-	-	2,423,971,952	
Other assets	3,329,379,919	454,338,624	7,199,945	-	3,790,918,488	25,833,201	-	533,260,992	3,283,490,697	
Non-banking assets	-	-	-	-	-	-	-	-	-	
<b>Total Assets</b>	<b>123,169,023,494</b>	<b>7,825,607,633</b>	<b>2,229,368,053</b>	<b>2,217,456,420</b>	<b>131,006,542,760</b>	<b>3,813,984,208</b>	<b>-</b>	<b>3,382,590,216</b>	<b>131,437,936,752</b>	
<b>LIABILITIES AND CAPITAL</b>										
Liabilities										
Borrowings from other banks, financial institutions and agents	1,415,876,816	3,500,000,000	-	-	4,915,876,816	2,365,821,787	-	2,365,821,787	4,915,876,816	
Non-convertible variable coupon rate bonds	3,000,000,000	-	-	-	3,000,000,000	-	-	-	3,000,000,000	
Deposits and other accounts	104,730,242,485	3,971,769,172	2,215,987,043	2,217,456,420	108,700,542,280	658,092,889	-	483,507,437	108,875,127,732	
Other liabilities	3,761,770,850	353,838,460	13,381,010	-	4,128,990,320	252,276,977	20,093,285	-	4,401,360,582	
Total Liabilities	112,907,890,151	7,825,607,632	2,229,368,053	2,217,456,420	120,745,409,416	3,276,191,653	20,093,285	2,849,329,224	121,192,365,130	
Shareholders' Equity	10,261,133,344	-	-	-	10,261,133,344	537,792,555	(20,093,285)	533,260,992	10,245,571,622	
<b>Total Liabilities and Shareholders' Equity</b>	<b>123,169,023,495</b>	<b>7,825,607,632</b>	<b>2,229,368,053</b>	<b>2,217,456,420</b>	<b>131,006,542,760</b>	<b>3,813,984,208</b>	<b>-</b>	<b>3,382,590,216</b>	<b>131,437,936,752</b>	

# The Premier Bank Limited

Name of Directors and the entities in which they had interest as at 31 December 2015

## Annexure -G

Sl. No.	Name	Designation	Entities where they had interest	Position	Interest (%)
1.	Dr. H. B. M. Iqbal	Chairman	Premier Group of Companies Ltd. Premier Hotel & Resort Ltd. Premier Hotel Management Co. Ltd. Bengal Tiger Cement Industries Ltd Premier Technology & Holdings Ltd. ATAB Centre Ltd. Air Concern International Bukhara Restaurant (Pvt) Ltd. Banani Travels & Tours Ltd. Aero Bengal centre Ltd. The Premier Tele Link Ltd. Beacon Travel In't Ltd. Centaur Limited. Nawrin Electronics Ltd. Iqbal Centre Concern International	Chairman Chairman Chairman Chairman Chairman Chairman Chairman Chairman Chairman Chairman Chairman Managing Director Managing Director Managing Director Proprietor Proprietor	
2.	Mr. Mohammad Imran Iqbal	Vice Chairman	Premier Property Development Co. Ltd. Bentley Sweater Ltd. Premier Group of Companies Ltd. Premier Hotel & Resort Ltd. Premier Hotel Management Co. Ltd. Nawrin Electronics Ltd. Bukhara Restaurant (Pvt) Ltd. ATAB Centre Ltd. Al-Khalij Travels Ltd.	Managing Director Add. Managing Director Director Director Director Director Director Director Director	- - - - -
3.	Mr. B. H. Haroon, MP	Director	Al Arab Enterprise International Rajbithi Travels Ltd. Bukhara Resturant (Pvt) Ltd. Purabi General Insurance Al-Humyra Group : Al-Humyra Health Center Ltd. Al-Humyra Development Ltd. Al-Humyra Trade International Al-Humyra Aviation Service	Proprietor Chairman Vice Chairman Sponsor Director Chairman Chairman Chairman Chairman	100 20 15 5 50 50 50 50
4.	Mr. Abdus Salam Murshedy	Director	Envoy Garments Ltd. Armour Garments Ltd. Nadia Garments Ltd. Pastel Apparels Ltd. Astras Garments Ltd. Regal Garments Ltd. Epoch Garments Ltd. Supreme Apparels Ltd. Dornick Apparels Ltd. Fontina Fashions Ltd. Manta Apparels Ltd. Envoy Fashions Ltd. Envoy Design Ltd. Taxes Dresses Ltd. Laundry Industries Ltd.	Managing Director Managing Director	50 50 50 50 50 50 50 50 50 50 50 50 50 50 50

# The Premier Bank Limited

Name of Directors and the entities in which they had interest as at 31 December 2015

Sl. No.	Name	Designation	Entities where they had interest	Position	Interest (%)
			Envoy Textiles Ltd.	Managing Director	4
			Orex Network Ltd.	Managing Director	50
			National System Solutions (Pvt) Ltd.	Managing Director	50
			Regional Power Ltd.	Managing Director	25
			OIA Global Logistics (BD) Ltd.	Managing Director	38
			Advanced Comtech Machines Ltd.	Managing Director	50
			Lunar International Ltd.	Managing Director	33
			Emerald Trading Ltd.	Managing Director	33
			Geocentric Ltd.	Managing Director	20
			Pinata Air International Ltd.	Managing Director	33
			Peridot International Ltd.	Managing Director	50
			KSM Preserves Ltd.	Managing Director	33
			Envoy Shipping Ltd.	Managing Director	50
			Envoy LPG Products Ltd.	Managing Director	50
			Machinery Products Ltd.	Managing Director	50
			Niloy Apartment Ltd.	Managing Director	50
			New Energy Solutions Ltd.	Managing Director	40
			Envoy Air Services Ltd.	Managing Director	30
			Envoy Products Ltd.	Managing Director	50
			Envoy Packages Ltd.	Managing Director	50
			Envoy Towers Ltd.	Managing Director	50
			Olio Apparels Ltd.	Managing Director	50
			Building Products Ltd.	Managing Director	50
			Sharmin Holdings Ltd.	Managing Director	19
			Sports Media Ltd.	Managing Director	25
			Donier Textile Mills Ltd	Managing Director	45
			Treasure Securities Ltd	Chairman	25
			Sheltech Suit (Pvt) Ltd.	Director	8
			Sheltech Cond. (Pvt) Ltd.	Director	14
			Square Hospitals Ltd.	Director	5
5.	Mr. Shafiqur Rahman	Director	Rupsha Tyres & Chemical Ltd.	Managing Director	40
6.	Mrs. Shaila Shelly Khan	Director	N/A	-	-
7.	Mr. Yeh Cheng Min	Director	Alita (BD) Ltd.	Chairman	70
			Ace Bicycle (BD) Ltd.	Managing Director	70
			Van Green (BD) Ltd.	Chairman	70
8.	Mr. Shah Md. Nahyan Haroon	Director	Rajbithi Travels Ltd.	Managing Director	25
9.	Mrs. Fauzia Rekha Banu	Director	N/A		
10.	Mr. Arif Alam	Director	Purple Aviation	Proprietor	-
			Ilham Engineers & Builders Limited	Managing director	-
11.	Mr. Chowdhury Zafarullah Sharafat	Independent Director	Unique Group	Director	-
			Race Portfolio and Issue Management Ltd. (RPIML)	Chairman	-
			Cream & Milk	Director	-
12.	Mrs. Faiza Rahman	Independent Director	N/A	-	-

# The Premier Bank Limited

Balance Sheet of Islamic Banking Branches as at December 31, 2015

Annexure- H

	Notes	Amount in Taka	
		2015	2014
<b>PROPERTY AND ASSETS</b>			
<b>Cash</b>			
In hand (including foreign currencies)	1.1	30,372,026	25,333,395
Balance with Bangladesh Bank and its agent bank(s) (including foreign currencies)	1.2	900,211	1,585,462
		<b>31,272,237</b>	<b>26,918,857</b>
<b>Balance with other banks and financial institutions</b>			
In Bangladesh	2.1	-	4,400,000,000
Outside Bangladesh		-	-
		-	<b>4,400,000,000</b>
<b>Placement with banks other financial institutions</b>			
<b>Investment in shares &amp; securities</b>			
Government	3.1	240,000,000	210,000,000
Others	3.2	1,320,635,817	1,320,635,817
		<b>1,560,635,817</b>	<b>1,530,635,817</b>
<b>Investments (including bills)</b>			
General investment	4	5,621,228,990	4,463,877,000
Bills purchased and discounted		145,350,281	159,582,862
		<b>5,766,579,271</b>	<b>4,623,459,862</b>
<b>Fixed assets including premises, furniture and fixtures</b>	5	<b>12,781,684</b>	<b>13,121,244</b>
<b>Other assets</b>	6	<b>454,338,624</b>	<b>1,567,776,987</b>
<b>Non-banking assets</b>		-	-
<b>Total Assets</b>		<b>7,825,607,632</b>	<b>12,161,912,766</b>
<b>LIABILITIES AND CAPITAL</b>			
<b>Liabilities</b>			
<b>Borrowings from other banks, financial institutions and agents</b>	7	<b>3,500,000,000</b>	<b>4,000,000,000</b>
<b>Deposits and other accounts</b>			
Mudaraba savings deposits		296,619,561	277,287,725
Mudaraba term deposits		3,414,327,358	7,287,601,832
Al -waduah Current deposits and other accounts		248,161,354	231,691,850
Bills payable		12,660,899	9,683,567
		<b>3,971,769,172</b>	<b>7,806,264,974</b>
<b>Other liabilities</b>	8	<b>353,838,460</b>	<b>355,647,792</b>
<b>Total Liabilities &amp; Capital</b>		<b>7,825,607,632</b>	<b>12,161,912,766</b>
<b>Contingent Liabilities</b>			
Acceptances and endorsements		236,256,000	92,768,000
Letters of guarantee		62,834,261	51,358,285
Irrevocable letters of credit		185,120,000	148,116,000
Bills for collection		47,332,820	53,850,619
Other contingent liabilities		-	-
		<b>531,543,081</b>	<b>346,092,904</b>
<b>Other commitments</b>		-	-
<b>Total Off-Balance Sheet Items</b>		<b>531,543,081</b>	<b>346,092,904</b>

# The Premier Bank Limited

Profit and Loss Statement of Islamic Banking Branches For the year ended December 31, 2015

	Notes	Amount in Taka	
		2015	2014
<b>OPERATING INCOME</b>			
Investment income	9	859,266,442	1,083,837,421
Profit paid on deposits, borrowings, etc	10	(601,613,784)	(711,435,615)
<b>Net investment income</b>		<b>257,652,658</b>	<b>372,401,806</b>
Commission, exchange and brokerage	11	9,317,861	10,697,161
Other operating income	12	11,358,989	13,884,000
<b>Total operating income (A)</b>		<b>278,329,507</b>	<b>396,982,967</b>
Salary and allowances	13	26,656,752	24,004,697
Rent, taxes, insurance, lighting, etc	14	12,866,869	9,619,835
Postage, stamps, telecommunication, etc	15	1,372,211	1,370,813
Stationery, printing, advertisement, etc	16	799,766	680,268
Depreciation and repair of Bank's assets	17	3,205,911	3,561,631
Other expenses	18	952,916	914,082
<b>Total operating expenses (B)</b>		<b>45,854,425</b>	<b>40,151,326</b>
<b>Total operating profit (C=A-B)</b>		<b>232,475,083</b>	<b>356,831,641</b>

# The Premier Bank Limited

Notes to Financial Statements of Islamic Banking Branches for the year ended December 31, 2015

		Amount in Taka	
		2015	2014
<b>1</b>	<b>Cash</b>		
<b>1.1</b>	<b>Cash in hand</b>		
	In local currency	30,278,768	24,790,029
	In foreign currency	93,258	543,366
		<b>30,372,026</b>	<b>25,333,395</b>
<b>1.2</b>	<b>Balance with Bangladesh Bank and its agent bank(s)</b>		
	Balance with Bangladesh Bank		
	In local currency	900,211	1,585,462
	In foreign currency	-	-
		<b>900,211</b>	<b>1,585,462</b>
		<b>31,272,237</b>	<b>26,918,857</b>
<b>2.</b>	<b>Balance with other banks and financial institutions</b>		
	In Bangladesh	-	4,400,000,000
	Outside Bangladesh	-	-
		-	<b>4,400,000,000</b>
<b>3.</b>	<b>Investment in shares and securities</b>		
<b>3.1</b>	<b>Government securities</b>		
	Treasury bills	-	-
	Bangladesh Bank bills	-	-
	Islamic Investment Bond	240,000,000	210,000,000
	Treasury bonds	-	-
	Repo	-	-
	Prize bonds	-	-
		<b>240,000,000</b>	<b>210,000,000</b>
<b>3.2</b>	<b>Others</b>		
	In shares and bonds (quoted and unquoted)		
	<b>Quoted</b>		
	Investment in Shares (Islami)	1,320,635,817	1,320,635,817
		<b>1,320,635,817</b>	<b>1,320,635,817</b>
	<b>Unquoted</b>		
		-	-
		-	-
		<b>1,560,635,817</b>	<b>1,530,635,817</b>
<b>4.</b>	<b>Investments (including bills)</b>		
	General investment	5,621,228,990	4,463,877,000
	Bills purchased and discounted	145,350,281	159,582,862
		<b>5,766,579,271</b>	<b>4,623,459,862</b>
<b>5.</b>	<b>Fixed assets including premises, furniture and fixtures, property, plant &amp; equipment</b>		
	Land and Building	-	-
	Furniture and fixtures	9,138,087	9,979,651
	Equipment and computers	3,643,597	3,141,593
	Vehicles	-	-
		<b>12,781,684</b>	<b>13,121,244</b>

# The Premier Bank Limited

Notes to Financial Statements of Islamic Banking Branches for the year ended December 31, 2015

		Amount in Taka	
		2015	2014
<b>6.</b>	<b>Other assets</b>		
	Head Office general account	403,373,995	1,456,422,172
	Adjusting account	29,880,672	84,894,830
	Stock of stationery	141,272	148,263
	Stamp in hand	53,235	69,655
	Advance income tax	2,668,424	3,032,467
	Advance against interior decoration		-
	Prepaid expenses	1,586,426	2,480,000
	Sundry assets	16,634,600	20,729,600
		<b>454,338,624</b>	<b>1,567,776,987</b>
<b>7.</b>	<b>Borrowings from other banks, financial institutions and agents</b>		
	In Bangladesh (note 7.1)	3,500,000,000	4,000,000,000
	Outside Bangladesh	-	-
		<b>3,500,000,000</b>	<b>4,000,000,000</b>
<b>7.1</b>	<b>In Bangladesh</b>		
	Bangladesh Bank (Refinance facility)	3,500,000,000	4,000,000,000
		<b>3,500,000,000</b>	<b>4,000,000,000</b>
<b>8.</b>	<b>Other liabilities</b>		
	Adjusting account	345,250,818	350,098,996
	Profit suspense A/C	109,263	1,316,575
	Investment compensation	8,478,379	4,232,221
		<b>353,838,460</b>	<b>355,647,792</b>
<b>9.</b>	<b>Investment income</b>		
	Profit received from customers other than banks	558,431,263	50,700,747
	Profit received on Head Office general account	137,264,133	92,462,035
	Profit received on deposit with other banks	109,009,541	246,663,889
	Profit on Government Securities	-	7,500,000
	Dividend Income	32,290,117	33,098,428
	Capital gain on sale of investment in shares	22,271,388	153,412,322
		<b>859,266,442</b>	<b>1,083,837,421</b>
<b>10.</b>	<b>Profit paid on deposits, borrowings, etc</b>		
	Profit paid on deposits	601,613,784	711,435,615
		<b>601,613,784</b>	<b>711,435,615</b>
<b>11.</b>	<b>Commission, exchange and brokerage</b>		
	Commission	6,965,017	8,202,762
	Exchange earnings	2,352,844	2,494,399
		<b>9,317,861</b>	<b>10,697,161</b>
<b>12.</b>	<b>Other operating income</b>		
	Services and other charges	3,815,621	5,949,332
	Postage recovers	373,050	459,350
	Telex/fax/e-mail charges received	1,205,415	906,531
	Incidental charges	1,451,428	1,471,519
	Miscellaneous earnings	4,513,475	5,097,268
		<b>11,358,989</b>	<b>13,884,000</b>

# The Premier Bank Limited

Notes to Financial Statements of Islamic Banking Branches for the year ended December 31, 2015

		Amount in Taka	
		2015	2014
<b>13.</b>	<b>Salary and allowances</b>		
	Basic pay	10,827,134	9,917,908
	Allowances	12,157,620	11,105,045
	Bonus	2,857,450	2,262,324
	Provident fund contribution & retirement benefit	814,548	719,420
		<b>26,656,752</b>	<b>24,004,697</b>
<b>14.</b>	<b>Rent, taxes, insurance, electricity, etc</b>		
	Rent, rates and taxes	9,441,284	6,480,325
	Insurance	2,453,536	2,353,645
	Electricity, gas, water, etc	972,049	785,865
		<b>12,866,869</b>	<b>9,619,835</b>
<b>15.</b>	<b>Postage, stamp, telecommunication, etc</b>		
	Telephone	162,475	182,616
	Postage, stamp and swift charges	761,268	287,058
	Telegram, telex, fax and e-mail	448,468	901,139
		<b>1,372,211</b>	<b>1,370,813</b>
<b>16.</b>	<b>Stationery, printing, advertisement, etc</b>		
	Printing and stationery	789,766	680,258
	Publicity and advertisement	10,000	10
		<b>799,766</b>	<b>680,268</b>
<b>17.</b>	<b>Depreciation and repair of Bank's assets</b>		
	Repairs:		
	Furniture and fixtures	61,705	87,446
	Office equipment	387,993	614,860
	Renovation and maintenance of premises	1,012,701	1,117,330
		1,462,399	1,819,636
	Depreciation:		
	Vehicles	-	-
	Furniture and fixtures	981,674	1,071,461
	Office equipment	761,838	670,534
		1,743,512	1,741,995
		<b>3,205,911</b>	<b>3,561,631</b>
<b>18.</b>	<b>Other expenses</b>		
	Washing and cleaning	150,973	142,982
	Subscription	22,510	35,611
	Entertainment	05,583	280,824
	Travelling	141,900	84,500
	Conveyance	77,235	91,141
	Liveries and uniform	25,220	21,840
	Cash carrying charges	137,785	179,400
	Training expenses	-	-
	Remittance Charges	-	-
	Sundry expenses	91,710	77,784
		<b>952,916</b>	<b>914,082</b>



# The Premier Bank Limited

Balance Sheet of Off-shore Banking Units as at December 31, 2015

Notes	2015		2014	
	USD	Taka	USD	Taka
<b>OFF-BALANCE SHEET ITEMS</b>				
<b>Contingent liabilities</b>				
Acceptances and endorsements	-	-	-	-
Letters of guarantee	-	-	-	-
Irrevocable letters of credit	-	-	-	-
Bills for collection	-	-	-	-
Other contingent liabilities	-	-	-	-
	-	-	-	-
<b>Other commitments</b>				
Documentary credits and short term trade -related transactions	-	-	-	-
Forward assets purchased and forward deposits placed	-	-	-	-
Undrawn note issuance and revolving underwriting facilities	-	-	-	-
Undrawn formal standby facilities , credit lines and other commitments	-	-	-	-
Liabilities against forward purchase and sale	-	-	-	-
Other commitments	-	-	-	-
	-	-	-	-
<b>Other memorandum items</b>				
Value of travellers' cheques in hand	-	-	-	-
Value of Bangladesh sanchay patras in hand	-	-	-	-
	-	-	-	-
<b>Total Off-Balance Sheet items including contingent liabilities</b>	-	-	-	-

# The Premier Bank Limited

Profit and Loss Statement of Off-shore Banking Units for the year ended December 31, 2015

	Notes	2015		2014	
		USD	Taka	USD	Taka
Interest income	8	1,425,540	110,794,141	1,542,242	120,719,005
Interest paid on deposits, borrowings, etc.	9	(753,440)	(58,557,960)	(855,014)	(66,926,252)
<b>Net interest</b>		672,100	52,236,181	687,228	53,792,753
Commission, exchange, brokerage, etc.		-	-	2,959	231,607
Other operating income		20	1,554	3,061	239,632
<b>Total operating income (A)</b>		672,120	52,237,735	693,248	54,263,992
Salaries and allowances		-	-	-	-
Rent, taxes, insurance, electricity, etc.		-	-	-	-
Legal expenses		-	-	-	-
Postage, stamp, telecommunication, etc.		-	-	-	-
Stationery, printing, advertisements, etc.		-	-	-	-
Auditors' fees		-	-	-	-
Depreciation and repair of Bank's assets		-	-	-	-
Other expenses		-	-	-	-
<b>Total operating expenses (B)</b>		-	-	-	-
<b>Profit / (loss) before provision (C=A-B)</b>		672,120	52,237,735	693,248	54,263,992
Provision for loans and advances / investments		-	-	-	-
Specific provision		-	-	-	-
General provision		282,472	22,167,000	155,792.78	12,194,680
		282,472	22,167,000	155,792.78	12,194,680
Provision for diminution in value of investments		-	-	-	-
Other provision		-	-	-	-
<b>Total provision (D)</b>		282,472.12	22,167,000	155,792.78	12,194,680
<b>Total profit / (loss) before taxes (C-D)</b>		<b>389,648</b>	<b>30,070,735</b>	<b>537,455</b>	<b>42,069,312</b>

# The Premier Bank Limited

Notes to the Financial Statements of Off-shore Banking Units for the year ended December 31, 2015

## 1.1 Status of the units

Off-shore Banking Units of Premier Bank Limited, governed under the rules and guidelines of Bangladesh Bank. The Bank obtained permission to operate 02(Two) Off-shore Banking Unit in Dhaka EPZ and Chittagong EPZ vide letter no. BRPD (P3) 744 (102)/2009-4138 dated 10 November 2009. The Bank commenced the operation of its Off-shore Banking Unit from 07 December, 2009 from the Head Office. Presently 01 (one) unit is operating at full-fledged from Banani Branch premises from July 2011.

### 1.1.1 Principal activities

The principal activities of the units are to provide all kinds of commercial banking services to its customers ez. non-resident individuals/institutions specially of Export Processing Zone.

## 1.2 Significant accounting policies and basis of preparation of financial statements

### 1.2.1 Basis of accounting

The Off-shore Banking Units maintain its accounting records in USD from which accounts are prepared according to the Bank Companies Act 1991, Bangladesh Accounting Standards and other applicable directives issued by Bangladesh Bank.

### 1.2.2 Use of estimates and judgements

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

### 1.2.3 Foreign currency transaction

Foreign currency transactions are converted into equivalent Taka using the ruling exchange rates on the dates of respective transactions as per BAS-21 "The Effects of Changes in Foreign Exchange Rates". Foreign currency balances held in US Dollar are converted into Taka at weighted average rate of inter-bank market as determined by Bangladesh Bank on the closing date of every month. Balances held in foreign currencies other than US Dollar are converted into equivalent US Dollar at buying rates of New York closing of the previous day and converted into Taka equivalent.

### 1.2.4 Reporting period

These financial statements cover from January 01 to December 31, 2015.

## 2 General

- 1) These financial statements are presented in Taka, which is the Bank's functional currency. Figures appearing in these financial statements have been rounded off to the nearest Taka.
- 2) Profit Transferred into Taka Currency @ US\$1 = Taka 78.4750 at mid rate of December 31, 2015.

# The Premier Bank Limited

Notes to the Financial Statements of Off-shore Banking Units for the year ended December 31, 2015

	2015		2014	
	USD	Taka	USD	Taka
<b>3 Balance with other banks and financial institutions</b>				
In Bangladesh (note-3.1)	742,161	58,241,091	739,196	57,860,538
Outside Bangladesh (note-3.2)	-	-	-	-
	<b>742,161</b>	<b>58,241,091</b>	<b>739,196</b>	<b>57,860,538</b>
<b>3.1 In Bangladesh</b>	<b>742,161</b>	<b>58,241,091</b>	<b>739,196</b>	<b>57,860,538</b>
<b>3.2 Outside Bangladesh (Nostro accounts)</b>				
Current account	-	-	-	-
<b>4 Loans and advances</b>				
i) Loans, cash credits, overdrafts, etc.				
Loan (General)	7,290,756	572,142,046	13,806,169	1,080,677,893
Lease finance	-	-	-	-
Syndication Terms Loans	1,029,543	80,793,407	1,542,787	120,761,650
	<b>8,320,299</b>	<b>652,935,453</b>	<b>15,348,956</b>	<b>1,201,439,543</b>
ii) Bills purchased and discounted (note-5)				
<b>Payable Inside Bangladesh</b>				
Inland bills purchased	-	-	-	-
<b>Payable Outside Bangladesh</b>				
Foreign bills purchased and discounted	19,926,553	1,563,736,214	7,554,911	591,360,644
	<b>19,926,553</b>	<b>1,563,736,214</b>	<b>7,554,911</b>	<b>591,360,644</b>
	<b>28,246,851</b>	<b>2,216,671,666</b>	<b>22,903,867</b>	<b>1,792,800,187</b>
<b>5 Bills purchased and discounted</b>				
Payable in Bangladesh	-	-	-	-
Payable outside Bangladesh	19,926,553	1,563,736,214	7,554,911	591,360,644
	<b>19,926,553</b>	<b>1,563,736,214</b>	<b>7,554,911</b>	<b>591,360,644</b>
<b>6 Deposits and other accounts</b>				
Bank deposits	-	-	-	-
Customer deposits and other accounts (note-6.1)	28,038,127	2,200,292,043	22,355,867	1,749,905,464
	<b>28,038,127</b>	<b>2,200,292,043</b>	<b>22,355,867</b>	<b>1,749,905,464</b>
<b>6.1 Customer deposits and other accounts</b>				
Current deposits	37,001	2,903,671	14,597	1,142,547
Term deposits	27,999,829	2,197,286,593	22,231,355	1,740,159,324
Savings bank deposits	-	-	-	-
Sundry deposits	1,297	101,780	109,915	8,603,593
	<b>28,038,127</b>	<b>2,200,292,044</b>	<b>22,355,867</b>	<b>1,749,905,464</b>
<b>7 Other liabilities</b>				
Interest on bills discount	200,000	15,695,000	500,000	39,137,500
Provision for loan & advances	282,472	22,167,000	155,793	12,194,680
Accrued interest on FDR	170,513	13,381,010	185,696	14,535,363
Head Office DEPZ Dollar Account	-	-	-	-
	<b>652,985</b>	<b>51,243,010</b>	<b>841,489</b>	<b>65,867,543</b>

# The Premier Bank Limited

Notes to the Financial Statements of Off-shore Banking Units for the year ended December 31, 2015

	2015		2014	
	USD	Taka	USD	Taka
<b>Contingent liabilities</b>				
<b>Acceptance &amp; endorsement</b>				
Back to Back bills	-	-	-	-
Less: Margin	-	-	-	-
<b>Letters of credits</b>				
Letters of credits	-	-	-	-
Customer liabilities PAD	-	-	-	-
Back to Back letter of credit	-	-	-	-
Less: Margin	-	-	-	-
<b>Letters of guarantee</b>				
Letters of guarantee (Local)	-	-	-	-
Letters of guarantee (Foreign)	-	-	-	-
Foreign counter guarantees	-	-	-	-
Less: Margin	-	-	-	-
<b>Bills for collection</b>				
Outward local bills for collection	-	-	-	-
Outward foreign bills for collection	-	-	-	-
Inward local bills for collection	-	-	-	-
Inward foreign bills for collection	-	-	-	-
Less: Margin	-	-	-	-
<b>8 Interest income</b>				
Loan (general)	1,425,540	110,794,141	1,542,242	120,719,005
LTR loan	-	-	-	-
Lease finance	-	-	-	-
Payment against documents	-	-	-	-
<b>Interest on loans and advances</b>	<b>1,425,540</b>	<b>110,794,141</b>	<b>1,542,242</b>	<b>120,719,005</b>
Commission	-	-	2,959	231,607
Others operating income	20	1,554	3,061	239,632
Interest on balance with other banks and financial institutions	-	-	-	-
Interest received from foreign banks	-	-	-	-
	20	1,554	-	-
<b>Total income</b>	<b>1,425,560</b>	<b>110,795,696</b>	<b>1,548,262</b>	<b>121,190,244</b>
<b>9 Interest paid on deposits, borrowings, etc.</b>				
a) Interest paid on deposits	753,440	58,557,960	855,014	66,926,252
b) Interest paid on local bank accounts	-	-	-	-
c) Interest paid on foreign bank accounts	-	-	-	-
	<b>753,440</b>	<b>58,557,960</b>	<b>855,014</b>	<b>66,926,252</b>

## Premier Bank Securities Ltd.

Iqbal Centre (12<sup>th</sup> Floor)  
42, Kemal Ataturk Avenue  
Banani, Dhaka- 1213

Premier Bank Securities Limited  
Independent Auditors' Report and Financial Statements  
For the year ended December 31, 2015

Contents	Page No.
* Independent Auditors' Report	209
* Statement of Financial Position	210
* Statement of Profit or Loss and Other Comprehensive Income	211
* Statement of Changes in Equity	212
* Statement of Cash Flows	213
* Notes to the Financial Statements	214-220

### K. M. HASAN & CO.

Chartered Accountants  
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# Independent Auditors' Report

To the Shareholders of Premier Bank Securities Ltd.

We have audited the accompanying financial statements of **Premier Bank Securities Limited**, which comprise the statement of financial position as at 31 December 2015, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended and a summary of significant accounting policies and other explanatory information.

## Management's Responsibility for the Financial Statements

Management of **Premier Bank Securities Limited**, is responsible for the preparation and fair presentation of these financial statements in accordance with Bangladesh Financial Reporting Standards (BFRSs), the companies Act, 1994, the Securities and Exchanges Act, 1993, the Securities and Rules 1987, conditions and regulations issued by Bangladesh Securities and Exchange Commission and for such internal control as management determines necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

## Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Bangladesh Standards on Auditing (BSA). Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## Opinion

In our opinion, the financial statements prepared in accordance with Bangladesh Financial Reporting Standard (BFRSs), give a true and fair view of the financial position as at 31 December 2015 and its financial performance and its cash flows for the year then ended and comply with the Companies Act 1994, the Securities and Exchange Act, 1993, the Securities and Exchange Rules 1987, conditions and regulations issued by the Bangladesh Securities and Exchange Commission and other applicable laws and regulations.

We also report that:

- (a) we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit and made due verification thereof;
- (b) in our opinion, proper books of account as required by law have been kept by the company so far as it appeared from our examination of those books;
- (c) the company's statement of financial position and statement of profit or loss and other comprehensive income dealt with by the report are in agreement with the books of account; and
- (d) the expenditure incurred and payments made were for the purpose of the company's business.

Place: Dhaka  
Dated: 28 March 2016

  
**K. M. HASAN & CO.**  
Chartered Accountants

# Premier Bank Securities Ltd.

Statement of Financial Position As at December 31, 2015

	Notes	Amount in Taka	
		2015	2014
<b>ASSETS</b>			
<b>Non-current assets</b>			
Property, Plant & Equipment	5	2,567,039	3,021,578
Investment in Share with TREC	6	830,000,000	830,000,000
Investment in Dealer Account	7	96,085	100,000
		832,663,124	833,121,578
<b>Current assets</b>			
Margin Loan to Clients	8	2,466,876,701	2,152,575,406
Advances, Deposit & Prepayments	9	25,127,404	17,889,685
Accounts Receivable	10	705,797	67,658,924
Cash and Cash Equivalents	11	488,611,182	230,035,709
		2,981,321,084	2,468,159,724
<b>Total assets</b>		<b>3,813,984,208</b>	<b>3,301,281,302</b>
<b>EQUITY AND LIABILITIES</b>			
<b>Capital and reserves</b>			
Share Capital	12	500,000,000	500,000,000
Retained Earnings		39,439,869	26,835,315
		539,439,869	526,835,315
<b>Non-current liabilities</b>			
Long Term Loan	13	500,000,000	500,000,000
<b>Current liabilities</b>			
Short Term Loan From PBL	14	1,474,650,000	1,474,650,000
Accounts Payable	15	658,464,102	451,886,211
Provision for Expenses	16	391,171,787	225,220,672
Provision for Income Taxes	17	27,799,344	20,589,104
Other Liabilities	18	222,459,106	102,100,000
		2,774,544,339	2,274,445,987
<b>Total equity and liabilities</b>		<b>3,813,984,208</b>	<b>3,301,281,302</b>

The annexed notes form an integral part of these financial statements

FOR PREMIER BANK SECURITIES LIMITED.



Chairman



Director



Managing Director and CEO

Signed in terms of our separate report of even date annexed.

Place: Dhaka.  
Dated: 28 March 2016



K. M. HASAN & CO.  
Chartered Accountants

# Premier Bank Securities Ltd.

Statement of Profit or Lose and other Comprehensive Income For the year ended December 31, 2015

	Notes	Amount in Taka	
		2015	2014
Revenue	19	32,065,363	62,522,313
Less: Direct Expenses	20	5,580,192	8,779,077
<b>Gross Profit</b>		<b>26,485,171</b>	<b>53,743,236</b>
Less: Operating Expenses	21	105,195,505	104,807,346
<b>Operating Profit/ (Loss)</b>		<b>(78,710,334)</b>	<b>(51,064,110)</b>
Other Income	22	264,852,088	263,822,776
		186,141,754	212,758,666
Less: Financial Expenses	23	165,494,105	182,504,530
<b>Net Profit Before Income Tax</b>		<b>20,647,649</b>	<b>30,254,136</b>
Less: Provision for Income Tax	24	8,043,095	10,588,947
<b>Net Profit After Income Tax</b>		<b>12,604,554</b>	<b>19,665,188</b>
Add: Other Comprehensive Income		-	-
<b>Total Comprehensive Income</b>		<b>12,604,554</b>	<b>19,665,188</b>

The annexed notes form an integral part of these financial statements

FOR PREMIER BANK SECURITIES LIMITED.



Chairman



Director



Managing Director and CEO

Signed in terms of our separate report of even date annexed.

Place: Dhaka.  
Dated: 28 March 2016



K. M. HASAN & CO.  
Chartered Accountants

## Premier Bank Securities Ltd.

Statement of Changes in Equity For the year ended December 31, 2015

Particulars	Amount in Taka		
	Share capital	Retained earnings	Total
<b>Opening Balance as at 1 January, 2015</b>	500,000,000	26,835,315	526,835,315
Profit for the year	-	12,604,554	12,604,554
<b>Balance as at 31 December, 2015</b>	<b>500,000,000</b>	<b>39,439,869</b>	<b>539,439,869</b>

For the year ended December 31, 2014

Particulars	Amount in Taka		
	Share capital	Retained earnings	Total
<b>Open Opening Balance as at 1 January, 2014</b>	500,000,000	7,158,344	507,158,344
Profit for the year	-	19,665,188	19,665,188
Prior year adjustment	-	11,783	11,783
<b>Balance as at 31 December, 2014</b>	<b>500,000,000</b>	<b>26,835,315</b>	<b>526,835,315</b>

FOR PREMIER BANK SECURITIES LIMITED.



Chairman



Director



Managing Director and CEO

Signed in terms of our separate report of even date annexed.

Place: Dhaka.  
Dated: 28 March 2016



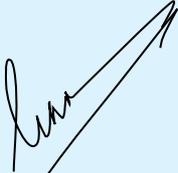
K. M. HASAN & CO.  
Chartered Accountants

# Premier Bank Securities Ltd.

Statement of Cash Flows for the year ended December 31, 2015

	Amount in Taka	
	2015	2014
<b>A. Cash flows from operating activities</b>		
Profit before tax	20,647,649	30,254,136
Adjustment for non-cash items:		
Add: Depreciation	465,939	489,278
Add: Prior year adjustment	-	11,783
	21,113,588	30,755,197
Less: Gain on Fixed assets sale	21,113,588	
Less: Prior year adjustment for gratuity		
<b>Add/Less: Adjustment for changes in working capital:</b>		
Increase in Margin loan to client	(314,301,295)	(281,512,604)
Increase in advance, deposit & prepayments	(7,237,719)	(9,756,093)
Decrease in trade receivable	66,953,128	(67,392,169)
Increase in trade payable	206,577,892	132,306,629
Increase in other liabilities	120,359,106	102,100,000
Increase in provision for expenses	165,951,115	165,609,167
	238,302,226	41,354,931
Less: Income tax paid	(832,855)	-
	237,469,370	41,354,931
<b>Net Cash flow from operating activities</b>	<b>258,582,959</b>	<b>72,110,127</b>
<b>B. Cash flows from investing activities</b>		
Purchase of property, plant & equipment	(11,400)	(520,560)
Investment in Dealer Account	3,915	(100,000)
<b>Net Cash used by investing activities</b>	<b>(7,485)</b>	<b>(620,560)</b>
<b>C. Cash flows from financing activities</b>		
Share capital	-	-
Long term loan	-	-
Borrowing from PBL	-	-
<b>Net Cash flows from financing activities</b>	<b>-</b>	<b>-</b>
<b>Increase in cash and cash equivalents (A+B+C)</b>	<b>258,575,473</b>	<b>71,489,567</b>
Opening cash and cash equivalents	230,035,709	158,546,142
<b>Closing cash and cash equivalents</b>	<b>488,611,182</b>	<b>230,035,709</b>

FOR PREMIER BANK SECURITIES LIMITED.

  
Chairman

  
Director

  
Managing Director and CEO

Signed in terms of our separate report of even date annexed.

Place: Dhaka.  
Dated: 28 March 2016

  
K. M. HASAN & CO.  
Chartered Accountants

# Premier Bank Securities Ltd.

Notes to the Financial Statements As at and for the year ended December 31, 2015

## 1. INTRODUCTION

**PREMIER BANK SECURITIES LIMITED** was incorporated on 29 June, 2010 as a private limited company under the Companies Act 1994 vide certificate of incorporation no. C-85332/10.

The registered office of the company is at Iqbal Center (3rd Floor), 42 Kemal Ataturk Avenue, Banani, Dhaka-1213, Bangladesh.

## 2. PRINCIPAL ACTIVITIES

The main objects of the company are to act as Stock Broker and Stock Dealer to buy sell and deal in shares, stocks, debentures, bonds and other securities, and to carry on any business as is permissible for a broker and dealer house duly licensed by the Bangladesh Securities & Exchange Commission as described in the Memorandum and the Articles of Association of PREMIER BANK SECURITIES LIMITED.

## 3. SIGNIFICANT ACCOUNTING POLICIES

The financial statements have been prepared on a going concern concept under historical cost convention in accordance with the International Accounting Standards (IAS's)/International Financial Reporting Standards (IFRS's), applicable to the company as adopted by the Institute of Chartered Accountants of Bangladesh (ICAB) as Bangladesh Accounting Standards (BAS's)/Bangladesh Financial Reporting Standards (BFRS's).

The disclosures of information have been made in accordance with the requirements of the above mentioned standards and in compliance with the Companies Act 1994 and the statement of financial position has been prepared according to Bangladesh Accounting Standards (BAS)-1 Presentation of Financial Statements based on accrual basis and other applicable laws and regulations.

### 3.1 Depreciation on Property, Plant & Equipment

Depreciation has been charged on reducing balance method during the year. Depreciation has been charged on Property, Plant & Equipment when it becomes available for use as per Bangladesh Accounting Standards (BAS)-16 .

### 3.2 Cash and Cash Equivalents

The Cash and cash equivalents include cash in hand and cash at banks which are available for use by the Company without any restrictions. There is no significant risk of changes in value of the same. Cash in hand, Head Office & all Branches are certified by the management.

### 3.3 Statement of Cash Flows

Statement of cash flows is prepared principally in accordance with BAS-7 "Statement of Cash Flows". The statement of cash flows has been prepared under indirect method.

## 4. GENERAL

- i) These notes form an integral part of the annexed financial statements and accordingly are to be read in conjunction therewith.
- ii) Previous year's figures have been re-arranged/re-grouped where necessary to conform to the current year's financial presentation.
- iii) Figures in these notes and annexed financial statements have been rounded off to the nearest taka.

## Premier Bank Securities Ltd.

Notes to the Financial Statements As at and for the year ended December 31, 2015

### 5. PROPERTY, PLANT AND EQUIPMENT

Amount in Taka

Particulars	COST			Rate (%)	DEPRECIATION			Written Down Value as at 31.12.2015
	Opening balance as at 01.01.2015	Addition during the year	Closing balance as at 31.12.2015		Opening balance as at 01.01.2015	Charged during the year	Closing balance as at 31.12.2015	
Office Equipment's	2,212,860	11,400	2,224,260	20	748,623	293,987	1,042,610	1,181,650
Software	485,000	-	485,000	20	181,640	60,672	242,312	242,688
Electrical Equipment's	11,900	-	11,900	20	5,807	1,219	7,026	4,874
IT Infrastructure	782,500	-	782,500	20	331,850	90,130	421,980	360,520
Land & Building	850,000	-	850,000	2.5	52,762	19,931	72,693	777,307
<b>Total as at 31.12.2015</b>	<b>4,342,260</b>	<b>11,400</b>	<b>4,353,660</b>		<b>1,320,682</b>	<b>465,939</b>	<b>1,786,621</b>	<b>2,567,039</b>
<b>Total as at 31.12.2014</b>	<b>3,821,700</b>	<b>520,560</b>	<b>4,342,260</b>		<b>831,404</b>	<b>489,278</b>	<b>1,320,682</b>	<b>3,021,578</b>

Note: Office Equipment's include Computer, Computer Server, Phone, Fax machine, UPS and Other equipment's.

# Premier Bank Securities Ltd.

Notes to the Financial Statements As at and for the year ended December 31, 2015

		Amount in Taka	
		2015	2014
<b>6. INVESTMENT IN SHARE WITH TREC</b>			
	Membership License-DSE	650,000,000	650,000,000
	Membership License-CSE	180,000,000	180,000,000
		<b>830,000,000</b>	<b>830,000,000</b>
<b>7. INVESTMENT IN DEALER ACCOUNT</b>			
	Share Investment	<b>96,085</b>	<b>100,000</b>
<b>8. MARGIN LOAN TO CLIENT</b>		<b>2,466,876,701</b>	<b>2,152,575,406</b>
<b>9. ADVANCE, DEPOSIT &amp; PREPAYMENTS</b>			
	Advances (Note-9.1)	25,102,404	17,864,685
	Deposit (Note-9.2)	25,000	25,000
		<b>25,127,404</b>	<b>17,889,685</b>
<b>9.1 Advances</b>			
	AIT through DSE	19,339,964	15,495,344
	AIT through CSE	59,018	41,527
	AIT against Bank Interest Income	5,703,422	2,327,814
		<b>25,102,404</b>	<b>17,864,685</b>
<b>9.2 Deposit</b>			
	Security Deposit against Clearing House-CSE	25,000	25,000
<b>10. ACCOUNTS RECEIVABLE</b>			
	Receivable from DSE	(302,770)	55,186,763
	Receivable from CSE	8,567	8,161
	Interest Receivable on Bank Deposit	-	10,618,000
	Interest Receivable on Margin Loan	1,000,000	1,800,000
	Management Fees Receivable on Margin Loan		46,000
		<b>705,797</b>	<b>67,658,924</b>
<b>11. CASH AND CASH EQUIVALENTS</b>			
	Cash in hand (Note 11.1)	85,276	95,072
	Cash at bank (Note 11.2)	488,525,906	229,940,637
		<b>488,611,182</b>	<b>230,035,709</b>
<b>11.1 Cash in hand</b>			
	Head Office	33,562	46,033
	Gulshan extended Office of HO	9,308	5,695
	Kakrail	4,408	2,068
	Kawran Bazar	10,393	13,960
	Kalabagan	8,977	6,318
	Motijheel	5,717	10,889
	O. R. Nizam Road (Ctg.)	12,911	10,109
		<b>85,276</b>	<b>95,072</b>
<b>11.2 Cash at bank</b>			
	<b>The Premier Bank Ltd.(Banani Branch)</b>		
	STD Account No. 1026	(307,600)	(307,600)
	STD Account No. 2818	81,578	9,448
	STD Account No. 1358	382,944,280	196,022,973
	STD Account No. 2858	100,498,562	7,710,000
	Revenue Account No. 65001	92,935	90,896
	Revenue Account No. 2817	290,618	2,066,940
	<b>The City Bank Ltd. (Banani Branch)</b>		
	STD Account No. 5001	4,916,856	24,338,728
	<b>The Bank Asia Ltd. (Paltan Branch)</b>		
	STD Account No. 705	8,677	9,252
		<b>488,525,906</b>	<b>229,940,637</b>

# Premier Bank Securities Ltd.

Notes to the Financial Statements As at and for the year ended December 31, 2015

		Amount in Taka	
		2015	2014
<b>12. SHARE CAPITAL</b>			
<b>Authorised Capital</b>			
100,000,000 Ordinary Shares of Tk. 10 each		1,000,000,000	1,000,000,000
Issued, Subscribed and Paid Up Capital			
50,000,000 Ordinary Shares of Tk. 10 each		500,000,000	500,000,000
<b>Name of Shareholders</b>	<b>No. of Shares</b>		
The Premier Bank Ltd.	49,998,000	499,980,000	499,980,000
Mrs. Fauzia Rekza Banu	1,000	10,000	10,000
Mrs. Eliza Rahman	1,000	10,000	10,000
	<b>50,000,000</b>	<b>500,000,000</b>	<b>500,000,000</b>
<b>13. LONG TERM LOAN</b>			
Borrowing from Premier Bank Limited		500,000,000	500,000,000
<b>14. SHORT TERM LOAN FROM PBL</b>			
Borrowing from Margin Loan paid to Clients		1,081,650,000	1,081,650,000
Borrowing from Membership		393,000,000	393,000,000
		<b>1,474,650,000</b>	<b>1,474,650,000</b>
<b>15. ACCOUNTS PAYABLE</b>			
Payable to DSE		(2,161,290)	(2,240,037)
Payable to CSE		5,628	4,522
Payable to Leads Corporation		430,000	430,000
Payable to Dhaka Com.		130,500	106,950
Payable to Link 3		307,208	134,708
Payable to Clients (Clients Deposit)		658,092,889	448,877,979
Payable to CDBL		103,578	924,000
Payable to Issuer		-	198,000
Payable to Audit fees		100,000	100,000
Payable to PBL Adv. Office rent-H.O.		1,430,000	1,430,000
Payable to PBL Adv. Office rent-Gulshan		-	1,894,500
Payable to Salary-Kalabagan		13,675	13,675
Payable to Salary-Motijheel		11,914	11,914
		<b>658,464,102</b>	<b>451,886,211</b>
<b>16. PROVISION FOR EXPENSES</b>			
Provision for Interest on Borrowing		390,102,168	224,700,577
Provision for Expenses		1,069,619	520,095
		<b>391,171,787</b>	<b>225,220,672</b>
<b>17. PROVISION FOR INCOME TAXES</b>			
Opening balance		20,589,104	10,000,157
Add: Tax liabilities for the year		8,043,095	10,588,947
		28,632,199	20,589,104
Less: Payment During the Year		832,855	-
		<b>27,799,344</b>	<b>20,589,104</b>
<b>18. OTHER LIABILITIES</b>			
Opening balance		102,100,000	-
Add: Interest on Suspense's Account		120,359,106	102,100,000
		<b>222,459,106</b>	<b>102,100,000</b>

Liabilities made (to suspense A/C) against interest income-margin loan which was charged on the clients bearing negative equity.

# Premier Bank Securities Ltd.

Notes to the Financial Statements As at and for the year ended December 31, 2015

	Amount in Taka	
	2015	2014
<b>19. REVENUE</b>		
Commission Income	28,458,988	58,855,770
Account Opening Fees	177,600	460,300
BO Maintenance Fees	2,508,600	2,329,600
CDBL Income	920,175	876,643
	<b>32,065,363</b>	<b>62,522,313</b>
<b>20. DIRECT EXPENSES</b>		
Howla Charges	-	498,412
Laga Charges	2,069,685	3,225,764
CDBL Charges-CDS bill	1,506,107	3,265,939
CDBL Charges-BO Maintenance bill	2,004,400	1,788,962
	<b>5,580,192</b>	<b>8,779,077</b>
<b>21. OPERATING EXPENSES</b>		
Salary & Allowances	13,534,207	13,046,798
Advertisement Expense	45,000	52,300
Audit Fee	50,000	50,000
Car Maintenance	368,724	368,724
Casual Labour	1,003,926	929,695
Conveyance	65,216	63,710
DSE Monthly Expenses	12,562	9,691
Electricity Bill	4,509,588	4,364,242
Cheque Clearing Charge	3,190	-
Festival Bonus	1,213,112	1,193,650
Gas Bill	10,400	9,600
Internet Bill	18,498	23,344
Incentive Bonus	539,757	557,162
Mobile Bill	139,085	96,481
Network Connectivity Charge	1,139,295	1,367,388
Office Expenses	318,214	360,310
Office Maintenance	90,225	80,402
Office Rent	80,235,025	80,222,497
Journal & Periodicals	31,148	35,364
Penalty to CSE	-	10,000
PF Contribution by PBSL	192,123	178,273
Postage & Courier	4,675	5,415
Printing & Stationery	480,093	291,192
Renewal & Registration	313,581	164,105
Repair & Maintenance	20,000	31,700
Legal & Professional Fees	5,200	399,110
Stamp & Cartridge	-	20,323
Telephone Bill	58,549	52,164
Telephone Connection Charge -Gulshan	-	7,628
Tour & Travel	1,330	2,800
Wasa Bill	326,843	324,000
Depreciation	465,939	489,278
	<b>105,195,505</b>	<b>104,807,346</b>

## Premier Bank Securities Ltd.

Notes to the Financial Statements As at and for the year ended December 31, 2015

	Amount in Taka	
	2015	2014
<b>22. OTHER INCOME</b>		
Interest Income on-Margin Loan	239,995,471	224,737,597
IPO Commission	97,542	4,268
Service Charges	7,509,448	17,474,021
Miscellaneous Income	153,300	4,617
Interest Income on Bank Deposit	17,096,327	21,602,273
	<b>264,852,088</b>	<b>263,822,776</b>
<b>23. FINANCE EXPENSES</b>		
Bank Charges	92,515	51,453
Interest Expenses on Margin loan from PBL	165,401,590	182,453,077
	<b>165,494,105</b>	<b>182,504,53</b>
<b>24. PROVISION FOR INCOME TAX</b>		
(i) Taxable Income		
Revenue	32,065,363	62,522,313
Other Income	264,852,088	263,822,776
Total Income	296,917,451	326,345,089
Less: Brokerage Commission	28,458,988	58,855,770
	<b>268,458,463</b>	<b>267,489,319</b>
(ii) Tax liability (Minimum Tax calculation)		
AIT brokerage Commission U/S 82 (C)	3,862,111	8,002,075
AIT against interest income	3,375,609	1,754,018
On Taka 268,458,463 @.30% for the year(Sec.-16CCC)	805,375	802,148
Tax liability	<b>8,043,095</b>	<b>10,558,241</b>
(iii) Tax liability (Based on Taxable profit)		
Net Profit before tax @ 35%	<b>7,226,677</b>	<b>10,588,947</b>

# Premier Bank Securities Ltd.

Notes to the Financial Statements As at and for the year ended December 31, 2015

## 25. ALLOTMENT OF ORDINARY SHARES

(a) Investment in DSE Shares & TREC

As per the provision of the Exchange Demutualization Act, 2013 and in accordance with the Bangladesh Securities and Exchange Commission (BSEC) approved Demutualization Scheme, Dhaka Stock Exchange allotted 7,215,106 ordinary Shares of Taka 10 each and Trading Right Entitlement Certificate (TREC) in favor of the company against the membership of DSE. Out of the total 7,215,106 Shares DSE transferred and credited 2,886,042 shares directly to Company's BO Account (1294590050888175) and rest 4,329,064 shares were credited to the "Demutualization Blocked Account" maintained by the DSE.

(b) Investment in CSE Shares & TREC

As per the provision of the Exchange Demutualization Act, 2013 and in accordance with the Bangladesh Securities and Exchange Commission (BSEC) approved Demutualization Scheme, Chittagong Stock Exchange allotted 4,287,330 ordinary Shares of Taka 10 each and Trading Right Entitlement Certificate (TREC) in favor of the company against the membership of CSE. Out of the total 4,287,330 Shares CSE transferred and credited 1,714,932 shares directly to Company's BO Account (1204590050888175) and rest 2,572,398 shares were credited to the "Demutualization Blocked Account" maintained by the CSE.

## 26. EVENTS AFTER REPORTING PERIOD

- (a) The Board of Directors of the company in its meeting held on 28 March 2016 approved the financial statements of the company for the year ended December 31, 2015 and authorized the same for issue.
- (b) There is no other significant event that has occurred between the date of financial position and the date when the financial statements were authorized for issue by the Board of Directors.

FOR PREMIER BANK SECURITIES LIMITED.

  
\_\_\_\_\_  
**Chairman**  
\_\_\_\_\_  
**Director**  
\_\_\_\_\_  
**Managing Director and CEO**

Signed in terms of our report of even date annexed.

Place: Dhaka.  
Dated: 28 March 2016

  
K. M. HASAN & CO.  
Chartered Accountants

# Premier Money Transfer Company Limited

Subsidiary of The Premier Bank Limited, Bangladesh

Registered in England & Wales  
Registration Number: 07085086

Financial Statements  
For The Year Ended December 31, 2015

## DIRECTORS

DR HEFJUL BARI MOHAMMAD IQBAL  
ABU HANIFF KHAN

## REGISTERED OFFICE

WHITECHAPEL TECHNOLOGY CENTRE  
75, WHITECHAPEL ROAD  
LONDON  
E1 1DU

## COMPANY NUMBER

07085086

## BANKERS

HABIB BANK UK

## ACCOUNTANTS

Jahan & Co.  
Chartered Management Accountants  
22 Osborn Street  
London  
E1 6TD

## Contents

Particulars	Page No.
Report of the Directors	222
Report of the Accountants	223
Profit and Loss Account	224
Balance Sheet	225
Notes to the FINANCIAL STATEMENTS	226-227
The following do not form part of the statutory financial statements:	
Trading and Profit and Loss Account	228
Profit and Loss Account Summaries	229

# Premier Money Transfer Company Limited

Directors' Report For The Year Ended December 31, 2015

The directors present their report and accounts for the year ended December 31, 2015

## PRINCIPAL ACTIVITIES

The principal activity of the company in the year under review was money Remittance & Bureau De Change.

## DIRECTORS

The directors who served during the year and their interests in the share capital of the company were as follows:

	2015 No.	2014 No.
DR HEFJUL BARI MOHAMMAD IQBAL	0	0
ABU HANIFF KHAN (Resigned on 14.05.15)	0	0

## DIRECTORS RESPONSIBILITIES

Company Law requires the directors to prepare financial statements for each year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

It was decided to wind up the company as per the resolution of the executive committee of the Board of Directors of the Premier Bank Limited held on 29th July 2015.

The report of the directors has been prepared in accordance with the special provisions within Part 15 of the Companies Act 2006.

This report was approved by the board on 20 January 2016



Dr Hefjul Bari Mohammad Iqbal  
Director

## Premier Money Transfer Company Limited

ACCOUNTANTS' REPORT TO THE BOARD OF DIRECTORS ON THE UNAUDITED ACCOUNTS  
OF PREMIER MONEY TRANSFER COMPANY LIMITED, FOR THE YEAR ENDED 31 DECEMBER 2015

In order to assist you to fulfill your duties under the Companies Act 2006, we have prepared for your approval the accounts of PREMIER MONEY TRANSFER COMPANY LIMITED for the year ended 31 December 2015 as set out on pages 224 to 229 from the company's accounting records and from information and explanations you have given us.

As a practising member of the Chartered Institute of Management Accountants (CIMA), we are subject to its ethical and other professional requirements which are detailed on their website.

This report is made solely to the Board of Directors of PREMIER MONEY TRANSFER COMPANY LIMITED, as a body, in accordance with the terms of our engagement letter dated. Our work has been undertaken solely to prepare for your approval the accounts of PREMIER MONEY TRANSFER COMPANY LIMITED and state those matters that we have agreed to state to the Board of Directors of PREMIER MONEY TRANSFER COMPANY LIMITED, as a body, in this report, in accordance with the requirements of the Chartered Institute of Management Accountants (CIMA) as detailed on their website. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than PREMIER MONEY TRANSFER COMPANY LIMITED and its Board of Directors as a body for our work or for this report.

It is your duty to ensure that PREMIER MONEY TRANSFER COMPANY LIMITED has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and profitability of PREMIER MONEY TRANSFER COMPANY LIMITED. You consider that PREMIER MONEY TRANSFER COMPANY LIMITED is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit or a review of the accounts of PREMIER MONEY TRANSFER COMPANY LIMITED. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory accounts.



**Jahan & Co.**  
Chartered Management Accountants  
22 Osborn Street  
London  
E1 6TD  
20 January 2016

# Premier Money Transfer Company Limited

Profit and Loss Account for the Year Ended December 31, 2015

	<u>Notes</u>	<b>2015</b>	<b>2014</b>
		£	£
<b>Turnover</b>	2	51,470	43,076
<b>GROSS PROFIT</b>		<b>51,470</b>	<b>43,076</b>
Distribution costs		(32)	(1,809)
Administrative expenses		(155,855)	(131,834)
<b>OPERATING LOSS</b>	3	<b>(104,417)</b>	<b>(90,567)</b>
<b>LOSS ON ORDINARY ACTIVITIES BEFORE TAXATION</b>		<b>(104,417)</b>	<b>(90,567)</b>
<b>LOSS ON ORDINARY ACTIVITIES AFTER TAXATION</b>		<b>(104,417)</b>	<b>(90,567)</b>
<b>LOSS FOR THE FINANCIAL YEAR</b>		<b>(104,417)</b>	<b>(90,567)</b>

# Premier Money Transfer Company Limited

Balance Sheet as at December 31, 2015

Notes	2015		2014	
	£	£	£	£
<b>FIXED ASSETS</b>				
Tangible assets	5		-	18,470
<b>CURRENT ASSETS</b>				
Debtors (amounts falling due within one year)	6	-	5,746	
Debtors (amounts falling due after more than one year)	6	-	7,009	
Cash at bank and in hand			6,552	
			19,307	
<b>CREDITORS: Amounts falling due within one year</b>	7	172,771	106,131	
<b>NET CURRENT (LIABILITIES)</b>		(172,771)		(86,824)
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		(172,771)		(68,354)
<b>CAPITAL AND RESERVES</b>				
Called up share capital	8	267,769		267,769
Profit and loss account	9	(440,540)		(336,123)
<b>SHAREHOLDERS' FUNDS</b>		(172,771)		(68,354)

For the year ending 31 December 2015 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the board on 20 January 2016 and signed on their behalf by



**DR HEFJUL BARI MOHAMMAD IQBAL**  
Director



**ABU HANIFF KHAN**  
Director

# Premier Money Transfer Company Limited

Notes to the Accounts for the Year Ended December 31, 2015

## 1. ACCOUNTING POLICIES

### 1a. Basis Of Accounting

The accounts have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015).

### 1b. Cash Flow Statement

The Company is exempt from including a statement of cash flows in its accounts in accordance with Financial Reporting Standard for Smaller Entities (effective January 2015).

### 1c. Going Concern

The financial statements indicate that the company had net liabilities at the period end. The main creditor is the parent company, as the company has not been making any profit since inception, the director of the company has decided to wind up. Accordingly, the director does not adopt the going concern basis of accounting.

### 1d. Depreciation

Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives.

Plant and Machinery	reducing balance 20%
Fixtures and Fittings	reducing balance 20%

### 1e. Turnover

Turnover represents the total invoice value of commission charged during the period. Income is recognised when funds received are remitted to the recipient.

## 2. TURNOVER

The turnover and pre-tax result is attributable to Money Remittance & Bureau De Change.

	2015	2014
	£	£
Remittance Commission	36,732	41,809
Exchange Gains	14,443	1,267
Other trading income	295	-
	51,470	43,076
	4,700	-
Exceptional Payments	4,700	-
Depreciation	-	4,620
	4,700	4,620
	4,700	4,620

## 3. OPERATING PROFIT

Operating Profit is stated after charging:

Exceptional Payments

Depreciation

Exceptional payments represent the Dilapidation Costs which arose as a result of reinstating the premises to its previous condition in accordance with the lease agreement.

## 4. TAX ON ORDINARY ACTIVITIES

# Premier Money Transfer Company Limited

Notes to the Accounts for the Year Ended December 31, 2015

## 5. TANGIBLE FIXED ASSETS

	Plant and Machinery	Fixtures and Fittings	Total
	£	£	£
<b>Cost</b>			
At 1 January 2015	4,338	41,386	45,724
Disposals	(4,338)	(41,386)	(45,724)
At 31 December 2015	-	-	-
<b>Depreciation</b>			
At 1 January 2015	2,416	24,793	27,254
Disposals	(2,416)	(24,793)	(27,254)
At 31 December 2015	-	-	-
<b>Net Book Amounts</b>			
At 31 December 2015	-	-	-
At 31 December 2014	1,877	16,593	18,470

During the period all assets were disposed as the company is closing down. £1260 was received from the sale of the fixed assets.

	2015	2014
	£	£
<b>6. DEBTORS</b>		
Amounts falling due within one year:		
Other debtors	-	5,746
	-	5,746
Amounts falling due after more than one year:		
Rent Deposit	-	7,009
	-	7,009
<b>7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>		
TT Payable	172,771	103,821
Taxation and social security	-	1,560
Accruals	-	750
	<b>172,771</b>	<b>106,131</b>
<b>8. SHARE CAPITAL</b>		
Allotted, issued and fully paid:		
267,769 Ordinary shares of £1 each	267,769	267,769
	<b>267,769</b>	<b>267,769</b>
<b>9. PROFIT AND LOSS RESERVE</b>		
Opening balance	(336,123)	(245,556)
Loss for the year	(104,417)	(90,567)
	<b>(440,540)</b>	<b>(336,123)</b>
<b>10. CONTROLLING PARTY</b>		

Premier Bank Limited, Bangladesh, is the ultimate holding company by virtue of its ownership of 100% of the issued share capital.

# Premier Money Transfer Company Limited

Trading and Profit and Loss Account for the Year Ended December 31, 2015

	2015		2014	
	£	£	£	£
Turnover		51,470		43,076
Cost of Sales:				
Gross Profit		51,470		43,076
		51,470		43,076
Less:				
Distribution costs	32		1,809	
Administrative expenses	155,855		131,834	
		155,887		133,643
Net loss for the year before taxation		(104,417)		(90,567)
Net loss for the year after taxation		(104,417)		(90,567)
Retained losses brought forward		(336,123)		(245,556)
Retained losses carried forward		(440,540)		(336,123)

This page does not form part of the Company's Statutory Accounts and is prepared for the information of the Directors only.

## Premier Money Transfer Company Limited

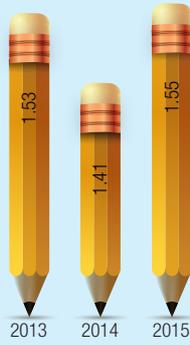
Profit and Loss Account Summaries for the Year Ended December 31, 2015

	2015	2014
	£	£
<b>Distribution Costs:</b>		
Advertising and sales promotion	-	90
Staff Cost	32	1,719
	32	1,809
<b>Administrative Expenses:</b>		
Water, Heat and Light	1,326	1,908
Rent and Rates	33,062	41,304
Cleaning	30	165
Repairs and renewals	18	212
Wages - regular	50,069	51,484
Accountancy fees	2,750	3,000
Professional fees	5,000	156
Insurance	1,135	594
Stationery & office supplies	159	525
Telephone, Internet and Fax	1,286	1,158
Fees & Subscriptions	1,248	715
Security costs	282	406
Bank charges	37,580	25,406
Dilapidation Cost	4,700	-
Fine & penalties	-	181
<b>Depreciation and Amortisation:</b>		
Depreciation of plant and machinery	-	472
Depreciation of Fixtures and Fittings	-	4,148
Loss on plant and machinery disposal	1,237	-
Loss on fixtures and fittings disposal	15,973	-
	155,855	131,834

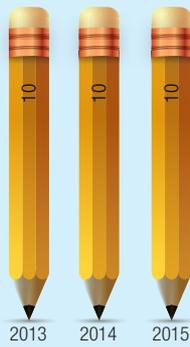
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# Graphical Presentation

Earning per share



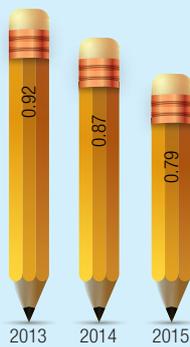
Dividend (%)



Net asset value per share



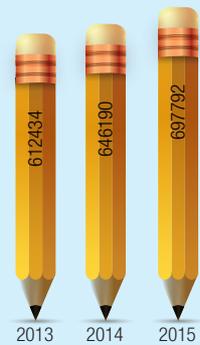
Return on average assets (%)



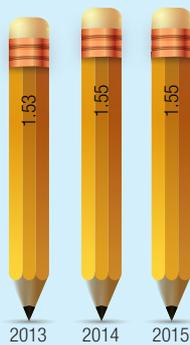
Return on equity (%)



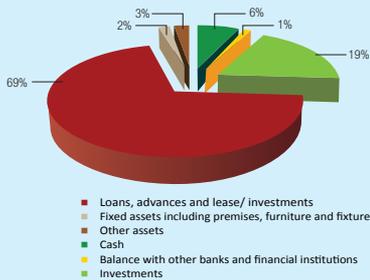
Profit per employee



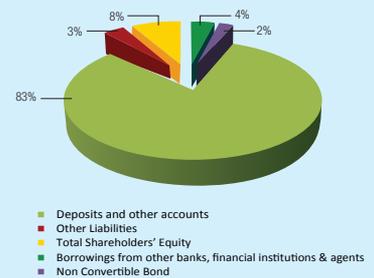
Dividend coverage ratio (Times)



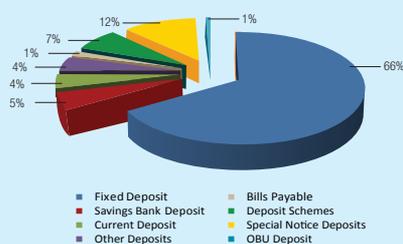
Composition of Total Assets



Composition of Liabilities & Equity

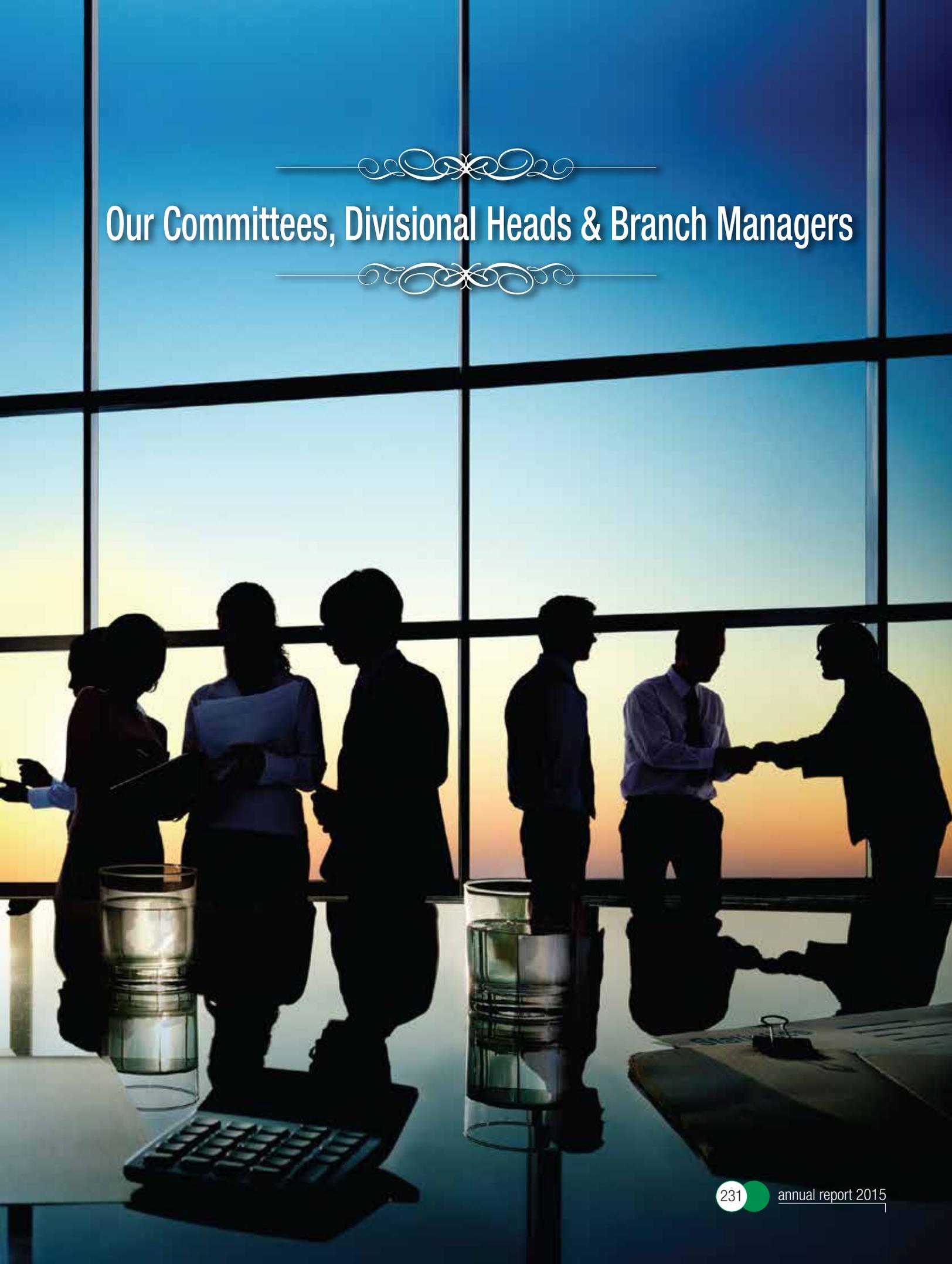


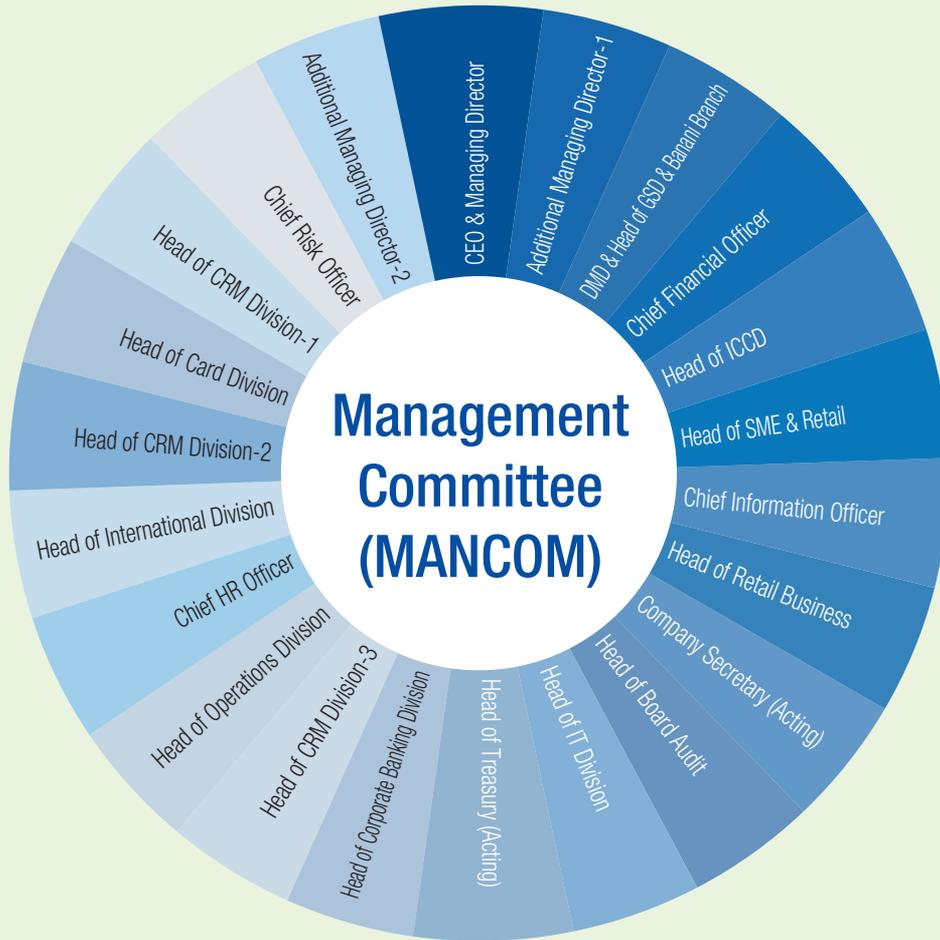
Deposit Blend of the Bank in 2015

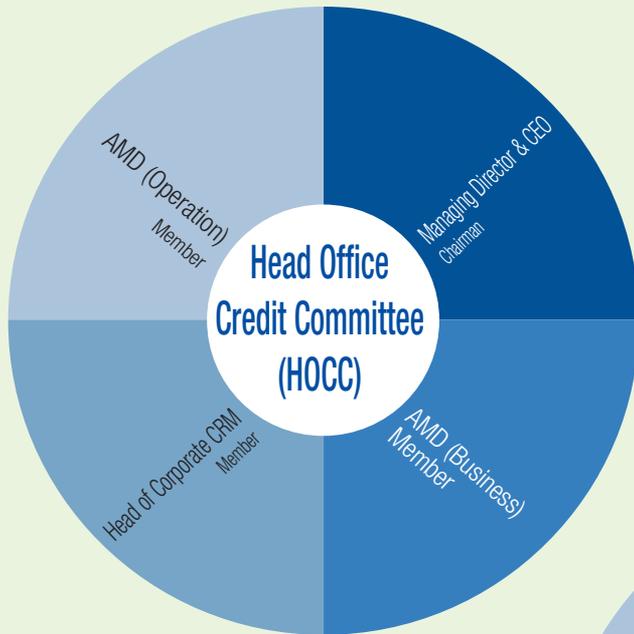




# Our Committees, Divisional Heads & Branch Managers







## Divisional Heads

Name	Designation	Division
Mr. Syed Nowsher Ali	DMD	GSD & Banani Branch
Mr. Mir Abdur Rahim	Chief Risk Officer	Risk Management Division
Mr. Nazimullah Chowdhury	Executive Director	Remittance Operations
Mr. Md. Abdul Hai	SEVP & CFO	Financial Administration Division
Mr. Sahdat Hossain	SEVP	CRM-1 Division
Mr. Md. Mahbubul Alam Tayiab	SEVP	Internal Control and Compliance Division
Mr. Md. Iqbal Hossain	SEVP	SME & Retail Banking Division
Mr. Md. Omar Faruque Bhuiyan	SEVP	Card Division
Mr. Muhammad Ali Zaryab	SEVP	CRM-2 Division
Mr. A. S. M. Khairuzzaman	SEVP	Chief Information Officer
Mr. A.Y.M. Naimul Islam	SEVP	CRM-3 Division
Mr. Shafuddin Ahmed	EVP	International Division
Mr. J H Shahedi	EVP	Human Resources Division
Mr. Shahnawaj Chowdhury	EVP	Banking Operations Division
Mr. Md. Shamsul Huda	EVP	SME CRM Division-1
Mr. Md. Anowar Hossain	SVP	Board Audit Division
Mr. Mohammad Ashraf-ul-Islam	SVP	Fls & Correspondent Banking Relationship Department
Mr. Mohammed Emtiaz Uddin	SVP	Corporate Banking Division
Mr. Dewan Imteaz Ahmed	SVP	SME CRM Division-2
Mr. Md. Mashuqur Rahman	VP	IT Division
Mr. Mohammed Ratan Miah	VP	Credit Administration Division (Acting)
Mr. A.K.M. Shahnur	FVP	Recovery Division
Mr. Muhammad Monowar Hossain	SAVP	SBIM & Analytics Department
Ms. Sadia Mobin Hannan	SAVP	Learning and Talent Department
Mr. B. M. Shahrier Majumder	SAVP	IT Project Management Department
Mr. Md. Mahbubur Rahman	AVP	Public Relation Division
Mr. S.M. Habibur Rahman	AVP	Syndication and Structured Finance Department
Mr. Mohammad Arafat Raihan	JAVP	Digital Banking Department
Mr. ASM Mohibur Rahman	JAVP	Treasury Division
Mr. Md. Maruf Hassan	JAVP	IT & System Audit Department
Mr. Mohammad Akram Hossain	SEO & Company Secretary (Acting)	Board Division
Mr. Md. Moazzim Hossain	EO	Brands & Marketing (Acting)
Mr. Abu Sayed Siddique	EO	Law Division (Acting)

## Branch Managers

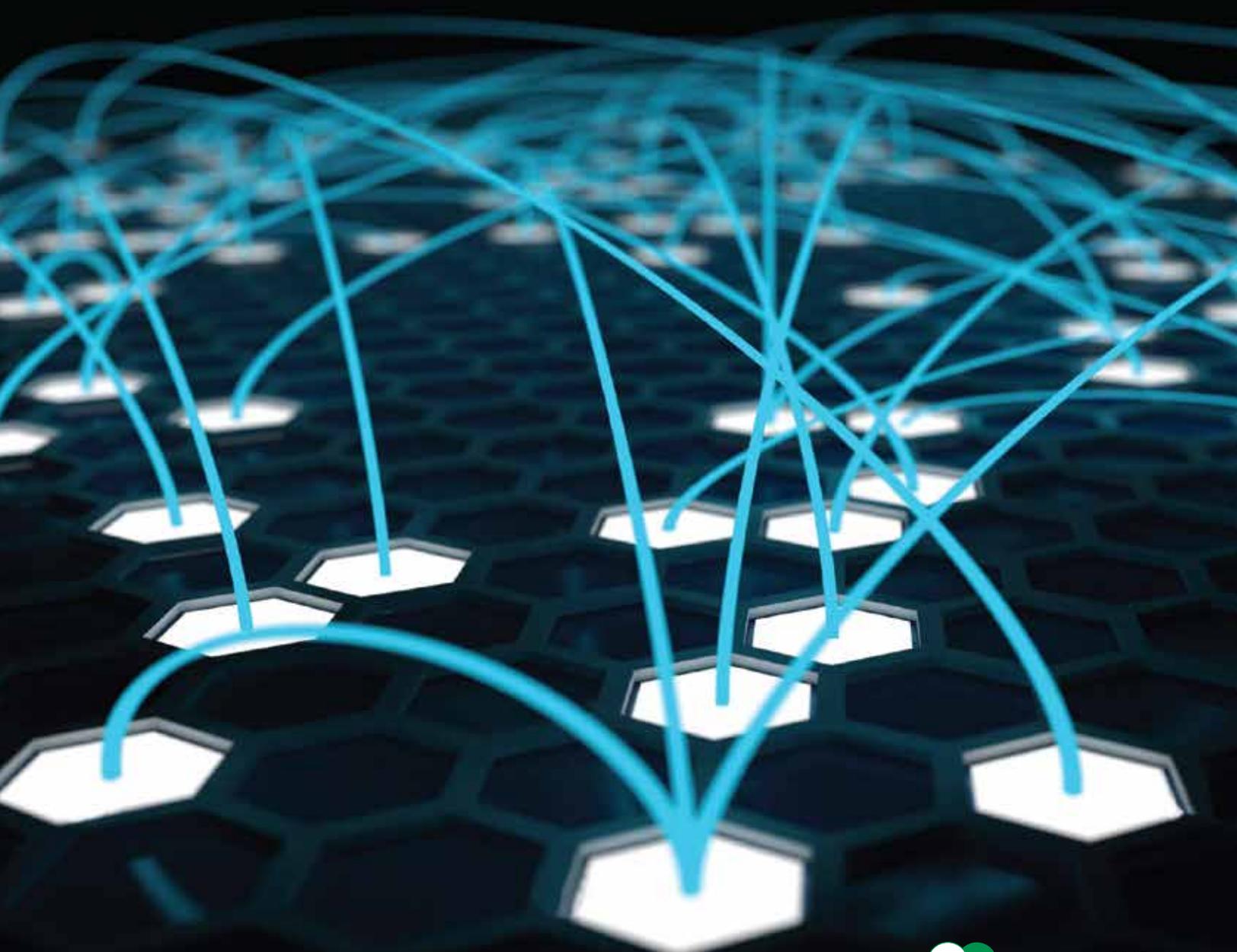
Name	Designation	Branch
Mr. Syed Nowsher Ali	Deputy Managing Director	Banani Branch
Mr. Shamsuddin Chowdhury	Deputy Managing Director	Motijheel Branch
Mr. A K M Fazlul Hoq	Senior Executive Vice President	Imamgonj Branch
Mr. Md. Zahangir Khaled	Senior Executive Vice President	Agrabad Branch
Mr. Md. Shahid Hassan Mallik	Executive Vice President	Narayangonj Branch
Mr. Md. Hasanul Hossain	Executive Vice President	Uttara Branch
Mr. A.S.M. Fasiul Islam	Executive Vice President	Mohakhali Branch
Mr. Shahed Sekander	Executive Vice President	Gulshan Branch
Mr. Khondoker Fazle Haider	Executive Vice President	Dilkusha Branch
Mr. Mohammad Zakir Hossain	Senior Vice President	Dhaka New Market Branch
Mr. Md. Robeuzzaman	Senior Vice President	Bangshal Branch
Mr. Md. Zakirul Islam	Senior Vice President	Garib E Newaz Avenue Branch
Mr. Md. Kamal Uddin	Senior Vice President	Banglabazar SME Branch
Mr. Chowdhury Nazmul Ahsan	Senior Vice President	Gulshan-Tejgaon Link Road
Mr. Syed Shafqat Rabbi	Senior Vice President	Rampura Branch
Mr. Md. Abdul Baten Chowdhury	Vice President	Elephant Road Branch
Mr. Alamgir Kabir	Vice President	Bhairab Bazar Branch
Mr. Md. Akhterruzzaman	Vice President	Dhaka EPZ Branch
Mr. Md. Shah Alam	Vice President	Ashugonj Branch
Mr. Mohammad Fazlul Hoque	Vice President	Dhanmondi Branch
Mr. Abdul Mannan Khan	Vice President	Gulshan Circle-2 Branch
Mr. Abdul Kayum	Vice President	Panthopath Branch
Mr. Md. Shariful Islam	Vice President	Rajshahi Branch
Mr. Syed Mafiz Uddin Ahmed	Vice President	Banani SME Branch
Mr. Masud Alam Khan	First Vice President	Bhulta Branch
Mr. Ezaz Wahid	First Vice President	Kawran Bazar Branch
Mr. Tridib Kumar Barua	First Vice President	Pahartoli Branch
Mr. Md. Nowshad Ali	First Vice President	OR Nizam Road Branch
Mr. Md. Motalib Hossain	First Vice President	Joydebpur Branch
Mr. Md. Nurul Absar	First Vice President	Khatungonj Branch
Mr. Sikder Mozammel Hoque	First Vice President	Madhabdi Branch
Mr. Md. Mohammad Sohrabuddin	First Vice President	Nawabpur Branch
Mr. Md. Mibsum Hossain Chowdhury	First Vice President	Rangpur Branch
Mr. Md. Abul Hossain Chokder	First Vice President	Rokeya Saroni Branch
Mr. Abdullah Al Mahmud	First Vice President	Tongi Branch
Mr. Md. Tipu Sultan Khan	First Vice President	Shaymoli Branch
Mr. A. K. M. Lutfur Rahman	First Vice President	Mymensing Branch
Mr. Arshad Taufiq	Senior Assistant Vice President	Baridhara Branch
Mr. Imran Sadique	Senior Assistant Vice President	Jubilee Road Branch
Mr. Md. Abdul Motallib	Senior Assistant Vice President	Askona Branch
Mr. Mohammad Humayun Kabir Chowdhury	Senior Assistant Vice President	Madanpur Branch
Mr. Anisur Rahman	Senior Assistant Vice President	Kakrail Branch
Mr. Md. Nizamul Islam	Senior Assistant Vice President	Barisal Branch
Md. Mahbubul Islam Chowdhury	Senior Assistant Vice President	Comilla Branch
Ms. Lipe Azad	Senior Assistant Vice President	Chittagong EPZ Branch
Mr. Mohammad Mosharof Hossain	Senior Assistant Vice President	Dhanmondi Satmasjid Road
Mr. Mohammad Erfan Uddin	Senior Assistant Vice President	Kodomtoli Branch
Mr. Mohammed Mainul Hasan	Senior Assistant Vice President	Kalabagan Branch
Mr. Zulfiker Rahman Chowdhury	Senior Assistant Vice President	Kawran Bazar SME Branch
Mr. Quazi Fazlur Rahman	Senior Assistant Vice President	Khulna Branch
Mr. Md. Nasir Uddin	Senior Assistant Vice President	Matuail Branch
Mr. Shah Md. Wosiuddin	Senior Assistant Vice President	Konabari Branch

## Branch Managers

Name	Designation	Branch
Mr. Hassan Mahmud Tariq	Senior Assistant Vice President	Satarkol Branch
Mr. Md. Helal Uddin	Senior Assistant Vice President	Sirajgonj SME Branch
Mr. Mohd. Didarul Alam	Senior Assistant Vice President & Acting Manager	Chowk Bazar
Mr. Subrata Kumar Barua	Assistant Vice President & Acting Manager	Nazirhat Branch
Mr. Saleh Abdur Rahim	Assistant Vice President & Acting Manager	Bogra Branch
Mr. Md. Ibrahim Hossain Bhuiyan	Assistant Vice President	Feni Branch
Mr. A. M. M. Nizamuddoula Khan	Assistant Vice President	Ambarkhana Branch
Mr. D.M. Rafiqul Islam	Assistant Vice President	Gulshan Link Road Branch
Mr. Md. Hasan Zahid	Assistant Vice President	Jessore Branch
Mr. Mohammed Golam Mawla	Assistant Vice President	Kalibari Bazar Branch
Mr. Muhammad Suzat Ali	Assistant Vice President	Zinzira Branch
Mr. Shajedul Islam	Assistant Vice President	Keranigonj Branch
Mr. Shah Alam	Assistant Vice President	Munshigonj Branch
Mr. Mohammad Habibur Rahman	Assistant Vice President	Tungipara Branch
Ms. Shahana Akter Jahan	Assistant Vice President & Acting Manager	Dilkusha Corporate Branch
Mr. Mohsin Miah	Junior Assistant Vice President	Danga Branch
Mr. Faisal Mahmud	Junior Assistant Vice President	Mirpur Section-1 Branch
Mr. Md. Khaled Imran	Junior Assistant Vice President	Faridpur Br
Mr. Md. Abdul Hannan	Junior Assistant Vice President	Donia SME Branch
Mr. Syed Mizanur Rahman	Junior Assistant Vice President	Elenga Branch
Mr. Md. Mahadi Hasan Sarker	Junior Assistant Vice President	Meghna Ghat Branch
Mr. Md. Abdur Rahim	Junior Assistant Vice President	Mohammadpur SME Branch
Mr. Md. Yousuf Patwary	Junior Assistant Vice President	Pagla Branch
Mr. A.F.M Arif	Junior Assistant Vice President	Shantirhat Branch
Mr. Md. Babul Akter	Junior Assistant Vice President	Mawna Branch
Mr. Mohammad Moinul Islam Mridha	Junior Assistant Vice President	Savar Bazar Branch
Mr. Md. Kamal Hosen	Junior Assistant Vice President	Tangail Branch
Mr. Md. Tarek Ahmed	Junior Assistant Vice President	Bashundhara Branch
Mr. Md. Ahsan Ull Munir	Junior Assistant Vice President	Ati Bazar Branch
Mr. M. Morshed Khan	Senior Executive Officer	Ashulia Branch
Mr. Syed Minhajul Sharif	Senior Executive Officer	B. Baria SME Branch
Mr. Md. Shofiqul Islam	Senior Executive Officer	Board Bazar Branch
Mr. Ahasan Mahmood	Senior Executive Officer	Cox s Bazar SME Branch
Mr. Md. Kawsar Al-Mamun	Senior Executive Officer & Acting Manager	Bashgari Branch
Mr. Md. Noor-E-Alam Siddiqui	Senior Executive Officer & Acting Manager	Chowmuhani Branch
Mr. Shekh Md. Abidur Rahman	Senior Executive Officer & Acting Manager	Moulavi Bazar Branch
Mr. Md. Nizam Uddin	Senior Executive Officer & Acting Manager	Narsingdi Branch
Mr. Md. Emran Mehedi	Senior Executive Officer & Acting Manager	Naogaon Branch
Mr. Mohammad Forhad Iftekhar	Executive Officer	Shyamgonj Branch
Mr. Khondoker Mostaq Ahmed	Executive Officer	Kapasias Branch
Mr. Md. Kamal Hossain	Executive Officer & Acting Manager	Bhaluka Branch
Mr. Habibur Rahaman	Executive Officer & Acting Manager	Sylhet Branch
Mr. Md. Julfiker Ali	Executive Officer & Acting Manager	Borogola Branch
Mr. Md. Amran Hossain	Executive Officer & Acting Manager	Mouchak SME Branch
Mr. Md. Akram Hossain	Deputy Manager	Karwan Bazar Branch (PBSL)
Mr. Shubha Karan Bhowmik	Assistant Manager	Extended Head Office Gulshan (PBSL)
Mr. Nazim Uddin Chowdhury	Senior Executive	O. R. Nizam Road Branch (PBSL)
Mr. Md. Maksudur Rahman	Senior Executive	Motijheel Branch (PBSL)
Mr. Mohammad Ashraful Hossain	Senior Executive	Kalabagan Branch (PBSL)
Mr. Md. Noor Solaiman Juwel	Senior Executive	Kakrail Branch (PBSL)

# Branch Network

Our Branches of The Premier Bank Ltd. and  
Premier Bank Securities Ltd. (Brokerage)



## Dhaka City Branches

### Askona Branch (148)

Hazi Kamor Uddin Tower  
27, (1st Floor East Side)  
Askona, Dhokinkhan, Dhaka-1230.  
Tel: 8953073, 8953014

### Ati Bazar Branch (175)

Jane Alam Market (1st floor),  
Mouza: Ati Bazar, Union: Shatta  
Thana: Keranigonj, Dhaka.  
Mobile: 01819 277743, 01755599965

### Banani Branch (104)

Iqbal Centre, (2nd Floor)  
42 Kemal Ataturk Avenue  
Banani, Dhaka-1213.  
Tel: 9820844-8, 9820888

### Bangshal Branch (119)

70, Shahid Syed Nazrul Islam Sarani,  
(1st floor), Bangshal, Dhaka.  
Tel: 9565738, 9565684, 7161986

### Baridhara Branch (169)

House no.-06 (Gr. & 1st floor),  
Road no.-2/B, Block-J, Baridhara, Dhaka  
Mobile: 01755558834, 9841623-5

### Bashundhara Branch (155)

Plot # 189 (Ground Floor) Block-B  
Bashundhara Residential Area  
Main Road, Dhaka.  
Tel: 8402534

### Dhaka New Market Branch (160)

New Market City Complex™ (1st Floor)  
44/1, Rahim Square, New Market, Dhaka.  
Tel: 9634922-3

### Dhanmondi Branch (110)

House # 84, Road # 7/A,  
Dhanmondi, Dhaka -1209.  
Tel: 9145186, 9143081

### Dhanmondi Satmasjid Road Branch (162)

Bikalpa Tower (1st Floor), House # 74,  
Road # 5/A, Satmasjid Road,  
(near Zigatola Bus stand)  
Dhanmondi, Dhaka.  
Tel: 9674915, 9677397

### Dilkusha Branch (101)

44, Dilkusha C/A, Dhaka-1000.  
Tel: 9552328, 9552303, 9569180

### Dilkusha Corporate Branch (152)

Moon Mansion (Phoenix Bhaban)  
12, Dilkusha C/A, Dhaka.  
Tel: 7122415, 7110834, 7110341

### Elephant Road Branch (114)

248, Elephant Road, Katabon Mor  
1st Floor, Dhaka-1205.  
Tel: 58611883, 58616803

### Garib E Newaz Avenue Branch (166)

Plot # 32, Garib E Newaz Avenue  
Sector-11, Uttara, Dhaka.  
Tel: 8991402, 8991558

### Gulshan Branch (102)

78, Gulshan Avenue, Dhaka-1212.  
Tel: 9882781, 9890391, 9862609

### Gulshan Circle-2 Branch (149)

Doreen Tower, Level-3  
6-A, North Avenue, C/A  
Gulshan-2, Dhaka.  
Tel: 8831732, 8831701

### Gulshan Link Road Branch (168)

House no. Ga 82 & 90/1, (Ground Floor),  
Gulshan Link Road, Dhaka.  
Tel: 9841795-6

### Gulshan-Tejgaon Link Road Branch (178)

SPL-Western Tower, Plot-186,  
Bir Uttam Shawkat Ali Sharak,  
Gulshan-Tejgaon Link Road,  
Tejgaon Industrial Area, Dhaka  
Mobile: 01985552824, 8878175

### Imamgonj Branch (106)

75, Mitford Road, Imamgonj, Dhaka.  
Tel: 7342055, 7317752

### Kakrail Branch (124)

46/A, VIP Road (1st Floor)  
Kakrail, Dhaka-1000.  
Tel: 9344286, 9344628

### Kalabagan Branch (134)

2, Mirpur Road, Sultana Tower  
(1st floor), Kalabagan, Dhaka.  
Tel: 8141604, 8141304

### Kawran Bazar Branch (107)

BTMC Bhaban, (North East Side)  
7-9 Kawran Bazar, Dhaka-1205.  
Tel: 9121485, 9139657, 9133645

### Matuail Branch (159)

Purbani Plaza (1st Floor)  
House # 06, Block-A  
Road- Para-dogair, Konapara,  
Union: Matuail, Demra, Dhaka.  
Tel: 7559756, 7559752

### Mirpur Section-1 Branch (179)

Maa Plaza (1st Floor), Plot- C/2,  
Road No-1, Section-1, Mirpur, Dhaka  
Mobile: 01985552822

### Mohakhali Branch (116)

(Islamic Banking Branch)  
99 Mohakhali C/A, (Ground Floor)  
Dhaka-1212. Tel: 9853503, 9858118

### Motijheel Branch (108)

81, Motijheel C/A, Dhaka-1000.  
Tel: 9571113-4, 9557656

### Nawabpur Road Branch (139)

243-244, Nawabpur Road (1st Floor)  
Ward No-7, Kotwali, Dhaka.  
Tel : 7162155, 9556647

### Panthapath Branch (144)

Envoy Tower (1st Floor)  
18/E, Panthapath, Dhaka  
Tel: 9103498

### Pallabi Branch

Midtown Shopping Mall, Plot- 22,  
Main Road, Section-7, Pallabi  
Mirpur, Dhaka.

### Rampura Branch (136)

389/B, West Rampura, Agrani  
Midtown Complex, (1st floor), Dhaka.  
Tel: 9352313, 9343999

### Rokeya Sarani Branch (129)

Oriental Arabian Tower (Ground & 1st Floor)  
849/3 Shewrapara, Rokeya Sarani,  
Mirpur, Dhaka.  
Tel : 8061371-2, 8601279

### Satarkul Branch (165)

House # 24, Satarkul Road  
Union: Satarkul, Ward # 09, Badda, Dhaka.  
Tel: 9857761, 9857748

### Shyamoli Branch (150)

Shyamoli Cinema Complex (1st Floor),  
23/8-B, 8-C, Shyamoli, Mirpur Road, Dhaka.  
Tel: 9133394-5

### Uttara Branch (112)

House # 41, Road # 7, Sector # 4  
Uttara, Dhaka.  
Tel: 8933038, 8956430

# Outside of Dhaka City Branches

## Agrabad Branch (103)

Al- Islam Chamber, (Ground Floor)  
91, Agrabad C/A, Chittagong.  
Tel: 031-728256, 717204

## Ambarkhana Branch (143)

Sylhet City Corporation  
Holding No. 1163, Central Plaza (1st floor)  
Ambarkhana, Sylhet.  
Tel: 0821-715437, 715452

## Ashugonj Branch (105)

Station Road, Ashugonj, Brahmanbaria.  
Tel: 0852-874448

## Ashulia Branch (164)

Hiron Tower (1st Floor), Unique Bus Stand  
Jamgara, Gazirchat, Union-Dhamshona  
Ashulia, Savar, Dhaka. Tel: 01715400075

## Barisal Branch (118)

54 Sadar Road, Barisal.  
Tel: 0431-63102-4

## Bashgari Branch (181)

Z. Rahman Premier Bank School & College  
Mouza: Bashgari, Union: Gozariya  
Bhairab, Kishoregonj  
Mobile: 01985552844

## Bhairab Bazar Branch (122)

Municipality Holding # 129 (Old)  
172 (New) East Kalibari Road  
Bhairab Bazar, Kishoregonj.  
Tel: 09424-71122

## Bhaluka Branch (156)

Holding No. 69 (1st Floor), Dhaka Mymensingh Road  
New Bus Stand, Bhaluka, Mymensingh  
Tel: 0902256195-6

## Bhulta Branch (138)

Noor Mansion (1st floor), Golakandail  
Bhulta, Rupgonj, Narayangonj.  
Mobile: 01730002669, 01730781854

## Board Bazar Branch (146)

Board Bazar, Joydebpur, Gazipur  
Tel: 9292260, 9292261

## Bogra Branch (133)

Holding No. 83/86, Ward No. 7  
Sherpur Road, Bogra. Tel: 051-78748-9

## Chowkbazar Branch (176)

"K. B. Plaza" (1st Floor), Holding # 172/232,  
Golzar More, Chawteshary Road,  
Chowkbazar, Chittagong.  
Mobile: 031-2851071-2

## Chittagong EPZ Branch (167)

Shaikat Market (1st floor)  
Chittagong EPZ Gate, Chittagong.  
Tel: 031-742067, 742061

## Comilla Branch (137)

Salam Builders (1st floor), Mogultolly  
Sadar Upozila, P.S. Kotwali,  
Dist. Comilla. Tel: 081-61972

## Danga Branch (161)

Danga Bazar, (1st Floor), Union: Danga  
Upazila: Palash, District: Narsinghdi.  
Tel: 01755608396

## Dhaka EPZ Branch (115)

Hashem Plaza (1st Floor)  
DEPZ Gate, Ganakbari,  
Savar, Dhaka. Tel: 7790108-9

## Elenga Branch (172)

Molla Bhaban (1st floor)  
Holding # 1390, Old Bhuapur Road  
Elenga Bus Stand, Elenga, Kalihati, Tangail  
Mobile: 01755558825

## Faridpur Branch (180)

Karim Chamber, 83/1, Mujib Sarak,  
Ward No-4, Faridpur Pouroshova,  
District- Faridpur.  
Mobile: 01985552825

## Feni Branch (142)

933 (1st Floor), S.S.K. Road, Feni.  
Tel: 0331-73107-8

## Hemayetpur Branch (184)

Madani Supermarket, Dhaka-Aricha  
Highway, Hemayetpur, Union: Tetuljhora  
Upzila: Savar, District- Dhaka.  
Tel: 01985551861

## Jessore Branch (145)

29/A, R.N. Road, Jessore.  
Tel: 0421-60101-2

## Jubilee Road Branch (147)

J.K. Tower (1st Floor), 14, K.C. Dey Road  
Jubilee Road, Anderkilla, Chittagong.  
Tel: 031-628241, 628242

## Joydebpur Branch (121)

Islam Plaza, C.S-188 Mouza-Atpara,  
JL-39, Chandana Chowrasta,  
Joydebpur, Gazipur, Tel: 9261836-7

## Kalibari Bazar Branch (174)

Kalibari Adarsha Bazar (1st floor),  
Dhuptara Union, Araihaazar  
Narayangonj.  
Mobile: 01755554467, 01730052080

## Kapasia Branch (177)

Kapasia Plaza (1st Floor)  
Kapasia Bazar, Main Road,  
Union- Kapasia, Upzila- Kapasia  
District- Gazipur. Mobile: 01985552823  
Tel: 06824-51188-9

## Khatungonj Branch (111)

Nobi Super Market (1st Floor)  
232 Khatungonj, Chittagong.  
Tel: 031-618259, 639523

## Khulna Branch (113)

141, Sir Iqbal Road, Khulna.  
Tel: 041-810253-4

## Kodomtoli Branch (153)

Rafique Plaza (1st Floor)  
1151, D.T. Road, Kodomtoli, Chittagong.  
Tel: 031-2524409-13

## Konabari Branch (135)

Plot#A-138, (1st floor), BSCIC, I / E,  
Konabari, Nilnagar, Gazipur. Tel: 9297886-7

## Madanpur Branch (157)

Madanpur Shopping Centre  
(1st Floor) Madanpur, Bandar, Narayangonj.  
Tel: 01833147980, 01715-449707

## Madhabdi Branch (170)

Nannu Latif Tower (1st & 2nd flr.)  
Holding # 215/216, Police Fari Road,  
Madhabdi, Narsingdi.  
Tel: 9446033-4

## Meghnaghat Branch (109)

New Town Commercial Complex  
(1st Floor) Meghnaghat, Sonargaon,  
Narayangonj. Tel: 01819-249836, 01819276647

## Moulovi Bazar Branch (125)

855/6 Saleh Tower (1st Floor)  
Syed Mujtaba Ali Road  
(Old Hospital Road), Moulovi Bazar.  
Tel: 0861-62880-1

## Munshigonj Branch (158)

A.K. Chowdhury Bhaban  
(1st Floor), Sadar Road, Munshigonj.  
Tel: 7620751-2

## Mymensingh Branch (131)

Holding# 29, Chotto Bazar  
(1st & 2nd floor), Kotwali, Mymensingh.  
Tel : 091-62136, 64164,64174

## Mawna Branch (183)

Kitab Ali Plaza, Mawna Chowrasta  
Union: Telihati, Upzila: Sreepur  
District- Gazipur  
Mobile: 01985551856

## Naogaon Branch (171)

Ayan Mulla Tower" (1st floor),  
Holding # 3352, Old Bus Stand Road  
Naogaon. Mobile: 0741-81343-4

## Narayangonj Branch (120)

Al Joynal Plaza 56, S.M. Maleh Road,  
Tan Bazar, Narayangonj.  
Tel: 7648618, 7648513-14

## Narsingdi Branch (154)

Holding # 10, (1st Floor)  
CNB Road, Narsingdi. Tel: 9452237-8

## Nazirhat Branch (163)

Sajib Plaza (1st Floor)  
Nazirhat Bazar, Fatikchhari, Chittagong.  
Tel: 01819956638

**O.R. Nizam Road Branch (123)**  

Premier Bank Building, (1st Floor),  
721 CDA Avenue, Nasirabad, Chittagong.  
Tel: 031 2852434-7

**Pagla Branch (141)**

Al-Haj Afsar Karim Bhaban, (1st Floor)  
D.N. Road, Pagla, Narayanganj.  
Tel: 7682982-3

**Pahartoli Branch (132)**

Alonker Shopping Complex  
(1st & 2nd Floor), CDA Plot # P-7,  
Fouzdarhat I/A, Alonker More,  
Pahartoli, Chittagong.  
Tel: 031-2772514, 031-2772515-17

**Rajshahi Branch (128)**

M.M. Plaza (1st Floor)  
Holding # 222, Ward # 22, Kumarpara  
Old Natore Road, Shaheb Bazar, Rajshahi.  
Tel: 0721-773408-9

**Bangla Bazar Branch (SME) (502)**

42, Bangla Bazar (Ground Floor)  
Ward No-73, Sutrapur, Shodorghat,  
Dhaka. Tel: 9515732

**Borogola Branch (SME) (506)**

Holding no. 370-406 (Ground Floor)  
Borogola, Rangpur Road, Bogra.  
Tel: 051-66955

**Brahmanbaria Branch (SME) (507)**

37/34 (1st Floor), Sarak Bazar Road  
Brahmanbaria.  
Tel: 0851-61510-11

**Chowmuhuni Branch (SME) (509)**

Rupsha Complex (1st floor)  
Chowmuhuni, Nowakhali.  
Tel: 0321-56567

**Rangpur Branch (140)**

House # 286 (1st Floor), Station Road  
Gupta Para, Rangpur.  
Tel: 0521-63712

**Savar Branch (130)**

Savar New Market, (Ground Floor)  
Savar Bazar Bus Stand  
Dhaka- Aricha Highway, Savar, Dhaka.  
Tel : 7743753-4

**Shyamgonj Bazar Branch (173)**

Shyamgonj Jame Masjid Market (1st floor),  
Shyamgonj Bazar, Mailakanda Union,  
Gouripur, Mymensingh.  
Mobile: 01755554465

**Sylhet Branch (117)** 

(Islami Banking Branch)  
Plot # 1835/1836, Laldighirpar, Sylhet.  
Tel: 0821-724197-8

**Shantirhat Branch (182)**

Gausia Kabir Market  
(1st Floor), Shantirhat Bazar  
Union: Pomra, Thana: Rangunia  
District: Chittagong  
Tel: 01985552845

**Cox's Bazar Branch (SME) (512)**

Soikat Tower (1st Floor), 634, Main Road  
East Bazarghata, Cox's Bazar.  
Tel: 0341-52467-8

**Donia Branch (SME) (508)**

Akand Villa, 1050, Nayapara, Donia  
Dhaka.  
Tel: 7544116, 7544093

**Kawran Bazar Branch (SME) (501)**

Progoti RPR Centre (Ground Floor),  
20-21, Kawran Bazar, Dhaka.  
Tel: 8189404

**Keranigonj Branch (SME) (510)**

Sony Tower (1st Floor), Aganagor  
Keranigonj, Dhaka.  
Tel: 7764010

**Tangail Branch (151)**

Tangail Pouroshova Bhaban  
Ground Floor  
Zilla Sadar Road, Tangail.  
Tel: 0921-62342, 62054

**Tongi Branch (126)**

Kazi Market (1st Floor)  
175 Mymensingh Road,  
Tongi, Gazipur.  
Tel: 9815756-7

**Tungipara Branch (185)**

Sheikh Lipu Complex (Ground floor)  
Holding # 168, Tungipara Mazar Road,  
Paurashava/Thana: Tungipara  
District: Gopalganj  
Tel: 01730000491

**Zinzira Branch (127)**

Haji Nannu Bepari Mansion  
(1st Floor)(2nd Buriganga Bridge Road),  
Zinzira, Keraniganj, Dhaka  
Tel: 7761707-8

**Banani Branch (SME) (505)**

Plot no. 76/A (1st Floor),  
Road no. 11, Banani, Dhaka.  
Tel: 8815593

**Mohammadpur Branch (SME) (504)**

1/4 (1st Floor), Block-E, Shat Masjid Road,  
Mohammadpur Bus Stand,  
Ward No.46, Mohammadpur  
Dhaka. Tel: 9101929

**Mouchak Branch (SME) (503)**

Cosmos Center, 69/1 New Circular Road  
Mouchak Mor  
Malibagh, Dhaka. Tel: 8332820

**Sirajgonj Branch (SME) (511)**

AB Super Market(1st Floor)  
923/1, 923/2, S.S Road, Sirajgonj.  
Tel: 0751-65006-7

 **Authorized Dealer Branch**

 **Evening Banking Branch**

## Branches of Premier Bank Securities Ltd. (Brokerage)

**Banani Brokerage House**

Iqbal Centre (12<sup>th</sup> Floor)  
42 Kemal Ataturk Avenue  
Banani, Dhaka-1213.  
Tel: 9887581-4, 01713-190890  
Fax: 9820806

**Extended Head Office Gulshan**

Premier Square (2nd floor)  
Plot#78, Gulshan Avenue, Dhaka-1213  
Tel: 8833453, 01818278946

**Kakrail Brokerage House**

46/A, VIP Road (2nd Floor)  
Kakrail, Dhaka-1000  
Tel: 01816609221

**Kalabagan Brokerage House**

Sultana Tower (1st Floor)  
2, Mirpur Road Kalabagan,  
Dhaka-1205  
Tel: 9123220, 01911848241

**Kawran Bazar Brokerage House**

Progoti RPR Centre (Ground Floor)  
20-21, Kawran Bazar, Dhaka-1215  
Tel: 8189501-02, 01614575744

**Motijheel Brokerage House**

Banglar Bani Bhaban (1st Floor)  
81, Motijheel C/A, Dhaka-1000  
Tel: 9571113-14, 01710876930

**O.R. Nizam Road Brokerage House**

Premier Bank Building (3rd floor)  
721, CDA Avenue, Nasirabad Chittagong  
Tel: 031-2867393-4, 01819631940

Caring for the Society  
(Corporate Social Responsibility)



Z. Rahman Premier Bank  
School & College  
(Bashagi, Bhatnab)





Honorable Prime Minister Sheikh Hasina is receiving 25000 pieces of blanket as donation to the PM's Relief Fund for the poor and distress peoples under CSR activities of the Bank from Dr. H.B.M. Iqbal, Honorable Chairman and Mr. Abdus Salam Murshedy, Director of the Bank.



Honorable Prime Minister Sheikh Hasina is receiving a cheque of Tk. 50 Lac as donation to the PM's Relief Fund. Mr. Mohammad Imran Iqbal, Honorable Vice Chairman and Mr. Khondker Fazle Rashid, Managing Director & CEO of the Bank handed over the cheque to her in a function at Gonobhaban.



Premier Bank arranged a voluntary blood donation program on its Head Office premises as a part of Corporate Social Responsibility (CSR) on the occasion of its 16<sup>th</sup> Anniversary Celebration.



The Bank distributed blankets among the students of Z. Rahman Premier Bank School and College at Banshgari, Bhairab, Kishoreganj and other cold-hit people dwelling in the nearby areas.



Corporate social responsibility (CSR) differs from place to place, industry to industry and over time. We are a bank that works hard to help our customers and communities to thrive. When they succeed, so do we. We have demonstrated that belief throughout our 16 years history of providing for our customers, employing a strong and diverse workforce, and helping our communities to find solutions for social, economic, and environmental issues.

Corporate Social Responsibility (CSR) has permeated management practice and theory up to a point where CSR can be referred to as the latest management fad.

As an organization, we've certainly changed over the past 16 years, but our commitment to social responsibility and corporate citizenship has not faltered; in fact, it's only strengthened. It is part of our Vision & Values and it's how we do business every day.

The Premier Bank since its inception in 1999 had adopted the policy of contributing to the social cause. It has been continuing its effort during the last 16 years as a pioneer in the banking sector. Be it education, charity, games & sports, environment, science, health care or talent development, The Bank's social commitment was felt everywhere.

**The Premier Bank Ltd. approaches corporate social responsibility in five discerning dimensions:**

- Economic responsibility - to earn profit for owners
- Legal responsibility - to comply with the law (society's codification of right and wrong)
- Ethical responsibility - not acting just for profit but doing what is right, just and fair
- Voluntary and philanthropic - promoting human welfare and goodwill
- Being a good corporate citizen - contributing to the community and the quality of life

**Economic responsibility - to earn profit for owners**

We want to create more values for our shareholders with a good return on their investment and are committed to protect their long long-term interest. We are aware to maintain our financials and ratios strong and better than industry standard. Our dividend history gives an account of our commitment to our shareholders. We have paid striking stock dividend during the last several years. Amidst challenging scenario in 2015, we are pleased to announce ----- percent dividend in stock. To ensure sound & steady growth, the Bank is intending to explore unexplored opportunities and well set to seize every opportunity in the coming years.

**Legal responsibility - to comply with the laws, rules and regulations:**

We want to be the model Bank of compliance that is respected and adored by our Regulators and by our peers in the banking sector. The Bank complies with all regulatory requirements in all its operations. Bank conducts its business within a well-framed control supported by bundle of policy statements, written procedures & manuals. The Bank ensure Corporate Governance practices at all levels which enables it to establish professionalism together with trust and confidence among the interested parties, builds capacity to operate business efficiency and creates a congenial working environment inevitable to meet the challenges of the present competitive business arena. Financial information is prepared as per financial accounting policies in line with the International Financial Reporting Standard and best financial reporting practices in the country. Public disclosure policy of material information has been adopted in accordance with the requirement as set out in legislation and in

the rules and regulations of SEC, DSE and other applicable laws. Centralized Core Banking Software has been adopted to ensure strong risk management framework and better internal control. Any malpractice, misconduct, fraud and unethical behavior are seriously dealt with a clear adherence to laws, rules and regulations.

#### **Ethical responsibility - not acting just for profit but doing what is right, just and fair**

We want to ensure high level of transparency and accountability in all our business transactions. Ethical responsibility at every stage is significant to carry out our duties. Our solemn promise is to transact banking business in a confidential & professional manner. We respect the views and opinions of others; their dignity. We seek mutual benefit in all human transactions.

#### **Being a good corporate citizen: contributing to the community and the quality of life**

The Premier Bank Ltd. does not believe in making profit for itself only. Our goal is to build the nation while we make profit through banking business. We believe that instead of just being a nation that buying what is made overseas, we can make things in Bangladesh, we can make best financial products and sell them around the globe. We are striving to elevate the quality of life by making effective contribution to national development. The Bank deducts income tax, VAT and excise duty at source to deposit in the government revenue fund. We are going green to protect our planet from environmental hazards. We are eager to inspire eco-friendly investment. We have created congenial atmosphere where people are happy and satisfied to work and can build a banking relationship with utmost confidence. It is a privilege to create a perpetual bond among the members of Premier Bank family by a comprehensive exposure to personal interaction and introduction. We care for the feelings, needs and experience of the society and share our interests equally. We try hard to ensure a better society and a more prosperous Bangladesh.

#### **Voluntary and philanthropic**

In 2015, we contributed Taka 92.97 million through our donations and charities program, primarily directed towards health care, social welfare, supporting educational institutions, research studies, sports development to ensure that the less privileged among us are put on the path to a more secure future.

#### **Distribution of warm clothes among the winter hit poor people-**

Bank always stands beside the distressed people to wipe up their wailing tears. Premier Bank distributed warm clothes worth Tk.59.95 million among the poor people in the country to assuage their sufferings from cold wave in winter - 2015.

#### **Contribution in disaster management –**

- The Bank extended a donation for Tk.10.00 million to Prime Minister Relief Fund.

#### **Contribution for construction/renovation of Mosque, Madrasa, Mondir and other religious programs**

- Tk.1,500,000.00 to Dayarmapur Bazar Durgamondir
- Tk. 50,000.00 to Banani Thana for Iftar Mahfil

#### **Education support programs**

Taking education as a tool for social change, The Premier Bank has continued funding to educational programme that enhance the leadership and career development skills. During the year 2015 the Bank provided financial support to the following educational institutes:

- Tk.2,138,641.00 to Z. Rahman Premier Bank School & College, Banshgari, Bhairab, Kishoregonj
- Tk.500,000.00 to Gopalganj Zila Samity
- Tk.500,000.00 to Sylhet Cadet College [Old Cadet Association]
- Tk.125,000.00 to School Banking Conference

### Contribution to sports sector

At Encouraging Sports, we believe that it is about a lot more than winning! We believe competition can teach lessons valuable for life. The leagues and classes offered are developed to encourage effort, attitude and relationships. During the year 2015 the Bank provided financial support to the following:

- Tk.500,000.00 to Bangladesh Chess Federation
- Tk.2,500,000.00 to Bangladesh Football Federation
- Tk.100,000.00 to National Science Olympiad
- Tk.500,000.00 to Korean Community in Bangladesh for Korean Cup Golf Tournament -2015

### Donation on account of miscellaneous purposes:

- Tk.2,000,000.00 to Mr. Mohammad Harun Chowdhury
- Tk.100,000.00 to Central Shariah Board
- Tk.1,635,000.00 to Institute of Bankers Bangladesh
- Tk.250,000.00 to Bangladesh Federation of Business and Professional
- Tk.1,500,000.00 to Law and Order Coordination Committee [Gulshan Thana for C.C Camera]
- Tk.480,000.00 to Mrs. Sonia Hassan [BDR Victims]
- Tk.50,000.00 to A. S. M Abdur Rob
- Tk.5,200,000.00 to Mrs. Syeda Siddika, W/o- Late Syed Ahsan Habib, Ex-EVP
- Tk.500,000.00 to Mr. Mahamud Hassan Chowdhury
- Tk.2,815,508.00 to Loan Waived on A/c of Late Syed Ahsan Habib, Ex- EVP
- Tk.75,000.00 to Feni Thana for Pickup Van



Taking education as a tool for social change, The Premier Bank has continued funding to educational programme that enhance the leadership and career development skills. Above photos are of the students of Z. Rahman Premier Bank School and College at Banshgari, Bhairab, Kishoreganj.



Mr. Khondker Fazie Rashid, Managing Director & CEO of The Premier Bank Limited distributed blanket among under privileged people.



# Financial Solutions

(Our diversified Products and Services)



# Products & Services

'Service First' is our motto. Our goal is to be the most caring and customer-friendly provider of financial services creating opportunities for more people in more places. Premier Bank always undertakes a continuous mission to develop new and improved services for its valued customers. A brief sketch of some of our popular products & services are given below:

## RETAIL BANKING PRODUCTS

**Premier Esteem Savers:** Premier Esteem Savers is a savings account that offers the most attractive benefits, flexibilities and other values to the top income level customers than any other savings account offered by the Premier Bank yet.

**Premier Excel Savers:** Premier Excel Savers is a savings account that offers the second most attractive benefits, flexibilities and other values to the upper mid to top income level customers than any other savings account except "Premier Esteem Savers".

**Premier Payroll Account:** Premier Payroll Account is a benefit-rich savings account in Taka for salaried employee. This is a salary account in which the employer credits/remits the salary of employees on every payday at regular basis during the service period.

**Savings Account (SB):** This basic savings account from Premier Bank gives you the freedom to conduct your banking transactions at a very simple way. We offer interest on Savings Account. In addition, all account holders get Debit Card and ATM facility for 24 hours banking convenience.

**Current Account (CD):** At Premier Bank, we believe in providing you with an account that helps you manage your daily finances in the way that match your transactional needs. The combination of convenience and flexibility ensures that you always have access to an account that caters to your needs. Our Current Account is probably the most useful Bank Account you will ever have for daily transaction.

**Premier Genius Account:** Intellect and perseverance will lead you to success and saving will guide you to an enriched future. Premier Bank Genius Account offers easy and modern banking facilities to the students. Wherever your possibility may lie, be it in the country or abroad, Premier Bank will always be beside you as you build your future.

**Foreign Currency (FC) Account:** Private Foreign Currency (FC) Account is an account in foreign currency which may be opened in Authorized Dealer (AD) Banks by Bangladesh nationals working / residing abroad, foreign nationals residing abroad or in Bangladesh, Foreign missions and their expatriate employees, foreign firms registered abroad and operating in Bangladesh or abroad, Bangladesh nationals working in foreign / international organizations in Bangladesh with entitlement to receive salary in foreign currency.

**Non-Resident Foreign Currency Deposit Account (NFCD):** NFCD Account is an account in Foreign Currency which may be opened in Authorized Dealer banks by (a) all non-resident Bangladeshis working/residing abroad (b) Bangladeshis having dual nationality residing abroad (c) Bangladesh nationals serving with missions of Bangladesh in foreign countries (d) officers/staff of the government/semi-government organizations /nationalized banks and employees of body corporate posted abroad or deputed with international and regional agencies in foreign countries against foreign currency remitted through banking channel or brought in cash and (e) 100% foreign owned (A-Type) industrial units in the Export Processing Zones in Bangladesh

**Resident Foreign Currency Deposit Account (RFCD):** RFCD is an account in Foreign Currency. Persons ordinarily resident in Bangladesh may open RFCD account with foreign exchange brought in at the time of their return from travel abroad.

**Fixed Deposit (FDR):** Our Fixed Deposit (FDR) is meant for those investors who want to deposit a lump sum of money for a fixed time period; say for a minimum period of 30 days to 1 year and above, thereby earning a higher rate of interest in return.

**Double Benefit Scheme:** Under this scheme, any deposit becomes double on maturity. A specially designed instrument shall be issued for the deposit under this scheme in the same manner as issued in case of Fixed Deposit. The instrument is not transferable and renewable.

**Education Savings Scheme:** Do not compromise with the future of your children. Why not start saving from now to meet the educational expense of your children in future? This scheme has been designed to secure future educational expenses of your children.

**Monthly Income Scheme:** Your savings are precious! Let your investment generate a regular monthly income for you. Deposit a certain amount at the opening and earn monthly profit till the tenure completes. You will get back principal amount on maturity.

**Monthly Savings Scheme:** A regular savings pays off when you really need it. Save small amount in your account each month and let your savings grow with time through our Monthly Savings Scheme.

**Premier Home Loan:** Owning a home is not a distant dream anymore. Premier Home Loans offers the best in-class features and most competitive pricing to the widest range of borrowers seeking to buy their dream home. While every home loan is a very personalized need of the borrower, We make the best effort to understand the requirement and provide the borrower with the most customized home loan.

**Auto loan:** Your drive to succeed has got you this far. Now indulge in your passion for driving some of the world's finest automobiles and enjoy power, performance and luxury.

**Consumer Credit Scheme:** We have introduced Consumer Credit Scheme to extend credit facilities to limited and fixed income group to improve their standard of living. The loan is repayable in easy equal monthly installments (EMI) stretching from 12 to 60 installments.

**Secured Line:** Secured Line is a fully secured and revolving or terminating (EMI Based) loan facility for any legitimate purpose. The security for the loan should be ideally Premier Bank's FDR/Scheme. Bank would finance against clients Premier Bank's FDR/Scheme.

**Locker Service:** Locker Service offered by the Bank gives customers a completely secured facility for safekeeping of his/her valuable items, confidential documents and other valuables against from any unfortunate incident. Our Locker Service is available in most of the Branches in urban areas.

**Student File Service:** Remittance of Foreign Exchange for Bangladeshi student going abroad for education purpose in regular courses in recognized educational institutions in Undergraduate & Post-graduate level.

## SME BANKING PRODUCTS

**Transaction Banking:** Whether you are a sole proprietor, a partnership or a limited company incorporated in Bangladesh, we understand that all businesses need efficient cash management and deposit services. Let us assist you in maximizing returns on your funds through our varied deposit products, and offer you transactional convenience through our remittance services and electronic banking options. We offer a range of cash management solutions customized to meet your specific account management, payments, collections and liquidity management requirements, both domestically and internationally. Following are some of our products which you might choose from our product suite:

- Current Account
- Business SND

**Medium and Long Term Finance:** At Premier Bank, we understand how much hard work goes into establishing a successful SME business and how critical it is to have timely access to appropriate financial products and services.

In any SME business, whether it is small or a medium business sooner or later you will be looking at ways to raise finance in order to grow and take advantage of new business opportunities. Any form of finance you need for it, it is important to find the right package to suit your business needs.

- Term Loan
- Project Finance
- Lease Finance

**Working Capital Finance:** In line with our tradition of supporting business growth and development, we offer tailor-made solutions to finance all your Pre-Sale and Post-Sale working capital requirements. Our experienced Relationship Managers work with you to understand your needs and focus on ensuring that the solutions offered are right for you and are delivered in the most effective and efficient manner.

- Inventory Finance
- Receivable Finance
- Overdraft
- Work Order Finance
- Short Term Loan

**Trade Finance:** Whether you are an importer or exporter, our comprehensive suite of Trade Finance & Services offers end-to-end solutions for your trade transactions. Our team of dedicated trade specialists and relationship managers is always ready to answer your queries and provide you with timely updates. You can be assured that your trade transactions are managed seamlessly and efficiently, giving you time to focus on the most important task at hand – ‘growing your businesses’. A view of the our product suite:

- Trade Services
- Letter of Credit
- Back-to-Back LC
- Import Documentary Collections
- LC Advising
- LC Negotiation
- Documentary Bill for Collections
- Loan against Trust Receipts
- Foreign Bill Purchase
- Bill Discounting
- Guarantees
- Payment
- Performance
- Shipping

**Women Entrepreneurship Loan:** Premier Bank offers specialized services to Women Entrepreneurs through dedicated service desks. Our proficient Relationship Managers with highly tailored made products are always by the side of women entrepreneurs to fulfill all their banking needs. Premier Bank also offers refinancing for women entrepreneurs at only 10% pa interest rate. Some of the products which helps our women entrepreneurs are

- Current Account
- Fixed Deposits
- Medium Term Loan
- Working Capital Loan

**Micro and Agriculture Finance:** Bangladesh has a primarily agrarian economy. The performance of this sector has an overwhelming impact on major macroeconomic objectives like employment generation, poverty alleviation, human resources development and food security.

We are one of the pioneers in the local bank arena in Agriculture finance. We have financed in Poultry, Fisheries etc. sectors. We also pose a large portfolio under contract firming.

**Wealth Management:** Enjoy higher returns on your surplus funds when you open a Fixed Deposit account with our SME Banking. Benefit from the option of withdrawing interest monthly, quarterly or yearly for placement of fixed deposits with longer tenors; and Enjoy the option of a hassle free renewal process where the fixed deposit is automatically renewed for the same period upon maturity at the prevailing interest rate at the time of renewal. SMEs need to ensure that their financial assets are adequately managed to realize the highest returns, including monitoring and accounting for depreciation in the value of their assets.

## CORPORATE BANKING PRODUCTS

**Special Notice Deposit Account (SND):** Special Notice Deposit account is an interest bearing deposit account where 7 days advance notice is required for withdrawal. Interest on the SND account will be calculated on the day end balance and accumulated interest will be credited to the same account on a half yearly basis / at the time of closing the account.

**Premier Super Account:** The Premier Super Account is an interest bearing transactional account with different slab exclusively introduced for the top corporate customers, where interest is calculated on day end balance and accumulated interest will be credited to the same account on a half yearly basis / at the time of closing the account.

**Premier High Performance Account:** The Premier High Performance Account is an interest bearing transactional account exclusively introduced for the top & medium corporate customers, where interest is calculated on day end balance and accumulated interest will be credited to the same account on a half yearly basis / at the time of closing the account.

**Cash Management Solutions:** We understand the needs of businesses for efficient fund management. We deliver a total integrated solution to meet clients' diversified need. With this Cash Management Services we work as fund management consultant through which we ensure maximum return on investment. Our Cash Management Solutions includes the following services:

- **Nationwide Collection Services:** Premier Bank Cash Management helps companies to maximize their efficiency in their accounts receivables and provides them complete information. Our aim is to simplify the reconciliation process and helps them to better manage their account receivables. Our customized solution helps companies to reduce their processing time and cost. Our solution reduces collection for the customers as well as improves their productivity without bringing about any significant changes in their business process.
- **Payment Services:** We provide customized and integrated Payments solutions to your banking needs. We provide large corporations and financial institutions with flexible and complete control over their local payments, foreign trade, electronic banking services and treasury services.
- **Collection Booth Services:** Premier Bank Cash Management service will setup collection booth during collection period or continuous basis. We offer following banking services to your door steps:
  - Booth banking Service and with full range of customized MIS Support.
  - Reduce peoples' involvement from you accounts department.
  - Same day deposited to your collection account.
  - Customized MIS and reconciliation support according to your ever changing business need.
  - Account concentration to cater your all banking requirements.

**General Corporate Finance:** We provide credit facility and services to all general corporate houses to finance current assets and fixed assets in the form of different Term finance, Working Capital Finance, Capital Machinery Finance, Construction Finance, Work order /Construction Business Financing, and Trade Finance.

**Short Term Finance:** We extend short term credit facility against inventory, account receivables or other current assets etc. to finance the working capital requirement.

**Long Term Finance:** We provide credit facility to support the long-term growth of a business. This type of loan is primarily used for fixed asset financing, such as acquisition of capital machinery, equipment, vehicles, construction and other fixed assets.

**Import/trade Finance:** In order to facilitate the Importers we provide both Pre-import and Post import finance facility to import different commodity items, capital machinery and any other permissible items.

**Work Order/Construction Finance:** We allowed credit facilities to contractors & suppliers to participate in tenders under Government/ Semi-Govt. Organizations, Autonomous Bodies or other organizations accepted to the Bank and to complete their contracted project works.

**Export Finance:** To provide complete banking solutions to our export-oriented customers, we offer a comprehensive range of export finance products. Different export-oriented companies comprising of Textile, Spinning, Knit, Woven, Sweaters, Jute, Leather, Fisheries and Trim/Accessories manufacturers are getting prompt banking services through our AD branches, OBUs and other non-AD branches under active support from Export Finance Unit, Head Office. Our export finance team identifies business needs and has designed a wide range of products to facilitate your business capital investments and working capital requirements.

**Syndications & Structure Finance:** We have a good track record in syndication financing over its decade of operation both as member bank and as lead arranger. The area we are concern with textiles, pharmaceuticals, chemical, cement, ceramic, steel, tourism sector, power, food and allied infrastructure etc. Our customized financial solutions to the corporate clients as Term Loan, Working capital & Bridge Finance which creates values and contributes towards the growth of the country's economy.

**Lease Finance:** We offer Lease Finance to facilitate your funding requirement for the procurement of assets in order to grow your business. Meet up financial need without out flowing own fund. You can acquire the lease assets keeping your capital intact. Thus, leasing helps to build up your fund raising capacity.

#### ISLAMIC BANKING PRODUCTS

**Al-Wadiah Current Account:** Al-Wadiah Current Account is operated on the principles of Al-Wadiah. Bank plays the role of 'Safe Custodianship' in this case. Bank commits to refund customers money deposited in these accounts on the demand of customers. On the other hand the Bank takes permission from customers that the Bank may utilize their money. Customers may operate these accounts as many times as required. No profit is disbursed in these accounts and depositors do not bear any loss.

**Mudaraba Term Deposit Receipt (MTDR):** Mudaraba Term Deposit Receipt (MTDR) is a profit bearing account which offers returns by depositing money for a fixed period of time based on Mudaraba concept. These deposits are withdrawable subject to a period of notice and not on demand. Minimum Account opening balance is Tk.10,000/- and product tenor is 1 month, 3 months, 6 months & 12 months.

**Mudaraba Special Notice Deposit Account (MSND):** Mudaraba Special Notice Deposit (MSND) is a profit bearing Mudaraba deposit suitable for people involved in business; transactions are frequent and follow a pattern. It enables a customer to operate his business account a kind of Current Account which incurs profit. Profit is calculated on day end balance and profit is paid to account on half yearly basis or at the time of closing the account.

**Mudaraba Savings Account:** Mudaraba savings account is opened under the Mudaraba principal of Islamic Shari'ah. Under the above principal the client is the owner of the fund (Shaheb-Al Mal) and the Bank is just Manager of the Fund (Mudarib).

**Mudaraba Genius Account:** With a view to grow up savings habit among the minor students, to gather knowledge about banking services and modern technology the Mudaraba Genius Account has been introduced. Special privileges have been offered in this account. Minor students are encouraged to make savings in Banks that will be helpful for them to make a big savings to fulfill the intention to complete higher studies.

**Mudaraba Excel Savers Account:** Mudaraba Excel Savers account is opened under the Mudaraba principal of Islamic Shari'ah. Under the above principal the client is the owner of the fund (Shaheb-Al Mal) and the Bank is just Manager of the Fund (Mudarib). Mudaraba Excel Savers Account is mainly meant for Mid to Top income level individuals who are willing to deposit substantial amount on the savings account and maintain a highly monthly average balance comparing to regular Mudaraba Savings Account.

**Mudaraba Esteem Savers Account:** Mudaraba Esteem Savers account is opened under the Mudaraba principal of Islamic Shari'ah. Under the above principal the client is the owner of the fund (Shaheb-Al Mal) and the Bank is just Manager of the Fund (Mudarib). Mudaraba Esteem Savers Account is mainly meant for Top income level individuals who are willing to deposit substantial amount on the savings account and maintain a highly monthly average balance comparing to regular Mudaraba Savings Account.

**Mudaraba Hajj Savings Scheme (MHSS):** Mudaraba Hajj Savings Scheme is opened under the Mudaraba principal of Islamic Shari'ah. Under the above principal the client is the owner of the fund (Shaheb-Al Mal) and the Bank is just Manager of the Fund (Mudarib). This scheme is basically a savings scheme for any Muslim citizen intending to perform the holy Hajj by building up savings on monthly installment basis that may be required in future to meet his/her Hajj related expenses.

**Mudaraba Monthly Savings Scheme (MMSS):** Mudaraba Monthly Savings Scheme is opened under the Mudaraba principal of Islamic Shari'ah. Under the above principal the client is the owner of the fund (Shaheb-Al Mal) and the Bank is just Manager of the Fund (Mudarib). This scheme is basically a savings scheme for any individual intending to save small amount on monthly installment basis that may be required in future to meet his/her future desires.

**Mudaraba Monthly Income Scheme (MMIS):** Mudaraba Monthly Income Scheme is opened under the Mudaraba principal of Islamic Shari'ah. Under the above principal the client is the owner of the fund (Shaheb-Al Mal) and the Bank is just Manager of the Fund (Mudarib). This scheme is basically of Term Deposit nature but profit is given each month instead of maturity of the scheme.

**Mudaraba Education Savings Scheme (MESS):** Mudaraba Education Savings Scheme is opened under the Mudaraba principal of Islamic Shari'ah. Under the above principal the client is the owner of the fund (Shaheb-Al Mal) and the Bank is just Manager of the Fund (Mudarib). This scheme is basically a savings scheme for any individual intending to save small amount on monthly installment basis that may be required in future to meet educational expenses for his/her children.

**Mudaraba Double Benefit Scheme (MDBS):** Mudaraba Double Benefit Scheme is opened under the Mudaraba principal of Islamic Shari'ah. Under the above principal the client is the owner of the fund (Shaheb-Al Mal) and the Bank is just Manager of the Fund (Mudarib). This scheme is basically of Term Deposit nature and profit is given at maturity of the product.

**Mudaraba Foreign Currency Account:** Mudaraba Foreign Currency Account is opened under the Mudaraba principal of Islamic Shari'ah. Under the above principal the client is the owner of the fund (Shaheb-Al Mal) and the Bank is just Manager of the Fund (Mudarib).

**Mudaraba Non-Resident Foreign Currency Deposit Account:** This Account may be opened in USD/Pound/Euro or Yen at designated Branches of the Bank. It is basically of term deposit nature. Bangladeshi nationals working abroad/residing abroad/serving mission of Bangladesh in foreign countries/100% export oriented "Category - A" industries under EPZ are eligible to open this Account. The Account-holder will get profit as per rules and regulation.

**Mudaraba Resident Foreign Currency Deposit Account:** This Account may be opened in USD/Pound/Euro or Yen at designated Branches of the Bank. It is basically of term deposit nature. Persons ordinarily residing inside Bangladesh are eligible to open this Account. The Account-holder will get profit as per rules and regulation.

**Bai' Al-Murabaha:** Bai' Al-Murabaha is a contract between the Buyer and the Seller under which the Seller sells specific goods permissible under Islamic Shari'ah and Law of the land to the Buyer at a cost plus agreed profit payable in cash on or before a fixed future date in lump sum or by installments or single delivery. The profit (marked-up) may be fixed in lump-sum or in percentage of the cost price of the goods. In case of Bai' Al-Murabaha, Bank procures the goods as per indent of the customer, retain it in its custody and sell the same part by part or at a time to the client who gave indent for the goods. In case of early adjustment, rebate on profit payable may be considered to the Client.

**Bai' Al-Muajjal:** Bai Al-Muajjal is a contract between a Buyer and a Seller under which the Seller sells certain specific goods permissible under Islamic Shari'ah and Law of the land to the Buyer at an agreed fixed price payable at a certain fixed future date or within a fixed period in lump sum or by fixed installments. The seller may also sell the goods purchased by him as per order and specification of the Buyer. In the case of Bank, Bai-Muajjal is treated as a contract between the Bank and the Client under which the Bank sells the goods (purchased as per order and specification of the Client) to the client at an agreed price payable at any fixed future date in lump sum or within a fixed period by fixed installments.

**Bai' Salam:** Bai'-Salam may be defined as advance purchase of a commodity / product making advance payment by the Bank on execution of a written contract wherein it is clearly mentioned that the commodity will be delivered as per specification, size, quality, quantity at a fixed future time in a particular place. The burden of cost of transportation and storage is also specially mentioned in the contract to avoid confusion. Literally 'Bai-Salam' means advance purchase and sale. It can also be defined as a sale where the seller undertakes to supply some specific Commodities / Products to the buyer at a future time in exchange of an advanced price paid on the spot. Here the price is paid in cash, but the delivery of the goods is deferred.

**Hire Purchase under Shirkatul Milk (HPSM):** Hire Purchase under Shirkatul Milk (HPSM) is a Special type of contract; it is the combination of three separate contracts: Shirkat; Ijarah & Sale. The portion of the asset owned by the Bank is hired out to the Client (partner/hirer) for a fixed rent and for a fixed period. The Bank sells and transfers the ownership of its share in the asset to the Client (partner/hirer) against payment of price fixed for that part either gradually part by part or in lump sum within the hire period or after the expiry of the hire agreement.

## CARD PRODUCTS

**Premier Credit Cards Product:** Our Credit Cards offer exceptional benefits, rewards, services and spending power that can help make our cardholders' financial and personal dreams come true.

### Local Card

- Visa Classic
- Visa Gold
- MasterCard Classic

### International Card

- Visa Classic
- Visa Gold

### Dual Currency Card

- MasterCard Gold
- MasterCard Platinum

**Premier Debit Cards Product:** Our Valued debit cardholder can enjoy the ultimate in convenience and financial control by combining the worldwide acceptance and benefits of Visa/MasterCard cards with direct deduction of funds from their account.

- Visa Debit Card Local
- MasterCard Debit Card Local

**Premier Prepaid Cards Product:** Premier Prepaid Cards give you the opportunity to load with funds and use them to buy all the things you want and need — shopping, bill payments or everyday purchases.

- Visa TC/Hajj Prepaid Cards
- MasterCard TC/Hajj Prepaid Cards

We offer our Prepaid Hajj Card to Muslim citizen intending to perform the Holy Hajj.

## DIGITAL BANKING SERVICES

**ATM Banking:** To make Banking more convenient and suitable, we are providing 24/7 ATM Banking across the country where you can use your Visa or MasterCard. We are also on the process of connectivity with National Payment Switch of Bangladesh (NPSB) and hopefully very soon, all the local cards in Bangladesh connected to NPSB will be able to use our ATM Banking.

**Internet Banking:** Premier Internet Banking is comprehensive, digital self-service solution giving you full visibility and account management of your accounts and our Internet Banking is compatible with desktop, tablet or mobile device.

- Convenient Self Service & Account Management:
- Access to online statements from anywhere It's simple. And it saves time.
- Check your account balances round the clock.
- Download & Store your statements for future references.
- Move funds between your own accounts.
- Order Cheque books avoiding branch visit.
- More modern facilities will be incorporated soon for customer ease and satisfactions:

**SMS Alert Banking:** Keep a watch on your account with our round the clock SMS Alert Banking service. Every debit or credit in your account is intimated to you by an SMS as soon as it happens and SMS Alert is mandatory for all transactional Accounts

- You would automatically receive alerts on your registered mobile number for all the transactions done through Debit Card/s, Internet Banking and other transactions (initiated through branches system, cheque, etc.)
- It helps you to keep a watch on your account to detect any unauthorized access to your account.
- No traveling to branches or ATMs to keep track of your account.

**E-Statement Service:** Go green with Premier e-Statement and access your account statements anytime, anywhere with e-Statement.

- You would automatically receive Monthly e-statement on your registered email address instead of waiting for paper statements.
- No traveling to branches for statements of your account.
- save paper, save trees and our environment.
- only you can access your statements ensuring the privacy.

Premier Bank also offers Remittance Payment Service, Locker Service, Online & Evening Banking Services, Brokerage House Service, Utility Bill Payment Service, MRP/MRV Payment Service, POS Terminal Service, Treasury Service, SWIFT Service etc.

## Photo Album



A view of the 8<sup>th</sup> Extra-Ordinary General Meeting held at Bashundhara Convention Center-2, Dhaka.



**Dr. H.B.M. Iqbal**, honorable Chairman of the Board of Directors of the Bank delivering the speech at 16<sup>th</sup> Annual General Meeting (AGM) held at Bashundhara Convention Center-2, Dhaka.



An exclusive view of Honorable Shareholders, Directors, Top Management, Executives and Officers of the Bank on the stage at 16<sup>th</sup> Annual General Meeting (AGM).



Lively presence of Honorable Shareholders, Directors, Senior Management, Executives and Officers of the Bank at 16<sup>th</sup> Annual General Meeting (AGM).

# Photo Album



A Board Meeting is in progress presided over by **Dr. H. B. M. Iqbal**, honorable Chairman of the Board of Directors of the Bank.



A meeting of Shari'ah Supervisory Committee of The Premier Bank Limited is in progress.



Premier Bank celebrated its 16<sup>th</sup> Anniversary at Ball Room, Pan Pacific Sonargaon Hotel, Dhaka. Mr. Tofail Ahmed, MP & Honorable Minister of Commerce, Peoples Republic of Bangladesh was present as Chief Guest.



**Dr. H.B.M. Iqbal** - honorable Chairman of the Board of Directors delivering his speech on the auspicious occasion of 16<sup>th</sup> Anniversary of the Bank.

# Photo Album



Premier Bank signs corporate deal with Grameenphone. During this agreement signing ceremony **Dr. H.B.M. Iqbal**, honorable Chairman of the Bank was present.



The Bank has signed an agreement to upgrade its Card Management System (CMS) to PRIME 4, the latest version of TSYS' PRIME payment solutions platform. During this agreement signing ceremony **Mr. Mohammad Imran Iqbal**, honorable Vice Chairman of the Bank was present.



The Premier Bank Limited and LEADS Corporation Limited has signed an agreement for providing EMV chip cards personalization system.



The Premier Bank Limited signed an agreement with TMSS at its Head Office on sanctioning agriculture loan worth Tk. 750.00 million.

# Photo Album



Grand Opening of our Mirpur-01 Branch, Dhaka by **Mr. Shah Md. Nahyan Haroon**, honorable Director of the Bank. Mr. Khondker Fazole Rashid, Managing Director and Mr. Abu Haniff Khan, Additional Managing Director were also present on the occasion.



A new rural branch at Z. Rahman PBL School & College Campus at Banshgari, Bhairab, Kishoreganj was opened by **Mr. H.B.M. Shahin Rahman**, renowned businessman and **Mr. Khondker Fazole Rashid**, Managing Director & CEO of Premier Bank.



Central Shariah Board for Islamic Banks of Bangladesh and The Premier Bank Limited has jointly organized a day long Workshop on “Islamic Banking” where CSBIB shared their views and ideas with the participants. **Mr. B. H. Haroon, MP**, honorable Director of the Bank was present on the opening session of the workshop as chief guest.



An awareness building program on “Prevention of Money Laundering & Combating Financing of Terrorism” was successfully organized by Learning & Talent Development Center of Premier Bank.

# Photo Album



A glimpse of sharing views with HAAB Members of Bangladesh. Premier Bank is one of Govt. nominated banks who are eligible to make Hajj pilgrims registration.



Premier Bank received special honor from Bangladesh Bank for contribution on financial services awareness campaign including School Banking among students and general public in the School Banking Conference, Sylhet.



An inside view of work in progress at **Apex Footwear Ltd.** financed by our Kawran Bazar Branch.



Partial view of **Rokeya Spinning Mills Limited** at Chittagong financed by our Pahartoli Branch.

# Photo Album



Work in progress at **Haesong Corporation Limited** financed by our Uttara Branch.



Partial view of the factory of **Shasha Denim** financed by our Uttara Branch.



An outside view of a project of **Spectra Group** financed by our Banani Branch.



Work in progress at the factory of **Ayesha Clothing Co. Ltd.**, sister concern of Palmal Group financed by our Dilkusha Branch.

# Photo Album



An Inside view of **Naheed Cotton Mills Ltd.** – a sister concern of Naheed Group of Companies, financed by our Kawran Bazar Branch.



An outside view of a power plant of **Summit Power Limited** - a subsidiary of Summit Group financed by our Kawran Bazar Branch.



An outside view of a factory of **PRAN-RFL Group** financed by our Gulshan Branch.



An inside view of a factory of **PRAN-RFL Group** financed by our Gulshan Branch.

# Photo Album



Residential building project of **Concord Real Estate Ltd.** financed by our Gulshan Circle-2 Branch.



Commercial building project of **BTI** financed by our Gulshan Branch.



Residential building project of **Navana Real Estate** financed by our Gulshan Branch.



Residential building project of **South Breeze Housing Ltd.** financed by our Mohakhali Islamic Banking Branch.

# Green Finance





## Report on Green Banking

Climate change has become a matter of great concern for Bangladesh as well as the globe. In keeping with national and international convergence to face the challenges of climate and environmental changes, the Premier Bank Limited is committed to undertake sole and concerted efforts to promote environmental-friendly banking practices and reduce carbon footprint from its banking activities.

With this end in view, The Premier Bank Limited has already adopted Green Banking Policy in line with the policy guidelines issued by Bangladesh Bank and pursuing green banking activities.

The footprint initiated taken by the bank in the field of green banking includes practicing green banking activities in in-house management as well as providing green financing. As part of its in-house management we are keeping away from as much paper works as possible and relies on electronic/on-line communications between the branches and different offices, recycling used papers in case where paper work is unavoidable, accounts statements to clients are dispatched through e-mail, customers are being encouraged to transact on line or through 16 (sixteen) ATM booths, staff are being encouraged for efficient use of energy/resources and reduce wastage of the same. In order to reduce cost, save energy and time, Bank has initiated virtual meeting through video conference instead of physical travel of Branch Managers/Top Management. Bank has installed solar panel in our 3 (three) branches and has plan to expand solar coverage gradually. To create awareness among the staff and clients' seminar/workshops/training and view exchange meetings are arranged on regular basis. During 2015, 50 officers/executives participated in such training programmes/workshops on green banking.

A high powered team comprising Board members is there to review green banking policy of the bank and to ensure its implementation. Besides, a separate Green Banking Unit has been set up to oversee implementation of the Green Banking Policy of the bank.

### Green finance

As part of its green financing, the bank has extended a total of Tk. 3463.19 million during the year 2015 to 14 industries having ETP (Effluent Treatment Plant) and Tk. 441.04 million as direct green finance for different green sectors. Other areas eligible for financing under the green banking are:

Financing projects were for installation of ETP (Effluent Treatment Plant), Bio-gas plant, Bio-fertilizer Plant, Renewable Energy Plant, Solar Panel, Solar Irrigation, Solar home system and Hybrid Hoffman Kiln (HHK) brick field. In order to ensure environment friendly investment/ finance all credit proposals are subjected to environmental risk grading as per Bangladesh Banks policy. Bank is expecting to increase the volume and fields of green finance in the coming years.

## NOTICE OF THE 17<sup>TH</sup> ANNUAL GENERAL MEETING

Notice is hereby given that the 17<sup>th</sup> (Seventeenth) Annual General Meeting of The Premier Bank Limited will be held on June 05, 2016, Sunday at 10.30 a.m. at International Convention City, Bashundhara (ICCB), Hall-1 (Gulnaksha), Joar Sahara, Khilkhet, Dhaka-1229 to transact the following business and adopt necessary resolutions:

### AGENDA

1. To receive, consider and adopt the Audited Financial Statements of the Bank for the year ended 31<sup>st</sup> December, 2015 together with the Directors' and Auditors' Report thereon.
2. To declare dividend for the year ended 31<sup>st</sup> December, 2015 as recommended by the Board of Directors.
3. To elect/re-elect Directors and approve the appointment of Independent Director of the Bank.
4. To appoint/re-appoint Auditor(s) of the Company for the term until the next Annual General Meeting and fix their remuneration.

By order of the Board of Directors



**Mohammad Akram Hossain, FCS**  
Company Secretary (Acting)

Dated: May 15, 2016

#### Notes:

- a. The Board of Directors has recommended **10.00% Stock Dividend** (Bonus Share) for the year ended 31<sup>st</sup> December, 2015.
- b. The '**Record Date**' shall be on **Thursday, 19 May, 2016**. The Shareholders whose names appear in the Register of members of the Company or in the Depository Register (CDBL) on the record date, will be eligible to attend the 17<sup>th</sup> AGM and entitled to Stock Dividend as mentioned above.
- c. A member eligible to attend and vote at the Annual General Meeting (AGM) may appoint a proxy to attend and vote on his/her behalf. The Proxy Form, duly stamped & signed by the member must be deposited at the Registered Office at least 72 hours before the time for holding the meeting.
- d. Existing External Auditors M/S. K. M. Hasan & Co., Chartered Accountants have completed 2 (two) years & M/s. Syful Shamsul Alam & Co., Chartered Accountants have completed 3 (three) years as Auditors of the Bank.
- e. Shareholders are requested to register their names in the counter at the entrance of the Venue from 9.00 a.m. to 10.30 a.m.
- f. No Gift/Gift Coupon/Food Box will be provided in the 17<sup>th</sup> AGM in compliance with BSEC's Circular No. SEC/CMRRCD/2009-193/154 dated October 24, 2013.

## Proxy Form

I/We.....  
of.....  
being a member of THE PREMIER BANK LIMITED, do hereby appoint.....  
of.....(orfailing).....  
of.....  
as my/our proxy to attend and vote for me/us on my/our behalf at the 17<sup>th</sup> Annual General Meeting (AGM) of the Bank to be held on June 05, 2016, Sunday at 10.30 a.m. at International Convention City, Bashundhara (ICCB), Hall-1 (Gulnaksha), Joar Sahara, Khilkhet, Dhaka-1229 or at any adjournment thereof or at any adjournment thereof.

Signed this .....day of.....(month), 2016.

Signature of Proxy : .....

Signature of Shareholder : .....

Folio/BO ID : .....

No. of Shares : .....

Note:

- Signature must agree with the recorded signature.
- A Member entitled to attend and vote at the 17<sup>th</sup> AGM may appoint a proxy to attend and vote on his/her behalf. The Proxy Form duly stamped must be deposited at the Head Office of the company at least 72 hours before the time set for the Meeting.

Affix Revenue  
Stamp of  
Taka 20.00

## Attendance Slip

I/We hereby record my/our attendance at the 17<sup>th</sup> Annual General Meeting (AGM) of the Bank being held today, June 05, 2016, Sunday at 10.30 a.m. at International Convention City, Bashundhara (ICCB), Hall-1 (Gulnaksha), Joar Sahara, Khilkhet, Dhaka-1229.

Name of the Member/Proxy : .....(in Block Letter)

Folio/BO ID : .....

No. of Shares : .....

Signature & Date : .....

IMPORTANT : To facilitate registration formalities at the Meeting Place, member(s) are requested to bring the attendance slip duly filled in.

N.B. : Annual General Meeting can only be attended by the honorable member(s) or properly constituted Proxy/Attorney. Therefore, any person accompanying the honorable member(s) or proxy(s) will not be allowed into the meeting.





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